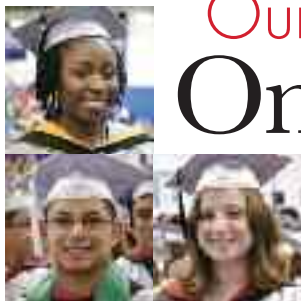




# Transforming Our Community One Student at a Time.





President Margaret McMenamin (right), with Dr. Andrea A. Lex (left), Vice President of the Middle States Commission and liaison to Union County College for the 2017 reaccreditation visit. They are shown here with co-chairs of the Self-Study team: Dr. Mandana Ahsani and Professor Carol Biederstadt.



**CHE** MIDDLE STATES COMMISSION  
**MSA** ON HIGHER EDUCATION

# Transforming Our Community One Student at a Time.

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# Welcome

## Dear Board Members, Employees, Students, Alumni, and Friends of Union County College:

The annual report for 2013-14 is a testament to Union County College's commitment to our newly minted mission statement, "Transforming Our Community...One Student at a Time."

The format of the book corresponds to the College's Strategic Planning Matrix, which is a blueprint for the planning and implementation of programs, services, and initiatives to achieve the College's mission and goals. The report's sections correspond to the four strategic headings of the Matrix: Teaching and Learning; Student Support and Activities; Employees, Facilities, and Technology; and Union in the Community.

One key strategic initiative the College introduced this past year was the American Honors Program, which will attract the County's brightest students and prepare them for transfer to the nation's top universities. Also of note is the continuation of "block rate" tuition, which provides a financial incentive for students to register as full-time students and remain on track toward graduation.

The College has benefitted from the vision and leadership of Union County's Board of Chosen Freeholders, in understanding and appreciating the value of Union County College to the community. This book also contains a tribute to the members of our Board of Trustees and Board of Governors—citizen volunteers who work tirelessly to support the efforts of Union's faculty, staff, and students.

Thank you for reading this annual report and for your continued interest in Union County College.

Sincerely,

Dr. Margaret M. McMenamin  
President  
Union County College

### Other 2013-14 highlights:

- Acquired Thul property for Plainfield Campus expansion
- Implemented an enhanced Faculty Orientation program
- Hosted Spring Commencement Ceremonies in May at Kean University in order to accommodate graduates and their families in one location
- Began a men's and women's track team and a men's lacrosse team in Spring 2013
- Introduced "College Navigator" program in Fall 2013 and enlisted more than 120 employee volunteers to provide first-time, full-time students with a personal contact to assist during the critical first year
- Submitted a successful grant application to the federal Trade Adjustment Act Community College Career Training program, receiving a \$1.6 million, four-year award to develop programs in supply-chain training
- Launched Union County's "Choices" program to train unemployed residents as patient-care technicians, global logistics supervisors, or retail-skills managers
- Earned a national award for the College's ability to fully restore classes in three days following Superstorm Sandy by creating an online "shell" for every scheduled class
- Opened a "Math Success Center" on the Elizabeth Campus
- Reconstructed the Springfield Avenue entrance as well as parking lots on the Cranford Campus to improve sightlines and reduce vehicular accidents
- Began design for new Student Services building in Cranford, renovation of the Lessner Building in Elizabeth, and the renovation of the Logos Building and Annex in Plainfield







# Teaching and Learning

## UNION AT HACU'S 10TH INTERNATIONAL CONFERENCE

President McMenamain represented the College at the Hispanic Association of Colleges and Universities (HACU) 10th International Conference. With more than 180 attendees, the Feb. 27 to Mar. 1 conference featured new pedagogical trends, model programs, research, and cutting-edge issues of importance to the international Hispanic higher education community. Dr. McMenamain was the program moderator on a presentation on higher education's role in the global community.

*Dr. McMenamain poses with Elvis Cordova, Chief of Staff for the Office of the Under Secretary for Research, Education and Economics at the U.S. Department of Agriculture, and Dr. Antonio R. Flores, President and CEO of HACU.*



## THE THIRD TIME'S A CHARM

For the third year in a row, the United States Department of Labor invited the nation's 1,200 community colleges to apply for the Trade Adjustment Assistance Community College and Career Training grant, to secure funding to help Americans who lost their jobs when the company that employed them replaced them with overseas labor. The College was awarded \$1.6 million as part of a national consortium of colleges and universities. The focus of the grant is to build eight new industry-recognized certifications endorsed by the Council of Supply Chain Management Professionals.

## UNION IS RECOGNIZED AS A MILITARY FRIENDLY SCHOOL



The College was named as one of the top 20 percent of colleges nationwide on G.I. Jobs magazine's 2014 list of Military Friendly Schools. The College was one of 36 colleges from New Jersey and one of 12 county colleges in the state to be recognized as an institution that is embracing military students to ensure their success in the classroom and after graduation.

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Our Community  
One Student  
at a Time.





## SECRETARY HENDRICKS MEETS STUDENTS DURING HER VISIT TO UNION

Rochelle Hendricks, New Jersey Secretary of Higher Education, visited Union on April 30 to meet with President McMenamin and tour the Cranford Campus. With "student success" a chief concern of both the College and the Department of Higher Education, the Secretary was pleased to be greeted by Union students.

*Secretary Hendricks is front row, fourth from the left. Also greeting the Secretary are College Life Dean Tammy Smith and College Life Manager Rebecca May.*

## UNION COUNTY COLLEGE LAUNCHED AMERICAN HONORS PROGRAM

Union County College launched an honors program to attract the County's brightest students and give them the inside track toward transfer to the top universities in New Jersey and throughout the nation. During the Dec. 3 special meeting of the Board of Trustees, the College approved a partnership with Quad Learning Inc., a Washington, D.C.-based education company that owns and operates the American Honors program.

American Honors is a national program that provides high-achieving community college graduates with a pathway to complete their bachelor's degree at some of the top four-year universities in the country. Union has begun enrolling students in the American Honors program, and the first cohort will enter the College in the Fall of 2014.



an American Honors college 

## CONVOCATION WITH COLE CAMPLESE

Faculty and staff were welcomed back to the Fall 2013 semester by President McMenamin at the fall Convocation held on Sept. 3. The guest speaker for Convocation was Mr. Cole Camplese, Vice President of Information Technology and CIO at Stony Brook University in New York. His presentation, "If That is Scholarship, We are All Doomed!" enlightened the attendees on the significance of infusing technology (including social media and search engines) into instruction to engage today's student.

## FACULTY BREAKDOWN FOR 2013:

Senior Professors:	37
Professors:	18
Associate Professors:	70
Assistant Professors:	25
Instructors:	23



# Teaching and Learning

## CONTINUING EDUCATION ENROLLMENT 2013-14

Personal Enrichment (Adult CE)	1,749
Youth Programs	478
<b>Total</b>	<b>2,227</b>

*Continuing Education began its first full-year offering prospective students an option to register online for courses. As a result, the staff handled almost 40 percent of the total 2,227 online and the remaining 60 percent in person.*

## CONTINUING EDUCATION

The Continuing Education department offers a variety of affordable non-credit courses for professional development and personal enrichment. Classes are scheduled during evenings, weekends, or convenient daytime hours and take place in several Union County locations or online.



## GRANTS DEVELOPMENT

Grant funding plays a critical role in supporting the College's mission of access, affordability, and excellence. Cheryl Shiber, the Director of Grants Development, helped Union County College secure \$4,073,259 in grants in 2013-14. The College received 16 total awards. The top grants were as follows:

Source	Program Funded	Amount
Federal Trade Adjustment Act	Development of "Supply Chain" credit program	\$1,551,000
Workforce Investment Authority (Title II)	Adult Basic Education in CEWD	\$928,000
Carl Perkins Grant	Career credit programs	\$525,701
New Jersey Youth Corps	CEWD Program for Youth	\$384,000
Union County "Choices"	Customized Training – IBI	\$300,000
NJ Department of Homeland Security	College Security Enhancements	\$157,000
Community Development Block Grant – Elizabeth	Retail Skills Center	\$126,177
Opportunity for NJ	Welding Program – CEWD	\$120,000

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One Student  
at a Time.





# Student Support and Activities



## UNION PARTICIPATED IN STATEWIDE C4 WEEK

C4 is short for the statewide initiative, "Community College Completion Challenge" that was led in the fall by the College's award-winning Iota Xi Chapter of Phi Theta Kappa. This year the New Jersey Council of County Colleges' Center for Student Success and the New Jersey Education Association sponsored a week of events that included all 19 NJ community colleges. This initiative was an effort to increase the number of students who complete their associate degrees and transfer to four-year colleges. During the week at Union, students signed a banner and pledged to "commit to graduate" and complete their degree. Honor societies for Psychology, Business, Engineering, Mathematics, and EOF, also participated.



## NJ STARS STUDENTS VISITED TRENTON

The New Jersey Council of County Colleges hosted a Community College Ambassador Day in Trenton on March 21. Four Union County College NJ STARS students participated in the day's activities and met four of Union County's six Assembly members: Assemblymen Jon Bramnick and Joe Cryan and Assemblywomen Annette Quijano and Linda Stender. College Trustee Mary Zimmermann and Board of Governors member Melinda Ayala accompanied the students to Trenton. From left, Dr. Ralph Ford, Vice President for Student Services; Marc Tubin; Issac Erazo; Giovanni Shim; Summer Rae McLaughlan; Melinda Ayala; Mary Zimmermann; and Ector Quiles, Coordinator of Student Advisement/Athletics in the New Jersey Senate Chamber.

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## UNION STUDENTS NAMED TO ALL-STATE ACADEMIC TEAM

Three Union County College students were named to the New Jersey All State Academic Team. Gail Renee Campbell of Elizabeth, Maria Del Cid of Plainfield and Lukasz Romaniacki of Linden were honored by the New Jersey Council of County Colleges at the 19th annual Phi Theta Kappa Day. The celebration was sponsored by Phi Theta Kappa, the international honor society for community colleges, the Coca-Cola Foundation, and the New Jersey Education Association.



# Student Support and Activities



## ANOTHER RECORD HARVEST FOR UNION

Union celebrated another successful year of "Operation Graduation" with the largest graduation class to date – a total of 1189. To accommodate this size class, the ceremony was held in the Harwood Arena at Kean University in Union, NJ. Over 600 participated in the commencement ceremony among an audience of more than 3,000 guests. Senator Raymond Lesniak greeted the graduates and Union County Freeholders Angel Estrada, Mohamed Jalloh, and Vernell Wright were also in attendance.



## UNION CELEBRATED HSI WEEK

As a Hispanic Serving Institution (HSI), Union celebrated National Hispanic Serving Institutions Week during the week of Sept. 16 with a wide range of events that highlighted Hispanic Heritage. A keynote event was the workshop presented by Dr. Simon Silva, a celebrated Latino inspirational and motivational speaker who presented "Culture, Creativity and Art: 21st Century Skills."

## UNION STUDENT PARTICIPATED IN HISPANIC COLLEGE QUIZ SERIES

Union County College student Renato Franco-Rosas (at left) participated in the 2013 "Hispanic College Quiz" show, which was shown nationwide on WNBC on September 29. The show was organized by the Hispanic Association of Colleges and Universities (HACU) and Central City Productions, and featured Hispanic college students answering a series of multiple-choice questions on Latino history. Renato was coached for this event by Professor Katy Cedano, advisor for the College's Hispanic Cultural Society.



## UNION EARNED FIRST PLACE IN EARTH DAY COMPETITION

For the annual City of Elizabeth's Earth Day Celebration, approximately 100 students from the Center for Economic & Workforce Development were joined by staff members and won first place in the 2013 Golden Broom competition. They collected the most trash from throughout the city and for their work, were honored by Mayor J. Christian Bollwage.

## 9/11 CEREMONY RAISED ORIGINAL BANNER

During the summer of 2013, the Student Government Association found a banner created by former Union students immediately following the attacks in memory of the victims of 9/11. For the 2013 ceremony, SGA student officers unfurled the historic artifact before a crowd of hundreds in the Richel Commons. Shown from left are students Kaitlyn Quenguan, Jegadheeshan Muneeswaran, Carolina Mendonca, Carlos Arias, Tarek Channaoui, Rev. Sharon Johnson, Dr. McMenamin, and Dean of Students Jo Ann Davis-Wayne.



**ETHNIC BREAKDOWN OF STUDENTS FOR 2013:**

Hispanic	3,864
Black	3,113
White	2,477
Asian	84
Pacific Island	53
American Indian	52
Two or more Races	290
Unknown	1,674
Nonresident Alien	362



**MS. DEL CID NAMED 2013 COCA-COLA SILVER SCHOLAR**

Union County College student Maria Del Cid was named a 2013 Coca-Cola Silver Scholar. As President of the Phi Theta Kappa Honor Society, Maria was chosen from more than 1800 applicants to be a member of the All-USA Community College Academic Team. The program is sponsored by the Coca-Cola Scholars Foundation and is administered by the Phi Theta Kappa Honor Society.

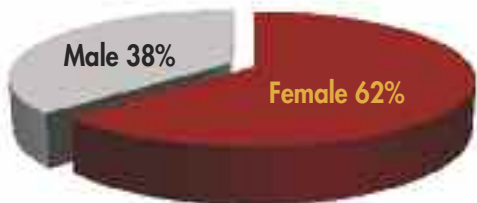


**UNION TURNED 80**

Like a good vintage wine, the older the College gets, the better we become. On Oct. 16, the College's students and staff at all three campuses celebrated our 80th year. The celebration included cake, a rousing rendition of "Happy Birthday," and a performance by bagpipers. In the Richel Commons, students provided a living history of Union's progression of growth through the 80 years.

*At left, between the two bagpipers, are Dorothy Andrews, Associate Director of User Services; Barbara Ann Kloss, Donor; Dr. John Woznicki, Cranford Campus Provost; Maria Ziolkowski, Donor; Suzanne Covine, '58, Alumni Association Treasurer; Mary M. Zimmermann, Union County College Foundation Chair; Carolina Mendoca, Student Government Association President; Dr. Maris Lown, Vice President for Academic Affairs; and Dr. McMenamain.*

**FALL 2013 ENROLLMENT BY GENDER**



**Transforming  
Our Community  
One Student  
at a Time.**



# Student Support and Activities



## Honor Societies

### PTK CHAPTER WON FIVE AWARDS AT REGIONAL CONFERENCE

Union's award-winning chapter of Phi Theta Kappa, Iota Xi, continued its achievement of excellence at the Middle States Regional Convention held in Baltimore from March 9-11. Maria Del Cid, the chapter's president, and Gisella Maldonado, the chapter's vice president of fellowship, received the Distinguished Chapter Officer award. Student Emy Quipse won the Distinguished Chapter Member Award and the Hall of Honor Chapter Member Award. In addition, the chapter received its Fifth Star Gold Chapter Award and Professor Sherry Heidary received the Paragon Advisor Award. Later in the year, at the 2013 Phi Theta Kappa Hallmark Awards 95th Annual Convention in San Jose, California, Professor Heidary won an International Hallmark Award. At right is Professor Heidary with her awards



### NEW MEMBERS INDUCTED TO PSI CHAPTER

The Psi Chapter of Chi Alpha Epsilon, is the academic honor society of students in the Educational Opportunity Fund program. The chapter inducted 18 new members in 2013.



### ELEVEN STUDENTS INDUCTED INTO PARALEGAL HONOR SOCIETY

Eleven students in the Paralegal program were inducted into the Lambda Epsilon Chi Paralegal Studies National Honor Society on May 3. Each inductee received a certificate and pin in honor of their membership. The inductees are shown in the photo to the right.



### ENGINEERING AND ARCHITECTURE STUDENTS INDUCTED TO HONOR SOCIETY

Kenneth J. Rowbotham, P.E., Senior Engineer with SOR Testing Laboratories, Inc. was the guest speaker for the Engineering/Technology/Architecture Honor Society induction breakfast held in the Richel Student Commons. Twelve students were inducted into Tau Alpha Pi National Honor Society for Engineering Technology. Twenty-five students were inducted into the Engineering and Architecture Honor Society.



### PSI BETA AND PTK INDUCTED NEW MEMBERS

In the fall, two of the College's five honor societies inducted new members. Psi Beta, the honor society for psychology students, hosted a ceremony to induct 36 new members in the Richel Student Commons on the Cranford campus. Shown to the right is the Phi Theta Kappa induction ceremony, the international honor society for community college students, which inducted 140 new members – the most in College history.



# Athletics

## BAKER NAMED "WOMAN OF THE YEAR"

At the 27th annual, statewide celebration of "National Girls and Women in Sports Day," Union County College's Women Basketball player, Brittany Baker, was honored by the National Association for Girls and Women in Sports. Baker, a standout sophomore guard for the Lady Owls, averaged 16.7 points per game and was ranked 7th in the nation for steals for Division II teams with a total of 73 steals.

## UNION CELEBRATED 40TH ANNIVERSARY OF TITLE IX

In the 40th Anniversary year of Title IX, the College held its first celebration for more than 200 high school and college students. The event commemorated the 1973 federal civil rights legislation to guarantee that everyone had equal access to education and educational services. More than 50 female student-athletes from local high schools received recognition as OWLs (Outstanding Women Leaders).

The keynote speaker was Carol Blazejowski, who was a pioneer as an Olympian on the U.S. Women's Basketball team, a professional women's basketball player, and the former President and General Manager of the New York Liberty of the Women's National Basketball League.



*Brittany Baker is congratulated for receiving the "Woman of the Year" award.*

*President McMenemy is joined by Union County Freeholder Chair Linda Carter, Carol Blazejowski, and Freeholders Bette Jane Kowalski and Vernell Wright.*



# Student Support and Activities

## MEMBERS OF UNION'S TRACK TEAM NAMED NATIONAL CHAMPIONS IN INAUGURAL SEASON

The spring of 2013 was the inaugural season of the College's Track team, thanks to the generous donation of the late Board of Governor Dr. Gerald Glasser. At its first-ever national track championship, team members won two golds and three silvers for the women, and the men's relay team finished in fourth place. At Howard Community College in Columbia, MD, Union's Katie Lennon pictured in the photo at right won gold in the 10,000 and 5,000 meter women's races. Petra Semelova came in second in both events to earn silver medals. Lennon also earned a silver medal in the 1500 meter run. Lennon's three medals earned her the Female Track Athlete MVP Award. Semelova was named a National Runner Up for her medals.

The 4 x 100 Men's Relay team took fourth place and was named All-Americans for the competition. The Men's team was composed of Immanuel Edobi, Casleny Augustin, Isaac Kalema, and Ed Kosso.

## KATIE LENNON RANKED 7TH IN CROSS COUNTRY

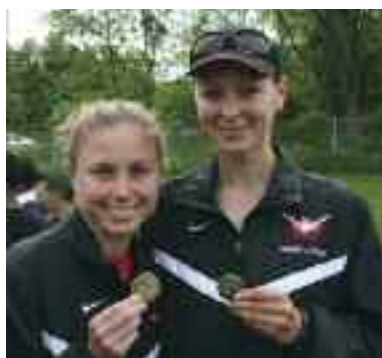
Katie Lennon, also a member of the cross country team, took seventh place nationally in the National Junior College Athletic Association Region XIX competition. Her track and cross country achievements qualified her for second team All-American.

## A SUCCESSFUL 5K HALLOWEEN RUN/WALK

The Athletics Department hosted the second Halloween 5K Race Fun Walk/Run in Nomahegan Park on Sat., Oct. 26, 2013. More than 90 members of the College and local community participated in the run or the family walk. Proceeds from the event were used for uniforms and equipment for Union's team. Pictured at right are some of the participants.

## WOMEN'S VOLLEYBALL TEAM NAMED GSAC CHAMPIONS

For a second year, the Union County College Women's Volleyball team ended the season by clinching the Garden State Athletic Conference by defeating Atlantic Cape Community College on Oct. 8. They ended the season with an overall record of 11-4 and 6-1 in the Region XIX Conference. The championship team is pictured to the right.



*Katie Lennon and Petra Semelova proudly display their medals*





# Team Records

## Volleyball

GSAC Champions – Oct. 8, 2013  
 Region XIX Record 7-1  
 Overall Record 11-5  
 GSAC Record 7-1  
 Made it to Region XIX quarter-finals

## Women's Soccer

Region XIX Record 6-4  
 Overall Record 10-6  
 GSAC Record 4-4  
 Made it to Region XIX semi-finals

## Men's Soccer

Region XIX Runners up – Nov 2, 2013  
 Region XIX Record 11-2  
 Overall Record 16-7  
 GSAC Record 10-1

## Women's Cross Country

Katie Lennon:  
 placed 2nd overall at Region XIX in  
 (5K) 18:40 (9 sec. after Cathernie  
 Dougherty of Gloucester CC)  
 Placed 7th @ Nationals (5K) 21:09

## Men's Cross Country

Team placed 16th out of 17 at  
 Nationals (8K)  
 #52 Isaac Kalema 31:20  
 #84 Sufian Muhammed 33:28  
 #97 Kishon Watson-Nash 36:31  
 #100 Dan Mooney 36:43  
 #101 Alex Acito 36:45

## Men's Basketball

Region XIX Record 16-6  
 Overall Record 19-9  
 GSAC Record 15-5  
 Made it to Region XIX semi-finals

## Women's Basketball

Division II  
 Region XIX Record 11-7  
 Overall Record 13-11  
 GSAC Record 6-3  
 Made it to Region XIX quarter-finals

## Men's Lacrosse

Division I  
 Region XIX Record 3-2  
 Overall Record 7-7  
 GSAC record 1-1  
 #1 Seed in Region XIX Tournament  
 Region XIX Runners Up

## Baseball

Region XIX Record 3-11  
 Overall Record 14-17  
 GSAC Record 3-11

## Golf

Jonathan Darpino and Kevin  
 Fitzsimmons qualified for Region XIX  
 Golf Tournament hosted May 11-13

## Track and Field

### Women National Qualifiers

Athlete	Event/Rank
Tamoya Brown	100 Hurdles (#1)
	400 Hurdles(#4)
	400 meters (#11)
	200 meters (#17)
	Long Jump (#2)
Celeste Simmons	400 Hurdles (#13)
	400 meters (#31)
Kenya Newton	400 meters (#14)

## Track and Field

### Men National Qualifiers

Athlete	Event/Rank
Samard Walker	Discus (#1)
	Shot Put (#1)
Savonn Maye	Triple Jump (#3)
	Long Jump (#20)
Brian Flores	Triple Jump (#11)
Lekan Omole	Triple Jump (#12)
Edward Kosso	100 meters (#25)
	200 meters (#26)
Immanuel Edobi	100 meters (#30)
	200 meters (#40)
Isaac Kalema	200 meters (#16)
	400 meters (#21)
Roosevelt Twyne	400 meters (#22)
Taurai Augustin	800 meters (#14)
Marc Desir	110 hurdles (#13)
	400 hurdles (#6)

\*Men's 4x100 relay team is ranked 6th  
 and their 4x400 relay is ranked 8th



## MEN'S SOCCER TEAM WERE GSAC CO-CHAMPIONS

The Men's Soccer team shared the title of Garden State Athletic Conference Co-Champions for 2013 with Camden County College. On Oct. 13, they beat Cumberland County College by a score of 8-2. The Owls finished their overall record of 14-6 and 10-1 in Region XIX.

## UNION ADDED A MEN'S LACROSSE TEAM

New to the athletic program in spring 2013 was the Men's Lacrosse team. The team was comprised of 24 young men from throughout the County.

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 One Student  
 at a Time.



# Student Support and Activities

## Student Clubs

African Student Association

Alpha & Omega International Student Association (AOISA)

Architecture Club

Art Society

Asian Student Association

Black Heritage Student Organization

**Biology Club\***

Business Association

Catholic Student Organization

CEPAC

**Cyber Security Society\***

Christian Fellowship

Creative Writers Club

**Cricket Club\***

Criminal Justice Club

e-Motions Dance Club

Gaming and Animation Society (G.A.S.)

Glee Club

Green Revolution

Hispanic Cultural Society

**Hotel Restaurant & Tourism\***

History Club

International Culture Exchange (I.C.E.)

Islamic Student Association for Peace

Jewish Culture Club

Karaoke International Singers United (K.I.S.U)

Martial Arts Club

**Math Club\***

O.U.T.I.N.G Club

**Paradox\***

Paralegal Club

Physics & Metaphysics Club

Psychology Club

Sexuality and Gender Alliance (S.A.G.A.)

S.I.G.N. Club

**Sociology Club\***

**Sport Management Club\***

Student Volunteer Org. (S.V.O.)

Veterans Club

Visionary Engineers of Tomorrow

World Language Club

## Media

The Scroll

The Sheaf

Foreign Student Voice

UCC Radio 88.1 AM

\*New this year



# Employees, Facilities & Technology



## UNION A LEADER IN BEST PRACTICES

Union County College faculty and staff participated in the "Best Practices" Conference hosted by the NJ Council of County Colleges at Atlantic Cape Community College. English faculty Dr. Elise Donovan and Katharine Mastrantonio presented their work on re-envisioning the developmental English program. Institute of Intensive English Professor Arlene Marcus and Assistant Professor Carrie Steenburgh provided a demonstration of advanced English as a Second Language learning community. Program Advisor Lauren Falkowski and Jennifer Rodriguez of the Title V "Learning Enhanced through Accelerated Paths" (LEAP) program, presented on intrusive advisement as a key component to the success of the learning-community model in developmental education.

## DEAN SMITH CHOSEN AS NJCAA WOMEN'S ASSISTANT REGION DIRECTOR

At left, Tammy Smith, the College's Dean of College Life, was named by a vote of her peers in the National Junior College Athletics Association Region XIX, to serve as the new Women's Assistant Region Director. In this position she will assist the directors that oversee the women's teams of each region.



## COACH BELL RETURNED TO TAKE CHARGE OF THE LADY OWL'S BASKETBALL TEAM

For the fall 2013, Cheryl Bell returned for her seventh season as the Head Coach of the Union County College Women's Basketball Program. Over her six prior seasons, she compiled a 97-51 record. During her tenure, the team captured four Garden State Athletic Conference (GSAC) titles, three National Junior College Athletic Association (NJCAA) Region XIX titles, and advanced to the NJCAA District playoffs (the initial round of the National Tournament) three years in a row.

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# Employees, Facilities & Technology

## IT'S 20 YEARS ALREADY?

On Sept. 16 the College celebrated the 20th Anniversary of the Plainfield campus. A birthday cake was cut and the Student Government Association held its annual fall club fair for students to learn about campus organizations.



*Assisting with the cake cutting are Dr. Patricia Castaldi, Director of Practical Nursing and Allied Health (fourth from right); Dr. Negar Farakish, Provost/ Assistant Vice President of the Plainfield Campus (third from right); and Dr. Maris Lown, Vice President for Academic Affairs (second from right)*

## DID YOU MEET?

In preparation for the fall semester, 13 new faculty members joined Union's team of student-centered faculty. Dubbed the "Lucky 13 in 2013" by President McMenamin, the new hires were presented to members of the faculty and staff at the fall convocation. The new faculty members are: Psychology/ Sociology department – Dr. Faye Allard, Dr. Rama Lohani-Chase, and Melinda Norelli; Practical Nursing and Allied Health department – Timothy Buckley and Marie Helene McAndrew; Chemistry department – Matthew D'Amato and Dr. Cecilia Vargas; Mathematics department – Richard Hong, Zhen Li, and Adrian Novio; Library – Karen Malnati; Biology department – Dr. Marie Montes-Matias; and in the English/Fine Arts/Modern Languages department – Dr. Melissa Sande.

# Transforming Our Community One Student at a Time.

## MATHEMATICIANS MET AND EXCHANGED IDEAS

On Oct. 12, a large contingent from the Mathematics Faculty – Dr. Yanzheng Duan, and Professors Tracy Abar, Stanley Cohen, Larry Kwon, Tarik Lagnaoui, Lily Li, Adrian Novio, Arlene Rogoff, and Celeste Schaffer – attended the annual fall meeting of the Mathematics Association of Two Year Colleges of New Jersey held at Middlesex County College. The keynote address described an alternate pathway to credit-bearing mathematics courses for non-STEM students designed to improve retention and completion rates.



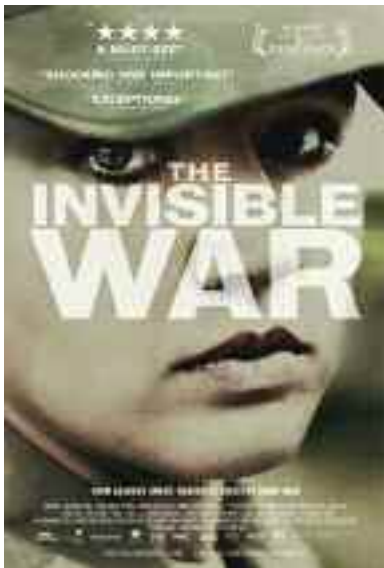


## DR. HAWTHORNE RECEIVED OUTSTANDING SERVICE AWARD

Dr. Elizabeth Hawthorne, a Senior Professor of Computer Science, won a leadership award from the Association for Computer Machinery (ACM). During the past three years, she successfully involved the members of ACM's security audit and control community with industry experts, and guided them to revise the practice area which includes professional communication and sustainability.

## PROF. TSE BRINGS MUSIC TO THE ROY SMITH THEATER

Professor Paul Tse, of the English/Fine Arts/Modern Languages Department, presented the College community with three jazz concerts during 2013. The Donald Vega Trio entertained on March 6. On April 8, he brought "Music of Five Centuries" to the College with the classical performance of the Philharmonic Brass Trio. On Nov. 8, he treated the College community to a concert of Yiddish music performed by Metropolitan Klezmer. All concerts shown at right.



## PARTNERING ON HUMAN TRAFFICKING AWARENESS

Union County College's Counseling Department partnered with Kean University and offered free screenings of two powerful documentaries about human trafficking and sexual assault in the military. *Sex + Money: A National Search for Human Worth* was comprised of interviews of victims of trafficking, pimps, and sex addicts to try to get to the bottom of how human trafficking can be so prevalent and so far under the radar. *The Invisible War* has raised awareness of an unseen epidemic in our military.





# Employees, Facilities & Technology

## Faculty and Staff Achievements

99

PERCENTAGE OF  
FULL-TIME FACULTY  
WITH MASTER'S OR  
DOCTORAL DEGREES

173

NUMBER OF  
FULL-TIME FACULTY

1002

TOTAL NUMBER  
OF EMPLOYEES AT UNION  
COUNTY COLLEGE

**Dr. Eileen Forestal**, Coordinator and Professor of the American Sign Language and Deaf Studies Program, published a book review and a foreword in the International Journal of Interpreter Education.

**Leslie Kahn**, a part-time Librarian at the Plainfield Campus Library as well as a Supervising Librarian and Head of Reference at the Newark Public Library, was awarded the 2013 Librarian of the Year by the New Jersey Library Association. The award was created by the New Jersey Library Association "...to recognize exemplary recent achievement by a working New Jersey Librarian making a significant contribution at any level of librarianship. The Librarian of the Year serves as a role model, enhancing the image of librarianship and advancing the positive visibility of libraries to the community.

**Elsa Bruguier**, Plainfield Campus Librarian, registered the Union County College Libraries as Affiliate Members of the Middle Atlantic Region of the National Network of Libraries of Medicine. Membership offers professional development opportunities for library faculty in health-related resources, as well as assistance in health related programming, funding opportunities, educational offerings, and more. Ms. Bruguier serves as the College Libraries liaison to the National Network of Libraries of Medicine.

**Dr. Barbara Gaba**, Provost – Elizabeth Campus, was honored as a recipient of the 2013 Exemplary Leader Award at the Annual Chair Academy International Leadership Conference. This award is given annually to faculty, staff, and administrators in recognition of their exemplary leadership, commitment to their institutions, departments, teams, and the students they serve. Dr. Gaba is also a member of the Chair Academy Board which designs and promotes training programs and services to advance academic and administrative leadership for post-secondary institutions worldwide.

**Dr. Gioacchino "Jack" Patuto**, Adjunct Instructor, was honored as an "Outstanding Ethnic Leader" during the 37th Annual Heritage Festival Ball in Newark.

**Dr. Susannah Chewing**, Senior Professor of the English/Fine Arts/Modern Languages Department, presented a medieval paper, "Pearl: Sweven and Dreame" during the Arts and Sciences Interdisciplinary Speaker Series at the University of North Dakota in Grand Forks.

**Dr. Elise Donovan**, Senior Professor of the English/Fine Arts/Modern Languages Department, won the Steven J. Rosen Mentoring Award at a conference hosted by the New Jersey College English Association

**Heather DeVries**, Adjunct Instructor of the English/Fine Arts/Modern Languages Department, presented her paper titled "'To not tell the story that must be told': Surrogation and Subversion in M. NourbeSe Philip's Zong!" at Fordham University, Lincoln Center. Ms. DeVries' paper was part of a panel that examined how narratives helped shape identity in the Atlantic world.

**Joe Pizzo**, Adjunct Instructor in the English/Fine Arts/Modern Languages Department, helped coordinate a visit of 23 school principals from Shanghai to the Black River Middle School in Chester. Besides teaching English at Union, he teaches at the Black River Middle School in Chester and at Centenary College.



# 2014 Annual Report of the Union County College Foundation





#### Officers of the Foundation

Mary M. Zimmermann, Chair

Jeffrey H. Katz, Esq.  
Vice-Chair

Dr. Margaret M. McMenamin,  
Secretary

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Marylyn Luster Masia

# Meet the Foundation

## Message from Foundation Board Chair Mary Zimmermann



Dear Friends of Union County College:

You have done yourselves, your families, your friends and neighbors, and the residents of Union County proud. Your commitment to Union County College and your stalwart support of the Foundation's scholarships has helped turn around the lives of more than 600 students in the past year.

Graduation is the crowning achievement for our students. Your contributions have helped inspire our graduates to succeed. This year, for the first time in its 82-year history, Union County College began honoring graduates with a second Commencement ceremony, held in January 2014, to recognize the accomplishments of students who graduated the prior August and December. Together with the College's traditional May Commencement, more than 1,200 students graduated in the past year. This is a tribute to the students' drive and desire, but also a living testament of the support many of these students received from you and your colleagues.

In this report, we recognize you, our donors, by virtue of the endowed and annual scholarships you supported in the past year. We also provide a section titled "Shaping Our Future," which is the Foundation's chief campaign for raising unrestricted funds. The College's Financial Aid office relies on unrestricted funds to fill a need for students who are otherwise ineligible for State or federal grants. Even with affordable tuition at Union, many of our students face serious financial challenges and need a boost to get to graduation.

Two chief fundraising events are recognized in this report: the Scholarship Gala and the Scholarship Golf Outing. In 2013, we held two Galas. The February 2013 Gala recognized Foundation Board Member and College Governor Chester Lobrow and his wife Jadwiga for their support of Union County College. This Gala was originally scheduled for November 2012, but was pushed to early 2013 as a result of Hurricane Sandy.

The second Gala of 2013, which took place during the more traditional season of the Fall, honored Union County Freeholder Al Mirabella and Elizabethtown Gas Vice President (and Foundation Board Member) Brian MacLean. This Gala raised more than \$200,000 in unrestricted funds.

The April 2013 Golf Outing is featured in the next section. We held this popular fundraiser at Echo Lake Country Club in Westfield and raised an additional \$80,000 in net revenue for unrestricted funds.

Following our fundraising events are three important ways we recognize the great work you do in support of the Foundation and student scholarships. Each April, we host a Scholarship Reception to unite those of you who donate to scholarships with those appreciative students who benefit from your largess.

The Tree Tea Party pays tribute to the year's new contributors to the "Tree of Education" that appears in the Richel Commons of the Cranford Campus. You will see a photo from the 2014 event on the cover of this report featuring Board of Trustees Vice Chair Jim Perry and his wife Dona, whose donations of more than \$10,000 contributed both a brass apple and a wood-and-brass stone to this permanent tribute of generosity. Finally, every December President McMenamin hosts a holiday party in Cranford in recognition of all of you who help make us the best community-college Foundation in all of higher education.

Thank you for all of your fabulous support of Union County College students. Give yourself a big pat on the back. And if you are unable to reach, I'd be pleased to pat you on the back myself.

Sincerely,

Mary M. Zimmermann  
Chair, Union County College Foundation Board

# Scholarships & Awards

An endowed scholarship is self-perpetuating when at least \$25,000 is contributed to the fund. After one year, an endowed scholarship generates 5 percent interest per year, in perpetuity, (in accordance with the Union County College Foundation's spending policy), without reducing the principal. For example, a \$25,000 scholarship provides \$1,250 for students each year, every year, forever.

Another type of scholarship is an annual one. These need to be replenished each year to continue to actively support students.

Regardless of whether the donation is unrestricted or goes to a special scholarship, it's no secret that every dollar helps turn around lives. As Foundation Board Chair Mary M. Zimmermann says, "All types of scholarships are a terrific way to assist our students in attaining their dream of a college education."

For more information on establishing a scholarship, please contact the Foundation office at (908) 709-7506.

## New Scholarships for 2013

### Frank and Penny Bolden Scholarship

Awarded to a full- or part-time student who has an overall GPA of 2.5 or higher, having completed 12 or more credits. Recipient must submit Financial Aid application and be eligible for financial aid.

### Robert and Gloria Law Scholarship

Awarded to a full-time student who demonstrates financial need.

### Northfield Bank Foundation Scholarship

Awarded to full-time students with a minimum 3.0 GPA, who demonstrate financial need. Students must reside within Northfield Bank service area in NJ or Staten Island, NY.

### Public Safety Department Scholarship

Awarded to a full-time student majoring in Criminal Justice. Recipient must have a minimum 2.75 GPA. The scholarship will be awarded based on financial need.

### The Peter Rozano Fund Scholarship

Awarded to a full- or part-time student, based on financial need.

### Jacqueline Seeland Scholarship

Awarded to a full-time student who has a minimum 3.0 GPA. The scholarship will be awarded to a student who demonstrates financial need.

### SGA Ambassadors Scholarship

Awarded to two students from each campus. Recipients must have 3.0+ GPA, have completed a minimum of 6 credits at Union County College, be registered for a minimum of 3 credits on the campus where they will serve as an Ambassador, and must meet a service requirement.

### Student Support Services Scholarship

Awarded to a student who has completed a minimum of 30 credits and has a minimum 3.0 GPA. The scholarship will be awarded on the basis of financial need. Preference will be given to students who are current or past student workers or student ambassadors at Union County College.



*Penny and Frank Bolden*



*Our Public Safety Team*





# Thank You, Donors!



At the scholarship reception, Kristy Novak and Jim Novak celebrate with Chair Mary M. Zimmermann and Freeholder Vernell Wright.

## Scholarship Reception 2013

Nearly 600 students received scholarships through the Union County College Foundation at the Annual Union County College Scholarship Reception on Apr. 11, 2013. During 2013, the Foundation provided almost \$700,000 in scholarships for Union students. Board of Trustees Chair Victor M. Richel congratulated the students on their academic success and thanked the Foundation Chair Mary M. Zimmermann for the continued success in raising funds for student scholarships.

## Honor Roll of Scholarships and Donors

Following is a list of contributions made to our many scholarship funds during 2013. A complete roster of scholarships is available at [www.uccfoundation.org](http://www.uccfoundation.org).



Dr. and Mrs. John Farrell with their award recipient.

## Annual & Endowed Scholarships/ Special Funds

Amateur Astronomers, Inc./E.T. Pearson & Dr. Lewis Thomas Scholarships  
Amateur Astronomers, Inc.

American Association of University Professors Scholarship  
American Association of University Professors

The Barnes-Taylor Family Memorial Scholarship  
Marjorie Barnes

Alan R. Barwielek Memorial Scholarship  
Dr. Eileen M. Forestal  
Nydessa M. Johnston

James C. Bashe Memorial Scholarship  
Lawrence D. Bashe  
Marlene Sousa

Susan Bashe-Robertson Memorial Scholarship  
Lawrence D. Bashe

Samuel Blake Memorial Scholarship  
Dolores A. Bruschetti

Frank & Penny Bolden Scholarship  
Frank and Penny Bolden

Ceinwen Bergen Memorial Scholarship  
Robert C. Comeau

Cento Amici Scholarship, in Memory of John Neiswanger  
Cento Amici, Inc.

Central Jersey Road Runners Club Scholarship  
Central Jersey Road Runners Club

Colonna/Cromier Scholarship  
Camille Cormier

Corporate Chefs Scholarship  
Corporate Chefs, Inc.

Prof. Pedro X. Cosme Psychology-Social Services Scholarship  
Pedro X. Cosme  
Toby Marx

Daniel G. Covine Memorial Scholarship  
Dr. Elizabeth A. Joyce

Cranford Chamber of Commerce Scholarship  
Cranford Chamber of Commerce

Cranford FMBA, Local 37 Scholarship  
Cranford Firemen's Mutual Benevolent Assoc.

Judy Danetz Mayer Scholarship  
Dr. Barbara Gaba

Charles T. Davis, Sr. Scholarship  
Charles T. Davis, Sr. Trust

Developmental English Scholarship  
Arthur L. Rose  
The Theo T. and Hilda Rose Foundation

Dubitsky-Belmonte Scholarship  
Paul Belmonte  
Paula Belmonte  
Diana I. Broccoli  
Patricia A. Rodihan

Engineering/Technology/Architecture Scholarship  
Jennifer Ebert  
John G. Flynn  
Dr. Andrew J. Ventre

Faculty Scholarship  
Yanzheng Duan  
Marinna Kolaitis

Farrell Family Scholarship

Dorothy Andrews  
Paula Belmonte  
Dr. Patricia Biddar  
John J. Britton  
Dr. Thomas H. Brown  
Dolores A. Bruschetti  
Jo Ann Davis-Wayne  
Ellen Dotto  
Dr. John R. Farrell, Jr.  
Barbara H. Foley  
Dr. Lois Davis Hely  
Jacqueline Leonard  
Bohdan Lukaschewsky  
Susan M. Matika  
Dr. Margaret M. McMenamin  
James R. Perry  
Denise A. Petrosky  
Stanley Poplawski  
Victor M. Richel  
Patricia A. Rodihan  
Richard F. Scannell  
Michael L. Tripodi

Dr. Sondra Fishinger Scholarship  
Dr. Sondra B. Fishinger

Ruth & Oscar Fishtein Scholarship  
Dr. Lawrence D. Hogan

T.C. Flynn & Megan Ryan Marris Scholarship  
Donna M. Herran

Frog Crossing Foundation, Inc. Scholarship  
Stephanie Fein

Gelvan Family Philanthropic Foundation Scholarship  
Greater Miami Jewish Foundation/Gelvan Family Philanthropic Fund  
Ella Gelvan

General Endowment Scholarship

Dorothy Andrews  
Harlan Andrews  
Saralia Bontempo  
Jo Ann Davis-Wayne  
Laisa Eimont  
Barbara H. Foley  
Dr. Eileen M. Forestal  
James Glover  
Larry Goldman  
Maryanne Greco  
Dr. Andrea M. Green  
Dr. Ruth N. Henderson  
Faith Ismail  
Dave Lazarus  
Zhen Li  
Elvin Martinez  
Susan Matika  
Dr. Susan Mettlen  
Sarah & Mark Postiglione  
Elizabeth Ramos  
P.J. Reilly  
Arlene Rogoff  
Laurie Sheldon  
Carol Steur  
Nicole Torella  
Sharon Zambujo

Thomas Glasser Endowment  
Marlene Glasser

Gray Family Foundation Scholarship  
Marie Gray

Robert M. Gray Memorial Scholarship  
Marie Gray



Mrs. Jacqueline R. Seeland with the recipient of the William John Seeland, Jr. Scholarship.

Dr. Toby Grodner Scholarship  
Dr. Toby Grodner

Sherry Heidary Scholarship  
Sherry Heidary

Herran-del Valle Scholarship  
Donna M. Herran

Ed & Pat Hobbie/Loretta Castaldo RN,  
Nursing Scholarship  
Edward J. & Patricia Hobbie

Infineum Science & Technology  
Scholarship  
Infineum USA LP

Institute for Intensive English Scholarship  
(I.I.E.)  
Dr. Helen Aron

Jacobson Family Scholarship  
John D. Jacobson  
John V. Jacobson  
Thomas D. Jacobson

Sharon Johnson Educational Excellence  
Scholarship  
Sharon D. Johnson  
Jon A. Poole

Alfred and Caryl Kaercher Scholarship  
Barbara G. Demarest  
Frances England  
Helen Beth K. Frantz  
William Gural  
Esther Krueger  
Andrea MacRitchie  
Susan C. Mellen  
Nancy A. Noonan  
Katherine Sabatino  
Marilyn R. Stiglitz  
Janet R. Thieberger  
Ellen Thomsen  
Jane L. Verloop  
Marilyn A. Vigilante  
Sue Weinberg  
Harvey A. Yablonsky  
Gail M. Zemanek-Bayse

Bonnie Sue Kaplan Memorial Scholarship  
Howard Kaplan

Leonard James Keating Memorial  
Scholarship  
Bert Atsma  
Carol S. Keating

J. C. Kellogg Foundation Scholarship  
J. C. Kellogg Foundation

Kiwanis-Luerich Scholarship  
Susan Luerich

The Barbara Ann Kloss Scholarship  
Barbara Ann Kloss

Harry Lampel Scholarship  
Anonymous

Robert and Gloria Law Scholarship  
Robert and Gloria Law

Lawrence-Collins Scholarship  
William E. Collins

Lessner Family Scholarship  
Marjorie Lessner

Leigh and Julian Levitt Scholarship  
William E. Dunscombe, Jr.  
Helen Gmitro  
Dr. Dana Levitt  
Leona Levitt

Richard O. Luster Memorial Scholarship  
Marylyn Luster Masia

MacDonald/McMinn/Whitaker  
Scholarship  
Tamzin M. McMinn

Dr. Kenneth C. MacKay Memorial  
Scholarship  
Dr. Harold E. Damerow  
Ingrid Mahan Foundation, Inc.

Ian MacRitchie Memorial Scholarship  
Cathy Sweeney

John A. & Ruth Davis Manger Scholarship  
Harold E. Drake  
Kathleen M. Ferris  
Robert Hennessy  
Carol A. Hertling  
J. Anthony Manger  
Robert W. McArthur  
Kenneth D. Meskin  
Louis Napoli  
Ira S. Novak  
Christopher Stevenson  
Janet S. Williams  
Lilia Williamson

Manley-Winsler Foundation Scholarship  
Hugo M. Pfaltz

Dr. William H. McLean Memorial  
Scholarship  
Vesta T. McLean

Barbara Neblett Memorial Scholarship  
Elizabeth R. Neblett

Dr. Richard F. Neblett Memorial  
Engineering Scholarship  
Elizabeth R. Neblett

Robert Sydney Needham Memorial  
Scholarship  
Robert Sydney Needham Foundation

New Horizons Scholarship at Union  
County College  
Mario Mesi

Newark Beth Israel Hospital School of  
Nursing Alumnae Assoc. Scholarship  
Eileen McMahon

Northfield Bank Foundation Scholarship  
Northfield Bank Foundation

Sue Novak RN CHPN Nursing Scholarship  
James J. Novak

Paul O'Keeffe Memorial Scholarship  
Thomas F. Conniff  
John J. Critchley  
Alison Dugan  
Steven Izzo  
Michael P. Levsha  
James R. Perry  
Francis Raudelunas  
M. Daniel Regan  
Richard V. Renga  
Edward J. Sitar

Perry Family Scholarship  
James R. Perry

Vincent C. Piro Memorial Scholarship  
Marie Gray

PNC Foundation Scholarship  
PNC Foundation

Public Safety Department Scholarship  
Joseph Hines

Anne E. & James T. Quinn Memorial  
Scholarship  
Winifred V. Quinn

Raudelunas Family Scholarship  
Dr. Lisa R. Hiscano  
Denise & Bob Petrosky  
Francis Raudelunas

Andrea & Victor M. Richel Family  
Foundation Scholarship  
Linda Ann Dolin  
Victor M. Richel

Peter Rozano Fund Scholarship  
Peter M. Rozano

Jacqueline Seeland Scholarship  
Jacqueline R. Seeland

William John Seeland, Jr. Scholarship  
Jacqueline R. Seeland

Taras Shevchenko Scholarship  
Dr. Adrienne P. Hawley  
Bohdan Lukaschewsky

SGA Part-Time Scholarship  
Kelvin Chan  
Harriet Hacker

Dr. Anthony Signorelli Memorial  
Scholarship  
Eileen Kaufman

Arthur, Caroline & George Small  
Scholarship  
Estate of Caroline Small

Roy W. Smith Memorial Scholarship  
Craig D. Busch

Dr. Wallace Smith & Lisa Chambers Smith  
Scholarship  
Dr. Wallace E. Smith

John Ben Snow Memorial Trust  
Scholarship  
John Ben Snow Memorial Trust

Southpole Foundation Scholarship  
Southpole Foundation

Student Support Services Scholarship  
Jo Ann Davis-Wayne  
Charita S. Green  
Nina Hernandez  
Heather Keith  
Debora Rivera  
Beatriz Rodriguez  
Tamalea Smith

Union County College Adjunct Faculty  
Scholarship  
William W. Hart, Jr.  
Union County College Adjunct Faculty Federation

Union County College Business  
Association Scholarship  
Dr. Cynthia Singer

The Union County College Foundation  
Endowment provides the following  
scholarships:

Union County College  
Foundation Scholarship (Initial)  
Union County College  
Foundation Scholarship (Renewal)  
Union County College  
Foundation Scholarship (Supplementary)  
Union County College  
Foundation Retention Scholarship  
Union County College  
Foundation Part-Time Recruitment/Retention  
Scholarship  
Union County College  
Foundation Recruitment/ Retention for  
International Students Scholarship

Union County College Foundation  
Partnership for the Future Scholarship  
Michael Glassett

Wallerstein/Sibley Scholarship  
Stanley Cohen

Harry & Travis Weinberger Paramedic  
Scholarship  
Kenneth Heron Hannan  
Arthur K. Weinberger  
Nancy A. Weinberger

Westfield Foundation Scholarship  
Westfield Foundation

Westfield Rescue Squad EMT Opportunity  
Scholarship  
Westfield Volunteer Rescue Squad, Inc.

Westfield Rescue Squad Paramedic  
Scholarship  
Westfield Volunteer Rescue Squad, Inc.

Fredrick R. Wiehl Memorial Scholarship  
Lois Wiehl

Louise Yohalem Scholarship  
Kathy Gianecchini  
Louise Yohalem

Zimmermann Family Scholarship  
Mary M. Zimmermann

Cynthia Ziolkowski-Angus Memorial  
Scholarship  
Robert S. Brewster  
Peter Findlay  
Gerald E. Reilly  
Victor M. Richel  
James R. White



Mr. and Mrs. John Jacobson with their award recipient.

# Shaping Our Future

Union County College students receive support from unrestricted funds such as "Shaping Our Future" when they aren't eligible to have their education funded sufficiently – if at all – through federal and State grants. Someone making more than \$30,000 a year is ineligible for Federal Pell or State Tuition Assistance Grants.

"There are hundreds of people who apply to Union County College each year who have the brains and the drive for a college education, but unfortunately lack the financial support," says President McMenamin. "Their income is marginally above the Pell threshold and they are still severely challenged to pay their tuition – even affordable tuition like ours – when they're working two jobs and living paycheck to paycheck to make ends meet. Donating to an unrestricted account like 'Shaping Our Future' gives the Financial Aid Office flexibility in helping these students."

Thank you to our donors!

## Shaping Our Future Honor Roll Of Donors

(Includes July 1, 2012 – December 31, 2013)

### Platinum – \$10,000 +

Carol A. Hertling '80 and Frank Nickell

### Founders' Club – \$5,000 - \$9,999

Barbara E. Bunting

### Benefactor – \$2,500 - \$4,999

Elizabethtown Gas

Kathleen M. Foley '79

Joseph M. Fox

Dr. Maris A. Lown

Paragano Family Foundation

### Scholar – \$1,000 - \$2,499

Edwin W. Ball '42

Lawrence D. Bashe

Ronald D. Brown '84

Philip Connelly '79

Distressed Film LLC

Dr. Eileen M. Forestal

Peter R. Kellogg

Marylyn Luster Masia

Dr. Margaret M. McMenamin

James W. Moyer '95

James R. Perry

Richel Family Foundation

Peter N. Rudy '68

Thomas J. Sharkey, Jr.

Thomas J. Sharkey, Sr.

V. Jean Stack

Roger W. '53 & Ruth Wilson

Mary M. Zimmermann '01

### Owl Club – \$500 - \$999

Ernest Bell

Daniel Daviitt, Jr. '75

John DiFiore

Dr. Sandra B. Fishinger

Thomas Gradkiewicz '66

John D. Jacobson

Jeffrey H. Katz, Esq.

Marinna M. Kolaitis

Dr. Raymond A. Krukovsky

Chester & Jadwiga Lobrow

Margaret A. Neafsey '79

John G. Orrico

New Jersey American Water

NJCC Ann and Richard Wellbrock

### Union Club – \$250 - \$499

Barbara Bailes '63

Ellen J. Bell '79

Richard F. Benthien '64

Dr. Patricia S. Biddar

Phyllis N. Buchsbaum

Eugene J. Carmody

Elizabeth O. Cichowski '79

William E. Collins & Sandra Lawrence

Andrea J. Damato

Dr. Michael P. Graziano

William W. Hart, Jr.

Edward Hennessy

Donna M. Herran '85

Hobbie & Hobbie Attorneys at Law, LLC

Edwin L. Johnson '48

Heather M. Keith

Jean T. Kellogg '01

Susan Khodabakhshi

Daniel R. Korb '62

Gregory M. Kuscenko '95

Jorge Loff '84

J. Kenneth Lucius '62

Josefina S. Mark

Marlene Moreira-Loff

Dr. Stephen Nacco

Tobi Palmer '66

Donald E. Palmer

John A. Pecca '84

Michael L. Sanyour '52

Janine H. Smith '83

Friends of the Westfield Memorial Library

### Friend – Up to \$249

David S. Anderson '85

Dorothy Andrews '97

Barbara Anguella '81

Henry & Virginia Apelian '73

Donald D. Aquila '68

Warren & Jean '49 Barker

Oscar A. Bazan, Jr. '86

Libby D. Bellin

Bonnie J. Bendlin '68

Valerie D. Benkovich-Smith '92

Lance Bernak '69

David Berry '74

Catherin J. Billington '76

Susan J. Bissett

Fred R. Bizzarro '73

Frank H. Blatz, Jr.

Jean W. Bodman  
Richard W. Bonner  
Leonard C. Bopf '48  
Douglas Bracher  
Tod Brinkerhoff '90  
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Dr. Patricia A. Castaldi '80  
Ricardo F. Castro  
Michael Catalano  
Helen E. Chaney '48  
Paul E. Chapin  
James J. Chenard '48  
Thomas A. Cherubino  
Nicholas H. Churus  
Barbara A. Ciechacki '72  
Carol A. Cieslak '92  
Jonathan Cipes  
Elizabeth Cirrotti '92  
Veronica P. Clinton '92  
Linda R. Cohen  
Marjorie W. Cohen  
William A. Cole  
Lichia D. Coleman '05  
Hanne Cotman '88  
Suzanne S. Covine '58  
Thomas W. Cunniff, Jr. '78  
Jo Ann Davis-Wayne  
Joseph DaSilva  
Kenneth P. DeLuca '75  
Connie M. Deymann '63  
Patricia M. Dillon  
Maryann Dolling '90  
William E. Dunscombe  
Paul G. Eilbacher  
Barnet Epstein '41  
Robert E. Fairchild  
June D. Fialkowski '69  
Paul Finkel  
William G. & Kristine Fischer  
Thomas Fite '70  
Christine A. Florky '88  
Keith A. Freehauf '80  
Nancy L. Freundlich '83  
Richard D. Forman '62  
Deborah A. Gagliardo '97  
James C. Garry '70  
Diann Garry  
Nicholas P. Gaura  
Sally J. Gilbert '94  
Helen Gmitro  
Ruth A. Haller Gombas '74  
Beth R. Gorin  
David & Monica Gorin  
Dr. Andrea Green  
Sylvan J. Greenstein '49  
Candace M. Grimaldi '78  
Maryanne M. Guenther '76  
Erika Haase  
Selena Hawkins Newton  
Gail M. Hein  
Charles Hely  
Lois D. Hely  
Ruth N. Henderson  
Tahira Henderson '67  
Michelle M. Herbstler '79  
Sydelle F. Hirsch  
Dr. Lisa R. Hiscano  
Edward J. Hobbie, Esq.  
Norman J. Hobbie '51  
Joseph J. Huber, Jr. '83  
John J. Jordan '68  
Joanne B. Kee '70  
Dr. Thomas J. & Jane Kehoe  
Dr. Charles F. Kelley, Jr. '67  
Anne L. King '54  
Debra R. King '79  
John A. Klein '50  
John C. Kozimbo '81  
Dr. Leonard T. Kreisman  
Karen A. Kreitz '94  
Linda S. Leifer  
Richard D. Lessner

Cecilia Leviton '81  
Norman Lichtman  
David L. Lipton '88  
Lawrence S. Lisker '72  
D. Nadine '61 & Robert W. Mack '61  
Kenneth L. MacRitchie  
George G. Malsam '75  
J. Anthony Manger, Esq.  
Emilie & Richard Manning '47  
Mathew T. Maruthanal '06  
Susan M. Matika  
Edward McCoolgan  
Monica A. McCord '82  
Kewku B. McDonald  
Robert T. McGowan '74  
Deb C. McGregor-Fonteix  
Ada Melendez  
John A. Mersereau '62  
Matthew Montanari '83  
Francine Morano  
Jane Moser  
Rosemary E. Mraz  
Carl J. Napor  
Jerry A. Nathanson  
Janet A. Neuhaus '67  
Leonard Neuringer '70  
Susan E. Nord '76  
Gail '76 & Wayne Orshak '74  
Jack Parl  
Jon A. Poole  
Ann M. Poskacil  
Robert A. Pribush '67  
Stephen N. Pucher '58  
Margaret C. Reinhart '70  
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In spite of the three-month Hurricane-related delay, the Union County College Foundation 20th Annual Gala was a success. More than 300 guests made their way to the Westwood on Feb. 2 for a festive evening featuring fine dining, dancing, socializing, and a prodigious outpouring of generosity.

The Gala honored the contributions of Chester Lobrow and his wife Jadwiga. Chester is a member of the Foundation Board and the College's Board of Governors, and both Chester and Jadwiga are alumni of Union. The Lobrows are dedicated to supporting student scholarships and Union's mission of access, affordability, and excellence. The Gala raised more than \$150,000 for student scholarships.

## Gala Committee

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Suzanne S. Covine  
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# Scholarship Golf Outing 2013

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## 21st Annual Golf Tournament April 29, 2013

The drizzly weather didn't dampen the good spirits or keep a record number of golfers from participating in the Foundation's 21st Annual Golf Outing at Echo Lake Country Club in Westfield on April 29, 2013. More than 120 golfers played the beautiful Echo Lake course and joined other guests for the after-match awards dinner.

The event raised nearly \$100,000 for student scholarships. Wells Fargo, Autoland, and Investors Bank were the chief sponsors of the event.

Special thanks to Co-Chairs Morris Lenczicki and John Richel, the Golf committee and a host of volunteers whose committed efforts made the event a success.

## Golf Committee

Morris Lenczicki, Chair  
John Richel, Co-Chair  
Marylyn Luster Masia, Honorary  
Chairperson  
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Barbara Bunting  
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Mike Horn, Frank Bolden,  
Mike Graziano, and Mike Falcone  
at the Echo Lake Country Club for  
the 2013 Golf Outing.

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# Scholarship Gala, November 2013



*Chair Mary M. Zimmermann congratulates student speaker Julia Kovach.*

The 21st Annual Scholarship Gala took place on Nov. 15, 2013, at the Westwood in Garwood, and raised more than \$200,000. Proceeds will help further the core mission of the College, to provide students with an affordable, accessible, and quality education.

Student Representative Julia Kovach spoke to the 280 attendees about how the scholarships she received help turn around her life. The Union County College Foundation honored Union County Board of Chosen Freeholder Alexander Mirabella and Brian Maclean, Vice President of Operations for Elizabethtown Gas. Both honorees have distinguished themselves through community service and civic and charitable support.

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*Dr. Stephen D. Nacco (l) and President McMenamini congratulate Foundation Board member Brian Maclean*

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L'Oréal USA

### Friends

Nancy & Robert Benz  
Phyllis Buchsbaum  
Cardinal Land Properties/Scott Seidel  
William E. Collins & Sandra Lawrence  
Paul Eilbacher & Sheila O'Halloran  
Edward & Patricia Hobbie  
John & Josephine Jacobson



President McMenamin celebrates with Freeholder and Mrs. Mirabella.

Paul G. Eilbacher & Shelia O'Halloran  
 Mitzi & Warren Eisenberg Family Foundation  
 Elizabeth Development Company  
 Elizabethtown Gas  
 Deborah Enix-Ross  
 A Face Forever Permanent Cosmetics  
 Dr. John R. Farrell, Jr.  
 Fazio, Mannuzza, Roche, Tankel, Lopilusa, LLC  
 Feel Good Fitness  
 Dr. Sondra B. Fishingier  
 Fitness Inc.  
 Follett Higher Education Group  
 Dr. Negar Farakish  
 Dr. Barbara Gaba  
 Galloping Hill Golf Course  
 Luis & Elizabeth Garcia  
 Garwood Lanes  
 Gateway Regional Chamber of Commerce  
 George Street Playhouse  
 Kathy Giannecchini  
 Giovanna's Restaurant  
 Gold Medal Fitness  
 Beth R. Gorin  
 Sergio Granados  
 Dr. Michael P. Graziano  
 Greater Elizabeth Chamber of Commerce  
 Howard & Maureen Greenbaum  
 Edward J. Groskinsky  
 Andrew Hamilton  
 Christine A. Hardman  
 Greg Haworth  
 Susan Head  
 Hehl & Hehl  
 Sherry Heidary  
 Donna M. Herran  
 Carol A. Hertling & Frank Nickell  
 Raymond Hertling  
 Hilltop Community Bank  
 Hilton Short Hills  
 Edward & Patricia Hobbie  
 Norman Hobbie  
 Hopewell Valley Vineyards  
 I.B.E.W. Local Union No. 102  
 Infineum USA, L.P.  
 In-n-Out Dog Wash  
 Investors Bank  
 Iron Workers Local # 11  
 Mitchell Jacobs  
 John & Josephine Jacobson  
 Jersey Express Basketball  
 Jersey Mortgage Company  
 Jewelry Locker  
 JFK Medical Center Muhlenberg Snyder Schools  
 Joel Simpson Photography  
 John Jordan  
 Johnston Communications  
 JRS Realty Century 21  
 Keyword Strategies  
 Kramer Portraits  
 Linda Kurdilla  
 Dr. Denise C. Lagos  
 Lakewood Blue Claws

Morris Lenczicki  
 Bernard Lenihan  
 Lessner Electric Company  
 Liberty Science Center  
 Norman Lichtman  
 Limani Seafood Grill  
 Lindabury, McCormick, Estabrook & Cooper, P.C.  
 Lord & Taylor  
 Susan Lordi  
 L'Oreal USA  
 Dr. Maris & Jeffrey Lown  
 Bohdan & Lynn Lukaschewsky  
 Luna Stage Theatre Company  
 Thong Ly  
 Mallet Photography  
 J. Anthony Manger, Esq.  
 Adrian & Amelia Mapp  
 Martin Jewelers  
 Eric G. Mason  
 Susan & Kevin Matika  
 Carol McAllister  
 McCarter & English, LLP  
 McCarter Theatre Center  
 Dr. Margaret M. McMenamin  
 Memory Lane  
 Al Mirabella  
 Anthony Mitchell  
 Mohegan Sun Casino Resorts  
 Judy Mott-Butler  
 MRA International  
 The Musial Group, P.A.  
 Dr. Stephen & Cynthia Nacco  
 Carl & Patricia Napor  
 Netta Architects, LLC  
 New Jersey Devils  
 New Jersey Festival Orchestra  
 New Jersey Performing Arts Center  
 New Jersey Symphony Orchestra  
 New York City Ballet  
 New York Jets  
 Melinda Norelli  
 Northfield Bank  
 Overlook Medical Center  
 Pairings Palate & Plate  
 Paper Mill Playhouse  
 Paradigm Associates LLC  
 Periwinkles  
 James R. Perry & Dona Bass  
 Phillips 66 Bayway Refinery  
 Photo by Rebinbas  
 PSE&G  
 Plattekill Mountain Resort  
 Jon A. Poole  
 Ron Price  
 George Ramirez  
 Francis Raudelunas  
 Raymond James & Associates, Inc.  
 Linnea W. Rhodes  
 John Richel  
 Andrea & Victor Richel & The Richel  
 Family Foundation  
 Janet Rocco

Gleny Rodriguez  
 Roselle Savings Bank  
 Rosie's Wine Bar  
 Leigh Rosoff  
 Royal Printing Service  
 Russell Scott Hair Designs  
 Frances C. Sabatino  
 Roseminda Santee  
 John Santo  
 Satsang Yoga Studio  
 Seraphim Wellness  
 Severyn Fur Salon/ Jadwiga & Chester Lobrow  
 Thomas J. Sharkey, Jr.  
 ShopRite of Clark  
 ShopRite of Garwood  
 Simply...  
 Roberta L. Smith  
 Smith & Solomon  
 Soaring Adventures  
 George Sotirion  
 Spearman Consultant Services  
 Spencer Savings Bank  
 V. Jean Stack & John Yablonski  
 Starry Night Dance Studio  
 The State Theatre-New Brunswick  
 Stew Leonard's Wines of Springfield  
 Strength and Fitness Club  
 Summit Area Public Foundation  
 Summit YMCA  
 Sweet & Fancy Emporium  
 The Theatre at Raritan Valley Community College  
 Nicole Torella  
 Torrin Photography  
 Trader Joe's  
 Trinitas Regional Medical Center  
 Trinitas School of Nursing  
 Paul Tse  
 Union Center National Bank  
 Union County Alliance  
 Union County College Adjunct Faculty  
 Federation  
 Union County College Alumni Association  
 Union County College Foundation Board  
 of Trustees  
 Union County College Student Government  
 Association  
 Unity Bank  
 Marie Valme  
 Margaret Velotti  
 Vendee En Vogue  
 Dr. Andrew J. Ventre  
 Villani Bus Company  
 Wakefern Food Corporation  
 Wells Fargo  
 Toby Wesson  
 The Westwood  
 Wigs Naturally  
 Windmill Franchise Corporation  
 YMCA of Eastern Union County  
 Yoga Rise Forward Studio  
 Stephen Zajac  
 Alan & Mary M. Zimmermann  
 Maria E. Ziolkowski

The following departments/groups  
 generously donated baskets featured in  
 the silent auction:

Biology  
 Chemistry  
 College Life Athletics  
 Continuing & Professional Education  
 Elizabeth Campus  
 Engineering/Technology/Architecture  
 Facilities/Public Safety  
 Finance, College Relations, Purchasing &  
 Human Resources  
 Information Technologies/Media Services  
 Library and Academic Learning Center  
 Math Department  
 Plainfield Campus  
 Psychology/Sociology  
 Student Government Association  
 Student Services, Recruitment, Advising, EOF,  
 Financial Aid, Placement Testing and  
 Dean of Students  
 Title V LEAP and STEM Institute

# Holiday Greetings 2013

In lieu of sending holiday greeting cards to the College community, employees shared in the gift of education by participating in the Union County College Foundation's *Holiday Greetings Program*, benefitting student scholarships. Donations were made by the following employees to 21 different scholarships.

Dorothy Andrews  
 Harlan Andrews  
 Bert Atsma  
 Sara Bontempo  
 Kelvin Chan  
 Stanley Cohen  
 Camille Cormier  
 Harold Damerow  
 Jo Ann Davis-Wayne  
 Dr. Yanzheng Duan  
 William E. Dunscombe, Jr.  
 Jennifer Ebert  
 Laiza Eimont  
 Dr. John R. Farrell, Jr.  
 Peter Findlay  
 John G. Flynn  
 Dr. Eileen M. Forestal  
 Dr. Barbara Gaba  
 Kathy Giannecchini  
 Michael Glassett  
 James Glover  
 Helen Gmitro  
 Larry Goldman  
 Mary Anne Greco  
 Dr. Andrea Green  
 Dr. Toby Grodner  
 Harriet Hacker  
 Dr. Adrienne P. Hawley  
 Dr. Ruth N. Henderson  
 Dr. Lisa R. Hiscano  
 Fathima Ismail  
 Dr. Elizabeth Joyce  
 Eileen Kaufman  
 Carol Keating  
 Marinna Kolaitis  
 Dave Lazarus  
 Zhen Li  
 Bohdan Lukaschewsky  
 Elvin Martinez  
 Susan Matika  
 Toby Marx  
 Dr. Susan Mettlen  
 Denise & Bob Petrosky  
 Jon Poole  
 Sarah & Marc Postiglione  
 Elizabeth Ramos  
 P.J. Reilly  
 Beatriz Rodriguez  
 Arlene Rogoff  
 Laurie Sheldon  
 Dr. Cynthia Singer  
 Marlene Sousa  
 Carol Steuer  
 Nicole Torella  
 Sharon Zambujo



## Matching Gift Companies

Over 1,000 companies nationwide provide their employees and their spouses with funds to match their personal contributions. These funds double, triple or quadruple the original gift. Thanks are given to the companies listed below for their support.

America's Charities (AARP)  
Bank of NY Mellon Community Partnership  
Eaton Vance Investment Managers  
ExxonMobil Foundation  
GAP Foundation  
GE Foundation  
IBM International Foundation  
Johnson & Johnson Family of Companies  
L'Oreal USA Inc.  
Merck Partnership for Giving  
The Prudential Foundation  
PSEG Foundation  
U S Linde (formerly the BOC Group)  
Verizon Foundation

## Union County College Foundation on the Internet

Log on to the Foundation's website, [www.uccfoundation.org](http://www.uccfoundation.org), and meet the Foundation Board and staff, view Foundation events on Flickr, check for upcoming events on the Calendar, or read about the Gala, Golf Tournament and other happenings.

Click on Union Foundation Ways to Give to see a variety of ways to contribute to support the students at Union County College. Our Shaping Our Future page lists donor inscriptions for leaves and apples under the Tree of Education; or under Scholarships, scroll the list of scholarships made possible by generous donors and read excerpts from recipients' thank you letters. There is information about all the ways friends of the College can support the Union County College Foundation.

On the homepage, click on the red **Donate** button, to make a secure credit card gift to any Foundation program.

The web site is a way to communicate with us – we welcome your participation and suggestions.

# Planned Giving & The Heritage Society

## Gifts That Create a Lasting Legacy

The Heritage Society recognizes, in perpetuity, those very special friends who have chosen to name the Union County College Foundation in their wills or other estate plans. We are grateful for their generosity, which will benefit generations of Union County College students for years to come.

Caring friends of Union County College can make a difference in the future of the College and its students in many ways. A donor may direct that his or her planned gift be used to support a college program that is personally meaningful. Planned gifts make a wonderful perpetual memorial for a spouse, parents, or other loved ones.

Among many options for specific bequests are endowed scholarships, libraries, science labs, and technology. All gifts from unrestricted bequests are placed in the Foundation endowment, which is managed prudently and overseen by the Board of Trustees. The income is used in perpetuity for scholarships and special needs.

At the Union County College Foundation we are always pleased to work confidentially with donors to plan a bequest or other planned gift that will fulfill the donor's philanthropic wishes, and also save estate taxes for their heirs. Please call the Union County College Foundation office at (908) 709-7505 to discuss a special gift.

The Foundation's full, legally incorporated name and address is:  
Union County College Foundation  
1033 Springfield Avenue  
Cranford, NJ 07016

The Federal Tax I.D. Number is 22-2218627

In 2013, the Union County College Foundation gratefully received gifts from the following estate:

- Estate of Helen E. MacRitchie

## HERITAGE SOCIETY

Our distinguished Heritage Society members are honored in perpetuity for their generosity in making planned gifts to benefit Union County College. We are pleased to recognize these special friends for their commitment to Union County College.

Edward Aborn\*  
Joan C. Aborn\*  
Anonymous (3)  
Albert W. Baird\*  
Dona C. Bass  
Lawrence D. Bashe  
Hermann J. Bielefeld\*  
Frank H. Blatz, Jr.  
Martha Bracher\*  
Betty Bradley\*  
Nadine Brechner  
Dr. Thomas H. Brown  
Dr. John H. Carmichael  
Carol Ann Cieslak

Abe N. Cohen\*  
William E. Collins  
Charles D. Compton\*  
Pedro X. Cosme  
Suzanne S. Covine  
Betty Davidson\*  
Charles T. Davis  
Charles T. Davis, Sr.\*  
Ruth Prazak Detering\*  
Margaret V. Feaster\*  
Dr. Sondra B. Fishing\*  
Emily C. Fogerty\*  
Dorothy Gasorek\*  
Arthur Geilluss\*

Howard Greenbaum  
Maureen Greenbaum  
James C. Guerra  
LaVerne Haberski\*  
Richard Haberski\*  
Mary Hanak\*  
Ethel M. Heim\*  
Donna M. Herran  
Edward J. Hobbie  
Carol Ann Horbacz  
Marie Hudak  
John D. Jacobson  
Josephine Jacobson  
Clifton E. Jones  
Thomas Kaercher  
Jane C. Kehoe  
Thomas J. Kehoe  
Elizabeth I. Kellogg\*  
Linda Ives Kurdilla  
Sandra Lawrence  
Dorothea Wiersma MacKay\*  
Dr. Kenneth C. MacKay\*  
Evelyn MacRitchie\*  
William MacRitchie\*  
James M. McGowan\*  
Vesta McLean  
William H. McLean\*  
Tamzin MacDonald McMinn  
Harvey K. Mechanik\*  
Naomi Mirlocca  
Irene P. Morahan\*  
Margaret Neafsey  
Richard F. Neblett\*  
Christine S. Nelson  
Susan Olszewski  
Rebecca Osterman  
William G. Palermo  
Anita M. Pearson\*  
James R. Perry  
Roger A. Poirier  
Ann M. Poskocil  
Dell Raudelunas\*  
Francis Raudelunas  
Andrea Richel  
Victor M. Richel  
Janet M. Rocco  
Anthony M. Rocco  
Andrew J. Ruggiero  
John J. Russell\*  
Maurice Savard  
Jacqueline Seeland  
Bonnie Sirower  
Caroline M. Small\*  
Ethel Smith\*  
Robert Smith\*  
Roy W. Smith\*  
Stephen Stefiuk\*  
Donald Van Gordon\*  
Leona Van Gordon  
Anthony Vertelis\*  
Maria Gonzalez Ward  
Bruce Weidenburner  
Nancy Weinberger  
Winifred Weislogel  
Roger Wilson  
Ruth Wilson  
James N. Wise\*  
Louise Yohalem  
Bruno E. Ziolkowski\*  
Maria Ziolkowski

\*Deceased



# Employees, Facilities & Technology

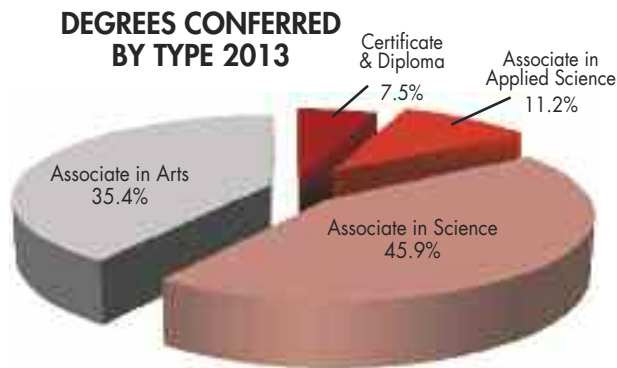
## Academic Leadership

### DEPARTMENT CHAIRS AND DIRECTORS

Biology	William Dunscombe	Department Chair
Business	Paula Belmonte	Department Chair
Chemistry	Shahrzad Heidary	Department Chair
Economics/Government/History	Dr. Phillip Papas	Department Chair
Engineering/Technology/Architecture	Nicholas Gilbert	Department Chair
English/Fine Arts/Modern Language	Dr. Elise Donovan	Department Chair
Libraries	Dena Leiter	Director
Institute of Intensive English	Howard Pomann	Director
Mathematics	Dr. Cynthia Roemer	Department Chair
Practical Nursing & Allied Health	Dr. Patricia Castaldi	Director
Psychology/Sociology	Dr. Mandana Ahsani	Department Chair

### FACULTY EARNING TENURE 2013:

Dr. Mandana Ahsani, Associate Professor, Psychology/Sociology Department  
 Carol Biederstadt, Instructor, English/Fine Arts/Modern Language Department  
 Anna Brophy, Assistant Professor, Mathematics Department  
 Katy Cedano, Assistant Professor, English/Fine Arts/Modern and Language Department  
 Pedro Cosme, Assistant Professor, Psychology/Sociology Department  
 Jennifer Ebert, Assistant Professor, Engineering/Technology/Architecture Department  
 Shahrzad Heidary, Assistant Professor, Chemistry Department  
 Marci MacGregor, Assistant Professor, English/Fine Arts/Modern Language Department



### POPULAR MAJORS

COOPERATIVE & JOINT PROGRAMS:

2591

BUSINESS:

2563

LIBERAL ARTS/  
STUDIES:

2401

PSYCHOLOGY/  
SOCIOLOGY/  
AMERICAN SIGN  
LANGUAGE:

1324

PHYSICS/  
ENGINEERING:

653

BIOLOGY/ALLIED  
HEALTH:

455

PRACTICAL NURSING:

385

ENGLISH/FINE  
ARTS/MODERN  
LANGUAGE:

73

CHEMISTRY:

70

ECONOMICS/  
GOVERNMENT/  
HISTORY:

44

MATHEMATICS:

35

# Employees, Facilities & Technology



## Facilities

### UNION COUNTY COLLEGE CELEBRATED ACQUISITION OF THUL AUTO PARTS WITH RIBBON-CUTTING CEREMONY

On November 22, 2013, the College expanded its presence in the City of Plainfield with the acquisition of the former Thul Auto Parts building. During the ribbon-cutting ceremony, more than 40 students and staff members joined President Margaret M. McMenam in celebrating this significant event. For the first time in more than 20 years, the College will now be able to provide the opportunity for more people in the Plainfield area community to further their education.

Dr. McMenam spoke about the College's mission statement to "transform the community, one student at a time." Union County College Board of Trustees Chair Victor M. Richel, also addressed the audience and spoke about his excitement for the possibilities that the new property represents for serving the members of the Plainfield community. Also in attendance were Union County Freeholder Vernell Wright, and three members of the Thul family, brothers Larry and Jim along with their mother Mrs. Louise Thul. Jim Thul spoke about the importance and significance of the property and the role the Thul business had in American business, as well as the lives of the community surrounding it.

## Transforming Our Community One Student at a Time.

### CRANFORD CAMPUS CAFETERIA RECEIVES A MAKEOVER

The Facilities department successfully upgraded the furniture and overall appearance of the Cranford cafeteria. The new furniture and colorful décor is that of a first-class student union. Along the walls are booths for more intimate dining and a new table set-up throughout the room, allowing for more seating.

*Mr. Victor M. Richel, Chair of the Union County College Board of Trustees, President McMenam, and Union County Freeholder Vernell Wright, prepare to cut the ribbon.*





# Technology

## UNION COUNTY COLLEGE RECEIVES NATIONAL INNOVATORS AWARD

President Margaret M. McMenamain accepted a 2013 Innovators Award from Campus Technology, a higher education technology magazine. The College was named an Innovation Leader and received the award in the area of Leadership, Governance, and Policy for the recovery work of the College following Hurricane Sandy. Working with staff members led to the development of the Hurricane Sandy Disaster Recovery Plan. The College saw the value of technology with the recovery plan and is now better prepared for future emergencies. Students and faculty will be able to access information and continue learning at the College during difficult times.

*Below is the Union County College Award Winning Team for the National Innovators Award: Dr. Maris Lown, Vice President for Academic Affairs; Dr. Susan Mettlen, Director of Student Assessment Center; Dr. Barbara Gaba, Provost/Associate Vice President of Academic Affairs; Beth Ritter-Guth, Director of Instructional Design; Maureen Greenbaum, Associate Professor of Computer Science; Dr. McMenamain; and James Glover, Webmaster.*

# Our Employees

	Full-time	Part-time	Total
Management	37	0	37
Business and Financial Operations	39	1	40
Computer, Engineering and Science	46	7	53
Community Service, Legal, Arts, and Media	23	4	27
Postsecondary Teachers	173	368	541
Librarians	6	16	22
Library Technicians	8	5	13
Student and Academic Affairs and Other Education Services	43	59	102
Healthcare Practitioners and Technical	1	0	1
Service Occupations	49	28	77
Office and Administrative	70	6	76
Natural Resources, Construction and Maintenance	11	2	13
<b>Total</b>	<b>506</b>	<b>496</b>	<b>1002</b>







# Employees, Facilities & Technology

## Summary & Outlook

The support of the College is dependent on three major revenue sources: State Appropriations, County Appropriations and student tuition. During economic times when increases for State and County Aid are tight, greater pressure falls upon students to bear the additional cost in the form of increased tuition. The College has undertaken initiatives in an effort to contain costs so as to curtail and manage student revenue increases.

Looking forward begins with student enrollment growth which is dependent on an array of factors including population growth rate, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2013 student enrollment decreased 2.2% and the Fall 2013 enrollment has decreased 1.0% compared to the preceding Fall semester. Further, the College instituted a flat-rate fee for full-time students taking from 12 to 18 credits. This can encourage students to take possibly three or six more credits for the same price and thereby, complete their education in a timely manner that leads towards graduation. Enrollment in FY 2013 did not grow at the rate that was previously anticipated. This is not unique to the College and has been experienced throughout the New Jersey community college sector. It is expected that this trend will continue throughout FY 2014. There is a noticeable increase of part-time students versus full-time students. This shift continues in FY 2014.

## Transforming Our Community One Student at a Time.





As mentioned at left, management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases. Concerted efforts have been made to utilize part-time instructors where feasible to control instructional spending. The institution has realized the benefits of this initiative in FY 2013 along with class consolidation and higher utilization of classroom capacity. This will be an ongoing process throughout FY 2014. On average, health insurance premiums will increase 15% effective January 2013. However, it is expected that the State mandated increase in employee premium cost sharing effective July 1, 2012 will offset a good portion of this. In addition, multi peril insurance premiums will increase 21% resulting from various claims that have taken place at the College, some of which have been storm related.

The College continues to maintain most of its liquid assets in cash. At fiscal year-end the cash position of the College is seasonally high to prepare for payment of continued operating expenses during the months before the next significant influx of tuition and grant monies. Interest rates on the cash position have decreased significantly and we do not expect a turnaround during FY 2014.

### Union County College Net Assets (\$000)

	2013	2012	2011	2013 vs. 2012	
				Increase (Decrease)	% Change
Current Assets	\$31,065	\$28,711	\$27,450	\$2,354	8.2%
Non-current Assets: Capital assets, net of depreciation	89,686	94,035	97,370	(4,349)	-4.6%
<b>Total Assets</b>	<b>120,751</b>	<b>122,746</b>	<b>124,820</b>	<b>(1,995)</b>	<b>-1.6%</b>
Current Liabilities	11,342	11,445	11,125	(103)	-0.9%
Non-current Liabilities	16,213	16,379	16,494	(166)	-1.0%
<b>Total Liabilities</b>	<b>27,555</b>	<b>27,824</b>	<b>27,619</b>	<b>(269)</b>	<b>-1.0%</b>
<b>Total Net Assets</b>	<b>\$93,196</b>	<b>\$94,922</b>	<b>\$97,201</b>	<b>\$(1,726)</b>	<b>-1.8%</b>

### Union County College Foundation Key Data - Statement of Financial Position

As of June 30, 2013

	2013	2012	2011	2013 vs. 2012	
				Increase (Decrease)	% Change
Investments	12,466,863	11,493,614	11,160,051	973,249	8.5%
Other Assets	1,013,632	918,744	1,083,908	94,888	10.83%
<b>Total Assets</b>	<b>\$13,480,495</b>	<b>\$12,412,358</b>	<b>\$12,243,959</b>	<b>\$1,068,137</b>	<b>8.6%</b>
Current Liabilities	318,498	199,150	85,744	119,348	59.9%
Total Liabilities	318,498	199,150	85,744	119,348	59.9%
<b>Net Assets</b>	<b>\$13,161,997</b>	<b>\$12,213,208</b>	<b>\$12,158,215</b>	<b>\$948,789</b>	<b>7.8%</b>





# Employees, Facilities & Technology

## Revenues & Expenses

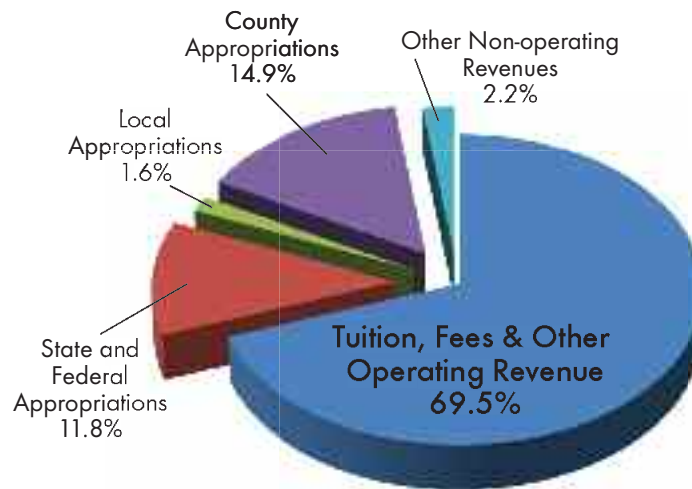
The College is planning a 36,000 square foot building to provide a comprehensive "One Stop" center for student services along with additional space for classrooms and faculty/staff offices on the Cranford campus. In addition, FY 2013 "Chapter 12" funds in the amount of \$1.5 million will be used to rebuild and renovate the Plainfield campus along with approximately \$700 thousand of anticipated insurance proceeds from a fire that occurred on that campus. \$4.5 million of FY 2014 "Chapter 12" will be utilized in a renovation of the first and lower floors of the Lessner building so as to reconfigure registration and counseling functions on the Elizabeth campus.

With ongoing cost considerations paramount and continued support from the State and County of Union, the College expects that it will be able to continue to provide an affordable, high quality education to its students. With the plan for enhanced facilities coupled with the self-service tools that the new ERP system offers, the College will continue to assure that the quality and extent of services provided to students will meet their needs and expectations.

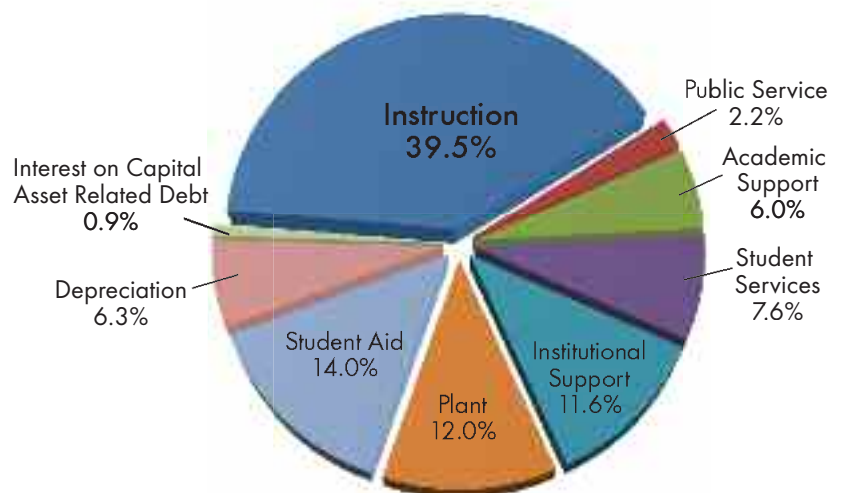
Transforming  
Our Community  
One Student  
at a Time.



Revenue by Source  
For Year Ending June 30, 2013



Operating Expenses  
For Year Ending June 30, 2013







## UNION COUNTY COLLEGE

Statements of Revenues, Expenses and Changes in Net Position  
For the Fiscal Years Ended June 30, 2013 and 2012

	2013		2012	
	College	Component Unit UCC Foundation	Restated College	Component Unit UCC Foundation
<b>REVENUES</b>				
<b>Operating Revenues:</b>				
Student Tuition and Fees	\$ 43,487,465		\$ 41,749,661	
Less Scholarship Allowances	(14,877,587)		(16,125,648)	
<b>Net Student Tuition and Fees</b>	<b>28,609,878</b>		<b>25,624,013</b>	
Federal Grants	27,734,690		27,702,414	
State Grants	4,409,161		4,649,581	
Local Grants	1,382,042		1,548,293	
Gifts and Contributions	468,022	\$ 518,061	290,692	\$ 356,327
Other	1,838,333		1,883,602	
<b>Total Operating Revenue</b>	<b>64,442,126</b>	<b>518,061</b>	<b>61,698,595</b>	<b>356,327</b>
<b>EXPENSES</b>				
<b>Operating Expenses:</b>				
Educational and General:				
Instructional	36,049,659		36,744,695	
Public Service	2,026,181		1,995,301	
Academic Support	5,431,344		5,166,876	
Student Services	6,944,047		6,512,149	
Institutional Support	10,546,001		10,926,229	
Operations and Maintenance of Plant	10,917,093		10,524,044	
Student Aid	12,720,594	510,337	11,545,753	300,719
Depreciation	5,722,340	3,956	5,023,716	3,956
No Intent	- 0 -	461,341	- 0 -	475,526
<b>Total Operating Expenses</b>	<b>90,357,258</b>	<b>975,634</b>	<b>88,438,763</b>	<b>780,201</b>
<b>Operating (Loss)</b>	<b>(25,915,131)</b>	<b>(457,573)</b>	<b>(26,740,168)</b>	<b>(423,874)</b>
<b>NON-OPERATING REVENUES (EXPENSES)</b>				
State Appropriations	10,412,720		10,355,157	
County Appropriations	13,143,618		12,885,900	
Federal Appropriations			34,250	
Investment Income	87,223	1,240,387	88,024	261,270
Interest on Capital Asset Related Debt	(804,817)		(389,495)	
Additions to Permanent Endowments		165,975		217,597
On-Behalf Payments - Alternative Benefit Program:				
Teachers Insurance Annuity Association (TIAA):				
Revenues	1,587,828		1,926,302	
Expenses - Faculty	(1,415,491)		(1,597,705)	
Expenses - Adjuncts	(172,337)		(328,597)	
<b>Net Non-Operating Revenues (Expenses)</b>	<b>22,838,744</b>	<b>1,406,362</b>	<b>22,973,836</b>	<b>478,867</b>
Income (Loss) before Other Revenues	(3,076,387)	948,789	(3,766,332)	54,993
Capital Grants and Contributions	1,348,511		1,487,860	
Increase (Decrease) in Net Position	(1,727,876)	948,789	(2,278,472)	54,993
<b>Net Position - Beginning of Year</b>	<b>94,922,028</b>	<b>12,213,208</b>	<b>97,200,500</b>	<b>12,158,215</b>
<b>Net Position - End of Year</b>	<b>\$93,194,152</b>	<b>\$13,161,997</b>	<b>\$94,922,028</b>	<b>\$12,213,208</b>

Refer to the 2013 Report of Audit for the complete Financial Statements and Notes thereto.

# Union in the Community

For the past four years, the Center for Economic & Workforce Development has sponsored a graduation ceremony during Flag Day in June to honor new citizens, students who passed the high-school equivalency (GED), and students who earned certifications in occupational trades. Pictured at right are the graduates with President McMenamain, second from left. Also attending were Elizabeth Councilman Frank Cuesta and Union County Freeholder Angel Estrada.

Partnering with Union Township-based company Durex, the Center implemented the Union County College Welding Program which included 18 students in the first class. Students came from all over the County and were trained on-site at Durex.



A class of trainees shown with their certificates after they received customer-service skills training in the Retail Skills Center, which is located in the Jersey Gardens Mall in Elizabeth. During 2013, the Center trained 1,318 Elizabeth residents and placed 465 into jobs.

## CENTER FOR ECONOMIC & WORKFORCE DEVELOPMENT

Under the direction of Assistant Dean Shirley Hollie-Davis, the Center for Economic & Workforce Development provides educational and support services for the County's neediest residents, unemployed people, and aspiring American citizens. Through federal and New Jersey State grants, the Center served more than 5,660 people in 2013.



## INDUSTRY-BUSINESS INSTITUTE

Union County College's Industry-Business Institute provides workplace-specific, customized education and training programs to develop employees working in local businesses, non-profits and government agencies. IBI works with employer clients to help build a skilled workforce.

Programs are designed for maximum effectiveness and to help organizations improve productivity, quality, cost effectiveness, and morale. Professional instructors with expertise in relevant industries and skills deliver the programs. Training is delivered on-site and scheduled at times that will fit office or production schedules.

Companies fund these training programs with their own budgets, and also may receive funding through the New Jersey Department of Labor and Workforce Development Customized Training Grant Program. IBI provides companies with comprehensive assistance in securing and administering the State training grants. This service is offered at no cost to the company. IBI can provide virtually any type of workforce development program because of its wide network of industry professionals and faculty, which includes the entire New Jersey Community College system.

In 2013, IBI provided customized business training for 200 client businesses, serving 1,307 employees.





## Enrollment by Town FY 2013

Town	Full-Time	Part-Time	Continuing Ed/IBI	Police	Center For Economic & Workforce Dev	TOTAL
Berkeley Heights	34	66	35	16	35	186
Clark	132	178	76	38	71	495
Cranford	197	258	292	17	105	869
Elizabeth	2499	1722	1750	79	1470	7520
Fanwood	41	76	58	6	28	209
Garwood	61	56	41	12	23	193
Hillside	347	389	143	24	183	1086
Kenilworth	103	107	111	22	50	393
Linden	738	672	275	63	328	2076
Mountainside	20	72	61	13	21	187
New Providence	29	110	58	10	38	245
Plainfield	643	567	274	67	290	1841
Rahway	347	361	168	48	212	1136
Roselle	403	411	203	34	240	1291
Roselle Park	223	226	113	35	92	689
Scotch Plains	145	264	178	38	109	734
Springfield	144	188	137	19	87	575
Summit	88	142	72	25	70	397
Union	916	943	393	57	344	2653
Westfield	148	325	290	37	81	881
Out-of-county	902	1872	1636	1147	184	5741
Out-of-state	76	432	110	13	0	631
<b>TOTAL</b>	<b>8236</b>	<b>9437</b>	<b>6474</b>	<b>1820</b>	<b>4061</b>	<b>30028</b>



# Union in the Community

## UNION COUNTY COLLEGE CELEBRATES ST. PATRICK'S DAY

Union County College students and staff sported green sweatshirts and waved green College banners as they participated in the Union County St. Patrick's Day parade on March 16. President Margaret M. McMenamín led a team of more than 100 along the parade route.



*Dr. McMenamín and more than 100 Union County College Students in the County's annual parade.*

## UNION COUNTY TEEN ARTS PROGRAM VISITED CRANFORD

Middle and high school students visited the Cranford campus for the annual Teen Arts Festival. Hundreds of students from throughout Union County put their talents in arts and music on display in the Richel Student Commons and throughout the Cranford campus.

## PRESIDENT McMENAMIN ADDRESSED CRANFORD ROTARY

Union County Freeholder Bruce Bergen invited President McMenamín to address the Cranford Rotary Club about the mission of the College, the commitment to access, affordability, and excellence, and its role in the community.

## PRESIDENT McMENAMIN NAMED PAEC BOARD MEMBER

President McMenamín was elected as a Board Member for the Presidents Academy Executive Committee of the American Association of Community Colleges. She will serve as the Northern Region representative for a three-year term, from July 1, 2013 to June 30, 2016. The PAEC was created by the AACC Board of Directors to advise the AACC on professional development training for community college presidents.

## BILL TO SUPPORT STUDENT ACCESS

Senator Raymond Lesniak held an Information Session to support Senate Bill 2479 in the Kellogg Building at the Elizabeth campus. The bill will allow certain students, including undocumented immigrants who meet certain criteria, to qualify for in-state tuition at public institutions of higher education and for state financial aid. Senator Lesniak addressed an audience of more than 100 students. Following the presentation, Senator Lesniak and President McMenamín signed a letter in support of the bill.

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## PRESIDENT McMENAMIN JOINED COUNTY PANEL FOR WOMEN

Union County Board of Chosen Freeholders Chairman Linda Carter hosted the first "Union County Women Mean Business" Summit. President McMenamin was a panelist on the session entitled "Breaking the Glass Ceiling: The Sky is the Limit." She was joined by Diana Drysdale, Vice President of PSE&G Holdings; Union County Superior Court Assignment Judge Karen Cassidy; Assemblywoman Linda Stender; and Susan DiGiacomo, Director MAST Construction Services. Nearly 300 women attended the event which was held at the Clubhouse at Galloping Hill Golf Course in Kenilworth.



## PRESIDENT McMENAMIN RODE THE MUNCHMOBILE

Each year, June 1 marks the beginning of the Star-Ledger's Munchmobile's annual trips to various eateries in New Jersey. In the summer of 2013, President McMenamin joined Munchmobile editor Peter Genovese, and four other women, in the "Down the Shore" day. They traveled up and down the Jersey Shore sampling foods from Steak-Ums to ice cream, and had the chance to rate the quality of the food at ten different types of eateries.



## FREEHOLDERS CONGRATULATED TRACK STARS

The Union County Board of Chosen Freeholders congratulated track team members, Casleyn Augustin, Katie Lennon, and Petra Semelova for their achievements at the NJCAA Division III championships. Shown at right are Union County College President Margaret M. McMenamin, Freeholder Kowalski, Freeholder Mirabella, Augustin, Lennon, Semelova, and Union's Dean of College Life Tammy Smith.



## McMENAMIN NAMED A MIDDLE STATES COMMISSIONER



Union County College President Margaret M. McMenamin was elected to serve as a commissioner for the Middle States Commission on Higher Education. Dr. McMenamin's three-year term began on Jan. 1, 2014 and will run through 2016. As a commissioner, Dr. McMenamin will participate on a 26-member board that oversees accreditation and pre-accreditation activities for colleges and universities in New Jersey, Delaware, the District of Columbia, Maryland, New York, Pennsylvania, Puerto Rico, the U.S. Virgin Islands, and other territories. Middle States elects commissioners from among 526 member institutions. Dr. McMenamin will attend commission meetings and serve on task forces and committees.



# Union in the Community

## Organizations that Used our Facility in 2013:

- AIOSA
- Alzheimer Association Care Givers Conference
- Amateur Astronomers
- Autism Speaks
- Barack Obama Green Charter High School, Plainfield, NJ
- Center for Hope Hospice
- Cranford Jaycees
- Cranford Recreation and Parks Department (Fireworks)
- Electronic Society of NJ
- Holy Trinity Greek Church, Westfield, NJ
- IPF (Idiopathic Pulmonary Fibrosis) 5K Run/Walk
- Junior League of Elizabeth/Plainfield
- MATHCOUNTS
- New Jersey Counselors Association
- New Jersey School Counselors Association
- NJ Junior LAX League
- NJ Science Olympiad – Regional Competition
- St. James Church, Springfield, NJ
- Superior Court of NJ
- Union County Board of Elections
- Union County Bureau of Recycling and Planning
- Union County Gifted and Talented Program
- Union County Means Business
- Union County Office of Cultural and Heritage Affairs
- Union County Prosecutor's Office
- Union County Re-entry Task Force
- Union County Sheriff's Office Youth Academy
- Union County Teen Arts Festival  
(Coordinated by the Union County Parks and Community Renewal)
- Union County Workforce Investment Board
- Walk for Lupus
- Walk MS





## ALUM DONATED FUNDS FOR NEW SCOREBOARD

Keith Freehauf, '80, donated \$10,000 for the Union County College baseball team to acquire a new scoreboard for the Shane Walsh Field in Cranford. Union's new Baseball Coach Jon Lewis did a great job building the team for the next season. Shown at right are Keith Freehauf, holding the bat, members of the team, Dr. McMenamain and Dean of College Life Tammy Smith.



## AFFORDABLE CARE ACT SESSION HELD IN ELIZABETH

Elizabeth Mayor J. Christian Bollwage and the City of Elizabeth held an information session on the Affordable Care Act for city residents to learn more about new federal healthcare coverage options on the Elizabeth Campus. More than 100 attendees came to meet with municipal personnel and asked many questions. In attendance were Assemblyman Joseph Cryan and Union County Freeholder Sergio Granados.



## EOF STUDENTS WALKED FOR BREAST CANCER AWARENESS

The EOF Women's Leadership Group participated in the "Making Strides for Breast Cancer Awareness" Walk in Lincoln Park in Newark. By selling t-shirts and wrist bands at the College, they raised nearly \$800.

*Students: Lucy Ferguson, Omar Anthony Carter, President of the Women's Leadership Group – Marsha Armstrong, Darielyz Saez, and Vice President of the Women's Leadership Group – Sabriya Maing-Alston are shown prior to the walk.*



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# Union in the Community



## MORE MONEY FOR UNION'S EXCEPTIONAL STUDENTS

Shown at left, Union students, President Margaret M. McMenam, and Foundation Chair Mary M. Zimmermann thank Ms. Diane Senerchia (front center), Executive Director of the Northfield Bank Foundation, when she presented a \$10,000 check to the Union County College Foundation to support student scholarships.

## ALUMNI ASSOCIATION PRESENTED THE CASTLE

The Union County College Alumni Association presented the Off-Broadway play, *The Castle*, in the Roy Smith Theater on the Cranford campus. The play featured four ex-convicts, who told their stories about the obstacles criminal offenders confront upon their release. The play was written by the actors: Angel Ramos, Vilma Ortiz Donovan, Kenneth Harrigan, and Casimiro Torres. They collaborated with David Rothenberg on the script when he brought them together for the production.

## Transforming Our Community One Student at a Time.

## PRESIDENT McMENAMIN PRESENTS AT ACCT LEADERSHIP CONGRESS

President McMenam participated in the workshop, "The Value Proposition for Community College Athletics" at the 44th Annual ACCT Leadership Congress on Oct. 3. She joined presidents from five community colleges and the executive director of the National Junior College Athletic Association, and discussed the value of athletics at community colleges. The conference, *Society Demands, Community Colleges Deliver: Moving the Needle*, was held in Seattle, Washington.

## PRESIDENT McMENAMIN HOSTED "INSIDE THE COLLEGE"

Thanks to the technology and expertise offered through the College's Media Services Department, President McMenam taped a monthly TV show called, "Inside the College." For her October show, Dr. McMenam interviewed two Union students: Cynthia Ruiz and Carolina Mendoca. "Inside the College" can be seen on local Union County cable channels and on FIOS Channel 1983. Shown at left are Union student Cynthia Ruiz and Dr. McMenam.



## WESTFIELD ROTARY WELCOMED PRESIDENT McMENAMIN

President McMenam met with the Westfield Rotary and presented them with an update on the status of the College. Dr. McMenam discussed the College's mission while emphasizing the College's reputation of academic excellence.







# Enrollment by Ages

Age	Frequency
17	94
18	903
19	1476
20	1307
21	1036
22	881
23	700
24	596
25	463
26	402
27	389
28	340
29	298
30	259
31	236
32	238
33	194
34	175
35	173
36	148
37	149
38	124
39	109
40	118
41	122
42	104
43	112
44	92
45	82
46	73
47	75
48	66
49	74
50	59
51	52
52	44
53	31
54	26
55	29
56	13
57	24
58	13
59	11
60	7
61	9
62	6
63	4
64	4
65	7
66	3
67	2
68	1
69	3
70	2
71	5
74	1
75	3
84	1
88	1
<b>Total</b>	<b>11969</b>





# Union County College Boards

## Board of Trustees

Victor M. Richel, Berkeley Heights, NJ, Chair  
 James R. Perry, Plainfield, NJ, Vice Chair  
 Frank A. Bolden, Esq., Berkeley Heights, NJ  
 George A. Castro, II, Elizabeth, NJ  
 Edward J. Hobbie, Esq., Westfield, NJ  
 Wilson Londono, Elizabeth, NJ  
 Eric G. Mason (Union '80), Cranford, NJ  
 Dr. Margaret M. McMenamain, Springfield, NJ  
 Philip J. Morin, III, Esq., Cranford, NJ  
 Roderick Spearman, Rahway, NJ  
 Mary M. Zimmermann (Union '01), Summit, NJ  
 Emy Quispe, Elizabeth, NJ,  
 Student Representative  
 Michael M. Horn, Esq., Newark, NJ  
 Legal Counsel

## Board of Governors

Elizabeth Garcia, P.E., North Bergen, NJ, Chair  
 Edward J. Hobbie, Esq., Westfield, NJ, Vice Chair  
 Melinda Ayala, Elizabeth, NJ  
 Lawrence D. Bashe, Plainfield, NJ  
 Nancy J. Benz (Union '73), Cranford, NJ  
 Rhea Brown (Union '84), Cranford, NJ  
 Eugene J. Carmody, Point Pleasant, NJ  
 Dr. Carmen M. Centuolo, Mountainside, NJ  
 Daniel J. Connolly, CPA, Clark, NJ  
 Dr. Michael P. Graziano, Scotch Plains, NJ  
 Stephen F. Hehl, Esq. (Union '75), Chatham, NJ  
 Donna M. Herran (Union '85), Cranford, NJ  
 Gary S. Horan, Sea Girt, NJ  
 Jeffrey H. Katz, Esq., Springfield, NJ  
 Chester Lobrow, Monroe, NJ  
 Richard J. Malcolm, Garwood, NJ  
 Dr. Margaret M. McMenamain, Springfield, NJ  
 Carl J. Napor, Westfield, NJ  
 Francis Raudelunas, Madison, NJ  
 Victor M. Richel, Berkeley Heights, NJ  
 Frances C. Sabatino, Toms River, NJ  
 Roderick Spearman, Rahway, NJ  
 Mary M. Zimmermann (Union '01), Summit, NJ

# Union in the Community



*Board of Trustees Chair Victor M. Richel and Board Member Frank Bolden congratulate January Commencement*



*Board of Governor member, Frances Sabatino*



*Board Members Nancy Benz, Frank Raudelunas, Frank Bolden and Eric Mason enjoy our first winter commencement.*



*Elizabeth Garcia, P.E. – Chair of Union County College's Board of Governors*



*Mr. and Mrs. Jeffrey H. Katz*



*Board member Roderick Spearman*





*Pictured from left: NJCCC President Dr. Lawrence Nespoli, NJCCC Chairman Bakari Lee, Esq., NJCCC Chairman Emeritus Dr. Richard Wellbrock, President McMenamain, and Board of Trustees Chair Victor Richel.*

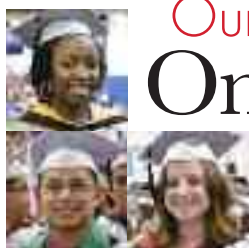
## NEW JERSEY COUNCIL OF COUNTY COLLEGES SPRING TRUSTEE RETREAT

Eight of the College's Trustees and Governors attended the NJ Council of County Colleges Spring Trustee Retreat at Middlesex County College. The program was titled, "The Governance Institute for Student Success." The program enabled trustees to discover ways to encourage more students to succeed at community colleges.

## TRUSTEE BOLDEN APPOINTED TO UNITED CHURCH OF CHRIST BOARD

Trustee Frank A. Bolden, Esq. was chosen by the Nominating Committee of the Twenty-ninth General Synod of the United Church of Christ to serve on the church's board. Mr. Bolden was inducted at the Twenty-ninth General Synod in Long Beach, California. The United Church of Christ, with headquarters in Cleveland, Ohio, has over a million members who worship in over five thousand churches throughout the United States.

# Transforming Our Community One Student at a Time.



## IN MEMORIAM: DR. GERALD J. GLASSER



Board of Governors Member Gerald J. Glasser passed away on Sunday, June 16. A Board Member since January 2012, Dr. Glasser made a significant impact at Union County College during his 18 months of Board

service. Along with serving as a Governor, Dr. Glasser was on the Educational Planning and Policy Committee and the Marketing, Advertising & Public Relations Ad Hoc Committee. One of his most significant contributions was to College Athletics. His \$10,000 donation in early 2013 helped create the College's Track team, which attracted more than 70 students. Dr. Glasser's donation to the track team was in memory of, and in honor of, his son Thomas Glasser – a track star who died on 9/11. In its inaugural season, the College's Track team qualified for the national championship for Division III colleges. Two gold and three silver medals for the women, and a fourth-place finish for the men's relay team highlighted Union County College's first-ever appearance in a national track-and-field championship for community colleges.

# Union in the Community



Board Members Melinda Ayala and George Castro



Governor  
Donna Herran



Governor Gary Horan

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## Joint Board Committees:

### BUDGET & FINANCE

Edward J. Hobbie, Esq., Chair  
Daniel J. Connolly, Vice Chair  
Lawrence D. Bashe  
Frank A. Bolden, Esq.  
Danna M. Herran  
Chester Lobrow  
Carl J. Napor  
Victor M. Richel\*  
James R. Perry\*  
Elizabeth Garcia, P.E.\*

### BUILDING & GROUNDS

Eugene J. Carmody, Chair  
Frances C. Sabatino, Vice Chair  
Melinda Ayala  
George A. Castro, II  
Dr. Michael P. Graziano  
Stephen F. Hehl, Esq.  
Jeffrey H. Katz, Esq.  
Wilson Londono  
Richard J. Malcolm  
Philip J. Morin, III, Esq.  
Francis Raudelunas  
Victor M. Richel\*  
James R. Perry\*  
Elizabeth Garcia, P.E.\*

### AUDIT

Jeffrey H. Katz, Esq., Chair  
James R. Perry, Vice Chair  
Rhea Brown  
Eugene J. Carmody  
Daniel J. Connolly, CPA  
Gary S. Horan  
Chester Lobrow  
Carl Napor  
Roderick Spearman  
Victor M. Richel\*  
Elizabeth Garcia, P.E.\*

### EDUCATIONAL PLANNING & POLICY

Dr. Carmen M. Centuolo, Chair  
James R. Perry, Vice Chair  
Nancy J. Benz  
Frank A. Bolden, Esq.  
Rhea Brown  
George A. Castro, II  
Elizabeth Garcia, P.E.

Dr. Michael P. Graziano  
Gary S. Horan  
Eric G. Mason  
Philip J. Morin, III, Esq.  
Mary M. Zimmermann  
Emy Quispe – Student Representative

### MARKETING, ADVERTISING & PUBLIC RELATIONS (AD HOC)

Carl J. Napor, Chair  
Melinda Ayala  
Nancy J. Benz  
Elizabeth Garcia, P.E.  
Stephen F. Hehl, Esq.  
Eric G. Mason  
James R. Perry  
Francis Raudelunas  
Frances C. Sabatino  
Roderick Spearman  
Victor M. Richel\*  
James R. Perry\*

### JOINT EXECUTIVE COMMITTEE

#### Board of Trustees/Board of Governors

Victor M. Richel, Chair  
Frank A. Bolden, Esq.  
Elizabeth Garcia, P.E.  
Stephen F. Hehl, Esq.  
Edward J. Hobbie, Esq.  
James R. Perry  
Mary M. Zimmermann

### NOMINATING COMMITTEES:

#### Board of Trustees

James R. Perry, Chair  
Frank A. Bolden, Esq.  
Edward J. Hobbie, Esq.

#### Board of Governors

Edward J. Hobbie, Esq., Chair  
Eugene J. Carmody  
Dr. Carmen M. Centuolo  
Elizabeth Garcia, P.E.  
Stephen F. Hehl, Esq.

### UNION COUNTY COLLEGE BOARD OF SCHOOL ESTIMATE

Victor M. Richel  
Frank A. Bolden, Esq.  
George A. Castro, II, alternate  
Wilson Londono, alternate

\*Members of this committee by virtue of status as Board Chair or Vice Chair





*Pictured above are Dr. Maris Lown; NJCCC Chairman Bakari Lee, Esq.; NJCCC Chairman Emeritus Dr. Richard Wellbrock; Jim Perry; Perry's wife Dona Bass, Esq.; Dr. Ralph Ford; Dr. McMenamain; and former NJCCC Chairman Ronald Winthers.*

## VICE CHAIR JIM PERRY EARNED LEADERSHIP AWARD

Union County College Board of Trustees Vice Chairman James R. Perry was the 2013 recipient of the Ronald D. Winthers Community College Trustee Leadership Award for his dedicated service to New Jersey's 19 community colleges. He received the award from the New Jersey Council of County Colleges. The annual award is given to a single New Jersey community college trustee and was established in honor of long-time Burlington County College Trustee Ronald D. Winthers. The award was created to recognize the visionary leadership provided by a New Jersey community college trustee at the local, State, and national levels. Mr. Perry has served on the College's Board of Trustees since 1992 and has served as vice chairman since 1999. In addition to his commitment to Union, he served as the Plainfield Municipal Utilities Authority chief financial officer before he retired in 2012. Mr. Perry served as Chairman of the NJCCC from 1999 to 2002, and as a member of the NJCCC Executive Committee from 1995 to 2002.

*Board Members enjoy the Gala, November 2013*



*Mr. and Mrs. Ed Hobbie*



*Mr. and Mrs. Brian McLean*



*Mr. and Mrs. Carl Napor*



*Mr. and Mrs. James Perry*



*Governors Daniel Connolly, CPA and Stephen Hehl, Esq.*



*Governors Lawrence Bashe and Dr. Carmen Centuolo*



*Eugene Carmody*

# Union County Board of Chosen Freeholders

Union County Freeholders play an important role in assisting the College. They provide financial support and are present at many College events.

## Union County Board of Chosen Freeholders

Christopher Hudak, Chairman

Mohamed S. Jalloh, Vice Chairman

Bruce Bergen

Linda Carter

Angel G. Estrada

Sergio Granados

Bette Jane Kowalski

Alexander Mirabella

Vernell Wright



# Union in the Community

## UNION COUNTY BLACK HISTORY MONTH KICK-OFF RECEPTION

The Union County Board of Chosen Freeholders held their First Annual Union County Black History Month Celebration at the Kellogg Building. The reception included a keynote address by Rev. H. William Rutherford, Jr., past President of the New Jersey State Conference of the NAACP. The program concluded with the presentation of the first Chester Holmes Humanitarian Award to Ella S. Teal, Executive Director of the Urban League of Union County. The Freeholder Board created this award in honor of the late, former Freeholder Chester Holmes.

*In the back row are Union County Freeholders Bruce Bergen and Mohamed Jalloh. In the front row are President McMenam, Union County Freeholders Vernell Wright and Bette Jane Kowalski, honoree Ella S. Teal, Union County Freeholder Chairman Linda Carter, and Candice Frye.*



Christopher Hudak,  
Chairman



Mohamed S. Jalloh,  
Vice Chairman



Bruce Bergen



Linda Carter



Angel G. Estrada



Sergio Granados



Bette Jane Kowalski



Alexander Mirabella



Vernell Wright



# College Advocates

## United States Senate

Senator Cory Booker

Senator Robert Menendez

## United States House of Representatives

Representative Rush Holt

Representative Lenard Lance

Representative Donald Payne Jr.

Representative Albio Sires

## New Jersey Legislature, District 20

Senator Raymond J. Lesniak

Assemblyman Joseph Cryan

Assemblywoman Annette Quijano

## New Jersey Legislature, District 21

Senator Thomas H. Kean

Assemblyman Jon M. Bramnick

Assemblywoman Nancy F. Munoz

## New Jersey Legislature, District 22

Senator Nicholas P. Scutari

Assemblyman Gerald B. Green

Assemblywoman Linda Stender

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*Shown above are President McMenamin, Mr. Baretto, Congressman Holt, and Mrs. Zimmermann.*

## 2013 COMMUNITY COLLEGE NATIONAL LEGISLATIVE SUMMIT

During the National Legislative Summit in Washington, the Union County College delegation of Board Vice Chair Jim Perry, Trustee Mary Zimmermann, Student Representative Lucio Baretto, and President McMenamin met with several federal legislators. These included Senators Robert Menendez and Frank Lautenberg along with Congressmen Leonard Lance, Donald Payne Jr., Albio Sires, and Rush Holt. Our delegation thanked these elected officials for their support of Pell Grants, Perkins Funding, and the Workforce Investment Act.

## UNION COUNTY MEANS BUSINESS AND UNION COUNTY COLLEGE MEANS BASEBALL

At the Kick-off Breakfast for the 2013 series of Union County Means Business, Congressmen Rush Holt and Albio Sires received Union County College Baseball caps from President Margaret M. McMenamin. Congressman Holt is known for his collection of collegiate baseball caps and Dr. McMenamin presented him with the Union County College baseball cap since the Congressman now represents a portion of Union County.







# An Historical Perspective



## October 16, 1933:

Founding of "Union County Junior College", as an evening-only operation housed in Abraham Clark High School in Roselle. The College's first class consisted of 243 students. The College was the first of six Emergency Relief Administration projects established in New Jersey during the first term of President Franklin D. Roosevelt. Like the projects conducted under the WPA (Works Project Administration), these "emergency junior colleges" were created as a relief effort to provide jobs for unemployed teachers and professors. The prime mover in the establishment of the College was then Union County Superintendent of Schools Arthur L. Johnson who sought to replace post-graduate courses formerly taught by local school districts.

## 1934:

Dr. Hubert Banks Huntley becomes the first chief administrator at Union County Junior College and was addressed as Dean.



## 1935:

Dr. Charles G. Cole, one of the original faculty, succeeded Dean Huntley as head of the College and

later came to be addressed as "President" of the College instead of Dean.

## January 7, 1936:

The College became an independent, non profit institution governed by a Board of Trustees composed of educational, professional, and business leaders in the community. At the 1936 commencement, faculty wore academic regalia for the first time. That year the College also changed its name to "Union Junior College" (UJC) in recognition of its appeal to students living beyond the geographic boundaries of the county.



## 1940:

Basketball was the only sport at Union. The "girls' squad" began a tradition of victory. The '39/'40 girls' basketball squad captured first place in the "Powderpuff League." This is the first championship for a UJC team.

## September 1, 1941:

The College rented a private house at 227 East Third Street in Roselle and began operating as a college during the day. The College continues to use the laboratories at Abraham Clark High School.



## June 15, 1942:

The College discontinued the use of the Third Street building in Roselle and began holding classes in what had formerly been the Grant School in Cranford and paid \$500 annually in rent to the Cranford Board of Education. Over the years, the building acquired the nickname, "Old Lady of Holly Street."

## September 5, 1944:

Responding to an influx of returning WWII veterans whose tuition was paid by the federal government, the College created a Veterans Study Center and revised the academic calendar to better serve veterans returning at various times of the year. The College replaced two semesters with an academic year divided into four quarters.



## 1944:

Dr. Cole is succeeded by Dr. Kenneth Campbell MacKay, a faculty member

since 1935 and then dean of the day school.

## September 30, 1946:

The College transferred its Veterans Study Center to the more spacious Cleveland Elementary School.

## November 17, 1948:

For less than \$56,000, the Board of Trustees authorized the purchase of 56 acres of farmland from the Dreyer family in Cranford. A decade later, this would become the home of the Cranford Campus.

## July 1, 1949:

Elizabeth General Hospital began its affiliation with the College in the training of its nurses. Later, Perth Amboy General Hospital and Muhlenberg Hospital also participated in a partnership to provide nursing students their pre-clinical course requirements. Both Elizabeth General Hospital Nursing School (now Trinitas School of Nursing) and Muhlenberg Hospital Nursing School (now the JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools) still operate cooperative programs with Union County College, where graduates receive their associate degree from the College and diploma in Nursing from the respective hospital affiliate.

# Transforming Our Community One Student at a Time.





### August 5, 1970:

College began holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA. Within five years, the College opened an Employment Skills Center and the Institute for Intensive English addresses the growing need for basic skills instruction, job training, and English as a Second Language Instruction.



### July 9, 1990:

Dr. Thomas H. Brown arrived on campus and succeeds Dr. Nunney.

### February 17, 1991:

The Cranford campus opened the student life building, now known as the Victor M. Richel Student Commons.

### August 17, 1992:

Plainfield classes are held in a College-owned and recently renovated three-level, two story building on East Second Street. The building had formerly served as the plant for the local newspaper, the Courier-News.

### June 1, 1994:

Renovation of the lower level of the MacKay Library at Cranford is completed to provide a state-of-the-art Visual Arts and Communications Center.

### June 11, 1994:

The College partnered with the University of Medicine and Dentistry of New Jersey to open Regional Health Education Center in the Health Technologies Building at the Scotch Plains Campus, in order to offer joint programs in the health professions.

### September 6, 1995:

The College completed additions to the Cranford Campus Center with an area called "The Pavilion." This included the creation of a Fitness Center and the Executive Education Center.

### May 11, 1999:

The Plainfield campus was expanded to include an annex that housed instructional space for Emergency Medical Technician/Paramedic training and a state-of-the-art laboratory for American Sign Languages and Deaf Studies.

### October 16, 1958:

In conjunction with the College's Silver Anniversary year, a Development Fund Campaign was initiated to raise \$1 million needed to build a campus on the Nomahegan tract. Faculty, alumni, corporations and community leaders joined together in a fund drive that was an overwhelming success.



### August 17, 1982:

Union College is merged with what had been formerly the County-run Union County Technical Institute, which is located in what is now known as the Scotch Plains Campus. From those talks, "Union County College" was established.



### 1983:

Dr. Derek N. Nunney is named President. He is the first president who was not from within the College's faculty or administration.

### September 2, 1970:

The College began offering classes in Plainfield.

### April 19, 1973

The MacKay Library on the Cranford Campus opened.



### 1974:

Dr. Saul Orkin became President and served until his untimely death in 1983.

### 1977:

The Women's Basketball team continued in their tradition as Region XIX Basketball Champions and tally a string of 26 consecutive victories.

### February 17, 1981:

Elizabeth classes move from Bayway and the YMCA to the Thomas & Betts Building in Elizabethport.



### August 5, 1989:

The College acquired the seven-story Elizabethtown Gas Company building on West Jersey Street. On September 1, 1992, the building opened as the College's Elizabeth campus. Named the Lessner Building Elizabeth Campus serves the fourth largest city in New Jersey.

### July 15, 1959:

With the completion of the Nomahegan Building, the College moved to its 48 acre Campus in Cranford. Construction continued throughout the 1960's and 1970's and the campus grew to a complex of seven buildings.



### September 1, 1967:

The word "Junior" was dropped and the College officially becomes known simply as "Union College."



### 1968:

Dr. MacKay stepped down as President and was succeeded by Dr. Kenneth W. Iversen who served until 1974.

## August 13, 2002:

The Trinitas School of Nursing moved to the Lessner Building from its hospital-based setting.

## 2005, '06, '07, '09:

The Men's Soccer Team won the championship of the Garden State Athletic Conference.



## August 12, 2006:

The renovation of the MacKay Library is completed. Work included an expansion to add a third floor of instructional space.

## June 30, 2007:

The Union County College Foundation concluded a highly successful capital and endowment campaign, which raised more than \$8 million dollars to support capital construction and provide for student scholarships.



## 2007:

The Women's Basketball team was named the NJCAA Region XIX Basketball Champions. In addition they won various championships in '79, '81, '82, '86, '87, '88, '89, '90, '96, '97, '98, and 2003.



## September 29, 2009:

Through the generous funding and support from the Union County Board of Chosen Freeholders, the College opened the \$48 million Elizabeth I. Kellogg building on West Jersey Street, just south of the Lessner Building. The five-floor, 132,000-square foot building features the Kellogg Library, and Court, Trinitas School of Nursing, and the Conference Center at Union County College. The Kellogg Building is equipped with state-of-the-art classrooms, a lecture hall, and an information commons.



## November 2009:

The Men's Soccer Team was the first team in the history of the College to win the National Junior College Athletic Association (NJCAA) Division III, National Championship.



## July 1, 2010:

Dr. Margaret M. McMamin, the College's eighth and first woman

president, begins her tenure as President.

## February 28, 2011:

The Paralegal Studies Program, which offers an Associate in Applied Science degree and a certificate program, was granted approval by the American Bar Association (ABA).

## August 29, 2011:

After Hurricane Irene came through and destroyed so much of the township of Cranford, Union County College students and employees assisted members of the community with cleaning out their flooded homes. Local residents were welcomed to the College to charge their phones and other electronic devices, grab a warm shower, and a hot cup of coffee. It took more than a week for the power to be restored around Cranford.



## October 3, 2011:

U.S. Senator Robert Menendez helped Union County College students celebrate Hispanic Heritage Month. Senator Menendez made his inaugural visit to the College for a student sponsored event on the Cranford campus.

## 2012:

The Middle States Commission on Higher Education approved Union County College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.

## October 29 2012:

Union County College stayed true to its "Fiat Lux" motto after Superstorm Sandy. Two days after the storm, the Elizabeth campus reopened, the next day Plainfield opened. Eight days after Sandy struck Cranford students returned to their home campus. During this period, Cranford classes were moved to another campus or to the online course-management shell.

## 2013:

The establishment of new teams for the students: Men's Lacrosse, and a Men's and Women's Track team of which individual students achieved national recognition in the inaugural season.

## Transforming Our Community One Student at a Time.

The new mission statement, "Transforming our Community, One Student at a Time," accurately reflects the nature of the environment at the three campuses.

## October 16, 2013:

The College celebrates its 80th Anniversary with "Birthday Parties" held at each campus.



## November 22, 2013:

Union County College hosts a ribbon-cutting ceremony in the front lobby of the newly acquired Thul Auto Parts Building and for the first time in more than 20 years, the College increased its presence in Plainfield.









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