• The College served more than 33,000 unduplicated students in credit and noncredit programs in FY 2010.

• For the first time in College history, Fall 2010 credit enrollment reached 12,774 and total credit hours reached 127,744.

• There was a 62-percent increase in the amount of financial aid disbursed from FY09 to FY10. The total aid disbursed for FY10 fiscal year was $33 million.

• Counseling and other support services were enhanced to promote student success particularly for English as a Second Language students in engineering and health services programs.

• Every classroom in the Kellogg Building became a multi-media classroom that is fully outfitted with a podium/media presentation system.

• The Student Volunteer Organization led the College’s Haitian Relief effort, which included establishing a Center in the Lessner Building to serve the local families of the victims of the Jan. 12, 2010, earthquake.

• The Elizabeth Parking Authority began construction of a 1,500-space parking garage which will open in Fall 2011. The garage will provide expanded parking for 600 students, faculty, and staff on the Elizabeth Campus.

• Facilities have been upgraded on all of the College’s Campuses.

• On the Plainfield and Cranford Campuses, three newly created computer labs with new computer equipment were created this year as part of the Title V Science, Technology, Engineering and Mathematics Grant Program (STEM).

• Progress continued on the development of a new Enterprise Resource Planning System (ERP). The new system, Datatel’s Colleague, will improve the College’s business operations, including student accounts, registration, payroll, bookkeeping, employee records, and purchasing. The Colleague system will be fully implemented this year.

• A new network, server, and data back-up infrastructure was installed in 2010 to support the College’s enhanced ERP technology.

• The Union CC Portal, Owl’s Nest, has been installed to serve as the hub for all digital transactions in the College. It will be rolled out in March 2011.

• Contracts have been successfully negotiated with four unions: the American Association of University Professors, the Union CC Employees Association, the Union CC Physical Plant Association, and the Security union.

• The College was awarded more than $7.9 million in federal and State grants—the most ever.

• In FY 2010, the College received a federal appropriation in the amount of $400,000 for the “Green Workforce Service” project.

• The College began offering an associate in applied science for the Paramedic Program. In 2010, program graduates once again achieved better than a 90 percent pass rate on the National Registry of EMTs Certification Exam, far surpassing the national average of 65 percent.

• The men’s soccer team won the College’s first National Championship in Fall 2009

• The women’s basketball team won the Garden State Athletic Conference Championship for the fourth consecutive season in Spring 2010.

Look inside for more reasons why Union CC is the New Jersey’s only community college where Students are #1.

For more information about Union CC, visit our Web site at www.ucc.edu or call (908) 709-7501.
This is an official publication of Union County College, Dr. Margaret M. McMenamin, President; Mr. Victor M. Richel, Chair of the Board of Trustees; Dr. Wallace Smith, Vice President of Academic Affairs; Mr. Bernard Lenihan, Vice President, Financial Affairs & Treasurer; Dr. Ralph Ford, Vice President, Student Services; Dr. Patricia Biddar, Executive Director, Assessment, Planning & Research; and Dr. Stephen Nacco, Vice President, Administrative Services and Executive Assistant to the President. It was produced by College Relations, Ellen Datto, Executive Director; Nicole Torella, Writer; and Sara Bontempo, Art Director. Foundation section produced by Kathy Gianneccchini, Sara Guerin, and Holland Sunyak.
On July 1, 2010, Dr. Margaret McMenamin became Union County College’s president. She is the eighth leader in the College’s storied history and the first woman to lead the institution since its founding as a junior college in 1933.

Dr. McMenamin brings impressive credentials to the Union CC presidency, with more than 20 years of community college teaching and administrative experience, including more than a decade as the chief academic officer at two community colleges.

Growing up in central New Jersey, Dr. McMenamin was always looking for opportunities to play a positive role in the community. In high school, she lobbied to create the first girls’ athletic program at the school. Her hard work paid off when the girls’ basketball team won the Shore Conference championship three years later.

“Most young people in Union County have dreams and groundbreaking ideas. I was just lucky, I found people who believed in me. That’s what I want to be for the students and alumni: someone supportive, who understands that by uniting with extraordinary individuals and fostering their talents, we can transform our community,” Dr. McMenamin explained.

That visionary philosophy has served her well. Dr. McMenamin earned a scholarship to Temple University where she graduated cum laude with a B.S. in Physical Therapy. After graduation, Dr. McMenamin worked as a Physical Therapist for five years before joining the faculty at Lehigh Carbon Community College (LCCC) in Pennsylvania.

“When I was given the opportunity to teach, I couldn’t resist the chance. I believe in the college experience and I was honored to teach what I had learned to anyone who was interested.”

Teaching changed Dr. McMenamin’s life. “I loved working with students directly. In very few jobs can you have a direct impact on opening someone’s mind, showing them something they never imagined before and supporting them when they struggle. If you are there for them during those moments, you will never be forgotten. People remember the teachers who offered them a safe environment where they can learn and take risks.”

It was during her early years of teaching that Dr. McMenamin became enthusiastic about the comprehensive community college philosophy. “Unlike universities and four-year colleges, the community college is 100% student-focused and it respects the needs of the entire community, including transfer-minded students, those who want to pursue a career immediately after graduation, locals who need to enhance their professional skill sets and life-long learners who are always looking for something new. Seeing how a community college orchestrates all of its assets to deliver real value to students with such diverse interests inspired me to earn my Master’s at the University of Scranton and Doctorate in Educational Leadership at Lehigh University.”

In 2000, Dr. McMenamin was named LCCC’s Vice President for Academic and Student Affairs. “Leaving teaching was tough,” she admitted. “I loved the classroom, but I knew I could make a more meaningful impact by working in the college’s administration.” When Dr. McMenamin was offered the opportunity to return to New Jersey as Brookdale Community College’s Executive Vice President of Educational and Student Services, she jumped at the chance. During her five years at Brookdale, Dr. McMenamin facilitated enormous changes in the way the College interacted with students. She spearheaded the proliferation of technologically enhanced classrooms, allowing students and faculty to work in a state-of-the-art atmosphere vital to today’s learning environment.

Under her leadership, Brookdale also moved into student-centered course scheduling, offering classes at the most convenient times for those who take them and designing a system by which, as popular classes close, additional sections open. As Union CC’s eighth president, Dr. McMenamin intends to sustain the legacy of her predecessor, Dr. Thomas Brown, as well as Board Chair Victor Richel, in improving the services the College offers students. This includes continuing the progress the College has made in improving facilities and technology. Most important, the hallmark of Dr. McMenamin’s tenure will come in ensuring a College-wide commitment to a student-centered institution.

The former Physical Therapy professor has come to see that what makes community colleges like Union CC special institutions is, as Dr. McMenamin often says, “Our students are our most valuable asset.”
Union CC:
“Democracy’s College”

Welcome Union CC
Trustees and Governors, Faculty, Staff, Alumni, and Friends:

As an open admission, comprehensive community college, Union County College is one of 1,200 American higher education institutions known as “democracy’s colleges.” We proudly welcome all people who aspire to improve their lives through higher education.

All American community colleges share fundamental mission elements. In this annual report, we take a look at Union CC’s progress over the past year with regard to each of these core mission elements of a comprehensive community college. These pillars include transfer opportunities for four-year degrees, career programs for employment, life-long learning courses, and developmental education.

We also recognize the mission elements that have contributed to Union CC’s unique status as a world-class institution. These include our unparalleled commitment to strategic planning, to student success, and to diversity.

On the next pages, we address some of the ways that Union CC provides an excellent return on the community’s investment. After that, we feature some of the key achievements of the year 2010 as they relate to our multi-faceted mission as a comprehensive community college.

Thank you for reading this report and for your continued support of Union County College, where our Students are Number One.

Sincerely,

Dr. Margaret M. McMenamin
President
Union County College
A State Leader in Noncredit Education
Union CC enrolled 10,447 people in personal and professional development courses in 2010, ranking Union CC at the top in New Jersey.

Helping Thousands in Need to a Better Life
The Union County Workforce Investment Board—sponsored by the County Freeholders—and NJ State’s Department of Labor and Workforce Development, provides unparalleled support for Union CC’s Center for Economic & Workforce Development. Through State and federal funding, the CEWD is able to come to the aid of more than 4,538 needy people in 2010 by providing free training in job skills, English as a Second Language, high-school equivalency, and other services to improve their quality of life.

A Leader in Regional Investment
Union CC is a recession-buster, investing about $64 million annually into the County economy. For every $1 Union CC pays in salaries and benefits, the County economy is boosted by $5.28.
# A New Enrollment Record

Union CC’s enrollment for credit programs increased by 5 percent in Fall 2010, to 12,774, setting an all-time record in the College’s 78-year history.

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# Enhanced Economic Impact of Graduates

Of the 29,430 alumni of Union County College, over 96 percent (28,365) reside in the State of New Jersey. More than 66 percent (18,958) of the alumni who reside in New Jersey are residents of Union County. Union County College graduates are represented in almost every state of the nation.

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## Towns Served

Total enrollment, by Union County municipality, for all programs (credit and noncredit)

<table>
<thead>
<tr>
<th>Town</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Berkeley Heights</td>
<td>265</td>
</tr>
<tr>
<td>Clark</td>
<td>585</td>
</tr>
<tr>
<td>Cranford</td>
<td>1,397</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>6,989</td>
</tr>
<tr>
<td>Fanwood</td>
<td>227</td>
</tr>
<tr>
<td>Garwood</td>
<td>200</td>
</tr>
<tr>
<td>Hillside</td>
<td>1,077</td>
</tr>
<tr>
<td>Kenilworth</td>
<td>423</td>
</tr>
<tr>
<td>Linden/Winfield</td>
<td>2,112</td>
</tr>
<tr>
<td>Mountainside</td>
<td>244</td>
</tr>
<tr>
<td>New Providence</td>
<td>267</td>
</tr>
<tr>
<td>Plainfield</td>
<td>2,190</td>
</tr>
<tr>
<td>Rahway</td>
<td>1,101</td>
</tr>
<tr>
<td>Roselle</td>
<td>1,307</td>
</tr>
<tr>
<td>Roselle Park</td>
<td>735</td>
</tr>
<tr>
<td>Scotch Plains</td>
<td>846</td>
</tr>
<tr>
<td>Springfield</td>
<td>596</td>
</tr>
<tr>
<td>Summit</td>
<td>499</td>
</tr>
<tr>
<td>Union</td>
<td>2,636</td>
</tr>
<tr>
<td>Westfield</td>
<td>1,135</td>
</tr>
<tr>
<td>Out of County</td>
<td>8,201</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>33,032</strong></td>
</tr>
</tbody>
</table>

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## The Magic Number

83 Number of countries of origin for the 2010 student body at Union CC. Other than the United States, the top represented countries, in order, were Columbia, Haiti, Peru, Ecuador, Poland, and the Dominican Republic.
The Admissions, Records, and Registration staff are among the departments earning kudos for serving record numbers of students. Shown here in the Cranford Admissions office are Antonette Clifton, Michael Oxendine, Romina Ramirez, Cindy Tirsbier, Deborah Cocoran, Jenny Guzman-Tes, Margaret Adams, Deandra Holman, Paul Belmonte, Nora Babos, Director Jo Ann Davis-Wayne, Lavon Williams, Sonia Escobar, and Ewanda Stout.

Fast Facts

Enrollment Chart

Fall 2010

Least Enrollment (Credit): . . 12,774 ALL-TIME RECORD
Total Credit Hours: . . . . . . 127,744 ALL-TIME RECORD
Degree-seeking students: . . . . . . . . . . . . . . . . 11,729
Number of Under 21: . . . . . 3,709 ALL-TIME RECORD
Full-time students: . . . . . . . . . . . . . . . . . . . . . 6,482
Part-time students: . . . . . . . . . . . . . . . . . . . . . 6,292
Programs of Study
Union CC offers 78 credit degree programs (associate of arts, associate of science, associate of applied science), options, and certificates.

Percentage of Students in Transfer and Career Programs

Transfer Programs 81%
Career Programs 19%

Our Employees
Faculty (full- and part-time) ............. 528
Technical/clerical/skilled .............. 180
Other professional ................. 156
Service/maintenance ............. 79
Executive .......................... 20
TOTAL .................................. 963

2010 Financial Aid Facts
In 2010, there were more than 16,000 financial aid applicants and 5,600 recipients receiving a total just over $33,000,000. Among federal financial aid programs, 5,608 Union County College students received Pell Grants, 1,101 received Supplemental Educational Opportunity Grants, 1,155 received subsidized Stafford Loans, 913 received unsubsidized Stafford Loans, 13 received Plus Loans and 357 received monies from SMART and ACG or from other funds. With regard to state-funded financial aid programs, 2,766 Union County College students received Tuition Aid Grants (TAG), 223 received monies from the Educational Opportunity Fund (EOF), 28 students were named Urban Scholars, 111 students received NJ Stars scholarships, 9 students were named Distinguished Scholars, and 10 received NJCLASS Loans. There were 837 students who received grants/scholarships directly from the Union County College Foundation.
Teaching & Learning

Academic Programs for Transfer

Both the Associate of Arts and the Associate of Science are the equivalent of the first two years of a four-year college or university degree. This degree is intended for students who wish to go to Union CC, then transfer to a four-year college or university upon graduation.

Professional Accreditations

- **Professional Nursing (AS)** – Cooperative Program in Professional Nursing conducted jointly with the Trinitas School of Nursing, Elizabeth, NJ, and Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, licensed by the New Jersey Board of Nursing and accredited by the National League for Nursing Accrediting Commission, Inc.

- **Radiography (AS)** – Amplified Program in Radiography conducted jointly with Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, accredited by the Joint Review Committee on Education in Radiologic Technology.

- **Dental Assisting (Certificate)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with the University of Medicine and Dentistry of New Jersey (UMDNJ).

- **Dental Hygiene (AAS)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with the University of Medicine and Dentistry of New Jersey (UMDNJ).

- **Nuclear Medicine Technology (AS)** – Accredited by the Joint Review on Educational Programs in Nuclear Medicine Technology and conducted jointly with Muhlenberg Harold B. and Dorothy A. Snyder Schools.

- **Physical Therapist Assistant (AAS)** – Accredited by the American Physical Therapy Association.

- **Practical Nursing (Diploma)** – The new program is fully accredited by the New Jersey Board of Nursing and the National League for Nursing Accrediting Commission.

- **Emergency Health Sciences (AS)** – Accredited by the New Jersey Department of Health and Senior Services, Office of Emergency Medical Services.

- **Paramedic (Certificate)** – Accredited by the New Jersey Department of Health and Senior Services, Office of Emergency Medical Services.

- **Radiation Therapy (AS)** – The Radiation Therapy Program is conducted jointly with Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, accredited by the Joint Review Committee on Education in Radiologic Technology.

- **Respiratory Care (AS)** – The Respiratory Care Program is conducted jointly with UMDNJ and is accredited by the Committee on Accreditation for Respiratory Care.

Associate of Arts

- American Sign Language and Deaf Studies
- American Studies, option offered through Liberal Arts
- Audio Production
- Biology
- Business
- Chemistry
- Communications
- Computer Information Systems, option offered through Business
- Criminal Justice
- Drama/Fine Arts, option offered through Liberal Arts
- Early Childhood Elementary Education, Suggested Grades Pre-K-3 option offered through Liberal Arts
- Education, Suggested Grades 4-12 option offered through Liberal Arts
- Film, offered through Communications
- Graphic Design/Fine Arts, option offered through Liberal Arts
- Illustration/Fine Arts, option offered through Liberal Arts
- International Studies, option offered through Liberal Arts
- Journalism, option offered through Communications
- Liberal Arts
- Multimedia, option offered through Communications
- Music/Fine Arts, option offered through Liberal Arts
- Photography/Fine Arts, option offered through Liberal Arts
- Psychology, option offered through Liberal Arts
- Public Administration, option offered through Business
- Public Relations, option offered through Communications
- Radio, option offered through Communications
- Sociology, option offered through The Liberal Arts
- Television, option offered through Communications
- Visual Arts/Fine Arts, option offered through Liberal Arts

Associate of Science

- Architecture, option offered through Engineering Program
- Computer Science/Engineering, option offered through The Professor Elmer Wolf Engineering Program
- Emergency Health Science
- Engineering, Professor Elmer Wolf Engineering Program
- Environmental Science, option offered through The Professor Elmer Wolf Engineering Program
- Information Systems Technology
- Liberal Studies, exploring science & the arts
- Mathematics
- Nuclear Medicine, Muhlenberg
- Harold B. & Dorothy A. Snyder Schools, Nursing, Muhlenberg
- Nursing, Trinitas School of Nursing
- Psychosocial Rehabilitation and Treatment, with UMDNJ
- Radiation Therapy
- Radiography, Amplified Program In
- Muhlenberg School of Radiography
- Respiratory Care, with UMDNJ
- Social Services
- Sonography, Diagnostic Medical, Muhlenberg
Enrollment Boom in Intensive English

The Elizabeth-based Institute of Intensive English, a full-time program of intensive English instruction for international students, had a big boost in enrollment this year, serving a combined 3,841 students in 2010 (combined Fall and Spring terms). In 2010, the program introduced an Allied Health Learning Community through State grant funding. More than 400 international students received personal tutoring and participated in career workshops.

$3.3 Million Grant for Title V Education

In 2010, the federal Title V grant-funded program established the STEM Institute. Title V focuses on Hispanic students. STEM refers to Science, Technology, Engineering, and Mathematics Education. The national coalition works to support teachers and students. The $3.3 million grant titled "Improving the Pipeline in STEM Education" unites Union CC with New Jersey City University to improve student transfer and retention in these disciplines. Highlights of the program included teacher education as well as the creation of computer labs at Cranford and Plainfield. Shown here from the Student Success Center are Avis Cabral, Title V Director Sara Lacagnino, Elizabeth Ramos, and Jessica Montanaro.

Equipment Upgrades for Physical Therapist Assistant

Through federal Perkins funds, the Physical Therapist Assistant Program benefited from purchases of new nursing equipment, supplies, and computers.

The Magic Number

59,900

Total hours of basic-skills classes that Union CC faculty taught in 2010. More than 61 percent of the College’s first-time, full-time students require at least one basic-skills course in reading, writing, computation, or algebra.

Shown here is Professor Elise Donovan, with a basic-skills class. She received a commendation from President McMenamin and a gold Union CC pin due to based on student praise for her teaching.
Faculty Achievements in 2010

▲ Professor Pedro Cosme, of the Social Services Program, developed an Honors course entitled, “Honors in Diversity: Social Bias and its Effect on Interpersonal Perception.”

▲ Dr. Susannah Chewning of the English/Fine Arts/Modern Languages Department, published the article, “Julian of Norwich in Popular Fiction” in the book, Julian of Norwich’s Legacy: Medieval Mysticism and Post-Medieval Reception. The text is edited by Sarah Salih and Denise N. Baker and is published by Palgrave MacMillan.

▲ Professor Carl Cutitta, of the Communications Department, was elected to the National AAUP Council of the American Association of University Professors.

▲ Dr. Lawrence Hogan, of the Economics/Government/History Department, was a presenter at the National Baseball Hall of Fame/Cooperstown Symposium, on “Baseball and American Culture on Dan Burley/Black Baseball and Black Music” in June 2009. He also participated in the National Endowment for Humanities Summer 2010 Landmarks for American History and Culture Workshop for Community College Faculty. The workshop, “African-American History and Culture in the Georgia Lowcountry: Savannah and the Coastal Islands, 1750-1950” was presented by the Georgia Historical Society (GHS).

▲ Dr. Denise Lagos, of the English/Fine Arts/Modern Languages Department, was a guest lecturer for New Pathways to Teaching in New Jersey, a graduate program for Alternate Route teachers seeking a career change offered through New Jersey City University. Her presentation, “Cultural Differences in Non-Verbal and Verbal Communication” supported course curriculum regarding diversity in the classroom. Program goals recognize the need for educators to be aware of cultural differences in order to work effectively with today’s diverse student population and to facilitate a harmonious classroom environment. Dr. Lagos served as a Teacher Supervisor for the program and observed teachers in public schools in North Brunswick, Orange, New Providence, Union, and Kenilworth. She also accepted a MarCom Award for The Foreign Student Voice, literary magazine, in the magazine category from the Association of Marketing and Communications Professionals.

▲ Professor Jennifer McCarthy, Associate Professor and Director of the Paramedic Program, was nominated by the New Jersey Department of Health/Office of Emergency Medical Services as an “Educator who has made Outstanding Contributions to EMS” at the annual symposium held in Atlantic City. She also presented at the symposium on “Aging Gracefully” and “Putting the Spark Back into EMS.” McCarthy also held two training/simulation sessions on simulated pediatric and difficult airway scenarios for the Emergency Physician Residents from Saint Joseph’s Medical Center.

▲ Professor John McDermott, of the English/Fine Arts/Modern Languages Department, participated in a “Night of Poetry” in celebration of National Poetry Month during April 2010. The event was hosted by the Hanson Park Conservancy which is a non-profit organization that is dedicated to developing and maintaining Hanson Park in Cranford, New Jersey.

▲ Professor Michael Z. Murphy, of the English/Fine Arts/Modern Languages Department, attended the convention of the International Listening Association in Albuquerque, New Mexico in March 2010. Prof. Murphy presented “Better Listening through Better Engagement”. Attendees learned how to teach students of all ages to communicate in three high risk events: perception checks, praise, and constructive criticism. Prof. Murphy also presented “Universal Access in a Diverse Community: Meeting the Needs of 1st Semester Students” at the NJANSA Conference held at William Paterson University in Wayne, New Jersey.

▲ Professor Anthony Nicoli, of the English/Fine Arts/Modern Languages Department, presented exhibitions of his artwork “Metro 26” throughout the state at Jersey City – City Hall, B. Beansdorfer Gallery in Highland Park, Ramapo College in Mahwah, Monmouth Museum in Lincroft, Monmouth County Public Library in Manalapan, Johnson Free Public Library in Hackensack, the Invitational Exhibition Arts Guild of Railway, and the New Jersey State Museum in Trenton. As well, with Professor George Hildrew of the English/Fine Arts/Modern Languages Department, Prof. Nicoli hosted a visiting art slide lecture that was presented by the world-renowned photographer Gregory Crewdson.

▲ Professor Phillip Papas, of the Economics/Government/History Department, co-authored the book, Port Richmond, with Professor Lori R. Weintraub of Wagner College. The book is a photo history and is part of Arcadia Publishing’s “Images of America” series. Port Richmond is a community on Staten Island’s north shore that is linked to Bayonne, NJ by the Bayonne Bridge. The book is both historical in content and is civic-minded in its purpose, promoting debate on the definition of community, as well as the role of history in understanding a community.

▲ Dr. Cynthia Roemer, of the Mathematics Department, successfully defended her dissertation, “Service-Learning and Mathematics,” satisfying final requirements for her degree from Columbia University in October 2009. After a rigorous course of study in both mathematics and educational practices through the Mathematics, Science, and Technology Department at Teachers College, Dr. Roemer conducted an original study on the implementation of service-learning in teaching mathematics. Her model was included among instructor resources to support The Service-Learning Companion, published by Houghton Mifflin Company, and her syllabi have served as service-learning in mathematics samples for Campus Compact, a national coalition of college presidents committed to campus-based civic engagement.
Professor Arlene Rogoff, Professor Susan McLoughlin, of the Mathematics Department, and Elizabeth Ramos, of the Center for Student Success, attended the 35th Annual American Mathematical Association of Two-Year Colleges (AMATYC) Conference in Las Vegas in November 2009. Prof. Rogoff and Ramos presented, “Success with Developmental Mathematics in a Small Learning Community.” Prof. McLoughlin served as a delegate for New Jersey in the Delegate Assembly as President of Mathematics Association of Two-Year Colleges of New Jersey (MATYCNJ).

Dr. Jeff Shalan, of the Honors Studies Program, presented on the topic of “Writings in the Folds of the Veils of Conquest: Gender, Language, and History in Assai Djebar’s L’amour, la fantasia” at the New Jersey Education Association Annual Conference at Seton Hall University.

Dr. Mark Singer, Senior Professor of Criminal Justice Department, participated in a panel discussion, “Examination and Cross Examination of the Expert Witness in Court,” in November 2009 at St. Benedict’s Preparatory School in Newark, New Jersey. The discussion, focused on examining strategies used to deal with expert testimony in the justice system.

Adjunct Instructor Bill Lipkin of the Economics/Government/History Department has been elected to the position of Treasurer of the recently formed national organization New Faculty Majority (NFM). The purpose of NFM is to promote the work and efforts of over 900,000 contingent faculty in the United States and end their exploitation in the work force. Lipkin has also been named one of the four national spokespeople for the Organization, has already given presentations at several conferences, and has been active in Trenton promoting the goals of NFM.
Employees
Staff Accomplishments

▲ Dr. Patricia Biddar, Executive Director of Assessment, Planning and Research was honored with the 2009 Community College Spirit Award by the New Jersey Council of County Colleges, for her exemplary service to New Jersey’s community colleges. Biddar was recognized for leading New Jersey’s community colleges’ efforts to enhance the Vocational Education Data System (VEDS). Community colleges use VEDS to meet Federal Carl D. Perkins Career and Technical Education Funding reporting requirements. In 2009, the state’s community colleges received over $9.1 million in Perkins funding. As the executive director of assessment, planning and research, Biddar wrote the College’s first institutional assessment plan, instituted a strategic planning process linked to budgeting and evaluation, chaired the College’s Master Plan Committee, updated the College’s facilities master plan, and conducted research studies that provided evidence of the accomplishment of the College’s mission.

▲ Dr. Patricia Castaldi, Director of the Practical Nursing Program, with Rosemary Byrne, MS, RN and Virginia Villanueva, MEd, RN, presented a conference session at the National League for Nursing (NLN) Education Summit in Philadelphia, PA in September 2009. The presentation, “Development of an Evidence-Based Retention Model,” was a combined effort that reflected the work done by Dr. Castaldi in the Practical Nursing program and the duplication of her student assessment by Professors Byrne and Villanueva at Trinitas School of Nursing. A highlight of the program was a video that simulated the perceptions and expectations of students and faculty members during the orientation to nursing school.

▲ Dr. Wallace E. Smith, Vice President for Academic Affairs, was one of twenty-four college administrators honored with the 2010 Administrator Awards of Distinction by Phi Theta Kappa Honor Society during the Annual Convention in Orlando, Florida in April 2010. The Administrator Award of Distinction is awarded to college vice presidents, deans, or leaders other than college presidents/CEOs serving in an administrative capacity who have demonstrated a strong level of support for Phi Theta Kappa.

▲ Marianne Schubert, MSN-ED, RN, CEN, MICP, Coordinator of the Practical Nursing Program, completed her Masters of Science degree in Nursing in Health Care Education (MSN/ED) with honors from the University of Phoenix. She was also inducted into Sigma Theta Tau International Honor Society of Nursing. In June 2010, her abstract “Challenging LPNs ‘on the fly’ in Simulation” was a podium presentation at the International Nursing Association for Clinical Simulation and Learning Conference in Las Vegas.

Professional Associations

AAUP (Faculty Union)
- President: Carl Cuttita
- Vice President: John McDermott
- Treasurer: Nicholas Gilbert
- Assistant Treasurer: Wenyao Zhang
- Recording Secretary: Arthur Rose
- Corresponding Secretary: Deborah Kemp-Jackson
- Grievance Officer: Linda Milteer
- Assistant Grievance Officer: Vincent Wrice
- Contract Administrator: Len Anyanwu
- Assistant Contract Administrator: William Rohrer

Union County College Employees Association
(Middle Management Union)
- President: Paul Belmonte
- Vice President: Patrick Gallagher
- Treasurer: Lois Hely
- Secretary: Howard Krebs
- Grievance Officer: Doug Greenwood
- Assistant Grievance Officer: Sandra Petak-Draznik & Vacant Elz.
- Membership Delegate: Jose Paez

NJEA Staff Association
(Clerical Union)
- President: Deedra Holman - Admissions Dept.
- Vice President: Kathy Byrd
- Treasurer: Annette Castro
- Secretary: Loren Ventrice
- Grievance Officer: Lynn Young
- Assistant Grievance Officer: Diana Broccoli
- Membership Delegate: Jenny Guzman-Tess

Union County College Security Association
(Public Safety Union)
- President: Tereke Bell
- Vice President: Tyson Robinson
- Treasurer: John Britton
- Secretary: Vasiliki Dedes
- Grievance Officer: Diana Broccoli
- Assistant Grievance Officer: Vacant
- Membership Delegate: Jenny Guzman-Tess

Union County College Physical Plant Association
(Custodian Union)
- President: Ken Kaiser
- Vice President: Robert Walsh
- Treasurer: Tony Diaz
- Secretary: Orlando Tascon
- Grievance Officer: Steve Bertrand
- Assistant Grievance Officer: Vacant

ADJUNCTS
(American Federation of Teachers)
- President & Acting Treasurer: William Lipkin
- 1st VP: Dave McClure
- 2nd VP: Jan Wyzkowski
- Secretary: Nancy Merrill
- Grievance officer: Dave McClure
- Assistant Grievance officer: Vacant
- Membership Delegate: Phillip Murphy

ADJUNCTS
(Cleaners Union)
- President: Vacant
- Vice President: Vacant
- Treasurer: Vacant
- Secretary: Vacant
- Grievance Officer: Vacant
- Assistant Grievance Officer: Vacant
- Membership Delegate: Vacant
The College has ALC’s at Cranford, Plainfield, and Elizabeth, staffed by about 100 students and professionals who provide tutoring. From June 2009 to May 2010, the ALC’s served 162,255 student requests and provided 173,786 hours of tutoring. Shown here on Staff Appreciation Day, Oct. 13, 2010, are Peter Swiatkowski, Beverley Norwood, Jorge Villacreces, Ibtissam Abdallah, Karen Platt, Mary Greco, Jose Paez-Figueroa, Carolyn Thomas, Academic Affairs Vice President Dr. Wallace Smith and ALC Director Gail Hein.

Academic Learning Center tutor Joan Ikinya (center) was among the first employees to earn a commendation and gold Union CC pin from President McMenamin based on the praise she received from students. Shown here with Dr. McMenamin and Ms. Ikinya is ALC Director Gail Hein. In 2011, Dr. McMenamin launched a new employee-recognition program for employees earning commendations from students. The President confers these commendations by visiting employees in their offices (in front of their co-workers) and faculty in their classrooms (in front of students).
Students

The Student Government Association offers students a platform for having their questions, issues, and concerns heard by College officials. The SGA also supports student clubs and in 2010 sponsored several activities, including a poetry reading by Khalil Murrell, a trip to Madame Tussaud’s Wax Museum in NYC, multiple trips to Broadway shows, a performance by a hypnotist, and dances. Shown are SGA officers Treasurer, Garnet Batson, Vice President Mia Insalaco, Plainfield Faculty Advisor Sherry Heidary, President, Christian Waga, and Secretary, Olga Kalynchuk. The 2010 SGA President is Lucio Barreto. Nancy Merrill is the Cranford SGA faculty advisor and Jorge Rivera the Elizabeth advisor.

Enrollment by Age (2010)

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 18</td>
<td>41</td>
</tr>
<tr>
<td>18-20</td>
<td>3,659</td>
</tr>
<tr>
<td>21-24</td>
<td>3,113</td>
</tr>
<tr>
<td>25-34</td>
<td>3,180</td>
</tr>
<tr>
<td>35-44</td>
<td>1,406</td>
</tr>
<tr>
<td>45-54</td>
<td>711</td>
</tr>
<tr>
<td>55-64</td>
<td>157</td>
</tr>
<tr>
<td>65-up</td>
<td>269</td>
</tr>
<tr>
<td>Unknown</td>
<td>244</td>
</tr>
</tbody>
</table>

Union CC’s NJ-State-funded, Educational Opportunity Fund (EOF) supports students who would not otherwise be able to attend college without the financial assistance and special academic support services. EOF provides eligible students with money toward the cost of tuition and fees, financial aid counseling, academic counseling, free tutoring, informational workshops, financial aid workshops, faculty assessment and money to continue during the Summer Terms. New-to-college students can attend a free EOF Summer Program which is designed to provide academic preparation for college entry. Shown here from the induction ceremony into the Chi Alpha Epsilon Academic Honor Society are Back, Left to Right: EOF Director Sharon Johnson, Dawn Booker, Alexandra Bergen, Juan Cortes, Melinda Ayala, Mateusz Pejko, Andre Strother, Taisha Degand, David Rendon, Veronica Rodriguez, Alexavier Rivera; Front, Left to Right: Ivelisse Fuster, Helen Lopez, Magelende Paviera, Mabel Mansing, Asya McNeil, Caroline Neves, Advisor Karina Cicchino, and President McMenamin.
Honor Societies at Union CC

Phi Theta Kappa • Students who achieve outstanding scholastic records and demonstrate qualities of good citizenship receive recognition through admission into Phi Theta Kappa. Phi Theta Kappa is the national honor society which aims to promote scholarship, develop character, and cultivate fellowship among men and women students of two-year colleges. Iota Xi is the chapter of Phi Theta Kappa at Union County College.

Tau Alpha Pi • The Omicron Beta Chapter of the Tau Alpha Pi National Honor Society is a national honor society for students in the engineering and engineering technology programs.

Mu Alpha Theta • Students with an interest and ability in mathematics are recognized through admission to Mu Alpha Theta. Mu Alpha Theta is a National Honor Society which promotes scholarship in mathematics at two-year colleges.

Psi Beta • Psi Beta is a national honor society in psychology associated with the American Psychological Association. It was founded expressly for community and junior colleges.

Chi Alpha Epsilon • The Psi Chapter of the Chi Alpha Epsilon Academic Honor Society is a national honor society for students in the Educational Opportunity Fund Program.

Ethnic breakdown of students enrolled:

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic/Latino</td>
<td>3520</td>
</tr>
<tr>
<td>Black, African-American</td>
<td>3071</td>
</tr>
<tr>
<td>White, non Hispanic</td>
<td>3064</td>
</tr>
<tr>
<td>Asian</td>
<td>369</td>
</tr>
<tr>
<td>American Indian or Alaskan</td>
<td>71</td>
</tr>
<tr>
<td>Hawaiian/Pacific Islander</td>
<td>38</td>
</tr>
<tr>
<td>Non-resident aliens</td>
<td>278</td>
</tr>
<tr>
<td>Unknown</td>
<td>2363</td>
</tr>
<tr>
<td>Total</td>
<td>12,774</td>
</tr>
</tbody>
</table>

The Student Volunteer Organization raised more than $9,000 in 2010 for the Haitian Relief Fund. The SVO also held its annual Toys Drive on the Cranford, Plainfield, and Elizabeth campuses.

Student Clubs in 2010

- Architecture Club
- Black Student Heritage Organization
- Business Management Association
- DANSE Club
- History Club
- International Cultural Exchange Club
- Karaoke International Singers United
- Mathematics Club
- Running Club
- The Scroll (student newspaper)
- The Sheaf (literary magazine)
- Student Volunteer Organization
- Union CC Radio 88.1 AM (College Radio Station)
- World Language Club

For more than 16 years, Union CC students have had free use of the Fitness Center on the Cranford Campus.

Center for Student Success

Union CC offers comprehensive support system for first-year students designed to establish a solid foundation of academic success skills that will help our students throughout their college career.

The program features:

- Learning Communities, whereby designated sections of UCC 101 (the First Year Seminar course) are paired with sections of developmental math, developmental English, English composition for speakers of other languages, or Psychology 101.
- Tutoring with their own designated tutor, provided at no additional cost
- Academic, career and personal counseling with their own designated counselor
- Ongoing, one-on-one communication with course instructors
Athletics

The Fall 2009 Men’s Soccer Team won Union CC’s first-ever national championship. On Nov. 14, 2009, the Owls defeated Richland College of Texas by a score of 1-0 to claim the National Junior College Athletic Association (NJCAA) Division III, National Championship.

Board Chair Vic Richel and former President Tom Brown flanking Soccer Head Coach Alex Louis, who was named 2010 National Coach of the Year.

National Champs!

The Women’s Basketball Team won the Garden State Athletic Conference for the fourth year in a row. The Lady Owls set a new record for the College as well, ending the season with a record of 12-9 overall, 10-6 in the region, and 8-2 in the conference.

Lady Owl Kendra Johnson, signed a Letter of Intent (LOI) with the University of the District of Columbia in Washington, DC. Johnson, a transfer from Burlington County Community College, played her sophomore year at Union County College and averaged 18 points per game and accumulated 377 points during the 2009-2010 season. She was named to the All-Region XIX Second Team as a sophomore and in addition to her 18 points per game, she averaged, 4 assists, 4 steals, and 4 rebounds per game.

Continuing on the path of achievement was Union County College Men’s Baseball player Steve Tansey when he was awarded the 2009 Collegiate Rawlings Gold Glove Award for being the “Finest in the Field.” He controlled second base for the Owls throughout the 2009 season and served as the team’s second baseman in 2010 as well.

The Union County College Golf Team also had a successful season having qualified to compete in the Garden State Athletic Conference Tournament, and finished in second place among the competing Division III teams. The team fired a team score of 350 which enabled them to qualify for the Region XIX Tournament. The Owls cumulative 2010 season record was 22-13-1 against Division III teams and 25-18-1 against all competition. During the Region XIX tournament, and freshman Justin Pack qualified for the NJCAA Division III National Golf Championship. He had the lowest score of the individuals that qualified for the National Tournament. This was the third consecutive year that the College had an individual player qualify for the National Golf Tournament and the seventh year of eight that the College participated in the national tournament. Of the approximately 144 golfers who competed in the tournament, Pack placed 70.

Athletics Highlights in 2010

The Women’s Basketball Team won the Garden State Athletic Conference for the fourth year in a row. The Lady Owls set a new record for the College as well, ending the season with a record of 12-9 overall, 10-6 in the region, and 8-2 in the conference.

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The 2010 Union County College Women’s Volleyball Team

The Lady Owls Women’s Basketball Team continues a long-standing tradition of winning at Union County College.

The Magic Number

141 How many Union CC Students participated in Athletics in the 2009-2010 year

Athletics Staff

Acting Director of Athletics, Tammy Smith
Administrative Assistant, Candace Ellis
Athletic Counselor, Ector Quiles
Athletic Trainer/Fitness Center, Patrick J. Donohue
Intramurals, Jorge Rivera

Intercollegiate Teams:

Cheerleading/Dance Team
Head Coach: Chenier Williams

Men’s Baseball
2010 Record: 19-18
Head Coach: Mark Domashinski

Men’s Basketball
2010 Record: 13-13
Head Coach: James Casciano

Women’s Basketball
2010 Record: 12-9
Head Coach: Raheem Graham

Golf (Men’s and Women’s)
2010 Record: 13-6
Head Coach: Bill Dunscombe

Men’s Soccer
2009-10 National Champions
Head Coach: Alex Louis

Women’s Volleyball
2010 Record: 13-8
Head Coach: Sara Mankoski
The Union CC LIFE Center offers college-level classes to senior citizens, free of charge, at venues throughout the County. During 2010, 28 free classes were provided in eight towns. New offerings for 2010 included “Women Authors” and “Introduction to Shakespeare”—both offered at a Summit school. To support the LIFE Center, the Plainfield Foundation donated $10,000 in 2010, which doubles its previous contribution. Shown here are LIFE Center students from the American Literature II course taught at Sage ElderCare, Summit, by Professor Robert Comeau.

The Tomasulo Art Gallery, located on the first floor of the Kenneth MacKay Library, offers students, faculty, staff, and members of the community-at-large the opportunity to display their paintings, photographs, and sculptures. Shown here is one of the works in Professor Robert Yoskowitz’s photo montage titled, “Timely Matters: an Exhibition of Photographic Images.” Each April, the College’s architecture students display their work in the gallery.

The Magic Number
10,447
Enrollment in noncredit classes in 2010. Courses include more than 200 personal-enrichment classes ranging from Conversational French to Zumba.

Noncredit Programs
In 2010, Union CC offered more than 40 noncredit certificate programs in continuing education, such as:

- A+ : PC Hardware Trouble-shooting
- Administrative Assistant
- American Sign Language (ASL)
- Bartending
- Business Computer Applications
- Certified Bookkeeper
- Children’s Care-Giver Program
- Cisco
- Construction Code Licensing Courses
- Certified Patient Care Technician; Certified Phlebotomy Technician, (CPT); Certified EKG Technician, (CET)
- E-Commerce Certification
- Electronics Technician
- English as a Second Language
- Floral Design
- Hospitality/Hotel Management
- Human Resource Management
- Interior Design
- Management
- Marketing Certificate
- Medical Office Billing Specialist
- Medical Office Coding Specialist
- Microsoft Excel 2007: Business Applications
- Microsoft Office Professional 2007
- Microsoft Project 2007
- Office Management
- Preparation for the ParaProfessional Exam
- Personal Trainer National Certification
- Pharmacy Certified Technician
- Practical Accounting
- Printing & Graphics Industry Certificates
- Project Management
- Real Estate Sales
- Restaurant Management/Culinary Arts
- Six Sigma
- Structured Query Language (SQL)
- Substitute Teacher Specialist
- Training in Global International Trade: U.S. Customs Broker Test Preparation
- Travel and Tourism
Union CC’s Public Safety Officers like Samith Tes and Victor Ríos help ensure the wellbeing of students and staff on our Cranford, Plainfield, and Elizabeth campuses. At the Scotch Plains Campus, Union CC’s Continuing Education department sponsored the training of 1,510 police officers at Union County’s John H. Stamler Police Academy.

In 2010, the College for Kids and College for Teens programs attracted a combined 4,080 future Union CC students to the Cranford campus.

Crowns
Based on the book by Michael Cunningham and Craig Marber and adapted by Regina Taylor
September 23 – October 17
Our first musical! About the experience of churchgoing black women in the South where their hats are a symbol of the pride, beauty and endurance of black women everywhere.
“Delightfully celebratory” – NY Times
Tickets: $30 - $10

The Theater Project
at Union County College
Begun in 1994, “The Theater Project” is Union County College’s professional theater company, performing award-winning plays at the Roy Smith Theatre at Cranford. In 2010, the Project produced its first-ever musical, Crowns, which features churchgoing southern African-American women whose hats serve as a symbol of the pride, beauty and endurance.
Workforce Development

Support for Unemployed, Underemployed, and Homeless People

The Elizabeth and Plainfield-based Center for Economic & Workforce Development provided free training for 4,538 people without jobs or facing other personal crises in 2010. Funded primarily through the Union County Board of Chosen Freeholders via the Workforce Investment Board and the State Department of Labor and Workforce Development, CEWD manages programs such as Work First New Jersey, ABLE Plus, GED Fast Track, GED Testing, and Individual Training Accounts. CEWD also supports the County’s “One Stop” Centers for jobless residents. CEWD classes improve clients’ quality of life by providing training in basic skills, citizenship preparation, English as a Second Language, high-school equivalency, and occupational skills. The CEWD also supports social-service agencies to provide referrals for addressing clients’ other personal needs.

Serving Business & Industry

Union CC’s Industry-Business Institute served more than 30 local companies in 2010 by providing training for employees in basic skills, management skills, computer skills, and technical skills. Much of the funding for these programs is provided through the NJ Council of County College’s Consortium and the NJ Business & Industry Institute. Altogether, the Institute raised $1.16 million in 2010.


2) Received $400,000 in a Congressional Earmark to lead a year-long initiative to define local “green job” opportunities, and design, field-test, revise, package, and disseminate packages of instructional and related services for selected “green” jobs.

3) Received $395,400 in Zone Assistance funds to provide for continued funding for Retail Skills Center located at the Jersey Gardens Mall which is located exclusively within our Urban Enterprise Zone boundaries. Specifically, these funds will provide for retail/customer service and other job placement skills as well as classroom training for local Elizabeth residents.

Federal Workforce Development Grants

<table>
<thead>
<tr>
<th>Grant Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Department of Labor – Project ABLE</td>
<td>$1,260,990</td>
</tr>
<tr>
<td>U.S. Department of Education Title V Cooperative</td>
<td>$3,336,104</td>
</tr>
<tr>
<td>U.S. Department of Education Perkins</td>
<td>$707,035</td>
</tr>
<tr>
<td>AmeriCorp</td>
<td>$135,361</td>
</tr>
<tr>
<td>Federal Appropriations (Green Workforce)</td>
<td>$400,000</td>
</tr>
<tr>
<td>U.S. Dept. of Health &amp; Human Services – Health Professions Opportunity Grant</td>
<td>$2,072,730</td>
</tr>
<tr>
<td>TOTAL:</td>
<td>$7,912,220</td>
</tr>
</tbody>
</table>

New Pathways to Teaching in New Jersey (NPTNJ)

The Continuing Education Department is part of a Statewide consortium among New Jersey City University, collaborating NJ community colleges, and affiliated school districts in New Jersey, to provide “alternate route” opportunities for people aspiring to become certified teachers. In 2010, 18 people completed the New Pathways program at Union CC.
Through grant funding provided by the City of Elizabeth, the Industry-Business Institute offers free training through its Retail Skills Center to businesses and employees at the Jersey Gardens Mall in Elizabeth.

2010 highlights at the Retail Skills Center included:

Training: 174 residents
Job placement: 408 residents-214 in the 4th quarter
Job placements: 47 Urban Enterprise Zone businesses
New business placements: accounted for 188 placements or 46 percent
New businesses; Sonic Drive In, Lord & Taylor, I-Hop, Coldstone Creamery, VF Outlet, Forever 21, PS Aeropostale
Job Fairs: 18 companies with 1252 participants
Job screening events: 600 participants/17 companies
Outreach Events: 499 participants/36 events
Counseling: 579 residents
New classes: introduced Restaurant, Hospitality and Visual Merchandising

The Trinitas School of Nursing held its commencement and Nurses’ Pinning ceremony in January 11 on the Cranford Campus. These 85 graduates represent one of the largest graduating classes in Trinitas history.

The Associate in Applied Science degree (A.A.S.) is awarded to students who are interested in entering the workforce upon graduation. These career-oriented courses of study provide hands-on experience.

- Accounting
- Administrative Support
- Automotive Technology
- Business Management
- Business Marketing
- Civil/Construction Engineering Technology
- Computer Science
- Dental Hygiene
- Electronics/Electromechanical/Engineering Technology
- Fire Science Technology
- Game Design Creation
- Game Design Development
- Help Desk, Technology Support Specialist
- Hospitality Management
- Interpreter for the Deaf
- Mechanical Engineering Technology
- Paralegal Studies
- Paramedic, Emergency Health Science
- Physical Therapist Assistant
- Sports Management
- Technical Studies

Practical Nursing students during the graduation ceremony. From left, Efie Ilkpat, Darota Wachowicz, Melissa Hunter, Lydia Haupt Durham, and Simone Webb.
Meet Vic Richel

This dynamic man’s dedicated service to the College is only the beginning of his volunteering spirit. Vic is a tireless advocate for Union County College as well as Trinitas Hospital where he serves as Vice Chairman of the Board. He has served on the College’s Board for over 25 years.

During that time he has been a driving force behind the expansion of the College on all three campuses.

Now Vic sees the College in a time of expanding diversity of both the student population and academic focus, evolving occupational demand of the community, growing competition for funding and rapidly expanding technological opportunities.

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James R. Perry, Plainfield, NJ, Vice Chair

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Frank A. Bolden, Esq., Berkeley Heights, NJ

George A. Castro, II, Elizabeth, NJ

Dr. Carmen M. Centuolo, Mountainside, NJ

Edward J. Hobbie, Jr., Esq., Westfield, NJ

Wilson Londono, Elizabeth, NJ

Roderick Spearman, Rahway, NJ

Christian David Waga, Elizabeth, NJ, Student Representative

Mary M. Zimmermann, Summit, NJ

Legal Counsel – Frank J. Peterpal Esq., Springfield, NJ

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Effective November 2010

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John Malcolm, Garwood, NJ

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Roderick Spearman, Rahway, NJ

Mary M. Zimmermann, Summit, NJ
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Andrew Hamilton
Chester Lobrow
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Victor M. Richel*
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Rhea Brown
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James R. Perry
Francis Raudelunas
Victor M. Richel*
Roderick Spearman

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Elizabeth Garcia, P.E.
Jeffrey H. Katz, Esq.
Eric G. Mason
Victor M. Richel*
Roderick Spearman
Mary M. Zimmermann
Christian Waga – Student rep.

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Frank Bolden, Esq.
Elizabeth Garcia, P.E.
Edward J. Hobbie, Esq.
James R. Perry
Mary M. Zimmermann

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Frank A. Bolden, Esq.
Edward J. Hobbie, Esq.

Board of Governors
Edward J. Hobbie, Esq., Chair
Nancy J. Benz
Elizabeth Garcia, P.E.
Carlos N. Sanchez
Roderick Spearman

**Union County College Board of School Estimate**
Board of Trustees / Board of Governors
Victor M. Richel
Frank A. Bolden, Esq.
George Castro, II, alternate
Wilson Londono, alternate

*Members of this committee by virtue of status as Board Chair or Vice-Chair

2011 ANNUAL REPORT

*Board members Stephen F. Hehl, Esq., Jeffrey H. Katz, Esq., and Edward J. Hobbie, Esq.*

*Members of the Board of Governors Francis Raudelunas (l), and Thomas H. Hannen, Jr.*

*Eugene J. Carmody, member of the Board of Governors, with Assistant Secretary to the Boards, Nancy Krasnor*
Vice President of Financial Affairs & Treasurer Bernard Lenihan (l) and Senior Professor of Economics-Government-History Dr. Harold Damerow take a break from a recent board meeting on the Elizabeth campus.

Board of Governors’ Chair Liz Garcia and Freeholder Bette Jane Kowalski

The Magic Number
177 Number of scholarships managed by the Union County College Foundation for the benefit of our students

Dr. Michael P. Graziano (l), member of the Board of Governors and of the Building and Grounds Committee with Henry Key, Union County College Director of Facilities
In 2010, the Paramedic Program began offering an associate in applied science degree in addition to a separate certificate option. The 2009-10, Paramedic graduates achieved a perfect 100 percent pass rate on the National Registry of EMT’s Certification Exam, far surpassing the national average of 82 percent.
Freeholders Serving the County via Union CC

The Union County Freeholders contributed more than $12 million to support Union CC’s service to 12,774 students in 2010. In addition, through the Union County Workforce Investment Board, the Freeholders provided Union CC’s Center for Economic & Workforce Development with the means to come to the aid of 4,538 needy people in 2010. Services include free training in job skills, English as a Second Language, high-school equivalency, and other support to improve the quality of life of residents, especially in Elizabeth and Plainfield.
The Union CC President’s Leadership Council, which meets at least once a month with President McMenamin to report on institutional goals, share information, develop new initiatives, and receive direction from the President.

**PLC Members:**

- Dr. Patricia Biddar, Executive Director, Assessment, Planning & Research
- Jim Brophy, Interim Provost, Provost/Associate Vice President of Academic Affairs
- Thomas Cherubino, Chief Information Officer
- Jamie Conroy, Research Associate, Assessment, Planning & Research
- Dr. Harold Damerow, Chair, Faculty
- Ellen Dotto, Executive Director, College Relations
- Dr. Ralph Ford, Vice President, Student Services
- Dr. Barbara Gaba, Provost, Provost/Associate Vice President of Academic Affairs
- Barbara Gavin, Grants Director
- Shirley Hollie-Davis, Assistant Dean, Center for Economic & Workforce Development
- Sharon Johnson, Director, Educational Opportunity Fund
- Henry Key, Director, Facilities
- Bernard Lenihan, Vice President, Financial Affairs & Treasurer
- Dr. Stephen Nacco, Vice President of Administrative Services and Executive Assistant to the President
- Jon Poole, Internal Auditor
- David Sheridan, Dean, Enrollment Management
- Dr. Wallace Smith, Vice President, Academic Affairs
- Lynne Welch, Controller
- Susan Matika, Secretary to the PLC

**Institutional Goals**

- Provide a series of relevant general education courses for all students.
- Provide transfer programs and courses for students who want to continue their education at four-year institutions.
- Provide career programs to prepare students to function in a technologically and socially changing world.
- Provide developmental courses for students who need to prepare for college-level credit courses.
- Provide professional development programs to ensure excellence in teaching-learning processes.
- Provide support services for all students.
- Provide college services and resources to accommodate a diverse student population.
- Provide opportunities for life-long learning and personal enrichment.
- Develop workforce development programs through alliances with hospitals, universities, business, industry, and professional and governmental groups to meet the changing workforce requirements.
- Serve as a cultural center for the community and surrounding areas.
- Enhance teaching and learning through the use of instructional technology.
- Offer distance learning courses and programs.
- Provide the Union County College community with state-of-the-art information resources and services in facilities designed to foster intellectual, technical, and vocational growth.
- Increase the diversity of the college faculty, staff and administration.
- Provide sufficient resources, both public and private, to implement the preceding goals.
Cranford Campus

The Cranford Campus dates back to 1942, when the College abandoned the Third Street building in Roselle and begins holding classes in what had formerly been the Grant School in Cranford. The College began paying $500 annually in rent to the Cranford Board of Education. Over the years, the building became known as the “Old Lady of Holly Street.”

Then in 1948, the Board of Trustees authorized the purchase of farmland from the Dreyer family in Cranford. By 1959, the College relocated to what is now the 48-acre Cranford campus. The first building on the campus was the Nomahegan building.

Subsequent construction at Cranford included the building of the MacKay Library in 1973, with the renovation of the lower level following in 1994, and the creation of a third floor in 2006. The Victor M. Richel Student Commons was built in 1991, and the “Pavilion” (Fitness Center and Executive Education Center) was constructed in 1995.

The Cranford Campus currently has eight major buildings and is the home to more than 50 percent of the credit and noncredit classes the College offers.

Major Cranford Campus Buildings:
- **Campus Center**
  Site of the Roy W. Smith Theater, gymnasium, Fitness Center, Executive Education (teleconferencing) Center, other facilities for student activities, and college bookstore
- **Humanities Building**
  Classrooms, labs, offices, and lecture halls
- **James R. MacDonald Hall**
  Administrative offices
- **Kenneth Campbell MacKay Library**
  Home of the Tomasulo Art Gallery, Academic Learning Center, and the Center for Visual Arts and Communication
- **Nomahegan Building**
  Classrooms, labs, offices, and lecture halls
- **Richel Student Commons**
  Student life/student lounge facility, featuring an atrium and multilevel floor providing a variety of lounge and meeting spaces
- **Science Building**
  Classrooms, labs, offices, and lecture halls
- **William Miller Sperry Observatory**
  Featuring a 24-inch reflector and 10-inch refractor telescope, a lecture room, optical shop, computer center, and an astronomy library
Union CC began offering courses in Plainfield as well as Elizabeth in 1970. By 1994, Plainfield moved into its current location, in a 28,000-sq. foot, three-level, two story building on East Second Street. The building had formerly served as the plant for a local newspaper, the Courier-News. In 1999, the College completed renovations that included construction of an annex. The current campus occupies most of a city block between East Second and East Third Streets and Church Street and Roosevelt Avenue. The complex contains classrooms, lecture hall, allied health, computing and science laboratories, seminar and conference rooms, Library and Academic Learning Center, faculty and administrative offices. The adjacent annex houses instructional space for Emergency Medical Technician/Paramedic training and a state-of-the-art laboratory for American Sign Language and Deaf Studies, a student lounge, faculty offices, faculty lounge, bookstore, and cafeteria.

Number of classes taught = 259
Total number of students = 5359
Credit hours:
Course credit hours = 705
Institutional credits = 303

Elizabeth Campus
After more than 15 years in the making, Union County College cut the ribbon to open a $48 million building in the heart of Elizabeth, the State's fourth largest city. Named after philanthropist Elizabeth I. Kellogg, the five-story Kellogg Building was dedicated on Sept. 29, 2009. Together with the Lessner Building, which is located a block away on West Jersey Street, the Kellogg Building represents the College’s commitment to provide increased education services for the people of Elizabeth.

The Kellogg Building features both noncredit and degree programs. The facility has a lecture hall, a state of the art information commons and library, and is the new home of the Trinitas School of Nursing. The College’s Industry-Business Institute (IBI) is headquartered on the fifth floor along with the Dr. Thomas H. Brown Center for Business and Educational Advancement, which consists of a conference center and office suites. The building can serve as many as 8,300 students, including 2,300 from the Trinitas School of Nursing. The Freeholders through the Union County Improvement Authority financed the project, and the State of New Jersey also contributed $19 million.

The Elizabeth Campus features programs in computer science, engineering technologies, intensive English for speakers of other languages, cooperative program in nursing with Trinitas Hospital as well as a broad selection of liberal arts and science courses.

Buildings:
Elizabeth I Kellogg
Classrooms, library, lecture halls, labs, conference rooms, information commons, Thomas H. Brown Center for Business & Educational Advancement

Sidney F. Lessner Building
Classrooms, lecture halls, labs, seminar and conference rooms, offices, book store, dining room, student lounges

Total Credit Enrollment for the year 2010: 6,937
Number of Courses taught: Fall 543 sections; Spring 532 sections

Trinitas Enrollment: Fall 2,066; Spring 2,120

Scotch Plains Campus
The College shares a 40-acre campus in Scotch Plains at 1776 Raritan Road, Scotch Plains with the Union County Vocational Technical Schools and the John H. Stamler Police Academy. The College and the University of Medicine and Dentistry of New Jersey jointly operate the Regional Health Education Center in the College’s 65,000 sq. ft. Health Technologies Building and it has also been designated as the fifth campus of UMDNJ. It provides classrooms, lecture hall, seminar and conference rooms, allied health and science laboratories, library, faculty and administrative offices, dining room and Campus Center.
Technology

During the 2009-2010 academic year, the Information Technology Department made significant upgrades to the College’s technology infrastructure.

- Entered final stage for implementing a new Enterprise Resource Planning system, Datatel’s Colleague. During Spring 2011, Colleague will begin coordinating all of the College’s business functions, including human resources, payroll, and finance. Colleague will also improve the way the College serves students by providing a fully integrated database for registration, degree audit, financial aid, and student accounts.

- Redesigned the College Web site. The new Web site is based on feedback the College received from employees and students, addressing your requests for improved navigability, a more user-friendly editing system, and a more attractive design. The new site will be unveiled in March 2011.

- Developed and installed the “Owl’s Nest” portal. This is a system available through the Web site that provides students, faculty, and staff convenient and exclusive access to College services and information. The portal will manage a host of personal services, including email, a calendar, financial aid, announcements and events, class schedules, and access to online classes. Faculty will be able to customize their portal to view class lists and grading. The portal will become available along with the redesigned Web site, in March 2011.

- Installed a new and more powerful Network Local Area Network, a Server/Storage Area Network, and data backup. These systems support the Cranford, Plainfield, and Elizabeth campuses. In addition, in Elizabeth’s Kellogg Building, additional technology upgrades included the installation of security cameras, security door access system, and a telephone switching system.

- Replaced the voice messaging system throughout the College in February 2010.

The Magic Number

52

The total number of Tech-pod classrooms now complete and in use across the four campuses of Union County College

Document cameras enlarge the written word to assist the visually impaired in the MacKay Library on the Cranford campus.
Union CC Governance is a formal collaborative system as a means of cultivating College-wide participation in all aspects of Union CC operations. The Faculty are headed by Professor Harold Damerow and Vice Chair Vince Wrice. Committee membership is shared among faculty, administrative, and staff employees.

Faculty Standing Committees

<table>
<thead>
<tr>
<th>Committee Name</th>
<th>Chairpersons 2010-2011</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Executive Committee (FEC) IX</td>
<td>Dr. Harold Damerow</td>
<td></td>
</tr>
<tr>
<td>Academic Evaluation Committee (AEC) XI</td>
<td>Anna Brophy</td>
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<tr>
<td>Academic Technology Committee (ATC) XII</td>
<td>Ivan Strom</td>
<td></td>
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<tr>
<td>Admissions &amp; Counseling Committee (ACC) XIII</td>
<td>Michael Z. Murphy</td>
<td></td>
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<tr>
<td>Appeals Committee (AC) XIV</td>
<td>Mandana Ahsani</td>
<td></td>
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<tr>
<td>Cultural and Educational Programs Advisory Committee (CEPAC) XV</td>
<td>Dr. Adrienne Hawley &amp; Sherry Heidary</td>
<td></td>
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<tr>
<td>Curriculum Committee (CC) XVI</td>
<td>Bohdan Lukaschewsky</td>
<td></td>
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<tr>
<td>Departmental Coordination Committee (DCC) XVII</td>
<td>Paula Belmonte</td>
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<tr>
<td>Educational Planning Committee (EPC) XVIII</td>
<td>Stan Cohen</td>
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<tr>
<td>Ethics Review Committee (ERC) XIX</td>
<td>Theresa Cosmas</td>
<td></td>
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<tr>
<td>Elections Committee (EC) XX</td>
<td>Dr. William Rohrer</td>
<td></td>
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<tr>
<td>Experiential Education Advisory Committee (EEA) XXI</td>
<td>Barbara Buettner</td>
<td>[formed May 2008]</td>
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<tr>
<td>First Year Seminar Committee (FYSIC) XXII</td>
<td>Wynn Phillips</td>
<td></td>
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<tr>
<td>Graduation and Retention Committee XXIII</td>
<td>Jerry Marsee</td>
<td>[new May 2010]</td>
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<tr>
<td>Honors Studies Advisory Committee (HSAC) XXIV</td>
<td>Dr. Valerae Hurley</td>
<td></td>
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<tr>
<td>Judicial Committee (JC) XXV</td>
<td>Inactive</td>
<td></td>
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<tr>
<td>Learning Outcomes Assessment Committee (LOA) XXVI</td>
<td>Carol Keating &amp; Paula Belmonte</td>
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<tr>
<td>Nominations Committee (NC) XXVII</td>
<td>Sherry Heidary</td>
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<tr>
<td>Overcoming Hatred/Creating Community Committee (OHCC) XXVIII</td>
<td>Dr. Cynthia Roemer</td>
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<tr>
<td>Peer Evaluation Committee (PEC) XXIX</td>
<td>Elizabeth Neblett</td>
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<tr>
<td>Professional Development Committee (PDC) XXX</td>
<td>Mandana Ahsani</td>
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<tr>
<td>Resource Committee (RC) XXX I</td>
<td>Carol Biederstadt</td>
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<tr>
<td>Sabbatical Committee (SbC) XXXII</td>
<td>John McDermott</td>
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<tr>
<td>Scholarship Committee (SC) XXXIII</td>
<td>Marci MacGregor &amp; Anna Brophy</td>
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<tr>
<td>Student Services Committee (SSC) XXXIV</td>
<td>Dr. Valerae Hurley</td>
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<tr>
<td>Tenured Faculty Review Committee (TFRC) XXXV</td>
<td>Elsa Bruguier &amp; Michele Cislo</td>
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</tbody>
</table>

College Committees

<table>
<thead>
<tr>
<th>Committee Name</th>
<th>Chairpersons 2010-2011</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Distance Education Council</td>
<td>Dr. Barbara Gaba &amp; Dr. Donna Weir</td>
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<tr>
<td>Safety, Security, and Parking Committee</td>
<td>Dr. Cynthia Roemer</td>
<td></td>
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<tr>
<td>Strategic Planning Advisory Committee</td>
<td>Dr. Patricia Biddar</td>
<td></td>
</tr>
<tr>
<td>Teaching, Learning &amp; Technology Roundtable (TLTR)</td>
<td>Thomas Cherubino &amp; Paula Belmonte</td>
<td></td>
</tr>
</tbody>
</table>

Faculty are headed by Chair Harold Damerow (l) and Vice Chair Vince Wrice.
These bright, fun Spring Registration banners were designed by Continuing Education Graphic Design Certificate student Diane Isenberg. The Adobe Illustrator students were challenged to design and produce a creative, fresh idea. Isenberg’s design was selected from over a dozen excellent submissions.

In the past year, the College introduced a Student Success Center at Elizabeth. The Center provides “one-stop-shopping” to provide a wide gamut of student services, including assistance with registration, testing, counseling, and tutoring. Shown here (standing) assisting students are Natasha Smith and Jorge E. Rivera. The students are Cecilia Lorez (l) and Michelle Spallone.

In February the College held its first ever HACU Internship Workshop at the Elizabeth campus. Over 160 Union County College students were in attendance to learn about some of the opportunities available to them.

The Magic Number

FREE college-level academic classes offered to senior citizens, through the College LIFE Center, in eight towns across the county.
PLEASE NOTE: We have given careful attention to detail in producing this report. If you discover an error or omission, please notify the Development Office at (908) 709-7505. Your comments, corrections, or suggestions are always welcome.
Message from the Foundation Chair

As Chair of the Union County College Foundation, I extend to you the gratitude of our entire Board of Trustees for your generous support of our efforts to assist Union County College in fulfilling its mission in the community. This past year saw record enrollments at the College, placing more and more emphasis on the importance of the Foundation’s work in providing funds to help the increasing number of students who seek financial aid.

During this past year, our donors truly demonstrated their support of Union County College, highlighted by:

- Attending and sponsoring the Foundation’s three major special events – the Annual Gala, the Golf Tournament and the Evening at the Races.
- Creating and funding a variety of endowed and annual scholarships.
- Contributing to the Foundation’s annual “Shaping Our Future” campaign which provides additional scholarship support to our UCCF scholars.
- Making a planned gift by leaving a bequest or creating a specific estate planning tool to benefit future generations of students.

Additionally, we are grateful to those corporations, businesses and foundations, whose grants to the Union County College Foundation helped to fund scholarships, create and continue educational programming, and equip our classrooms and labs with the necessary resources to provide our students with the very best.

Our goals continue to grow, and the need grows, but thanks to you, more and more of our students are “Living the Dream”.

Gratefully yours,

Carol A. Hertling
Union County College Foundation Board Chair

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Ethel M. Heim
Tamzin MacDonald McMinn

*New Member
The gift of a scholarship not only provides the means to a higher education, but it also assures our students that they have a real support system within the Union County College community. The hundreds of students each year who receive scholarship awards are gratified to know that there are individuals and organizations who care about their future.

This year, thanks to the generous outpouring of support from its donors, the Union County College Foundation was able to provide $635,000 in annual and endowed scholarships. An additional $106,112 was awarded to 96 students through the Union County Freeholders Scholarships for Union County residents with a grade point average of 3.0 and above, who are graduates of County schools and whose family meets established criteria. Another 111 students were among the NJ STARS, a merit-based program funded by the State of New Jersey to recognize students who ranked in the top 15 percent of their graduating class.

Those wishing to create a legacy that will live on for the benefit of our students may do so through the creation of an endowed scholarship. A minimum gift of $15,000 is required, and this donation may be made in one payment or can be contributed over a five-year period. Once the $15,000 level is reached, the scholarship is awarded annually, in perpetuity, in accordance with Foundation policy, and in keeping with the criteria set by the donor.

For more information on establishing an endowed scholarship, please contact the Foundation office.

New Scholarships

The Elizabeth M. Blatz Scholarship Awarded to a full-time Union County College student who has completed a minimum of 12 credits. Recipients must have an overall cumulative 3.0 GPA. The scholarship will be awarded on the basis of financial need.

The Brown Family/Ralph Jimenez Memorial Scholarship Awarded to a new or continuing full or part-time student in the Paramedic Program, including those working toward an Associate’s degree in the Paramedic Program. Preference will be given to students with financial need.

Christ Fellowship Kingdom Advance Scholarship Awarded to a full or part-time student with a cumulative GPA of a 3.0 or above. Recipient must be a member of Christ Fellowship, as verified in writing by the Senior Pastor of the Church. If more than one candidate qualifies in any given year, then the award will go to the candidate with the most financial need.

Hertling/Nickell Family Scholarship Awarded to a full or part-time female student, majoring in Business who is a Union County resident. Preference will be given to students with financial need.

The Hispanic Law Enforcement Association of Union County, Inc. Scholarship Awarded to a full or part-time student of Hispanic descent. Recipient must be enrolled as a Criminal Justice major or have taken one or more Criminal Justice related courses with a minimum 2.75 cumulative GPA. The scholarship will be awarded on the basis of academic achievement and financial need.

New Jersey Haitian Scholarship Fund Awarded to a student enrolled at Union County College on a full-time basis. Student must maintain sufficient funding, sponsorship and other requirements in order to maintain proper visa status.

Plainfield Garden Club Scholarship Awarded to a full or part-time student enrolled in the Liberal Arts - Exploring Science & the Arts program or Environmental Science Program. Recipients must have an overall cumulative 3.0 GPA. Preference will be given to students who might be interested in making horticulture, conservation, science or floriculture a career.

The Dr. John J. Russell Memorial Honors Studies Scholarship Awarded to a student with a 3.2 GPA or higher, who has completed 15 credits. Recipient must have completed at least one Honors course. The scholarship will be awarded on the basis of financial need.

Student Government Association Academic Scholarship Awarded to a full or part-time student with a preference given to a single parent. Recipient must have completed a minimum of 12 credits and have a minimum 3.0 GPA at the time of application for the scholarship.

Maria & Bruno (Bud) Ziolkowski Scholarship Awarded to a full or part-time student with a minimum cumulative 3.0 GPA, who has completed 12 credits and is a Union County Resident. Two scholarships will be awarded annually. One scholarship is to be awarded to a student majoring in Education (science or math) and the second is to be awarded to a student in the Paramedic program. The scholarship is awarded based upon financial need.
More than 500 guests – among them, scholarship donors and student recipients of these scholarships – gathered together in the Victor M. Richel Student Commons to celebrate giving and receiving the precious gift of education.

Thanks to the generosity of our donors, the Union County College Foundation administers 145 endowed and 40 annual scholarships. At this year’s Reception, 614 students received scholarship awards, with new and current scholarship donors receiving recognition and gratitude from their student recipients.

More than 70 percent of students who apply to Union County College seek some form of financial aid. Hopefully, one day, the Union County College Foundation will be able to assist every student who needs our help. Thanks to our faithful scholarship donors, and our contributors to the Annual “Shaping Our Future” Campaign, we move closer and closer to that goal.

Following is a list of contributions made to our many scholarship funds during the 2010 fiscal year. A complete roster of scholarships is available at www.uccfoundation.org.

### ANNUAL SCHOLARSHIPS/ SPECIAL FUNDS

- The Barnes-Taylor Family Memorial Scholarship
  - Marjorie Barnes
- Alan R. Barwiek Memorial Scholarship
  - Eileen M. Forestal
- Ernest & Georgia Bell Scholarship
  - Marc Postiglione
- Samuel Blake Memorial Scholarship
  - Dolores Bruscetti

- The Elizabeth M. Blitz Scholarship
  - Frank H. Blitz, Jr.
- Drs. Thomas & Tressa Brown Scholarship
  - Thomas & Tressa Brown

- Dr. Tressa & Dr. Thomas Brown Scholarship
  - Thomas & Tressa Brown
- Bernard Lenihan

- The Brown Family/Ralph Jimenez Memorial Scholarship
  - David J. Jadinano
  - Freda Brown

- Bruckner Family Scholarship
  - John J. Bruckner

- Rosemary & Eugene J. Carmody Scholarship #2
  - Eugene & Rosemary Carmody

- Ceinwen Bergen Memorial Scholarship
  - Robert C. Comeau

- The Celgene Future Caregiver Award Scholarship
  - Celgene Corporation
  - David Sheridan

- Centro Amici Scholarship
  - In Memory of John Neiswanger:
    - Patricia S. Biddar
    - Centro Amici, Inc.
    - William C. Eiff & Vivian M. Eiff
  - Foundation
  - Marie L. Garibaldi
  - Global Communications
  - Sara H. Guette & Jere R. Reiser
  - Louise Yohalem
  - Don S. & Robert T. Zito

- Central Jersey Road Runners Club Scholarship
  - Central Jersey Road Runners Club

- CEWD Employees Scholarship
  - Mildred Gonzalez
  - Shirley Holle Davis
  - Laurinda Lobo Miller
  - Madeleine Veece

- Camille & Robert Cormier Scholarship
  - Rosemary Wraa

- Corporate Chefs Scholarship
  - Corporate Chefs, Inc.

- Developmental English Scholarship
  - The Theo T. and Hilda Rose Foundation

- Dubiskiy-Belmonte Scholarship
  - Paul & Paula Belmonte
  - Patricia Rodham

- Engineering/Technology/Architecture Dept. Scholarship
  - John G. Flynn
  - Nicholas Gibert
  - Jerry Nathansonn
  - Dori Vicente
  - James Xu

- Dr. Sondra Fishinger Scholarship
  - Sondra B. Fishinger

- Ruth & Oscar Flisstein Scholarship
  - Lawrence O. Hogan
  - Mary Beth Stone

- General Endowment Scholarship
  - Dorothy Andrews
  - Patricia S. Biddar
  - Napoleon E. Brooks
  - Charles Buda, Jr.
  - Thomas Cherubino
  - Harold Damore
  - John R. Farrell, Jr.
  - Barbara L. Gaba
  - Sharon Goldman
  - Sara Guerin
  - Gail Hein
  - Sharon D. Johnson
  - Marjorie Kalasaitis
  - James J. Masterson
  - Barbara L. McCollodrick
  - Brian J. Parkhurst
  - Holland Sunyak
  - Nicole Torella

- Robert M. Gray Memorial Scholarship
  - Gray Family Foundation Inc.

- Dr. Toby Grodner Scholarship
  - Toby J. Grodner
  - (In Memory of Harry Rosenberg)

- Sherry Heidary Scholarship
  - Shahrzad Heidary

- Herrand-del Valle Scholarship
  - Peter Del Valle
  - Frank Mendez
  - Manuela & Manuel Mendez

- Edward & Patricia Hobbs/Loretta Gleason Castaldo RN, Nursing Scholarship
  - Edward & Patricia Hobbs

- Institute for Intensive English Scholarship
  - Helen Aron
  - Barbara H. Foley
  - Arlene Marcus
  - Josephina Mark
  - John McDermott
  - Howard Pomann

- Jacobson Family Scholarship
  - John D. & Josephine Jacobson

- Sharon Johnson Educational Excellence Scholarship
  - Adrienne P. Hawley

- Bonnie Sue Kaplan Memorial Scholarship
  - Howard E. Kaplan

- J.C. Kellogg Foundation Scholarship
  - J.C. Kellogg Foundation

- Khym Foundation Scholarship
  - Lawrence-Collins Scholarship
  - John E. Chapin
  - (In Memory of Lucy)

- Lesner Family Scholarship
  - Marjorie Lessner

- Leigh & Julian Levitt Scholarship
  - Bert Atoma
  - David & Penny Bennett
  - William H. McLean Memorial Foundation
  - Helen Gristo
  - Dana Levitt
  - Everett L. Zanes

- MacDonald/McMinn/Whitaker Scholarship
  - Tammy MacDonald McMinn

- Dr. Kenneth C. MacKay Memorial Scholarship
  - Ingred Mahan Foundation, Inc.

- John A. and Ruth Davis Manger Scholarships
  - John A. & Ruth Davis Manger Foundation, Inc.

- Dr. William H. MeLean Memorial Scholarship
  - Vesta T. McLean

- Dr. Richard F. Neblett Memorial Engineering Scholarship
  - Eugene Neblett

- Christine S. Nelson Scholarship
  - Christine S. Nelson

- Newmark Israel SON Alumnae Association Scholarship
  - In Honor of Helen Heumann
  - Eileen McMahon
  - Florence Scio

- Sue Novak RN CHPN Nursing Scholarship
  - James J. Novak

- Pepsi Scholarship
  - Pepsi Bottling Group

- Plainfield Garden Club Scholarship
  - Plainfield Garden Club

- Public Safety Dept. Employees Endowment
  - Walter Bala
  - Paul Harper
  - Jon Scott
  - Keith Troutman
  - Ana & John Wetzel

- Anne E. & James T. Quinl Memorial Scholarship
  - Winfred Quinl

- Raudelunas Family Scholarship
  - Francis Raudelunas

- Andrea & Victor M. Richel Family Foundation Scholarship
  - Andrea & Victor M. Richel and the Richel Family Foundation

- Richel – Lepree Family Scholarship
  - Thomas & Linda Richel
  - J. Tussel

- The Dr. John J. Russell Memorial Honors Studies Scholarship
  - John & Patricia Casey
  - Margaret & Basil King

- Taras Shevchenko Scholarship
  - Bohdan Lukaschewsky

- William John Seeland, Jr. Scholarship
  - Jacqueline Seeland

- Nathan Schwartz Memorial Scholarship
  - John J. Hurley

- Dr. Anthony Signorelli Memorial Scholarship
  - In Memory of Dr. Anthony Signorelli
  - Raul & Elena Barroso
  - Barbara Engler
  - Vivienne Skora Giryo
  - Mary Lou Hogan
  - John & Sally Holdorf
  - Marjorie Kalasaitis
  - Jean Lane
  - Josephina Mark
  - Rose & Michael Marshall
  - Barbara Vandervoort
  - Eddie & Frances Perez Santalla
  - Virginia Perez Santalla
  - G. Perez-Santalla
  - Howard Pomann
  - William Schryba
  - Harry K. Sheather
  - Virginia Signorelli
  - Cynthia Singer
  - Margarita M. Tobar
  - Valeria Luce & Veronica Vitolo
  - Wenyao Zhang

- Dr. Wallace Smith & Lisa Chambers Smith Scholarship
  - Wallace E. Smith

- Special Scholarship Fund
  - First Baptist Church of Westfield, NJ – The Grace Lee Thompson Scholarship Fund
  - William A. Leonard Post No. 422 The American Legion, Inc.

- The Union County College Foundation Endowment provides the following scholarships:
  - Union County College Foundation Scholarship
  - Union County College Foundation Scholarship (Renewal)

- Union County College Foundation Scholarship (Supplementary)

- Union County College Foundation Retention Scholarship

- Union County College Foundation Part-Time Recruitment/Retention Scholarship

- Union County College Foundation Recruitment/Retention for International Students Scholarship

- Union County College Adjunct Faculty Scholarship

- Union County College Adjunct Faculty Federation

- Wallerstein/Sibley Mathematical Memorial Scholarship
  - Marjorie W. Cohen
  - Arlene Rogoff

- Harry A. Weinberger Paramedic Scholarship
  - Terrence & Jennifer McCarthy
  - Arthur Weinberger

- Westfield Rescue Squad EMT Opportunity Scholarship

- Westfield Volunteer Rescue Squad, Inc.

- Westfield Volunteer Rescue Squad Paramedic Scholarship

- Westfield Volunteer Rescue Squad, Inc.

- Louise Yohalem Scholarship
  - Lisa A. & John Elmont
  - Kathy Diamnechi

- Cynthia Ziolkowski Angus Memorial Scholarship
  - In Memory of Bud & Cynthia Ziolkowski
  - Valerie E. & Robert S. Brewster
  - James R. & Dolores A. White
On the evening of October 24, 2010, over 300 guests gathered to celebrate Dr. Thomas H. Brown and his 20 years of service and leadership as President of Union County College.

The Gala was both a financial and social success, raising much needed scholarship funds for Union County College students.

Incoming President Margaret M. McMenamin congratulates Dr. Thomas H. Brown on his retirement from Union County College.
18th Annual Gala
October 24, 2010
continued

Seated (l. to r.):
Dr. Mandana Ahsani, Evelyne Blatt, Prof. Joanne Gouveia, Prof. Sherry Heidary, Dorothy Andrews.
Standing (l. to r.):
Thomas Cherubino, Prof. Pedro Cosmé, Steve Kato, Dr. Ralph Ford, Hamid Heidary

Central Parking System
Carmen Centuolo
Paul Chapin
Cogen Technologies Linden Venture
Richard Cohen & Pamela Hattem
William Collins & Sandra Lawrence
Kevin Corbin
ConocoPhillips
Frank Coppa
Jean Corbet
Camille Cormier
Pedro Cosme
Cranford Chamber of Commerce
Joseph Cryan
Datatel
Doherty Enterprises
Edu Serve International
Elizabeth Development Company
Elizabethsport Presbyterian Center
John & Melanie Farrell
Ralph Ford
Peter & Barbara Caba
Jessica Garcia
Gateway Regional Chamber of Commerce
Joanne Gouveia
Howard & Maureen Greenbaum
John Griffith
Toby Grodner
Frank Guzzo
Andrew Hamilton
Heil & Heil
Donna Herran
Hilltop Community Bank
John Home
Valerie Hurley
Joseph Hurtak
B&V Local #302
Ironworkers Local #480
Steve Kato
Thomas Kehoe
James Kellogg

Jean Kellogg
Henry & Dorothy Key
Linda Leifer
Bernard & Gladys Lesihin
Lindabury, McCormick, Estabrook & Cooper, P.C.
Bohdan Lukaszewsky
Elizabeth Maas
Josefina Martí
Richard & Marylyn Masi
Jennifer McCarthy
Andrew McDermott
Meeker Shankrey & Associates
Muirenberg Harold B. & Dorothy Snyder Schools
Stephen Nacco
Norm McLaughlin & Marcus, P.A.
Odysea Foods of New Jersey, Inc.
Ted & Robin Osborne
Michael & Rachel Paulson
Patarin Plastics
James Perry & Dona Bass
Wynn Phillips
Howard & June Pomann
Annette Quinlan
Anthony & Janet Rocco
Anita Rose
Staples Advantage
The Mural Group
The Rotolo Law Firm
Frances Sabatino
Salem Community College
Los Schneider Realtor, Inc.
Henry & Camille Schwartz
David Sheridan
Cynthia Singer
Roberta Smith – MetLife
Wallace & Lisa Smith
Summit Area Foundation
Henry & Julia Sunyak
Elsie Tiley
Trinitas School of Nursing
Anthony Ugarte
Union County College Chapter of AAUP
Union County College Chapter of UAPU
Union County College Student Government Association
UMHU - SHIP
Union Township Municipal Drug Alliance
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17th Annual Gala
October 24, 2009

The Union County College Foundation's 17th Annual Gala transported more than 230 distinguished guests to the enchanted city of Paris, where they sipped cocktails in the shadow of the Arc De Triomphe, enjoyed French cuisine and supported the students of Union County College at the same time. Thanks to the generosity of Investors Savings Bank, who served as this year's Event Sponsor, the "Evening in Paris" was a social and financial success.

An enlightening and entertaining video presentation in the Theater reminded guests of the importance of their support, and a lively auction, conducted by Mr. Nicholas Dawes of "Antiques Roadshow" provided the chance to contribute while bidding on such high-end items as luxury vacations, professional sports tickets, jewelry and artwork.

Throughout the evening, attendees danced to the music of "Double Take," and tried their luck at one of the many gaming tables. A special raffle, "Trouvez Le Voyage" (translated, "Find the Trip!") provided the chance for one lucky guest to win a trip of their choice valued at $2,000, and included the luggage to do so!

The Foundation is extremely grateful to all who supported this event. Additionally, it was the Gala Committee who worked tirelessly to make this evening a wonderful experience and a successful way to support scholarships for Union County College students.

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18th Annual Golf Outing
April 26, 2010

April showers did not dampen the enthusiasm of the golfers who competed in the 18th Annual Golf Tournament of the Union County College Foundation.

This year’s event, held at the Shackamaxon Golf and Country Club in Scotch Plains, brought together over 100 golfers who braved the elements to support our students. A total of 55 guests joined the golfers later that evening for a sumptuous buffet, silent auction featuring an incredible variety of valuable gift packages and a 50/50 prize raffle.

With the support of this year’s Event Sponsor, Wells Fargo, 25 other sponsors, 19 tee/green sponsors and attendees, the event raised more than $80,000. The Foundation gratefully acknowledges event chair, Bob Hoeffler and his hardworking committee, for their dedicated efforts. Additionally, our appreciation goes to a cadre of volunteers who worked behind the scenes to keep the day running smoothly and successfully.

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www.uccfoundation.org is the Union County College Foundation’s website. Please log on to access the Foundation’s board and staff, check for meetings and events on the Calendar, or read about the Gala, Golf Tournament and Evening at the Races.

View a list of corporate and organizational donors under Donor Family on the home page, and keep up to date with the Union County College Alumni Association. The About Union newsletter for alumni and friends is archived on the site – click it out and share your reactions on the Feedback Questionnaire.

Click on On Ways To Give to read donor inscriptions for leaves and apples under Tree of Education or, under Scholarships, scroll the list of scholarships made possible by generous donors and read excerpts from recipients’ thank you letters.

There is information at all the ways friends of the College can support the Union County College Foundation. When you see the kusu, Union CC owl, attired as a “Big Owl on Campus”, you can make a secure credit gift to any Foundation program.

The web site is another way to communicate with alumni and friends and we welcome your participation and suggestions.
Named Races were proudly sponsored by Investors Savings Bank and Raymond James & Associates, Inc. in conjunction with Lawrence Bashe. Over $35,000 was raised through the program ad journal, sponsorships and reservations. The Foundation thanks event chair, William Collins and the entire committee for all of their time and hard work. The Foundation is proud to announce that since its inception The Evening at the Races event has raised over $630,000 for Union County College students.

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Evening at the Races: A group of 150, including faculty, staff, students, alumni, trustees, and corporate partners joined together at the Pegasus Restaurant for an enjoyable evening. Attendees placed their wagers, dined on gourmet cuisine and took part in the “Bet on Union CC” #5 race.

GIFTS IN KIND
Donors who made contributions of raffle prizes, silent and live auction items for all events throughout the year are listed below:

Evening at the Races: A group of 150, including faculty, staff, students, alumni, trustees, and corporate partners joined together at the Pegasus Restaurant for an enjoyable evening. Attendees placed their wagers, dined on gourmet cuisine and took part in the “Bet on Union CC” #5 race.

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The generosity of our donors is deeply appreciated not only by the College. Alumni, friends, faculty and staff, and supporters of the College. The generosity of our donors is deeply appreciated not only by the Foundation, but by the men and women whose lives they have touched through their gifts. Thank you!

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Campaign

1,000

43
UNION COUNTY COLLEGE ALUMNI

Since its founding in 1933 as a private, liberal arts institution, Union County College has educated more than 1,000,000 students. The accomplishments of its graduates are a testament to the College’s commitment to affordable, high-quality education.

Whether they complete their education here or moved on to complete bachelors’ and advanced degrees at colleges and universities throughout the country, Union County College alumni have achieved great success in business, education, and a vast number of other industries.

Alumni are also strong supporters of the Union County College Foundation and its mission to raise scholarship funds for current students. During FY 2010, alumni support totaled more than $81,000 for fundraising events, scholarship funds and the annual Shaping Our Future Campaign.

UNION COUNTY COLLEGE ALUMNI ASSOCIATION

The Union County College Alumni Association was created in 1946 as an independent non-profit organization with the mission of “assisting in advancing the mission of Union County College, which is to provide opportunities for higher education for people of diverse ethnic, racial, cultural, educational and socioeconomic backgrounds.” The Alumni Association works to strengthen and build relationships between the College and its alumni, as well as with the community.

Any graduate or individual who has completed a minimum of 30 credits is eligible to join the Alumni Association. Meetings are held throughout the year and are open to all alumni and members of the College Community.

The Association held a number of events for Alumni during FY2010, including guest lectures, fundraisers, and social gatherings. Next year, the Alumni Association will be launching a new lecture series with New Jersey authors to be held in the Roy Smith Theater.

The Alumni Association is also a generous supporter of the Union County College Foundation. During FY 2010, the Alumni Association took sponsorships at the Gala, the Golf Tournament, and the Evening at the Races. In addition, they continued to support the Alumni Association Scholarship, which assists part-time students in financial need and awarded the Alumni Prize at graduation to the graduate with the highest G.P.A.

THE FOUNDATION ART COLLECTION

The Foundation’s art collection, currently valued at $437,003, consists of donated works of art including paintings, prints and sculptures. The collection boasts an impressive 126 pieces which are displayed throughout the Cranford, Elizabeth and Plainfield campuses for students and visitors to appreciate.

The Foundation welcomes gifts of art to be added to the collection or to be sold to benefit the College. All donations of art must be accompanied by a recent certified independent appraisal. Inquiries should be directed to the Union CC Foundation Office at (908) 709-7505.

4th Annual 21 Club Cash Raffle

Ticket sales for the Fourth Annual 21 Club Cash Raffle concluded in June. After 754 tickets were sold, the Foundation raised $4,080 in funds to support Union County College scholarships. During the following 21 weeks, 64 drawings were held and $11,000 in cash prizes were awarded to the winners. The drawings concluded on November 22nd, with the drawings for the final $4,000 in cash grand prizes. Congratulations to all the winners in 2010!
Planned Giving &
The Heritage Society

DONORS WHO CREATE LASTING LEGACIES ARE SPECIAL

We are grateful for the generosity of those very special friends who have chosen to help Union County College students and future generations by naming the Union County College Foundation in their wills or estate plans. Their special philanthropy is recognized by perpetual membership in The Heritage Society.

Caring friends of Union County College can make a difference in the future of the College and its students in many ways. A donor may direct that his or her planned gift be used to support a college program that is personally meaningful. Planned gifts make a wonderful perpetual memorial for a spouse, parents, or other loved ones.

Among many options for specific bequests are endowed scholarships, libraries, science labs, and technology. All gifts from unrestricted bequests are placed in the Foundation endowment, which is managed prudently and overseen by the Board of Trustees. The income is used in perpetuity for scholarships and special needs.

At the Union County College Foundation we are always pleased to work confidentially with donors to plan a bequest or other planned gift that will fulfill the donor’s philanthropic wishes, and also save estate taxes for their heirs. Please call the Union County College Foundation Office at (908) 709-7505 to discuss a special gift.

The Foundation’s Full, legally incorporated name and address is:

Union County College Foundation
1033 Springfield Ave.
Cranford, NJ 07016

The federal tax I.D. number is 22-2218627

In fiscal year 2010 the Union County College Foundation gratefully received gifts from the following estates:

• Estate of Elizabeth Davidson
• Estate of Caroline M. Small
• Estate of Ethel Smith
• Estate of Robert W. Smith
• Estate of Stephen Stefik

TRIBUTES

In Memory of Virginia Apelian
Henry Apelian

In Memory of Hannah Citron
Jonathan Sudler

In Memory of Dr. Thomas Dooley
BAS PTA
John & Laura Bush
Brinnie Caruano
Central Jersey Police & Fire Pipes and Drum
Denise Cherniakoski
Gina Difabio
Margaret Dooley
Tom & Sue Dooley
Anne Marie Francis
Sandra Thaler Gerber
Kevin & Susan Guidera
John & Karen Guidera
Nicole Halkias
Grace C. & John J. Keane
Carmela M. Mannuccis
Melissa Patetta
Sunshine Committee
William & Anne Werson

In Memory of Wilbur Fischer
William Fisher

In Memory of Joseph & Estor Hobbie
Norman J. Hobbie

In Memory of Anna D. Kiesecker
Marie E. Luckhurst

In Memory of Peter Meredith
Evelyn Shuman
Nancy Marderson

In Memory of Barbara & Richard Neblett
Eugene Neblett
Janet A. Neufeld

In Memory of John Neiwanger
Patricia Biddar
James R. Perry & Donna C. Bass

In Memory of James Newman
John Flynn
Jack Lowenthal
Frederick Rojas

In Honor of Paola Salvini-Capasso
Friends of Paola Salvini-Capasso

In Memory of Bonnie Von Ohlen
Ann M. Poskocil

In Memory of Willbur Fischer
William Fisher

In Memory of Joseph & Ester Hobbie
Norman J. Hobbie

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Heritage Society Appreciation Luncheon

Heritage Society members are honored in perpetuity for their generosity in making planned gifts to benefit Union County College. On June 23rd the Foundation hosted its annual appreciation luncheon for planned gift donors at Shackamaxon Golf & Country Club.

More than 20 members of the Heritage Society attended the event, where they had the pleasure of listening to an informative presentation by Dr. Jeff Shalan, Director of the Honors Study Program and Associate Professor of English entitled “The Honors Study Program at Union County College.”

Three new members were inducted posthumously into the Heritage Society. The new members inducted were Dr. John J. Russell, Cranford, NJ, former Professor of English; Ethel Smith and Robert W. Smith ’49, Bayville, NJ.

Edward Aborn *
Joan C. Aborn *
Anonymous (1)
Albert W. Baird *
Donna C. Bass
Lawrence D. Bashe
Hermann J. Beehler *
Frank H. Blatz, Jr.
Martha Bracher
Betty Bradley
Nadine Brehner
Thomas H. Brown
John H. Carmichial
Carol Ann Ceslak
Abel N. Cohen *
William E. Collins
Charles D. Compton *
Suzanne Covine
Elizabeth Davidson *
Charles T. Davis
Charles T. Davis, Sr.
* Ruth Frazier Detering *
Margaret V. Feaster *
Sondra B. Fishinger
Dorothy Gasorek *
Arthur Geilfuss *
Sondra B. Fishinger
Margaret V. Feaster *
Sondra B. Fishinger
Margaret V. Feaster *
Ruth Wilson
Roger Wilson
Roger Wilson
Ruth Wilson
William Fischer
* Ethel Smith*
* Robert Smith*
* Roy W. Smith*
* Stephen Stefik*
* Donald Van Gordon *
* Leona Van Gordon
* Anthony Vertelli*
* Maria Gonzalez Ward
* Bruce Weidenburner
* Nancy Weinberger
*($('.section').length));

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Friends of Paola Salvini-Capasso

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Ann M. Poskocil

* Deceased

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* Deceased
For the first time in the College’s history, more than $5.4 million in competitive and non-competitive government grants was awarded during fiscal year 2010. As well, the College received the largest grant in its 77 year history; a US Department of Education Title V grant for $3.3 million to increase the academic success and retention rate of Hispanic and other low-income students who are enrolled in Science, Technology, Engineering, and Mathematics (STEM) majors and education majors who will teach STEM subjects. Students who receive support from this grant can continue on for their bachelor’s degree at New Jersey City University.

In addition, the College received $400,000 in US Congressionally-directed Appropriations for a Green Workforce Curriculum Development program to create a green job career pathway system. Through this initiative, Union County College will enhance both its credit and non-credit educational offerings to support the growing interest and need for a green workforce.

The College was awarded more than $100,000 in private grants, and was one of eight institutions nationwide to receive a $25,000 grant from the MetLife Foundation. This grant was used to design and implement a Workforce Specialist Academy that provided non-credit professional certificate training for experienced (50+) professionals in the areas of Adult Basic Education, prisoner re-entry, and workforce development.
Financial Reports

Summary & Outlook:

Although the College’s financial position is currently sound, the economic position of the College is closely tied to that of the State of New Jersey and the County of Union New Jersey because the College is dependent upon State and County Appropriations to offset the Operating Loss it incurs from the excess of the cost of education over the revenues it receives from tuition, fees and tuition assistance grants, contracts and gifts. These appropriations and Federal, State and local grants and contracts are influenced by the national, State and local economic climate.

Looking forward begins with student enrollment growth which is dependent on an array of factors including population growth rate, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2010 student enrollment increased 3.5%, and the fall 2010 enrollment increased approximately 3.2% over the preceding fall semester. Further, the College Tuition and Fee credit hour rates for FY 2011 will increase $9.00 (7.4%). If realized, the combination of increases in student enrollment and the increase in tuition rates will likely add $3.8 million (6.6%) to FY 2011 Operating Revenues from FY 2010 amounts.

<table>
<thead>
<tr>
<th>Union County College Net Assets ($000)</th>
<th>2010 vs. 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Current Assets</td>
</tr>
<tr>
<td>2010</td>
<td>2009</td>
</tr>
<tr>
<td>$26,118</td>
<td>$25,835</td>
</tr>
<tr>
<td>100,379</td>
<td>35,773</td>
</tr>
<tr>
<td>126,497</td>
<td>61,608</td>
</tr>
</tbody>
</table>

| Total Liabilities | 27,661 | 11,178 | 10,076 | 10,69 | 18.5 |
| Total Net Assets  | $98,836 | $50,430 | $49,150 | $48,406 | 96.0 |

<table>
<thead>
<tr>
<th>Union County College Foundation</th>
<th>Key Data - Statement of Financial Position</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>As of June 30, 2010</td>
</tr>
<tr>
<td></td>
<td>2010</td>
</tr>
<tr>
<td>Investments</td>
<td>9,615,277</td>
</tr>
<tr>
<td>Other Assets</td>
<td>995,532</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$10,610,809</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>99,780</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>99,780</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$10,511,029</td>
</tr>
</tbody>
</table>
Although management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases, major operating expenses have increased this past year and are expected to increase in the future. Salaries and benefits account for approximately 70% of the College’s operating expenses. Bargaining agreements, both existing and in process of negotiation, will likely dictate salary increases approximating $1.3 million dollars (3.2%), annually through June 30, 2012. In addition, health benefit premiums will increase 15% in January 2011 and despite employee contributions, will increase $846 thousand (17%) to fringe benefit expense for the year ending June 30, 2011. In total, the known events impacting expense to provide for educational and general services are expected to increase approximately $2.5 million (2.7%) from the FY 2010 level.

The College continues to maintain most of its liquid assets in cash. At fiscal year-end the cash position of the College is seasonally high to prepare for payment of continued operating expenses during the months before the next significant influx of tuition and grant monies. Interest rates on the cash position have decreased significantly during FY 2010, and we do not expect a turnaround during FY 2011.

The College is continuing its investment in technology; it is in the implementation stage of replacing the current management information system with a College-wide ERP, intended to provide systematic, integrated management information. This project is expected to extend throughout next year at an estimated cost of $3.5 million.

Additional capital projects planned in FY 2011 include extensive renewal and replacement of HVAC units in various buildings throughout the College, and elevator replacements at the Lessner Building at the Elizabeth campus. In addition, pending funding, the College is planning significant renovation of the Lessner Building to provide for increased student services attendant with the increased capacity of the Elizabeth campus. Such renovations will continuously be in the planning stages in FY 2011, with renovation to begin in FY 2012, and a preliminary estimate of $3.5 million.

Identifying the funding sources for the facilities maintenance, renewal and replacement plans continues to be challenging in this economic environment. The College currently relies principally on two sources of funding to support its capital initiatives: capital appropriations from the County, and capital support from state under “Chapter 12” funding pursuit to various sections of New Jersey Statutes Annotated. With consideration of the current economic climate, and with the continued support of the County and the State, the College expects to remain financially sound and able to assure that the quality and extent of services and instruction to students is not compromised.
## REVENUES

<table>
<thead>
<tr>
<th></th>
<th>College</th>
<th>Component Unit</th>
<th>(Restated)</th>
<th>Component Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>UCC Foundation</td>
<td></td>
<td>UCC Foundation</td>
</tr>
<tr>
<td><strong>Operating Revenues:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Tuition and Fees</td>
<td>$39,655,161</td>
<td>$35,045,379</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less Scholarship Allowances</td>
<td>(14,607,484)</td>
<td>(11,611,243)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Student Tuition and Fees</strong></td>
<td>$25,047,677</td>
<td>$23,434,136</td>
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</tr>
<tr>
<td>Federal Grants</td>
<td>25,274,362</td>
<td>15,532,263</td>
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<tr>
<td>State Grants</td>
<td>6,065,966</td>
<td>5,547,217</td>
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<tr>
<td>Local Grants</td>
<td>1,649,413</td>
<td>834,861</td>
<td></td>
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<tr>
<td>Gifts and Contributions</td>
<td>1,186,771</td>
<td>484,428</td>
<td>1,336,027</td>
<td>656,704</td>
</tr>
<tr>
<td>Other</td>
<td>1,712,607</td>
<td>1,585,504</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td>60,936,796</td>
<td>484,428</td>
<td>48,270,008</td>
<td>656,704</td>
</tr>
</tbody>
</table>

## EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>College</th>
<th>Component Unit</th>
<th>(Restated)</th>
<th>Component Unit</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<tr>
<td><strong>Operating Expenses:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational and General:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructional</td>
<td>36,324,810</td>
<td>33,157,319</td>
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</tr>
<tr>
<td>Public Service</td>
<td>1,450,904</td>
<td>1,485,866</td>
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</tr>
<tr>
<td>Academic Support</td>
<td>4,292,918</td>
<td>3,963,529</td>
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<td></td>
</tr>
<tr>
<td>Student Services</td>
<td>5,785,889</td>
<td>5,350,213</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Institutional Support</td>
<td>14,626,287</td>
<td>12,689,446</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operations and Maintenance of Plant</td>
<td>7,797,450</td>
<td>6,353,700</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Aid</td>
<td>11,897,808</td>
<td>405,272</td>
<td>5,622,709</td>
<td>463,942</td>
</tr>
<tr>
<td>Depreciation</td>
<td>3,282,178</td>
<td>3,956</td>
<td>2,848,430</td>
<td>3,956</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>3,451,894</td>
<td>1,034,351</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>85,458,244</td>
<td>3,861,122</td>
<td>71,471,212</td>
<td>1,502,249</td>
</tr>
<tr>
<td><strong>Operating Gain (Loss)</strong></td>
<td>(24,521,448)</td>
<td>(3,376,694)</td>
<td>(23,201,204)</td>
<td>(845,545)</td>
</tr>
</tbody>
</table>

## NON-OPERATING REVENUES (EXPENSES)

<table>
<thead>
<tr>
<th></th>
<th>College</th>
<th>Component Unit</th>
<th>(Restated)</th>
<th>Component Unit</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Appropriations</td>
<td>10,473,496</td>
<td>11,015,015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>County Appropriations</td>
<td>12,522,650</td>
<td>12,522,650</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal Appropriations</td>
<td>518,483</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Income (Loss)</td>
<td>141,034</td>
<td>985,534</td>
<td>632,456</td>
<td>(1,441,217)</td>
</tr>
<tr>
<td>Interest on Capital Asset Related Debt</td>
<td>(48,644)</td>
<td>(9,818)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additions to Permanent Endowments</td>
<td>286,004</td>
<td>312,092</td>
<td></td>
<td></td>
</tr>
<tr>
<td>On-Behalf Payments - Alternative Benefit Program:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teachers Insurance Annuity Association (TIAA):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenues</td>
<td>1,460,248</td>
<td>1,367,105</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expenses</td>
<td>(1,460,248)</td>
<td>(1,367,105)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Non-Operating Revenues</strong></td>
<td>23,607,019</td>
<td>1,271,538</td>
<td>24,160,303</td>
<td>(1,129,125)</td>
</tr>
<tr>
<td><strong>Income (Loss) before Other Revenues</strong></td>
<td>(914,429)</td>
<td>(2,105,156)</td>
<td>959,099</td>
<td>(1,974,670)</td>
</tr>
</tbody>
</table>

## CAPITAL GRANTS & CONTRIBUTIONS

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<thead>
<tr>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase (Decrease) in Net Assets</td>
<td>48,405,504</td>
<td>(2,105,156)</td>
<td>1,280,079</td>
<td>(1,974,670)</td>
</tr>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>50,430,117</td>
<td>12,616,185</td>
<td>49,150,038</td>
<td>14,590,855</td>
</tr>
<tr>
<td>Net Assets - End of Year</td>
<td>$98,835,621</td>
<td>$10,511,029</td>
<td>$50,430,117</td>
<td>$12,616,185</td>
</tr>
</tbody>
</table>

Refer to the 2010 Report of Audit for the complete Financial Statements and Notes thereto.
Oct. 16, 1933:
Founding of “Union County Junior College”, as an evening-only operation housed in Abraham Clark High School in Roselle. The College’s first class consists of 243 students. The College is the first of six Emergency Relief Administration projects established in New Jersey during the first term of President Franklin D. Roosevelt. Like the projects conducted under the WPA (Works Project Administration), the “emergency junior colleges” were created as a relief effort to provide jobs for unemployed teachers and professors. The prime mover in the establishment of the College was then Union County Superintendent of Schools Arthur L. Johnson who sought to replace post-graduate courses formerly taught by local school districts.

Jan. 7, 1936:
The College becomes an independent, non profit institution governed by a Board of Trustees composed of educational, professional, and business leaders in the community. At the 1936 commencement, faculty wear academic regalia for the first time. That year the College also changes its name to “Union Junior College” (UJC) in recognition of its appeal to students living beyond the geographic boundaries of the county.

Sept. 1, 1941:
The College rents a private house at 227 East Third Street in Roselle and begins operating as a college during the day. The College continues to use the laboratories at Abraham Clark High School.

June 15, 1942:
The College discontinues use of the Third Street building in Roselle and begins holding classes in what had formerly been the Grant School in Cranford, paying $500 annually in rent to the Cranford Board of Education. Over the years, the building acquires the nickname, “Old Lady of Holly Street.”

Sept. 5, 1944:
Responding to an influx of returning WWII veterans whose tuition was paid by the federal government, the College creates a Veterans Study Center and revises the academic calendar to better serve veterans returning at various times of the year. The College replaces two semesters with an academic year divided into four quarters.

Sept. 30, 1946:
The College transfers its Veterans Study Center to the more spacious Cleveland Elementary School.

Nov. 17, 1948:
For less than $56,000, the Board of Trustees authorizes the purchase of 56 acres of farmland from the Dreyer family in Cranford. A decade later, this would become the home of the Cranford Campus.

Key Dates in Union CC History

Union CC’s mascot, the Owl, has historical significance. A nocturnal bird, the Owl represents the College’s origins as an evening-only operation in Abraham Clark High School in Roselle.
The Magic Number 40 students in the College’s very first graduating class in 1936. 40 students graduated, 27 of them continuing on to colleges and universities across the country.

July 1, 1949:
Elizabeth General Hospital begins its affiliation with the College in the training of its nurses. Later, Perth Amboy General Hospital and Muhlenberg Hospital also participate in a partnership to provide nursing students their pre-clinical course requirements. Both Elizabeth General Hospital Nursing School (now Trinitas School of Nursing) and Muhlenberg Hospital Nursing School (now the Muhlenberg Regional Medical Center Harold B. and Dorothy A. Snyder Schools) still operate cooperative programs with Union County College, where graduates receive their associate degree from the College and diploma in Nursing from the respective hospital affiliate.

October 16, 1958:
In conjunction with the College’s Silver Anniversary year, a Development Fund Campaign was initiated to raise $1 million needed to build a campus on the Nomahegan tract. Faculty, alumni, corporations and community leaders join together in a fund drive that was an overwhelming success.

July 15, 1959:
With the completion of the Nomahegan Building, the College moves to its 48 acre Campus in Cranford. Construction continues throughout the 1960’s and 1970’s and the campus grows to a complex of seven buildings.

Aug. 5, 1970:
College begins holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA. Within five years, the College opens an Employment Skills Center and the Institute for Intensive English addressed the growing need for basic skills instruction, job training, and English as a Second Language Instruction.

Sept. 2, 1970:
The College begins offering classes in downtown Plainfield.

Apr. 19, 1973
The MacKay Library on the Cranford Campus opens.

Feb. 17, 1981:
Elizabeth classes move from Bayway and the YMCA to the Thomas & Betts Building in Elizabethport.

Aug. 5, 1982:
Union College merges with what had been formerly the County-run Union County Technical Institute, which is located in what is now known as the Scotch Plains Campus. From those talks, “Union County College” is established.

Aug. 17, 1989:
The College acquires the seven-story Elizabethtown Gas Company building on West Jersey Street.

Feb. 17, 1991:
The Cranford campus opens the student life building, now known as the Victor M. Richel Student Commons.

Sept. 1, 1967:
The word “Junior” is dropped and the College officially becomes known simply as “Union College.”
Aug. 17, 1992:
Plainfield classes are held in a College-owned and recently renovated three-level, two story building on East Second Street. The building had formerly served as the plant for a local newspaper, the Courier-News.

Sept. 1, 1992:
The College opens a new campus in Elizabeth. Now named the Lessner Building and located on Jersey Street, the Elizabeth Campus serves the fourth largest city in New Jersey.

June 1, 1994:
Renovation of the lower level of the MacKay Library at Cranford is completed to provide a state-of-the-art Visual Arts and Communications Center.

June 11, 1994:
The College partners with the University of Medicine and Dentistry of New Jersey to open Regional Health Education Center in the Health Technologies Building at the Scotch Plains Campus to offer joint programs in the health professions.

Sept. 6, 1995:
The College completes additions to the Cranford Campus Center with an area called “The Pavilion.” This includes the creation of a Fitness Center and Executive Education Center.

May 11, 1999:
The Plainfield campus is expanded to include an annex that houses instructional space for Emergency Medical Technician/Paramedic training and a state-of-the-art laboratory for American Sign Languages and Deaf Studies.

Aug. 13, 2002:
The Trinitas School of Nursing moves to the Lessner Building from its hospital-based setting.

Aug. 13, 2006:
Renovation of the MacKay Library is completed. Work includes expansion to add a third floor of instructional space.
June 30, 2007:
The Union County College Foundation recently concludes a highly successful capital and endowment campaign, which raises over $8 million dollars to support capital construction and provide for student scholarships.

The Magic Number
8,300
The number of students the Elizabeth I. Kellogg building can serve, including 2,300 from the Trinitas School of Nursing.

Sept. 29, 2009:
Through the generous funding and support from the Union County Board of Chosen Freeholders, the College opens the $48 million Kellogg building on West Jersey Street, just south of the Lessner Building. The seven-floor, 132,000-square foot building features the Kellogg Library, Food Court, Trinitas School of Nursing, and the Dr. Thomas H. Brown Center for Business and Educational Advancement on the fifth floor. The Kellogg Building is also equipped with state-of-the-art classrooms, a lecture hall, and an information commons.
33,000,000  Financial aid dollars awarded in FY 2010
6,256,967  Amount of federal grant dollars the College received in 2010
33,032  Total headcount, credit and noncredit, 2010 ALL-TIME RECORD
12,774  Enrollment (credit) for Fall 2010 ALL-TIME RECORD
11,729  Degree-seeking students
10,447  Continuing education enrollment in 2010
6,482  Full-time students
6,292  Part-time students
4,538  People receiving free (grant-based) basic skills and occupational training
4,080  Children and teens in Summer Programs
3,841  International Students Studying Intensive English, 2010
3,709  Number of students under 21 ALL-TIME RECORD
3,545  Local business employees trained in 2010
897  Associate Degree Graduates in May 2010
392  Number of online and blended courses offered
188  Number of full-time faculty
177  Scholarships managed by the Union County College Foundation
99  Percentage of Full-Time Faculty with Master’s or Doctoral Degrees
96  Percentage of Union CC graduates employed in NJ
83  Countries represented by the Union CC student body
78  Credit degree programs, options, and certificates
52  Techpod classrooms complete collegewide
40  Students in the College’s first graduating class in 1936
28  FREE college-level classes offered to senior citizens across the county
21  Percentage of Union County college-bound students who choose Union CC
13  Percent increase online course enrollment in 2010
# 1  Our Students at Union CC