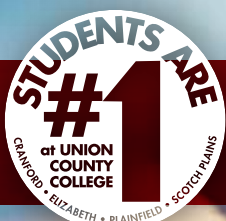




TRANSFORMING OUR COMMUNITY...

ONE STUDENT AT A TIME



2018 ANNUAL REPORT OF UNION COUNTY COLLEGE

July 2017-June 2018

**Transforming Our Community...
One Student at a Time**

Union County College is proud to be the first community college in New Jersey. Our mission, "Transforming Our Community...One Student at a Time," is the motivation for our faculty and staff as they execute our initiatives that allow our students to graduate and transfer to a four-year institution or to enter the workforce. Union welcomes anyone who wishes to pursue a college degree and change their life through higher education.

The 2017-2018 academic year was filled with exciting opportunities for the Union community. The Veterans Center in the Helen E. Chaney Student Services Center within the Student Development Building at the Cranford campus was dedicated with a ribbon cutting ceremony. New programs of study in English and Supply Chain Management are now available to students. The many student success initiatives, such as Operation Graduation and Project Achievement, which help students to complete their degree on time, have led to an increase in the percentage of our students who graduate within a three-year time frame. Construction on the lower levels of Lessner Building in Elizabeth has been completed and will also help improve the graduation rate, as student service offerings are being increased and improved at that campus.

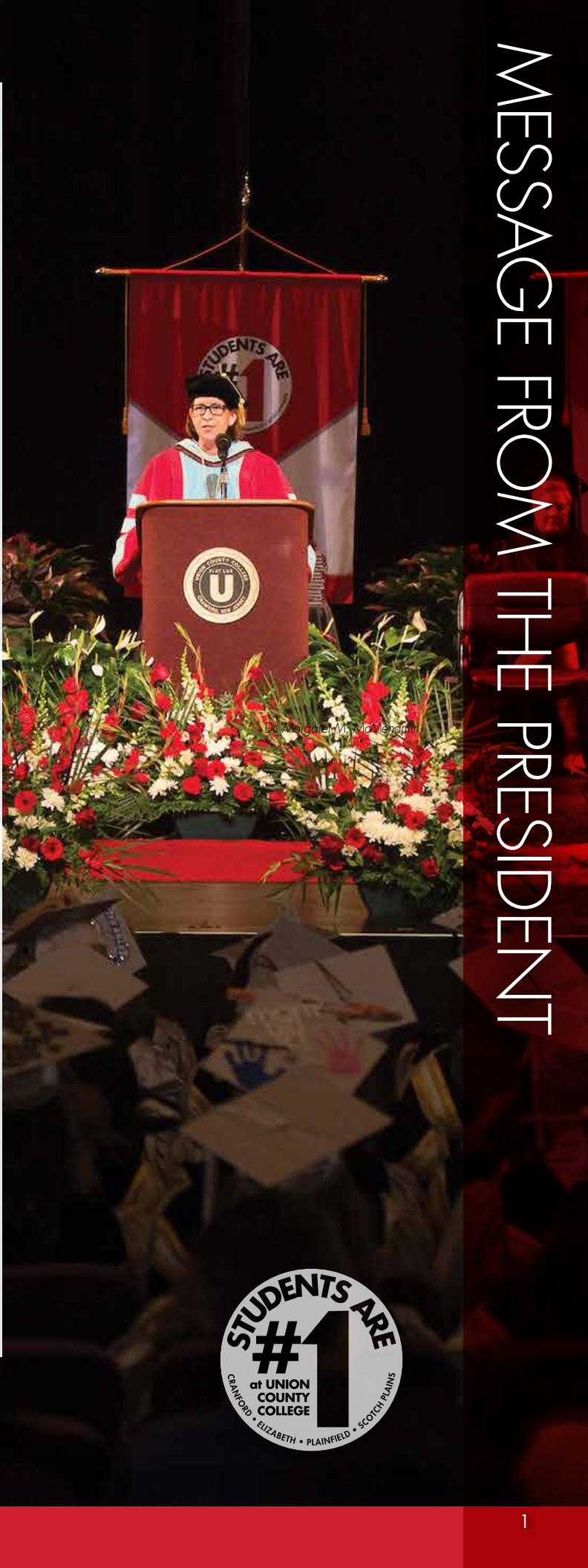
Our mission, "Transforming Our Community...One Student at a Time," is seen in every aspect of the College and is reflected on the following pages of this annual report. In addition to the statistics on our programs of study and other informational data, this report chronicles the events held and achievements completed by Union students, faculty, and staff.

The College's success is guided by the leadership of the voluntary Boards of Trustees and Governors and the continual support of the Union County Board of Chosen Freeholders. These boards understand the opportunities that Union County College brings to the community. This annual report is a reflection of their leadership and the County they serve.

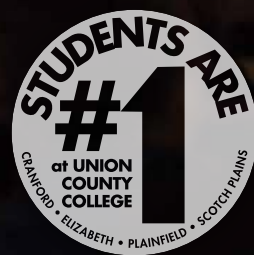
Thank you to all of our constituencies for your lasting commitment to Union County College as we "Transform Our Community...One Student at a Time."

Sincerely,

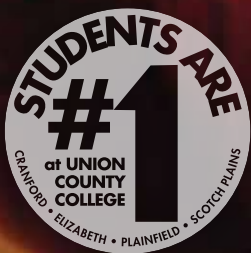
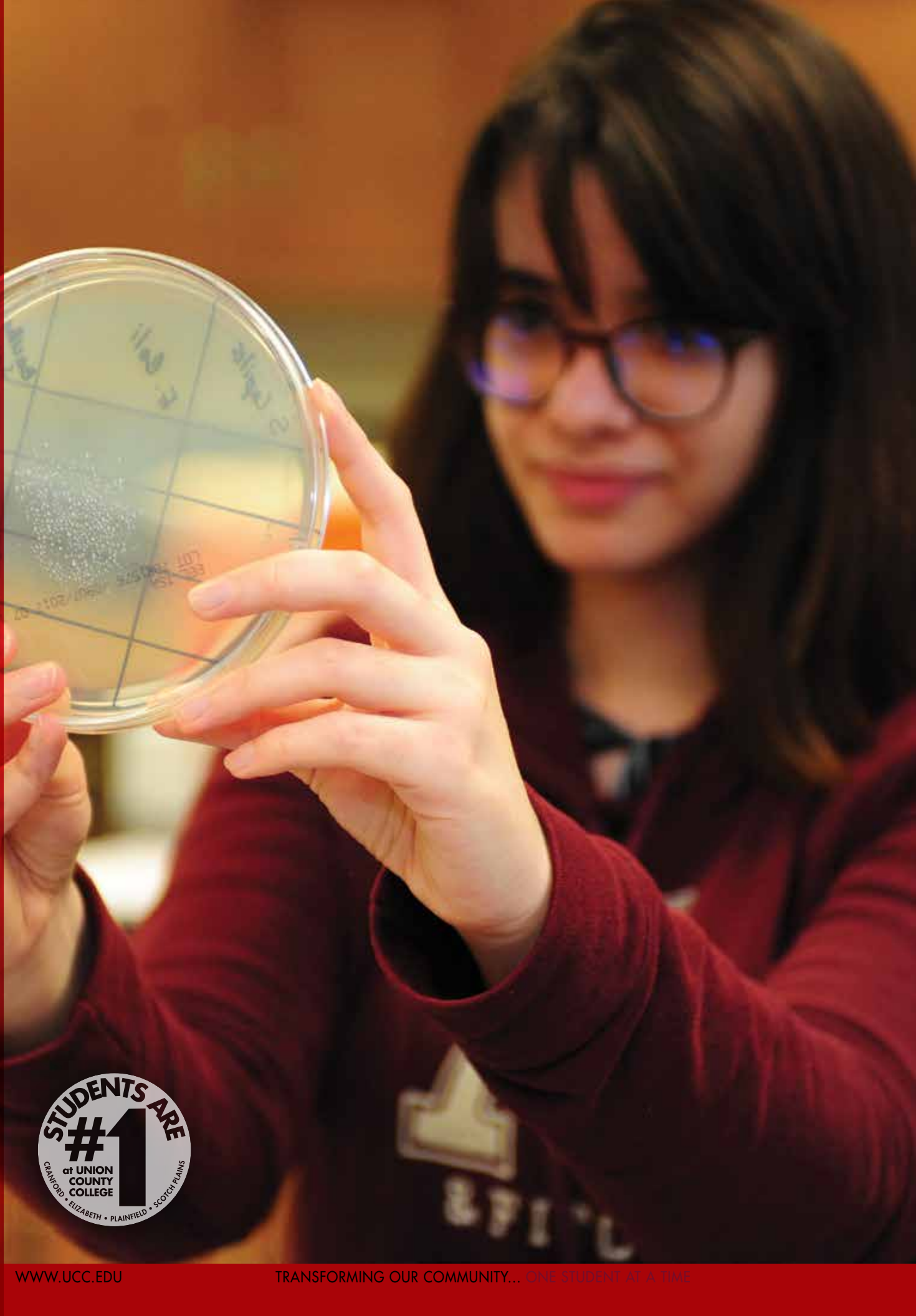
Dr. Margaret M. McMenamin
President
Union County College



Dr. Margaret M. McMenamin



TEACHING & LEARNING





At the table are Union County College Board of Trustees Chair Victor M. Richel, Dr. McMenamain, Dr. Farahi, and Union County Freeholder Bruce H. Bergen. They are joined by Freeholder Chairman Sergio Granados and Freeholder Christopher Hudak, current students who plan to transfer to Kean, and additional members from both institutions.

JOINT ADMISSIONS AGREEMENT SIGNED BETWEEN UNION AND KEAN

On Oct. 18, President McMenamain was joined by Kean President Dr. Dawood Farahi and signed a renewed Joint Admissions Agreement. The new agreement set in place upgraded and more aligned paths for the transfer of credits from Union to Kean. Union students transfer to Kean more than any other four-year college and they share a long-standing history of helping students earn their college degrees at institutions of excellence for an affordable cost.



Vice President for Student Development Dr. Demond T. Hargrove, Dean of Learning Resources Dena Leiter, Interim Dean of Elizabeth Campus Dr. Lester Sandres Rapalo, Executive Director of Continuing Education and Workforce Development Dr. Lisa Hiscano, Dean of Curriculum, Accreditation, and American Honors Dr. Bernard Polnariev, Mr. Pipkins, Dean of STEM Dr. Liesl Jones, former Dean of Humanities Dr. Elise Donovan, and Vice President for Academic Affairs Dr. Maris Lown.

CONVOCATION SPEAKER PIPKINS ADDRESSED INSTITUTIONAL BRANDING

Mr. Jermain Pipkins, Dean of Academic Affairs at Los Angeles Valley College, was the keynote speaker at Convocation on Sept. 5. In his presentation, "Institutional Branding: Collaboration at its Best for Student Success," he explained that effective institutional branding is dependent on several factors, such as faculty and staff collaboration, relationship building, a shared advising vision, and utilizing the College's data to make informed decisions.

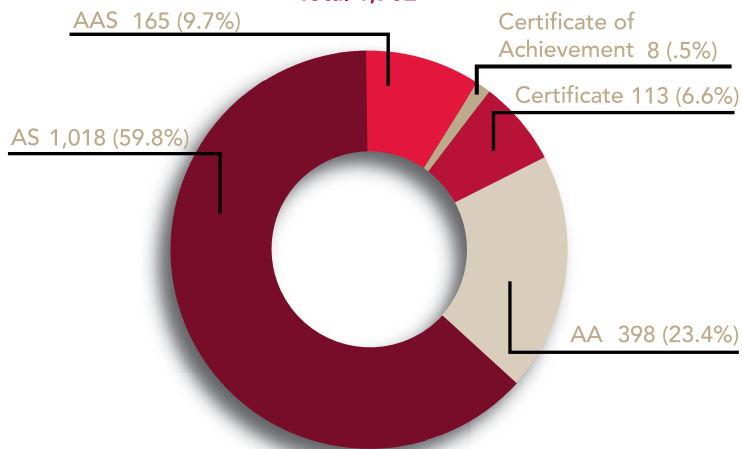


WINTER CEREMONIES HELD AT UNION COUNTY PERFORMING ARTS CENTER

The College hosted two Winter Commencement Ceremonies on Jan. 11 at the Union County Performing Arts Center in Rahway, NJ. Faculty and staff celebrated the graduates along with family and friends, board members, and dignitaries. Also in attendance at the ceremonies were the Executive Director of NJ's Higher Education Student Assistance Authority Gabrielle Charette, Esq., former NJ Council of County Colleges President Dr. Larry Nespoli, Freeholder Alexander Mirabella, Interim President and CEO of the Urban League of Union County Donna Lowe Alexander, and City of Elizabeth Councilman-at-Large Frank Cuesta.

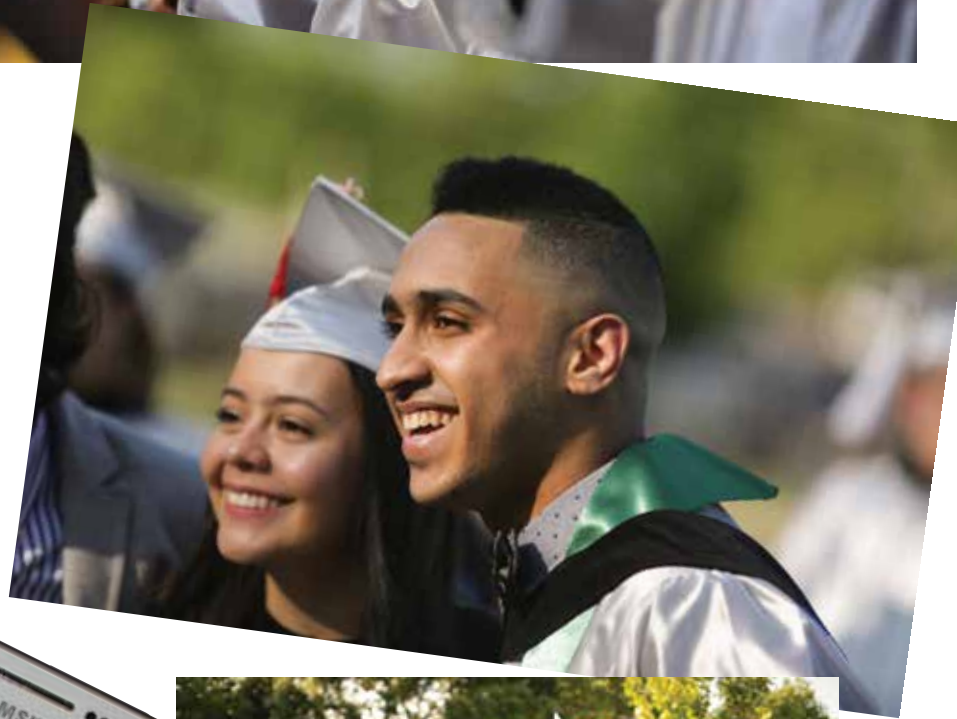
Degrees Conferred by Type

Total 1,702



NUMBER OF GRADUATES CONTINUES TO INCREASE AT MAY COMMENCEMENT CEREMONIES

On May 23, the College celebrated two successful Commencement Ceremonies in the Harwood Arena at Kean University. For another year, thanks to the continued success of the Operation Graduation initiative, more than 700 graduates participated in the ceremonies, with more than 2000 guests at each event. At each ceremony, Union County College Board of Trustees Chair Victor M. Richel welcomed the graduates and congratulated them on their achievement. Five awards were given out during the ceremonies. The coveted Alumni Prize was awarded to Emily T. Badalis. The Post Day Award, a symbol of those who best exemplify the College's ideals of scholarship, leadership, and service, was presented at each ceremony to Orliz Schmidt and Kirstin Waldmann who received their Associate in Arts degrees and to Edward Gaskin and Gissella Gamboa who received their Associate in Science degrees.



Students and guests at the May ceremony were invited to add commencement to their Snapchat stories using geofilters designed by the Adobe Illustrator students in the Continuing Education graphic design program.



Adjunct Instructors Bill Murphy and Jason Collar, STEMpact Program Assistant/Title V Amber Pontilano, Educational Support Coordinator Nicole Paternoster, Adjunct Instructor Ed Williams, Assistant Librarian Karen Malnati, Assistant Professor of English Michael Z Murphy, Senior Professor of Biology Dr. William Rohrer, and Associate Professor of English Dr. Mary Meeks.

LEARN TO BUILD AN ESCAPE ROOM

As part of the Professional Development Committee's workshop series, instructors worked together to solve an escape challenge on Oct. 4 in Room L28 at the Cranford campus. Escape Rooms allow students to engage with each other as they are introduced to a topic, or the rooms serve as reinforcements to knowledge already learned. Using a Breakout EDU escape kit, instructors in traditional classrooms can build their own escape rooms using their content, and online instructors can develop escape rooms for their classes too. Escape rooms can also be used for staff development and team building.



Dr. Biederstadt, Dr. Ahsani, Dean of Curriculum, Accreditation, and American Honors Dr. Bernard Polnariev, President of the American Association of Community Colleges Dr. Walter G. Bumphus, Dr. Hargrove, President McMenam, and Dr. Low.

UNION SERVED AS A LEAD INSTITUTION AT MIDDLE STATES ANNUAL CONFERENCE

The Middle States Commission on Higher Education held its Annual Conference in Philadelphia from Dec. 6-8. Conference sessions were presented by institutions that were involved in the Commissions' Collaborative Implementation Process (CIP) and recently had their accreditation reaffirmed based on the self-studies prepared under the seven new standards. Union had a strong presence at the conference. President McMenam was the moderator for the Plenary Session entitled, "The 2014 Standards: Lessons Learned from the Collaborative Implementation Project." Associate Professor of Psychology Dr. Mandana Ahsani, Assistant Professor for the Institute of Intensive English Dr. Carol Biederstadt, Vice President for Academic Affairs Dr. Maris Low, and Dr. McMenam presented the session, "A Transformational Journey: One Institution's Experience Using New Accreditation Standards." Vice President for Student Development Dr. Demond T. Hargrove participated in the session entitled, "Using 'Mission' and 'Periodic Assessment' to Move Toward Continuous Improvement."

CYBER SERVICE PROJECTS DEVELOPED FOR UNION STUDENTS

The first Community Partners Meeting for the Cyber Service grant was held in August in the Kellogg Building at the Elizabeth campus. The meeting was led by Senior Professor of Computer Science Dr. Beth Hawthorne and Senior Professor of Math Dr. Cynthia Roemer to discuss grant goals, organization needs, and preliminary plans for service projects for students in the Cyber Capstone course. Attendees included members from law enforcement, support service agencies, and university colleagues who oversee cyber programs.

EDUCATION LEADERS FROM CHINA VISITED UNION

Thanks to a program with New Jersey City University, 18 leaders from vocational education institutions in the Hebei Province of China visited the College's Cranford campus. President McMenam welcomed the attendees and spoke about the future of the comprehensive community college. The leaders toured the Helen E. Chaney Student Services Center to experience the One Stop model of student services. The group was particularly interested in visiting Union because vocational colleges are comparable to American community colleges.



First row, from left are Student Services Specialist May Kortbaoui, Vice President for Academic Affairs Dr. Maris Low, Associate Director of Student Success Tinny Cheung, Council members John B. Wefing and Patricia Nachtigal, Council Chairman John L. McGoldrick, Dean of Student Success Rebecca Royal. In the second row are Union County College Foundation Executive Director Doug Rouse, Council member Dr. Richard Wellbrock, Dean of Curriculum, Accreditation and American Honors Dr. Bernard Polnariev, Student Services Generalists Amir Malcolm and Duane Reid, Council member Robert E. Campbell, and Vice President for Student Development Dr. Demond T. Hargrove.

GOVERNOR'S HIGHER EDUCATION COUNCIL VISITED UNION

The Governor's Higher Education Council visited the Cranford Campus to learn more about Union's Operation Graduation initiative. Staff members gave presentations on the College's student success initiatives, including Project Achievement which focuses on improving the graduation rate of black males. The presenters covered the details of each initiative, specific strategies, and how the extreme cohort management is done. Council members were interested in how the culture of the College is focused on the goal of graduation as a measure of success.



In the center are Dr. Gaba and President McMenamin surrounded by Atlantic Cape and Union staff members.

PRESIDENT GABA AND ATLANTIC CAPE STAFF TOURED THE CHANEY CENTER

Atlantic Cape Community College President Dr. Barbara Gaba brought members of her staff to Union’s Cranford campus to learn more about the operations of the Helen E. Chaney Student Services Center. Dr. Gaba previously served as Union’s Associate Vice President for Academic Affairs and Provost of the Elizabeth Campus. President McMenamin and members of the administration discussed the planning and the implementation of the transition to the One Stop model of student services with Dr. Gaba and her staff. The attendees from Atlantic Cape participated in mock student services tasks and breakout sessions were held where Union’s staff answered an array of questions about the process and changes in service.



Students meet for a session in the new study room.



“SLAM YOUR EXAM” PREPARED STUDENTS FOR ACADEMIC SUCCESS

Each semester, the Academic Learning Center hosts a “Slam Your Exam” event in the Richel Student Commons at the Cranford campus. Faculty and staff members from EOF; the Advising, Career, and Transfer Office; American Honors; the Library; Operation Graduation; and STEMpact hosted workshops to help students learn more about stress management, mnemonics, note taking, how to avoid plagiarism, time management, and other study habits and learning techniques to improve their overall performance. The Student Government Association sponsored the event.



ALC OPENED COLLABORATIVE STUDY ROOM AT THE CRANFORD CAMPUS

The Academic Learning Center in the MacKay Library at the Cranford campus opened its first Collaborative Study Room. In this

room, students share ideas and their understanding of the same topic. Tutors host collaborative learning sessions in the space to accommodate more students at one time. This is another initiative in which the College reinforces retention and assists students with completing their classes.



PRACTICAL NURSES RECEIVED THEIR PINS

The Practical Nursing program celebrated the graduation of two new classes of graduates, in December 2017 and in May 2018. Family and friends were in attendance for the exciting ceremonies. Faculty members recognized the achievements of each graduate with the customary practice of giving each individual a pin and a cap.



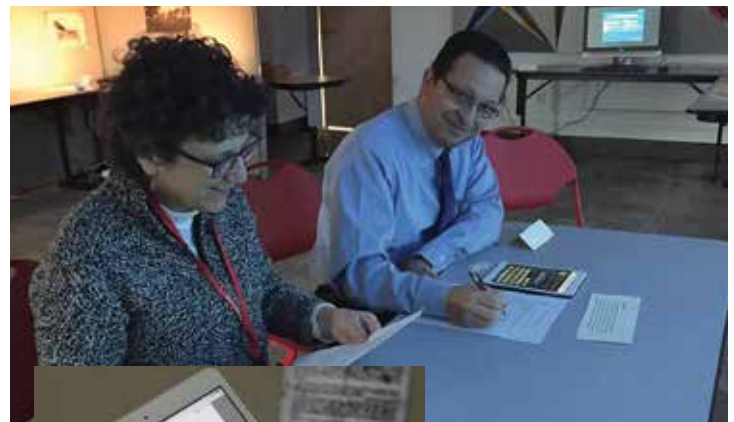
Professor Beth Rothman (center) with Union students Christina Rodriguez and Alyssa Ferraro.

PTA STUDENTS TAUGHT AND LEARNED IN THE DOMINICAN REPUBLIC

Over winter break, Dr. Beth Rothman, Senior Professor in the Institute for Intensive English, ran a physical therapy service trip to the Dominican Republic through her nonprofit organization, Physical Therapy Beyond Boundaries (PTBB). For the first time, this year, Union students in the physical therapist assistant program joined the trip. They assisted with the building of a house for a poor farmer in a rural village, made home visits with local therapists, and worked at the rehabilitation center.

PARAMEDIC EMERGENCY HEALTH SCIENCE PARTNERSHIP ESTABLISHED WITH CALDWELL UNIVERSITY

On Nov. 30, the College and Caldwell University signed a memorandum of understanding that allows graduates from Union with their Associate of Applied Science degree in paramedic emergency health science to seamlessly transfer to Caldwell's Bachelor of Science in healthcare administration degree program. Union graduates will be able to transfer all 63 credits into the 121-credit program. This creates more educational opportunities for paramedic graduates to help better meet workforce needs and career advancement. Graduates will be prepared to work in hospitals, nursing homes, rehabilitation centers, life-care residential facilities, health insurance companies, pharmaceutical companies, and medical practices.



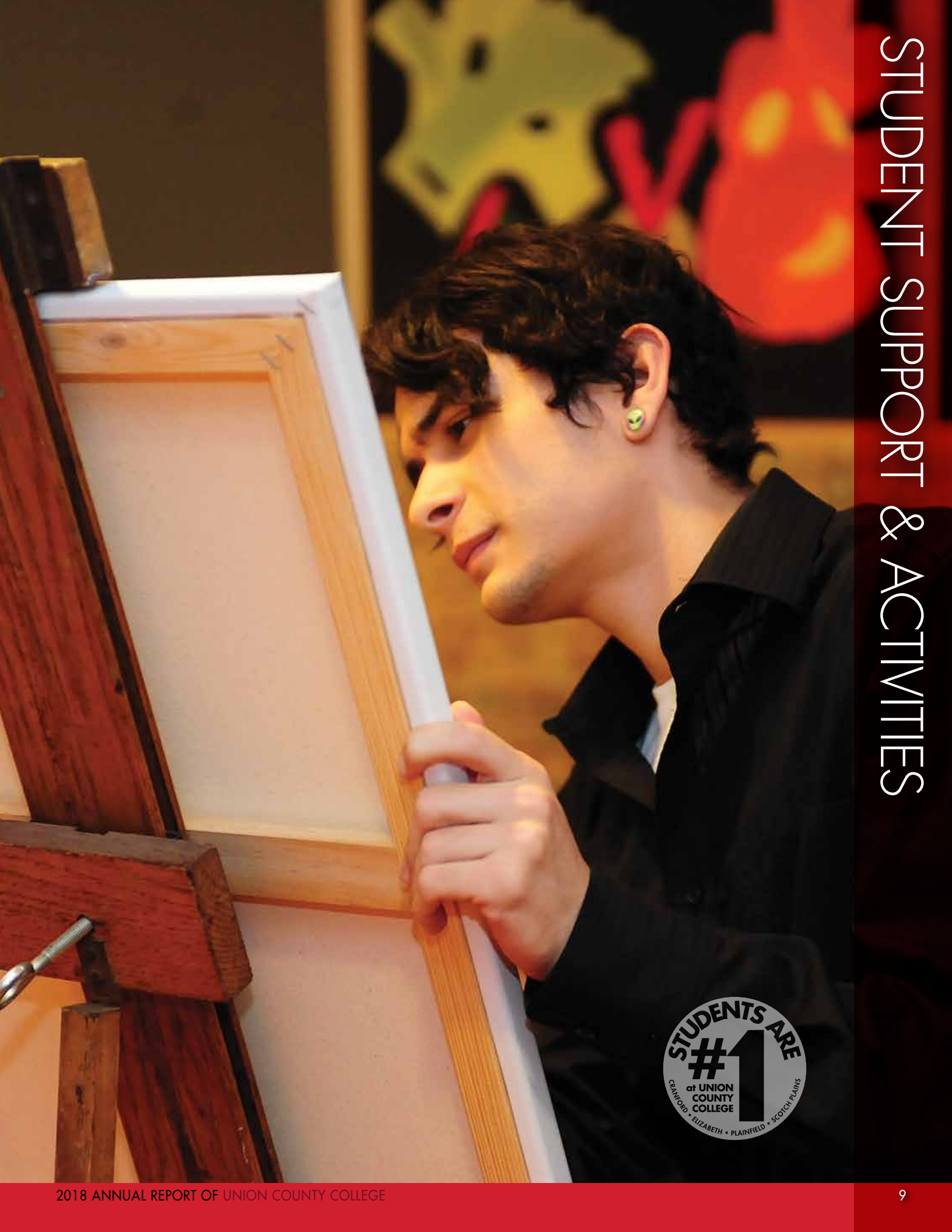
Dean of Learning Resources Dena Leiter and Assistant Director of the Academic Learning Center Jose Paez-Figueroa work to determine the wages owed for slave labor.



UNDERGROUND RAILROAD EXHIBIT – A NEW MULTI-DISCIPLINARY LEARNING ENVIRONMENT

As part of the events held in celebration of Black History Month, this was the first year that an experiential multi-disciplinary learning environment, the Underground Railroad Exhibit, was available for student participation. Held at the Cranford campus from Feb. 26 to Mar. 2, participants were given the name of an individual who utilized the Underground Railroad, as was noted in the diary of abolitionist William Stills. The exhibit contained 10 stations, including a "platform" and a "caboose." Stations included mapping a route, navigating using the moon and stars, choosing edible plants, determining wages owed for slave labor, investigating abolitionists, and creating a memorial. A total of 464 people visited the exhibit and 13 members of the College community volunteered to staff the exhibit.

STUDENT SUPPORT & ACTIVITIES





ART SHOWCASE FILLED WITH STUDENT TALENT

Union students shared their artistic talents in song, dance, painting, and monologue performances in an Art Showcase held in July at the College's Rahway facility. The showcase was sponsored by the College's Humanities Division. More than 50 members from the community attended the event.



EOF CELEBRATED ITS 50TH ANNIVERSARY

On May 1, the College's Educational Opportunity Fund (EOF) Program celebrated its 50th Anniversary. When the legislation was passed in 1968, Union was one of the first NJ colleges to establish an EOF program which is led by Director Ruben Melendez and an EOF team of 10 staff members, as well as paraprofessionals and peer tutors. EOF students have the opportunity to participate in many initiatives, including a pre-college summer program that assists new students in their transition to the academic world and the social rigors faced in college. Students may also join the Males to Men and Women's Leadership Groups, and the Chi Alpha Epsilon National Honor Society. EOF students participate in transfer initiatives that include trips to visit local four-year institutions, as well as advocacy campaigns for students to go to Trenton to meet with legislators in support of EOF. Union's EOF program serves an average of 265 students per year.



Dean of STEM Dr. Liesl Jones and Interim Dean of Elizabeth Campus Dr. Lester Sandres Rapalo.

At the start of the fall semester, various events are held to welcome Union students to campus and to help engage them with the campus community. This year, an ice cream social event, called the "Deans Scoop," was held at each campus during the first week of classes. The College's deans were joined by vice presidents and President McMenam to serve ice cream to our students giving Union students the opportunity to meet their deans and other members of the administration. The Student Government Association sponsored the event.

HISTORY CLUB VISITED PHILADELPHIA HISTORICAL SITES

The College's History Club visited historical sites in Philadelphia on Sept. 30. Thirty-four

Union students attended the trip and had the opportunity to visit Independence Hall and the Liberty Bell. They were accompanied by their advisor, Assistant Professor of History Dr. Michele Rotunda and Student Government Association Advisors Jose Paez-Figuera and Dr. Melinda Norelli.





PHI THETA KAPPA HOSTED C4 WEEK OF EVENTS

The New Jersey Council of County Colleges led the Phi Theta Kappa Chapters of the 19 New Jersey community colleges in a series of celebrations for C4 Week. C4 stands for the Community College

Completion Corps and is a PTK initiative to encourage college students to pledge to complete their degree. Throughout the week of Oct. 15, students signed C4 banners at all three campuses and made a personal pledge to complete their associate degree. After signing the banner, students received a C4 t-shirt and a pledge card explaining the importance of completing their degree.



DRAMA CLUB PRESENTED "ALMOST, MAINE"

In November, the College's Drama Club presented the play "Almost, Maine" in the Roy Smith Theater at the College's Cranford campus. "Almost, Maine," was written by John Ciarani and was first produced in 2004. It is a series of nine vignettes about life and love. The Drama Club cast, led by Michael Hegarty, Academic Specialist for Music and Theater Arts, included Kaitlin Young, Kevin Angulo, Sophia Fiorito, Jordan Brown, Rosario Cardona, Edward Castelan, Armando Cuadro, Louismichel Gaudin, LaQuan Harris, Valerie Sanchez, Morgan Minatee, and David Rei.



Coca-Cola Leaders of Promise Scholars: Ms. Gamboa, Mr. Nwachuku, and Mr. Gaskin.



THREE STUDENTS NAMED 2017 COCA-COLA LEADERS OF PROMISE

Union students and Phi Theta Kappa members Gissella Gamboa, Edward Gaskin, and Chikwendu Nwachuku, were each named as Phi Theta Kappa 2017 Coca-Cola Leaders of Promise Scholars. Each student received a \$1,000 scholarship. The Coca-Cola Leaders of Promise Scholarship Program helps new Phi Theta Kappa members defray educational expenses while enrolled in associate degree programs. Scholars are encouraged to assume leadership roles in PTK programs and are selected based on scholastic achievement, community service, and demonstrated leadership.

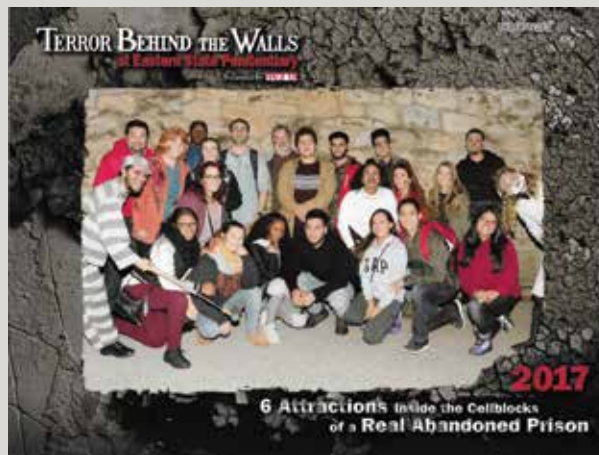


Union students: Maria Puopolo Tisdall, club advisor Dr. Monica Schurtman, Karen Valenzuela, Sara Coelho, Julie de Micco, Zeriah ("Zoe") Vilmenay, Liliia Babenko, Omeire Emerenwa, and Connor Buckley.

PARALEGAL CLUB ATTENDED NJ PARALEGAL CONVENTION

Nine students in the Paralegal Club attended the annual New Jersey Paralegal Convention on Oct. 20 at the Renaissance Woodbridge Hotel. The convention was organized by the NJ Paralegal and Legal Assistant Association (PAN-J). Union students attended classes on legal writing, technology and legal ethics, constitutional law, family law, criminal law, and immigration law. Club advisor Dr. Monica Schurtman spoke with attorneys and paralegals about internship opportunities and future employment opportunities for Union students. All attendees received certificates of participation. Union students were able to attend thanks to sponsorship from the Student Government Association and Joanne Haeman, long-time member of PAN-J and Paralegal Studies Program Advisory Committee member.

CRIMINAL JUSTICE CLUB VISITED EASTERN STATE PENITENTIARY



The Criminal Justice Club after they completed the "Terror Behind the Walls" attraction with Assistant Professor John Arezzi (left back row) and Adjunct Instructor Nancy Merrill (next to Prof. Arezzi).

Forty-two students in the Criminal Justice Club visited the Eastern State Penitentiary Historic Site in Philadelphia on Nov. 5. Professor Arezzi and Adjunct Instructor Merrill, who teach criminal justice courses, accompanied the students on this annual trip to one of the most famous and expensive prisons in the world. The students had a tour of the penitentiary and after dinner, returned for a terrifying haunted house exhibit, with six different attractions inside the cellblocks called, "Terror Behind the Walls."



UNION STUDENTS ATTENDED 31ST ANNUAL HACU CONFERENCE

Union students traveled with President McMenamin and staff to San Diego, California for the Hispanic Association of Colleges and Universities (HACU) 31st Annual Conference, "Championing Hispanic Higher Education Success: Driving America's Prosperity." The conference promoted and showcased best practices in the education of

Hispanic students across the United States. The Town Hall presentation focused on creating opportunities for Hispanics through media and education. The conference was held from Oct. 28-30. Above are President McMenamin, Title V STEMpact Project Director Elizabeth Ramos, Union students Guilherme Teixeira, Edward Gaskin, Gissella Gamboa, Catherine Miguelez, STEM Coordinator of Educational Resources Corina Hernandez, and Interim Dean of Elizabeth Campus Dr. Lester Sandres Rapalo.



Union students Lidia Fernandez and Yamily Santana, Assistant Professor of Criminal Justice John Arezzi, student Kristin Waldmann, Interim Dean of Elizabeth Campus Dr. Lester Sandres Rapalo, and student Leonardo Ramos.

UNION STUDENTS PARTICIPATED IN PANEL AT UNITED NATIONS

On Nov. 3, Union students went to New York City to participate in a roundtable discussion on "The Role of Media" at the United Nations thanks to an invitation from Ambassador Dr. Carlos Garcia, Secretary General from El Salvador. The discussion focused on the promotion of sustainable tourism.

HISTORY CLUB VISITED THE MASHANTUCKET PEQUOT MUSEUM

On Nov. 18, the History Club visited the Mashantucket Pequot Museum in Ledyard, Connecticut, with advisors Assistant Professor of History Dr. Michele Rotunda and Adjunct Instructor of History James Brophy. The museum was founded and is run by the Mashantucket Pequot Tribal Nation. Union students took the guided tour, "Gift of the Land and Waters," that described the lives of the Native Americans prior to European contact. After the tour, club members explored the museum's vast collections on the history and culture of Native Americans in the northeast.



History Club members Wladir Barthelot, Erica Gonzalez, Laurie Theodule, Anthony Small, Ashanti Colon, and Exavier Wilson.



“EVOLVE” INITIATIVE DEVELOPED LEADERSHIP SKILLS IN UNION STUDENTS

A new initiative this year at the College’s Elizabeth campus in the Office of College Life was the EVOLVE program, which was established by the Academy for Leadership and Service for the fall semester. EVOLVE is a leadership program for students who want to become aware of and to foster the impact they can have as leaders on campus. It is for individuals who are interested in personal development and have a desire to lead positive change. In November, the group helped clean up the environment, removing debris, repairing/removing fencing, and cutting invasive plants and weeds around a wildflower meadow in Warinanco Park in Roselle.



Ambassador Reynoso (center) was presented with a resolution from Freeholder Mirabella, Freeholder Estrada, Dr. Hargrove, former Freeholder Wright, Freeholder Vice Chairman Kowalski, and Freeholder Hudak.

AMBASSADOR REYNOSO VISITED UNION FOR HISPANIC HERITAGE MONTH

Union is a Hispanic Serving Institution and each year celebrates Hispanic Heritage Month. On Sept. 26, the College welcomed Julissa Reynoso, former U.S. Ambassador to Uruguay. Ambassador Reynoso spoke to a group of students, faculty, and staff about, “Challenges for a New Leadership.” During her lecture, she encouraged Union students to consider a career in public service, specifically in international government service. She emphasized the importance of education and language skills. Ambassador Reynoso’s visit to the campus was sponsored by the Union County Board of Chosen Freeholders through the County’s Office of Cultural and Heritage Affairs.



Assemblyman Jamel Holley and Freeholder Angela Garretson each addressed the audience.

BLACK HISTORY MONTH CELEBRATED AT UNION

President McMenamin was joined by Assemblyman Jamel Holley and Union County Freeholder Angela Garretson on Feb. 1, at the opening ceremony of the College’s series of Black History Month events. Assemblyman Holley and Freeholder Garretson both encouraged students to always persevere because hard work can bring about opportunities. Candy D. Lewis, National Sales Director, Ruby Unit, of Mary Kay, Inc. was the keynote speaker. Mrs. Lewis was the first African American woman appointed to National Sales Director. Her remarks focused on having dreams, working hard to achieve them, and to not be limited by your circumstances. The day’s events began and ended with a drumming performance by Victor Marshall Hand and Drum.



DR. SAMMONS PRESENTED ON MEN OF BRONZE AND HARLEM’S RATTLES AND THE GREAT WAR

Union County Freeholder Bruce H. Bergen, Mr. Hawkins, Freeholder Vice Chairman Bette Jane Kowalski, Freeholder Angel Estrada, President McMenamin, Dr. Sammons, Freeholder Chairman Granados, and Union’s Vice President for Student Development Dr. Demond T. Hargrove.

On Feb. 21, Dr. Jeffrey Sammons, of New York University, spoke at the Cranford campus thanks to the Union County Board of Chosen Freeholders. The event began with a screening of the film, “Men of Bronze” and was followed by a lecture by Dr. Sammons on his book, “Harlem’s Rattlers and the Great War: The Undaunted 369th Regiment and the African American Quest for Equality.” Dr. Sammons is an expert in U.S. social and cultural history with interests in film and sports history, in addition to black and military history. Also present were Freeholder Chairman Sergio Granados who introduced the Deputy Director of the Governor’s Office of Volunteerism Elridge Hawkins, who spoke on behalf of Acting NJ Secretary of State Tahesha Way, and shared remarks about Black History Month.

UNION STUDENTS MET WITH TRANSFER REPRESENTATIVE FROM PRINCETON



Union students with Mr. Bustin (center) and Dean of Curriculum, Accreditation, and American Honors Dr. Bernard Polnariiev (left of Mr. Bustin).

On Feb. 12, 60 Union students met with Mr. Alexander Bustin, Associate Dean of Admissions for Princeton University. For the first time in almost 30 years, the university will allow transfer students to apply for admission. Mr. Bustin explained that Princeton plans to admit 10-12 students for the fall 2018 semester. He also highlighted the generous financial aid program offered by the university that provides need-based scholarships and allows 82% of the university's student body to graduate 100% debt free. The change to admit transfer students reflects Princeton's mission to increase the diversity of the student body.



Dean of Students Mensah Peterson (left) and Mr. Malcolm (right) participated with students.

DR. HARGROVE PRESENTED ON ACADEMIC RESILIENCE

On Feb. 22, as part of the College's Black History Month events, Union's Vice President for Student Development Dr. Demond T. Hargrove, presented, "Bend, Don't Break: Overcoming Our Barriers," to faculty, staff, and students. His interactive workshop explored the research based topic of college student academic resilience; particularly how students tap into individual, familial, and socio-environmental (campus) level protective factors to counter academic risk. Following Dr. Hargrove's presentation was a panel discussion with Assistant Professor of English Joyce Maxwell, Student Services Generalist Amir Malcolm, Senior Professor of Computer Science Dr. Vincent Wrice, Union County College alumnus Delroy Galimore, and Executive Assistant to the Vice President for Student Development Zulema Cheek. The panel members shared their stories of academic resilience and assisted student participants with identifying protective factors.



Humanities Division Secretary Raenisha Smith, Coordinator of Services for Students with Disabilities Karen Cimorelli, STEMpact Director/Title V Cooperative Grant Project Director Elizabeth Ramos, Academic Affairs Specialist Lauren Falkowski, Adjunct Instructor of Spanish Claudia Freire, and Student Services Specialists Paul Belmonte and Elda Hernandez.

UNION CELEBRATED INTERNATIONAL WOMEN'S DAY

In celebration of Women's History Month and in honor of International Women's Day, a panel discussion with College employees entitled, "Be Bold for Change," was held on Mar. 9 at the Cranford campus. Panel participants shared their backgrounds, how they came to be in their field of employment, and their experiences as women in the workforce.



Dr. Jones giving the keynote presentation. The panel participants included Union's Senior Professor of Computer Science Dr. Elizabeth Hawthorne, Union's Instructor of Biology Dr. Marie Montes-Mattias, Union alumna Alexandra Burgos, Union alumna Joana Costa, and Stevens Institute of Technology student Emily Suriano.

"WOMEN IN STEM" EVENT CELEBRATED WOMEN'S HISTORY MONTH

To celebrate Women's History Month, a panel presentation featuring "Women in STEM" was held at the Cranford campus on Mar. 20. The keynote speaker was Dr. Liesl Jones, Union's Dean of STEM, who spoke about the importance of women pursuing degrees in the science, technology, engineering, and mathematics fields and the opportunities that exist. Following Dr. Jones' lecture, participants of the panel spoke about their experiences in the STEM fields.



Ms. Gissella, Mr. Gaskin, Senate President Sweeney, Ms. Nicholas, and Mr. Sim.

SENATE PRESIDENT SWEENEY MET UNION STUDENTS AT PTK DAY

Union students Edward Gaskin and Gissella Gamboa were acknowledged as members of the 2018 NJ All-State Academic Team at the 28th Annual PTK Day that was held in Trenton on May 3. With their PTK classmates Krystal Nicholas and Joon Sim, they met NJ Senate President Steve Sweeney.

SGA CLUBS

ACADEMIC CLUBS:

- American Sign Language
- Criminal Justice Club
- Education Club
- Engineering Club
- History Club
- Music Club
- Paralegal Club
- Psychology Club

DIVERSITY/MULTI-CULTURAL CLUBS:

- Black Heritage Club
- Christian Fellowship Club
- Consent Awareness
- Gay Straight Alliance
- International Students Organization
- Model UN
- Muslim Student Association
- The Japanese Culture Club

PUBLICATIONS AND MEDIA:

- Foreign Voice
- The Sheaf Magazine
- UCCR Owl Radio

RECREATIONAL CLUBS:

- Mixed Martial Arts Club

SPECIAL INTEREST CLUBS:

- Architecture Club
- Art Society
- Chess Club
- Drama Club
- Fashion Club
- Film Club
- Gaming and Animation Society
- Glee Club
- Hackers Clubs
- Juggling Club
- League of Legends
- Smash Club
- Union Gamers United



EOF Student Services Specialist Terrence Harris, Director of EOF Ruben Melendez, EOF Student Services Specialist Angela Larmony, Union students Tiffany Santana, Andrea Mesa, Chanel Davis, and EOF Student Services Generalist Daniel Langford.

UNION STUDENTS ATTENDED EOF DAY

On Mar. 26, three of Union's Educational Opportunity Fund (EOF) students attended the Annual EOF Student Day at the State Capitol in Trenton. EOF students and staff from various NJ institutions were present for the event. The day was dedicated to empowering students to speak on behalf of and to fight for the resources and funding of EOF. Union students had the opportunity to meet with Assemblyman Jamel Holley and shared their stories of success thanks to the EOF program.



From left, Mr. Caballero, Ms. Winns-Canterbury, Ms. Klepacka, Ms. Nicholas, Ms. Aznar, Ms. Gamboa, Mr. Elahi, Mr. Gaskin, Mr. Sim, and Dr. Norelli.

PHI THETA KAPPA IOTA XI WON MULTIPLE AWARDS AT ANNUAL CONVENTION

Union's Iota Xi Chapter of Phi Theta Kappa won eight awards at the annual Middle States 31st Regional Convention in Galloway, NJ, from Mar. 16 to 18. Eight PTK officers joined co-advisor Dr. Melinda Norelli for the convention. Iota Xi won the Five Star Chapter Plan Award, the Middle States Gold Chapter Award, the REACH Award, the Distinguished Chapter Advisor Team Award, the Distinguished Chapter Officer Team Award, the College Project Award, and the Distinguished Chapter Officer Awards. The Officer Awards are given to officers of a chapter and are based on the recipient's demonstration of leadership, promotion of Honors in Action and other engagements in the Society. The Most Distinguished Chapter Officer was awarded to Iota Xi President Gissella Gamboa and the Distinguished Chapter Officer Award was given to Raniella Aznar, Vice President of Communications. Tito Caballero ended his year of service as Middle States Region President, where he represented 80 PTK chapters in New Jersey, Pennsylvania, Delaware, Maryland, and Washington, DC. Also present were Vice President of Leadership Edward Gaskin, Vice President of Service Jasmine Winns-Canterbury, and Committee Leaders: Anas Elahi, Angelika Klepacka, Krystal Nicholas, and HyunJoon Sim.



PHI THETA KAPPA INDUCTED NEW MEMBERS

Phi Theta Kappa, the international honor society for two-year colleges, added 138 new members during an Induction Ceremony held in the fall in the Richel Student Commons at the Cranford campus. At the spring ceremony, another 175 were inducted. The total membership for PTK's Iota Xi Chapter is 321 for this academic year.



PARALEGAL HONOR SOCIETY INDUCTED EIGHT

The Paralegal Honor Society held its annual Induction Ceremony on May 18 and eight students became members of the Lambda Epsilon Chi Paralegal Studies National Honor Society. The year's event included family and friends who attended to celebrate the new inductees. The event was held at the Cranford campus.



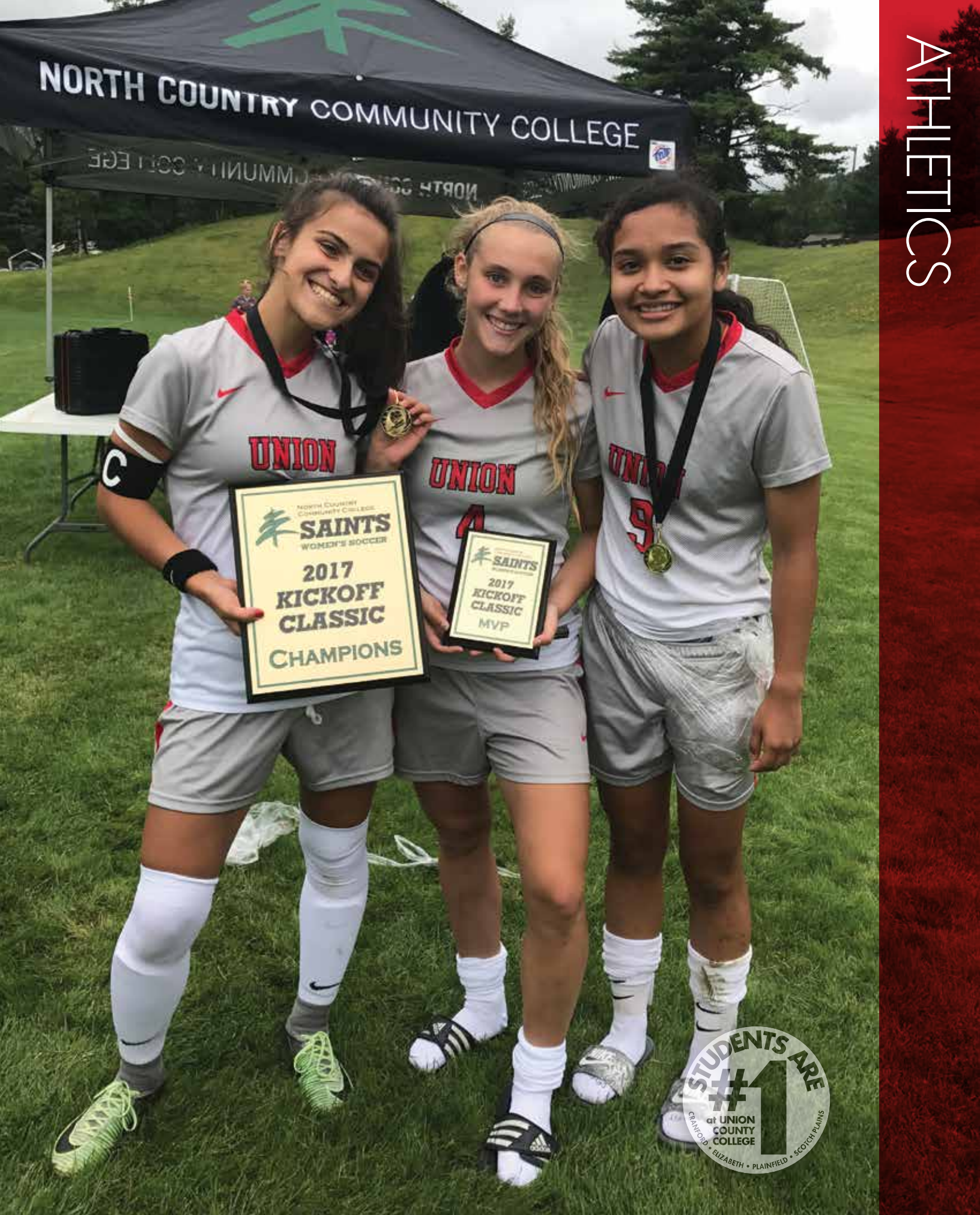
NEWEST MEMBERS OF ENGINEERING AND ARCHITECTURE HONOR SOCIETIES

Omar Dawkins, 2012 graduate of the College's mechanical engineering technology program and a 2017 graduate of NJIT with a bachelor of science in mechanical and manufacturing engineering technology, was the guest speaker for the Honor Societies' Induction Breakfast. He spoke about his current position as an Applications Engineer at Multicam East in Hackensack. Six students were inducted into the Tau Alpha Pi National Honor Society for Engineering Technology. Thirty-six students were inducted into the Engineering and Architecture Honor Society, which was established by the College's faculty 15 years ago. The event was held on May 18 at the Cranford campus.



CHI ALPHA EPSILON INDUCTED ELEVEN NEW MEMBERS

Chi Alpha Epsilon is the honor society for the Educational Opportunity Fund program. This year, eleven new members were inducted into the honor society. A ceremony was held at the Cranford campus and many family and friends turned out to celebrate the new inductees.



STUDENTS ARE
#1
at UNION
COUNTY
COLLEGE
GRAINFORD • ELIZABETH • PLAINFIELD • SCOTCH PLAINS

UNION OWLS HELPED WITH HURRICANE HARVEY RELIEF

After the destruction caused by Hurricane Harvey in Texas, which affected the lives of thousands of people, Union's student-athletes helped answer the call for assistance from Kelvin Sampson, Head Men's Basketball Coach at the University of Houston. Coach Sampson sent a request for extra athletic gear to be sent to the survivors. The College's Athletic Department jumped at the opportunity to assist the residents and as a chance to reciprocate the assistance New Jersey received in the aftermath of Hurricane Irene and Superstorm Sandy. Union's student-athletes understand that in a time of need, dry and clean clothes are priceless to those who have lost everything.



Michelle Guerra with Women's Head Soccer Coach Angie Correia.

MAYA LAWLER, WOMEN'S SOCCER PLAYER, NAMED ALL-AMERICAN

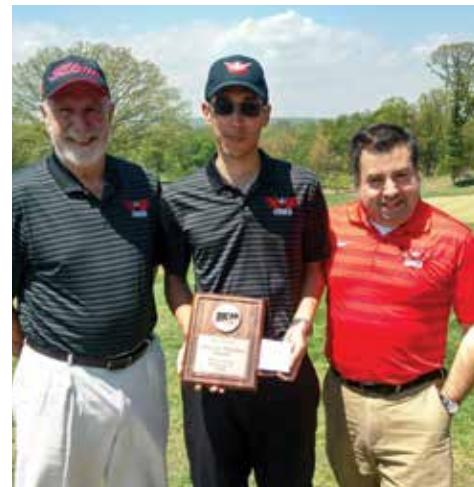
Maya Lawler was named to the 2017 National Junior College Athletic Association (NJCAA) Division III All-American Second Team. She is the College's first Women's soccer player named to an NJCAA All-American team. Ms. Lawler, a defender for Union, had a standout season. She was named the NJCAA Region XIX Division III Co-Player of the Year. She was also named a member of the All-Region XIX Division III First Team, the All-Garden State Athletic Conference (GSAC) First Team and was the Most Valuable Player of the 2017 North Country Community College (NCCC) Kick-Off Tournament.

GUERRA, OF THE WOMEN'S SOCCER TEAM, NAMED "WOMAN OF THE YEAR"

At this year's National Girls and Women in Sports Day, Union's Michelle Guerra received the "Woman of the Year" Award. Ms. Guerra was one of the 12 student-athletes from New Jersey's community colleges who were honored at the celebration on Feb. 4 at Seton Hall University. Ms. Guerra is an outstanding athlete with a 3.75 GPA while playing soccer full-time. She is also a member of the Army National Guard.

GUTIERREZ, OF THE GOLF TEAM, EARNED BEST TOURNAMENT SCORE

Golf player Andrew Gutierrez had the best tournament score in the Region XIX Golf Tournament held on May 7-8 at the Galloping Hills Golf Course. Mr. Gutierrez fired two rounds of 71, for a total of 142, to defeat the field by over ten strokes. For a second year, he will compete at the National Junior Golf Championships, which will be held from June 4 to 8 at the Lake Chautauqua Golf Course in Western, New York. Mr. Gutierrez will graduate in May with his Associate in Science degree in sport management and will attend Rutgers University-Camden in the fall.



With Andrew Gutierrez (center), is Head Golf Coach and Associate Professor of Biology William Dunscombe (left), and Assistant Golf Coach and Associate Professor of Sport Management Marc Postiglione (right).



WOMEN'S AND MEN'S SOCCER TEAMS HAD SUCCESSFUL SEASONS

This year, the Women's and Men's Soccer teams both qualified for the Region XIX Tournament. Both teams advanced to the Region XIX Championship where their seasons ended with a loss. The Women's Soccer team had an impressive year with an overall record of 11-1-2, a Region XIX record of 7-1, and Garden State Athletic Conference record of 7-1. The team finished in second place in both the Region XIX and the Garden State Athletic Conference play. Maya Lawler was named Co-Division III Women's Soccer Player of the Year and to the Region XIX Division III First Team. Steffany Marroquin, Barbara Ferreira, and Lauren Buchanan were all named to the Region XIX Division III First Team. Rosa Bonilla and Alexis Wysocki were named to the Region XIX Third Team. The Men's Soccer team also had an impressive year ending their season with an overall record of 10-8-2, a Region XIX record of 9-3-1, and a Garden State Athletic Conference record of 7-3-1. Raonne Dos Santos, the team's leading scorer, was named to the Region XIX First Team. Yosuke Hirashiki was named to the Region XIX Second Team and Pedro DeFreitas was named to the Region XIX Third Team.



The Lady Owls following their championship win against Harcum College.



LADY OWLS NAMED GSAC REGION XIX CHAMPIONS AND END SEASON RANKED 7TH IN THE NATION

The Women's Basketball team won the National Junior College Athletic Association Garden State Athletic Conference, Region XIX Title, and District N Title on Mar. 5 in their game against Harcum College, who they defeated by a score of 85-48. The win qualified the team to head to national competition in Harrison, Arkansas. They played four tough games against community colleges from around the nation and ended their season ranked 7th in the nation.

MONTAS RECEIVED "COACH OF THE YEAR" AWARD

Marbely Montas served her first year as the Head Women's Basketball Coach and the Lady Owls had a fabulous season under her leadership. On Mar. 5, Coach Montas was named the National Junior College Athletic Association Region XIX Division II Coach of the Year for Women's Basketball. The Lady Owls finished their season with a final record of 25-5 and 13-1 in the conference. Coach Montas also works full-time as a Student Services Generalist in the Office of College Life.



CONGRATULATIONS TO UNION'S STUDENT-ATHLETES

On Feb. 16, more than 70 student-athletes were acknowledged by the Office College Life at the Breakfast of Champions for their success on and off the field. Thanks to the collaborative efforts of coaches, faculty, and staff, Union's student-athletes receive support on a daily basis to help them achieve their individual goals. Twenty students were acknowledged for being named to the Garden State Athletic Conference (GSAC) All-Academic Team and 53 students were named to the Region XIX All-Academic Team. The event was held in the Richel Student Commons at the Cranford campus.



ATHLETIC SCHOLARS

Fall 2017 NJCAA Region XIX

All-Academic Team 3.25+ GPA:

- Baseball:** Dylan Walicky, Erik Libbey, Kenneth Matta, Kristopher Houck, Luis Rullan, Robert Carrasco, Skylar Marvin, Tyler Lieberman
- Cross Country:** Chisom Chinedu, Nwaneka Chinedu
- Golf:** Evan Mayer
- Lacrosse:** Allen Melick, Dale Desantis, Gregory Scaturo, Jacob Thompson, Jarrett Luoma, Mustafa Alsaidi, Thomas Hartnett
- Men's Basketball:** Abraham Feliz, Bryan Harris, Kyle Whitter
- Men's Soccer:** Aime Amouzou, Cristian Avila, Denilson Olivera, Emilus Lormil, Imad Gado, Maximiliano Cabral, Stuart Sharples, Yosuke Hirashiki
- Track & Field:** Jeff Israel, Okalekan Omole, Tarae Johnson, William Ferdinando, Keren Moncayo
- Volleyball:** Anyasia Baker, Brendaly Lopez, Emily Badalis, Jacquelin Dubon, Jennifer Doroteo, Keisha Vazquez, Krystal Bernard, Luanda Arbelo, Lude Kema Louisy
- Women's Basketball:** Rhoda Agyemang, Kenu Ogbevire, Tania Scott
- Women's Soccer:** Amanda Mota, Doris Almagro, Emily Morris, Gabriella Angrisano, Itati Aguirre-Lopez, Jaquelin Arqueta, Jessica Goncalves, Lauren Buchanan, Luisa Gonzalez, Maya Lawler, Michelle Guerra, Olivia Zarembo, Sophia Dasneves, Vannesa Aguirre
- Men's Soccer:** Pedro Freitas, Steven Martamba
- Women's Basketball:** Yamel Abreu
- Cheerleading:** Ashley Fullerton, Jeancy Salomon, Paige Figueiredo

Fall 2017 Garden State Athletic

Conference All-Academic Team 3.0-3.24 GPA:

- Baseball:** Elijah Edwards, Dionisios Bello, Raymond Orta
- Cross Country:** Marcos Zavaleta, Tochi Chinedu
- Golf:** David Lesesne
- Lacrosse:** Karparas Singh, Myles Ackerson
- Men's Basketball:** Aaron Smith, Oluwadamilare Akingbala, Quinton Dixon, Trutz Eugene
- Men's Soccer:** Brian Orellana, Diego Pellejero, Matheus Soares
- Track & Field:** Sachin Simpson, Thyago Teixeira, Biarure Ekanem-Achara, Maya Grice
- Volleyball:** Christine Charles
- Women's Basketball:** Destiny Shuler, Yaneiry Holguin
- Women's Soccer:** Barbara Ferreira



ACKERSON RECEIVED FIREMAN OF THE YEAR AWARD

Sophomore Lacrosse player Myles Ackerson received the "Volunteer Fireman of the Year Award for 2017" from the Pennington Fire Department. The award is given to the firefighter who displays courage, honor, respect, and commitment to the town of Pennington. On Feb. 16, at Union's Office of College Life Breakfast of Champions, Mr. Ackerson was acknowledged with the Exceptional Community Service Award for Commitment.



ATHLETIC ACHIEVEMENTS:

2017 NJCAA Division III

All-American Second Team

Maya Lawler, Women's Soccer

Region XIX

Coch of the Year

Marbely Montas, Women's Basketball

2017-2018 Region XIX

Player of the Year

Maya Lawler, Co-Player of the Year, Women's Soccer

2017-2018 All-GSAC

First Team

Steffany Marroquin, Women's Soccer
Barbara Ferreira, Women's Soccer
Maya Lawler, Women's Soccer
Lauren Buchanan, Women's Soccer
Raonne DosSantos, Men's Soccer

2017-2018 All Region XIX

First Team

Steffany Marroquin, Women's Soccer
Barbara Ferreira, Women's Soccer
Maya Lawler, Women's Soccer
Lauren Buchanan, Women's Soccer
Raonne DosSantos, Men's Soccer

2017-2018 All-GSAC

Second Team

Rosa Bonilla, Women's Soccer
Alexis Wysocki, Women's Soccer

2017-2018 All Region XIX

Second Team

Yosuke Hirashiki, Men's Soccer

2017-2018 All-GSAC

Third Team

Pedro Freitas, Men's Soccer
Yosuke Hirashiki, Men's Soccer
Diego Pellejero, Men's Soccer

2017-2018 All Region XIX

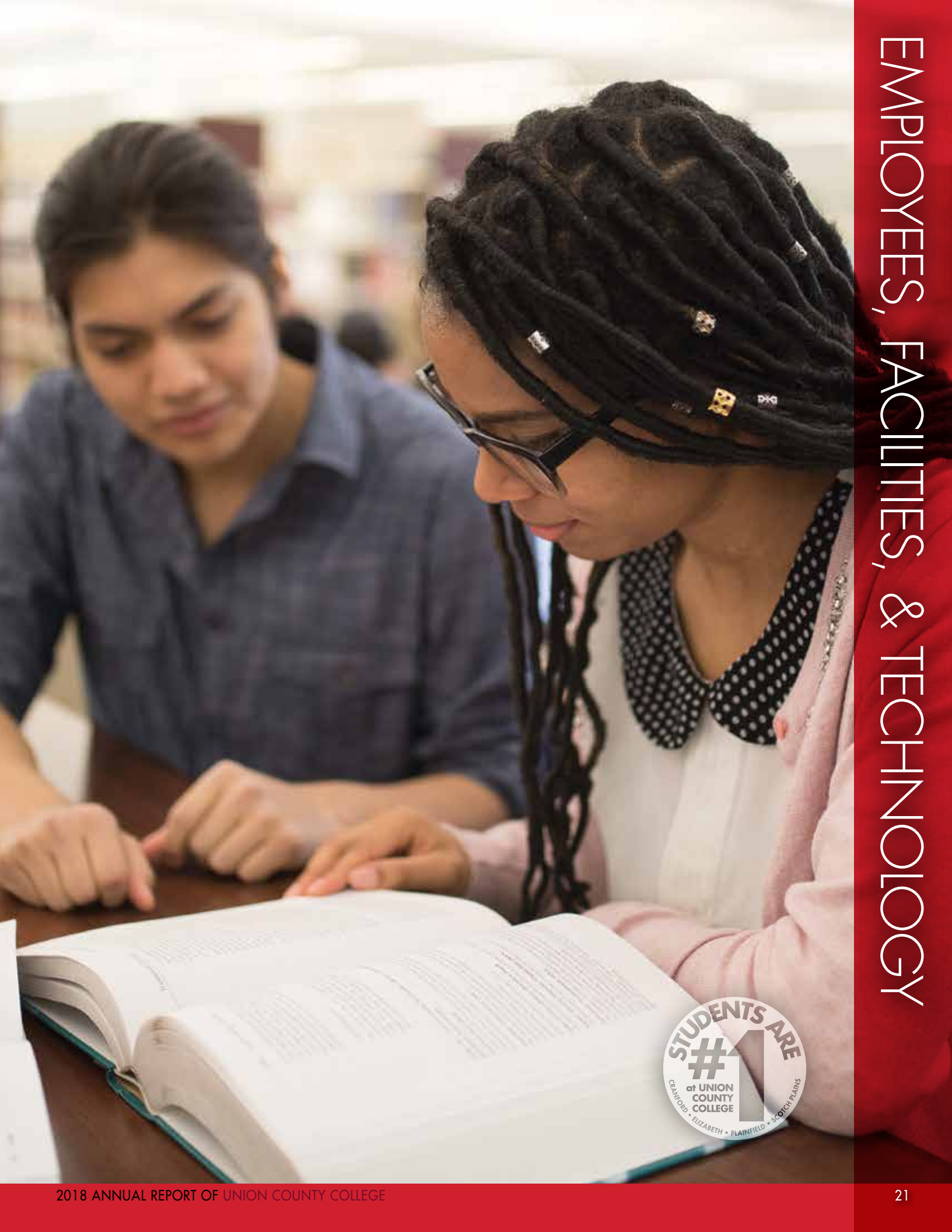
Third Team

Rosa Bonilla, Women's Soccer
Alexis Wysocki, Women's Soccer
Pedro Freitas, Men's Soccer

TEAM RECORDS 2017/2018

Women's Soccer	12-2-2 (.813 winning %)
Men's Soccer	11-3-8 (.568 winning %)
Volleyball	9-10 (.474 winning %)
Men's Basketball	15-17 (.469 winning %)
Women's Basketball	25-6 (.806 winning %)
Lacrosse	3-9 (.250 winning %)
Baseball	11-31 (.262 winning %)

EMPLOYEES, FACILITIES, & TECHNOLOGY





UNION WELCOMED NEW DEAN OF STUDENTS

In July, the College welcomed Mensah Peterson as the new Dean of Students. Dean Peterson reports to the

Vice President for Student Development and is responsible for the following areas: academic testing, community outreach, dual enrollment and college readiness programs, commencement and first year student convocation, new student programming, retention programs for minority student groups, and student conduct. Dean Peterson also serves as the College's Title IX deputy coordinator helping to ensure the College's compliance with federal regulations and laws that affect students.



DR. HARGROVE IS UNION'S NEW VICE PRESIDENT FOR STUDENT DEVELOPMENT

Union's Vice President for Student Development

Dr. Demond T. Hargrove joined the administration in late August. Dr. Hargrove brings more than 20 years of experience in student development having previously served at New Jersey City University. Dr. Hargrove is the chief student affairs officer and is responsible for the leadership and management of the Student Development Division. He plans, organizes, and directs student services and operational programs in admissions and records, financial aid, student activities, recruitment, academic advising, athletics, veterans' services, disability resources, student discipline, and student success initiatives.

INDUSTRY-BUSINESS INSTITUTE RECEIVED AWARD

At the Annual Meeting of the YWCA Union County, Union's Executive Director of Continuing Education and Workforce Development Dr. Lisa Hiscano and Training Operations Manager Denise Petrosky accepted a Recognition Award for the Industry-Business Institute. IBI received the award for their committed effort on behalf of women and children surviving domestic violence.

DR. HISCANO NAMED EXECUTIVE DIRECTOR OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT



Dr. Lisa Hiscano, the College's former Director of Continuing Education and Professional Development, was promoted to the position of Executive Director of Continuing Education and Workforce

Development. In her new role, Dr. Hiscano is responsible for all non-credit programs at Union. She continues to oversee lifelong learning classes as well as community members' needs through the Center for Workforce Development, which provides training for the unemployed or the underemployed.



Coach Louis and Freeholder Bruce H. Bergen.

COACH LOUIS RECORDED 300TH WIN AND WAS RECOGNIZED BY FREEHOLDER BOARD

The College's Men's Soccer Head Coach Alex Louis, in his 21st season, recorded his 300th career win with a 7-1 victory over Cumberland County College on Sept. 16. During his tenure, Coach Louis has reached two NJCAA national championship games that included the 2009 national title and a NJCAA Coach of the Year honor. Louis has coached 22 NJCAA All-Americans during his time at Union. On Nov. 21 at the meeting of the Union County Board of Chosen Freeholders, Coach Louis was presented with a resolution that acknowledged his 300th win.



Director of Enrollment Services Bea Rodriguez, student Tiffany Santana, and Ms. Ruggieri.

RUGGIERI REPRESENTED UNION AT FIRST PRIDE COMMUNITY PICNIC

The Union County Board of Chosen Freeholders hosted the first annual Family Pride CommUNITY Picnic on Sept. 16. Student Services Specialist Barbara Ruggieri, MSW, was a keynote speaker and informed attendees about the College's Gay and Straight Alliance (GSA) Club. Ms. Ruggieri spoke about the importance of inclusivity at Union and shared the GSA's mission, to bring together LGBTQ and straight students to support each other, and to fight for racial, gender, LGBTQ, and economic justice.



Dr. Cippoletti and Ms. Ritter-Guth

RITTER-GUTH AND CIPPOLETTI ARE PANELISTS AT LEADERS SYMPOSIUM

Union's Director of Instructional Design Beth Ritter-Guth and Assistant Dean of STEM Dr. Nicole Cippoletti participated in the "Innovative Leadership Panel," at an all-day Leaders Symposium held at Mercer County Community College on Oct. 6. The panel was an interactive discussion about defining and understanding leadership and what it means to be an innovative leader.



Student Services Generalist Clinton Miller, Jr., Dr. Hargrove, Executive Assistant to the Vice President for Student Development Zulema Cheek, Student Services Generalists Amir Malcolm and Duane Reid, Associate Director of Student Success Initiatives Tinny Cheung, and Student Services Specialist May Kortbaoui.

DR. HARGROVE AND STAFF ATTENDED CUNY BMI CONFERENCE

On Oct. 6, Vice President for Student Development Dr. Demond T. Hargrove and members of the College's Operation Graduation team attended the 12th Annual City University of New York Black Male Initiative (CUNY BMI) Conference at Medgar Evers College in Brooklyn, NY. The conference was titled, "The Black & Latino Male Image: Rewriting the Narrative." The morning keynote was given by Dr. Bryant Marks, Professor of Psychology and Director of the Morehouse College Male Initiative. Mychal Denzel Smith, author of "Invisible Man, Got the Whole World Watching: A Young Black Man's Education," spoke in the afternoon. The conference aimed to dispel the stereotypes and negative images of men of color and replace them with images of success and triumphs.

DR. JONES ATTENDED HERS INSTITUTE AND COMPLETED HERS LUCE PROGRAM



Dean of STEM Dr. Liesl Jones completed the 2017 Higher Education Resource Services (HERS) Institute at Bryn Mawr College in July. Dr. Jones also participated in the HERS Luce Program for Women in STEM Leadership. A key component of the HERS Luce Program is the development of the HERS STEM community to provide support and encouragement to women in STEM and to help advance women into STEM leadership roles. A group of 68 women leaders from across the nation attended the institute and 34 of them participated in the HERS Luce Program.



MEET ERIC D. WINCH UNION'S NEW CIO

Dr. Eric D. Winch, of Ellucian, is Union's New Chief Information Officer. He is the leader of the College's Office of Information Technology and will oversee the continued implementation of the new technology management services being provided through our partnership with Ellucian.

Dr. Winch has more than 13 years of experience in higher education, having previously served as the CIO at Sussex County Community College. There he managed, directed, and oversaw the Information Technology activities and operations, including architecture, technical services, computer operations, networking, and telecommunications. In addition to holding multiple IT certifications, Mr. Winch has a Juris Doctor from Seton Hall University School of Law, a Master's of Business Administration in information technology management from Seton Hall University Stillman School of Business, and a Bachelor of Science in administration of justice from Rutgers University.

STUDENT DEVELOPMENT DIVISION HELD STAFF RETREAT



Union's Vice President for Student Development Dr. Demond T. Hargrove hosted a staff retreat for the entire Student Development team. The retreat, "Transformers: A Focus on Unity, Communication, and Commitment," was an opportunity to build relationships and create connections; strengthen internal and external communication strategies; and reevaluate the team's commitment to student success. Dr. Hargrove celebrated divisional, departmental, and individual contributions, achievements, and positive impacts on student development at the College.



Assistant Professor of Criminal Justice John Arezzi, Ms. Ritter-Guth, community research volunteer Chris Eline, and Union County Captain of Detectives and Union Adjunct Instructor James Russo.

RITTER-GUTH WON 2017 INNOVATION OF THE YEAR PROJECT

The John List Open Educational Resource Repository, a project developed by Union's Director of Institutional Design Beth Ritter-Guth, was named a 2017 Innovation of the Year Project by the League for Innovation in the Community College. This is the first "true crime" repository developed by a community college and posted in Canvas. The site has been accessed more than 100 times from all over the world. Ms. Ritter-Guth and Mr. Eline were the first two people, other than investigators, to see the entire case file of the List case, including the "work product" and medical records.

HAWTHORNE AND ROEMER PRESENTED AT NATIONAL SCIENCE FOUNDATION CONFERENCE

Senior Professor of Computer Science Dr. Elizabeth Hawthorne and Senior Professor of Math Dr. Cynthia Roemer presented together at the National Science Foundation Advanced Technologies Education (NSF-ATE-PI) Conference for Principal Investigators. Their presentation was on the new cyber forensics program, which was started with funding from a NSF ATE grant. The degree program includes experiential education, in particular a service-learning capstone course they developed. Drs. Hawthorne and Roemer led a roundtable discussion called, "Cyber Cornucopia" and participated in a showcase poster session.



DR. FELTON RECEIVED EXCELLENCE AWARD

Dr. Tracy Felton, Senior Professor of Biology, was the recipient of a 2017 John and Suanne Roueche Excellence Award from the League for Innovation in the Community College.



CORREIA IS NEW HEAD WOMEN'S SOCCER COACH

Angela Correia served as Union's new Head Women's Soccer Coach

this year and the team had a very successful season. Coach Correia has been with the team as an assistant coach since its inception in 2012. This year she recruited a class of 20 student-athletes and built a very strong team. When Coach Correia was in college she was named the 2005 Central Atlantic Collegiate Conference (CACC) Rookie of the Year. From 2005-2009 she was also named to the All-CACC team and All-Academic team. Coach Correia also works full-time as a Student Services Generalist in the Office of College Life.

CONGRATULATIONS TO DR. CIPPOLETTI

Congratulations to Assistant Dean of STEM Nicole Cippoletti, who completed her doctoral defense on Feb. 26. In May, Assistant Dean



Cippoletti graduated from Saint Peter's University with her Ed.D. in educational leadership, with a higher education concentration. Assistant Dean Cippoletti was enrolled in a hybrid program which offered her the flexibility she

needed to balance her work and family responsibilities. Her dissertation is titled, "The Color of Education: A Quantitative Examination of Racial Awareness, Multicultural Competency, and Faculty Practices of Undergraduate Faculty and the Effects on Student Success."



Ms. Mateo (center) accepts the Groundwork Volunteer Year Award on behalf of the NJYC program and the College.

SUSANA MATEO RECEIVED AWARD FROM GROUNDWORK ELIZABETH

Union's New Jersey Youth Corps Coordinator Susana Mateo received the Volunteer of the Year Award from Groundwork Elizabeth at their annual Winter-Green Gala that was held on Feb. 20. Ms. Mateo leads the College's New Jersey Youth Corps-Elizabeth program and she received the award for their support of Groundwork's mission of helping Elizabeth become a greener, more conservation conscious and sustainable community. NJYC-Elizabeth has been a part of the College's Center for Economics and Workforce Development (CEWD) department since 2014. Ms. Mateo encourages, motivates, and empowers NJYC students.

CONGRATULATIONS TO THE DISTANCE EDUCATION DEPARTMENT

On Feb. 13 at the Instructional Technology Council Conference in Tucson, AZ, the College's Distance Education Department was named a finalist for awards in two categories. The first nomination was for "Outstanding Online Support" which acknowledged the work being done by the entire department with online student verification, online proctoring, and biometrics. Congratulations to Director of Instructional Design Beth Ritter-Guth, Instructional Support Specialists Christopher Flynn and Stephen Fowler, Student Services Generalist Gaby Angulo, and Department Assistant Lana Liddy-LaPadura. The second nomination was for "Innovative Technology" for Ms. Ritter-Guth's use of Augmented Reality in traditional and online courses. Although the College did not win either award, it was still an honor to be recognized and selected as a regional nominee in the two categories.



Warren C. Fristensky, President of the New Jersey Society Sons of the American Revolution West Fields Chapter presented a certificate of appreciation to Dr. Papas for his support of patriotism and American history.

PAPAS PRESENTED ON REVOLUTIONARY WAR GENERAL CHARLES LEE

Senior Professor of History Dr. Phillip Papas was invited by the West Fields Chapter of the Sons of the American Revolution to give a presentation on the complex and controversial Revolutionary War general Charles Lee, the subject of his book, "Renegade Revolutionary: The Life of General Charles Lee" (NYU Press, 2014). His presentation was followed by a lively question and answer session. Dr. Papas received a Certificate of Appreciation from the National Society of the Sons of the American Revolution, West Fields Chapter, for his service as speaker and for his support of patriotism and American history. The session was held on Jan. 19 in the Westfield Town Hall.



DR. WILLIAMS PUBLISHED IN NEW BOOK

Student Services Generalist Dr. LaVon Williams was published in the book, "Engaging African American Males in Community Colleges," which is a journal in a series entitled, "Contemporary Perspectives on Access, Equity, and Achievement."

He co-wrote the chapter entitled, "Fostering Success for Black Males in Community College Through an Educational Opportunity Fund Program" with James Coaxum, III. The book is dedicated to the engagement of African American males in community colleges and furthers the research agenda focused on improving their educational outcomes.

RITTER-GUTH PRESENTED A WORKSHOP FOR NJCCC'S CENTER FOR STUDENT SUCCESS

Union's Director of Instructional Design Beth Ritter-Guth presented, "Tantalizing Tech Tools for the Traditional Classroom," on Oct. 23 at the Center for Student Success of the New Jersey Council of County Colleges. Her workshop covered how to identify suitable technology tools for use in the traditional classroom, how to design engaging classroom activities with technology, and how to evaluate the use of technology tools to support academic content.



Professor Cosme and Dr. Rapalo in Washington D.C.

PROFESSOR COSME AND DR. RAPALO PUBLISHED IN AMAE JOURNAL

Associate Professor of Psychology and Sociology Pedro Cosme and Interim Dean of Elizabeth Campus Dr. Lester Sandres Rapalo were published in the Association of Mexican American Educators (AMAE) Journal Invited Special Issue, "Answering the Call: Hispanic-Serving Institutions as Leaders in the Quest for Access, Excellence, and Equity in American Higher Education," Vol. 11, Issue 3 (2017). This opportunity provided Professor Cosme and Dr. Rapalo the chance to work with educational leaders from across the nation and to represent Union at the White House and the United States Department of Education.



Regent Mary Leonard, Dr. Ombrello, Conservation Chairman Barbara Krause, and Union's Assistant Dean of STEM Dr. Nicole Cippolletti.

DR. OMBRELLO HONORED BY THE DAUGHTERS OF THE AMERICAN REVOLUTION

On April 14 at the Cranford Community Center Senior Professor of Biology Dr. Thomas Ombrello received an award from the Daughters of the American Revolution, Cranford Chapter, for his work on the Historic Tree Grove at the College's Cranford campus. In 1995, Dr. Ombrello began collecting acorns from trees that held historical significance from throughout the nation. He then grew a sapling of the tree in the Kellogg greenhouse at the Cranford campus and later planted the tree in the grove. The grove holds more than 100 trees from throughout the U.S.

PRESIDENT'S LEADERSHIP COUNCIL



PRESIDENT'S LEADERSHIP COUNCIL

The President's Leadership Council (PLC) meets monthly to update each other on key initiatives within their respective departments. They also discuss institutional priorities and strategic issues facing the College.

PLC MEMBERS:

Dr. Margaret M. McMenamin

Heather Cavise, Director of Human Resources

Dayne Chance, Director of Financial Aid

Elizabeth Cooner, Executive Director of Institutional Research

Dr. Demond T. Hargrove, Vice President for Student Development

Nina Hernandez, Registrar

Joseph Hines, Director of Public Safety

Dr. Lisa Hiscano, Executive Director of Continuing Education and Workforce Development

Robert E. Hogan, Director of Facilities

Dr. Liesl Jones, Dean of STEM and Interim Dean of Humanities

Heather M. Keith, Director of Advising, Career, and Transfer Services

Dena Leiter, Dean of Learning Services

Vincent J. Lotano, Associate Vice President of Administration

Dr. Maris Lown, Vice President for Academic Affairs

Phyllis L. Mirabella, Director of Purchasing

Mensah Peterson, Dean of Students

Dr. Bernard A. Polnariev, Dean of Curriculum, Accreditation, and American Honors

Douglas E. Rouse, Executive Director of Union County College Foundation

Rebecca Royal, Dean of Student Success

Dr. Lester E. Sandres Rapalo, Dean of Social Sciences, Business and History and Interim Dean of Elizabeth Campus

Dr. Jaime M. Segal, Secretary of the Boards and Director of College Relations

Tamalea A. Smith, Dean of College Life

Marlene M. Sousa, Director, Financial Reporting and Budget

Dr. Victoria C. Ukachukwu, Dean of Plainfield Campus and Allied Sciences

Lynne A. Welch, Vice President, Financial Affairs and Treasurer

Dr. Marlene White, Associate General Council

Dr. Eric D. Winch, CIO



UNION BY THE NUMBERS:

118

Full-Time Faculty

31

Student Clubs & Organizations

1,699

Graduates in 2017

6,258

Students received financial aid

172

Students participated in College Athletics 2017

73

Students received NJSTARS funds

232

EOF students

249

Foundation endowed and annual scholarships

60+

Associate Degree and Certificate programs

57,726

Hours of peer tutoring in the ALC during Fall 2017

61

Countries represented within the Union County College student body

655

Students received scholarship funding from the Union County College Foundation

9,711

Total credit enrollment fall 2017:
4,297 full-time students,
5,414 part-time students

12,736

Financial aid applications processed

\$31,404,368.16

Amount of financial aid students were rewarded



From left, in the front row are former Freeholder Wright, President McMenamín, Mr. Richel, Ms. Grisi, Freeholder Bergen, and Freeholder Kowalski.

VETERANS CENTER WAS DEDICATED

On Oct. 9, in the Helen E. Chaney Student Services Center at the Cranford campus, a ribbon cutting ceremony was held to dedicate the Veterans Center. President McMenamín was joined by the College's Board of Trustees Chair Victor M. Richel to welcome attendees to the ceremony. Veteran and Union Board of Trustees Vice Chair Frank A. Bolden, Esq. shared a story from his time in the service. Former U.S. Marine and Union student Zabrena Grisi expressed her gratitude for the Center as place where she could find the comradery she experienced in the military. Freeholder Chairman Sergio Granados, Freeholders Vernell Wright, Al Mirabella, Angel Estrada, Freeholder Vice Chairman Bette Jane Kowalski, Freeholder Bruce H. Bergen, and Union County Sheriff Peter Corvelli joined the celebration.



In July, Congressman Leonard Lance took time to meet Union students in the Veterans Center

RENOVATIONS IN ELIZABETH: IMPROVEMENTS TO THE LESSNER BUILDING

The transformation of the first and lower levels of the Lessner Building has been completed. The reconfiguration includes a One Stop Student Services Center on the first floor which houses Advising, Testing, Registration, Financial Aid, and Student Accounts. An Informational Commons with an open-space concept welcomes students, provides extensive computer access and architectural elements to promote student engagement while creating a campus gateway in function and appearance.

THE COLLEGE HAS A NEW WEBSITE

In July, the College officially launched the new website. The new and improved mobilized website allows all members of the College community easy accessibility and use on smartphones and tablets. A team of staff members from throughout the College contributed content and necessary edits. Along with the new design and launch was the implementation of an improved and enhanced online application process called Recruit.

UNION CONTINUES TO IMPROVE TECHNOLOGY

In order to remain up-to-date with technological advances, the College is constantly working to maintain technology support for the entire college community. This year, a new self-service ticketing system was implemented, as well as an after-hours helpdesk to provide support options 24 hours a day. In addition, Information Technology is in the process of replacing almost 900 end-of-life computers across all campuses to ensure that current technologies are always accessible. The College's internet connection has been supplemented by a backup line to maximize up time, and plans are underway to increase internet speeds up to 10 times its current level. Security improvements have also been made across the network to provide a more secure computing environment for all users.

SUMMARY & OUTLOOK

The support of the College is dependent on three major revenue sources: State Appropriations, County Appropriations, and student tuition. During economic times when increases for State and County Aid are tight, greater pressure falls upon students to bear the additional cost in the form of increased tuition. The College continues its efforts to contain costs in an environment of several years of enrollment decline.

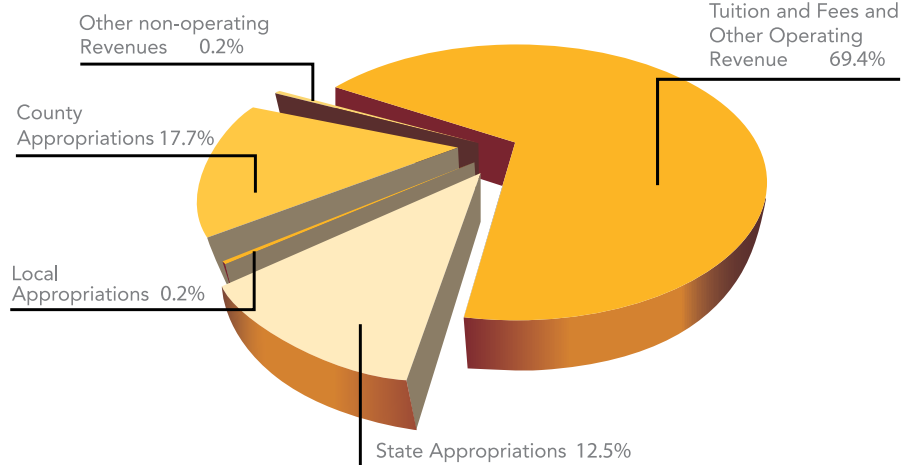
Looking forward begins with student enrollment which is dependent on an array of factors including population growth rate within the State, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2017 student academic credit hours decreased 9.6% from FY 2016 and the Fall 2017 enrollment decreased 3.5% compared to the preceding Fall semester. It is expected that this trend will continue throughout FY 2018. Again, this will present additional pressures to contain costs as this decline is greater than previously anticipated when the FY 2018 budget was created.

As mentioned above, management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increase which for FY 2018 are 4.0%. Ongoing concerted efforts have been made to utilize part time instructors where feasible to control instructional spending. This has been coupled with class consolidation and higher utilization of classroom capacity. Starting with FY 2018, the College looks to start hiring academic specialists which are 12 month positions that require both instructional as well as administrative responsibilities. In addition, the College is looking to start an undergraduate research program. This will start with the STEM division and then this program will be open to the other two academic divisions. The Social Science, Business and History Division will be launching a Supply Chain Management Program in response to a growing demand for increased efficiency in manufacturing and transporting goods and services.

The College continues to expand, renovate, and improve facilities and this will continue throughout the up and coming fiscal years. Renovation is underway for the first floor and lower levels at the Lessner Building in Elizabeth. The first floor will run a "One Stop" Center offering a range of services such as advisement, registration, student accounts, and financial aid all in one centralized area. The lower level will provide service delivery to the College's Center for Economic and Workforce Development programs such as occupational and job-readiness training as well

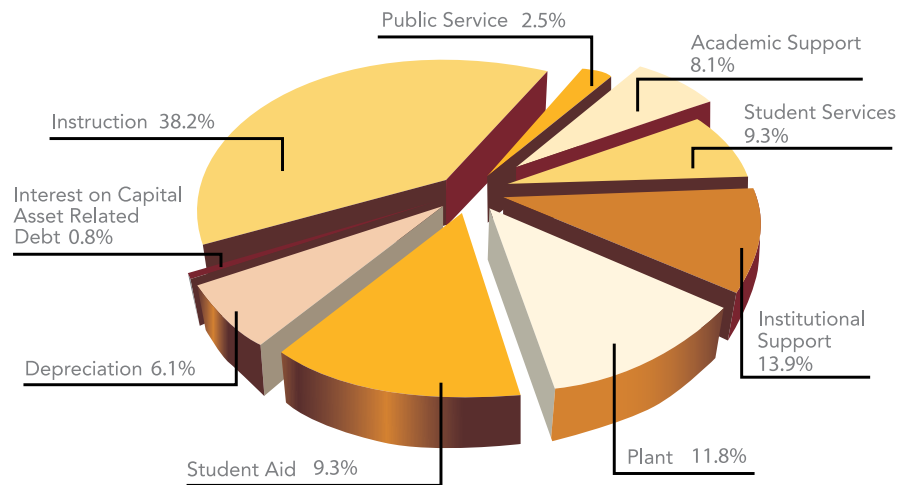
Revenue by Source

For Year Ended June 30, 2017



Operating Expenses

For Year Ended June 30, 2017



UNION COUNTY COLLEGE NET ASSETS (\$'000)

	2017	2016	2015	2017 vs. 2016	
				Increase(Decrease)	%Change
Current Assets	40,445	37,290	35,899	3,155	8.5%
Non Current Assets	108,117	90,776	89,614	17,341	19.1%
Deferred Outflows of Resources	12,827	6,591	3,309	6,236	94.6%
Total Assets & Deferred Outflow of Resources	161,389	134,657	128,822	26,732	19.9%
Current Liabilities	14,136	13,420	11,882	716	5.3%
Non-Current Liabilities	55,516	47,480	42,381	8,036	16.9%
Deferred Inflows of Resources	1,024	515	1,727	509	98.8%
Total Liabilities & Deferred Inflows of Resources	70,676	61,415	55,990	9,261	15.1%
Total Net Assets	90,713	73,242	72,832	17,471	23.9%

UNION COUNTY COLLEGE FOUNDATION

	2017	2016	2015	2017 vs. 2016	
				Increase(Decrease)	%Change
Investments	16,914,796	15,776,711	15,824,364	1,138,085	7.2%
Other Assets	1,148,668	890,195	920,022	258,473	29.0%
Total Assets	18,063,464	16,666,906	16,744,386	1,396,558	8.4%
Current Liabilities	104,152	291,907	576,443	(187,755)	-64.3%
Total Liabilities	104,152	291,907	576,443	(187,755)	-64.3%
Total Net Assets	17,959,312	16,374,999	16,167,943	1,584,313	9.7%

UNION COUNTY COLLEGE

STATEMENT OF REVENUES, EXPENSES,
AND CHANGES IN NET POSITION
YEARS ENDED JUNE 30, 2017 AND 2016

	2017		2016	
	Component Unit College	UCC Foundation	Component Unit College	UCC Foundation
REVENUES				
Operating Revenues				
Student Tuition and Fees	\$40,561,647	-	\$43,573,018	-
Less Scholarship Allowances	(13,257,576)	-	(15,627,458)	-
Net Student Tuition and Fees	27,304,071	-	27,945,560	-
Federal Grants	23,220,898	-	24,382,619	-
State Grants	4,523,227	-	5,199,854	-
Local Grants	152,867	-	139,739	-
Gifts and Contributions	412,453	1,070,206	285,005	1,363,236
Other	2,176,805	-	1,469,463	-
Total Operating Revenue	57,790,321	1,070,206	59,422,240	1,363,236
EXPENSES				
Operating Expenses				
Educational and General				
Instructional	33,909,094	-	33,679,103	-
Public Service	2,203,520	-	2,627,996	-
Academic Support	7,153,502	-	7,574,248	-
Student Services	8,220,644	-	7,366,274	-
Institutional Support	12,365,658	-	12,434,041	-
Operations and Maintenance of Plant	10,499,407	-	10,695,376	-
Student Aid	8,229,502	1,191,561	8,309,724	1,085,305
Depreciation	5,433,664	3,956	5,098,923	3,956
Employee Benefits	-	492,958	-	465,723
Total Operating Expenses	88,014,991	1,688,475	87,785,685	1,554,984
OPERATING LOSS	(30,224,670)	(618,269)	(28,363,445)	(191,748)
NON-OPERATING REVENUES (EXPENSES)				
State Appropriations	10,229,524	-	10,195,707	-
County Appropriations	14,539,980	-	14,116,846	-
Investment Income (Loss)	175,716	1,784,801	111,866	(362,251)
Interest on Capital Asset Related Debt	(728,215)	-	(747,133)	-
Additions to Permanent Endowments	-	417,781	-	761,055
On-Behalf Payments - Alternate Benefit Plan:				
Revenues	1,324,368	-	1,396,239	-
Expenses - Faculty	(1,086,768)	-	(1,211,611)	-
Expenses - Adjuncts	(237,600)	-	(184,628)	-
Net Non-Operating Revenues	24,217,005	2,202,582	23,677,286	398,804
Income (Loss) Before Other Revenues	(6,007,665)	1,584,313	(4,686,159)	207,056
Capital Grants and Contributions	23,479,677	-	5,095,210	-
Increase in Net Position	17,472,012	1,584,313	409,051	207,056
Net Position - Beginning of Year	73,241,498	16,374,999	72,832,447	16,167,943
Net Position - End of Year	\$90,713,510	\$17,959,312	\$73,241,498	\$16,374,999

as job placement services. The facility is expected to be available for use before the start of the Fall 2018 semester. Finalization of plans for the renovation of Phase II of the Health Sciences Building in Plainfield is currently underway. This additional space, once complete, will provide more classrooms and computer labs on the Plainfield Campus. This project is expected to be complete by the summer of 2018.

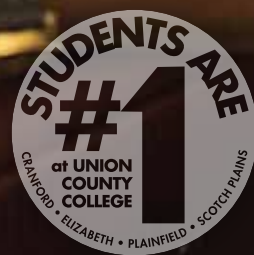
Utilizing the creation of the One Stop Center and divisional reorganization as a point of departure, a significant FY 2018 goal of the Division of Student Development revolves around the theme of improving communication in support of success at Union County College. Student Development will evaluate the overall effectiveness of the College's student communications and outreach efforts. Once the assessment is completed, the Division will move forward with the implementation of a Communications Center equipped to provide targeted call-to-action campaigns designed to move various Union County College student cohorts to a specific enrollment task.

The College signed a multiple year managed service technology support agreement with Ellucian in September 2017. The College is expecting to undertake several projects for enhanced service in FY 2018. This department intends to expand business process reviews within the College to ensure current technology is being maximized and utilized effectively and efficiently. Document management within the College will be expanded to other areas such as Human Resources, Accounts Payable, and Purchasing. This will streamline workflow efforts in these areas. The College is looking to roll out immediate Payment Control and Financial Aid Self Service both of which will enhance and complement current online services to students.

The College continues to maintain most of its liquid assets in cash. The next significant influx of tuition, financial aid, and grant monies starts to come in around August and September. Interest rates have started to climb and the College looks to take advantage of these money market and certificate of deposit rates in the Fall of 2017 as its average yield is steadily increasing month to month.

With ongoing cost considerations paramount and continued support from the State and County of Union, the College expects that it will be able to continue to provide an affordable, high quality education to its students. With the plan for a "One Stop" student service facility on the Cranford, Plainfield, and Elizabeth campuses, the College will continue to assure that the quality and extent of services provided to students will meet their needs and expectations. This is evident by the expected 2017 graduation rate of 24.1% as compared to 18.01% for 2016.

UNION IN THE COMMUNITY





GOVERNOR MURPHY HOSTED TOWN HALL IN ELIZABETH

On Aug. 29, when NJ Governor Phil Murphy was still a gubernatorial candidate, he held a Town Hall event at the Elizabeth campus in the Kellogg Building. More than 200 community members attended. Mr. Murphy spoke about the state's status and his plans to improve New Jersey's reputation and standing. He answered questions on topics such as healthcare, DACA and immigration, finance and banking, and energy. In addition to President McMenamin, Elizabeth Mayor J. Christian Bollwage, and Senator Joseph Cryan were in attendance.



Union students who helped update the lists of those who were displaced from the hurricanes.



President McMenamin, Mrs. Zimmermann, ACCT Immediate Past Chair and Hudson County Community College Trustee Bakari Lee, ACCT Chair Emily Yim, and Dr. Lown.



Ms. Alber speaking to the superintendents.

STUDENT VOLUNTEERS HELPED UPDATE INFORMATION FOR HURRICANE VICTIMS

As Hurricane Irma forced her way through Florida, Georgia, Alabama, and South Carolina, Director of Instructional Design, and advisor to Union's ethical hacking club, Un10nH4ck5, Beth Ritter-Guth, worked with Code for America's various Florida Brigades to organize volunteers to enter critical time-sensitive data by pulling together resources, announcements, and information from FEMA and the American Red Cross. On Sept. 11, staff members and students volunteered countless hours to update shelters on <https://www.irmaresponse.org/>, during a live coding event that took place on the Cranford campus. DisasterTech Volunteers, a subgroup for America's Hack for Change and Code for America initiatives, uses coding skills to aid in times of disaster.

TRUSTEE ZIMMERMANN ATTENDED ACCT LEADERSHIP CONGRESS

Union County College Board of Trustees member Mary M. Zimmermann joined President McMenamin and Vice President for Academic Affairs Dr. Maris Lown at the 2017 Association of Community College Trustees (ACCT) Leadership Congress from Sept. 25-28 in Las Vegas. The conference theme was, "Pathways to Prosperity," and is an annual gathering of trustees, presidents, and other policy and thought leaders on community colleges with attendees from throughout the United States. Trustee Zimmermann is also a member of the ACCT Diversity Committee.

COUNTY SUPERINTENDENTS VISITED UNION

In November, the College hosted the monthly meeting of the Union County Superintendents. President McMenamin gave the welcome and stressed the importance of our focus on access, affordability, and excellence and that at Union, students are our priority. Faculty and staff gave presentations on the College's current initiatives, including educational trips, our commitment to technology, and the variety of innovative programs of study, teaching, and learning that occur daily at all three campuses. Current student Noelle Alber, a member of the American Honors program and Phi Theta Kappa, spoke about her experience. She came to Union for the American Honors program and to stay close to home. After a year at Union, she is confident she will succeed wherever she goes.



At the table are President McMenam, Congressman Payne, Jr., Assemblywoman Quijano, and Ms. Del Cid. Standing behind them are the participants in the panel.



Union County Freeholder Chairman Sergio Granados, Freeholder Angel Estrada, Ms. Mora, and Freeholder Angela Garretson.



Mr. Trinidad (left), Senator Booker (center) and a representative from Hudson County Community College.

PANEL DISCUSSION ABOUT DACA

On Oct. 18, Assemblyman Jerry Green hosted a roundtable discussion about the Deferred Action for Childhood Arrivals (DACA) program. Congressman Donald Payne, Jr., Assemblywoman Annette Quijano, and Maria Del Cid of Assemblyman Green's office participated in the event. Union students and alumni were present to share their experiences as DACA recipients or undocumented residents. Union students expressed that they felt welcome at Union and relate well to fellow DACA students. Additionally, the College was an affordable option for college since DACA students are ineligible for financial aid.

ALUMNA MORA ACKNOWLEDGED BY FREEHOLDER BOARD

At the Jan. 25 meeting of the Union County Board of Chosen Freeholders, Union's alumna Sara Mora, Class of 2017, was recognized with a resolution from the Freeholder Board for leading the Pledge of Allegiance at Governor Phil Murphy's swearing in ceremony on Jan. 16 at The Patriots Theatre at the War Memorial in Trenton. Ms. Mora is a Dreamer from Hillside, NJ. Her family came to the U.S. from Costa Rica.

UNION REPRESENTED AT NATIONAL LEGISLATIVE SUMMIT

President McMenam, Board of Trustees member Mary Zimmermann, Student Representative Zachery Trinidad, and Union's Secretary of the Boards and Director of College Relations Dr. Jaime Segal, attended the Association of Community College Trustees (ACCT) 2018 National Legislative Summit in Washington, DC, from Feb. 11-14. During their visit, they had the opportunity to meet with Senator Cory Booker and Congressman Leonard Lance to advocate for current issues facing community colleges.



UNION MARCHED IN ST. PATRICK'S DAY PARADE

On Mar. 10 a delegation of more than 100 Union students, faculty, and staff, were joined by family and friends to proudly represent the College in the 22nd Annual Union County St. Patrick's Day Parade. Sporting green sweatshirts with shamrocks and the College's name, the weather was perfect for the mile-long celebration. This year's Grand Marshal was John McPartlan, owner of Molly Maguire's Irish Pub and Restaurant in Clark.





Senator Menendez addressed the audience about college affordability in the Kellogg Building at the Elizabeth campus.

SENATOR MENENDEZ SPOKE ABOUT COLLEGE AFFORDABILITY AT THE ELIZABETH CAMPUS

U.S. Senator Robert Menendez visited the College's Elizabeth campus on Apr. 13 for a press conference on college affordability. He has been an advocate for affordable

higher education in NJ for many years and recently co-sponsored legislation for community colleges.

Senator Menendez was greeted by more than 100 Union students and was welcomed to campus by President McMenamin. Senator Menendez proposed legislation, America's College Promise Act, to create a federal-state partnership to create a new grant program to cover two years of tuition costs at four-year minority serving institutions (MSI).

In addition, Elizabeth Mayor J. Christian Bollwage, Union County Freeholder Vice Chairman Bette Jane Kowalski,

Freeholders Bruce H. Bergen and Angel Estrada, Elizabeth Councilman Carlos Torres, Union County College Board of Trustees Chair Victor M. Richel, Union County College Board of Trustees Member George A. Castro, II, and New Jersey Council of County Colleges President Dr. Aaron Fichtner attended the event.

THE COLLEGE HOSTED UNION COUNTY SCHOOL COUNSELORS ASSOCIATION COLLEGE FAIR

The Union County School Counselors Association hosted its Annual College Fair at the Cranford campus on Mar. 12. Approximately 142 colleges and universities from throughout the tristate area participated. More than 300 high school students, along with their parents, attended the event. Representatives from the Armed Forces, NJ State Police, and Vocational-Technical Schools were also in attendance. The fair was held in the gym and the Richel Student Commons.

PRESIDENT MCMENAMIN RECEIVED SHIRLEY B. GORDON AWARD

President McMenamin was one of 35 Presidents from throughout the nation to receive the Shirley B. Gordon Awards of Distinction during PTK Catalyst 2018, the Society's annual convention, in Kansas City, Missouri, held from April 19-21. These awards honor college presidents who have demonstrated outstanding effort toward promoting the goals of Phi Theta Kappa. The award is named in honor of the late Dr. Shirley B. Gordon, longtime chair of the PTK Board of Directors and president emeritus of Highline College in Washington.



Freeholder Kowalski and Freeholder Granados admire artwork on display in the Richel Student Commons.

TEEN ARTS FESTIVAL HELD IN CRANFORD THANKS TO THE FREEHOLDERS

More than 2,000 high school and 2,500 middle school students converged on the College's Cranford campus to participate in the Union County Teen Arts Festival on Mar. 15 and 16. Union County Freeholder Chairman Sergio Granados and Vice Chairman Bette Jane Kowalski visited the festival to view the artwork on display. The festival is run by the Union County Office of Cultural and Heritage Affairs and is a tribute to the artistic, musical, and choral talents of the students. The campus was electric with County students who participated in art workshops and assemblies each day.



Ms. Urrego, Senator Raymond Lesniak, and Mr. Burger.

STUDENTS PARTICIPATED IN #NEVERAGAIN ROUNDTABLE

On Apr. 5, Union students joined students from Kean University and Union County high schools for a roundtable discussion on the #NeverAgain Movement. The roundtable was held at The Lesniak Institute of American Leadership at Kean University. Union students, Student Government Association President Brian Burger and Laura Urrego, represented the College. James Russo, 25 year Union County SWAT Officer and Iraq and Afghanistan combat veteran, spoke about why teachers with guns will increase danger from an active shooter. Moms Demand Action spoke about its efforts for sensible gun laws. Jeremy Feigenbaum, NJ Counsel to the Attorney General, answered questions from the students. Steven Goldstein, nationally acclaimed champion of LGBT rights, spoke on how to keep the #NeverAgain Movement going.

COLLEGE ADVOCATES

The College is indebted to our advocates in Trenton and Washington for their unending support of our community and their commitment to education.

United States Senate

Senator Cory Booker
Senator Robert Menendez

United States House of Representatives

Representative Lenard Lance
Representative Donald Payne Jr.
Representative Albio Sires
Representative Bonnie Watson Coleman

New Jersey Governor

Governor Phil Murphy

New Jersey Legislature, District 20

Senator Joseph Cryan
Assemblyman Jamel Holley
Assemblywoman Annette Quijano

New Jersey Legislature, District 21

Senator Thomas H. Kean, Jr.
Assemblyman Jon M. Bramnick
Assemblywoman Nancy F. Munoz

New Jersey Legislature, District 22

Senator Nicholas P. Scutari
Assemblyman Gerald B. Green
Assemblyman James J. Kennedy

UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

Union County Freeholders play an important role in assisting the College. They provide financial support and are present at many College events. We are grateful for their commitment to our students, our College, and our mission.



Sergio Granados, Chairman



Bette Jane Kowalski, Vice Chairman



Bruce H. Bergen



Linda Carter



Angel G. Estrada



Angela R. Garretson



Christopher Hudak



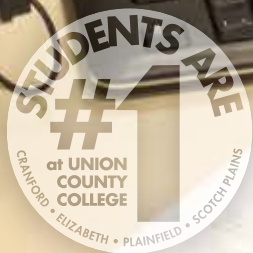
Mohamed S. Jalloh



Alexander Mirabella



TRUSTEES AND GOVERNORS



MEMBERS OF THE UNION COUNTY COLLEGE BOARD OF TRUSTEES

The Board of Trustees and Board of Governors are responsible for the governance of Union County College.

BOARD OF TRUSTEES

Victor M. Richel, Chair

Frank A. Bolden, Esq., Vice Chair

Dr. Margaret M. McMenamain, President

Lawrence D. Bashe

George A. Castro, II

Daniel J. Connolly, CPA

Nick Fixmer

Edward J. Hobbie, Esq.

Cherron P. Rountree

Zachery Trinidad (Union '17) Student Representative

Dr. Karen Young-Thomas

Mary M. Zimmermann (Union '01)

Michael M. Horn, Esq., Legal Counsel



Victor M. Richel, Chair



Frank A. Bolden, Esq.,
Vice Chair



Lawrence D. Bashe



George A. Castro, II



Daniel J. Connolly, CPA



Nick Fixmer



Edward J. Hobbie, Esq.



Cherron P. Rountree

BOARD OF GOVERNORS

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Edward J. Hobbie, Esq., Vice Chair

Dr. Margaret M. McMenamain, President

Melinda Ayala (Union '11)

Lawrence D. Bashe

Nancy J. Benz (Union '73)

Rafael J. Betancourt, Esq.

Henry C. Dickson, CFA

Tamecka M. Dixon

Susan D. Hairston

Alan Haveson

Stephen F. Hehl, Esq. (Union '75)

Donna M. Herran (Union '85)

Harvey Hirschfeld

Gary S. Horan

Jeffrey H. Katz, Esq.

Chester Lobrow

Richard J. Malcolm

J. Anthony Manger, Esq.

Carl J. Napor

Francis Raudelunas

Victor M. Richel

Allan L. Weisberg

Hugh C. Welsh

Mary M. Zimmermann (Union '01)



Zachery Trinidad
Student Representative



Dr. Karen Young-Thomas



Mary M. Zimmermann



Michael M. Horn, Esq.,
Legal Counsel



Mr. Richel displays his award with family members and colleagues from Trinitas. Next to him in the first row is his daughter Sue Marchelitis. Standing directly behind him are CEO of Trinitas Regional Medical Center Gary S. Horan and Vice President/Trinitas Health Foundation/Chief Development Officer Nadine Brechner.

TRUSTEES CHAIR RICHEL HONORED FOR YEARS OF SERVICE TO TRINITAS HOSPITAL

On Jan. 19, at the 99th Annual Meeting of the New Jersey Hospital Association (NJHA), the College's Board of Trustees Chair Victor M. Richel received the NJHA Hospital and Healthcare System Trustee of the Year award for his years of service to Trinitas Regional Medical Center. Mr. Richel is currently the Chairman of the Board of Trinitas Regional Medical Center and its parent, Trinitas Health. Mr. Richel has served on the Boards of the three Elizabeth hospitals. Thirty years ago he was a board member for Alexian Brothers Hospital. In 1990, he assisted with the negotiations for Elizabeth General Medical Center to acquire Alexian. Ten years later he assisted with the merger of Elizabeth General and St. Elizabeth Hospital, which created Trinitas Regional Medical Center.

MEMBERS OF THE UNION COUNTY COLLEGE BOARD OF GOVERNORS



Elizabeth Garcia, P.E., Chair



Edward J. Hobbie, Esq.,
Vice Chair



Melinda Ayala



Lawrence D. Bashe



Nancy J. Benz



Rafael J. Betancourt, Esq.



Henry C. Dickson



Tamecka M. Dixon



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Gary S. Horan



Jeff H. Katz, Esq.



Chester Lobrow



Richard J. Malcolm



J. Anthony Manger, Esq.



Dr. Margaret M. McMenamin



Carl J. Napor



Francis Raudelunas



Victor M. Richel



Allan L. Weisberg



Hugh C. Welsh



Mary M. Zimmermann

BOARD MEMBER ZIMMERMANN NAMED TO NJCCC EXECUTIVE COMMITTEE

Mary M. Zimmermann, former Chair of the Union County College Foundation Board and member of the College's Board of Trustees and Board of Governors, was elected to the Executive Committee of the New Jersey Council of County Colleges on Nov. 20. The members of the Executive Committee represent the NJCCC in meetings with the Commission on Higher Education and its staff. The Executive Committee may take action on policies and procedures previously approved by the Council and make recommendations for the annual operating and capital budgets for New Jersey's community colleges.



Rafael J. Betancourt, Esq. was named to the Board of Governors and Nick Fixmer was named to the Board of Trustees.



Hugh C. Welsh was welcomed to the Board of Governors by the College's Board of Trustees Chair Victor M. Richel and President McMenamin.

A NEW TRUSTEE AND GOVERNORS NAMED TO THE BOARDS

At different board meetings throughout the year, a new trustee and two new governors were named to the boards of the College. Hugh C. Welsh and Rafael J. Betancourt, Esq. were named to the Board of Governors. Nick Fixmer is the newest member of the Board of Trustees. Each new board member was welcomed by the College's Board of Trustees Chair Victor M. Richel, who also initiated their swearing in.



From left are Student Government Association President Brian Burger; Union County College Governor Francis Raudelunas; Vice President for Academic Affairs Dr. Maris Low; Union County College Trustee George A. Castro, II; YWCA Union County CEO Janice C. Lilien; Mr. Richel; Union County College Trustee Edward J. Hobbie, Esq.; President McMenamin; Union County College Trustees Legal Counsel Michael M. Horn, Esq.; Executive Director Continuing Education and Workforce Development Dr. Lisa Hiscano; and Union County College Trustee Vice Chair Frank A. Bolden, Esq.

TRUSTEE CHAIR RICHEL WAS HONORED BY YWCA UNION COUNTY

Both the College and the Union County College Board of Trustees Chair Victor M. Richel were honored at the Annual Empowering Women Cocktail Reception for the YWCA Union County on Oct. 21. Mr. Richel was recognized for his commitment in the area of advancing education and economic empowerment for girls and women. The College is a proud partner of the YWCA Union County whose mission is to eliminate racism and empower women.

JOINT EXECUTIVE COMMITTEE

Board of Trustees/ Board of Governors

Victor M. Richel, Chair
 Frank A. Bolden, Esq., Vice Chair
 Elizabeth Garcia, P.E.
 Stephen F. Hehl, Esq.
 Edward J. Hobbie, Esq.
 Mary M. Zimmermann

NOMINATING COMMITTEES:

Board of Trustees

Frank A. Bolden, Esq., Chair
 Edward J. Hobbie, Esq.
 Mary M. Zimmermann

Board of Governors

Edward J. Hobbie, Esq., Chair
 Elizabeth Garcia, P.E.
 Stephen F. Hehl, Esq.
 Carl J. Napor
 Mary M. Zimmermann

UNION COUNTY COLLEGE BOARD OF SCHOOL ESTIMATE

Victor M. Richel
 Frank A. Bolden, Esq.
 George A. Castro, II, alternate
 Cherron P. Rountree, alternate

JOINT COMMITTEES

BUDGET & FINANCE

Daniel J. Connolly, CPA, Chair
 Edward J. Hobbie, Esq., Vice Chair
 Lawrence D. Bashe
 Frank A. Bolden, Esq.
 Donna M. Herran
 Chester Lobrow
 J. Anthony Manger, Esq.
 Carl J. Napor
 Hugh C. Welsh
 Mary M. Zimmermann
 Victor M. Richel*
 Elizabeth Garcia, P.E.*

BUILDING & GROUNDS

Jeffrey H. Katz, Chair
 George A. Castro, II, Vice Chair
 Melinda Ayala
 Rafael J. Betancourt, Esq.
 Henry C. Dickson
 Alan Haveson
 Stephen F. Hehl, Esq.
 Harvey Hirschfeld
 Chester Lobrow
 Richard J. Malcolm
 J. Anthony Manger, Esq.
 Francis Raudelunas
 Cherron P. Rountree
 Allan L. Weisberg
 Victor M. Richel*
 Frank A. Bolden, Esq.*
 Elizabeth Garcia, P.E.*

AUDIT

Stephen F. Hehl, Esq., Chair
 Gary S. Horan, Vice Chair
 Daniel J. Connolly, CPA
 Jeffrey H. Katz, Esq.
 J. Anthony Manger, Esq.
 Carl J. Napor
 Susan D. Hairston
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- 1933** Union County Junior College was founded on Oct. 16 and offered only evening classes. It was housed in Abraham Clark High School in Roselle.
- 1934** Dr. Hubert Banks Huntley became first chief administrator of Union County Junior College.
- 1935** Dr. Charles G. Cole succeeded Dean Huntley as head of the College and is considered the first "President."
- 1936** Union County Junior College is established as a non-profit institution governed by a Board of Trustees on Jan. 7.
- 1936** The College changed its name to Union Junior College.
- 1940** Basketball was the only sport at the College and the '39/'40 girls' basketball squad took first place in the "Powderpuff League." This was the first championship for a UJC team.
- 1941** The College began offering days courses on Sept. 1 and continued to use the laboratories at Abraham Clark High School.
- 1942** The College moved its day operations to the former Grant School in Cranford and rented the space annually from the Cranford Board of Education.
- 1944** To better accommodate returning veterans from WWII, the College created a Veterans Study Center and changed the academic year from two semesters to one divided into four quarters.
- 1944** Dr. Kenneth Campbell MacKay, who was dean of the day school, succeeded Dr. Cole.
- 1948** For less than \$56,000, the Board of Trustees authorized the purchase of 56 acres from the Dreyer family in Cranford. A decade later it would be the home of the Cranford campus.
- 1949** Elizabeth General Hospital began its affiliation with the College in the training of its nurses. Later, Muhlenberg Hospital also joined in a partnership to provide nursing students their pre-clinical course requirements. Elizabeth General is now the Trinitas School of Nursing and Muhlenberg Hospital Nursing School is now the JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools. Both still operate cooperative programs with the College.
- 1958** A Development Fund Campaign was initiated on Oct. 1 to raise \$1 million to build a Cranford campus.
- 1959** The Nomahegan Building was completed on July 15 and the College moved its operations to the 48 acre campus in Cranford.
- 1967** The word "Junior" was dropped and the College is officially known as "Union College."
- 1968** Dr. MacKay stepped down and was succeeded by Dr. Kenneth W. Iversen, who served until 1974.

- 1970** The College began holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA on Aug. 5.
- 1970** The College began offering classes in Plainfield on Sept. 2.
- 1973** The MacKay Library opened on the Cranford campus.
- 1974** Dr. Saul Orkin became President and served until his untimely death in 1983.
- 1977** The Women's Basketball team was named Region XIX Champions.
- 1982** Union College was merged with the Union County Technical Institute and Union County College was established on Aug. 17.
- 1983** Dr. Derek N. Nunney was named President.
- 1989** The College acquired the Elizabethtown Gas Company building on West Jersey Street in Elizabeth.
- 1990** Dr. Thomas H. Brown became President.
- 1991** The Campus Center, known as the Victor M. Richel Student Commons, opened on the Cranford campus.
- 1992** The College purchased the former Courier News building in Plainfield and began offering courses in the newly renovated two-story building.
- 1992** The Elizabeth campus was opened on Sept. 1. The former Elizabethtown Gas Company building was named the Sidney F. Lessner Building.
- 1994** Renovations in the lower level of the MacKay Library in Cranford were completed in June and a state-of-the-art Visual Arts and Communications Center opened. The College partnered with Rutgers (then the University of Medicine and Dentistry) and opened a Health Technologies Building in Scotch Plains where joint health professions programs were offered.
- 1995** "The Pavilion" was opened at the Cranford campus and added the Fitness Center and the Executive Education Center.
- 1999** The Annex Building was completed on the Plainfield campus. It housed instructional space for the American Sign Language and the Emergency Medical Technician/Paramedic Programs.
- 2002** Trinitas School of Nursing moved to the Lessner Building from its hospital-based setting.
- 2006** The addition of the third floor of instructional space of the MacKay Library in Cranford was completed.
- 2007** The Union County College Foundation finished a capital campaign that raised \$8 million for capital construction and student scholarships.
- 2009** Thanks to the generous support of the Union County Board of Chosen Freeholders, the College opened the \$48 million Elizabeth I. Kellogg Building on West Jersey Street on Sept. 29.
- 2009** The Men's Soccer Team was the first in the College's history to win the National Junior College Athletic Association (NJCAA) Division III, National Championship.
- 2010** Dr. Margaret M. McMenamin, the College's eighth and first woman president, began her tenure on July 1.
- 2011** The Paralegal Studies Program was granted approval by the American Bar Association.
- 2011** U.S. Senator Robert Menendez made his inaugural visit to the Cranford campus on Oct. 3 to help students celebrate Hispanic Heritage Month.
- 2012** The Middle States Commission on Higher Education approved the College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.
- 2013** New athletic teams were established – Men's Lacrosse and a Men's and Women's Track team.
- 2013** The College revamps its mission statement to "Transforming our Community...One Student at a Time," to accurately reflect the nature of the environment at the three campuses.
- 2013** The College celebrated its 80th Anniversary on Oct. 16.
- 2013** The College hosted a ribbon-cutting ceremony in the lobby of the newly acquired Thul Auto Parts Building on Nov. 22, across the street from the Plainfield campus.
- 2014** The first Winter Commencement Ceremony was held on Jan. 14 for students who completed their degrees in August and December.
- 2014** A groundbreaking ceremony was held for a new Student Services Building on the Cranford campus thanks to the support of the Union County Board of Chosen Freeholders and the Union County Improvement Authority.
- 2015** The College expanded into the community by acquiring space in Rahway, next to the Union County Performing Arts Center. This location hosts continuing education and humanities courses.
- 2015** Thanks to the NJ State "Building Our Future" capital construction grant, two new biology laboratories were added to the seventh floor of the Lessner Building at the Elizabeth Campus.
- 2015** The Women's Basketball team was again named the Regional XIX Champions. Head Coach Cheryl Bell was named the Donna Herran Division II Coach of the Year.
- 2015** The Health Sciences Building opened at the Plainfield campus on Oct. 20. This building houses the Practical Nursing, Emergency Medical Studies, and the Paramedic programs.
- 2016** The new two-story Student Development Building opened on the Cranford campus. It houses the Helen Chaney Student Services Center, a single location for all student needs.
- 2016** The Annex at the Plainfield campus reopens after a fire caused damage in 2012. A new information commons, cafeteria, bookstore, and faculty offices open for all.
- 2017** The Middle States Commission on Higher Education Site Visit Team visits in March for the official accreditation visit and the College receives notification that the accreditation is reaffirmed in June.
- 2017** A Veterans Center is dedicated in the Helen E. Chaney Student Services Center at the Cranford campus.
- 2017** Maya Lawler, of the Women's Soccer team, is the first women's soccer player to be named to the NJCAA Division III All-American Second Team.
- 2018** The Women's Basketball team were the Region XIX Champions. Head Coach Marbely Montas was named Division II Coach of the Year.
- 2018** Major renovation of the lower level and first floor of the Lessner Building on the Elizabeth Campus was completed.





UNION COUNTY COLLEGE

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2018 Annual Report of Union County College