



REPORT OF AUDIT



UCNJ
Union College of
Union County, NJ

2023

FISCAL YEAR ENDED JUNE 30, 2023
CRANFORD, NEW JERSEY

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
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YEAR ENDED JUNE 30, 2023**

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**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MEMBERS OF THE BOARDS OF TRUSTEES AND GOVERNORS**

**MEMBERS OF THE BOARD OF TRUSTEES
AS OF JUNE 30, 2023**

| <u>Name</u> | <u>Term Expires</u> |
|--|----------------------------|
| Victor M. Richel, Chair | 2026 |
| Rafael J. Betancourt, Esq., Vice Chair | 2027 |
| George A. Castro, II | 2018 |
| Daniel J. Connolly, CPA | 2018 |
| Miguel A. Figueredo | 2025 |
| Jeffrey H. Katz, Esq. | 2024 |
| Anjali Mehrotra | 2023 |
| Miguel A. Merino | 2022 |
| Daryl Palmieri | 2023 |
| Kamran Tasharofi, M.D. | 2024 |
| Mary M. Zimmermann | 2025 |
| George E. Stephens, Student Representative | Nov. 2023 |
| Dr. Margaret M. McMenamín, President | Ex-Officio |

**MEMBERS OF THE BOARD OF GOVERNORS
AS OF JUNE 30, 2023**

| <u>Name</u> | <u>Term Expires</u> |
|--------------------------------------|----------------------------|
| Mary M. Zimmerman, Chair | 2025 |
| Lawrence D. Bashe, Vice Chair | 2026 |
| Melinda Ayala | 2024 |
| Nancy J. Benz | 2026 |
| Rafael J. Betancourt, Esq. | 2026 |
| Brian Campbell | 2026 |
| Tamecka M. Dixon | 2025 |
| Ryan J. Greco | 2025 |
| Stephen F. Hehl, Esq. | 2025 |
| Donna M. Herran | 2025 |
| Edward J. Hobbie, Esq. | 2026 |
| Gary S. Horan | 2026 |
| Jeffrey H. Katz, Esq. | 2025 |
| Richard J. Malcolm | 2024 |
| J. Anthony Manger, Esq. | 2024 |
| Carl J. Napor | 2026 |
| Paul O'Neill | 2025 |
| Victor M. Richel | 2025 |
| James Roundtree III | 2025 |
| Allan L. Weisberg | 2024 |
| Hugh C. Welsh | 2026 |
| Dr. Margaret M. McMenamín, President | Ex-Officio |

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
OTHER COLLEGE OFFICIALS**

**OTHER COLLEGE OFFICIALS
AS OF NOVEMBER 30, 2023**

| | |
|--------------------------|---|
| Dr. Margaret M. McMnamin | President |
| Dr. Maris Lown | Vice President of Academic Affairs |
| Dr. Lori Wilkin | Vice President of Finance and Operations |
| Dr. Demond Hargrove | Vice President of Student Development |
| Dr. Bernard Polnariev | Vice President of Administrative Services |
| Vincent Lotano | Associate Vice President of Operations |
| Marlene Sousa | Assistant Vice President of Finance |
| Dr. Melissa Sande | Assistant VP of Academic & Dean of Humanities |
| Dr. Sara Lacagnino | Assistant VP of Academic Affairs & Dean of Curriculum |
| Dr. Melinda Norelli | Dean of Social Science, Business & History |
| Dr. Victoria Ukachukwu | Dean of Plainfield Campus and Allied Sciences |
| Dr. Elizabeth Ramos | Dean of Elizabeth Campus |
| William Dunscombe | Dean of STEM |
| Dr. Jaime Segal | Executive Director of College Relations and Secretary of the Boards |
| Dr. Lisa Hiscano | Executive Director of Continuing Education and Workforce Development |
| Dr. Andrew Ziner | Executive Director of Assessment Planning & Research |
| Douglas E. Rouse | Executive Director of Union County College Foundation |



INDEPENDENT AUDITORS' REPORT

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey
Cranford, New Jersey

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of Union College of Union County, New Jersey (the College), a component unit of the County of Union, State of New Jersey, as of and for the years ended June 30, 2023 and 2022, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component units of the College, as of June 30, 2023 and 2022, and the respective changes in financial position, and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions. The financial statements of the discretely presented component unit, Union County College Foundation, were not audited in accordance with *Government Auditing Standards*.

Emphasis of Matter

As discussed in Note 1 to the financial statements, the College implemented the provisions of Governmental Accounting Standards Board (GASB) Statement 96, *Subscription-Based Information Technology Arrangements*, for the year ended June 30, 2023, which represents a change in accounting principle. The College's June 30, 2022, statement of net position and statement of revenues, expenses, and changes in net position were restated to reflect the impact of adoption. A summary of the restatement is presented in Note 1. Our opinions are not modified with respect to this matter.

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A), the schedules of proportionate share of net pension liability and contributions, and the schedule of proportionate share of net OPEB liability and contributions as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the College's basic financial statements. The accompanying schedules of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and the State of New Jersey Department of Treasury Circular 15-08, *Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid*, respectively, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the schedules of expenditures of federal awards and state financial assistance are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the members of the boards of trustees and governors and other college officials listing but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 19, 2024, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



CliftonLarsonAllen LLP

King of Prussia, Pennsylvania
March 19, 2024

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

This section of Union College of Union County, New Jersey's Financial Report presents management's discussion and analysis of the financial performance of Union College of Union County, New Jersey (the College or UCNJ) during the fiscal years ended June 30, 2023 and 2022, and its changes in financial position for the fiscal years then ended with FY 2022 data presented for comparative purposes. This analysis is designed to focus on current activities, resulting changes, and currently known facts. Please read it in conjunction with the College's Basic Financial Statements, Notes to the Financial Statements, and its Independent Auditors' Report. College management is responsible for the completeness and fairness of this information.

Overview of the Basic Financial Statements

The financial statements are presented in accordance with Government Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments* and GASB Statement No. 35, *Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities*, presentation under which is designed to emulate corporate presentation models whereby all of the College's activities are consolidated into one total. Pursuant to GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, the College includes Union County College Foundation (the Foundation) as a discretely presented component unit since it is a separate legal entity. However, the focus in this analysis will be solely on the College's financial performance, exclusive of the Foundation.

The College implemented GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*, in FY 2015. These new statements establish standards for measuring and recognizing on each participating public employers' financial statements their allocated share of the plan's net pension liability (NPL), deferred inflows and outflows, and pension expense. Changes in the net pension liability not included in pension expense are required to be reported as deferred outflows of resources or deferred inflows of resources related to pensions. Correspondingly, there is \$2.0 million for deferred outflows as well as a \$6.5 million for deferred inflows in FY 2023 resulting from the adoption of GASB 68 and 71.

The College implemented GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, whereby the State is responsible for the employer contributions and the total liability resulting from a special funding situation. Other postemployment benefits (OPEB) are benefits, such as healthcare benefits, that are paid in the period after employment and that are provided separately from a pension plan. While the College does not report a liability related to OPEB due to the special funding situation, the College is required to recognize the OPEB expense paid by the State and the offsetting revenue. Therefore, for FY 2023 and FY 2022, the College has reported its proportionate share of the collective OPEB expense and revenue for the State's OPEB expense of \$5.6 million and \$6.8 million, respectively.

The College implemented GASB Statement No. 87, *Accounting and Financial Reporting for Leases* which establishes a single model for lease accounting. The standard is meant to increase the usefulness of governmental financial statements by requiring recognition of certain lease assets and liabilities for all leases, including those that were previously classified as operating leases. Therefore, for FY 2023, the College recognizes a lease receivable, deferred inflows of resources related to leases, and lease liability of \$1.7 million, \$1.7 million, and \$15.4 million, as well as amounts for FY 2022 of \$2.1 million, \$2.1 million, and \$16.3 million, respectively. Further information on the adoption and related restatement of FY 2021 balances is included within Footnote 1.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

The College implemented GASB Statement No. 96, *Subscription-Based Information Technology Arrangements* which provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for government end-users. Further information on the adoption and related restatement of FY 2022 balances is included within Footnote 1.

The Statements of Net Position present the financial position of the College at the end of the fiscal years and require classification of assets and liabilities into current and noncurrent categories. The difference between total assets and deferred outflows of resources and total liabilities and deferred inflows of resources is reflected in the net position section and displayed in three broad categories: net investment in capital assets, restricted, and unrestricted. Net position is one indicator of the current financial condition of the College, while the change in net position is an indicator of whether the overall financial condition has improved or worsened during the year.

The Statements of Revenues, Expenses, and Changes in Net Position replace the fund perspective with the entity-wide perspective. Revenues and expenses are categorized as operating or nonoperating, and expenses are reported by natural classification. This approach is intended to summarize and simplify the user's analysis of the cost of various College services to the students and the public.

| Key Financial Data (\$000) | 2023 | 2022 | 2023 vs 2022 | | 2021 | 2022 vs 2021 | |
|----------------------------------|-------------------|-------------------|-----------------|----------|-------------------|------------------|----------|
| | | | Inc (Dec) | % Change | | Inc (Dec) | % Change |
| Operating Revenues | \$ 66,034 | \$ 77,275 | \$ (11,241) | (14.5)% | \$ 68,547 | \$ 8,728 | 12.7 % |
| Educational and General Expense | 94,401 | 95,584 | (1,183) | (1.2) | 87,946 | 7,638 | 8.7 |
| Operating (Loss) | (28,368) | (18,309) | (10,059) | (54.9) | (19,399) | 1,090 | 5.6 |
| Nonoperating Revenues, Net | 34,301 | 34,064 | 237 | 0.7 | 31,891 | 2,173 | 6.8 |
| Capital Contributions and Grants | 1,551 | 3,121 | (1,570) | (50.3) | 2,920 | 201 | 6.9 |
| Increase in | | | | | | | |
| Net Position | 7,485 | 18,876 | (11,391) | (60.3) | 15,412 | 3,464 | 22.5 |
| Net Position - Beginning of Year | 147,671 | 128,795 | 18,876 | 14.7 | 113,383 | 15,412 | 13.6 |
| Net Position - End of Year | <u>\$ 155,156</u> | <u>\$ 147,671</u> | <u>\$ 7,485</u> | 5.1 | <u>\$ 128,795</u> | <u>\$ 18,876</u> | 14.7 |

The preceding table summarizes key financial data for fiscal years ended June 30, 2023 (FY 2023), June 30, 2022 (FY 2022), and June 30, 2021 (FY 2021). Comparisons represented above show FY 2023 contrasted with FY 2022 and FY 2022 contrasted with FY 2021 with dollar and percentage changes. This schedule is prepared from the College's statements of revenues, expenses, and changes in net position, which are presented on an accrual basis of accounting, including depreciation and amortization.

| Operating Revenues (\$000) | 2023 | 2022 | 2023 vs 2022 | | 2021 | 2022 vs 2021 | |
|---|------------------|------------------|--------------------|----------|------------------|-----------------|----------|
| | | | Inc (Dec) | % Change | | Inc (Dec) | % Change |
| Tuition and Fees (Net of Scholarship Allowance) | \$ 22,405 | \$ 22,916 | \$ (511) | (2.2)% | \$ 26,386 | \$ (3,470) | (13.2)% |
| Federal Grants | 31,888 | 44,777 | (12,889) | (28.8) | 32,002 | 12,775 | 39.9 |
| State Grants | 10,463 | 8,304 | 2,159 | 26.0 | 9,099 | (795) | (8.7) |
| Local Grants | 99 | 20 | 79 | 392.9 | 88 | (68) | (77.3) |
| Gifts and Contributions | 249 | 246 | 4 | 1.5 | 314 | (68) | (21.8) |
| Other Operating Revenues | 932 | 1,012 | (80) | (7.9) | 658 | 354 | 53.8 |
| Total Operating Revenues | <u>\$ 66,034</u> | <u>\$ 77,275</u> | <u>\$ (11,241)</u> | (14.5) | <u>\$ 68,547</u> | <u>\$ 8,728</u> | 12.7 |

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

Total Operating Revenues decreased \$11.2 million or 14.5% in FY 2023 as compared to FY 2022. The major areas of change were as follows:

- ❖ Federal grants decreased by \$12.9 million or 28.8% from FY 2022. As noted in previous years, the College received Higher Education Emergency Relief Funds (HEERF) for student relief and other institutional disbursements. Most of the student portion of HEERF was disbursed prior to FY 2023. The total disbursed to students during the fiscal year was \$1.4 million compared to \$13.0 million in FY 2022.
- ❖ State grants increased by \$2.1 million or 26.0% compared to FY 2022. The State of New Jersey expanded the Community College Opportunity Grant requirements which provides last dollar tuition assistance. As a result, more students received the financial aid funding during FY 2023. The total awarded to students in FY 2023 was \$4.6 million compared to \$3.3 million in FY 2022.

Total Operating Revenues increased \$8.7 million or 12.7% in FY 2022 as compared to FY 2021. The major areas of change were as follows:

- ❖ Tuition and Fees, net of scholarship allowance, decreased by \$3.5 million as compared to FY 2021. The College experienced a decline in enrollment resulting in a \$1.7 million decrease in tuition and fees revenue. While there was a decrease in overall enrollment, there was a \$1.0 million increase to the institutional resources provided by Financial Aid to students. This increase is a reflection of the needs of our students.
- ❖ Federal grants increased by \$12.8 million or 39.9% from FY 2021. The College continued to employ the Higher Education Emergency Relief Funds (HEERF) for student relief disbursements. The total disbursed to students during FY 2022 was \$12.1 million compared to \$6.1 million in FY 2021. In addition, the College received additional institutional funding. During FY 2022, more than \$12.0 million in funding was utilized for new and enhanced technology for remote learning, providing remote student support services and discharging outstanding balances for students.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

| Operating Expense (\$000) | 2023 | 2022 | 2023 vs 2022 | | 2021 | 2022 vs 2021 | |
|---|------------------|------------------|-------------------|----------|------------------|-----------------|----------|
| | | | Inc (Dec) | % Change | | Inc (Dec) | % Change |
| Instructional | \$ 36,726 | \$ 33,619 | \$ 3,106 | 9.2 % | \$ 34,480 | \$ (861) | (2.5)% |
| Public Service | 1,591 | 1,499 | 93 | 6.2 | 1,601 | (102) | (6.4) |
| Academic Support | 6,640 | 5,581 | 1,059 | 19.0 | 4,924 | 657 | 13.3 |
| Student Services | 8,900 | 7,792 | 1,108 | 14.2 | 7,302 | 490 | 6.7 |
| Institutional Support | 13,213 | 9,658 | 3,555 | 36.8 | 8,008 | 1,650 | 20.6 |
| Plant | 9,546 | 9,084 | 462 | 5.1 | 9,840 | (756) | (7.7) |
| Student Aid | 8,779 | 19,745 | (10,965) | (55.5) | 14,858 | 4,887 | 32.9 |
| Depreciation/Amortization | 9,008 | 8,606 | 402 | 4.7 | 6,933 | 1,673 | 24.1 |
| Total Operating Expenses | 94,401 | 95,584 | (1,182) | (1.2) | 87,946 | 7,638 | 8.7 |
| Interest on Capital Asset Related Debt | 546 | 565 | (19) | (3.4) | 583 | (18) | (3.1) |
| Total Expenses | <u>\$ 94,948</u> | <u>\$ 96,148</u> | <u>\$ (1,200)</u> | (1.2) | <u>\$ 88,529</u> | <u>\$ 7,619</u> | 8.6 |

Operating expenses in FY 2023 decreased \$1.2 million over the same period in FY 2022. The major areas of change were:

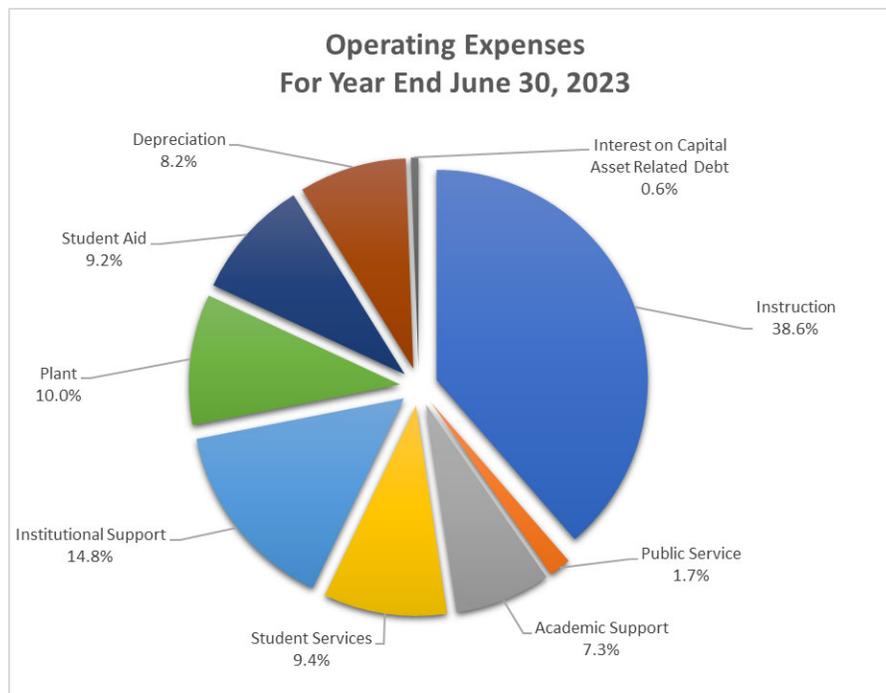
- ❖ Instructional expenses increased by \$3.1 million or 9.2% primarily due to an increase in full-time compensation. During FY 2023, the College began negotiations with the Association with American University Professors (AAUP) – Union Chapter. The contract negotiations were settled in September of 2023 (FY 2024). As a result, the College accrued the compensation increases through June 30, 2023, based on the memorandum of agreement. Additionally, there was a slight increase in instructional grants compared to FY 2022. Most notably, the College received funding from the Governor's Emergency Education Relief Fund (GEERF) which provided students with entrepreneurial instruction, access to the business center, and the opportunity to participate in a pitch contest.
- ❖ Academic Support increased by \$1.1 thousand or 18.9% in FY 2023. Compensation expense increased year-over-year due to less vacancy savings, additional positions, and increases in the base compensation for several positions.
- ❖ Student Services increased by \$1.1 million or 14.2% in FY 2023 compared to FY 2022. Compensation expense increased year-over-year due to less vacancy savings and increases in the base compensation for several positions. In addition, there was an increase in outside services. The College contracted with marketing and enrollment services to assist with the enrollment strategies of the institution.
- ❖ Institutional support increased \$3.5 million or 36.8% in FY 2023 for several reasons. Compensation expense increased due to increases in base compensation for several positions. The cost of employee health benefits increased in 2023. The College shifted to the County of Union's health plan to contain healthcare costs without sacrificing the quality of coverage provided to faculty and staff. Additionally, several projects were started during FY 2023 including various IT end-of-life replacements, and name change related signage expenses.
- ❖ Student Aid decreased by \$11.0 million or 55.5% in FY 2023 compared to FY 2022. The significant decrease is due to HEERF funding. The majority of funds were disbursed in prior years. During FY 2023, the College disbursed the remaining funds of roughly \$1.2 million compared to the \$12.0 million disbursed in FY 2022.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

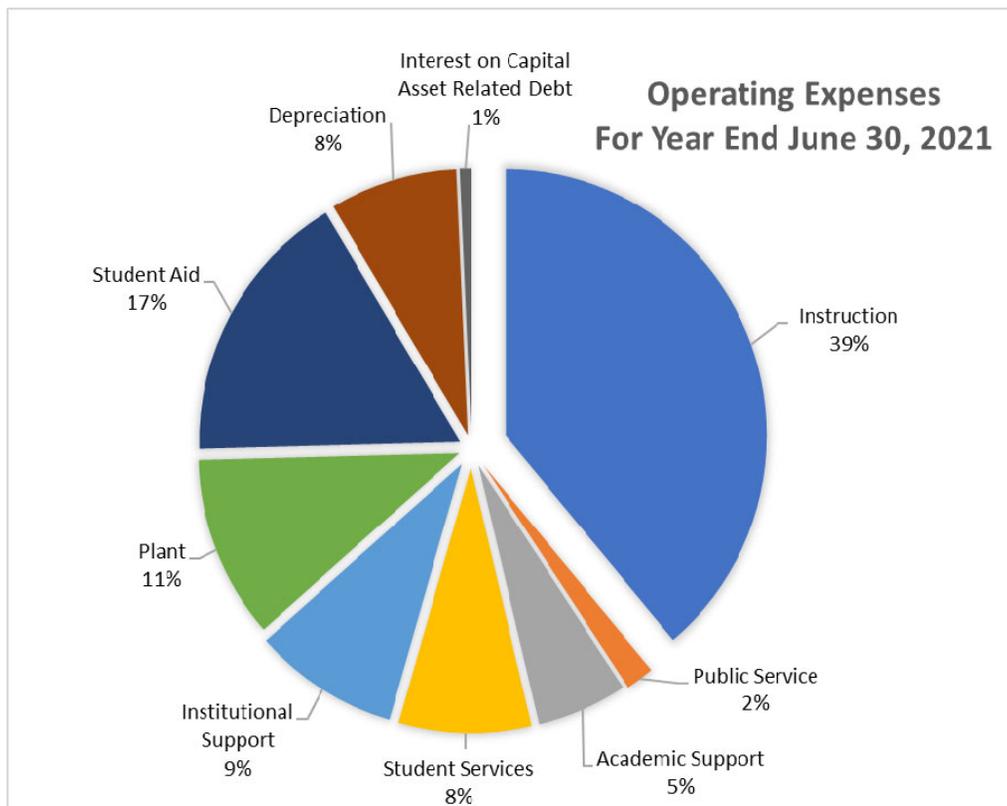
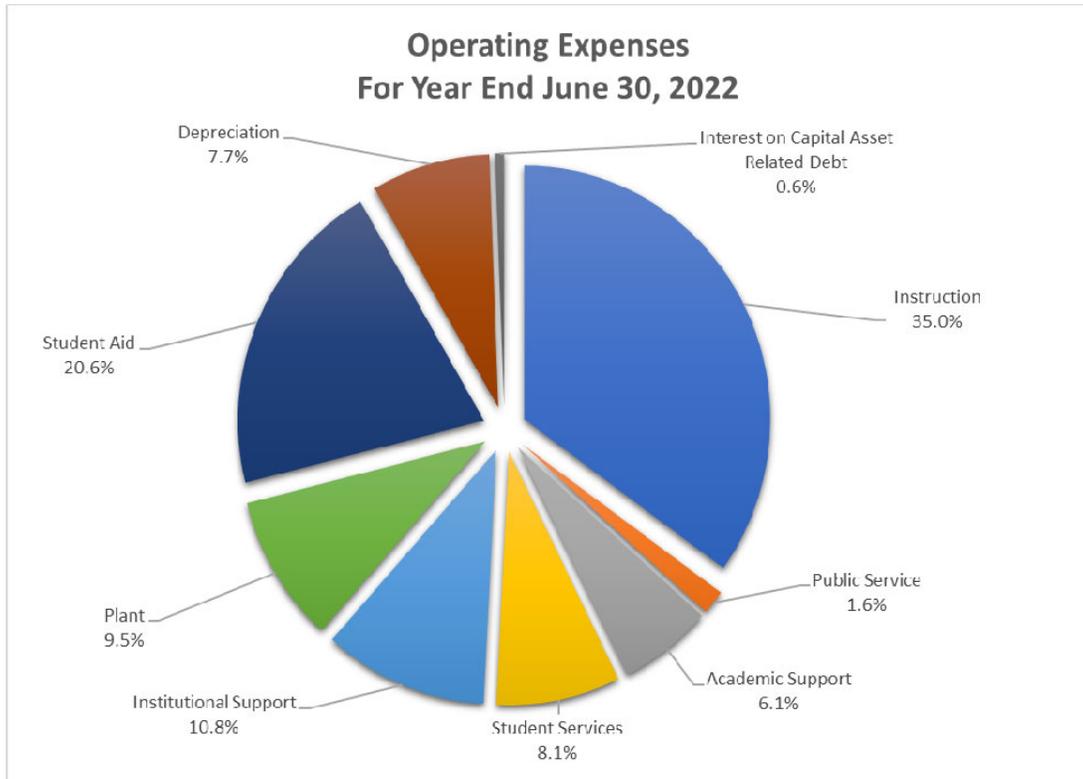
Operating expenses in FY 2022 increased \$7.6 million over the same period in FY 2021. The major areas of change were:

- ❖ Instructional decreased \$861 thousand or 2.5% in FY 2022. Similar to the previous year, the decrease is a result of reductions in compensation and other operating expenses.
- ❖ Academic Support increased by \$658 thousand or 13.4% in FY 2022 for several reasons. Previously vacant full-time positions were filled. In addition, the College instated part-time positions, as needed. Lastly, as a result of the change in modalities, there was an increase to costs in software and other learning resources. The increase was offset by the implementation of GASB 96 which reduced the expenses related to SBITAs.
- ❖ Institutional support increased \$1.7 million or 20.6% in FY 2022 compared to FY 2021. The implementation of GASB 87 required an adjustment to the asset and liability balances for FY2021. The \$3.2 million GASB 87 adjustment is offset by an overall decrease in benefit expenses including employee health benefits, tuition remission and reimbursement, and PERS pension expense. Additionally, the implementation of GASB 96 reduced the expenses related to SBITAs.
- ❖ Student Aid increased by \$4.9 million or 32.9% in FY 2022. As noted earlier, the College received additional HEERF funding and actively disbursed the funds to students throughout the year. During this period, the College distributed over \$12.0 million to students.
- ❖ Depreciation and amortization increased by \$1.7 million of 24.1% in FY 2022 compared to FY 2021. The implementation of GASB 96 required the institution to capitalize subscription-based agreements. The additional depreciation/amortization expense related to SBITAs was \$1.1 million.

The following are graphic illustrations of operating expenses by categories for each fiscal year:



**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**



**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

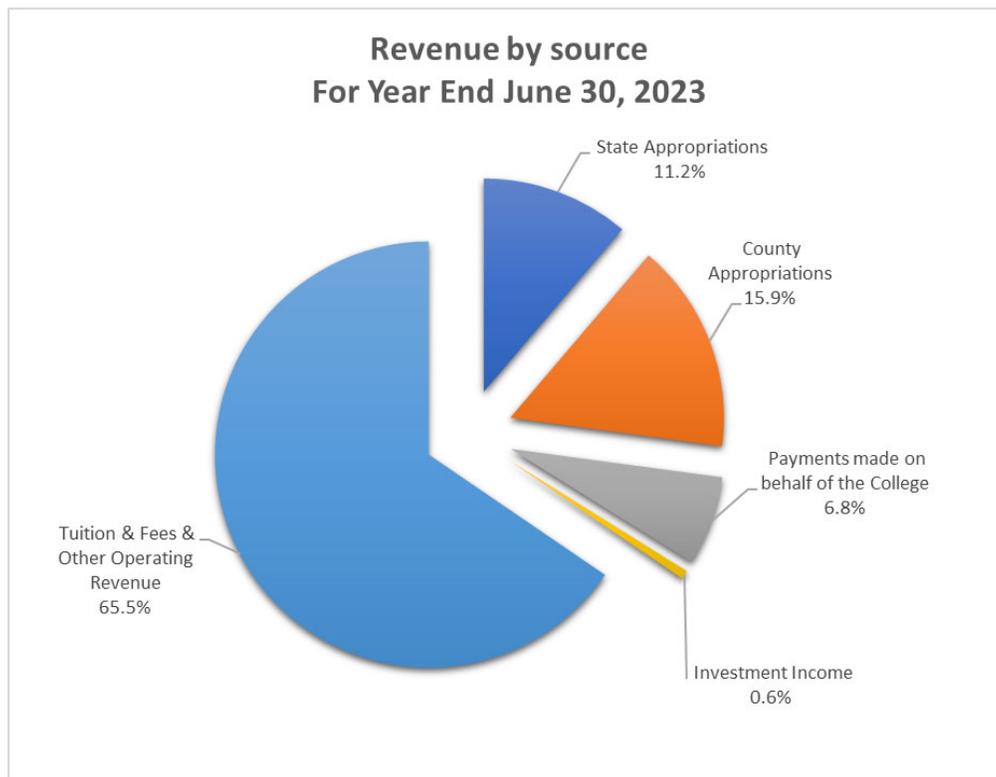
Operating Loss

The College reported an operating loss of \$28.5 million in FY 2023 as compared to a loss of \$18.3 million in FY 2022. The increase in operating loss year over year reflects a decrease in total operating revenues of \$11.2 million offset by a decrease in educational and general expenses of \$1.2 million. The loss reinforces the importance of two major components of nonoperating revenue – the State and County Appropriations. The College relies on the appropriations to provide an affordable, high-quality two-year college education to the students.

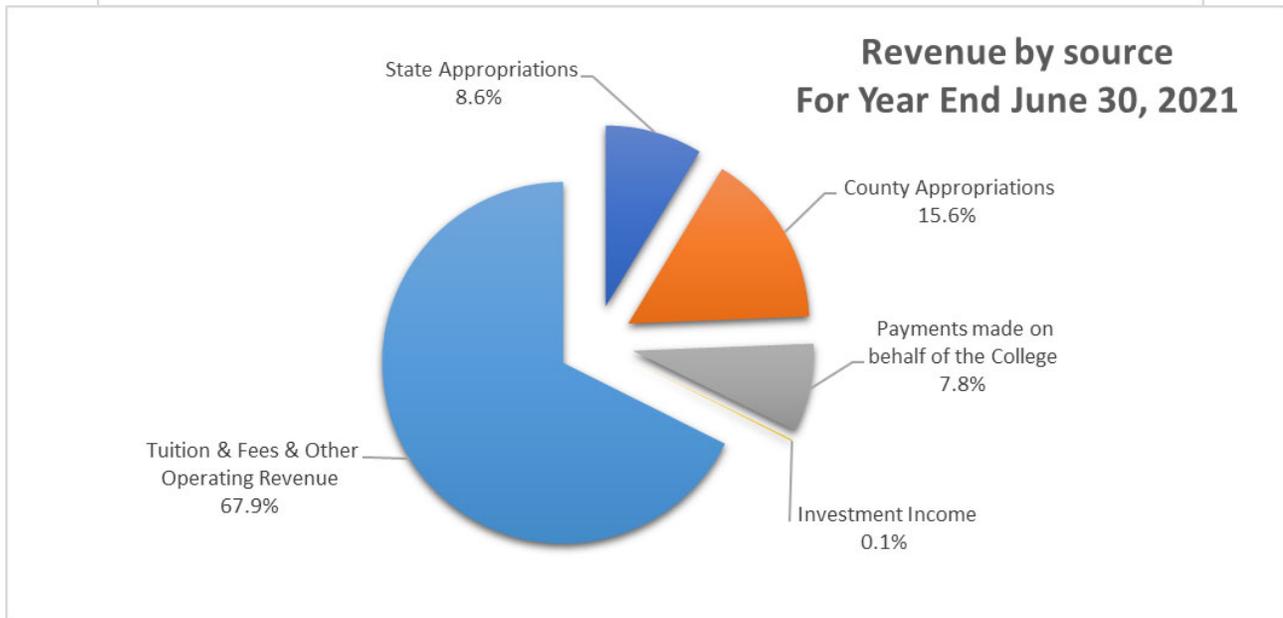
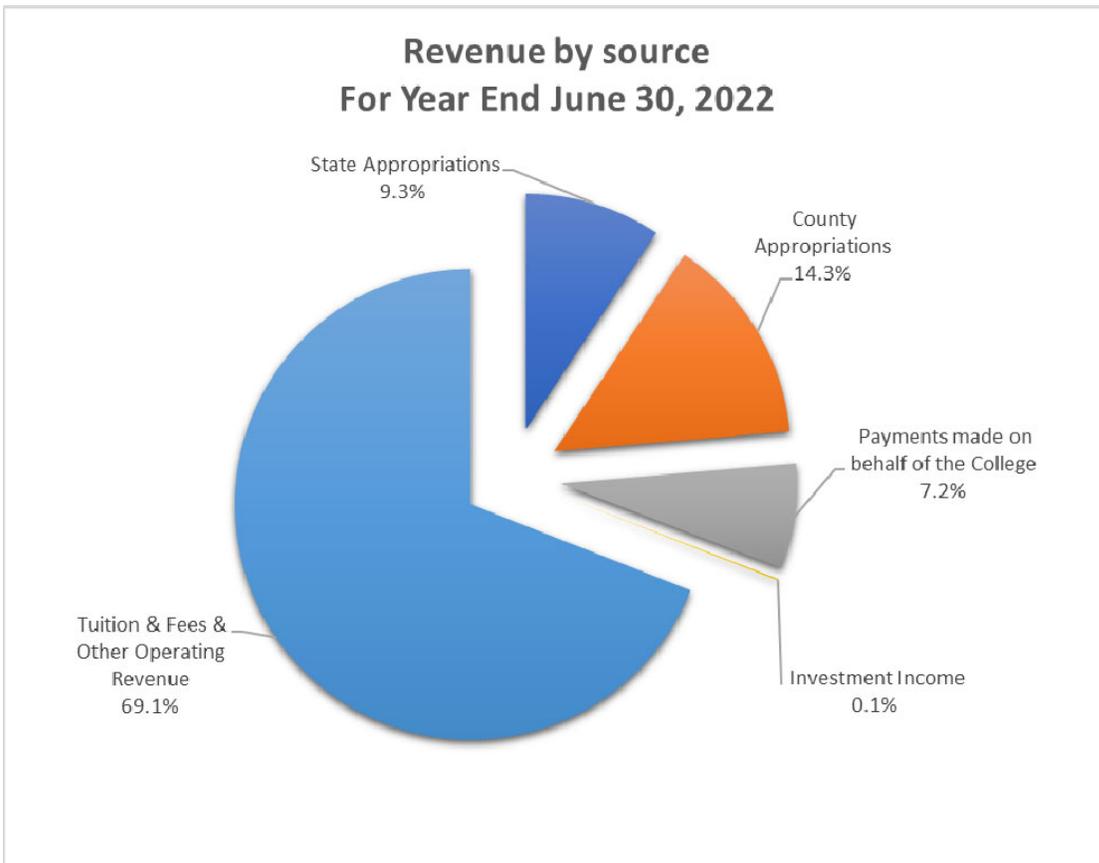
| Nonoperating Revenues, Net (\$000) | 2023 | 2022 | 2023 vs 2022 | | 2021 | 2022 vs 2021 | |
|---|------------------|------------------|---------------|------------|------------------|-----------------|------------|
| | | | Inc (Dec) | % Change | | Inc (Dec) | % Change |
| State Appropriations | \$ 11,315 | \$ 10,411 | \$ 904 | 8.7 % | \$ 8,692 | \$ 1,719 | 19.8 % |
| County Appropriations | 16,053 | 16,053 | - | - | 15,739 | 314 | 2.0 |
| Payments on behalf of the College | 6,828 | 8,053 | (1,225) | (15.2) | 7,927 | 126 | 1.6 |
| Investment Income | 650 | 112 | 538 | 481.4 | 116 | (4) | (3.6) |
| Total Nonoperating Revenues, Net | \$ 34,847 | \$ 34,629 | \$ 218 | 0.6 | \$ 32,474 | \$ 2,155 | 6.6 |

The College relies on nonoperating revenue to subsidize the cost of education for its students. Chief among these revenues are the appropriations of County and State aid. Funding from nonoperating revenues increased \$218 thousand, or 0.6% in FY 2023 primarily due to the increase in State Appropriation. Tuition and fee revenue from students, inclusive of third-party payments on their behalf, resulted in 65.5% of the College's total revenue.

The following are graphic illustrations of revenue by source for each fiscal year:



**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**



**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

Capital Contributions and Grants

Capital Grants and Contributions decreased by \$1.6 million in FY 2023. The cooling tower renovation, on the Cranford Campus, was completed in FY 2023. The next major project, funded by capital contributions, is the substation replacement project. There are a total of four substations to be replaced on the Cranford Campus and the College contracted with a vendor to begin the project during FY 2023.

Capital Grants and Contributions increased by \$201 thousand in FY 2022. During the Fall of 2021, the storm effects from Hurricane Ida impacted the College. Several projects were halted due to flood-related damage in Kellogg on the Elizabeth Campus. As a result, the focus was on restoring the use of the Kellogg building. The slight increase is due to the preparation of the substation replacement project and substantial completion of the cooling tower renovation on the Cranford Campus.

Statement of Net Position

| Net Position (\$000) | 2023 | 2022 | 2023 vs 2022 | | 2021 | 2022 vs 2021 | |
|---|-------------------|-------------------|-----------------|----------|-------------------|------------------|----------|
| | | | Inc (Dec) | % Change | | Inc (Dec) | % Change |
| Current Assets | \$ 79,908 | \$ 71,013 | \$ 8,895 | 12.5 % | \$ 59,956 | \$ 11,057 | 18.4 % |
| Noncurrent Assets: | | | | | | | |
| Lease Receivable | 1,417 | 1,777 | (360) | (20.3) | 920 | 857 | - |
| Capital Assets, Net of Depreciation/Amortization | 129,936 | 132,584 | (2,648) | (2.0) | 125,270 | 7,314 | 5.8 |
| Total Assets | <u>211,261</u> | <u>205,374</u> | <u>5,887</u> | 2.9 | <u>186,146</u> | <u>19,228</u> | 10.3 |
| Deferred Outflows of Resources | 2,021 | 1,524 | 497 | 32.6 | 3,038 | (1,514) | (49.8) |
| Current Liabilities | 17,876 | 13,186 | 4,690 | 35.6 | 12,111 | 1,075 | 8.9 |
| Noncurrent Liabilities | 32,096 | 33,259 | (1,163) | (3.5) | 36,647 | (3,388) | (9.2) |
| Total Liabilities | <u>49,972</u> | <u>46,445</u> | <u>3,527</u> | 7.6 | <u>48,758</u> | <u>(2,313)</u> | (4.7) |
| Deferred Inflows of Resources | 8,154 | 12,782 | (4,628) | (36.2) | 11,631 | 1,151 | 9.9 |
| Capital Assets - Net Position | 111,098 | 112,667 | (1,569) | (1.4) | 107,808 | 4,859 | 4.5 |
| Unrestricted - Net Position | <u>44,058</u> | <u>35,004</u> | <u>9,054</u> | 25.9 | <u>20,987</u> | <u>14,017</u> | 66.8 |
| Total Net Position | <u>\$ 155,156</u> | <u>\$ 147,671</u> | <u>\$ 7,485</u> | 5.1 | <u>\$ 128,795</u> | <u>\$ 18,876</u> | 14.7 |

Current Assets in FY 2023 increased \$8.9 million or 12.5% year over year. Cash and cash equivalents increased by \$4.1 million, County Receivable increased by \$1.1 million, and Grant Receivable increased by \$2.9 million. The College continued to use HEERF funding for compensation and to reduce the outstanding student balances. The increase in Grant Receivable is due to the timing of the drawdown for the various HEERF grants.

Current Assets in FY 2022 increased \$11.1 million or 18.4% year over year. Cash and cash equivalents increased by \$13.1 million. Similar to the previous year, the College utilized the pandemic-related funding for compensation and other operating expenses as well as to reduce the outstanding student balances. There continued to be reductions in operating expenses because of the pandemic. This included full-time vacancy savings, other variable compensation, employee benefits and travel.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

Summary and Outlook

The College continues to be recognized nationally and has made investments to share its value to the community. The Aspen Institute for Community College Excellence has once again named the College as a national leader. This is an acknowledgement of the work that is done by everyone as the College strives to provide excellent student success support. It was the first New Jersey community college to be featured on an Amazon production of The College Tour, which showcased various students and their positive experiences.

The students have brought the academic strength of the institution to shine as this fiscal year resulted in the first time, 2 students were selected for the prestigious Jack Kent Cook Foundation Undergraduate Transfer Scholarship. One of these two students was also recognized, one of only 20 nationwide, as a member of the 2023 all-USA academic team.

As the College supports the students academically, it also provides a space to learn through athletics and extracurricular activities. New destination locations have been created and they include a Veterans lounge, adult learning space, and center for adult transitions. An expansion of a business center and to the existing Bloomberg lab has provided students with a rare opportunity to learn in-demand skills to prepare for the business marketplace. The athletics program also had national success with the eSports team achieving national champion status, as well as one student recognized for individual accomplishments.

The College invests in ways to bring experiential learning to its students. In 2023, high fidelity simulation manikins were introduced to the Paramedic lab instruction. An expansion of the online textbook platform provided additional resources to teach technical courses such as coding for medical fields. The College works closely with the US Department of Education for Title V funding through their Developing Hispanic Serving Institution Program. In a previous year, the College was awarded five-year Title V funding for the Excel project which in this year, among other initiatives, is provided innovative technologies that were incorporated in the curriculum. It supported updated industry technological tools to expand the offerings in the current innovation center. Professional development workshops were provided for the incorporation of experiential learning in the curriculum. The College received notice that it was awarded another Title V grant starting in October 2023 which will focus on Career Success by expanding academic offerings and career preparation of students in high demand occupational areas. It will increase retention of students with a focus on support services with a more robust structure for career services.

The College continues to fulfill its mission statement and has provided high quality instruction at an affordable price. Tuition has not increased for the last five academic years, which reflects the disciplined focus on responsible control and management of costs. The financial outlook for the institution is favorable.

The College will renovate, refurbish, and improve facilities throughout the coming fiscal year. On the Cranford campus, the electrical substation replacement campus is a multi-year project that has completed phase one and the physical education facility renovation planning phase has begun. On the Plainfield campus, the warehouse storage facility project has begun. The current structure is to be razed and the process has begun to enlist a vendor for the demolition.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2023**

Union County College Foundation

In May 2002, the GASB issued Statement No. 39, *Determining Whether Certain Organizations are Component Units*. This statement requires the financial activities of a potential component unit to be reported in the financial statements of the reporting entity when specific criteria are met. The statement also specifies the manner in which those activities should be reported.

The activities of Union County College Foundation (the Foundation) are considered a component unit of the College due to the fact that the Foundation's activities are entirely for the direct benefit of the College and/or its students. The financial statements for the Foundation have been discretely presented in the report as a component unit, pursuant to GASB Statement No. 39.

BASIC FINANCIAL STATEMENTS

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
STATEMENTS OF NET POSITION
JUNE 30, 2023 AND 2022

| | 2023 | | 2022 | |
|--|----------------|---------------------------------------|-----------------------|---------------------------------------|
| | College | Component Unit - UCC Foundation | (Restated) College | Component Unit - UCC Foundation |
| ASSETS AND DEFERRED OUTFLOWS OF RESOURCES | | | | |
| CURRENT ASSETS | | | | |
| Cash and Cash Equivalents | \$ 65,506,823 | \$ 182,850 | \$ 61,381,151 | \$ 216,372 |
| Investments | - | 9,832,021 | - | 7,760,126 |
| Student Accounts Receivable, Net of Allowance of \$986,478 in 2023 and \$586,145 in 2022 | 997,892 | - | 649,165 | - |
| Grants Receivable | 5,387,446 | - | 2,439,523 | - |
| State of New Jersey Receivable: | | | | |
| Alternative Benefit Program | 450,274 | - | 467,252 | - |
| County of Union Receivable | 5,244,609 | - | 4,101,315 | - |
| Lease Receivables, Current | 359,825 | - | 347,307 | - |
| Other Receivables | 1,659,789 | 73,264 | 1,282,513 | 97,921 |
| Other Assets | 301,502 | 118,991 | 344,373 | 136,341 |
| Total Current Assets | 79,908,160 | 10,207,126 | 71,012,599 | 8,210,760 |
| NONCURRENT ASSETS | | | | |
| Endowment Investments | - | 14,645,201 | - | 14,076,967 |
| Lease Receivables, Noncurrent | 1,417,274 | - | 1,777,100 | - |
| Capital Assets, Net | 129,936,470 | 536,076 | 132,583,707 | 540,032 |
| Total Noncurrent Assets | 131,353,744 | 15,181,277 | 134,360,807 | 14,616,999 |
| DEFERRED OUTFLOWS OF RESOURCES | | | | |
| Pension Related | 2,020,655 | - | 1,523,880 | - |
| Total Assets and Deferred Outflows of Resources | \$ 213,282,559 | \$ 25,388,403 | \$ 206,897,286 | \$ 22,827,759 |

See accompanying Notes to Financial Statements.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
STATEMENTS OF NET POSITION (CONTINUED)
JUNE 30, 2023 AND 2022

| | 2023 | | 2022 | |
|---|----------------|---------------------------------------|-----------------------|---------------------------------------|
| | College | Component Unit - UCC Foundation | (Restated) College | Component Unit - UCC Foundation |
| LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND NET POSITION | | | | |
| CURRENT LIABILITIES | | | | |
| Accounts Payable | \$ 5,968,959 | \$ 309,955 | \$ 3,798,189 | \$ 23,844 |
| Accrued Expenses | 6,702,907 | 53,022 | 5,168,822 | 64,676 |
| Due to State of New Jersey | 784,885 | - | 718,022 | - |
| Unearned Revenue | - | 304,058 | - | 496,173 |
| Unearned Student Tuition and Fee Revenue | 1,598,697 | - | 1,205,238 | - |
| Unearned Federal and State Grant Revenue | 1,314,797 | - | 1,733,674 | - |
| Lease Liability, Current | 451,184 | - | 386,703 | - |
| Financed Purchase Agreement, Current | 182,394 | - | 174,934 | - |
| Subscription Liability Current | 872,321 | - | 1,141,498 | - |
| Total Current Liabilities | 17,876,144 | 667,035 | 14,327,080 | 584,693 |
| NONCURRENT LIABILITIES | | | | |
| Lease Liability, Noncurrent | 15,438,451 | - | 15,889,634 | - |
| Financed Purchase Agreement, Noncurrent | 321,439 | - | 503,833 | - |
| Subscription Liability | 1,572,808 | - | 1,889,650 | - |
| Net Pension Liability | 14,763,483 | - | 13,834,215 | - |
| Total Noncurrent Liabilities | 32,096,181 | - | 32,117,332 | - |
| Total Liabilities | 49,972,325 | 667,035 | 46,444,412 | 584,693 |
| DEFERRED INFLOWS OF RESOURCES | | | | |
| Pension Related | 6,457,648 | - | 10,708,954 | - |
| Lease Receivable | 1,696,756 | - | 2,072,627 | - |
| | 8,154,404 | - | 12,781,581 | - |
| NET POSITION | | | | |
| Net Investment in Capital Assets | 111,097,873 | 536,076 | 112,597,455 | 540,032 |
| Restricted for: | | | | |
| Nonexpendable: | | | | |
| Program | - | 532,384 | - | 566,362 |
| Scholarships | - | 14,112,817 | - | 13,510,605 |
| Expendable: | | | | |
| Program | - | - | - | - |
| Scholarships | - | 3,300,689 | - | 3,087,046 |
| Other | - | 5,102,692 | - | 3,428,770 |
| Unrestricted | 44,057,957 | 1,136,710 | 35,073,838 | 1,110,251 |
| Total Net Position | 155,155,830 | 24,721,368 | 147,671,293 | 22,243,066 |
| Total Liabilities, Deferred Inflows of Resources, and Net Position | \$ 213,282,559 | \$ 25,388,403 | \$ 206,897,286 | \$ 22,827,759 |

See accompanying Notes to Financial Statements.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
YEARS ENDED JUNE 30, 2023 AND 2022

| | 2023 | | 2022 | |
|---|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | College | Component Unit - UCC Foundation | (Restated) College | Component Unit - UCC Foundation |
| REVENUES | | | | |
| Operating Revenues: | | | | |
| Student Tuition and Fees | \$ 41,047,619 | \$ - | \$ 39,956,219 | \$ - |
| Less: Scholarship Allowances | <u>(18,642,823)</u> | <u>-</u> | <u>(17,040,293)</u> | <u>-</u> |
| Net Student Tuition and Fees | 22,404,796 | - | 22,915,926 | - |
| Federal Grants | 31,887,122 | - | 44,776,463 | - |
| State Grants | 10,462,771 | - | 8,304,171 | - |
| Local Grants | 97,583 | - | 20,400 | - |
| Gifts and Contributions | 249,295 | 1,311,457 | 245,663 | 1,188,583 |
| Other | <u>932,332</u> | <u>-</u> | <u>1,012,314</u> | <u>-</u> |
| Total Operating Revenues | 66,033,899 | 1,311,457 | 77,274,937 | 1,188,583 |
| EXPENSES | | | | |
| Operating Expenses: | | | | |
| Educational and General: | | | | |
| Instructional | 36,725,501 | - | 33,619,349 | - |
| Public Service | 1,591,237 | - | 1,498,706 | - |
| Academic Support | 6,639,757 | - | 5,581,731 | - |
| Student Services | 8,898,987 | - | 7,791,400 | - |
| Institutional Support | 13,213,235 | - | 9,658,392 | - |
| Plant Operations and Maintenance | 9,545,791 | - | 9,083,718 | - |
| Student Aid | 8,779,356 | 1,413,739 | 19,744,800 | 1,534,195 |
| Depreciation/Amortization | 9,007,619 | 3,956 | 8,606,061 | 3,956 |
| Other Expenses | - | 625,990 | - | 564,354 |
| Total Operating Expenses | <u>94,401,483</u> | <u>2,043,685</u> | <u>95,584,157</u> | <u>2,102,505</u> |
| OPERATING LOSS | (28,367,584) | (732,228) | (18,309,220) | (913,922) |
| NONOPERATING REVENUES (EXPENSES) | | | | |
| State Appropriations | 11,314,848 | - | 10,410,567 | - |
| County Appropriations | 16,053,314 | - | 16,053,314 | - |
| Investment Income | 650,316 | 2,642,296 | 111,853 | (3,586,514) |
| Interest on Capital Asset Related Debt | (545,859) | - | (564,832) | - |
| Additions to Permanent Endowments | - | 568,234 | - | 198,389 |
| On-Behalf Payments: | | | | |
| Alternate Benefit Plan | 1,227,980 | - | 1,258,824 | - |
| Other Post Employment Benefits | <u>5,600,475</u> | <u>-</u> | <u>6,794,428</u> | <u>-</u> |
| Net Nonoperating Revenues | 34,301,074 | 3,210,530 | 34,064,154 | (3,388,125) |
| INCOME BEFORE OTHER REVENUES | 5,933,490 | 2,478,302 | 15,754,934 | (4,302,047) |
| CAPITAL GRANTS AND CONTRIBUTIONS | <u>1,551,047</u> | <u>-</u> | <u>3,121,111</u> | <u>-</u> |
| INCREASE IN NET POSITION | 7,484,537 | 2,478,302 | 18,876,045 | (4,302,047) |
| Net Position - Beginning of Year, As Restated | <u>147,671,293</u> | <u>22,243,066</u> | <u>128,795,248</u> | <u>26,545,113</u> |
| NET POSITION - END OF YEAR | <u>\$ 155,155,830</u> | <u>\$ 24,721,368</u> | <u>\$ 147,671,293</u> | <u>\$ 22,243,066</u> |

See accompanying Notes to Financial Statements.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2023 AND 2022

| | 2023 | (Restated) 2022 |
|---|----------------------|----------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Receipts from Student Revenue | \$ 13,051,563 | \$ 5,158,869 |
| Receipts from Government Grants | 39,499,553 | 53,351,905 |
| Payments to Suppliers | (14,265,863) | (10,790,349) |
| Payments to and on Behalf of Employees | (56,856,837) | (52,688,982) |
| Receipts from Gifts and Contributions | 249,295 | 245,663 |
| Other Receipts | 932,332 | 1,012,314 |
| Net Cash Used by Operating Activities | (17,389,957) | (3,710,580) |
| CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES | | |
| State Appropriations | 11,314,848 | 10,410,567 |
| County Appropriations | 16,053,314 | 16,053,314 |
| Loan Program Receipts | 3,700,048 | 3,860,822 |
| Loan Program Disbursements | (3,700,048) | (3,860,822) |
| Net Cash Provided by Noncapital Financing Activities | 27,368,162 | 26,463,881 |
| CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES | | |
| Capital Grants | 1,551,047 | 3,121,111 |
| Purchase of Capital Assets | (6,360,382) | (11,849,642) |
| Principal Paid on Debt, Leases, and Subscriptions | (1,147,655) | (1,545,310) |
| Interest Paid on Long-Term Debt, Leases, and Subscriptions | (545,859) | (564,832) |
| Net Cash Used by Capital and Related Financing Activities | (6,502,849) | (10,838,673) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Interest on Investments | 650,316 | 111,853 |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | 4,125,672 | 12,026,481 |
| Cash and Cash Equivalents - Beginning of Year | 60,342,209 | 48,315,728 |
| CASH AND CASH EQUIVALENTS - END OF YEAR | \$ 64,467,881 | \$ 60,342,209 |
| RECONCILIATION OF NET OPERATING REVENUES (EXPENSES) TO NET CASH USED BY OPERATING ACTIVITIES | | |
| Operating Loss | \$ (28,367,584) | \$ (18,309,220) |
| Adjustment to Reconcile Net Operating Loss to Net Cash Used by Operating Activities: | | |
| Depreciation/Amortization Expense | 9,007,619 | 8,606,061 |
| On-Behalf Payments | 6,828,455 | 8,053,252 |
| Changes in Assets and Liabilities: | | |
| Receivables, Net | (4,785,934) | 2,031,134 |
| Accounts Payable and Accrued Expenses | 3,771,718 | (815,531) |
| Net Pension Liability | (3,818,813) | (4,072,424) |
| Unearned Revenue: | | |
| Student Tuition and Fees | 393,459 | (165,144) |
| Federal and State Grants | (418,877) | 961,292 |
| Net Cash Used by Operating Activities | \$ (17,389,957) | \$ (3,710,580) |
| SIGNIFICANT NONCASH TRANSACTIONS | | |
| Contracts Acquired through Assumption of a Liability | \$ - | \$ 3,031,148 |
| Expenses Paid on Behalf of the College | \$ 6,828,455 | \$ 8,053,252 |

See accompanying Notes to Financial Statements.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Union College of Union County, New Jersey (the College) was established in 1933 as a private college. In 1982, with the merger of then Union College and Union County Vocational Technical Institute, Union College of Union County, New Jersey was established as a public comprehensive community college pursuant to N.J.S. 18A: 64A-50 et seq. It is a member of New Jersey's system of 18 county colleges and is a component unit of the County of Union. The College operates campuses in Cranford, Elizabeth, Plainfield, and Scotch Plains. The College's enrollment for Fall 2022 was 3,467 full time students and 4,438 part time students. The College is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools.

Pursuant to N.J.S. 18A-64A-55, the Board of Trustees of Union College of Union County, New Jersey consists of the County Superintendent of Schools, four citizens of Union County appointed by the Union County Board of County Commissioners, four trustees appointed by the Board of Governors of Union College of Union County, New Jersey (see more on Board of Governors below), and two citizens of Union County appointed by the Governor of the State of New Jersey. The term of office of these appointed members is four years. In addition, one representative of the Student Body of Union College of Union County, New Jersey is elected from the graduating class to serve as a nonvoting Trustee for a term commencing at the next reorganization meeting of the Board of Trustees following the graduation of their class. In addition, the President of the College serves as an ex-officio member of the Board of Trustees. The Board is responsible for the fiscal control and general supervision over the conduct of the College. A chairman is elected by the Board of Trustees from its voting membership.

In addition to the Board of Trustees, Union College of Union County, New Jersey also has a Board of Governors. The Board of Governors is vested with specific areas of authority. It is authorized to give advice and consent to the Board of Trustees in connection with the appointment, compensation, and term of office of the President of the College, act in an overall advisory capacity and control properties, funds and trust vested when Union College, a two-year private College, began functioning as Union College of Union County, New Jersey. The Board of Governors is appointed as follows: the President of the College who serves in an ex-officio capacity without a vote, three Alumni Governors nominated by the Union College of Union County, New Jersey Alumni Association, three county residents nominated by the Union County Board of County Commissioners, and all remaining Governors up to a maximum of 30 are appointed by the existing Board of Governors. The College currently has 22 members of the Board of Governors. The term of a member of the Board of Governors is three years.

The College offers a wide range of academic programs, including associate degrees in arts, science, and applied science.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Organization (Continued)

Union College of Union County, New Jersey is a component unit of the County of Union as described in Governmental Accounting Standards Board (GASB) Statement No. 14 – *The Financial Reporting Entity*. The financial statements of the College would be either blended or discretely presented as part of the County’s financial statements if the County prepared its financial statements in accordance with GASB Statement No. 34 – *Basic Financial Statements and Management’s Discussion and Analysis for State of Local Governments*. The County of Union currently follows a basis of accounting and reporting model that is prescribed by the Department of Community Affairs, Division of Local Government Services, State of New Jersey. Therefore, the financial statements of the College are not presented with the County of Union’s.

Component Unit

Union County College Foundation (the Foundation) is a New Jersey nonprofit corporation organized in December 1977. Its purpose is to support Union College of Union County, New Jersey by providing scholarships to students. The Foundation solicits public and private contributions to carry out its objectives. The Foundation is governed by a board of trustees, some of which are management of the College. In addition, College employees and facilities are used for virtually all activities of the Foundation. The Foundation reports under Financial Accounting Standards Board (FASB) Standards. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features.

GASB Statement No. 14, *The Financial Reporting Entity*, and GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, provide guidance that all entities associated with a primary government are potential component units, and should be evaluated for inclusion in the financial reporting entity. A primary government is financially accountable not only for the organizations that make up its legal entity, but also for legally separate organizations that meet the criteria established by GASB Statements No. 14 and No. 39. In addition, GASB Statement No. 61 (GASB 61), *The Financial Reporting Entity: Omnibus – an amendment of GASB Statements No. 14 and No. 34*, provides additional guidance for organizations that do not meet the financial accountability criteria for inclusion as component units but that nevertheless should be included because the primary government’s management determines that it would be misleading to exclude them. In addition, GASB Statement No. 61 clarifies the manner in which component units are presented (discretely presented, blended, or included in the fiduciary fund financial statements).

In accordance with GASB 61, the Foundation meets the requirements for discrete presentation in the financial statements of the College. In accordance with GASB Statement Nos. 34 and 35, certain presentation adjustments to the financial statements of the Foundation were required to conform to the classification and display requirements in the aforementioned GASB statements as applicable to the College.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Component Unit (Continued)

During the fiscal years ended June 30, 2023 and 2022, the Foundation distributed \$1,413,739 and \$1,534,195, respectively, to the College for both restricted and unrestricted purposes.

The individual report of audit of the Foundation for the fiscal year ended June 30, 2023, can be obtained at the Foundation offices; Union County College Foundation, 1033 Springfield Avenue, Cranford, New Jersey 07016.

Basis of Presentation

The accompanying financial statements include all activities that are directly controlled by the College. In addition, the financial statements include the financial position and activities of the College's discretely presented component unit, Union County College Foundation. The financial statements are presented in accordance with accounting principles generally accepted in the United States of America applicable to governmental colleges and universities engaged in business-type activities as adopted by GASB Statement No. 35, *Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities*. The financial statement presentation required by GASB No. 35 provides a comprehensive, entity-wide perspective of the College's assets, liabilities, net position, revenues, expenses, changes in net position, and cash flows, and replaces the fund-group perspective previously required.

Basis of Accounting and Measurement Focus

For financial reporting purposes, the College is considered a special-purpose government engaged in only business-type activities. Accordingly, the College's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when an obligation has been incurred. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Cash and Cash Equivalents and Investments

For the purposes of the statement of cash flows, the College considers all highly liquid investments with an original maturity of three months or less to be cash and cash equivalents.

The College accounts for its investments at fair value in accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools* and GASB Statement No. 72, *Fair Value Measurement Application*. Changes in unrealized gain (loss) on the carrying value of investments are reported as a component of investment income in the statement of revenues, expenses, and changes in net position.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Cash Equivalents and Investments (Continued)

N.J.S.A. 17:9-41 et seq. establishes the requirements for the security of deposits of governmental units. The statute requires that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act (GUDPA), a multiple financial institutional collateral pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured. All public depositories must pledge collateral, having a market value at least equal to 5% of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Accounts Receivable

Accounts receivable consists of tuition and fees charged to students and various other receivables. Accounts receivable are recorded net of estimated uncollectible amounts.

Prepaid Expenses

Prepaid expenses represent payments made to vendors for services that will benefit periods beyond June 30, 2023 and 2022.

Tuition

Each year the Board of Trustees sets tuition rates based upon full-time enrollment or part-time enrollment on a per credit hour rate or other basis. Rates vary based upon residence within Union County and out of county. Student revenues are presented in the statement of revenues, expenses, and changes in net position, net of scholarships applied to student accounts, while other payments made directly to students are presented as student aid expenses and are recognized in the period earned. Student revenues collected in advance of the fiscal year are recorded as unearned revenue in the accompanying financial statements.

State Aid

The New Jersey Department of Treasury, Office of Management and Budget (OMB) allocates the annual appropriation for community college operating aid as prescribed by N.J.S.A. 18A:64A-22. In FY 2022, a new funding formula was developed and approved. The funding formula now includes metrics that allocate funding based on enrollment, access, equity/diversity, adult enrollment, and student progress and completion.

County Aid

N.J.S.A. 18A:64A-22 states that each county which operates a county college shall continue to provide moneys for the support of the college in an amount no less than those moneys provided in the year in which this act is enacted or 25% of the operational expense in the base state fiscal year, whichever is greater.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Unearned Revenue

Unearned revenue represents tuition revenue that has been billed before June 30 for classes that are scheduled to begin the next fiscal year. It also includes cash, which has been received for grants, but not yet earned.

Capital Assets

Capital assets include property, plant equipment, and infrastructure assets, such as roads and sidewalks. Capital assets are defined by the College as assets with an initial unit cost of \$5,000 or more and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the asset life are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets of the College are depreciated using the straight-line method over the following useful lives:

| | |
|----------------------------|----------------|
| Buildings and Improvements | 20 to 40 Years |
| Equipment | 5 to 20 Years |

Depreciation and amortization expense for the fiscal years ending June 30, 2023 and 2022, was \$9,007,619 and \$8,606,061, respectively.

Financial Dependency

Among the College's largest revenue sources include appropriations from the state of New Jersey and County of Union, including contributions made by the state on behalf of the College for the Alternate Benefit Program. The College is economically dependent on these appropriations to carry on its operations.

Compensated Absences

Compensated absences are those absences for which employees will be paid, such as vacation. A liability for compensated absences that are attributable to services already rendered, and that are not contingent on a specific event that is outside the control of the College and its employees, is accrued as the employees earn the rights to the benefits. Compensated absences that relate to future services, or that are contingent on a specific event that is outside the control of the College and its employees, are accounted for in the period in which such services are rendered or in which such events take place.

Allowance for Doubtful Accounts

The allowance for doubtful accounts of student accounts receivable is based on average percentages of past years collection rates. The allowance for June 30, 2023 and 2022, was \$986,478 and \$586,145, respectively.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Federal Financial Assistance Programs

The College participates in the following federally funded financial assistance programs to distribute student financial assistance funds and loans to students; Federal Pell Grants, Federal Supplemental Educational Opportunity Grants (FSEOG), Federal Work-Study Grants and Federal Direct Loan Program (FDL). Federal programs are audited in accordance with Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*.

Scholarship Discounts and Allowances

Student tuition and fee revenues are reported net of scholarship discount and allowances in the statement of revenues, expenses, and changes in net position. Scholarship discount and allowances are the difference between the stated charge for goods and services provided by the College, and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain government grants, such as Pell grants, as well as other federal grants and state grants, are recorded as operating revenue in the College's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees, the College has recorded a scholarship discount and allowance. The amount of scholarship discount and allowances for the fiscal years ending June 30, 2023 and 2022, was \$18,642,823 and \$17,040,293, respectively.

On-Behalf Payments, Pension and OPEB

The College follows the requirements of GASB Statement No. 24, *Accounting and Financial Reporting for Certain Grants and Other Financial Assistance*, which recommends that revenue and expenditures be recorded in the financial statements for the State of New Jersey On-Behalf Payments for the Alternate Benefit Program.

The College has recorded a revenue and expense for payments made to the School Employees' Health Benefit Program (SEHBP), by the state of New Jersey (the State) on behalf of certain employees of the College. For the fiscal year ending June 30, 2018, the College GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, whereby the State is responsible for the employer contributions and the total OPEB liability resulting from a special funding situation. Therefore, for the fiscal years ended June 30, 2023 and 2022, the College has reported its proportionate share of the collective OPEB expense and revenue for the State's OPEB expense.

Income Taxes

The College is a political subdivision of the state of New Jersey and is excluded from federal income taxes under Section 115(1) of the Internal Revenue Code (IRC), as amended.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Classification of Revenue

The College has classified its revenues as either operating or nonoperating revenues in accordance with GASB Statement No. 33, *Accounting and Financial Reporting for Non-Exchange Transactions*.

Operating Revenues

Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship discounts and allowances; (2) sales and services of auxiliary enterprises, net of scholarship discounts and allowances; and (3) most federal and state grants and contracts as well as federal appropriations.

The College classifies Pell revenue as federal grant revenue, as these funds pay for student tuition and other related costs, included in Operating Revenues in the statement of revenue, expenses, and changes in net position. This is done in accordance with Footnote 42 of GASB 34 stating "Revenue and expense transactions normally classified as other than operating cash flows from operations in most proprietary funds may be classified as operating revenues and expenses if those transactions constitute the reporting proprietary fund's principal ongoing operations."

Nonoperating Revenues

Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions, and other revenue sources that are defined as nonoperating revenues by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting* and GASB No. 35, such as state and county appropriations and investment income.

Net Position

Net position represents the difference between the summation of assets and deferred outflows of resources, and the summation of liabilities and deferred inflows of resources. Net position is classified into the following three components:

Net Investment in Capital Assets

This component represents capital assets, net of accumulated depreciation and amortization, net of outstanding balances of borrowings used for the acquisition, construction, or improvement of those assets.

Restricted

Restricted expendable net position includes resources in which the College is legally or contractually obligated to spend resources in accordance with restrictions imposed by external third parties. When both restricted and unrestricted resources are available for use, it is the College's policy to use restricted resources first and then unrestricted resources as they are needed.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Position (Continued)

Unrestricted Net Position

Unrestricted net position represents resources derived from student tuition and fees, state and county appropriations, and sales and services of educational departments or auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the College and may be used at the discretion of the Board to meet current expenses for any purpose. These resources also include auxiliary enterprises, which are substantially self-supporting activities that provide services for students, faculty, and staff.

Deferred Inflows and Outflows of Resources

In addition to assets and liabilities, the statements of net position report separate sections of deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources represent a consumption of net assets that applies to a future period which will not be recognized as an outflow of resources until that time. Deferred inflows of resources represent an acquisition of net assets that applies to a future period which will not be recognized as an inflow of resources until that time.

Deferred charges for defined benefit plans result from the difference between expected (actuarial) and actual experience, changes in actuarial assumptions, net difference between projected (actuarial) and actual earnings on pension plan investments, changes in the state's proportion of expenses and liabilities to the pension as a whole, differences between the College's pension contributions and its proportionate share of contributions, and the College's pension contributions subsequent to the pension valuation measurement date.

Leases and Subscription-Based Information Technology Arrangements

The College routinely engages in lease subscription-based Information technology arrangements (SBITA) agreements to meet operational needs. The College's lease contracts generally relate to land and, buildings. For short-term leases with a maximum possible term of 12 months or less at commencement, the College recognizes periodic revenue or expense based on the provision of the lease or SBITA contract. For all other contracts where the College is the lessee, that meet the requirements of GASB 87 or 96, the College recognized a lease liability and an intangible right of use asset based on the present value of the future lease payments over the contracted term of the lease. Lease/SBITA right of use assets are reported with capital assets, and lease/SBITA liabilities are reported as long-term debt in the statement of net position. The right of use lease assets and subscriptions are amortized over the term of the lease, as the College is not expected to lease assets beyond the underlying asset's useful life. The College also serves as a lessor for certain real estate. For those agreements required to be recorded, the financial statements recognize a lease receivable and a deferred inflow of resources, based on the present value of the future lease payments expected to be received during the contracted lease term period and the deferred inflow of resources is amortized evenly over the term of the lease. Lease receivables are reported with other current assets and other noncurrent assets. Deferred inflow – lease receivable is reported as deferred inflow in the statement of net position. The College uses its estimated incremental borrowing rate as the discount rate for leases and SBITAs unless the rate the lessor charges is known.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Leases and Subscription-Based Information Technology Arrangements (Continued)

If amendments or other certain circumstances occur that are expected to significantly affect the amount of the lease/SBITA, the present value is remeasured, and corresponding adjustments made. Payments based on future performance are not included in the measurement of the lease/SBITA liability or lease receivable but recognized as expense or revenue in the period performed. Residual value guarantees and exercise options will be included in the measurement if they are reasonably certain to be paid or exercised.

New Accounting Standards

In May 2020, the GASB issued GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*. This standard defines a subscription-based information technology arrangement (SBITA); establishes that a SBITA results in a right-to-use subscription asset (an intangible asset) and a corresponding subscription liability; provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and requires note disclosures regarding a SBITA. The financial statements for the fiscal year ended June 30, 2022, were restated as summarized below due to the adoption of this standard.

| <u>Statement of Revenues, Expenses, and Change in Net Position</u> | <u>2022</u> |
|--|-----------------------|
| Change in Net Position, as Previously Reported | \$ 147,740,784 |
| Change Due to Implementation of GASB 96 | |
| Operating Revenue | - |
| Operating Expenses | 69,491 |
| Nonoperating Revenues (Expenses) | - |
| Change in Net Position, as Restated | <u>\$ 147,671,293</u> |

| <u>Statement of Net Position as of June 30, 2022</u> | <u>Balance, as Previously Reported</u> | <u>GASB 96 Changes</u> | <u>Balance, as Restated</u> |
|--|--|----------------------------|---------------------------------|
| Total Current Assets | \$ 71,012,599 | \$ - | \$ 71,012,599 |
| Total Noncurrent Assets | 131,399,150 | 2,961,657 | 134,360,807 |
| Deferred Outflow of Resources | 1,523,880 | - | 1,523,880 |
| Total Assets | <u>\$ 203,935,629</u> | <u>\$ 2,961,657</u> | <u>\$ 206,897,286</u> |
| Total Current Liabilities | \$ 13,185,583 | \$ - | \$ 13,185,583 |
| Total Noncurrent Liabilities | 30,227,681 | 3,031,148 | 33,258,829 |
| Deferred Inflow of Resources | 12,781,581 | - | 12,781,581 |
| Net Position | <u>147,740,784</u> | <u>(69,491)</u> | <u>147,671,293</u> |
| Total Liabilities, Deferred Inflows of Resources and Net Position | <u>\$ 203,935,629</u> | <u>\$ 2,961,657</u> | <u>\$ 206,897,286</u> |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 2 CASH AND CASH EQUIVALENTS

Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the College's deposits might not be recovered. Although the College does not have a formal policy regarding custodial credit risk, N.J.S.A. 17:9-41 et seq. requires that governmental units shall deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act (GUDPA). Under the Act, the first \$250,000 of governmental deposits in each insured depository is protected by the Federal Deposit Insurance Corporation (FDIC). Public funds owned by the College in excess of FDIC insured amounts are protected by GUDPA. However, GUDPA does not protect intermingled trust funds such as salary withholdings or funds that may pass to the College relative to the happening of a future condition. Such funds would be shown as uninsured and uncollateralized in the schedule below.

As of June 30, 2023 and 2022, the College's bank balances were exposed to custodial credit risk as follows:

| | <u>2023</u> | <u>2022</u> |
|----------------------------|----------------------|----------------------|
| Insured | \$ 2,000,000 | \$ 1,750,000 |
| Collateralized Under GUDPA | 66,436,067 | 59,500,224 |
| Total | <u>\$ 68,436,067</u> | <u>\$ 61,250,224</u> |

NOTE 3 LEASE RECEIVABLES

The College routinely leases various land or facilities to third parties. The contracts, at times, may include variable payments that are not known or certain to be exercised at the time of the lease receivable valuation. These are recognized as income in the period that they occur.

The lease revenue and interest income for the fiscal years ended June 30, 2023 and 2022, are summarized in the following schedule.

| | <u>June 30, 2023</u> | <u>June 30, 2022</u> |
|-----------------|----------------------|----------------------|
| Lease Revenue | \$ 375,873 | \$ 330,564 |
| Interest Income | 62,814 | 40,864 |
| Total | <u>\$ 438,687</u> | <u>\$ 371,428</u> |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 3 LEASE RECEIVABLES (CONTINUED)

Total future minimum lease payments to be received under lease agreements are as follows:

| <u>Fiscal Year Ending June 30,</u> | Lease Receivables | |
|------------------------------------|-------------------|------------|
| | Principal | Interest |
| 2024 | \$ 359,825 | \$ 51,318 |
| 2025 | 81,691 | 44,514 |
| 2026 | 86,708 | 41,782 |
| 2027 | 90,941 | 38,895 |
| 2028 | 95,089 | 35,874 |
| 2029-2033 | 318,427 | 141,980 |
| 2034-2038 | 291,829 | 97,439 |
| 2039-2043 | 357,221 | 44,861 |
| 2044-2046 | 95,368 | 1,692 |
| Total | \$ 1,777,099 | \$ 498,355 |

The following summary provides aggregated information reported for June 30, 2023 and 2022, lease receivables including additions and reductions for the years then ended.

| | | | | |
|------------------|-------------------------------|----------------------|-----------------------|--------------------------------|
| | Balance as of July 1, 2022 | 2022-23 Additions | 2022-23 Reductions | Balance as of June 30, 2023 |
| Lease Receivable | \$ 2,124,407 | \$ - | \$ (347,308) | \$ 1,777,099 |
| | Balance as of July 1, 2021 | 2021-22 Additions | 2021-22 Reductions | Balance as of June 30, 2022 |
| Lease Receivable | \$ 1,222,874 | \$ 1,209,747 | \$ (308,214) | \$ 2,124,407 |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 4 CAPITAL ASSETS

The following schedule is a summarization of the changes in capital assets by source at June 30, 2023 and 2022:

| | Balance July 1, 2022 (Restated) | Increases | Decreases | Adjustments | Balance June 30, 2023 |
|---|---------------------------------------|-------------------------|-------------------------|---------------------------|--|
| Capital Assets, Nondepreciable: | | | | | |
| Land | \$ 4,833,320 | \$ - | \$ - | \$ - | \$ 4,833,320 |
| Construction in Progress | 18,922,370 | 3,418,184 | (7,682,931) | - | 14,657,623 |
| Total Capital Assets, Nondepreciable | 23,755,690 | 3,418,184 | (7,682,931) | - | 19,490,943 |
| Capital Assets, Depreciable and Amortizable: | | | | | |
| Building and Improvements | 170,709,838 | 6,595,135 | - | - | 177,304,973 |
| Intangible Asset - Easement | 2,100,000 | - | - | - | 2,100,000 |
| Equipment, Software, and Vehicles | 32,642,156 | 3,475,214 | (2,767,658) | - | 33,349,712 |
| Subscription Asset | 4,070,092 | 555,479 | - | - | 4,625,571 |
| Right-of-Use Asset | 16,942,701 | - | - | - | 16,942,701 |
| Total Capital Assets, Depreciable and Amortizable | 226,464,787 | 10,625,828 | (2,767,658) | - | 234,322,957 |
| Less: Accumulated Depreciation/Amortization for: | | | | | |
| Buildings and Improvements | (93,211,430) | (4,228,248) | - | - | (97,439,678) |
| Intangible Asset - Easement | (157,500) | (105,000) | - | - | (262,500) |
| Equipment, Software, and Vehicles | (21,583,339) | (2,703,105) | 2,766,958 | - | (21,519,486) |
| Subscriptions | (1,108,434) | (1,183,233) | - | - | (2,291,667) |
| Right-of-Use Asset | (1,576,066) | (788,033) | - | - | (2,364,099) |
| Total Depreciation/Amortization | (117,636,769) | (9,007,619) | 2,766,958 | - | (123,877,430) |
| Total Capital Assets, Depreciable/Amortizable, Net | 108,828,018 | 1,618,209 | (700) | - | 110,445,527 |
| Capital Assets, Net | <u>\$ 132,583,708</u> | <u>\$ 5,036,393</u> | <u>\$ (7,683,631)</u> | <u>\$ -</u> | <u>\$ 129,936,470</u> |
| | | | | | |
| | Balance July 1, 2021 (Restated) | Increases (Restated) | Decreases (Restated) | Adjustments (Restated) | Balance June 30, 2022 (Restated) |
| Capital Assets, Nondepreciable: | | | | | |
| Land | \$ 4,833,320 | \$ - | \$ - | \$ - | \$ 4,833,320 |
| Construction in Progress | 12,563,570 | 11,143,344 | (4,784,544) | - | 18,922,370 |
| Total Capital Assets, Nondepreciable | 17,396,890 | 11,143,344 | (4,784,544) | - | 23,755,690 |
| Capital Assets, Depreciable and Amortizable: | | | | | |
| Building and Improvements | 168,907,366 | 1,802,472 | - | - | 170,709,838 |
| Intangible Asset - Easement | 2,100,000 | - | - | - | 2,100,000 |
| Equipment, Software, and Vehicles | 28,986,488 | 3,691,835 | (36,167) | - | 32,642,156 |
| Subscription Assets | 4,070,092 | - | - | - | 4,070,092 |
| Right-of-Use Asset | 16,942,701 | - | - | - | 16,942,701 |
| Total Capital Assets, Depreciable and Amortizable | 221,006,647 | 5,494,307 | (36,167) | - | 226,464,787 |
| Less: Accumulated Depreciation/Amortization for: | | | | | |
| Buildings and Improvements | (88,862,952) | (4,348,478) | - | - | (93,211,430) |
| Intangible Asset - Easement | (52,500) | (105,000) | - | - | (157,500) |
| Equipment, Software, and Vehicles | (19,359,926) | (2,256,115) | 32,702 | - | (21,583,339) |
| Subscriptions | - | (1,108,435) | - | - | (1,108,435) |
| Right-of-Use Asset | (788,033) | (788,033) | - | - | (1,576,066) |
| Total Depreciation/Amortization | (109,063,411) | (8,606,061) | 32,702 | - | (117,636,770) |
| Total Capital Assets, Depreciable/Amortizable, Net | 111,943,236 | (3,111,754) | (3,465) | - | 108,828,017 |
| Capital Assets, Net | <u>\$ 129,340,126</u> | <u>\$ 8,031,590</u> | <u>\$ (4,788,009)</u> | <u>\$ -</u> | <u>\$ 132,583,707</u> |

Adjustments represent transfers of completed projects from construction in progress.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022**

NOTE 5 ACCRUED COMPENSATED ABSENCES

It is the College's policy to payout employees upon termination for accrued vacation at their current rate of pay. Physical Plant and Public Safety employees can accrue up to 192 hours of accrued vacation and all other employees can accrue up to 168 hours of accrued vacation. An employee may request to carry forward additional hours; however, in no event shall they carry forward more than 192 hours and 168 hours, respectively. As of June 30, 2023 and 2022, the liabilities for accrued compensated absences, included in accrued expenses on the statements of net position, consist of the following:

| | 2023 | 2022 |
|------------------------------------|--------------|--------------|
| Vacation: | | |
| Balance - Beginning of Fiscal Year | \$ 1,151,415 | \$ 1,225,526 |
| Increase/(Decrease) | 128,942 | (74,111) |
| Balance - End of Fiscal Year | \$ 1,280,357 | \$ 1,151,415 |

NOTE 6 PENSION PLANS

A substantial number of the College's employees participate in one of the two following defined benefit and defined contribution pension plans: (1) the Public Employees' Retirement System or (2) the New Jersey Alternate Benefit Program, both of which are administered and/or regulated by the New Jersey Division of Pensions and Benefits. Each plan has a Board of Trustees that is primarily responsible for its administration. The Division issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to:

State of New Jersey
Division of Pensions and Benefits
P.O. Box 295
Trenton, New Jersey 08625-0295

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 6 PENSION PLANS (CONTINUED)

Public Employees' Retirement System

The Public Employees' Retirement System (PERS) is a cost-sharing multiple-employer defined benefit pension plan which was established as of January 1, 1955. The PERS provides retirement, death, and disability, and medical benefits to qualified members. Vesting and benefit provisions are established by N.J.S.A. 43:15A and 43:3B.

The contribution requirements of plan members are determined by state statute. In accordance with Chapter 62, P.L. 1994, plan members enrolled in the Public Employees' Retirement System were required to contribute 5% of their annual covered salary. Effective July 1, 2008, however, in accordance with Chapter 92, P.L. 2007 and Chapter 103, P.L. 2007, plan members are required to contribute 5.5% of their annual covered salary. For employees enrolled in the retirement system prior to July 1, 2008, the increase is effective with the payroll period that begins immediately after July 1, 2008. Pursuant to the provisions of Chapter 78, P.L. 2011, the active member contribution rate increased to 6.5% plus an additional 1.0% phased-in over seven years. The phase-in of the additional incremental member contribution amount began July 1, 2012, and increases each subsequent July 1. The state treasurer has the right under the current law to make temporary reductions in member rates based on the existence of surplus pension assets in the retirement system; however, the statute also requires the return to the normal rate when such surplus pension assets no longer exist.

Annually, employer contributions to the PERS are actuarially determined and include the College's normal contribution plus any accrued liability, which ensures adequate funding for future pension system liability. The amount of contributions recognized by PERS from the College as of June 30, 2023, 2022, and 2021, were \$1,257,310, \$1,233,649, and \$1,367,617, respectively.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 6 PENSIONS PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

The total pension liability for the June 30, 2022, measurement date was determined by an actuarial valuation as of July 1, 2021, which was rolled forward to June 30, 2022. The total pension liability for the June 30, 2021 measurement date was determined by an actuarial valuation as of July 1, 2020. This actuarial valuation used the following actuarial assumptions, applied to the June 30, 2022 and 2021, measurement date:

- Actuarial cost method is entry age normal, level percent of pay.
- Straight-line amortization of investments over five years and amortization of assumption changes and noninvestment gains/losses over the average expected remaining service lives of all employees that are provided benefits.
- Inflation rate:
 - Price 2.75%
 - Wage 3.25%
- Investment return of 7.00%, including inflation.
- Salary increases of 2.75 – 6.55% based on years of service
- Asset Valuation using fair (market) value.
- Pre-retirement mortality rates were based on the Pub-2010 General Below-Median Income Employee mortality table with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Post-retirement mortality rates were based on the Pub-2010 General Below-Median Income Healthy Retiree mortality table with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Disability retirement rates used to value disabled retirees were based on the Pub-2010 Non-Safety Disabled Retiree mortality table with a 127.7% adjustment for males and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Mortality improvement is based on Scale MP-2021 for June 30, 2022, and Scale MP-2019 for June 30, 2021.

In accordance with state statute, the long-term expected rate of return on pension plan investments was determined by the state treasurer, after consultation with the Directors of the Division of Investments and Division of Pensions and Benefits, the board of trustees, and the actuaries. Best estimates of arithmetic real rates of return for each major asset class included in PERS's target asset allocation as of June 30, 2022 and 2021, are summarized in the following table below.

PERS's policy in regard to the allocation of invested plan assets is established and may be amended by the PERS Board of Trustees. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension. Following is the PERS Board of Trustees' adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30 2022 and 2021.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 6 PENSIONS PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

| | <u>2022 Target Allocation</u> | <u>Long-Term Expected Real Rate of Return</u> |
|-----------------------------------|---------------------------------------|---|
| Asset Class: | | |
| Cash | 4.00 % | 1.75 % |
| U.S. Treasuries | 4.00 | 1.75 |
| Investment Grade Credit | 7.00 | 3.38 |
| High-Yield Bonds | 4.00 | 4.95 |
| Private Credit | 8.00 | 8.10 |
| Real Assets | 3.00 | 11.19 |
| Real Estate | 8.00 | 7.60 |
| U.S. Equity | 27.00 | 8.12 |
| Non-U.S. Developed Markets Equity | 13.50 | 8.38 |
| Emerging Markets Equity | 5.50 | 10.33 |
| Private Equity | 13.00 | 11.80 |
| Risk Mitigation Strategies | 3.00 | 4.91 |
| Total | <u>100.00 %</u> | |
| | | |
| | <u>2021 Target Allocation</u> | <u>Long-Term Expected Real Rate of Return</u> |
| Asset Class: | | |
| Cash | 4.00 % | 0.50 % |
| U.S. Treasuries | 5.00 | 0.95 |
| Investment Grade Credit | 8.00 | 1.68 |
| High-Yield Bonds | 2.00 | 3.75 |
| Private Credit | 8.00 | 7.60 |
| Real Assets | 3.00 | 7.40 |
| Real Estate | 8.00 | 9.15 |
| U.S. Equity | 27.00 | 8.09 |
| Non-U.S. Developed Markets Equity | 13.50 | 8.71 |
| Emerging Markets Equity | 5.50 | 10.96 |
| Private Equity | 13.00 | 11.30 |
| Risk Mitigation Strategies | 3.00 | 3.35 |
| Total | <u>100.00 %</u> | |

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022**

NOTE 6 PENSIONS PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

The discount rate used to measure the total PERS pension liability was 7.00% as of June 30, 2022 and 2021, respectively. This single blended discount rate was based on the long-term expected rate of return on pension plan investments of 7.00% and a municipal bond rate of 3.50% as of June 30, 2022, based on the Bond Buyer Go 20-Bond Municipal Bond Index, which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be based on 70% of the actuarially determined contributions for the state employer and 100% of actuarially determined contributions for the local employers. Based on those assumptions, the plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through 2057. Therefore, the long-term expected rate of return on plan investments was applied to projected benefit payments through 2057 and the municipal bond rate was applied to projected benefit payments after that date in determining the total pension liability.

The following presents the College's proportionate share of the PERS net pension liability calculated using the discount rate of 7.00% as of June 30, 2023 and 2022, as well as what the collective net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00% in 2023 and 2022) or one percentage point higher (8.00% in 2023 and 2022) than the current rate.

| Sensitivity of the College's Proportionate Share of the PERS Net Pension Liability to Changes in the Discount Rate | | | |
|--|----------------------|-----------------------|----------------------|
| | 1% Decrease 6.00% | Current Rate 7.00% | 1% Increase 8.00% |
| 2023 | \$ 18,966,751 | \$ 14,763,483 | \$ 11,186,333 |
| 2022 | \$ 18,839,395 | \$ 13,834,215 | \$ 9,586,610 |

For purposes of measuring the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions and pension expense, the fiduciary net position of PERS and additions to or deductions from PERS's fiduciary net position have been determined on the same basis as they are reported in the PERS's financial statements. For this purpose, benefit payments, including refunds of employee contributions, are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. Detailed information about PERS' fiduciary net position is available in the PERS Comprehensive Annual Financial Report, which can be found at www.state.nj.us/treasury/pensions/financial-reports.shtml.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022**

NOTE 6 PENSIONS PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

PERS measured the net pension liability as of June 30, 2022. The total PERS pension liability used to calculate the net pension liability was determined by rolling forward the total pension liability calculated as of June 30, 2021, to June 30, 2022. PERS calculated the employer's proportion of the net pension liability using the ratio of each employer's one-year contributions to total participating employers' contributions for the group. At June 30, 2022, the College's proportion was 0.0097%, a decrease of 0.0185% from its proportion calculated as of June 30, 2021. At June 30, 2021, the College's proportion was 0.1168%, a decrease of 0.0040% from its proportion calculated as of June 30, 2020.

At June 30, 2023, the amount recognized as the College's proportionate share of the PERS June 30, 2022, net pension liability (measurement date) was \$14,763,483. For the year ended June 30, 2023, the College recognized PERS pension expense of \$(2,333,237). At June 30, 2023, deferred outflows of resources and deferred inflows of resources related to the PERS pension are as follows:

| | <u>Deferred Outflows of Resources</u> | <u>Deferred Inflows of Resources</u> |
|---|---|--|
| Net Difference Between Expected and Actual Experience | \$ 106,556 | \$ 93,967 |
| Changes of Assumptions | 45,742 | 2,210,678 |
| Net Difference Between Projected and Actual Investment Earnings | 611,047 | - |
| Changes in Proportions | - | 4,153,003 |
| Total Contributions and Proportionate Share of Contributions after the Measurement Date | <u>1,257,310</u> | <u>-</u> |
| Total | <u>\$ 2,020,655</u> | <u>\$ 6,457,648</u> |

At June 30, 2022, the amount recognized as the College's proportionate share of the PERS June 30, 2021, net pension liability (measurement date) was \$13,834,215. For the year ended June 30, 2022, the College recognized PERS pension expense of \$(2,838,777). At June 30, 2022, deferred outflows of resources and deferred inflows of resources related to the PERS pension are as follows:

| | <u>Deferred Outflows of Resources</u> | <u>Deferred Inflows of Resources</u> |
|---|---|--|
| Net Difference Between Expected and Actual Experience | \$ 218,183 | \$ 99,037 |
| Changes of Assumptions | 72,048 | 4,925,071 |
| Net Difference Between Projected and Actual Investment Earnings | - | 3,644,296 |
| Changes in Proportions | - | 2,040,550 |
| Total Contributions and Proportionate Share of Contributions after the Measurement Date | <u>1,233,649</u> | <u>-</u> |
| Total | <u>\$ 1,523,880</u> | <u>\$ 10,708,954</u> |

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022**

NOTE 6 PENSIONS PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

The College will recognize the \$1,257,310 reported as 2023 deferred outflows of resources resulting from pension contributions after the measurement date as a reduction of the PERS net pension liability in the year ended June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as PERS pension expense as follows.

| <u>Year Ending June 30,</u> | <u>Amortization</u> |
|-----------------------------|-----------------------|
| 2024 | \$ (2,663,438) |
| 2025 | (1,740,300) |
| 2026 | (1,227,633) |
| 2027 | (54,502) |
| 2028 | (8,431) |
| Total | <u>\$ (5,694,304)</u> |

New Jersey Alternate Benefit Program

The New Jersey Alternate Benefit Program (ABP) is a defined contribution pension plan, which was established pursuant to P.L. 1969, c. 242 (N.J.S.A. 18A:66-167 et seq.). The ABP provides retirement, death and disability, and medical benefits to qualified members.

The contributions requirements of Plan members are determined by state statute. In accordance with N.J.S.A. 18A:66-173, required contributions, calculated on the employee's base pay up to \$141,000, are 5% for plan members, and 8% for employers. Plan members may make additional voluntary contributions subject to section 403(b) of the IRC.

Under N.J.S.A. 18A:66-174, most employer contributions are made by the state of New Jersey on behalf of the College. The College is responsible for the employer contributions for nonacademic employees.

Plan members direct the investment of contributions to insurance companies and mutual fund companies selected by the New Jersey Division of Pensions' Pension Provider Selector Board. These companies administer Plan funds based on alternate benefit contracts with the New Jersey Division of Pensions.

Amounts deferred under the plan are not available to employees until termination, retirement, death, or unforeseeable emergency. The Plan carriers are as follows:

AXA Financial; MassMutual Retirement Services; MetLife; Prudential; TIAA; VALIC; and
Voya Financial

The state of New Jersey is responsible for contributing the employer's share of certain defined academic positions towards the annual pension cost of Alternate Benefits for qualified employees. The 2023 Employer's share was 8% of annualized wages. The College pays the employer's share and is reimbursed by the state of New Jersey. During fiscal years 2023 and 2022, the state reimbursed \$1,227,980 and \$1,258,824, respectively, to the College for the Employer share of qualified employees. This amount is reflected in the accompanying financial statements as both revenues and expenditures.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022**

NOTE 6 PENSIONS PLANS (CONTINUED)

New Jersey Alternate Benefit Program (Continued)

Amounts billed and paid for the New Jersey Alternate Benefit Program were:

| <u>Fiscal Year</u> | <u>Total Liability</u> | <u>Funded by State</u> | <u>Paid by College</u> |
|--------------------|------------------------|------------------------|------------------------|
| 2023 | \$ 1,813,033 | \$ 1,227,980 | \$ 585,053 |
| 2022 | 1,715,915 | 1,258,824 | 457,091 |
| 2021 | 1,820,475 | 1,313,683 | 506,792 |
| 2020 | 1,832,483 | 1,300,900 | 531,583 |

NOTE 7 OTHER POSTEMPLOYMENT BENEFITS (OPEB)

Other postemployment benefits (OPEB) are benefits, such as healthcare benefits, that are paid in the period after employment and that are provided separately from a pension plan. OPEB does not include termination benefits or termination payments for sick leave.

P.L. 1987, c.384 of P.L. 1990, c.6 required Teachers' Pensions and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS), respectively, to fund postretirement medical benefits for those state employees who retire after accumulating 25 years of credited service or on a disability retirement. P.L. 2007, c.103 amended the law to eliminate the funding of postemployment medical benefits through the TPAF and PERS. It created separate funds outside of the pension plans for the funding and payment of postemployment medical benefits for retired state employees and retired educational employees.

SEHBP

At June 30, 2023 and 2022, the College did not report a liability related to the School Employees' Health Benefit Program (SEHBP) due to a special funding situation. The state of New Jersey (the State) is responsible for the Employer contributions and the total OPEB liability resulting from a special funding situation. Therefore, for the fiscal years ended June 30, 2023 and 2022, the College has reported its proportionate share of the collective OPEB expenses and revenues for the State's OPEB expense and is not required to record its share of the unfunded OPEB liability but instead, that liability is recorded by the State. The amount recognized by the College as its proportionate share of the OPEB liability, the related State support, and the total portion of the OPEB liability that was associated with the College were as follows as of June 30:

| | <u>2023</u> | <u>2022</u> |
|---|----------------------|----------------------|
| State's Proportionate Share of the OPEB Liability | \$ 79,873,328 | \$ 87,658,726 |
| College's Proportionate Share of the OPEB Liability | - | - |
| Total | <u>\$ 79,873,328</u> | <u>\$ 87,658,726</u> |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 7 OTHER POSTEMPLOYMENT BENEFITS (OPEB) (CONTINUED)

SEHBP (Continued)

The total OPEB liability was measured as of June 30, 2022, and was determined by an actuarial valuation as of June 30, 2021.

For the years ended June 30, 2023 and 2022, the College recognized OPEB expenses of \$5,600,475 and \$6,794,428, respectively, and revenues of \$5,600,475 and \$6,794,428, respectively, for support provided by the State. Due to the special funding situation noted above related to the SEHBP, the College did not report deferred outflows of resources and deferred inflows of resources related to the SEHBP.

Plan Description

The School Employees' Health Benefit Program (SEHBP) is a multiple-employer defined benefit OPEB plan that is administered on a pay-as-you-go basis. Accordingly, no assets are accumulated in a qualifying trust that meets the criteria in paragraph 4 of GASB Statement No. 75, *Accounting and Financial Reporting for the Postemployment Benefits Other Than Pensions*.

The SEHBP provides medical, prescription drug, and Medicare Part B reimbursement to retirees and their covered dependents of local education employers. The state of New Jersey reports a liability as a result of its statutory requirements to pay other postemployment (health) benefits for the SEHBP. The employer contributions for the participating local education employers are legally required to be funded by the state of New Jersey in accordance with N.J.S.A 52:14-17.32f. According to N.J.S.A 52:14-17.32f, the State provides employer-paid coverage to employees who retire from a board of education or county college with 25 years or more of service credit in, or retires on a disability pension from, one or more of the following plans: Teachers' Pensions and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), the Police and Firemen Retirement System (PFRS), or the Alternate Benefit Program (ABP). Pursuant to Chapter 78, P.L. 2011, future retirees eligible for postretirement medical coverage who have less than 20 years of creditable service on June 28, 2011, will be required to pay a percentage of the cost of their health care coverage in retirement provided they retire with 25 or more years of pension service credit. The percentage of the premium for which the retiree will be responsible. The SEHBP does not issue a stand-alone financial report but is reported in the State's Annual Comprehensive Financial Report (ACFR). The ACFR is an audited financial statement and is available at www.state.nj.us/treasury/pensions/financial-reports.shtml.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022**

NOTE 7 OTHER POSTEMPLOYMENT BENEFITS (OPEB) (CONTINUED)

SEHBP (Continued)

Actuarial Assumptions and Other Inputs

The total OPEB liability in the June 30, 2022 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

| | <u>TPAF/ABP</u> | <u>PERS</u> | <u>PFRS</u> |
|-------------------|------------------------------|------------------------------|------------------------------|
| Salary Increases: | 2.75 - 4.25% | 2.75 - 6.55% | 3.25 - 16.25% |
| Through 2026 | Based on Years of Service | Based on Years of Service | Based on Years of Service |

- Inflation of 2.50%
- Healthcare cost trend assumptions - For pre-Medicare medical benefits, the trend rate is initially 5.7% and decreases to a 4.5% long-term trend rate after eight years. For post-65 medical benefits, the actual fully-insured Medicare Advantage trend rate for fiscal year 2020 are reflected. The assumed post-65 medical trend is 4.5% for all future years. For prescription drug benefits, the initial trend rate is 7.5% and decreases to a 4.5% long-term trend rate after eight years. For the Medicare Part B reimbursement, the trend rate is 5.0%.
- The discount rate for June 30, 2022 and 2021 was 3.54% and 3.50%, respectively. This represents the municipal bond return rate as chosen by the Division. The source is the Bond Buyer Go 20-Bond Municipal Bond Index, which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. As the long-term rate of return is less than the municipal bond rate, it is not considered in the calculation of the discount rate, rather the discount rate is set at the municipal bond rate.
- Preretirement mortality rates were based on the Pub-2010 Healthy "Teachers" (TPAF/ABP), "General" (PERS), and "Safety" (PFRS) classification headcount-weighted mortality table with fully generational mortality improvement projections from the central year using Scale MP-2019. Postretirement mortality rates were based on the Pub-2010 "General" classification headcount-weighted mortality table with fully generational mortality improvement projections from the central year using Scale MP-2019. Disability mortality was based on the Pub-2010 "General" classification headcount-weighted disabled mortality table with fully generational mortality improvement projections from the central year using Scale MP-2019.
- The actuarial assumptions used in the June 30, 2021 valuation were based on the results of actuarial experience studies for the periods July 1, 2015 - June 30, 2018 July 1, 2014 - June 30, 2018, and July 1, 2013 - June 30, 2018 for TPAF, PERS, and PFRS, respectively.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 8 LEASE AND SUBSCRIPTION OBLIGATIONS

Kellogg Building

On March 1, 2006, the College entered into Sublease Purchase Agreement (Sublease) with the County of Union (County) for the Kellogg Building on the Elizabeth campus. The County obtained its rights under a lease agreement (Master Lease) with the Union County Improvement Authority (UCIA) who had acquired the property and constructed the Kellogg Building through the issuance of \$48,626,000 County of Union General Obligation Lease Revenue Bonds, of which \$36,097,620 was issued under the provisions of the College Bond Act, pursuant to which the state of New Jersey remits, on behalf of the County, one-half of the principal and interest due, otherwise known as "Chapter 12" funding.

The Kellogg Building was issued a Certificate of Occupancy in August 2009 and under the terms of the Sublease, annualized College payments of \$200,000 begin on the date of occupancy and end February 1, 2026. Immediately prior to the expiration of the Sublease, per the terms of both the Master Lease and the Sublease, title to the property and building is to be passed from UCIA to the County to the College for a nominal amount. This is presented as a depreciable capital asset and a financed purchase agreement liability within the statement of net position.

Principal and interest payments for the financed purchase agreement liability were \$174,935 and \$25,065, respectively, for fiscal year 2023 and \$167,780 and \$32,220, respectively, for fiscal year 2022.

Easement (Parking Authority of the City of Elizabeth)

On November 5, 2009, the College entered into a Special Use Easement Agreement (Agreement) with the Parking Authority of the City of Elizabeth (the Parking Authority). Under the terms of the Agreement, the College is to receive the irrevocable right to exclusive use, twenty-four (24) hours per day, seven days per week, of 600 parking spaces (The Easement) in a 1515 parking space garage (the Facility) located between the Lessner and Kellogg buildings on the College's Elizabeth Campus in the City of Elizabeth. The Easement expires 30 years subsequent to the issuance to the Parking Authority of a temporary certificate of occupancy for the Facility. In exchange for the Easement, the County contributed \$2,500,000 funded through Chapter 12, and the College has an obligation of annual payments at an initial annual rate of \$720,000 escalating 10% after the first three years and 10% after each subsequent four-year period. The annual payments have a present value of \$13,496,105 assuming the cost of debt of the Facility, and the first monthly payment began February 1, 2012. The Easement expires upon expiration of the Agreement, and the 600 parking spaces are to be returned to the Parking Authority. This is presented as a right of use lease asset and right of use lease liability within the statement of net position.

Principal and interest payments for the easement right of use liability were \$386,703 and \$520,797, respectively, for fiscal year 2023 and \$338,588 and \$532,612, respectively, for fiscal year 2022.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 8 LEASE AND SUBSCRIPTION OBLIGATIONS (CONTINUED)

The following schedule provides future minimum principal and interest payments to maturity for right-of-use leases, financed purchase agreements, and SBITAs.

| Year Ending June 30, | Financed Purchase | | Leases - Third Parties | | Subscriptions - Third Parties | |
|----------------------|-------------------|------------------|------------------------|---------------------|-------------------------------|-------------------|
| | Principal | Interest | Principal | Interest | Principal | Interest |
| 2024 | \$ 182,394 | \$ 17,606 | \$ 451,184 | \$ 507,136 | \$ 872,321 | \$ 79,483 |
| 2025 | 190,172 | 9,828 | 466,068 | 492,252 | 873,132 | 51,116 |
| 2026 | 131,267 | 2,068 | 481,442 | 476,878 | 699,676 | 22,740 |
| 2027 | - | - | 537,965 | 460,285 | - | - |
| 2028 | - | - | 612,607 | 441,545 | - | - |
| 2029-2033 | - | - | 3,645,658 | 1,879,855 | - | - |
| 2034-2038 | - | - | 5,015,261 | 1,178,761 | - | - |
| 2039-2043 | - | - | 4,679,450 | 273,833 | - | - |
| Total | <u>\$ 503,833</u> | <u>\$ 29,502</u> | <u>\$ 15,889,635</u> | <u>\$ 5,710,545</u> | <u>\$ 2,445,129</u> | <u>\$ 153,339</u> |

The following summary provides aggregated information for June 30, 2023 and 2022 for right-of-use leases, financed purchase agreements, and SBITAs, including additions, reductions and reported liabilities for the years then ended.

| | Balance as of July 1, 2022 (Restated) | 2022-23 Additions | 2022-23 Reductions | Balance as of June 30, 2023 |
|-------------------------------|---|----------------------|-----------------------|--------------------------------|
| Financed Purchases | \$ 678,767 | \$ - | \$ (174,934) | \$ 503,833 |
| Leases - Third Parties | 16,276,337 | - | (386,702) | 15,889,635 |
| Subscriptions - Third Parties | 3,031,148 | - | (586,019) | 2,445,129 |
| Total | <u>\$ 19,986,252</u> | <u>\$ -</u> | <u>\$ (1,147,655)</u> | <u>\$ 18,838,597</u> |

| | Balance as of July 1, 2021 (Restated) | 2021-22 Additions (Restated) | 2021-22 Reductions (Restated) | Balance as of June 30, 2022 (Restated) |
|-------------------------------|---|------------------------------------|-------------------------------------|--|
| Financed Purchases | \$ 846,547 | \$ - | \$ (167,780) | \$ 678,767 |
| Leases - Third Parties | 16,614,925 | - | (338,588) | 16,276,337 |
| Subscriptions - Third Parties | 4,070,090 | - | (1,038,942) | 3,031,148 |
| Total | <u>\$ 21,531,562</u> | <u>\$ -</u> | <u>\$ (1,545,310)</u> | <u>\$ 19,986,252</u> |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 9 DEFERRED COMPENSATION

The College offers its employees a choice of deferred compensation plans created in accordance with IRC Sections 403(b) and 457(b). The 403(b) plan is administered by the state of New Jersey and the 457(b) plan is administered by the College. Both plans permit participants to defer a portion of their salary until future years. Amounts deferred under the plans are not available to employees until termination, retirement, death, or unforeseeable emergency. The plan carriers are as follows:

403(b)

AXA Financial; MassMutual Retirement Services; MetLife; Prudential; TIAA; VALIC; and Voya Financial

457(b)

TIAA, AXA Financial; Valic; and Voya Financial

NOTE 10 RISK MANAGEMENT

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of position; errors and omissions; injuries to employees; and natural disasters.

Property and Liability Insurance

The College maintains commercial insurance coverage for a broad range of insurance coverage.

Joint Insurance Pool

Union College of Union County, New Jersey is a member of the New Jersey Community College Insurance Pool for Workers' Compensation Insurance. The Insurance Pool is generally self-insured for losses and liabilities arising from workers' compensation claims. Losses are accrued based upon estimates of the aggregate liability for claims incurred using certain actuarial assumptions followed in their insurance industry and on the historical experience of the Insurance Pool. The Insurance Pool maintains cash balances in financial institutions that may exceed federally insured limits. It historically has not experienced any credit-related losses.

The contributions to the fund, are payable in an annual premium that are based on actuarial assumptions determined by the fund's actuary. Contributions to the pool totaled \$240,000 and \$206,609, respectively, for fiscal years ended 2023 and 2022.

Annual contributions to the fund are determined by the fund's board of trustees. The College is jointly and personally liable for claims insured by the fund and its members during the period of its membership, including liability for supplemental assessments, if necessary. The fund's board of trustees may authorize refunds to its members in any fund year for which contributions exceed the amount necessary to fund all obligations for that year.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 11 AUXILIARY OPERATIONS — BOOKSTORE

The College contracts with a private contractor for the operation of the official Campus Store (Bookstore). A five-year contract was approved by the Board of Trustees on May 21, 2013, for the period starting July 1, 2013. An amendment to the Bookstore operating agreement was made on June 26, 2018, exercising its five-year option beginning July 1, 2018, through June 30, 2023. Under the contract, the contractor has agreed to make minimum annual guarantee payments in the greater amounts of:

- (1) Contractor will provide an amount equal to 90% of the calculated commission on gross revenue of the immediate preceding year.
- (2) 14.75% on all gross revenue from \$-0- to \$4,000,000 plus 15.75% on all gross revenue between \$4,000,000 and \$5,000,000 plus 16.75% in excess of \$5,000,000 in any contract year.
- (3) Also, the contractor has agreed to provide additional capital facilities funding of \$15,000 for Bookstore renovation and refurbishment.
- (4) The contractor provided a one-time payment of this extended five-year term of \$100,000.

A second amendment was made on May 1, 2020, which closed the Plainfield campus store. In addition, commissions were modified to 10% on noncourse materials on commissionable sales and no commissions on course materials.

NOTE 12 EDUCATION AND GENERAL EXPENSES BY FUNCTION

The College's operating expenses by functional classification are presented as follows:

| | 2023 | | | | | | Total |
|---------------------------|--------------------------|---------------------------|----------------------|---------------------|---------------------|-------------------------------|----------------------|
| | Salaries and Benefits | Supplies and Materials | Services | Scholarships | Utilities | Depreciation/ Amortization | |
| Educational and | | | | | | | |
| General Expenditures: | | | | | | | |
| Instruction | \$ 31,048,315 | \$ 789,304 | \$ 4,887,882 | \$ - | \$ - | \$ - | \$ 36,725,501 |
| Public Service | 1,320,320 | 11,150 | 259,767 | - | - | - | 1,591,237 |
| Academic Support | 4,298,274 | 98,558 | 2,242,925 | - | - | - | 6,639,757 |
| Student Services | 7,581,934 | 196,223 | 1,120,830 | - | - | - | 8,898,987 |
| Institutional Support | 3,025,785 | 1,256,168 | 8,931,282 | - | - | - | 13,213,235 |
| Operation and | | | | | | | |
| Maintenance of Plant | 6,304,745 | 1,191,161 | 177,667 | - | 1,872,218 | - | 9,545,791 |
| Scholarship Aid | - | - | - | 8,779,356 | - | - | 8,779,356 |
| Depreciation/Amortization | - | - | - | - | - | 9,007,619 | 9,007,619 |
| Total | <u>\$ 53,579,373</u> | <u>\$ 3,542,564</u> | <u>\$ 17,620,353</u> | <u>\$ 8,779,356</u> | <u>\$ 1,872,218</u> | <u>\$ 9,007,619</u> | <u>\$ 94,401,483</u> |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 12 EDUCATION AND GENERAL EXPENSES BY FUNCTION (CONTINUED)

| | 2022 | | | | | | Total |
|---|--------------------------|---------------------------|----------------------|----------------------|---------------------|-------------------------------|----------------------|
| | Salaries and Benefits | Supplies and Materials | Services | Scholarships | Utilities | Depreciation/ Amortization | |
| Educational and General Expenditures | | | | | | | |
| Instruction | \$ 29,173,495 | \$ 1,168,618 | \$ 3,277,236 | \$ - | \$ - | \$ - | \$ 33,619,349 |
| Public Service | 1,290,250 | 38,440 | 170,016 | - | - | - | 1,498,706 |
| Academic Support | 3,740,950 | 35,477 | 1,805,304 | - | - | - | 5,581,731 |
| Student Services | 6,871,531 | 174,437 | 745,432 | - | - | - | 7,791,400 |
| Institutional Support | 1,433,927 | 818,434 | 7,406,031 | - | - | - | 9,658,392 |
| Operation and Maintenance of Plant | 6,395,650 | 462,430 | 808,238 | - | 1,417,400 | - | 9,083,718 |
| Scholarship Aid | - | - | - | 19,744,800 | - | - | 19,744,800 |
| Depreciation/Amortization | - | - | - | - | - | 8,606,061 | 8,606,061 |
| Total | <u>\$ 48,905,803</u> | <u>\$ 2,697,836</u> | <u>\$ 14,212,257</u> | <u>\$ 19,744,800</u> | <u>\$ 1,417,400</u> | <u>\$ 8,606,061</u> | <u>\$ 95,584,157</u> |

NOTE 13 OTHER RECEIVABLES

Other receivables as of June 30 consist of the following amounts due to the College:

| | 2023 | 2022 |
|----------------------------------|---------------------|---------------------|
| Noncredit Sponsors | \$ 245,726 | \$ 187,464 |
| JFK Muhlenberg | 86,424 | 84,455 |
| Trinitas Regional Medical Center | 95,334 | 119,167 |
| EMT - State of NJ | 417,375 | 360,375 |
| County Chargebacks | 76,884 | 12,735 |
| Union County College Foundation | 74,883 | 23,844 |
| Other | 663,163 | 494,473 |
| Total | <u>\$ 1,659,789</u> | <u>\$ 1,282,513</u> |

NOTE 14 COMMITMENTS AND CONTINGENCIES

Contingencies

The College is a defendant in several legal proceedings that are in various stages of litigation. It is believed that the outcome, or exposure to the College from such litigation is either unknown or potential losses, if any, would not be material to the financial statements or would be covered by insurance coverages less the deductible.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 15 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES

The Union County College Foundation, Inc. (the Foundation) is a legally separate, tax-exempt component unit of the College. The Foundation received a determination letter from the Internal Revenue Service (IRS) concluding that it is exempt from federal income taxes in accordance with Section 501(c)(3) of the IRC. The Foundation acts primarily as a fundraising entity that provides funding for scholarships and awards for qualifying students attending the College, that supplements funding provided by federal, state, and other programs. The Foundation support comes primarily from special events and donations from public and private donors. Although the College does not control the timing or amount of the receipts from the Foundation, the assets of the Foundation are used for the benefit, support, and the promotion of the College and its educational activities. The Foundation meets the criteria to be discretely presented in the College's financial statements. Complete financial statements for the Foundation, for the fiscal year ended June 30, 2023 can be obtained from the Foundation at 1033 Springfield Avenue, Cranford, New Jersey 07016.

Cash and Investments

During the year, the Foundation could have cash balances in excess of \$250,000 in their banking institutions, which are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per institution. At June 30, 2023 and 2022, the Foundation did not have any uninsured balances.

Investments are stated at fair value and consist primarily of common stock, U.S. government obligations, and short-term investments. Fair values and unrealized appreciation are summarized as follows:

| | 2023 | | |
|------------------------|----------------------|----------------------|-------------------------|
| | Cost | Fair Market Value | Unrealized Appreciation |
| Common Stock | \$ 15,845,886 | \$ 19,583,152 | \$ 3,737,266 |
| Bond Fixed Income | 5,004,857 | 4,457,733 | (547,124) |
| Short-Term Investments | 436,337 | 436,337 | - |
| Total | <u>\$ 21,287,080</u> | <u>\$ 24,477,222</u> | <u>\$ 3,190,142</u> |
| | 2022 | | |
| | Cost | Fair Market Value | Unrealized Appreciation |
| Common Stock | \$ 15,837,838 | \$ 16,898,244 | \$ 1,060,405 |
| Bond Fixed Income | 4,882,267 | 4,311,572 | (570,695) |
| Short-Term Investments | 627,277 | 627,277 | - |
| Total | <u>\$ 21,347,382</u> | <u>\$ 21,837,093</u> | <u>\$ 489,710</u> |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 15 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Foundation uses various methods including market, income, and cost approaches. Based on these approaches, the Foundation often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and/or risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Foundation utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used on the valuation techniques, the Foundation is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Level 1 also includes U.S. Treasury and federal agency securities and federal agency mortgage-backed securities, which are traded by dealers or brokers in active markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 – Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third-party pricing services for identical or similar assets or liabilities.

Level 3 – Valuations for assets and liabilities that are derived from other valuation methodologies, including option-pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer, or broker-traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

For the fiscal year ended June 30, 2023, the application of valuation techniques applied to similar assets and liabilities has been consistent. The following is a description of the valuation methodologies used for instruments at fair value.

Marketable Securities: The fair value of investment securities is the market value based on quoted market prices, when available, or market prices provided by recognized broker dealers. If listed prices or quotes are not available, fair value is based upon externally developed models that use unobservable inputs due to the limited market activity of the instrument.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 15 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Fair Value on a Recurring Basis

The table below presents the balances of assets and liabilities measured at fair value on a recurring basis:

| | <u>2023</u> | <u>2022</u> |
|---|----------------------|----------------------|
| <i>Quoted Prices in Active Markets for Identical Assets</i> | | |
| <i>(Level 1)</i> | | |
| Common Stock: | | |
| Consumer Discretionary | \$ 1,572,196 | \$ 1,278,462 |
| Consumer Staples | 1,205,334 | 981,134 |
| Energy | 849,488 | 869,224 |
| Financials | 2,387,277 | 1,842,610 |
| Healthcare | 2,201,478 | 2,177,064 |
| Industrials | 2,056,864 | 1,512,340 |
| Information Technology | 3,452,653 | 2,659,740 |
| Materials | 686,011 | 703,728 |
| Other Equity | 117,540 | - |
| Real Estate | 2,898,665 | 595,757 |
| Private Debt | 582,518 | 2,705,082 |
| Telecommunications Services | 1,166,204 | 1,128,315 |
| Utilities | 406,925 | 444,787 |
| Total Common Stock | <u>19,583,153</u> | <u>16,898,243</u> |
| Bond Fixed Income: | | |
| Funds | 2,645,635 | 3,625,139 |
| Individual Holding | 1,812,097 | 686,434 |
| Total Bond Fixed Income | <u>4,457,732</u> | <u>4,311,573</u> |
| Total | <u>\$ 24,040,885</u> | <u>\$ 21,209,816</u> |

Not included above are short-term investments at June 30, 2023 and 2022 of \$436,337 and \$627,277, respectively. These assets are recorded at cost that approximates fair value and are not subject to the above classification.

REQUIRED SUPPLEMENTARY INFORMATION

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULES OF PROPORTIONATE SHARE OF NET PENSION LIABILITY
AND CONTRIBUTIONS
JUNE 30, 2023 AND 2022
(SEE INDEPENDENT AUDITORS' REPORT)

| Measurement Date | College's Proportion | College's Proportion Share | College's Covered Employee Payroll | College's Proportionate Share of NPL as a Percent of Covered-Employee Payroll | PERS Fiduciary Net Position as a Percent of Total Pension Liability |
|------------------|----------------------|----------------------------|------------------------------------|---|---|
| 2022 | 0.0978272816% | \$ 14,763 | \$ 6,942 | 212.66 % | 62.90 % |
| 2021 | 0.1167789303% | 13,834 | 7,495 | 184.58 | 70.33 |
| 2020 | 0.1207584010% | 19,693 | 8,779 | 224.32 | 58.32 |
| 2019 | 0.1244927760% | 22,432 | 8,650 | 259.33 | 56.27 |
| 2018 | 0.1295566405% | 25,509 | 9,110 | 280.01 | 53.60 |
| 2017 | 0.1341361313% | 31,225 | 9,175 | 340.33 | 48.10 |
| 2016 | 0.1363010432% | 40,368 | 9,743 | 414.33 | 40.14 |
| 2015 | 0.1425842332% | 32,007 | 10,051 | 318.45 | 47.93 |
| 2014 | 0.1422470301% | 26,633 | 9,665 | 275.56 | 52.08 |

Schedule of Contributions
(in Thousands)

| Fiscal Year | Contractually Required Contributions | Contributions Recognized by PERS | Contribution Deficiency (Excess) | Covered-Employee Payroll | Contributions as a Percent of Covered-Employee Payroll |
|-------------|--------------------------------------|----------------------------------|----------------------------------|--------------------------|--|
| 2023 | \$ 1,257 | \$ 1,234 | \$ 23 | \$ 6,942 | 17.78 % |
| 2022 | 1,234 | 1,368 | (134) | 7,495 | 18.25 |
| 2021 | 1,368 | 1,321 | 47 | 8,779 | 15.05 |
| 2020 | 1,321 | 1,211 | 110 | 8,650 | 14.00 |
| 2019 | 1,216 | 1,289 | (73) | 9,110 | 14.15 |
| 2018 | 1,295 | 1,242 | 53 | 9,175 | 13.54 |
| 2017 | 1,261 | 1,210 | 51 | 9,743 | 12.42 |
| 2016 | 1,210 | 1,226 | (16) | 10,051 | 12.20 |
| 2015 | 1,226 | 1,223 | 3 | 9,665 | 12.65 |

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULES OF PROPORTIONATE SHARE OF OPEB LIABILITY
AND CONTRIBUTIONS
JUNE 30, 2023 AND 2022
(SEE INDEPENDENT AUDITORS' REPORT)

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| College's Proportion of the OPEB Liability | - | - | - | - | - | - |
| College's Proportionate Share of the OPEB Liability | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| State's Proportionate Share of the OPEB Liability of the College | 79,873,328 | 87,658,726 | 99,790,013 | 61,864,102 | 59,828,577 | 69,935,001 |
| Total | <u>\$ 79,873,328</u> | <u>\$ 87,658,726</u> | <u>\$ 99,790,013</u> | <u>\$ 61,864,102</u> | <u>\$ 59,828,577</u> | <u>\$ 69,935,001</u> |
| College's Covered Employee Payroll | \$ 4,264,829 | \$ 4,822,885 | \$ 5,810,992 | \$ 5,569,159 | \$ 5,559,861 | \$ 5,522,049 |
| College's Proportionate Share of the OPEB Liability as a Percentage of its Covered Employee Payroll | - | - | - | - | - | - |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | - | - | - | - | - | - |

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Contractually Required Contribution | \$ 5,600,475 | \$ 6,794,428 | \$ 6,613,309 | \$ 3,134,364 | \$ 4,444,569 | \$ 6,339,731 | \$ 7,049,922 |
| Contributions in Relation to the Contractually Required Contribution | (5,600,475) | (6,794,428) | (6,613,309) | (3,134,364) | (4,444,569) | (6,339,731) | (7,049,922) |
| Contribution Deficiency (Excess) | <u>\$ -</u> |
| College's Covered-Employee Payroll Contributions as a Percentage of Covered-Employee Payroll | 131.32 % | 140.88 % | 113.81 % | 56.28 % | 79.94 % | 114.81 % | 138.57 % |

Notes to Required Supplementary Information

Changes in Assumptions: The decrease in the liability from June 30, 2021 to June 30, 2022 is due to the increase in the assumed discount rate from 2.16% as of June 30, 2021 to 3.54% as of June 30, 2022; and a decrease in the assumed health care cost trend and excise tax assumptions. The decrease in the liability from June 30, 2021 to June 30, 2022; and changes in the trend, excise tax, updated decrements, future spouse election, PPO/HMO future retiree elections, salary scale, and mortality assumptions.

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.

SUPPLEMENTARY INFORMATION

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2023**

| Federal Grantor / Pass-Through Grantor / Program or Cluster Title | Federal Assistance Listing Number | Pass-Through Entity Identifying Number or Grant Number, if Applicable | Passed Through to Subrecipients | FY 2023 Expenditures |
|--|---|--|---------------------------------------|-------------------------|
| U.S. Department of Education: | | | | |
| Student Financial Assistance Cluster: | | | | |
| Federal Supplemental Educational Opportunity Grants | 84.007 | P007A112620 | \$ - | \$ 608,888 |
| Federal Direct Student Loans | 84.268 | P268K131820 | - | 3,700,048 |
| Federal Pell Grant Program | 84.063 | P063P111820 | - | 16,492,396 |
| Federal Work-Study Program | 84.033 | P033A112620 | - | 329,686 |
| Total Student Financial Assistance Cluster | | | - | 21,131,018 |
| Office of Elementary and Secondary Education (OESE) Education Stabilization Fund: | | | | |
| COVID-19, Student Emergency Aid Portion of the Higher Education Emergency Relief Fund (HEERF) authorized by Section 18004(a)(1) of the CARES Act | 84.425E | P425E201250 | - | 863,950 |
| COVID-19, Institutional Portion of the Higher Educational Emergency Relief Fund (HEERF) authorized by Section 18004(a)(1) of the CARES Act | 84.425F | P425F200654 | - | 9,162,551 |
| COVID-19, Minority Serving Institutions of the Higher Education Emergency Relief Fund (HEERF) authorized by Section 18004(a)(2) of the CARES Act | 84.425L | P425L200500 | - | 455,172 |
| Passed Through the Office of the N.J. Secretary of Higher Education: Opportunity Meets Innovation Challenge (OMIC) | 84.425C | N/A | - | 559,255 |
| Total OESE Education Stabilization Fund | | | - | 11,040,928 |
| Title V Funding | | | | |
| ExCEL | 84.031S | P031S210186 | - | 694,428 |
| Career and Technical Education - Basic Grants to States: | | | | |
| Passed Through State of New Jersey Department of Treasury: Vocational Education - Perkins | 84.048 | PSF Consol 7185-039 | - | 793,766 |
| Adult Education and Family Literacy: | | | | |
| Passed Through State Department of Labor and Workforce Development: Adult Basic Skills | 84.002 | ASB - FY2014-009 | - | 1,186,921 |
| Passed through Felician University: | | | | |
| Fostering Inclusive Excellence for STEM achievement | 84.031 | P031C210072 | - | 29,429 |
| Total U.S. Department of Education | | | - | 34,876,490 |

See accompanying Notes to Schedules of Expenditures of Federal Awards and State Financial Assistance.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2023**

| Federal Grantor / Pass-Through Grantor / Program or Cluster Title | Federal Assistance Listing Number | Pass-Through Entity Identifying Number or Grant Number, if Applicable | Passed Through to Subrecipients | FY 2023 Expenditures |
|---|---|--|---------------------------------------|-------------------------|
| U.S. Department of Labor: | | | | |
| Employment and Training Administration: | | | | |
| NJ Trade Relocation Act Contracts | 17.245 | N/A | \$ - | \$ 11,665 |
| Workforce Innovation and Opportunity Act (WIOA) Cluster: | | | | |
| Passed Through County of Union, NJ: | | | | |
| WIOA - Dislocated Worker | 17.278 | N/A | - | 6,920 |
| WIOA - Workforce Innovation Business Center | 17.258 | N/A | - | 362,223 |
| Total WIOA Cluster | | | - | 369,143 |
| Total U.S. Department of Labor | | | - | 380,808 |
| Research and Development Cluster: | | | | |
| National Science Foundation: | | | | |
| Education and Human Resources: | | | | |
| Infusing Research as Pedagogy | 47.076 | 1832425 | - | 272,737 |
| National Scholarships in Science, Technology, Engineering & Mathematics | 47.076 | 2129808 | - | 64,107 |
| Total Education and Human Resources | | | - | 336,844 |
| Total National Science Foundation | | | - | 336,844 |
| National Aeronautics and Space Administration: | | | | |
| Office of Stem Engagement (OSTEM): | | | | |
| Passed through Rutgers, The State University of New Jersey: | | | | |
| Community Development Block Grants/Entitlement Grants | 43.008 | 80NSSC20M0066 | - | 2,589 |
| Total National Aeronautics and Space Administration | | | - | 2,589 |
| Total Research and Development Cluster | | | - | 339,433 |
| Total Federal Financial Assistance | | | \$ - | \$ 35,596,731 |

See accompanying Notes to Schedules of Expenditures of Federal Awards and State Financial Assistance.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE
YEAR ENDED JUNE 30, 2023**

| State of New Jersey Grantor / Pass-Through Grantor / Program or Cluster Title | State GMIS Number or Grant Account Number, if Applicable | Program or Award Amount | Program Funds Received | Grant Period | | FY 20223 Expenditures | Cumulative Expenditures |
|--|---|-------------------------------|------------------------------|--------------|----------|--------------------------|----------------------------|
| | | | | From | To | | |
| N.J. Commission of Higher Education: | | | | | | | |
| Educational Opportunity Fund - Article III | 10-100-074-2401-001 | \$ 388,800 | \$ - | 07/01/22 | 06/30/23 | \$ 302,277 | \$ 302,277 |
| Educational Opportunity Fund - Article III Summer | 10-100-074-2401-001 | 136,763 | - | 06/01/22 | 08/31/23 | 136,446 | 136,446 |
| Educational Opportunity Fund - Article III Winter | 10-100-074-2401-001 | 22,990 | - | 07/01/22 | 06/30/23 | 22,990 | 22,990 |
| Educational Opportunity Fund - Article IV Summer | 10-100-074-2401-002 | 11,150 | - | 06/01/22 | 08/31/23 | 9,050 | 9,050 |
| Educational Opportunity Fund - Article IV | 10-100-074-2401-002 | 362,188 | - | 07/01/22 | 06/30/23 | 357,578 | 357,578 |
| Total Educational Opportunity Fund | | | | | | 828,341 | 828,341 |
| Tuition Aid Grants | 10-100-074-2405-007 | 3,558,480 | - | 07/01/22 | 06/30/23 | 3,558,480 | 3,558,480 |
| New Jersey Stars Program | 10-100-074-2405-313 | 196,805 | - | 07/01/22 | 06/30/23 | 196,805 | 196,805 |
| NJ Class Loans | Not Applicable | 67,992 | - | 07/01/22 | 06/30/23 | 67,992 | 67,992 |
| Urban Scholars Program | 10-100-074-US11-278 | 2,000 | - | 07/01/22 | 06/30/23 | 2,000 | 2,000 |
| Community College Opportunity Grant (CCOG) | 10-100-074-2405-332 | 4,566,848 | - | 07/01/22 | 06/30/23 | 4,566,848 | 4,566,848 |
| Total N.J. Commission on Higher Education | | | | | | 9,220,466 | 9,220,466 |
| N.J. Office of the Secretary of Higher Education: | | | | | | | |
| CCOG Planning Project-Capacity-Building Grant | Not Applicable | 431,641 | - | 07/01/22 | 06/30/23 | 431,438 | 431,438 |
| Center for Adult Transition | Not Applicable | 250,000 | - | 07/01/22 | 06/30/23 | 139,486 | 139,486 |
| Some College No Degree | Not Applicable | 24,199 | - | 01/01/23 | 06/30/23 | 21,703 | 21,703 |
| Passed Through NJ Council of County Colleges: | | | | | | | |
| College Readiness Now | Not Applicable | 61,921 | - | 07/01/22 | 06/30/23 | 61,328 | 61,328 |
| NJ Best/Gear-Up | Not Applicable | 4,500 | - | 07/01/22 | 06/30/23 | 4,500 | 4,500 |
| NJ Pathways to Career Opportunities (Planning Phase) | Not Applicable | 164,714 | - | 07/01/22 | 06/30/23 | 74,597 | 74,597 |
| Total N.J. Office of the Secretary of Higher Education | | | | | | 733,052 | 733,052 |
| N.J. Department of Labor and Workforce Development: | | | | | | | |
| Adult Education and Family Literacy | | 346,905 | - | 07/01/22 | 06/30/23 | 346,905 | 346,905 |
| Total N.J. Department of Labor and Workforce Development | | | | | | 346,905 | 346,905 |

See accompanying Notes to Schedules of Expenditures of Federal Awards and State Financial Assistance.

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE (CONTINUED)
YEAR ENDED JUNE 30, 2023**

| State of New Jersey Grantor / Pass-Through Grantor / Program or Cluster Title | State GMIS Number or Grant Account Number, if Applicable | Program or Award Amount | Program Funds Received | Grant Period | | FY 2023 Expenditures | Cumulative Expenditures |
|--|---|-------------------------------|------------------------------|--------------|----------|-------------------------|----------------------------|
| | | | | From | To | | |
| N.J. Department of Children and Family: | | | | | | | |
| Displaced Homemaker | 10-100-016-1630-014 | \$ 169,999 | \$ - | 07/01/22 | 06/30/23 | \$ 129,728 | \$ 129,728 |
| Total N.J. Department of Children and Family | | | | | | 129,728 | 129,728 |
| N.J. Department of Treasury - Vocational Education: | | | | | | | |
| Passed through County of Union | | | | | | | |
| Job Search/Job Readiness | 17 WFNJ 100/101 | 450,000 | 5,100 | 07/01/22 | 12/31/23 | 5,100 | 5,100 |
| N.J. Department of Treasury: | | | | | | | |
| Operational Costs - County Colleges | 10-100-082-2155-015 | 11,314,848 | 11,314,848 | 07/01/22 | 06/30/23 | 11,314,848 | 11,314,848 |
| Employer Contributions - Alternate Benefit Program - Faculty and Staff | 10-100-082-2155-017 | 941,488 | 941,488 | 07/01/22 | 06/30/23 | 941,488 | 941,488 |
| Employer Contributions - Alternate Benefit Program - Adjuncts | 10-100-082-2155-017 | 286,492 | 286,492 | 07/01/22 | 06/30/23 | 286,492 | 286,492 |
| Total Employer Contributions - Alternative Benefit Program | | | | | | 1,227,980 | 1,227,980 |
| Building Our Future Bond Act | 5860742400080 | 3,961,671 | 66,165 | 09/01/16 | Open | - | 3,895,506 |
| Total N.J. Department of Treasury | | | | | | 12,547,928 | 16,443,434 |
| Total State Financial Assistance | | | | | | \$ 22,978,079 | \$ 26,873,585 |

See accompanying Notes to Schedules of Expenditures of Federal Awards and State Financial Assistance.

UNION COLLEGE OF UNION COUNTY, NEW JERSEY
NOTES TO SCHEDULES OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE
JUNE 30, 2023

NOTE 1 GENERAL

The accompanying schedules of expenditures of federal awards and state financial assistance (the Schedules) present the activity of all federal awards and state financial assistance programs of Union College of Union County, New Jersey. The College is defined in Note 1 to the College's basic financial statements. All federal awards and state financial assistance received directly from federal and state agencies, as well as federal awards and state financial assistance passed through other government agencies, are included on the Schedules.

NOTE 2 BASIS OF ACCOUNTING

The accompanying Schedules are presented using the accrual basis of accounting. The accrual basis of accounting is described in Note 1 to the financial statements. The information in the Schedules is presented in accordance with the requirements of 2 CFR Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and State of New Jersey Circular 15-08-OMB.

NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedules are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedules represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. The College has elected not to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

NOTE 4 RELATIONSHIP TO FINANCIAL STATEMENTS

Amounts reported in the accompanying schedules agree with amounts reported in the financial statements.

NOTE 5 RELATIONSHIP TO FEDERAL AND STATE FINANCIAL REPORTS

Amounts reported in the accompanying schedules agree with the amounts reported in the related federal and state financial reports.

NOTE 6 STUDENT LOAN PROGRAMS

The College is responsible only for the performance of certain administrative duties with respect to Federal Direct Student Loans; accordingly, these loan balances are not included in the College's basic financial statements. It is not practical to determine the balance of loans outstanding to students of the College under this program as of June 30, 2023. The amount reported on the schedules of expenditures of federal awards is the amount of loans awarded in the current year.



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey
Cranford, New Jersey

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities of Union College of Union County, New Jersey (the College), in the County of Union, State of New Jersey, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated March 19, 2024. The financial statements of the discretely presented component unit, Union County College Foundation, were not audited in accordance with *Government Auditing Standards* and accordingly this report does not include reporting on internal controls over financial reporting or instances of reportable noncompliance associated with Union County College Foundation.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CliftonLarsonAllen LLP

King of Prussia, Pennsylvania
March 19, 2024



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR
FEDERAL AND STATE PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE AND STATE OF NEW JERSEY CIRCULAR 15-08 OMB**

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey
Cranford, New Jersey

Report on Compliance for Each Major Federal and State of New Jersey Program

Opinion on Each Major Federal and State of New Jersey Program

We have audited Union College of Union County, New Jersey's (the College) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and the *New Jersey State Grant Compliance Supplement* that could have a direct and material effect on each of the College's major federal and state of New Jersey programs for the year ended June 30, 2023. The College's major federal and state of New Jersey programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the College complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal and state of New Jersey programs for the year ended June 30, 2023.

Basis for Opinion on Each Major Federal and State of New Jersey Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and State of New Jersey Circular 15-08-OMB, *Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid*. Our responsibilities under those standards, the Uniform Guidance, and State of New Jersey Circular 15-08-OMB are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and state of New Jersey program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the College's federal and state of New Jersey programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, and the State of New Jersey Circular 15-08-OMB will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of each major federal and state of New Jersey program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, and the State of New Jersey Circular 15-08-OMB, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and the State of New Jersey Circular 15-08-OMB, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Honorable Chairman and
Members of the Board of Trustees
Union College of Union County, New Jersey

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state of New Jersey program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state of New Jersey program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal or state of New Jersey program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and the State of New Jersey Circular 15-08-OMB. Accordingly, this report is not suitable for any other purpose.



CliftonLarsonAllen LLP

King of Prussia, Pennsylvania
March 19, 2024

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2023**

Section I – Summary of Auditors’ Results

Financial Statements

1. Type of auditors’ report issued: Unmodified
2. Internal control over financial reporting:
- Material weakness(es) identified? _____ yes X no
 - Significant deficiency(ies) identified? _____ yes X none reported
3. Noncompliance material to financial statements noted? _____ yes X no

Federal Awards

1. Internal control over major federal programs:
- Material weakness(es) identified? _____ yes X no
 - Significant deficiency(ies) identified? _____ yes X none reported
2. Type of auditors’ report issued on compliance for major federal programs: Unmodified
3. Any audit findings disclosed that are required to be reported in accordance with Part 200 of the Uniform Guidance or NJ OMB 15-08? _____ yes X no

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
YEAR ENDED JUNE 30, 2023**

Section I – Summary of Auditors’ Results (Continued)

Identification of Major Federal and State of New Jersey Programs

| ALN Number(s)/State Account Number | Name of Federal/State of New Jersey Program or Cluster |
|---|---|
|---|---|

Federal:

| | |
|---------|--|
| 84.425E | COVID-19, Student Emergency Aid Portion of the HEERF |
|---------|--|

| | |
|---------|--|
| 84.425F | COVID-19, Institutional Portion of the HEERF |
|---------|--|

| | |
|---------|---|
| 84.425L | COVID-19, Minor Serving Institutions Portion of the HEERF |
|---------|---|

| | |
|---------|---|
| 84.425C | COVID-19, Governors Emergency Education Relief Fund (GEERF) |
|---------|---|

| | |
|--------|---------------------------------------|
| 84.002 | Adult Education - State Grant Program |
|--------|---------------------------------------|

State:

| | |
|---------------------|-------------------------------------|
| 10-100-082-2155-015 | Operational Costs - County Colleges |
|---------------------|-------------------------------------|

Dollar threshold used to distinguish between Type A and Type B programs:

| | |
|---------|---------------------|
| Federal | \$ <u>1,067,902</u> |
|---------|---------------------|

| | |
|-------|-------------------|
| State | \$ <u>750,000</u> |
|-------|-------------------|

| | | |
|--|--------------------------|----------|
| Auditee qualified as low-risk auditee? | _____ X _____ yes | _____ no |
|--|--------------------------|----------|

**UNION COLLEGE OF UNION COUNTY, NEW JERSEY
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
YEAR ENDED JUNE 30, 2023**

Section II – Financial Statement Findings

Our audit did not disclose any matters required to be reported in accordance with *Government Auditing Standards*.

***Section III – Findings and Questioned Costs – Major Federal Awards
and State of New Jersey Awards***

Our audit did not disclose any matters required to be reported in accordance with 2 CFR 200.516(a) or NJ OMB 15-08.