

A photograph of three diverse graduates in white gowns and caps, smiling and looking upwards. The graduate on the left is a young woman with long blonde hair, wearing a yellow stole. The graduate in the center is a young woman with dark curly hair, wearing a red stole and holding a black smartphone to her ear. The graduate on the right is a young man with a beard, wearing a white shirt. The background is a soft-focus green field.

TRANSFORMING OUR
COMMUNITY...
ONE STUDENT AT A TIME

2017 Annual Report of Union County College

July 2016-June 2017



TRANSFORMING OUR COMMUNITY...

ONE STUDENT AT A TIME

Union County College is proud to be the first of New Jersey's associate degree colleges. Our mission, "Transforming Our Community...One Student at a Time," is seen daily on our campuses, as faculty and staff execute our initiatives allowing students to complete their degree and transfer to a four-year institution to continue their studies or enter the workforce. Union welcomes anyone who wishes to pursue an advanced degree and improve their life through higher education.



Dr. Margaret M. McMenamin

The 2016-2017 academic year was an exciting one for the College. The Student Development building opened on the Cranford campus. On the first floor is the Helen E. Chaney Student Services Center, a one-stop location for Admissions, Advising, Registration, Financial Aid, Student Accounts, and other services for Union students. The renovated Annex opened at the Plainfield campus, providing students, faculty, and staff with a new information commons, cafeteria, bookstore, and offices. Information Technologies launched Student Planning software which simplified the registration process and empowers students to track their own progress towards degree completion.

Our mission, "Transforming Our Community...One Student at a Time," is seen in every aspect of the College and is reflected in the following pages of this annual report. After three years of preparation, a comprehensive self-study, and a peer review site visit, the College received notification from the Middle States Commission on Higher Education that they would reaffirm our accreditation. This action solidifies that our goal at Union is to help those who wish to achieve a degree by providing an excellent, accessible, and affordable education.

The College owes its success to the visionary leadership of our voluntary Boards of Trustees and Governors and the tireless support from the Union County Board of Chosen Freeholders who understand and appreciate the value of Union County College to the community. This annual report is a testament to their leadership and the County they serve.

Thank you for your support of Union County College as we "Transform Our Community...One Student at a Time."

Sincerely,

Dr. Margaret M. McMenamin
President
Union County College

TEACHING & LEARNING





Above are Dr. McMenamain, Dr. Walsh-Portillo, and Dr. Maris Lown, Vice President, Academic Affairs.

DR. WALSH-PORTILLO SPOKE ON GUIDED PATHWAYS

For the 2016 Convocation, members of the faculty and staff were inspired by Dr. Joyce Walsh-Portillo, who spoke about the importance of Guided Pathways and how to build them into the College's curriculum. Dr. Walsh-Portillo serves as the Associate Vice President of Academic Affairs at Broward College in Florida and as a Pathways Coach in the American Association of Community Colleges Pathways Project.



DR. HETHERINGTON VISITED UNION FOR MIDDLE STATES REVIEW

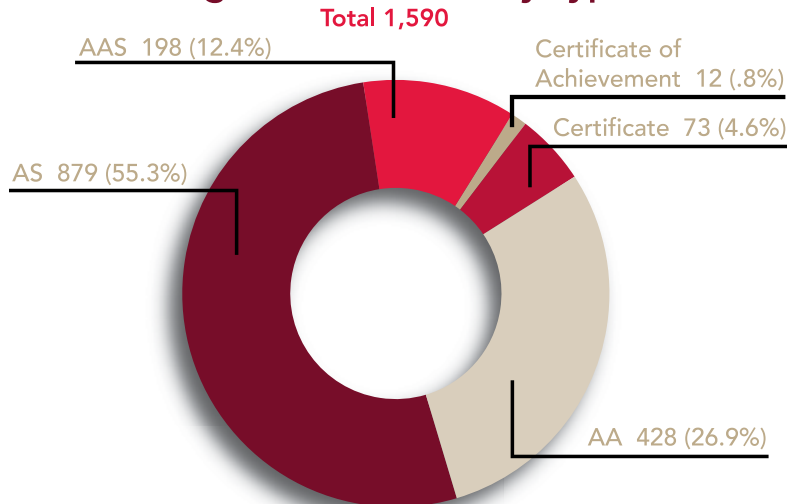
Dr. Kathleen B. Hetherington, President of Howard Community College in Maryland and Chair of the Middle States Commission on Higher Education Evaluation Team for the College's accreditation review, visited the Cranford campus in October to finalize the details of the Middle States Site Team visit in March 2017. During her visit, she met with members of the College community and shared her comments on the Self-Study.



A SUCCESSFUL VISIT BY THE MIDDLE STATES SITE TEAM

More than three years of hard work by the Middle States Self-Study Steering Committee, chaired by Dr. Mandana Ahsani and Assistant Professor Carol Biederstadt, led to a successful Middle States Site Visit. On Sunday, March 5, 2017, President McMenamain welcomed the ten members of the Middle States visiting team when they arrived at The Grand Summit Hotel. The visiting team included: Dr. Kathleen B. Hetherington, Chair and President of Howard Community College; Dr. Peggy Bradford, Interim Academic Vice President and Dean of Academic Affairs, Westchester Community College; Dr. Connie Clifton, Dean of Enrollment, Academic, and Student Services, Allegany College of Maryland; Dr. William F. Ford, Professor, Psychology, Bucks County Community College; Dr. Nayyer Hussain, Vice President of Finance and Administration, Rockland Community College; Dr. Judith A. Sciple, Vice President for Institutional Effectiveness and College Relations, Delaware Technical Community College; Mrs. Dena Whipple, Director for the Center for Teaching and Learning, Orange County Community College; Dr. Heather F. Perfetti, Liaison and Vice President, Middle States Commission on Higher Education; and Dr. Hasani Carter, Observer and Statewide Director for the New Jersey Educational Opportunity Fund, Office of the Secretary of Higher Education. Meetings were held with faculty, students, staff, and members of the Boards for the team to make their assessment of the College and the new seven Standards for Accreditation. In June 2017, President McMenamain received notification that the Commission reaffirmed the College's accreditation and the next evaluation visit is scheduled for 2025-2026.

Degrees Conferred by Type





WINTER COMMENCEMENT CEREMONIES HELD IN RAHWAY

Two Commencement Ceremonies were held at the Union County Performing Arts Center in Rahway with great success on Jan. 12, 2017. Students, faculty, staff, board members, and other dignitaries, along with the families and friends of the graduates, celebrated the momentous occasion at a beautiful venue. The graduates at these ceremonies completed their degrees in August and December.

Dignitaries present at one or both ceremonies were Gabrielle Charette, Esq., Executive Director of NJ's Higher Education Student Assistance Authority, Union County Board of Chosen Freeholders Vernell Wright and Betty Jane Kowalski, Union County Acting Prosecutor Grace Park, NJ Council of County Colleges President Dr. Larry Nespoli and Board Members Victor M. Richel, Cherron Rountree, Chester Lobrow, George Castro, II, Frank Raudelunas, Larry Bashe, Melinda Ayala, Allan Weisberg, Alan Haveson, and Chip Dickson.



MAY COMMENCEMENT CEREMONIES ARE A SUCCESS

Thanks to the continued success of the "Operation Graduation" program, Union graduated one of its largest classes during two Commencement Ceremonies held in the Harwood Arena at Kean University. More than 600 graduates participated in the ceremonies, with more than 1500 guests in attendance at each event. At each ceremony, graduates were welcomed by Board of Trustees Chair Victor M. Richel.



Five special awards were given out during the ceremonies. The coveted Alumni Prize was awarded to Katherine Klunder. This year, the Post Day Award was given out at both ceremonies. The award is a symbol of those who best exemplify the College's ideals of scholarship, leadership, and service, and this year's recipients were Bao Nguyen, Kelvin Soadwa, Jhon Pezo Cordova, and Charles Vickers.



Hilton Garden Director of Catering Alexandra Cook, Union's Dr. Kabak, Union's Professor Adams, and Hilton Garden Inn General Manager Thomas Martucci.

DR. KABAK AND PROF. ADAMS TOUR NEW HILTON GARDENS HOTEL FOR JOBS AND INTERNSHIPS

Associate Professor of Business Dr. Gina Kabak and Assistant Professor of Business Patricia Adams took a tour of the New Hilton Garden Inn in Springfield, NJ, on April 5. Thomas Martucci, General Manager, and Alexandra Cook, Director of Catering, provided a tour of the facility. Mr. Martucci expressed that there could be possible job opportunities for Union students in the Hospitality program.



Union student Catalina Gavrira Loaiza (left), of Elizabeth, explains 3D printing to Freeholder Chairman Bruce Bergen and Freeholder Bette Jane Kowalski.

UNION STUDENTS EXPLORED CAREERS IN STEM FIELDS

The College and the Union County Office on Women, hosted an afternoon of workshops on various scientific topics for women to explore diverse career opportunities in the STEM fields. Students learned about 3D printing and how to create 3-dimensional designs. Students also participated in chemistry experiments and activities in biology that reflected interesting advancements in the field.



From right are Dr. McMnamin and Dr. Lown with the other participants.

PRESIDENT MCMENAMIN AND DR. LOWN PARTICIPATED IN "STILL I RISE"

President Margaret M. McMnamin and Vice President, Academic Affairs Dr. Maris Lown participated in the second annual, "Still I Rise: Conversations with Phenomenal Women," presented by the Tara Dowdell Group on Nov. 3, 2016, at the historic Crossroads Theatre in New Brunswick, NJ. The inspiring production featured dramatic readings performed by some of New Jersey's most influential trailblazing women.



PRACTICAL NURSES RECEIVED THEIR PINS

During this academic year, the Practical Nursing program celebrated the graduation of two new classes of graduates, one in December 2016 and one in May 2017. As is customary, at each ceremony, each graduate received a pin and a cap from the faculty. Family and friends were in attendance for the exciting ceremonies, in which faculty recognized the achievements of the new graduates.



WOMEN IN CRIMINAL JUSTICE AND EMERGENCY MANAGEMENT PRESENT WORKSHOP FOR STUDENTS

Thanks to the support of the Union County Board of Chosen Freeholders and the Union County Office on Women, a workshop on career opportunities for women in criminal justice and emergency management was held at the Cranford campus on Oct. 24. The workshop featured professional women who presented their story of why they chose their career and how they achieved professional success. The panelists

were: Union County Special Deputy Attorney General/Acting Assistant Prosecutor Susan Gleason; Detective Suzanne Deegan, of the Union County Prosecutor's Office; Sheriff's Officer Tara McCarthy of the Union County Sheriff's Department; Corrections Officer Christine Spady of the Union County Corrections Unit; and Annie McNair of the Union County Office of Health Management.



SLAM YOUR EXAM WORKSHOPS CONTRIBUTE TO STUDENT SUCCESS

The Academic Learning Center held its successful "Slam Your Exam" event in early October during the fall semester. By participating, students learned the test taking strategies and study habits early in the semester to help them improve their grades on their midterm exams. For many students, in addition to the peer tutoring, the workshops offered the opportunity to discover their optimal learning style and ultimately, how to implement the correct study techniques to earn the highest grades.

STUDENT SUPPORT & ACTIVITIES





Andres Lara shared his story with Union students.

UNION CELEBRATED HISPANIC HERITAGE MONTH

As a Hispanic Serving Institution, the College kicked off Hispanic Heritage Month with an opening ceremony on Thurs., Sept. 15. President McMenamin was joined by the Union County Freeholders Mohamed Jalloh and Vice Chairman Sergio Granados who addressed the audience. Union students led a flag celebration of the many countries represented at the College in the Richel Student Commons. Guest speaker Andres Lara, "The Cuban Guy," shared his life story with the audience – how he went from being homeless to being CEO of A. Success Training.



This banner was created in 2001 in the wake of the attacks. It is now unveiled annually in remembrance of the events of that day.

UNION HONORS 9/11 VICTIMS ON 15TH ANNIVERSARY

This year's 9/11 ceremony marked the 15th anniversary of the 9/11 attack on the World Trade Center. On Fri., Sept. 9, the Student Government Association hosted a ceremony on the lawn outside of the Richel Student Commons that took time to remember the nearly 3,000 lives lost that day. Rev. Sharon Johnson led attendees in prayer and offered peace for the future of our nation.



PTK HOSTED C4 WEEK OF EVENTS

The New Jersey Council of County Colleges once again led the PTK Chapters of all 19 NJ community colleges in a series of celebrations for C4 Week. Throughout the week of Oct. 17, students signed C4 banners at all three campuses and signed a pledge card that stated why it is important to have an Associate's degree. Each student who pledged to complete their degree received a C4 t-shirt in support of completing their goal. This initiative was supported by a successful "Slam Your Exam" event, hosted by the Academic Learning Center, where students met with peer tutors to learn how to best prepare for exams for the rest of the term.



Members of the EOF team that participated in the walk.

EOF STUDENTS PARTICIPATED IN BREAST CANCER WALK

October is Breast Cancer Awareness Month and 37 students in the Educational Opportunity Fund (EOF) program participated in the American Cancer Society Making Strides Against Breast Cancer Walk in Newark on Sun., Oct. 16. They were joined by members of the College's staff. The team wore black and pink t-shirts representing the College and the EOF program. Breast cancer survivors walked with their supporters to raise money for the American Cancer Society.



SPORT MANAGEMENT STUDENTS VISITED WESTFIELD YMCA

Union students in the sport management program went on a tour of the Westfield YMCA and attended an information session on employment opportunities offered at YMCAs locally and throughout the U.S. Mark Elsasser, CEO of the Westfield YMCA, gave a presentation. The students enjoyed the experience, which was made possible by the efforts of Dean of Social Sciences/Business/History Dr. Lester Sandres Rapalo and Assistant Professor Marc Postigilione.



STEFANIK NAMED COCA-COLA LEADERS OF PROMISE SCHOLAR



Union student and Phi Theta Kappa member, Jason Stefanik, was named a 2016 Coca-Cola Leaders of Promise Scholar. The scholarship program provides new

Phi Theta Kappa members with funding to defray their college expenses so they can develop their leadership potential through participation in Phi Theta Kappa programs. Mr. Stefanik was chosen by a panel of judges from more than 1,100 applicants that are selected based on outstanding academic achievement and demonstrated leadership.



STUDENTS HIKE THE WATCHUNG RESERVATION

Thanks to Jay Roussey, Head Lacrosse Coach, Health and Wellness Hikes were held during the fall and spring semesters in the Watchung Reservation. In total, more than 88 members of the College community participated in both hikes. The group hiked 2.5 miles in 1.15 hours. Coach Roussey chose the Watchung Reservation to utilize the trails and resources provided by the Union County Freeholders.



Two students at the event held in the Richel Student Commons at the Cranford campus.

STUDENTS CELEBRATED INTERNATIONAL EDUCATION WEEK

In celebration of International Education Week 2016, the Student Government Association held a Multi-Cultural Festival at each campus from Nov. 15 to 17, 2016. The Multi-Cultural Festivals gave international students a chance to showcase their country of origin. Students brought in prepared food, clothes, pottery, jewelry, and other items to display.



Far right is Dean Sandres-Rapala, who is standing next to guest speaker Mr. Cummings. Investors Bank is a major supporter of the College.

KEVIN CUMMINGS, CEO OF INVESTORS BANK, VISITED WITH STUDENTS

Union County College students welcomed Kevin Cummings, Investors Bank President and CEO, to campus on Dec. 1. Mr. Cummings spoke to students about his past and how he earned his current position with hard work and determination. He believes that if you want something bad enough, you can work hard for it.



In the front row are Evelyn Alvarez, Ashley Guayara, Roger Reyes, and Pablo Benavides. In the back row are Assistant Dean of Social Sciences/Business/History Carlos Barrezuela, Title V STEMpact Project Director Elizabeth Ramos, LEAP Program Advisor Elda Hernandez, and Dr. McMenamin.

UNION STUDENTS ATTENDED HACU 30TH ANNUAL CONFERENCE

Union students traveled with members of the staff and President McMenamin to San Antonio, Texas for HACU'S 30th Annual Conference, "Thirty Years of Championing Hispanic Higher Education Success." The conference goals were to promote and showcase best practices in the education of Hispanics across the United States.



THE COLLEGE COMMUNITY PARTICIPATED IN OPERATION HOLIDAY CARD

To celebrate the holidays, Union students, joined by members of the faculty and staff, participated in Operation Holiday Card, which prepared a holiday card to send to each of our military heroes overseas. Messages were written and sent to provide cheer and thanks as well as a welcome "touch of home" for our troops during the holiday season. The American Red Cross distributed the cards.



UNION STUDENTS VISITED WASHINGTON, DC

The Student Government Association, the History Club, and the Black Heritage Organization together sponsored a trip for their fellow classmates to the National Mall in Washington, DC. Union students spent the day exploring the various Smithsonian museums along the Mall and many agreed that they enjoyed the Air and Space Museum.



Dancers of the Zawadi Dance Group.

UNION CELEBRATED BLACK HISTORY MONTH

President McMenamin was joined by Union County Freeholder Vernell Wright on Feb. 1, at the opening celebration of the College's series of Black History Month events. President McMenamin addressed the crowd of students, faculty, and staff, who were then entertained by dance performances of the Zawadi Dance Group. Throughout the month, additional events were held at all three campuses, such as presentations of soul food, displays of significant individuals, and movies.

"TALKIN' SPORTS" HOSTED PRESIDENT MCMENAMIN

The College's Radio Station (88.1AM) hosted a weekly show called "Talkin' Sports" each Tuesday, from 10-11 a.m. during the fall semester. President McMenamin appeared the week of Dec. 20 to discuss sports, politics, and holiday traditions.

STUDENTS PERFORMED AT NJAC CONVENTION IN ATLANTIC CITY

Each May, the New Jersey Association of Counties hosts an annual conference in Atlantic City. This year, the College was invited to have a group of students sing a cappella at the conference. The Harmonious Hoots are: Carlos Melo; Deonna Rodgers; Jessica Allen; Ms. Zulema Cheek, advisor and Executive Assistant to the Vice President of Student Development; Elizabeth Allen; Alana Butler; and Zachery Trinidad. The performance was held on May 11 at Caesars Atlantic City Hotel.



UNION COUNTY SHERIFF CRYAN SPOKE TO UNION STUDENTS

Union students had the opportunity to meet Union County Sheriff Joseph Cryan on Feb. 2 at the Cranford campus. Sheriff Cryan was a guest speaker in a Career Expo hosted by the Social Sciences/Business/History Division. During his 30 minute presentation, Sheriff Cryan spoke about the process of becoming a member of the Union County Sheriff's Division. Sheriff Cryan explained that the interview process is very extensive because to carry a gun and serve the public is a great responsibility.



PHI THETA KAPPA INDUCTED 151 STUDENTS THIS YEAR

April is the time for induction into the many honor societies at the College. Phi Theta Kappa Iota Xi chapter, inducted its newest class of 151 students on Thurs., April 20. To qualify as a candidate for membership, a student must have a 3.6 cumulative grade point average or higher, and have earned at least 12 credits at Union.



The members of the College's Iota Xi award winning PTK Chapter.

PTK IOTA XI CHAPTER WON 12 AWARDS AT MIDDLE STATES REGIONAL CONVENTION

The Iota Xi Chapter of Union's largest honor society, Phi Theta Kappa, attended the Middle States Regional Convention and received 12 distinguished awards. The awards were: Five Star Chapter Plan Award; All Middle States Gold Award; Distinguished Officer Team Award (Iota Xi Officers); Distinguished Advisor Team Award (Katy Cedano, Dr. Rama Lohani-Chase, Roberto Garcia); Horizon Advisor Award (Katy Cedano, Dr. Rama Lohani-Chase, Roberto Garcia); Paragon Advisor Award (Roberto Garcia); Distinguished College Project Award, 9th place (top ten); Distinguished Honors in Action Project Award, 2nd place (top ten); Best Honors in Action Theme Award: Natural and Engineered; Distinguished Middle States Chapter Award, 2nd place (out of 80 chapters); Middle States President Elect, Tito Caballero (one year position to lead PTK in the region); and the Hall of Fame Honor Officers and Members (there were more than 20). The convention was held in Long Branch, NJ from March 16-19.



STUDENTS INDUCTED INTO THE ELMER WOLF ENGINEERING AND ARCHITECTURE HONOR SOCIETY

Erica Martinez, Manager of Product Development for Verizon Wireless, was the guest speaker for the Engineering/Technology/Architecture Honor Society Induction Breakfast and addressed this year's honorees. The ceremony was led by honor society members Markens Dormeus, David Escobar, Pablo Galarz, Claudia Mucha, and John Spota. Seven students were inducted into Tau Alpha Pi National Honor Society for Engineering Technology. Forty-six students were inducted into the Professor Elmer Wolf Engineering and Architecture Honor Society. The event was held on May 17 on the Cranford campus.



Eileen Moritz-Spiller, Mary L. Coro, Elvia M. Luna, Solvin McLaughlin, Barbara Kayser, Janaine Sforza, and Wayne Johnson.

PARALEGAL HONOR SOCIETY INDUCTED SEVEN

The Paralegal Honor Society held its annual Induction Ceremony on May 19 and seven students were inducted into Lambda Epsilon Chi Paralegal Studies National Honor Society. This year's event was held at the Cranford Campus and family and friends gathered to honor the new inductees.



AMERICAN HONORS STUDENTS ENJOYED A GRADUATION CELEBRATION

This year, 31 American Honors students were acknowledged and honored during the "American Honors Celebration for Graduates" event held on May 22 at the Cranford campus. President McMenamin was the keynote speaker, and students Bao Nguyen and Justin Newell spoke about their academic achievements and the overall benefits of the program. Mr. Nguyen will attend Columbia University and Mr. Newell will attend USC. Other graduates will transfer to Kean University, Rutgers University, Ohio State University, University of Maryland, Montclair State University, NJIT, and Rowan University.



WOMEN LEADERS SHARED THEIR PERSONAL STORIES WITH UNION STUDENTS

Two International Women's Day Celebrations were held for Union students thanks to the collaboration of the International Student Organization and the Student Government Association. Both panels included six women who spoke about the paths taken in their professional careers. The first event was held on March 24 at the Cranford Campus. Panel members were: Interim Mayor of Rahway and a Union County College Trustee Cherron Rountree, Dean of the STEM Division Dr. Liesl Jones, Manager of the Student Development Center on the Plainfield Campus Shelby Miller, Dean of Student Success Rebecca Royal, Senior Professor of the Institute of Intensive English Dr. Denise Lagos, and Director of Enrollment Services Beatriz Rodriguez.

The second panel presentation was held on March 31 in the Kellogg Building at the Elizabeth Campus. Panel members were: Associate Director of Advising, Career, and Transfer Services Keisha Griffin, Director of the Institute of Intensive English Dr. Susan Khodabakhshi, Student Services Generalist Ericka Fuentes, Assistant Dean of the Center for Economic and Workforce Development Shirley Hollie Davis, Provost of the Elizabeth Campus and Director of Continuing and Professional Education Dr. Lisa Hiscano, and Director of Economic Development for Union County and Deputy County Manager Amy Wagner. Student Services Specialists Amy Immordino and Paul Belmonte organized these panels to provide current students with the opportunity to see where their lives could lead after they complete their degrees. After each presentation, students participated in a question and answer session and had the chance to meet the members of each panel.



Student tutors who were acknowledged as "Rookie of the Year" and staff members who received "Certificates of Appreciation."



ACADEMIC LEARNING CENTER CELEBRATED GRADUATING STUDENTS

The Academic Learning Centers on the College's three campuses provide free peer-to-peer tutoring for Union students.

At the end of each academic year, the College recognizes the hard work of the peer tutors with an awards luncheon. Thirty students were recognized this year at the luncheon that was attended by faculty and staff.

SGA CLUBS

Academic Clubs:

- History Club
- Criminal Justice Club
- Biology Club
- Education Club
- Math Club
- Business Association

Diversity/Multi-Cultural Clubs:

- Black Heritage Organization
- For Women About Women
- Gay Straight Alliance
- Model United Nations
- Japanese Culture Club
- International Student Organization
- Muslim Student Association

Recreational Club:

- Mixed Martial Arts Club
- Tennis Club
- Volleyball Club
- Yoga Club

Student Publications & Media:

- Foreign Student Voice
- Sheaf Magazine
- The Scroll
- UCCR Owl Radio

Special Interest Clubs:

- Art Society
- Architecture Club
- Debate Club
- Fashion Club
- Film Club
- Music Club
- Soldiers of Poverty
- Gaming and Animation Club
- Photography Club
- Union Gamers United
- The 1968 Museum Club



In the first row are Tamecka Dixon and Dorothy Soulis-Whitehouse, and in the back row are Union employees, Heather Cavise, Assistant Director of Human Resources; Yessika Morales-Diaz, Facilities Operations Coordinator; Karen Cimorelli, Coordinator of Services for Students with Disabilities; and Sonia Bebenova, Coordinator of Biology.

“WOMEN IN SPORTS” EVENT CELEBRATED WOMEN’S HISTORY MONTH

To celebrate Women’s History Month, the Overcoming Hatred and Creating Community governance committee, hosted guest speakers Dorothy Soulis-Whitehouse and Tamecka Dixon. Ms. Whitehouse spoke about her experience as the Vice President of Marketing and Sales for ESPN/ABC Sports. Tamecka Dixon, who is a member of the College’s Board of Governors, spoke about her experience playing for in the WNBA for the Los Angeles Sparks. Both women spoke about the barriers and advantages of being a woman in sports and how the industry has changed in the past five years. Students in the College’s sport management program attended the event.

STUDENTS PARTICIPATED IN NJC4 NJ COUNTY COLLEGE CASE COMPETITION



Kelvin Soadwa, Dr. Lester Sandres Rapalo, Magdalena Fleszar, Dr. Gina Kabak, Professor Marc Postiglione, Drita Rexhepi, Leonardo Ramos, Adrianna Amendola and Drin Llalloshi.

Union students participated in the NJC4 New Jersey County College Case Competition that was held at Rutgers Business School in Newark on April 7. Union’s students were Drin Llalloshi, Leonardo Ramos, Magdalena Fleszar, Drita Rexhepi, Kelvin Soadwa, and Tarell Glenn. Also in attendance were Union advisors Dr. Gina Kabak, Associate Professor of Business; Marc Postiglione, Assistant Professor of Business; and Dr. Lester Sandres Rapalo, Dean of Social Sciences, Business, and History. They were joined by Ambassadors from M&T Bank, Marcela Ramirez and Adrianna Amendola. Each presentation was assessed on the business rationale, quality of the case analysis and business plan, and the presentation given to the board. Seven judges from Rutgers Business School in Newark and members of the business industry viewed each presentation.



In the back row are Instructor of Psychology/Sociology Dr. Rama Lohani-Chase, Christian Medina, Bao Nguyen, Leonardo Ramos, Carlos Santibanez, Instructor of English Roberto Garcia, and Associate Professor of Modern Languages Katy Cedano. In the front row are PTK members Gissella Gamboa and Natalia Carmelengo Pereira.

UNION STUDENTS NAMED TO ALL-STATE ACADEMIC TEAM

Two Union County College students, Bao Nguyen and Carlos Santibanez, both of Elizabeth, were honored by the New Jersey Council of County Colleges at the 23rd annual Phi Theta Kappa Day on May 4. This annual celebration honors the All-State Academic Team members, who are the state's top community college students with outstanding academic achievements and who have provided exceptional service to their communities. The event is sponsored by Phi Theta Kappa, the international honor society for community colleges, the Coca-Cola Foundation, and the New Jersey Education Association.



Union students Drin Ullaloshi of Roselle, Drita Llaloshi of Roselle, Monica Dias of Linden, Leonardo Ramos of Garwood, and Brian Burger of Maplewood.

UNION STUDENTS PARTICIPATED IN NJCCC LOBBYING DAY

Five Union students represented the College at Lobbying Day on June 1 at the Statehouse in Trenton. The event was for community college students to visit with and thank NJ representatives for their continued support of higher education, and to share their success stories. This year, Union students met with: Senator Tom Kean, Jr.; Senator Nicholas Scutari; Assemblyman Gerald Green; Assemblywoman Nancy Munoz; and Assemblyman James Kennedy.



FIELD DAY COMPETITION HELD AMONG FACULTY, STAFF AND STUDENTS

The first Field Day at the College was at the end of the spring term and students, faculty, and staff participated. There were five teams with five or six members on each team. They competed in Free Throws/3 Point shots/Half-Court shot; Fireman Water Relay; Golf Ball Carry; Frisbee Toss; and Cornhole game. The winning team threw whipped cream pies at Head Coach of the Men's Lacrosse team, Jay Roussey.



COLLEGE LIFE AWARDS

On May 3, the Office of College Life recognized members of student clubs and organizations, and student-athletes, for their achievements during the academic year.

NEW DRAMA CLUB PRESENTED "THE LARAMIE PROJECT"

A new student club established this year was the Drama Club. Michael Hegarty, Academic Specialist in the Humanities Division, served as the advisor and guided the group through the staged reading of "The Laramie Project." "The Laramie Project" tells the story of Matthew Shepard, who in Oct. 1998, was beaten and left to die because he was gay. The students in the performance were: Christina Foti, of Cranford (also an alumnae, currently attending Kean); Kevin Angulo and Emily Del Toro, both of Elizabeth; Jordan Brown and Michael de Los Angeles, both of Union; Rosario Cardona and Anajah Hamilton, both of Plainfield; Angelina Pizzutiello, of Scotch Plains; Louis Gaudin, of Roselle; Jessica Allen, of Westfield; and Hezekiah Crockett, of Newark.

UNION JOINED NJCCC'S #NJCC1ST MOVEMENT

To help inform the community of the quality and affordability of New Jersey's community colleges, the New Jersey Council of County Colleges launched a new social media campaign called New Jersey's Community College 1st (#NJCC1st) on March 6. The NJCCC asked anyone who has benefited from a NJ community college to share their success stories using the #NJCC1st hashtag, or by tagging @NJCC1st on Facebook, Twitter, and Instagram posts. The goal was to highlight community colleges as a worthwhile investment by featuring genuine stories from those who have been positively impacted by NJ's community colleges. Union's contribution was a video on Senior Professor of Biology Tom Ombrello.



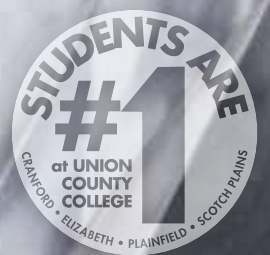
Dr. McMnamin commends Dr. Tom Ombrello for the establishment of the Historic Tree Grove on the Cranford Campus.



Elizabeth Ramos, STEmpact Title V Project Director; Bea Rodriguez, Director of Enrollment Management; and Prof. Elizabeth Neblett, Institute for Intensive English.

ANOTHER SUCCESSFUL AWARDS NIGHT

The academic achievement of more than 75 Union students was celebrated at the annual Awards Ceremony on May 22 at the Cranford campus. Both first and second-year students were recognized for maintaining a high GPA, helping fellow students succeed, and other academic rewards, as determined by a College division. The annual Liz and Richard Neblett prize was also awarded. At left, their daughter Prof. Elizabeth Neblett, poses with this year's winners.





GOLF TEAM WON GARDEN STATE ATHLETIC CONFERENCE TOURNAMENT

This was an exciting year for the College's Golf Team when they won the Garden State Athletic Conference Championship with a team score of 330. The entire team performed well for the win. Union's Andrew Gutierrez had the low score of the day with a 75. Mr. Gutierrez was named to the 1st Team All GSAC and Josh Marseille and David Lesesne were both named to the 2nd Team All GSAC with scores of 84. In addition, the Assistant Coach and Assistant Professor of the Social Sciences/Business/History Division Marc Postiglione and the Head Coach and Associate Professor in the STEM Division William Dunscombe, were named GSAC Coaches of the Year.

GUTIERREZ SET GOLF RECORDS

Union County College freshman Andrew Gutierrez represented the College at the National Junior College Athletic Association National Golf Championship Tournament that was held at Chautauqua Golf Course in Chautauqua, NY, from June 6-10. A total of 90 golfers participated in the tournament. Mr. Gutierrez shot rounds of 83, 75, 79, and 79 on the 6,571 yard course. He finished in 20th place in the tournament.

LADY OWLS PREPARED FOR SEASON WITH A LITTLE HELP FROM ALUMNAE

To help the Women's Basketball team prepare for the upcoming season, Head Coach Cheryl Bell invited alumnae back to the Cranford campus for a scrimmage game. Nine alumnae players returned to the gym and took time to teach the team members what it means to be a "Lady Owl."

CHINUA MASSENA SELECTED FOR THE NJCAA COACHES ASSOCIATION ALL-STAR GAME

Union County College's Men's Basketball player Chinua "Chewy" Massena had a tremendous year. He participated in the NJCAA Men's Basketball Coaches Association 2017 All-Star Men's Basketball Game on April 29 that was held at the Orleans Arena in Las Vegas, NV. He represented the College and Region XIX. Mr. Massena was chosen as one of the top NJCAA basketball sophomores in the nation to participate in the game. The two All-Star teams were comprised of 12 Division I athletes and 12 Division II and III athletes.

In addition, he led the nation with 28 points per game and 3 pointer completion at 55.7%. His outstanding shooting ability led him to set a field goal percentage at 61% and 82.3% from the free throw line. He also had 4.1 assists and 2.6 rebounds per game. For his achievements, he was named to the NJCAA 1st Team All-American for Division III. Mr. Massena also was named Region XIX Division III Player of the Year, 1st Team All-Region XIX and 1st Team All-Garden State Athletic Conference.



Ms. Dawson and the Union's Women's Basketball Head Coach Cheryl Bell.

DAWSON, OF WOMEN'S BASKETBALL TEAM, NAMED "WOMAN OF THE YEAR"

At this year's National Girls and Women in Sports Day, Union's Khayriyyah Dawson received the "Woman of the Year" award. Ms. Dawson was one of 14 student-athletes from New Jersey's community colleges who were honored at the celebration on Jan. 29, 2017, at Seton Hall University. Ms. Dawson is an outstanding student-athlete. She maintained a 4.0 GPA and served as a dedicated teammate and leader.

BORTHWICK SCORED 100 GOALS

Lacrosse player, Steven Borthwick, scored his 100th career goal in the final game of the season. He broke the record for Union County College's All-Time Goals Scored, which was previously held by All-American CJ Francisco with 98 goals. Mr. Borthwick scored his 100th goal during the Region XIX Tournament. He is Union's All Time Leading Goal Scorer and 2nd All Time in Total Points Earned. For 2017, in Region XIX, he was named Overall Player of the Year and Offensive Player of the Year. In addition, he was a second time player named to 1st Team All Region XIX, named to 1st Team All Region, and 2nd Team NJCAA All American.



Mr. Massena with Dr. McMenamin and College Life Dean Tammy Smith.

COLLEGE LIFE AWARDS RECOGNIZED STUDENT LEADERS AND ATHLETES

On May 3, the Office of College Life hosted its third annual awards ceremony, and celebrated the achievements of more than 70 students for their involvements in clubs, organizations, athletics, and other activities. The Student Government Association was recognized for organizing successful student-centered events. Phi Theta Kappa was recognized for their success in meeting their fundraising goals, increasing their membership, and conducting volunteer work. Men's Basketball player Chinua "Chewy" Massena was presented with his 1000 point ball and he presented a replica ball to Dr. McMenamin as a thank you for her support this past year.

TEAM RECORDS 2016/2017

Women's Soccer	8-9 (.471 winning %)
Men's Soccer	11-11 (.500 winning %)
Volleyball	11-9 (.550 winning %)
Men's Basketball	16-14 (.533 winning %)
Women's Basketball	18-11 (.621 winning %)
Lacrosse	5-8 (.385 winning %)
Baseball	10-25 (.266 winning %)

ATHLETIC ACHIEVEMENTS

2016-17 All-Region XIX 1st Team

- **Brian Orellano**, Men's Soccer
- **Chinua Massena**, Men's Basketball
- **Francesca Cherasaro**, Women's Basketball
- **Myles Ackerson**, Lacrosse
- **Steven Borthwick**, Lacrosse
- **John Atanasio**, Lacrosse
- **Domenic Inglis**, Lacrosse
- **Cole Weber**, Lacrosse

2016-17 All-Region XIX 2nd Team

- **Watson Monplaisir**, Men's Soccer
- **Rosabriana Bonilla**, Women's Soccer
- **Giovanna DelSordo**, Volleyball
- **Afeni Richardson**, Women's Basketball
- **Michael Palumbo**, Lacrosse

Region XIX Coach of the Year

- **Joseph Roussey**, Lacrosse

Men's Basketball

- **Chinua Massena**
 - o NJCAA All-American 1st Team
 - o Region XIX Player of the Year
 - o 1,000 Career Points

Lacrosse

- **Sophomore Steven Borthwick**
 - o NJCAA All-American
 - o Region XIX Player of the Year
 - o Region XIX Offensive Player of the Year
- **The 2017 Men's Lacrosse** team were the Region XIX runners-up falling short in the finals.
- **Coach Roussey** was named the 2017 Region XIX Coach of the Year.

Golf

- The 2017 Golf team was named the Garden State Athletic Conference Champions.
- Andrew Gutierrez was named First Team All-Garden State Athletic Conference and Second Team All-Region XIX.
- Andrew Gutierrez placed 6th in the Region XIX Tournament which qualified him for the national tournament.

Track and Field

At nationals the Owls had 5 individuals named to the All-American team. Taylor White, Sachin Simpson, Daivon Crawford and Josh Capistrano made up the 4x800 team which took 8th place while William Ferdinando placed 5th in the nation for Javelin.

2016-17 NJCAA ACADEMIC STUDENT-ATHLETE AWARD

Nominated to All- Academic Team

- 1st Team** Emily Basalis, Volleyball
 Khayriyyah Dawson, Women's Basketball
 Lude Louisy, Volleyball
- 2nd Team** Doris Nicole Almagro, Women's Soccer
 Joshua Capistrano, Cross Country and Track & Field
 Ryan Esposito, Lacrosse
 Michael Palumbo, Lacrosse
- 3rd Team** Watson Momplaisir, Men's Soccer
 Emily Morris, Women's Soccer
 Jose Quintero, Lacrosse
 Linda Thomas, Volleyball
 Kevin Viana, Men's Soccer

ATHLETIC SCHOLARS

2016-17 NJCAA Region XIX

All-Academic Team 3.25+ GPA:

- Baseball:** Luis Rullan, Tavis Brunson, Stephen Solano, Austin Stansbury
- Cross Country and Track & Field:** Daivon Crawford, Joshua Capistrano, William Ferinando, Roberto Ramirez
- Golf:** Allan Acre, Andrew Gutierrez, David Weichert, Kyle Lafferty, Aaron Miller, David Lesesne, Evan Mayer
- Lacrosse:** Alexis Garcia, Cole Weber, Jose Quintero, Michael Palumbo, Ryan Esposito, Jonathan Nunez, Curtis Mack, Myles Ackerson
- Men's Basketball:** Brandon Vila, Jahn Whitelocke-Chensee
- Men's Soccer:** Augusto Torres, Brian Orellana, Fredy Pena Bueno, James Dorcely, Kevin Viana, Rodrigo Saldana, Watson Momplaisir, Yosuke Hirashiki, Imad Gado
- Volleyball:** Nahomis Angulo, Emily Badalis, Linda Thomas, Lude Louisy
- Women's Basketball:** Jasmin Boone-Alexandre, Khayriyyah Dawson, Nancy Willmore, Yaneiry Holguin, Francesca Cherasaro
- Women's Soccer:** Andrea Motino, Doris Almagro, Emily Morris, Isabella Betancourt, Michelle Guerra

2016-17 Garden State Athletic Conference

All-Academic Team 3.0-3.24 GPA:

- Baseball:** Alex Beato, Austin Newell, Jovon Portuondo, Wesley Puello, Dylan Walicky, Khalid Legette
- Cross Country:** Raymond Godson
- Golf:** Joshua Marseille, Andrew Gutierrez
- Lacrosse:** Dominic Iglesia, Isaac Parnass, Jonathan Nunez, Sean Quigley, Steven Gillespie, Steven Clarke
- Men's Basketball:** Franklin Cedeno, Jevon Allen
- Track & Field:** Brenda Diaz, Sachin Simpson, Sylvester Hill
- Men's Soccer:** Joseph Pierre
- Women's Basketball:** Evangela Morris, Francesca Cherasaro
- Women's Soccer:** Rosabrianna Bonilla



EMPLOYEES, FACILITIES, & TECHNOLOGY



UNION COUNTY COLLEGE
CRANFORD • ELIZABETH • PLAINFIELD • SCOTCH PLAINS
NEW JERSEY





RITTER-GUTH RECEIVED PRESTIGIOUS MCMICKLE AWARD FROM NJEDGE.NET

Beth Ritter-Guth, Union's Director of Instructional

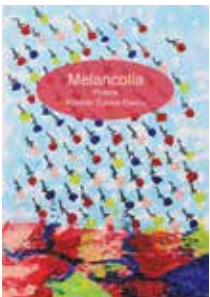
Design and Director of American Honors, received the 2016 Charles McMickle Award for Excellence and Innovation at the NJEDge.Net 2016 Annual Conference, "The Junction of Teaching Technology." Ms. Ritter-Guth was honored for bringing gamification to instruction and innovative technology to teach literature. Ms. Ritter-Guth presented three workshops at the conference: "Training Our Faculty in Canvas;" "Best Practices for Online Learning – Embracing our Students Educational Needs Through Technology;" and "Tantalizing Tech Tools: Tools to Use Tomorrow."



HILDREW PUBLISHED A NEW BOOK

Senior Professor of Fine Arts George Hildrew published the book, "Storyville Poems 2010," which includes 50

drawings by Prof. Hildrew accompanied by poems of the New York poet and art curator Richard Milazzo. The book, "... tells the larger story of contemporary culture...it is as if the author and artist were walking down the same street, but going in opposite directions, and then crashing into each other like two wired techno-zombies reading their so-called 'Smart' phones." The book is available on Amazon.



GARCIA PUBLISHES NEW BOOK OF POEMS

Roberto Carlos Garcia (Union '07) published his first book, "Melancolia" (Cervena Barva Press), a

collection of compelling and revealing poems. The poems explore the universal human condition and the times we live in, which makes them relatable to everyone regardless of cultural background. Mr. Garcia is an Instructor of English in the Humanities Division at Union.

DR. ROTUNDA SPOKE AT CONFERENCE

Dr. Michele Rotunda, Instructor in the Social Sciences/Business/History Division, spoke at the 2016 New Jersey Forum Changing Attitudes toward Preserving History and the Environment: A Forum Inspired by the National Park Services Centennial in November at The College of Saint Elizabeth. Dr. Rotunda was a speaker on the panel entitled: "Communities of Newark." Her topic was Making History: Ralph A. Villani and the Italian-American Community in Newark.

DR. POLNARIEV IS UNION'S NEW DEAN OF CURRICULUM, ACCREDITATION, AND AMERICAN HONORS



Dr. Bernard A. Polnariiev is Union's new Dean of Curriculum, Accreditation, and American Honors. Dr. Polnariiev brings more than 18 years of experience in higher education to Union. He is responsible for

reviewing all curriculum matters and for coordinating articulation agreements with other institutions. He oversees the development of new courses and the production of the College's academic catalog. As the Dean of American Honors, he oversees all aspects of the program, from curriculum development to enrollment.



WELCOME NEW DEAN DR. UKACHUKWU

Dr. Victoria C. Ukachukwu joined the College's administration as the new Dean of the Plainfield Campus and Allied Sciences.

Dr. Ukachukwu has more than 18 years of experience in higher education and previously served as an academic administrator and researcher. At Union, she oversees all operations of the campus and provides leadership and supervision for faculty and staff in the areas of teaching, curriculum revision and development, technology, and assessment. She participates in the planning, execution, and measurement of student outcomes; manages the administrative affairs of the Academic Division; and promotes diversity and a culture of respect among faculty and staff.

YOSKOWITZ'S IMAGE SPENT TIME ON DISPLAY IN NY AND MASSACHUSETTS

Senior Professor of Fine Arts Robert Yoskowitz had his vernacular image, "Woman Reading" loaned to an exhibition entitled, "Book Shots: Exhibit of Vernacular Photography" at the Brooklyn Antiquarian Book Fair at the Brooklyn Expo Center in September 2016. In the photograph of "Woman Reading" a woman's face is covered by "The American Weekly" newspaper (circa 1930s). After it's time in Brooklyn, the show moved to Massachusetts.



DR. NORELLI RECEIVED EXCELLENCE AWARD

Dr. Melinda Norelli, Instructor of Psychology, was the recipient of a 2016 John and Suanne Roueche Excellence Award from the League for Innovation in the Community College. Union's President Margaret M. McMenamin presented Dr. Norelli with an award and a medallion recognizing her success during Dr. McMenamin's spring meeting.





NEW STUDENT DEVELOPMENT BUILDING OPENED ON THE CRANFORD CAMPUS

After more than twenty years, a new building opened on the Cranford campus. The \$14 million Student Development Building was funded by the Union County Board of Chosen Freeholders through the Union County Improvement Authority. The new building is the home of the Helen E. Chaney Student Services Center, where students now go for Admissions; Registration; Student Accounts; Financial Aid; Disability Services; Educational Opportunity Fund Services; Advising, Career and Transfer Services and Testing. The second floor houses classrooms as well as faculty and departmental offices. Mrs. Helen Chaney, a 1948 alumna of the College, pledged a generous \$500,000 gift for student scholarships. The College expressed its gratitude by naming the Student Services Center in her honor.

For the opening, the College's Board of Trustees Chairman, Victor M. Richel, welcomed all to campus. Senator Raymond J. Lesniak spoke of the positive impact the College has had on Union County residents. Union County Improvement Authority Executive Director Dan Sullivan, as well as UCIA Chairman Anthony Scutari thanked all who worked to make the new building a reality. Union County Board of Chosen Freeholders Chairman Bruce Bergen spoke of Dr. McMenemy's drive to make the College an outstanding educational institution.



The front of the new Student Development Building.



A view of the Helen E. Chaney Student Services Center from the second floor of the Student Development Building.

RENOVATED ANNEX BUILDING OPENED IN PLAINFIELD

A ribbon-cutting ceremony was also held at the Plainfield Campus in August for the opening of the newly renovated Annex Building. President Margaret M. McMenamin, along with Assemblyman Jerry Green and Union County Freeholder Chairman Bruce Bergen, spoke of the importance of the building completion for the area community. The first floor houses an Information Commons, library, cafeteria, and bookstore. Faculty offices are on the second floor. Also present were Plainfield Mayor Adrian Mapp, Union County Freeholders Linda Carter and Bette Jane Kowalski, Union County Improvement Authority Deputy Director Linda Stender, Union County College Board of Trustees Chair Victor M. Richel, and members of the College's boards, students, faculty, and staff.



RENOVATIONS IN ELIZABETH: LESSNER BUILDING IN TRANSITION

The transformation of the first and lower levels of the Lessner building is well underway. The reconfiguration will include a One-Stop Student Services Center on the first floor including advising, testing, registration, financial aid and payment center areas. An Informational Commons with an open-space concept will welcome students, provide extensive computer access and architectural elements to promote student engagement while creating a campus gateway function and appearance.



No more pads and pens for check in, the new Chaney Student Services Center utilizes computers and technology for its services.

CHECK IN HERE

NEW TECHNOLOGY IMPLEMENTED FOR STUDENT SUPPORT SERVICES

To further enhance the student experience at Union, new technology was implemented to improve student support services. Ellucian Student Planning, Finance Self-Service and Qnomy technology was implemented to improve student appointment scheduling, queue management, communication and online payment process, and to streamline the student degree planning, advising, and registration process.

UNION DEVELOPED A NEW WEBSITE

The Information Technology Department had a busy year building and preparing for the launch of a new and improved mobilized website, which would allow users accessibility and use on smartphones and tablets. Along with the new design was the implementation of an enhanced online application process with Recruiter.



COMPUTER LABS UPDATED THROUGHOUT THE COLLEGE

In the College's continued effort to provide Union students with access to current technology and learning tools, the Information Technology Department installed 15 new student computer labs with a total of 340 new computers.



PLC MEMBERS:

Dr. Margaret M. McMenamin

Dayne Chance, Director of Financial Aid

Elizabeth Cooner, Executive Director of Institutional Research

Dr. Elise Donovan, Dean of Humanities

Nina Hernandez, Registrar

Joseph Hines, Director of Public Safety

Dr. Lisa Hiscano, Interim Dean of Elizabeth Campus, Executive Director of Continuing and Professional Education

Robert E. Hogan, Director of Facilities

Dr. Liesl Jones, Dean of STEM

Heather M. Keith, Director of Advising, Career and Transfer Services

Dena Leiter, Dean of Learning Resources

Bernard F. Lenihan, Vice President, Financial Affairs & Treasurer

Vincent J. Lotano, Director of Human Resources

Dr. Maris Lown, Vice President, Academic Affairs

Phyllis L. Mirabella, Director of Purchasing

Mensah Peterson, Dean of Students

Dr. Bernard A. Polnariiev, Dean of Curriculum, Accreditation and American Honors

Douglas E. Rouse, Executive Director of Union County College Foundation

Rebecca S. Royal, Dean of Student Success

Dr. Raúl Sánchez, Equal Employment Opportunity/Affirmative Action Officer

Dr. Lester E. Sandres Rapalo, Dean of Social Sciences/Business/History

Dr. Jaime Segal, Interim Secretary of the Boards and Communications Coordinator

Inder V. Singh, Chief Information Officer

Tamalea A. Smith, Dean of College Life

Marlene M. Sousa, Budget Director

Dr. Victoria C. Ukachukwu, Dean of Plainfield Campus & Allied Sciences

Lynne A. Welch, Associate Vice President of Finance

Dr. Marlene M. White, Associate General Counsel

PRESIDENT'S LEADERSHIP COUNCIL

The President's Leadership Council (PLC) meets monthly to update each other on key initiatives within their respective departments. They also discuss institutional priorities and strategic issues facing the College.



SUMMARY & OUTLOOK

The support of the College is dependent on three major revenue sources: State Appropriations, County Appropriations and student tuition. During economic times when increases for State and County Aid are tight, greater pressure falls upon students to bear the additional cost in the form of increased tuition. The College continues its efforts to contain costs so as to curtail and manage student revenue increases.

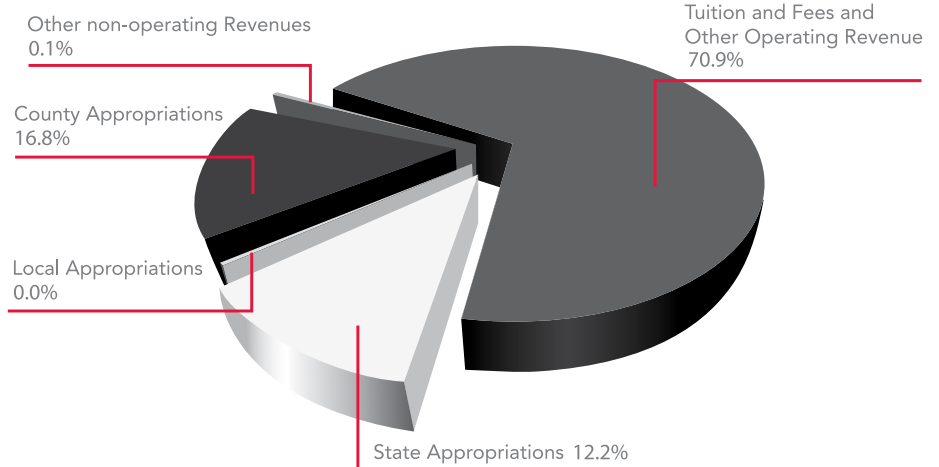
Looking forward begins with student enrollment which is dependent on an array of factors including population growth rate within the State, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2016 student academic credit hours decreased 2.8% from FY 2015 and the Fall 2016 enrollment has decreased 9.6% compared to the preceding Fall semester. It is expected that this trend will continue throughout FY 2017.

As mentioned above, management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases which for FY 2017 are 3.8%. Ongoing concerted efforts have been made to utilize part time instructors where feasible to control instructional spending. This has been coupled with class consolidation and higher utilization of classroom capacity. In fact, there will be seven computer classrooms in the Nomahegan Building that will be renovated and expanded to 24 seats with computers from 18 seats. Starting with the Fall of 2017, the College looks to start hiring academic specialists which are 12 month positions that require both instructional as well as administrative responsibilities.

The College continues to expand, renovate and improve facilities and this will continue throughout the up and coming fiscal years. The 30,000 square foot Student Development Building in Cranford opened on August 10, 2016. Part of the first floor, known as the Helen E. Chaney Student Services Center, includes a 'One Stop' multi-purpose space to meet student service needs. The second floor provides thirteen new classrooms as well as administrative

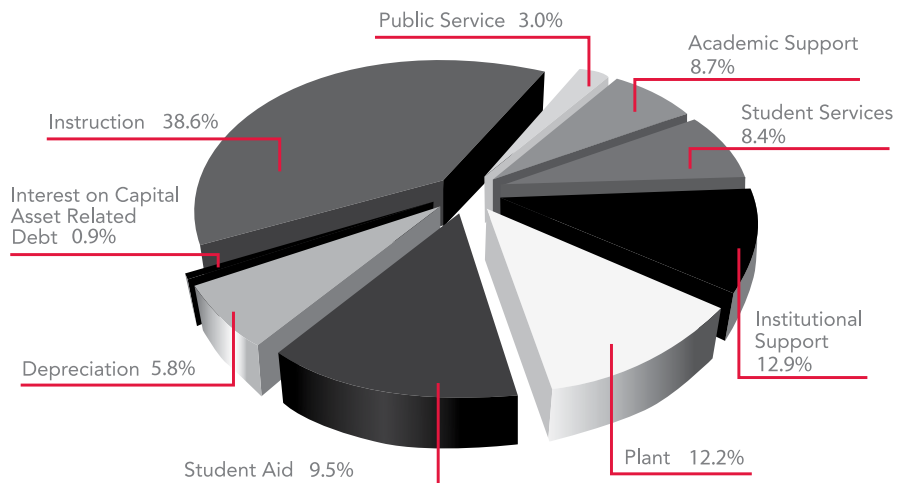
Revenue by Source

For Year Ended June 30, 2016



Operating Expenses

For Year Ended June 30, 2016



UNION COUNTY COLLEGE NET ASSETS (\$'000)

	2016	2015	2014	2016 vs. 2015	
				Increase(Decrease)	%Change
Current Assets	37,290	35,899	34,556	1,391	3.9%
Non Current Assets	90,776	89,614	86,906	1,162	1.3%
Deferred Outflows of Resources	6,591	3,309	-	3,282	99.2%
Total Assets & Deferred Outflow of Resources	134,657	128,822	121,462	2,553	4.5%
Current Liabilities	13,420	11,882	10,816	1,538	12.9%
Non-Current Liabilities	47,481	42,381	15,982	5,100	12.0%
Deferred Inflows of Resources	515	1,727	-	(1,212)	-70.2%
Total Liabilities & Deferred Inflows of Resources	61,416	55,990	26,794	5,426	9.7%
Total Net Assets	73,241	72,832	94,668	(2,873)	0.6%

UNION COUNTY COLLEGE FOUNDATION

	2016	2015	2014	2016 vs. 2015	
				Increase(Decrease)	%Change
Investments	15,776,711	15,824,364	14,984,252	(47,653)	-0.3%
Other Assets	890,195	920,022	916,484	(29,827)	-3.2%
Total Assets	16,666,906	16,744,386	15,900,736	(77,480)	-0.5%
Current Liabilities	291,907	576,443	510,918	(284,536)	-49.4%
Total Liabilities	291,907	576,443	510,918	(284,536)	-49.4%
Total Net Assets	16,374,999	16,167,943	15,389,818	207,056	1.3%

rooms and office areas. The Logos Building on the Plainfield campus was completed in September 2016. The lower level space within Logos has been repurposed for academic programs. Renovation is under way for the first floor and lower levels at the Lessner Building in Elizabeth. The first floor will run a "One Stop" Center offering a range of services such as advisement, registration, student accounts and financial aid all in one centralized area. The lower level will provide service delivery to the College's Center for Economic and Workforce Development programs such as occupational and job-readiness training as well as job placement services. The facility is expected to be available for use before the start of the Fall 2017 semester. Finalization of plans for the renovation of Phase II of the Health Sciences Building in Plainfield is currently underway. This additional space, once complete, will provide more classrooms and computer labs on the Plainfield Campus. This project is expected to be complete by the summer of 2018.

The College continues to maintain most of its liquid assets in cash. The next significant influx of tuition, financial aid and grant monies starts to come in around August and September. Interest rates have started to climb and the College looks to take advantage of these money market and certificate of deposit rates as its average yield is steadily increasing month to month in the Fall of 2017.

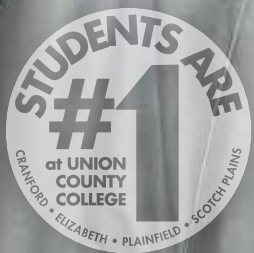
With ongoing cost considerations paramount and continued support from the State and County of Union, the College expects that it will be able to continue to provide an affordable, high quality education to its students.

UNION COUNTY COLLEGE

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
YEARS ENDED JUNE 30, 2015 AND 2014

	2016		2015	
	College	Component Unit UCC Foundation	College	Component Unit UCC Foundation
REVENUES				
Operating Revenues				
Student Tuition and Fees	\$43,573,018	—	\$43,469,058	—
Less Scholarship Allowances	(15,627,458)	—	(15,561,354)	—
Net Student Tuition and Fees	27,945,560	—	27,907,704	—
Federal Grants	24,382,619	—	26,231,331	—
State Grants	5,199,854	—	6,814,546	—
Local Grants	139,739	—	85,142	—
Gifts and Contributions	285,005	\$1,363,236	288,953	\$823,027
Other	1,469,463	—	1,696,853	—
Total Operating Revenue	59,422,240	1,363,236	63,024,529	823,027
EXPENSES				
Operating Expenses				
Educational and General				
Instructional	33,679,103	—	34,946,560	—
Public Service	2,627,996	—	2,626,682	—
Academic Support	7,574,248	—	6,345,021	—
Student Services	7,366,274	—	7,406,115	—
Institutional Support	12,434,041	—	9,702,684	—
Operations and Maintenance of Plant	10,695,376	—	10,746,871	—
Student Aid	8,309,724	1,085,305	11,285,812	868,545
Depreciation	5,098,923	3,956	5,549,624	3,956
Employee Benefits	—	465,723	—	352,576
Total Operating Expenses	87,785,685	1,554,984	88,609,369	1,225,077
OPERATING LOSS	(28,363,445)	(191,748)	(25,584,840)	(402,050)
NON-OPERATING REVENUES (EXPENSES)				
State Appropriations	10,195,707	—	10,306,432	—
County Appropriations	14,116,846	—	13,741,651	—
Investment Income	111,866	(362,251)	97,999	700,208
Additions to Permanent Endowments	—	761,055	—	479,967
Interest on Capital Asset Related Debt	(747,133)	—	(717,956)	—
On-Behalf Payments - Alternate Benefit Plan:				
Revenues	1,396,239	—	1,409,623	—
Expenses - Faculty	(1,211,611)	—	(1,279,148)	—
Expenses - Adjuncts	(184,628)	—	(130,475)	—
Net Non-Operating Revenues	23,677,286	398,804	23,428,126	1,180,175
Income (Loss) Before Other Revenues	(4,686,159)	207,056	(2,156,714)	778,125
Capital Grants and Contributions	5,095,210	—	4,867,491	—
Increase in Net Position	409,051	207,056	2,710,777	778,125
Net Position - Beginning of Year	72,832,447	16,167,943	94,667,938	15,389,818
GASB 68 Adjustment	—	—	(24,546,268)	—
Net Position - Beginning of Year, as Restated	72,832,447	16,167,943	70,121,670	15,389,818
Net Position - End of Year	\$73,241,498	\$16,374,999	\$72,832,447	\$16,167,943

UNION IN THE COMMUNITY



WOMEN BUILT MOBILE APPS DURING "GIRLS GONE WIRED: GAME DAY" EVENT

Fourteen women participated in the "Girls Gone Wired: Game Day" event held at the Rahway facility in September 2016. Thanks to support from the Union County Office on Women, Department of Human Services, the four-hour class was offered to any County resident who wanted to learn how to build simple functional apps and mobile games for Android including Magic 8 Ball, PicCall, BackTalk, Mole Mash, Get the Gold, and Mini Golf. Union County Freeholder Vice Chairman Sergio Granados stopped by to wish the participants well and learned a bit about designing his own app. The course was led by Beth Ritter-Guth, Union's Director of Instructional Design.



Freeholder Granados (left) addressed the attendees, while Ms. Ritter-Guth (right) prepared to start the workshop.

TEEN ARTS FESTIVAL HELD AT CRANFORD CAMPUS THANKS TO THE FREEHOLDERS

More than 2,000 high school and middle school students converged on the College's Cranford campus to participate in the Union County Teen Arts Festival for two days in March 2017. Hosted by the Union County Board of Chosen Freeholders and run by the Union County Office of Cultural and Heritage Affairs, the Festival is a tribute to the artistic, musical, and choral talents of the secondary and middle school students, who participated in workshops and assemblies daily.



Union County Freeholder Vice Chairman Sergio Granados, Freeholder Chairman Bruce H. Bergen, and Freeholder Bette Jane Kowalski, observed the artwork of Union County students in the Richel Student Commons.

UNION STUDENTS VOLUNTEERED FOR NJ MAKERS DAY

In March 2017, public libraries in New Jersey counties hosted events to support New Jersey Makers Day. The Elizabeth Public Library held events at all four branches and Union students Arnoldo Lara, Xavier Tavares, and Lara Siria, participated in the event. Mr. Lara and Mr. Tavares trained under the mentorship of Associate Professor of Engineering Jennifer Ebert on how to work with circuits and taught community members how to create and play with Little Bits circuits. Ms. Siria conducted a demonstration with a 3D printer and shared how the technology works. NJ Makers Day was established in 2015 for state residents to explore new opportunities in entrepreneurship, innovation, and hands-on learning experience at area libraries, museums, and small businesses.



Elizabeth Mayor J. Christian Bollwage tinkered with circuits with a participant while Union student Xavier Tavares oversaw the process.



In the Historic Tree Grove, attendees gathered around the progeny for a final photo before its relocation to Basking Ridge.



The Basking Ridge White Oak Tree.



UNION STUDENTS DONATED PROGENY TO BASKING RIDGE PRESBYTERIAN CHURCH

Union County College President Margaret M. McMenamain led the celebration of the student donation of the progeny of the Basking Ridge White Oak Tree on April 11.

President McMenamain was joined by Union County College Board of Trustees Chairman Victor M. Richel, Union County Freeholder Chairman

Bruce H. Bergen, Co-Chair of the Basking Ridge Presbyterian Church Committee Bill Emmitt, Bernards Township Administrator Bruce McArthur, Union's Senior Professor of Biology Dr. Thomas H. Ombrello, and Union students at the ceremony that marked the removal of the progeny of the Basking Ridge Oak Tree from the College's Historic Tree Grove at the Cranford Campus. The tree was relocated to the churchyard of the Basking Ridge Presbyterian Church and was planted not far from its predecessor.

After almost 600 years, the original Basking Ridge White Oak, known to be the oldest oak tree in the country, had to be cut down. Thanks to the work of Dr. Ombrello, who began the Historic Tree Grove at the College in 1995, the donation of the progeny was possible. The tree grove features offspring of almost 100 trees from notable historical events of the nation, such as Civil War battlefields and the homes of historic figures that include Franklin D. Roosevelt, the Wright Brothers, and Martin Luther King, Jr.



From the Historic Tree Grove, the young white oak was removed from the ground to be relocated to the churchyard of the Basking Ridge Presbyterian Church.



The young white oak in its new location by the church.

UNION BY THE NUMBERS:



154 Full-Time Faculty

33 Student Clubs and Organizations

1,590 Graduates in 2016

6,703 Students received financial aid

149
Students participated in College Athletics 2016

62 Students received NJSTARS funds

271 EOF students

1,165
Foundation endowed and annual scholarship awards were given out

60+
Associate Degree and Certificate programs

\$32,818,988.24
Amount of financial aid students were rewarded

65
Countries represented within the Union County College student body

\$17,710,881.49
Federal Pell Grants awarded to Union County College students

10,185
Total credit enrollment fall 2016:
4,449 full-time, 5,736 part-time students

\$2,526,879
NJ TAG awarded to Union students

\$5,678,562
Grant dollars received

13,411
Financial aid applications processed

57,233
Hours of peer tutoring in the ALC during Fall 2016

626
Students received scholarship funding from the Union County College Foundation

MSCHE ELECTED PRESIDENT MCMENAMIN EXECUTIVE COMMITTEE VICE CHAIR

The Middle States Commission on Higher Education (MSCHE) elected President Margaret M. McMenamín as Vice Chair of its Executive Committee. Dr. McMenamín has been serving as a commissioner since 2014 and this new position began in January 2017. As Vice Chair, she will provide policy leadership to the organizations' Executive Committee. As a commissioner, Dr. McMenamín participates on a 27-member board that oversees accreditation and pre-accreditation activities for colleges and universities. MSCHE is one of seven regional accrediting commissions recognized by the U.S. Department of Education.

ANNUAL COLLEGE FAIR HELD AGAIN AT UNION

The Annual College Fair hosted by the Union County School Counselors Association was again held at the College's Cranford campus. More than 250 high school students, joined by their parents, had the opportunity to meet with more than 125 college and universities from throughout the tristate area. Representatives from the Armed Forces, NJ State Police, and the Vocational-Technical schools were also in attendance.



UNION COUNTY COLLEGE HOSTED

SUCCESSFUL "GIRLS GONE WIRED: SPIES, LIES, AND HACTIVISM" WORKSHOP

In celebration of Women's History Month, the College hosted the free workshop, "Girls Gone Wired: Spies, Lies, and Hactivism." The event was sponsored by the Union County Office for Women, the EC-Council, and the Open Web Application Security Project (OWASP). Beth Ritter-Guth, Union's Director of Instructional Design and American Honors, led the workshop. Jennifer Erdos, Director of the Union County Office of Women, addressed the participants and introduced Union County Freeholder Chairman Bruce Bergen and Freeholder Vernell Wright, who stopped by to offer their support and greet the attendees. Tara Williams, Program Manager for OWASP, gave a presentation and Ms. Ritter-Guth spoke about the Certified Ethical Hacking program offered by the EC-Council. Participants learned about the deep web, dark web, and security risks associated with growing technology use. A total of 24 people attended the workshop, including two employees from BlackCypher, who were both Certified Ethical Hackers through the EC-Council. The workshop was held on March 22 at the College's Cranford campus.

FORUM ON NJ'S EDUCATION AND WORKFORCE DATA SYSTEM

In December 2016, President McMenamín gave the final presentation at the public launch of New Jersey's P20W State Longitudinal Data System. Attendees included national and state policy-makers, New Jersey K-12 educators, post-secondary educators, workforce development and labor representatives, civic and nonprofit organizations, and legislators. Presentations were given on how educators, policymakers, and researchers can use state administrative longitudinal data to enhance state policy-making and program evaluation. Dr. McMenamín presented, "Using P20W Longitudinal Data and Research to Improve Public Policy, Practice, and Services in New Jersey: A Vision and Investment."



UNION PUBLIC LIBRARY OFFERED "HOUR OF CODE" CLASS THROUGH PARTNERSHIP

Union County College provided instruction for an "Hour of Code" program held at the Union Public Library for Union Township students in grades 5 to 8. The partnership allowed more than a dozen students to attend a one-hour introduction to computer science class about the basics of coding. Christopher Flynn, the College's Instructional Support Specialist of the Distance Education Department, taught the class. The class was held in February 2017 at Union Public Library.



NEW JERSEY YOUTH CORPS COMPLETED PROGRAM

For the 2016-2017 academic year, the Union County College New Jersey Youth Corps of Elizabeth supported 40 student participants. On June 20, the students celebrated the completion of the program in the Kellogg Building at the Elizabeth campus. Elizabeth Mayor J. Christian Bollwage and Union County Freeholder Vice Chairman Sergio Granados joined the celebration giving words of encouragement and congratulations to all the students.



UNION'S TALENT DEVELOPMENT CENTER OFFERED COURSES IN TLD TO AREA EMPLOYERS

The TLD Talent Development Center at the College's Elizabeth campus hosted an Employer Summit in November 2016. The session allowed area employers to learn about the center's mobile training and how to bring recruitment resources to their company. The TDC offered the opportunity for employees to complete courses to become certified by the Council of Supply Chain Management Professionals (CSCMP). Companies that attended were in TLD, manufacturing, retail, food distribution, general distribution, warehousing, 3PL's, and e-commerce.



UNION MARCHED IN ST. PATRICK'S DAY PARADE

More than 100 members of the Union community joined President McMenamin and marched in the Annual Union County St. Patrick's Day Parade held in Union Township. Despite the cold weather this year, the team had a great time during the mile-long celebration. The Grand Marshal was radio commentator Joe Nolan.



SENATOR MENENDEZ LAUNCHED JERSEY JOBS TOUR AT ELIZABETH CAMPUS

Senator Robert Menendez launched his Jersey Jobs Tour on May 22 from the College's Career Services Center in the Kellogg Building at the Elizabeth Campus. He introduced the Better Education and Skills Training (BEST) for America's Workforce Act. The Act will create a competitive \$1 billion tax-credit program to encourage job training partnerships between local colleges and businesses to prepare workers with the skills needed for area jobs. Local businesses could receive up to \$4000 in tax credits for the tuition at a community college for each job filled that requires a specific certificate or training credentials. Both the employers and those seeking work will benefit from the act.



Senator Menendez explained to attendees the benefits of the BEST Act.

CONGRESSMAN LANCE HELD TOWN HALL IN CRANFORD

Congressman Leonard Lance held his 44th Town Hall Meeting at the College's Cranford campus on May 30. He addressed important issues currently facing Congress, including health care reform, the budget plan, tax reform, and foreign affairs. Members of his staff were also available to residents to answer questions on the IRS, Social Security Administration, Veteran Affairs, or any other federal agency.



Mr. Bernard F. Lenihan, Union's Vice President of Financial Affairs and Treasurer, introduced Congressman Leonard Lance.

UNION RECEIVED ELIZABETH CHAMBER MEMBER TO MEMBER AWARD

At the 19th Annual Greater Elizabeth Chamber of Commerce Dinner Cruise around Manhattan, the College, along with Investors Bank, and IHOP-Jersey Gardens, were honored. Union President Margaret M. McMenemy, with the College's Board of Trustees Chair Victor M. Richel, were awarded the 2016 Elizabeth Chamber Member to Member Award. Also in attendance were City of Elizabeth Mayor J. Christian Bollwage; Gordon Haas, President and CEO of the Chamber; and Patricia Perkins-Auguste, City of Elizabeth Councilwoman-at-Large.



To the right of Dr. McMenemy, is Mayor Bollwage, to Mr. Richel's left is Mr. Haas and to Mr. Haas' left is Ms. Perkins-Auguste.

UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

Union County Freeholders play an important role in assisting the College. They provide financial support and are present at many College events. We are grateful for their commitment to our students, our college and our mission.



Bruce Bergen,
Chairman



Sergio Granados
Vice Chairman



Linda Carter



Angel G. Estrada



Christopher Hudak



Mohamed S. Jalloh



Bette Jane Kowalski



Al Mirabella



Vernell Wright



Warren County Community College Samir Elbassiouny; Raritan Valley Community College Trustee Dr. Catherine McVicker; Congressman Leonard Lance; Dr. McMenamain; Mrs. Zimmermann; and Essex County College Trustee Calvin Souder.

UNION REPRESENTED AT NATIONAL LEGISLATIVE SUMMIT

President McMenamain and College Trustee Mary Zimmermann attended the 2017 National Legislative Summit in Washington, DC, in February 2017. During their visit, they met with Congressman Leonard Lance and thanked him for his continued support of community colleges.

COLLEGE ADVOCATES

The College is indebted to our advocates in Trenton and Washington for their unending support of our community and their commitment to education.

United States Senate

Senator Cory Booker
Senator Robert Menendez

United States House of Representatives

Representative Lenard Lance
Representative Donald Payne Jr.
Representative Albio Sires
Representative Bonnie Watson Coleman

New Jersey Legislature, District 20

Senator Raymond J. Lesniak
Assemblyman Jamel Holley
Assemblywoman Annette Quijano

New Jersey Legislature, District 21

Senator Thomas H. Kean, Jr.
Assemblyman Jon M. Bramnick
Assemblywoman Nancy F. Munoz

New Jersey Legislature, District 22

Senator Nicholas P. Scutari
Assemblyman Gerald B. Green
Assemblyman James J. Kennedy

TRUSTEES & GOVERNORS



MEMBERS OF THE UNION COUNTY COLLEGE BOARD OF TRUSTEES

The Board of Trustees and Board of Governors are responsible for the governance of Union County College.

BOARD OF TRUSTEES

Victor M. Richel, Berkeley Heights, NJ, Chair
 Frank A. Bolden, Esq., Berkeley Heights, NJ, Vice Chair
 Dr. Margaret M. McMenam, Cranford, NJ, President
 Lawrence D. Bashe, Plainfield, NJ
 George A. Castro, II, Elizabeth, NJ
 Daniel J. Connolly, CPA, Mountainside, NJ
 Edward J. Hobbie, Esq., Westfield, NJ
 Cherron P. Rountree, Rahway, NJ
 Marlenes Teixeira, Elizabeth, NJ
 Dr. Karen Young-Thomas, Roselle, NJ
 Mary M. Zimmermann (Union '01), Summit, NJ
 Gianella Salinas (Union '16), Elizabeth, NJ
 Student Representative
 Michael M. Horn, Esq., Newark, NJ, Legal Counsel

BOARD OF GOVERNORS

Elizabeth Garcia, P.E., North Bergen, NJ, Chair
 Edward J. Hobbie, Esq., Westfield, NJ, Vice Chair
 Dr. Margaret M. McMenam, Cranford, NJ, President
 Melinda Ayala, Elizabeth, NJ
 Lawrence D. Bashe, Plainfield, NJ
 Nancy J. Benz (Union '73), Cranford, NJ
 Henry C. Dickson, CFA, Summit, NJ
 Tamecka M. Dixon, Westfield, NJ
 Susan Hairston, Summit, NJ
 Alan Haveson, Watchung, NJ
 Stephen F. Hehl, Esq. (Union '75), Union, NJ
 Donna M. Herran (Union '85), Cranford, NJ
 Harvey Hirschfeld, Far Hills, NJ
 Gary S. Horan, Sea Girt, NJ
 Jeffrey H. Katz, Esq., Springfield, NJ
 Chester Lobrow, Monroe, NJ
 Brian MacLean, Warren, NJ
 Richard J. Malcolm, Garwood, NJ
 J. Anthony Manger, Esq., Mountain Lakes, NJ
 Ada McGuinness, Plainfield, NJ
 Carl J. Napor, Westfield, NJ
 Francis Raudelunas, Madison, NJ
 Victor M. Richel, Berkeley Heights, NJ
 Allen L. Weisberg, Warren, NJ
 Mary M. Zimmermann (Union '01), Summit, NJ



Victor M. Richel, Chair



Frank A. Bolden, Esq.,
Vice Chair



Lawrence D. Bashe



George A. Castro, II



Daniel J. Connolly



Edward J. Hobbie, Esq.



Cherron P. Rountree



Marlenes Teixeira



Dr. Karen Young-Thomas,



Mary M. Zimmermann



Gianella Salinas,
Student Representative



Michael M. Horn, Esq.,
Legal Counsel

BOARD RETREAT HELD FOR BOARD MEMBERS AND STAFF

The June retreat of the combined Boards of Trustees and Governors began with a dinner on June 12. Beth Ritter-Guth, Director of Instructional Design, and Christopher Flynn, Instructional Support Specialist, led a presentation entitled, "The Internet of Things: Implications for Union County College." The next day, Board members were joined by College staff and participated in a day of lectures that were led by retreat facilitator Tara Dowdell. The day's presentations began with Bernard Lenihan, Union's Vice President of Finance, who presented, "Board Development – Union County College Board Bylaws and New Jersey State Statutes." For the second presentation, attendees were taken to the Student Services Center, put into small groups, and were led through a presentation by Bea Rodriguez, Director of Enrollment Services, entitled, "The Students' One Stop Experience." This was followed by Dean of Student Success Rebecca Royal's presentation, "Accuplacer and other Standardized Tests for College Student Placement" which was held in a computer lab and attendees were administered a section of the Accuplacer test. Dean of Humanities Dr. Elise Donovan and Dean of STEM Dr. Liesl Jones presented, "Battling the "UCC Trap" with a Developmental Education Revolution." Jaime Segal, Coordinator of Assessment Center, presented, "Mathematics and English Boot Camps for High School and College Students" and Dean of College Life Tammy Smith wrapped up the day with the presentation entitled, "The Challenges, Benefits, and Costs to Bringing NJCAA Football to Union County College."

MEMBERS OF THE UNION COUNTY COLLEGE BOARD OF GOVERNORS



Elizabeth Garcia, Chair



*Edward J. Hobbie, Esq.,
Vice Chair*



Melinda Ayala



Lawrence D. Bashe



Nancy J. Benz



Henry C. Dickson



Tamecka M. Dixon



Susan Hairston



Alan Haveson



Stephen F. Hehl, Esq.



Donna M. Herran



Harvey Hirschfeld



Gary S. Horan



Jeff H. Katz, Esq.



Chester Lobrow



Brian MacLean



Richard J. Malcolm



J. Anthony Manger, Esq.



Ada McGuinness



Dr. Margaret M. McMenamin



Carl J. Napor



Francis Raudelunas

BOARD MEMBER ZIMMERMANN NAMED TO ACCT DIVERSITY COMMITTEE

Mary M. Zimmermann, former chair of the Union County College Foundation and member of the College's Board of Trustees and Board of Governors, was elected to the Association of Community College Trustees' Diversity Committee. The Diversity Committee ensures the leadership of ACCT of the involvement of historically underrepresented diverse populations within the governance activities of the organization. The Committee promotes respect for and acceptance of diverse individuals and advances awareness and educational opportunity for underrepresented populations. It advises the ACCT Board by strengthening the links with the minority membership, identifying issues that require member input and recommending strategies to gather input.



Victor M. Richel



Allan L. Weisberg



Mary M. Zimmermann



Dr. McMenam, Ms. Hairston,
Mr. Hirschfeld, Mr. Haveson and Mr. Richel



Dr. Young-Thomas is sworn
in by Mr. Horn as a member
of the Board of Trustees

NEW TRUSTEE AND GOVERNORS NAMED TO BOARD

At different board meetings during the year, a new trustee and four new governors were named to the boards for the College. The four new Governors are Tameka M. Dixon of Westfield, Susan D. Hairston of Summit, Harvey R. Hirschfeld of Far Hills, and Alan M. Haveson of Watchung. The newest member of the Board of Trustees is Dr. Karen Young-Thomas of Roselle, who was appointed to the College's Board of Trustees by the Union County Board of Chosen Freeholders.

NEW STUDENT REPRESENTATIVE APPOINTED TO THE BOARD OF TRUSTEES

At the Nov. 1, 2016, Union County College Board of Trustees Reorganization Meeting, Gianella Salinas was nominated to serve as the Student Representative to the Board. She is a nonvoting member of the Board of Trustees for the term of one year. Ms. Salinas graduated from Union with her Associate in Arts degree in Liberal Arts in May 2016 and is from Elizabeth. She also received high honors due to her 3.9 grade point average.



Dr. McMenam, Mr. Castro, Mr. Richel, Mr. Bashe, Ms. Benz, and Mr. Connolly.

THANK YOU FOR YEARS OF SERVICE

President McMenam honored five dedicated board members at the Joint Meeting of the Board of Trustees and Board of Governors held on May 23. Board of Trustee member George A. Castro, II was honored for his 15 years of service; Trustee Chair Victor M. Richel was honored for his 35 years of service; and Trustee Daniel J. Connolly was honored for his 5 years of service. Board of Governors members Lawrence D. Bashe and Nancy J. Benz were honored for their 15 years each of service.

JOINT BOARD COMMITTEES:

JOINT EXECUTIVE COMMITTEE

Board of Trustees/ Board of Governors

Victor M. Richel, Chair
Frank A. Bolden, Esq.
Elizabeth Garcia, P.E.
Stephen F. Hehl, Esq.
Edward J. Hobbie, Esq.
Mary M. Zimmermann

NOMINATING COMMITTEES:

Board of Trustees

Frank A. Bolden, Esq.
Edward J. Hobbie, Esq.
Mary M. Zimmermann

Board of Governors

Edward J. Hobbie, Esq., Chair
Elizabeth Garcia, P.E.
Stephen F. Hehl, Esq.
Carl J. Napor
Mary M. Zimmermann

UNION COUNTY COLLEGE BOARD OF SCHOOL ESTIMATE

Victor M. Richel
Frank A. Bolden, Esq.
George A. Castro, II, alternate
Cherron Rountree, alternate

AUDIT

Stephen F. Hehl, Esq., Chair
Gary S. Horan, Vice Chair
Daniel J. Connolly
Jeffrey H. Katz, Esq.
J. Anthony Manger, Esq.
Carl J. Napor
Susan D. Hairston
Victor M. Richel*
Frank A. Bolden, Esq.*
Elizabeth Garcia, P.E.

BUDGET & FINANCE

Daniel J. Connolly, Chair
Edward J. Hobbie, Esq., Vice Chair
Lawrence D. Bashe
Frank A. Bolden, Esq.
Donna M. Herran

Chester Lobrow
Brian Maclean
J. Anthony Manger, Esq.
Carl J. Napor
Mary M. Zimmermann
Victor M. Richel*
Elizabeth Garcia, P.E.*

BUILDING & GROUNDS

Jeffrey H. Katz, Chair
George A. Castro, II, Vice Chair
Melinda Ayala
Daniel J. Connolly
Henry C. Dickson
Alan Haveson
Stephen F. Hehl, Esq.
Harvey Hirschfeld
Chester Lobrow
Richard J. Malcolm
J. Anthony Manger, Esq.
Ada McGuinness
Francis Raudelunas
Cherron P. Rountree
Allan L. Weisberg
Victor M. Richel*
Frank A. Bolden, Esq.*
Elizabeth Garcia, P.E.*

EDUCATIONAL PLANNING & POLICY

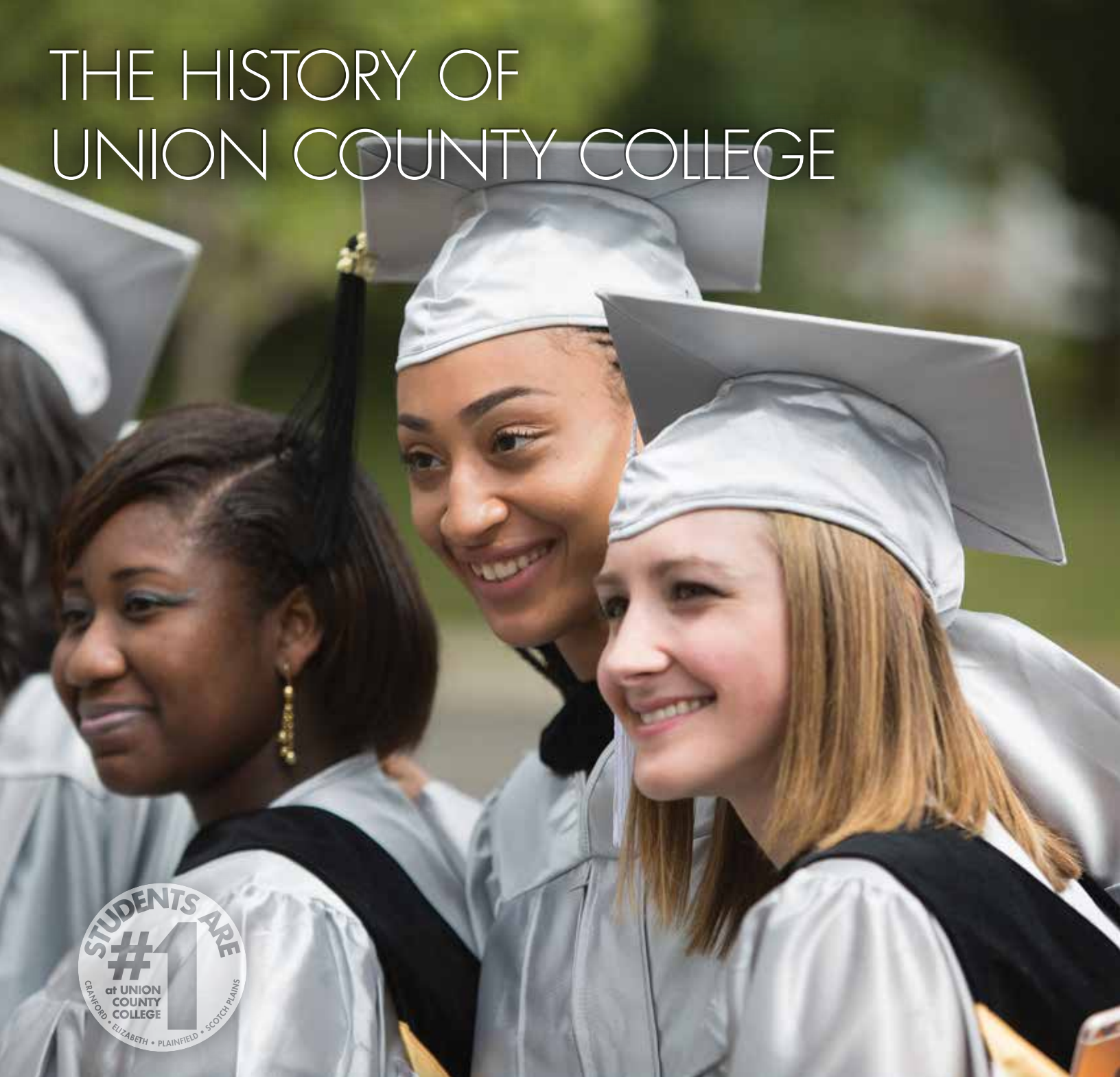
Mary M. Zimmermann, Vice Chair
Frank A. Bolden, Esq., Vice Chair
Melinda Ayala
Nancy J. Benz
George A. Castro, II
Henry C. Dickson
Tamecka Dixon
Elizabeth Garcia, P.E.
Gary S. Horan
Marlenes Teixeira
Karen Young-Thomas
Allan L. Weisberg
Gianella Salinas – Student Representative
Victor M. Richel*

MARKETING, ADVERTISING & PUBLIC RELATIONS Ad Hoc

Carl J. Napor, Chair
Melinda Ayala
Nancy J. Benz
Elizabeth Garcia, P.E.
Stephen F. Hehl, Esq.
Francis Raudelunas

* Members of this committee by virtue
of status as Board Chair or Vice Chair

THE HISTORY OF UNION COUNTY COLLEGE



- 1933:** Union County Junior College was founded on Oct. 16 and offered only evening classes. It was housed in Abraham Clark High School in Roselle.
- 1934:** Dr. Hubert Banks Huntley became first chief administrator of Union County Junior College.
- 1935:** Dr. Charles G. Cole succeeded Dean Huntley as head of the College and is considered the first "President."
- 1936:** Union County Junior College is established as a non-profit institution governed by a Board of Trustees on Jan. 7.

- 1936:** The College changed its name to Union Junior College.
- 1940:** Basketball was the only sport at the College and the '39/'40 girls' basketball squad took first place in the "Powderpuff League." This was the first championship for a UJC team.
- 1941:** The College began offering days courses on Sept. 1 and continued to use the laboratories at Abraham Clark High School.
- 1942:** The College moved its day operations to the former Grant School in Cranford and rented the space annually from the Cranford Board of Education.

- 1944:** To better accommodate returning veterans from WWII, the College created a Veterans Study Center and changed the academic year from two semesters to one divided into four quarters.
- 1944:** Dr. Kenneth Campbell MacKay, who was dean of the day school, succeeded Dr. Cole.
- 1948:** For less than \$56,000, the Board of Trustees authorized the purchase of 56 acres from the Dreyer family in Cranford. A decade later it would be the home of the Cranford campus.



1936 First Commencement Ceremony

1949: Elizabeth General Hospital began its affiliation with the College in the training of its nurses. Later, Muhlenberg Hospital also joined in a partnership to provide nursing students their pre-clinical course requirements. Elizabeth General is now the Trinitas School of Nursing and Muhlenberg Hospital Nursing School is now the JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools. Both still operate cooperative programs with the College.

1958: A Development Fund Campaign was initiated on Oct. 1 to raise \$1 million to build a Cranford campus.

1959: The Nomahegan Building was completed on July 15 and the College moved its operations to the 48 acre campus in Cranford.

1967: The word "Junior" was dropped and the College is officially known as "Union College."

1968: Dr. MacKay stepped down and was succeeded by Dr. Kenneth W. Iversen, who served until 1974.

1970: The College began holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA on Aug. 5.

1970: The College began offering classes in Plainfield on Sept. 2.

1973: The MacKay Library opened on the Cranford campus.

1974: Dr. Saul Orkin became President and served until his untimely death in 1983.

1977: The Women's Basketball team was named Region XIX Champions.

1982: Union College was merged with the Union County Technical Institute and Union County College was established on Aug. 17.

1983: Dr. Derek N. Nunney was named President.

1989: The College acquired the Elizabethtown Gas Company building on West Jersey Street in Elizabeth.

1990: Dr. Thomas H. Brown became President.

1991: The Campus Center, known as the Victor M. Richel Student Commons, opened on the Cranford campus.

1992: The College purchased the former Courier News building in Plainfield and began offering courses in the newly renovated two-story building.

1992: The Elizabeth campus was opened on Sept. 1. The former Elizabethtown Gas Company building was named the Sidney F. Lessner Building.

1994: Renovations in the lower level of the MacKay Library in Cranford were completed in June and a state-of-the-art Visual Arts and Communications Center opened. The College partnered with Rutgers (then the University of Medicine and Dentistry) and opened a Health Technologies Building in Scotch Plains where joint health professions programs were offered.

1995: "The Pavilion" was opened at the Cranford campus and added the Fitness Center and the Executive Education Center.

1999: The Annex Building was completed on the Plainfield campus. It housed instructional space for the American Sign Language and the Emergency Medical Technician/Paramedic Programs.

2002: Trinitas School of Nursing moved to the Lessner Building from its hospital-based setting.



1963 Union Junior College Commencement Ceremony

2006: The addition of the third floor of instructional space of the MacKay Library in Cranford was completed.

2007: The Union County College Foundation finished a capital campaign that raised \$8 million for capital construction and student scholarships.

2009: Thanks to the generous support of the Union County Board of Chosen Freeholders, the College opened the \$48 million Elizabeth I. Kellogg Building on West Jersey Street on Sept. 29.

2009: The Men's Soccer Team was the first in the College's history to win the National Junior College Athletic Association (NJCAA) Division III, National Championship.

2010: Dr. Margaret M. McMenamin, the College's eighth and first woman president, began her tenure on July 1.

2011: The Paralegal Studies Program was granted approval by the American Bar Association.

2011: U.S. Senator Robert Menendez made his inaugural visit to the Cranford campus on Oct. 3 to help students celebrate Hispanic Heritage Month.

2012: The Middle States Commission on Higher Education approved the College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.

2013: New athletic teams were established – Men's Lacrosse and a Men's and Women's Track team.

2013: The College revamps its mission statement to "Transforming our Community... One Student at a Time," to accurately reflect the nature of the environment at the three campuses.

2013: The College celebrated its 80th Anniversary on Oct. 16.

2013: The College hosted a ribbon-cutting ceremony in the lobby of the newly acquired Thul Auto Parts Building on Nov. 22, across the street from the Plainfield campus.

2014: The first Winter Commencement Ceremony was held on Jan. 14 for students who completed their degrees in August and December.

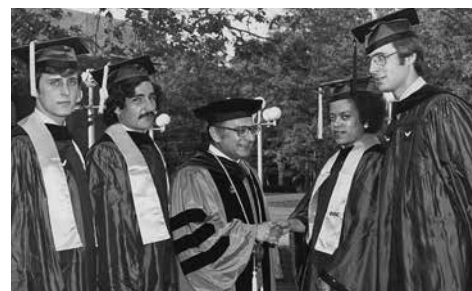
2014: A groundbreaking ceremony was held for a new Student Services Building on the Cranford campus thanks to the support of the Union County Board of Chosen Freeholders and the Union County Improvement Authority.

2015: The College expanded into the community by acquiring space in Rahway, next to the Union County Performing Arts Center. This location hosts continuing education and humanities courses.

2015: Thanks to the NJ State "Building Our Future" capital construction grant, two new biology laboratories were added to the seventh floor of the Lessner Building at the Elizabeth Campus.

2015: The Women's Basketball team was again named the Regional XIX Champions. Head Coach Cheryl Bell was named the Donna Herran Division II Coach of the Year.

2015: The Health Sciences Building opened at the Plainfield campus on Oct. 20. This building houses the Practical Nursing, Emergency Medical Studies, and the Paramedic program.



1978 Union College Commencement Ceremony

2016: The new two-story Student Development Building opened on the Cranford campus. It houses the Helen Chaney Student Services Center, a single location for all student needs.

2016: The Annex at the Plainfield campus reopens after a fire caused damage in 2012. A new information commons, cafeteria, bookstore, and faculty offices open for all.

2016: The College is visited by the Middle States Commission for Higher Education Site Visit Team in October for a review of our Self-Study Report and in preparation for our official accreditation visit that was held in March 2017.



UNION COUNTY COLLEGE

1033 Springfield Avenue, Cranford, NJ 07016 www.ucc.edu

2017 Annual Report of Union County College