REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA

UCNJ Union College of Union County, NJ

EADA Report, 2026

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UCNJ Union College of Union County, NJ does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs.

Accredited by the Middle States Commission on Higher Education

UCNJ – TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME.

Our Mission is to empower students to achieve their goals by providing access to high-quality and affordable higher education. As a comprehensive community college, we provide career programs, transfer programs, developmental education, and lifelong learning opportunities, with a focus on excellence. This mission is sustained through the College's unwavering commitment to the transformational strength of a diverse campus community and an equitable and inclusive learning and work environment for all.

Welcome to the 2026 EADA report for UCNJ.

Any coeducational institution of higher education that participates in federal financial aid programs, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA).

EADA compliance is comprised of two elements: 1) a report that discloses information about intercollegiate sports teams, and the financial resources and personnel that the institution dedicates to those teams; and 2) the completion of a survey, which is managed by the US Department of Education, designed to raise awareness of the school's commitment to providing equitable athletic opportunities.

This report was prepared in accordance with 34 CFR 668.47.

We encourage you to visit the US Department of Education's Equity in Athletics website to view, compare, and download historical data on athletics at http://ope.ed.gov/athletics/.

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The number of male and female students who attended UCNJ during the 2025-26 academic year:

Fall 2025	**Full-Time**		**Part-Time**		
Matriculation Status	Male	Female	Male	Female	Subtotal
Certificate- & degree-seeking	1,756	2,180	1,365	3,231	8,532
Non-Degree	17	22	157	210	406
Total	1,773	2,202	1,522	3,441	8,938
Grand Total	**3,975**		**4,963**		**8,938**
	44%		**56%**		**100%**

Spring 2026	**Full-Time**		**Part-Time**		
Matriculation Status	Male	Female	Male	Female	Subtotal
Certificate- & degree-seeking	1,512	1,875	1,350	3,156	7,893
Non-Degree	18	20	149	193	380
Total	1,530	1,895	1,499	3,349	8,273
Grand Total	**3,425**		**4,848**		**8,273**
	41%		**59%**		**100%**

The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.				
Program	**Men's Teams**	**Women's Teams**	**Co-Ed Team**	**Total**
Baseball	23	0	0	23
Basketball	14	14	0	28
Cross Country	9	8	0	17
Track and Field	5	4	0	9
E-Sports	0	0	29	29
Golf	8	3	0	11
Soccer	29	16	0	45
Volleyball	17	13	0	30
Wrestling	15	0	0	15
Total	120	58	29	207

The unduplicated count of participants was 197.

This table designates whether the head coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the head coach was a full-time or part-time employee of the institution.

Men's Teams	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	-	1	-	1	-	-	-	-
Basketball	-	1	1	-	-	-	-	-
Cross Country/T&F (Combined)	-	1	-	1	-	-	-	-
Golf	-	1	1	-	-	-	-	-
Soccer	-	1	-	1	-	-	-	-
Volleyball	-	1	1	-	-	-	-	-
Wrestling	-	1	1	-	-	-	-	-
Total	-	7	4	3	-	-	-	-

Women's Teams	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	-	1	1	-	-	-	-	-
Cross Country/T&F (Combined)	-	1	-	1	-	-	-	-
Golf	-	1	1	-	-	-	-	-
Soccer	-	1	-	1	-	-	-	-
Volleyball	-	1	-	1	-	-	-	-
Total	-	5	2	3	-	-	-	-

Co-Ed Team	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
E-Sports	-	1	1	-	-	-	-	-
Total	-	1	1	-	-	-	-	-

Note(s):

• The head coaches for Golf and T&F/Cross Country had responsibilities for both the men's and women's teams.

Total expenses attributable to head coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per head coaching position.	8,859	7,729	12,000
Number of head coaching positions used to calculate the average.	8	6	1
Number of volunteer head coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	52,112	52,106	52,174
Sum of full-time equivalent positions used to calculate the average.	1.36	0.89	0.23

This table designates whether the assistant coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the assistant coach was a full-time or part-time employee of the institution.

Men's Teams	Male Assistant Coaches				Female Assistant Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	-	2	-	2	-	-	-	-
Basketball	-	1	-	1	-	-	-	-
Cross Country/T&F (Combined)	-	-	-	-	-	-	-	-
Golf	-	-	-	-	-	-	-	-
Soccer	-	1	-	1	-	-	-	-
Volleyball	-	2	-	2	-	-	-	-
Wrestling	-	2	-	2	-	-	-	-
Total	-	8	-	8	-	-	-	-

Women's Teams	Male Assistant Coaches				Female Assistant Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	-	1	-	1	-	1	-	1
Cross Country/T&F (Combined)	-	-	-	-	-	-	-	-
Golf	-	-	-	-	-	-	-	-
Soccer	-	1	-	1	-	-	-	-
Volleyball	-	1	-	1	-	-	-	-
Total	-	3	-	3	-	1	-	1

Co-Ed Team	Male Assistant Coaches				Female Assistant Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
E-Sports	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-

Total expenses attributable to assistant coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per assistant head coaching position.	4,500	5,500	0
Number of assistant head coaching positions used to calculate the average.	8	4	0
Number of volunteer assistant head coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	41,860	42,308	0
Sum of full-time equivalent positions used to calculate the average.	0.86	0.52	0

Note(s):

Volunteer assistant coaching/aide positions are not included in the average annual institutional salary or full-time equivalent calculations.

The total amount of scholarships, grants, or waivers offered to men's and women's teams:

Program	Amount	Percent
Women's Basketball	63,198	100%
Total	63,198	100%

The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	-	-
Women's Teams	-	-
Total	-	-

Total operating (game day) expenses attributable to intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	27,237	-	-	27,237
Basketball	63,118	78,730	-	141,848
Cross Country/T&F (Combined)	3,497	3,206	-	6,703
eSports	-	-	3,056	3,056
Golf	1,344	504	-	1,848
Soccer	22,895	3,784	-	26,679
Volleyball	53,281	39,448	-	92,729
Wrestling	35,171	-	-	35,171
Total Operating (Game Day) Expenses Men's, Women's, and Co-Ed Teams	206,543	125,672	3,056	335,271
Grand Total	**335,271**			

Note(s):

- Total operating (game-day) expenses include athletic officials, equipment repair and maintenance, medical services, membership dues, registration fees, rental facilities, travel and meals, team travel and board as well as post-season: athletic officials, registration fees, rental facilities, travel and meals, and team travel and board.
- The sum of the parts may not precisely equal the total due to rounding differences.

Total expenses attributable to intercollegiate athletic activities.

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	56,140		-	56,140
Basketball	83,444	162,847	-	246,291
Cross Country/T&F (Combined)	11,418	11,035	-	22,453
eSports	-	-	16,671	16,671
Golf	10,072	3,777	-	13,849
Soccer	37,895	18,784	-	56,679
Volleyball	67,957	66,542	-	134,499
Wrestling	55,539	-	-	55,539
Total Expenses Men's, Women's, and Co-Ed Teams	322,465	262,985	16,671	602,121
Not Allocated by Gender/Sport	**192,141**			
Grand Total	**794,262**			

Total revenue attributable to intercollegiate athletic activities.

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	56,140	-	-	56,140
Basketball	83,444	162,847	-	246,291
Cross Country/T&F (Combined)	11,418	11,035	-	22,453
eSports	-	-	16,671	16,671
Golf	10,072	3,777	-	13,849
Soccer	37,895	18,784	-	56,679
Volleyball	74,497	66,792	-	141,289
Wrestling	57,717	-	-	57,717
Total Revenues Men's, Women's, and Co-Ed Teams	331,183	263,235	16,671	611,089
Not Allocated by Gender/Sport	**192,141**			
Grand Total	**803,230**			

Note(s):

- Total expenses include operating (game-day) expenses and athletically related student aid, awards and plaques, catering, coaches, aides, and advisors' salaries and stipends, contracted services, operating supplies, postage, and work study.
- The sum of the parts may not precisely equal the total due to rounding differences.