

REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA



UCNJ Union College of Union County, NJ
EADA Report, 2025

UCNJ Union College of Union County, NJ does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs.

Accredited by the Middle States Commission on Higher Education

UCNJ – TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME.

Our Mission is to empower students to achieve their goals by providing access to high-quality and affordable higher education. As a comprehensive community college, we provide career programs, transfer programs, developmental education, and lifelong learning opportunities, with a focus on excellence. This mission is sustained through the College's unwavering commitment to the transformational strength of a diverse campus community and an equitable and inclusive learning and work environment for all.

Welcome to the 2025 EADA report for UCNJ.

Any coeducational institution of higher education that participates in federal financial aid programs, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA).

EADA compliance is comprised of two elements: 1) a report that discloses information about intercollegiate sports teams, and the financial resources and personnel that the institution dedicates to those teams; and 2) the completion of a survey, which is managed by the US Department of Education, designed to raise awareness of the school's commitment to providing equitable athletic opportunities.

This report was prepared in accordance with 34 CFR 668.47.

We encourage you to visit the US Department of Education's Equity in Athletics website to view, compare, and download historical data on athletics at <http://ope.ed.gov/athletics/>.



Visit us online at www.ucc.edu and www.unionnowls.com

The number of male and female students who attended UCNJ during the 2024-25 academic year:

Fall 2024	Full-Time		Part-Time		
Matriculation Status	Male	Female	Male	Female	Subtotal
Certificate- & degree-seeking	1,755	1,938	1,237	3,009	7,939
Non-Degree	19	10	148	214	391
Total	1,774	1,948	1,385	3,223	8330
Grand Total	3,722		4,608		8,330
	45%		55%		100%

Spring 2025	Full-Time		Part-Time		
Matriculation Status	Male	Female	Male	Female	Subtotal
Certificate- & degree-seeking	1,508	1,810	1,259	2,934	7,511
Non-Degree	16	24	120	210	370
Total	1,524	1,834	1,379	3,144	7881
Grand Total	3,358		4,523		7,881
	43%		57%		100%

The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.				
Program	Men's Teams	Women's Teams	Co-Ed Team	Total
Baseball	30	0	0	30
Basketball	15	17	0	32
Cross Country/T&F (Combined)	7	8	0	15
E-Sports	0	0	22	22
Golf	10	0	0	10
Soccer	28	20	0	48
Volleyball	18	13	0	31
Wrestling	20	0	0	20
Total	128	58	22	208

The unduplicated count of participants was 199.

This table designates whether the head coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the head coach was a full-time or part-time employee of the institution.

Men's Teams	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	-	1	-	1	-	-	-	-
Basketball	-	1	1	-	-	-	-	-
Cross Country/T&F (Combined)	-	1	-	1	-	-	-	-
Golf	-	1	1	-	-	-	-	-
Soccer	-	1	-	1	-	-	-	-
Volleyball	-	1	1	-	-	-	-	-
Wrestling	-	1	-	1	-	-	-	-
Total	-	7	3	4		-	-	-

Women's Teams	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	-	-	-	-	-	1	1	-
Cross Country/T&F (Combined)	-	1	-	1	-	-	-	-
Golf	-	-	-	-	-	-	-	-
Soccer	-	1	-	1	-	-	-	-
Volleyball	-	-	-	-	-	1	-	1
Total		2	-	2		2	1	1

Co-Ed Team	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
E-Sports	-	1	1	-	-	-	-	-
Total		1	1					

Note(s):

- The head coach for T&F/Cross Country (combined) had responsibility for both the men's and women's teams.

Total expenses attributable to head coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per head coaching position.	11,607	9,875	13,750
Number of head coaching positions used to calculate the average.	7	4	1
Number of volunteer head coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	17,069	15,370	18,836
Sum of full-time equivalent positions used to calculate the average.	4.76	2.57	0.73

This table designates whether the assistant coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the assistant coach was a full-time or part-time employee of the institution.

Men's Teams	Male Assistant Coaches				Female Assistant Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	-	1	-	1	-	-	-	-
Basketball	-	2	-	2	-	-	-	-
Cross Country/T&F (Combined)	-	1	-	1	-	1	-	1
Golf	-	-	-	-	-	-	-	-
Soccer	-	2	-	2	-	-	-	-
Volleyball	-	1	-	1	-	-	-	-
Wrestling	-	1	-	1	-	-	-	-
Total		8		8		1		1

Women's Teams	Male Assistant Coaches				Female Assistant Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	-	2	-	2	-	1	-	1
Cross Country/T&F (Combined)	-	1	-	1	-	1	-	1
Golf	-	-	-	-	-	-	-	-
Soccer	-	1	-	1	-		-	
Volleyball	-	1	-	1	-		-	
Total		5		5		2		2

Co-Ed Team	Male Assistant Coaches				Female Assistant Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
E-Sports	-	1	-	1	-	-	-	-
Total		1		1				

Total expenses attributable to assistant coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per assistant head coaching position.	3,722	3,786	6,000
Number of assistant head coaching positions used to calculate the average.	9	7	1
Number of volunteer assistant head coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	18,925	17,668	24,000
Sum of full-time equivalent positions used to calculate the average.	1.77	1.50	0.25

Note(s):

Volunteer assistant coaching/aide positions are not included in the average annual institutional salary or full-time equivalent calculations.

The total amount of scholarships, grants, or waivers offered to men's and women's teams:

Program	Amount	Percent
Women's Basketball	100,305	100%
Total	100,305	100%

The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	-	-
Women's Teams	-	-
Total	-	-

Total operating (game day) expenses attributable to intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	47,851	-	-	47,851
Basketball	74,922	127,821	-	202,743
Cross Country/T&F (Combined)	1,397	1,665	-	3,062
eSports	-	-	1,907	1,907
Golf	3,918	-	-	3,918
Soccer	14,764	12,739	-	27,503
Volleyball	37,304	6,072	-	43,376
Wrestling	33,891	-	-	33,891
Total Operating (Game Day) Expenses Men's, Women's, and Co-Ed Teams	214,047	148,297	1,907	364,251
Grand Total	364,251			

Note(s):

- Total operating (game-day) expenses include athletic officials, equipment repair and maintenance, medical services, membership dues, registration fees, rental facilities, travel and meals, team travel and board as well as post-season: athletic officials, registration fees, rental facilities, travel and meals, and team travel and board.
- The sum of the parts may not precisely equal the total due to rounding differences.

Total expenses attributable to intercollegiate athletic activities.

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	62,212		-	62,212
Basketball	97,901	264,485	-	362,386
Cross Country/T&F (Combined)	11,765	11,789	-	23,554
eSports	-	-	22,537	22,537
Golf	22,418	-	-	22,418
Soccer	32,020	28,917	-	60,937
Volleyball	71,666	17,935	-	89,601
Wrestling	53,904	-	-	53,904
Total Expenses Men's, Women's, and Co-Ed Teams	351,886	323,126	22,537	697,549
Not Allocated by Gender/Sport	261,811			
Grand Total	959,360			

Total revenue attributable to intercollegiate athletic activities.

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	65,332	-	-	65,332
Basketball	98,159	265,100	-	363,259
Cross Country/T&F (Combined)	11,765	11,789	-	23,554
eSports	-	-	22,537	22,537
Golf	22,418	-	-	22,418
Soccer	32,020	29,621	-	61,641
Volleyball	79,210	17,935	-	97,145
Wrestling	54,165	-	-	54,165
Total Revenues Men's, Women's, and Co-Ed Teams	363,069	324,445	22,537	710,051
Not Allocated by Gender/Sport	261,811			
Grand Total	971,862			

Note(s):

- Total expenses include operating (game-day) expenses and athletically related student aid, awards and plaques, catering, coaches, aides, and advisors' salaries and stipends, contracted services, operating supplies, postage, and work study.
- The sum of the parts may not precisely equal the total due to rounding differences.