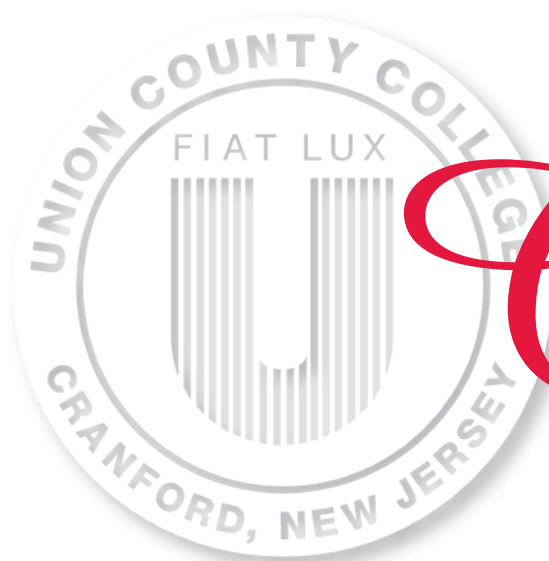


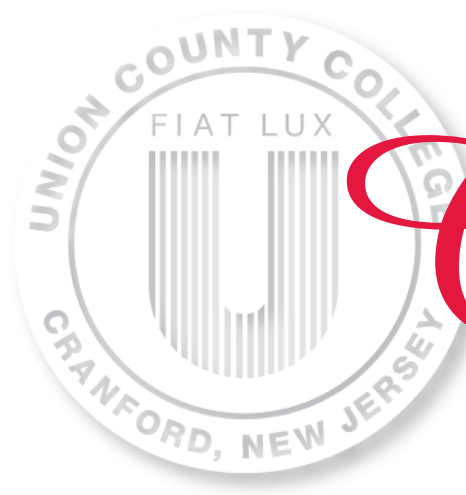


U Union
County
College
Cranford • Elizabeth
Plainfield • Scotch Plains

2013 ANNUAL REPORT OF UNION COUNTY COLLEGE



Caring
Courage
Community



Caring *Courage* Community

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Welcome

Trustees and Governors, Faculty, Staff, Alumni, and Friends:

As an open admission, comprehensive community college, Union County College is one of 1,200 American higher education institutions known as "democracy's colleges." We proudly welcome all people who aspire to improve their lives through higher education.

All American community colleges share fundamental mission elements. In this annual report, we take a look at Union's progress over the past year with regard to each of these core mission elements of a comprehensive community college. These pillars include transfer opportunities for four-year degrees, career programs for employment, life-long learning courses, and developmental education.

We also recognize the mission elements that have contributed to Union's unique status as a world-class institution. These include our unparalleled commitment to strategic planning, to student success, and to diversity.

On the next pages, we address some of the ways that Union County College provides an excellent return on the community's investment. After that, we feature some of the key achievements of the year 2012 as they relate to our multi-faceted mission as a comprehensive community college.

Among the highlights we feature in this report, two take center stage as seminal moments in Union County College.

The first was our College's memorable resilience throughout the Oct. 29-30 onslaught of Hurricane Sandy. Fallen trees, flooded buildings, and massive power outages did not deter the employees of the College in their service to students and to the community. Rather than making excuses, our employees rolled up their sleeves and worked tirelessly to reopen our Elizabeth and Plainfield Campuses on Nov. 1. Until the Cranford Campus reopened the following week, faculty and staff were able to relocate Cranford classes to Elizabeth or else provide online access to every class through a Hurricane Sandy ANGEL Shell.

Albeit less dramatic, the second major highlight of 2012 was Union's unqualified success with our Periodic Review Report. The PRR is a five-year progress report as part of the 10-year accreditation cycle with our accrediting body, the Middle States Commission on Higher Education. The Middle States response to Union's report commended the College for the "quality of the report and process."

Thank you for reading this report and for your continued interest in, and support of, Union County College, where our Students are Number One.

Sincerely,

Margaret M. McMenamin

Dr. Margaret M. McMenamin
President
Union County College

Hurricane Sandy

Even after the lights went out, Union County College stayed true to its “Fiat Lux” motto.

Two days after Hurricane Sandy's Oct. 30 onslaught, the Elizabeth campus was providing a safe haven for students and staff. After three days, Plainfield was open as well. However, with the Cranford Campus remaining dark during the first days of November, about 40 employees joined **President McMenamin** in a group calling itself the “Hurricane Sandy Recovery Team.” The group's goal was to get the College on track for a reopening on Mon., Nov. 5. Elizabeth and Plainfield were able to resume classes as scheduled during the Nov. 3 weekend. The monumental effort would be to work out the logistics of moving Cranford classes either to another campus or to an online course-management shell. That's no mean feat considering that about 60 percent of the College's classes are in Cranford. The Recovery Team did its preparation work on Nov. 1, 2, and 3, primarily from its command post in the first floor Student Services Center of the Kellogg Building. The Elizabeth command post included a bank of computers for faculty department chairs and for faculty needing help moving course work online into an existing ANGEL shell or to the newly created “Hurricane Sandy ANGEL Shell.”

Union's Director of Instructional Design **Beth Ritter-Guth** helped faculty upload materials either into an existing ANGEL Shell or into the new Shell, which students could access through “Owl's Nest.” Staff and faculty worked 12-hour days throughout the weekend. Maintenance workers, public safety officers, and information technology specialists kept all-night vigils.

The College set up hotlines for students to call to ask about classes and for faculty to call to get help posting materials. By Mon., Nov. 5, staff and student volunteers worked information tables to direct Cranford students to classrooms in the Kellogg or Lessner buildings or to the Plainfield campus. Others helped students find coursework online using computers in the Career Services Center on Kellogg's first floor. Public Safety officers helped Cranford-based students and faculty find their way.

After days of displacement, Cranford classes were back in Cranford classrooms by Wed., Nov. 7. **President McMenamin** praised the faculty and staff for working together throughout the crisis. “Throughout this challenging time, all members of the Union County College community have been drawn together to help our students and our community. Thank you for your resilience and your patience.”



UNION COUNTY COLLEGE KEEPS ITS “FIAT LUX” THROUGH THE STORM



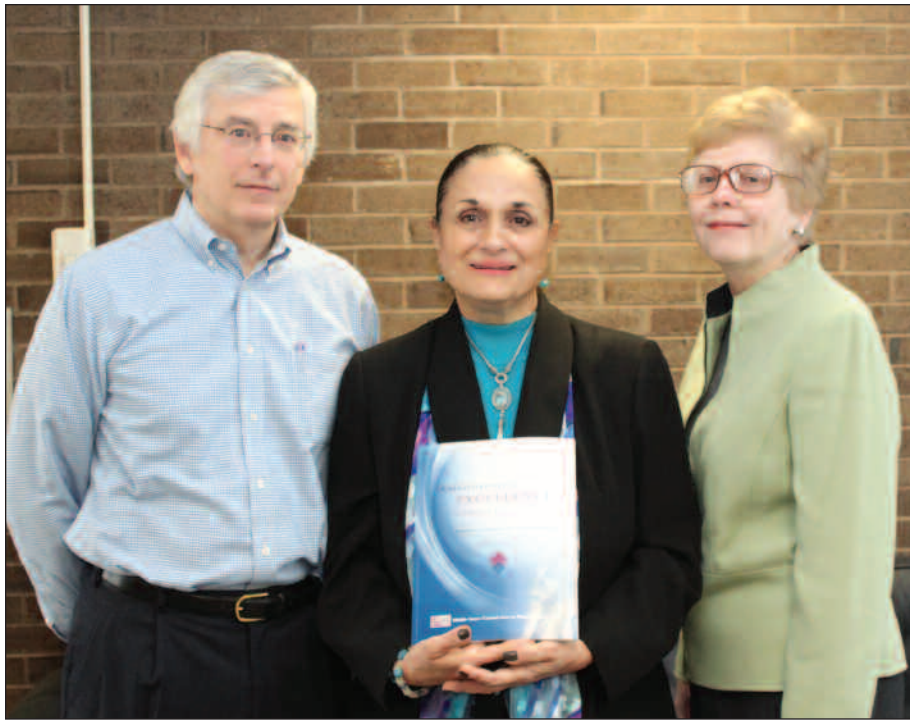
Hurricane Heroes

The fourteen people listed below became “The Hurricane Heroes.” They joined Dr. McMenamin and worked throughout the Superstorm emergency to get the College on track for the complete reopening on November 7.

- Robin Boyd
- Tonia Butler Perez
- Dr. Elise Donovan
- Charita Green
- Sherry Heidary
- Nina Hernandez
- Ken Keiser
- Andrew McDermott
- Dr. Susan Mettlen
- Janet Rocco
- Beatriz Rodriguez
- Dr. Cindy Roemer
- Tom Truchan
- Teresa Vargas



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Middle States

Almost PRR-fect

Five years after the Middle States Commission on Higher Education called Union County College "a leader among its peers," the College once again earned distinction as a model community college in 2012.

Union's latest accolades came as a result of the Commission's approval of the College's Periodic Review Report (PRR). In a letter to **President McMenamin**, the Commission not only reaffirmed the College's accreditation, but also acted "to commend the institution for the quality of (the report) and process."

Receiving a commendation from Middle States is a rare honor. Along with the commendation, the



Commission's reviewers shared their insights that will lay the groundwork for the College's pursuit of reaccreditation in 2017.

The PRR is a five-year progress report as part of the 10-year accreditation cycle. The final report, which the College submitted for Middle States review in the Spring of 2012, reflects the efforts of dozens of College faculty and staff.

Employees who headed the PRR team were Executive Director Dr. Patricia S. Biddar, Senior Professor Dr. William Rohrer, Senior Professor Dr. Denise Lagos, and Vice President of Academic Affairs Dr. Maris Lown.

President McMenamin praised Union's PRR team for developing the report through "a collegial effort in capturing the record of the substantial progress that the College is making toward institutional goals. Most important, the PRR demonstrates the vitality of this growing and changing college as we reach out to the community we serve."

Dr. Lown joined the president in thanking everyone who contributed to the success of the PRR. "Faculty and staff from every department and work unit had a hand in this report," she said. "We celebrate our victory, but also keep in mind that a great deal of work lies ahead over the next five years. We can't just sit back and rest on our laurels."

President McMenamin added, "We have to continue to move forward, make progress, and renew ourselves."



Hurricane Sandy meeting held at the College on November 14 with Assemblyman Jon Brannick and Union County Freeholder Chairman Al Mirabella. Also participating were Assembly members Jerry Green, Linda Stender and Nancy Munoz, and Freeholders Bette Jane Kowalski and Vernell Wright.



2012 Key Accomplishments

Student Success Plan – In order to increase student success at Union County College, an annual Student Success Plan was developed around the concepts of teaching and learning, support services, athletics and clubs, and facilities and furnishings.



Mathematics Success Center – The College opened its first Math Success Center on the first floor of the MacKay Library at the start of the spring semester. Math tutors help students succeed in all levels of math classes. A second Math Success Center opened on the Elizabeth campus at the start of the spring '13 semester.

Academic Master Plan – Through College-wide collaboration, the College created the Academic Master Plan for 2012-2015. The Academic Master Plan is designed to provide strategic and operational direction for academic planning over the next three years.

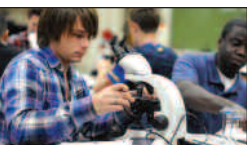
Institutional Effectiveness Plan – Through its Institutional Effectiveness Plan, Union County College assesses student learning, the heart of the institutional mission, along with all services that support and facilitate student learning. It addresses student success outcomes as well as student learning outcomes.



Career Services Center – In support of the "Union County Means Business" initiative, the College opened the Career Services Center on June 1. Located on the first floor of the Kellogg Building on the Elizabeth campus, the Center provides support for County residents through innovative effective job development services.



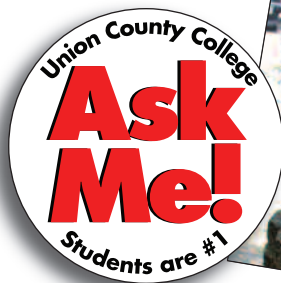
All College Day – The first All College Day was held on the Cranford campus on August 25. The day was an opportunity for new students, potential students and alumni to come to the College and learn about Union County College.



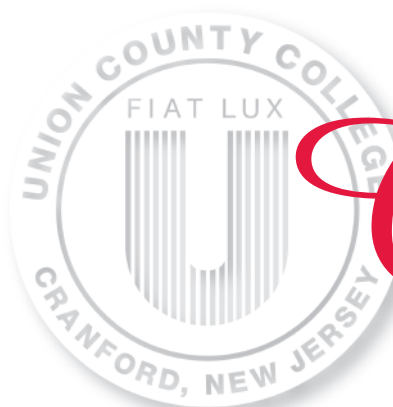
"First Week" – More than 100 members of the faculty and staff volunteered their time to welcome our new and returning students to all three campuses for the Fall '12 semester. Each College employee wore a button that read "Ask Me", which prompted students to ask a multitude of questions.

"Operation Graduation" – The campaign to encourage students to complete their degree increased the number of graduates in 2012 to 1,083, the largest class in the history of the College.

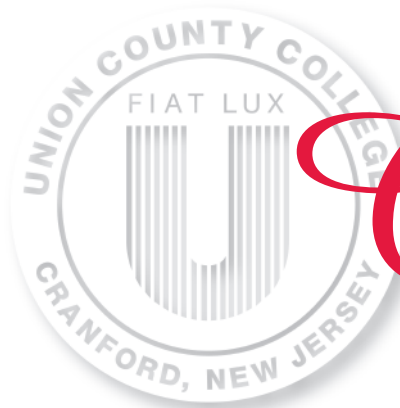
Provost of the Cranford Campus – Dr. John R. Woznicki was named the first Provost/Assistant Vice President of Academic Affairs for the Cranford Campus during 2012.



Emergency Operations Plan – The College revised and disseminated an Emergency Operations Plan that meets New Jersey State standards. The Board approved plan features improved emergency communications systems, a clearly defined incident command structure, and a chain of authority.



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Community Involvement

St. Patrick's Day Parade

Union County College students, faculty, and staff sported their green sweatshirts and marched in the Union County St. Patrick's Day Parade on March 10. **President McMenamin** led our team of more than 120 students as well as **James De La Cruz**, dressed as a leprechaun. Many dignitaries marched in the parade, including U.S. Senator **Robert Menendez** and State Senators **Raymond Lesniak** and **Nicholas Scutari**. The Union County Freeholders as well as **Elizabeth Mayor J. Christian Bollwage** and Assembly members **Joe Cryan**, **Annette Quijano**, and **Linda Stender**, joined in the day's activities.



Soccer Team Practices & Games in Berkeley Heights

The new Snyder Avenue Field in Berkeley Heights became the home field to Union's Men's and Women's Soccer Teams.

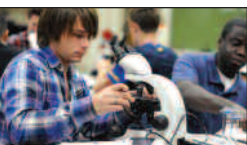


Governor Florio at GED

Throughout the year, Union County College has an active role in helping residents obtain their United States citizenship or complete their General Education Degree (GED). More than 70 students achieved such success and were recognized at a ceremony held on June 12. **Former Governor James Florio**, who has a GED, delivered the keynote address.

Students Help Beautify Downtown Cranford

Just like the Dr. Seuss character the Lorax, Union students helped beautify downtown Cranford on May 17. More than a dozen students volunteered their time and helped paint the benches downtown.



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Pictured above with President Margaret M. McMnamin cutting the ribbon at the Career Services Center are Assemblyman Joseph Cryan, Senator Raymond Lesniak, Union County Freeholder Vice Chairman Linda Carter, Elizabeth Mayor J. Christian Bollwage, Union County Freeholder Mohamed Jalloh, Union County Freeholder Vernell Wright, and Union County College Board of Trustees Chairman Victor M. Richel.

Elizabeth Mayor J. Christian Bollwage and President McMnamin cut the ribbon for the new street lights on West Jersey Avenue.



Career Center Opens to Serve College and the Community

In support of the "Union County Means Business" initiative put forth by Union County Freeholder Chairman Alexander Mirabella, the College opened the Career Services Center on June 1. Located on the first floor of the Kellogg Building on the Elizabeth campus, the Center, along with partner nonprofits and government agencies, provides support for County residents through innovative, effective job-development services. The Center benefits three key constituent groups: College students, local businesses, and local residents. Along with the Union County Department of Human Services, the chief partners with the College are the County's Workforce Investment Board, local business advisory boards, the Union County Economic Development Council, the Union County Alliance, and city and regional Chambers of Commerce.

Union County College Enrollment 2011-2012 • Unduplicated Head Count

	Full Time	Part Time	Continuing Education/IBI	Police Training	Ctr. for Economic & Workforce Dev	Total
BERKELEY HEIGHTS	29	79	43	18	11	180
CLARK	120	186	96	44	17	463
CRANFORD	208	418	378	30	28	1,062
ELIZABETH	2,254	1,655	1,601	94	553	6,157
FANWOOD	49	65	59	17	7	197
GARWOOD	49	57	67	14	3	190
HILLSIDE	324	343	140	24	68	899
KENILWORTH	122	101	93	26	14	356
LINDEN/WINFIELD	637	672	347	106	116	1,878
MOUNTAINSIDE	24	58	64	13	4	163
NEW PROVIDENCE	34	85	61	18	14	212
PLAINFIELD	610	578	311	47	57	1,603
RAHWAY	357	348	165	54	55	979
ROSELLE	399	370	256	30	72	1,127
ROSELLE PARK	214	240	139	36	32	661
SCOTCH PLAINS	147	243	188	24	28	630
SPRINGFIELD	116	181	162	13	24	496
SUMMIT	82	154	143	22	19	420
UNION	878	888	474	124	115	2,479
WESTFIELD	134	310	349	39	30	862
OUT OF COUNTY	974	1,930	1,512	1,046	1,712	7,174
OUT OF STATE	90	492	114	19	0	715
TOTALS	7,851	9,453	6,762	1,858	2,979	28,903

Union Community Thankful for New Lights in Elizabeth

President McMnamin was joined by grateful students, faculty, and staff on the Elizabeth campus on February 22, to thank Elizabeth Mayor J. Christian Bollwage for the new traffic lights and crosswalks on W. Jersey Avenue. With a new light near the Lessner Building and one near the Kellogg Building, it is now safer and easier to navigate across the roadways from the parking deck to the campus.

Cranford Businesses Offer Discount With College ID

Cranford businesses are happy to be getting Union's business. Having a Union County College ID card helps save money for students, faculty, and staff members. Many businesses in downtown Cranford offer a 10 percent discount to customers with a Union County College ID.



75 Credit degree programs (AA, AS, & AAS), options, and certificates are offered at Union County College.

Most Popular Majors

Cooperative & Joint Programs	2591
Business	2563
Liberal Arts/Studies	2401
Psychology/Sociology/American Sign Language	1324
Physics/Engineering	653
Biology/Allied Health	455
Practical Nursing	385
English/Fine Arts/Modern Language	73
Chemistry	70
Economics/Government/History	44
Mathematics	35

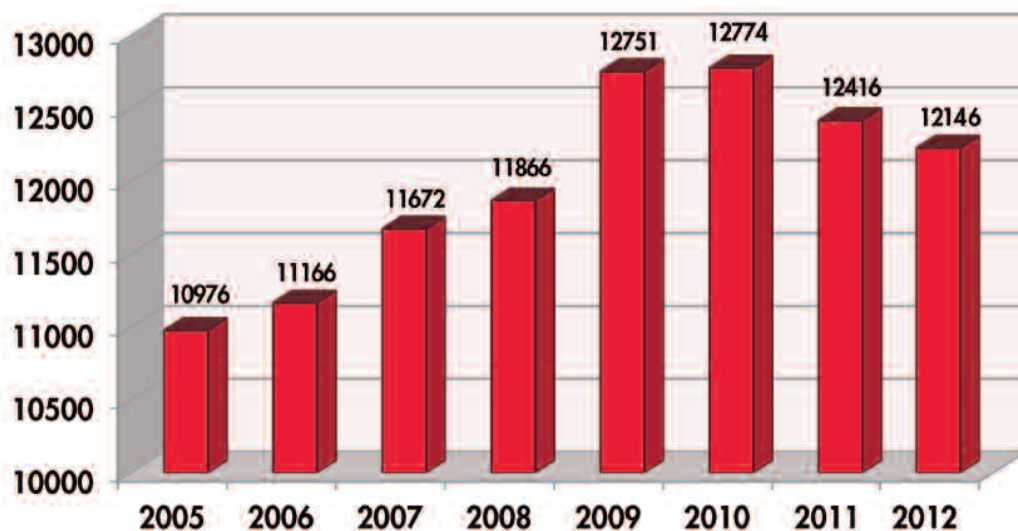
Fast Facts

Enrollment

Enrollment for Full-time & Part-time Students, Fall 2001-2012

Year	FT	PT	Total
2001	4,654	4,296	8,950
2002	5,168	4,287	9,455
2003	5,430	4,969	10,399
2004	5,346	5,712	11,058
2005	5,327	5,649	10,976
2006	5,341	5,825	11,166
2007	5,397	6,275	11,672
2008	5,690	6,176	11,866
2009	6,338	6,413	12,751
2010	6,482	6,292	12,774
2011	5,881	6,535	12,416
2012	5,886	6,260	12,146

Enrollment



Enrollment Detail – Fall 2012

Total Enrollment (Credit)	12,146
Total Credit Hours	121,876
Degree-seeking students	11,254
Number Under 21	3,755
Full-time students	5,886
Part-time students	6,260

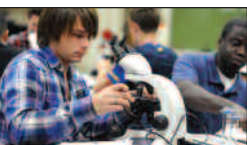
2012 Financial Aid Facts

In 2012, the Financial Aid Office processed more than 16,000 financial aid applications and over 8100 students were awarded \$37,289,790.

Among federal aid programs, 6,774 students received a Federal Pell Grant, 1,603 students received Supplemental Educational Opportunity Grants, 1,654 received a Subsidized Stafford Loan, 1,705 received an Unsubsidized Stafford Loan, and 7 students received funds through a PLUS loan.

With regard to state financial aid programs, 2,118 students received a Tuition Aid Grant (TAG), 238 received funds from the Educational Opportunity Fund (EOF), 54 students received funds from NJ STARS, 8 students received Distinguished Scholars funding or Urban Scholars funding, and 14 borrowed a NJ CLASS loan.

In addition, 477 students received scholarships from the Union County College Foundation.



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Career Programs

The **Associate in Applied Science** degree (AAS) is awarded to students who are interested in entering the workforce upon graduation. These career-oriented courses of study provide hands-on experience.

- Accounting
- Administrative Support
- Automotive Technology
- Business Management
- Construction Engineering Technology
- Computer Science
- Dental Hygiene
- Electronics/Electromechanical Engineering Technology
- Fire Science Technology
- Game Design Creation
- Game Design Development
- Help Desk
- Hotel, Restaurant and Tourism Management
- Marketing
- Mechanical Engineering Technology
- Paralegal Studies
- Paramedic, Emergency Health Science
- Physical Therapist Assistant
- Sport Management
- Technical Studies

The **Certificate** course of study consists of 30-36 credits including 6 credits of General Education courses. Certificate programs are intended for students who wish to enter the workforce in a shorter period of time than a traditional degree program takes to complete.

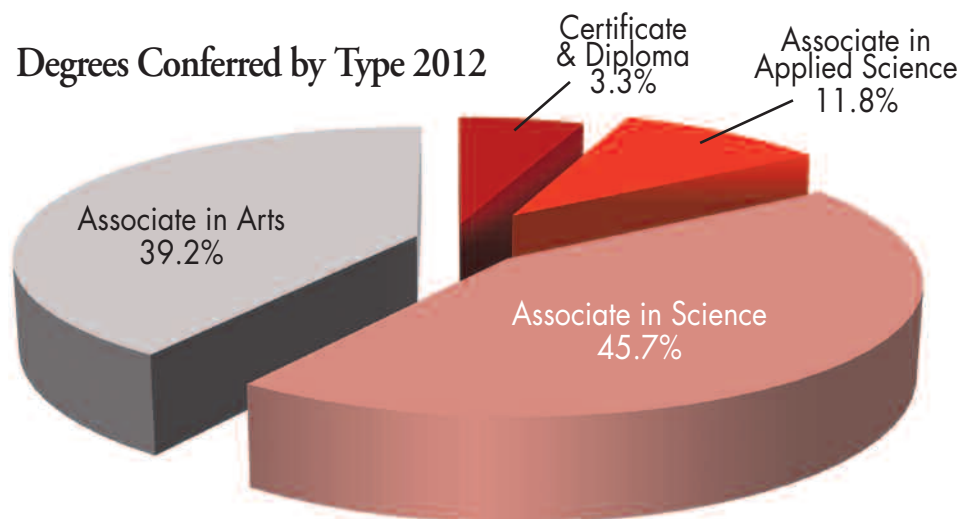
- American Sign Language & Deaf Studies
- ASL – English Interpreting
- Audio Production
- Criminal Justice
- Dental Assisting
- Educational Interpreter Program
- Interpreting Spoken Language
- Office Professional
- Paramedic
- Practical Nursing

The **Certificate of Achievement** is for students who want to enter the workforce at a faster pace.

- Homeland Security
- Paralegal Studies

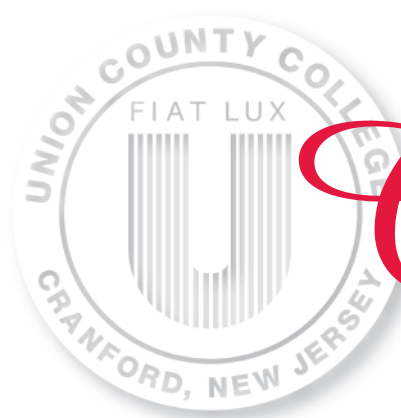
More than 40 non-credit Certificate programs are offered by the Continuing Education department for adult learners. Many programs can be completed in less than one year. Courses are offered in business, education, healthcare, fitness, real estate, and more.

Degrees Conferred by Type 2012



Degrees Conferred from 2003 to 2012 – 8,517 ten-year total

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Graduation Rate	6	6	6	6	5	8	6	8	9	9
Associate in Arts	351	328	302	308	324	353	386	349	429	444
Associate in Science	215	245	224	238	289	323	345	397	467	517
Assoc. in Applied Science	137	109	190	86	92	95	108	91	106	134
Certificate/Diploma	64	63	76	39	74	78	81	60	63	37
Total	767	745	692	671	779	849	920	897	1065	1132



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The 2012 student body at Union County College originates from 75 foreign nations, the United States of America and Puerto Rico. For the first time Martinique was among the 75 nations.

Ethnic Breakdown of Enrolled Students:

HISPANIC	3,760
AMERICAN INDIAN	62
ASIAN	480
BLACK	3,307
PACIFIC ISLAND	45
WHITE	2,656
TWO OR MORE RACES	48
UNKNOWN	1,466
NONRESIDENT ALIEN	322

Teaching & Learning

Union & Caldwell Perfect Together

In an historic moment for the College, **President McMenamin** and **President Nancy H. Blattner** of Caldwell College closed two agreements between the colleges. The signing ceremony was held in the Kellogg Building on the Elizabeth campus on Sept. 18. The first deal was the articulation agreement between the two schools. The second was a provision for Caldwell College to begin offering upper-level bachelor's degree courses in Psychology, Business Administration, and Criminal Justice on the Elizabeth Campus.



New AA Program for Electrical Workers

The College has teamed up with the International Brotherhood of Electrical Workers (Local 102) to develop a program to provide apprentice electricians with access to a College degree while they learn the electrical trade.

The new Associate degree program will begin in fall 2013. IBEW Local 102 **President Bernie Corrigan** sees this partnership with the College as a boon for his membership. "This articulation agreement adds value to our apprentices' training and truly rounds out their education. Together with highly specialized training as electricians, they will have a solid grounding in a college education from one of the finest community colleges in the State."

Joining the Union and the College for the signing was **NJ State Lieutenant Governor Kim Guadagno**. The Lieutenant Governor toured the IBEW's facilities and praised this partnership between the Union and the College.

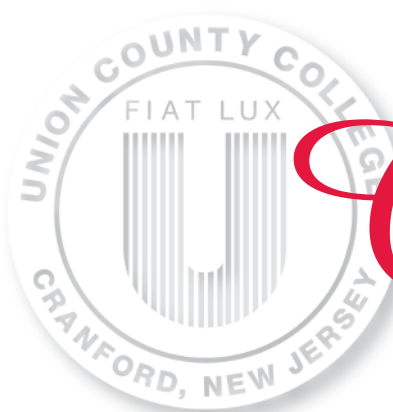


Biology Students Wear Pink!

Pink rubber gloves were the fashion rage in the Biology and Allied Health Department's Anatomy and Physiology classes in October in support of Breast Cancer Awareness Month. **Professor William Dunscombe**, **Chairman of the Biology/Allied Health Department** ordered the pink dissecting gloves for student use. Professor Dunscombe says, "I knew that pink was the color to support Breast Cancer Awareness and when I saw that the gloves came in many colors, pink being one of them, I thought, why not? Our students can be doing their classwork while supporting an important cause."



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Caring Courage Community

Lab Coordinator Sonia Bebenova, Associate Professor Igor Oksov, and Associate Professor and Department Chair William Dunscombe discuss breast cancer awareness with our students.



Academic Programs for Transfer

Both the Associate of Arts and the Associate of Science are the equivalent of the first two years of a four-year college or university degree. This degree is intended for students who wish to go to Union County College, then transfer to a four-year college or university upon graduation.

Associate of Arts Degree Programs and Options

- Game Design Development
- American Sign Language and Deaf Studies
- American Studies
- Audio Production
- Biology
- Business
- Chemistry
- Communications

- Criminal Justice
- Drama/Fine Arts
- Early Childhood Elementary Education
- Education
- Film
- Graphic Design/Fine Arts
- Illustration/Fine Arts
- International Studies
- Journalism
- Liberal Arts
- Multimedia
- Music/Fine Arts
- Photography/Fine Arts
- Psychology
- Public Administration
- Public Relations
- Radio
- Sociology
- Television
- Visual Arts/Fine Arts

Associate in Science Degree Programs and Options

- Architecture
- Computer Science/Engineering
- Engineering
- Environmental Science
- Computer Info Systems and Technology
- Liberal Studies
- Mathematics
- Nuclear Medicine Technology
- Nursing (Muhlenberg)
- Nursing (Trinitas)
- Psychosocial Rehabilitation and Treatment
- Radiography (Muhlenberg)
- Respiratory Care
- Social Services
- Sonography
- Sustainability Science



Professional Accreditations

These organizations are specialized accrediting agencies recognized by the U.S. Secretary of Education and/or the Council on Higher Education Accreditation.

- **Dental Assisting (Certificate)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with the University of Medicine and Dentistry of New Jersey (UMDNJ).
- **Dental Hygiene (AAS)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with UMDNJ.
- **Emergency Medical Technician (Certificate)** – Approved by the New Jersey Department of Health and Senior Services, Office of Emergency Medical Services.
- **Emergency Health Sciences (AAS)** – Accredited by the New Jersey Department of Health and Senior Services, Commission on Accreditation of Allied Health Educational Programs.
- **Nuclear Medicine Technology (AS)** – Accredited by the Joint Review Committee on

Educational Programs in Nuclear Medicine Technology and conducted jointly with JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools.

- **Professional Nursing (AS)** – Cooperative Program in Professional Nursing conducted jointly with the Trinitas School of Nursing, Elizabeth, NJ, and JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, licensed by the New Jersey Board of Nursing and accredited by the National League for Nursing Accrediting Commission, Inc.
- **Paralegal Studies (AAS and Certificate)** – The Paralegal Studies program is approved by the American Bar Association.
- **Physical Therapist Assistant (AAS)** – Accredited by the American Physical Therapy Association, Commission on Accreditation in Physical Therapy Education.
- **Practical Nursing (Certificate)** – The program is fully accredited by the New Jersey Board of Nursing and the National League for Nursing Accrediting Commission.



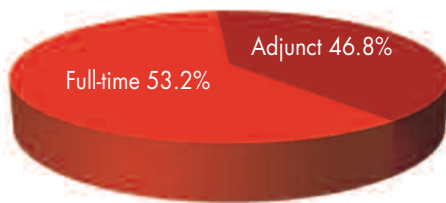
- **Radiography (AS)** – Amplified Program in Radiography conducted jointly with JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, and accredited by the Joint Review Committee on Education in Radiologic Technology.
- **Respiratory Care (AS)** – The Respiratory Care Program is conducted jointly with UMDNJ and is accredited by the Committee on Accreditation of Allied Health Programs, in collaboration with the Committee on Accreditation for Respiratory Care.
- **Diagnostic Medical Sonography (AS)** – The Commission on accreditation of Allied Health Education Programs with the recommendation of the Joint Review committee on Education in Diagnostic Medical Sonography accredits this program which is conducted jointly with JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools.

Faculty Achievements



Ten New Faculty Join Union

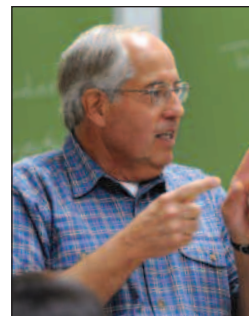
For the fall 2012 semester ten new faculty members joined Union's team of excellent instructors. As new employees, they attend both a new hire orientation and a faculty orientation. Front row, from left, are Leah Gordon, PTA; Marianne Schubert, Paramedic; Dr. Andres Zavaleta, Chemistry; Joseph Berenguel, English; and Patricia Elbrini, Practical Nursing. Back row, from left, are Dr. Barbara Gaba; Prof. Don Palmer; Joo Hyung (Larry) Kwon, Mathematics; Dr. Dominick Quagliato, Chemistry; Dr. Vikul Rajpara, Chemistry; Dr. McMenamin; Tarik Lagnaoui, Mathematics; Michele Rotunda, History; Dr. Negar Farakish; Dr. Maris Lown; and Dr. Elizabeth Hawthorne.



Course Sections Taught by Full-Time and Adjunct Faculty

Professional Development Workshops

Faculty members have the opportunity to expand or refresh themselves professionally through dozens of topical workshops offered on all three campuses. In spring 2012, Associate Professor Joann M. Levey coordinated 74 on campus professional workshops; another 18 in the summer of 2012; and 44 in fall 2012. Workshop topics range from software skills to CPR training.



Dr. Thomas Ombrello, Senior Professor in the Biology and Allied Health Department, attempted to preserve a historic tree that was previously located on the property of The Seeing Eye school in

Morristown, NJ. When an unexpected storm in October weakened a copper beech tree that had been on the property since the 19th century, it was recommended to be taken down. Before doing so, seeds were collected and given to Dr. Ombrello, who is a specialist in propagating historic trees, to try to grow the seeds in Union's nursery on the Cranford campus. Once achieved, a sapling will be returned to The Seeing Eye School and planted on their property so the historic tree can continue to live on.

Associate Professor June Pomann, of the Institute for Intense English, presented "Travel with Me: Enhancing Self-Motivation" at the National On Course Conference in April.



Dr. Phillip Papas, of the Economics/ Government/History Department, attended the Society for Military History's Annual Conference in Arlington, Virginia where he chaired the panel session, "Model Behavior: Political Currents within Military Actions" in May. In June he published a book review of Ruma Chopra's *Unnatural Rebellion: Loyalists in New York City during the Revolution* in *The Journal of American History*. In August, he presented, "The Enigmatic General Charles Lee" at the St. Paul's National Historic Site in Mount Vernon, New York.

Professor Michael Z Murphy of the English/Fine Arts/Modern Languages Department, had his poem, "Sonnet: A Diet Coke Found After a Million Years" published in the fall 2011 edition of *Nebo: A Literary Journal* published by the Department of English at Arkansas Tech University. In April, he presented the keynote address at the New Jersey Counseling Association Annual Conference. He spoke about a topic he teaches at Union, "The Ten Worst Listening Habits."



Presidential Spotlight on Excellence

Each week a member of the faculty is highlighted in "The President's Spotlight on Excellence". This column is located on the homepage as well as all constituencies of the Owls' Nest. To read about our fabulous faculty go to www.ucc.edu and click on The President's Spotlight on Excellence. Listed below are the faculty members who were spotlighted in 2012.

- Dr. Mandana Ahsani
- Carol Biederstadt
- Elsa Bruguier
- Katy Cedano
- Dr. Elise Donovan
- Jennifer Ebert
- Luis Garcia
- Nick Gilbert
- Dr. Andrea Green
- Maureen Greenbaum
- Dr. Elizabeth Hawthorne
- Dr. Carol Healey
- Sherry Heidary
- Dr. Larry Hogan
- Dr. Valerae Hurley
- Dr. Elizabeth A. Joyce
- Eileen Kaufman
- Dr. Mushtaq Khan
- Dmitriy Kupis
- Dr. Denise Lagos
- Dr. Mary Meeks
- Anthony Nicoli
- Dr. Tom Ombrello
- Marc Postiglione
- Dr. Cynthia Roemer
- Arlene Rogoff
- Dr. William Rohrer
- Dr. Cynthia Singer
- Carol Steuer
- Paul Tse
- Dr. Cynthia Williams
- Dr. Vince Wrice

Professor John McDermott, of the English/Modern Languages/Fine Arts Department, presented a workshop called "Presenting Poems Out Loud" at St. Mary's High School in Elizabeth in January. He also served as a judge at their "Poetry Out Loud" competition. In March he was a workshop leader for the "Giving Voice" session held in conjunction with the Geraldine Dodge Foundation. In May he was a workshop leader for the "Common Gathering" session in which teachers in 30 locations of "Giving Voice" participated.

99 % of full-time faculty hold a doctorate or master's degree.

Adjunct Instructor Debra Scheibe, of the English/Fine Arts/Modern Language Department, published a novella entitled "Avilon," a story about an autistic man in his 40's who lives at home with his parents and the various joys and tensions of their lives together.

Adjunct Instructor Joseph S. Pizzo, of the English/Fine Arts/Modern Languages Department, had his poem entitled "Cultural Disconnect" which addressed the topic "The Effect of Classics-only Classes on YA (Young Adult Fiction) Readers" published in the annual New Jersey English Journal, a peer-reviewed publication sponsored by the New Jersey Council of Teachers of English.



Senior Professor Robert Yoskowitz, of the English/Fine Arts/Modern Languages Department, had three photomontage photographs on display at the Metropolitan Museum of Art in

New York in December. His works are exhibited in "Faking It: Manipulated Photography Before Photoshop." He also had three of his photographic images on display at the 'hpgrp Gallery' in a group exhibition entitled, "Beyond One Lens-Over a Hundred Eyes" in New York, NY in May.

Librarians Elsa Bruguier, MLS, MA and Margaret Deng, MLS, presented at the New Jersey Library Association forum, "Content & Connection: Libraries and Communities Build Them Together." Speaking as part of the "Here's to Your Health: Health Information for your Library" panel discussion, Bruguier described the iPad initiative at the Plainfield Campus Library. Deng spoke about the partnership she has cultivated with the Trinitas Hospital Nursing program and the multi-faceted ways, including reference assistance, collections and resources, and instruction, in which the Kellogg Library serves both Union students and Trinitas enrolled students.



Dr. Jack Patuto, of the Biology and Allied Health Department, has been an active member of Doctors Without Borders for many years. He has spent time in Haiti with the Hope for Haiti Team that was established by the

Greater Shiloh Church. The team is composed of medical staff and clergy from several churches and organizations in Pennsylvania, New York, and New Jersey. They all have one thing in common, "the love of the people." They all wanted to lend a helping hand to the people of Haiti and show their support and love during the restoration process of the nation. Dr. Patuto will be heading back to Haiti this June to continue his work.



Caring
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Community



Dr. Mushtaq Khan, Dr. Mandana Ahsani, Professor Karen Schmidt and Professor Shahrzad Heidary enjoy the 2012 Commencement Ceremony.

Faculty Standing Committees

	Chairpersons 2012-2013
Faculty Executive Committee	Bohdan Lukaschewsky
Academic Evaluation Committee	Joseph Dzuback
Academic Technology Committee	William K. Schryba
Admissions, Counseling & Student Services	Donna Sonsiadek (acting chair)
Cultural and Educational Programs Advisory Committee	Shahrzad Heidary
Curriculum Committee	Dr. Elizabeth A. Joyce
Departmental Coordination Committee	Dr. Eileen Kaufman
Educational Planning Committee	Dr. Jeffrey W. Shalan
Elections Committee	Dr. William Rohrer
Ethics Review Committee	Dr. Valerae M. Hurley
Experiential Education Advisory Committee	Dr. Jeffrey W. Shalan
Faculty Appeals Committee	Dr. Jeffrey W. Shalan
First Year Seminar Committee	Michele Cislo
Graduation and Retention Committee	Dr. Susannah M. Chewning
Honors Studies Advisory Committee	Dr. Yanzheng Duan
Learning Outcomes Assessment Committee	Dr. Wallace E. Smith & Dr. Mandana Ahsani
Nominations Committee	Joseph P. Dzuback
Overcoming Hatred/Creating Community Committee	Theresa Cosmas
Peer Evaluation Committee	Dr. Tracy M. Felton
Professional Development Committee	Christiana C. Nwachukwu
Resource Committee	Lynn Meng
Sabbatical Review Committee	Dr. Susannah M. Chewning
Scholarship Committee	Tracy K. Abar
Student Activities/Government Committee	Dr. Mary Frances Meeks
Student Intercollegiate Athletics/Intramurals Committee	William E. Dunscombe
Tenured Faculty Review Committee	Harlan Andrews

College Committees

Distance Education Council	Dr. Barbara L. Gaba
Safety, Security and Parking Committee	Dr. Cynthia A. Roemer
Strategic Planning Advisory Committee	Dr. Patricia S. Biddar
Teaching, Learning & Technology Roundtable	Paula Belmonte & Thomas A. Cherubino



UNION COUNTY
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Faculty:

Senior Professors	37
Professors	18
Associate Professors	70
Assistant Professors	25
Instructors	23
TOTAL	173

Faculty Earning Tenure 2012:

Wendy Barnes-Thomassen, Assistant Professor,
English/Fine Arts/Modern Languages

Fatima Holly Broxton-Robinson, Assistant
Professor, English/Fine Arts/Modern Languages

Dr. Valerae M. Hurley, Assistant Professor,
Economics/History/Government

Gina Kabak, Assistant Professor, Hotel Restaurant
and Tourism Management

Sophia Mitra, Assistant Professor, English/Fine
Arts/Modern Languages

Michael Z. Murphy, Assistant Professor,
English/Fine Arts/Modern Languages

Patrick Ragosta, Assistant Professor,
Psychology/Sociology

Josaine Royster, Assistant Librarian, Library

Faculty Leadership

Subject	Department Chairs & Coordinators
BIOLOGY & ALLIED HEALTH TECHNOLOGY	William E. Dunscombe
Paramedics	Marianne Schubert
EMT	Laurie Sheldon
Physical Therapy	Dr. Allison Kellish
BUSINESS	Paula Belmonte
Accounting	J. Malcom McGowan
Administrative Support	Paula Belmonte
Business	J. Malcom McGowan
Business Management	J. Malcom McGowan
Computer Info. Tech.	Patricia Rodihan
Computer Science	Patricia Rodihan
Criminal Justice	Dr. Mark D. Singer
Game Design	Dmitriy Kupis
Sport Management	Marc Postiglione
Hotel Restaurant & Tourism Management	Gina A. Kabak
Paralegal Studies	Dr. Elizabeth A. Joyce
Fire Science	Chief Richard Earl
WDW	Paula Belmonte
CHEMISTRY	Shahrzad Heidary
ECO/GOV/HIS	Dr. Phillip Papas
ENG/FA/ML	Dr. Constance Rubin
English	Robert Comeau
Communications	Carl E. Cutlita
Developmental English	Dr. Elise Donovan
Fine Arts	Anthony L. Nicoli
Modern Languages	Dr. Adrienne P. Hawley
IIE	Howard Pomann
MATHEMATICS	Dr. Cynthia Roemer
Math	Jean M. Lane
Developmental Math	Linda Milteer
PHYSICS/ENGINEERING/ARCHITECTURE	Nicholas Gilbert
Architecture	Dori P. Vicente
Construction Engineering	Dr. James J. Xu
Electronics/Electromech	
Engineering	Dr. James J. Xu
Mechanical Engineering	Dr. James J. Xu
Physics	Nicholas Gilbert
PRACTICAL NURSING	Dr. Patricia Castaldi
PSYCHOLOGY/SOCIOLOGY	Eileen T. Kaufman
American Sign Language	Dr. Eileen Forestal
Social Service	Pedro Cosme
Early Childhood	
Elementary	Dr. Patrick J. Ragosta

Employees

Drs. Ford and Lown Receive Spirit Award

Dr. Ralph Ford, Vice President of Student Services, and Dr. Maris Lown, Vice President of Academic Affairs,

were awarded the 2012 Community College Spirit Award by the New Jersey Council of County Colleges (NJCCC). They received this award for their extensive work on the Big Ideas Project, which was a collective effort of all 19 NJ community colleges to improve student success.



Union County College's Executive Director of Assessment, Planning, and Research Receives Award

At the Annual International Conference on Teaching and Leadership Excellence, Dr. Patricia Biddar, Executive Director of Assessment, Planning, and Research was honored as a recipient of the 2012 National Institute for Staff and Organizational Development (NISOD) Excellence Award. This award is given annually to faculty, staff, and administrators who are innovators in teaching and learning.



Jamale Davis – Jazz Bassist

Jamale Davis is one of Union's talented employees. Jamale is a custodian on the Cranford campus and continually surprises us with his many talents and interests. He taught himself to read music, learned the jazz genre, and learned to play the bass – by himself, just plucking away...! Jamale has been fortunate to play with notable

musicians. This allows him to keep learning. He says "I don't write my own music, I focus quite a bit on my ear and learning songs and standards." It's been said that greatness is born of zero doubt. There is no doubt, Jamale Davis is a jazz legend in the making.

Professional Associations

American Association of University Professors

(Full-time Faculty Union)

President	Carl E. Cuttita
Vice President	Carol Keating
Treasurer	William Van Dorp
Assistant Treasurer	Patricia Rodihan
Recording Secretary	Arthur Rose
Corresponding Secretary	Napoleon Brooks
Grievance Officer	Dr. William Rohrer
Assistant Grievance Officer	Linda Milteer
Contract Administrator	Bohdan Lukaschewsky

Assistant Contract Administrator	Paula Belmonte
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Union County College Employees Association

(Middle Management Union)

President	Paul Belmonte
Vice President	Patrick F. Gallagher
Treasurer	Lois Hely
Secretary	Howard Krebs
Membership Chairperson	Jose L. Paez-Figueroa

NJEA Staff Association

(Clerical Union)

President	Deadra Holman
Vice President	Kathy Byrd
Treasurer	Annette Castro
Secretary	Loren Ventrice
Membership Chairperson	Jenny Guzman-Tess

Union County College Security Association

(Public Safety Union)

President	Tereke Bell
Vice President	David Ray
Treasurer	Lloyd Pearson
Secretary	Joseph Clyburn
Grievance Chair	Jon D. Scott
Membership Chair	Stuart Scott

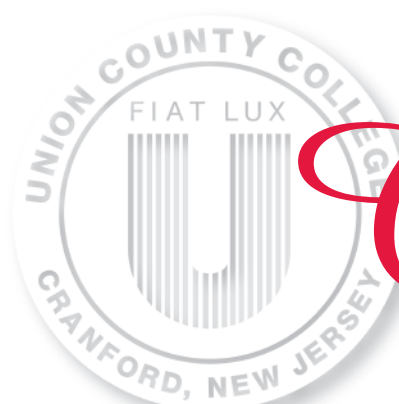
Union County College Physical Plant Association

(Custodian Union)

President	Kenneth Kaiser
Vice President	Robert Walsh
Treasurer	Euclides (Tony) Diaz
Secretary	Orlando A. Tascon
Grievance Officer	vacant

American Federation of Teachers (Adjunct Union)

Co-Presidents	William Lipkin David L. McClure
Vice President	Jan Wyzkowski
Secretary	Nancy Merrill
Treasurer	William Lipkin
Exec Board Members	Philip F. Murphy Kathleen Tasco



Caring
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Employees Enjoy Cookout With Dr. McMenamin

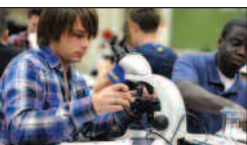


The temperature soared to near 100 degrees on July 18 as President McMenamin welcomed employees to Fables Pond on the Cranford campus for her Annual Picnic.



Our Employees:

Faculty	519
Full Time Faculty: 173	Adjunct Faculty: 346
Library & Instructional Support	121
Full Time: 52	Part Time: 69
Management – Full Time	24
Business & Financial	46
Full Time: 43	Part Time: 3
Computer, Engineering, & Science	51
Full Time: 44	Part Time: 7
Community Service, Legal, Arts, and Media	28
Full Time: 24	Part Time: 4
Healthcare Practitioners & Technical – Full Time	1
Service Occupations	81
Full Time: 48	Part Time: 33
Office & Administrative Support	90
Full Time: 79	Part Time: 11
Natural Resources, Construction, & Maintenance	13
Full Time: 11	Part Time: 2
TOTAL	974



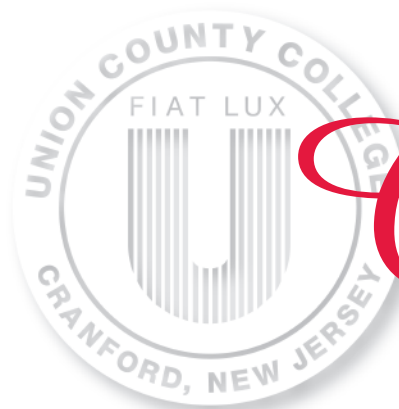


PLC Members:

- Dr. Margaret M. McMenamin, President
- Tonia D. Butler Perez, Manager of Legal Services
- Thomas A. Cherubino, Director of Information Technologies Operations
- Jo Ann Davis-Wayne, Dean of Students
- Ellen M. Dotto, Executive Director, College Relations
- Jamie M. Duggan, Research Associate, Assessment, Planning & Research
- Michael H. Esnes, Human Resources Director
- Dr. Negar Farakish, Provost/Assistant Vice President of Academic Affairs
- Dr. Ralph L. Ford, Vice President, Student Services
- Dr. Barbara Gaba, Provost/Associate Vice President of Academic Affairs
- Beth R. Gorin, Interim Executive Director, Union County College Foundation
- Nina Hernandez, Registrar
- Joseph Hines, Director of Public Safety
- Dr. Lisa Hiscano, Director of Continuing and Professional Education
- Shirley Hollie-Davis, Assistant Dean, Center of Economic & Workforce Development
- Heather M. Keith, Director of Counseling
- Henry Key, Director, Facilities
- Sara N. Lacagnino, Director, LEAP (Title V)
- Bernard F. Lenihan, Vice President, Financial Affairs & Treasurer
- Dr. Maris Lown, Vice President, Academic Affairs
- Bohdan Lukaschewsky, Chair, Faculty
- Dr. Stephen D. Nacco, Vice President, Administrative Services and Executive Assistant to the President
- Jon A. Poole, Internal Auditor
- James R. Reardon, Chief Information Officer
- Rebecca S. Royal, Director of Financial Aid
- Tamalea A. Smith, Dean of College Life
- Lynne A. Welch, Controller
- Dr. John R. Woznicki, Provost/Assistant Vice President of Academic Affairs

President's Leadership Council

The President's Leadership Council (PLC) meets monthly to update each other on key initiatives within their respective departments. They also discuss institutional priorities and strategic issues facing the College.



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Board of Trustees & Board of Governors



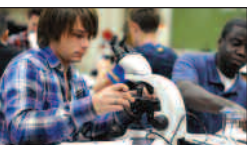
Top photo, in preparation for the commencement ceremony, Board of Trustees Chair Vic Richel shares a lighter moment with his wife Andrea and graduate Sean Williams, the Graduation Student Speaker. Bottom photo, Mr. Richel welcomes graduates, families, faculty, staff, trustees and governors to the 78th Annual Commencement Ceremony.

BOARD of TRUSTEES

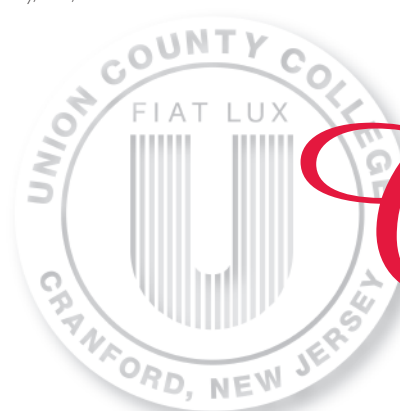
Victor M. Richel, Berkeley Heights, NJ Chair
James R. Perry, Plainfield, NJ Vice Chair
Frank A. Bolden, Esq., Berkeley Heights, NJ
George A. Castro, II, Elizabeth, NJ
Edward J. Hobbie, Esq., Westfield, NJ
Wilson Londono, Elizabeth, NJ
Eric G. Mason (Union '80), Cranford, NJ
Dr. Margaret M. McMenamin, Springfield, NJ
Philip J. Morin, III, Esq., Cranford NJ
Roderick Spearman, Rahway, NJ
Mary M. Zimmermann (Union '01), Summit, NJ
Lucio Barreto, (Union '12), Elizabeth, NJ,
Student Representative
Legal Counsel – Michael M. Horn, Esq., Newark, NJ

BOARD of GOVERNORS

Elizabeth Garcia, P.E., North Bergen, NJ, Chair
Edward J. Hobbie, Esq., Westfield, NJ, Vice Chair
Lawrence D. Bashe, Plainfield, NJ
Nancy J. Benz (Union '73), Cranford, NJ
Rhea Brown (Union '84), Cranford, NJ
Eugene J. Carmody, Point Pleasant, NJ
Dr. Carmen M. Centuolo, Mountainside, NJ
Daniel J. Connolly, CPA, Clark, NJ
Dr. Gerald J. Glasser, Westfield, NJ
Dr. Michael P. Graziano, Scotch Plains, NJ
Andrew Hamilton, Plainfield, NJ
Stephen F. Hehl, Esq. (Union '75), Chatham, NJ
Donna M. Herran (Union '85), Cranford, NJ
Gary S. Horan, Sea Girt, NJ
Jeffrey H. Katz, Esq., Springfield, NJ
Chester Lobrow, Monroe, NJ
Richard J. Malcolm, Garwood, NJ
Dr. Margaret M. McMenamin, Springfield, NJ
Carl J. Napor, Westfield, NJ
Francis Raudelunas, Madison, NJ
Victor M. Richel, Berkeley Heights, NJ
Frances C. Sabatino, Toms River, NJ
Carlos N. Sanchez, Edison, NJ
Roderick Spearman, Rahway, NJ
Mary M. Zimmermann (Union '01), Summit, NJ



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Photos clockwise from top left:

Left to right, Trustee Frank A. Bolden, Esq., Governors Frances C. Sabatino and Eugene J. Carmody and Trustee Edward J. Hobbie, Esq. await the start of the Commencement Ceremony.

Board of Trustees Vice Chair James R. Perry was honored by the Association of Community College Trustees (ACCT) with a Lifetime Membership in recognition of his service and leadership to ACCT. Mr. Perry served as Northeast Regional Chair of the organization from 2006 until 2012. He is shown pictured with Dr. McMennamin and Mr. Richel.

Seated left to right at the Commencement Ceremony are Governors Dr. Michael P. Graziano, Carlos N. Sanchez, Francis Raudelunas and Dr. Gerald J. Glasser.

Dr. McMennamin and Gala honoree Governor Chester Lobrow at the Foundation's 2012 Gala, held in February 2013 due to Superstorm Sandy.

Governor Jeffrey H. Katz, Esq. and Mrs. Katz enjoy a moment at the Union County College Foundation's event.

Trustee Mary M. Zimmermann and Dr. McMennamin share a moment together at the Association of Community College Trustees Annual Meeting.



Joint Board Committees:

BUDGET & FINANCE

Edward J. Hobbie, Esq., Chair
 Stephen F. Hehl, Esq., Vice Chair
 Lawrence D. Bashe
 Frank A. Bolden, Esq.
 Daniel J. Connolly, CPA
 Andrew Hamilton
 Donna M. Herran
 Chester Lobrow
 Carl J. Napor
 James R. Perry*
 Victor M. Richel*
 Carlos N. Sanchez

BUILDING & GROUNDS

Eugene J. Carmody, Chair
 Frances C. Sabatino, Vice Chair
 George A. Castro, II
 Dr. Michael P. Graziano
 Jeffrey H. Katz, Esq.
 Wilson Londono
 Richard J. Malcolm
 Philip J. Morin, III, Esq.
 James R. Perry*
 Francis Raudelunas
 Victor M. Richel*

AUDIT

Jeffrey H. Katz, Esq., Chair
 James R. Perry, Vice Chair
 Eugene J. Carmody
 Daniel J. Connolly, CPA
 Chester Lobrow
 Victor M. Richel*
 Roderick Spearman

EDUCATIONAL PLANNING & POLICY

James R. Perry, Chair
 Dr. Carmen M. Centuolo, Vice Chair
 Nancy J. Benz
 Frank A. Bolden, Esq.
 Rhea Brown
 George A. Castro, II
 Elizabeth Garcia, P.E.
 Dr. Gerald J. Glasser
 Dr. Michael P. Graziano
 Gary S. Horan
 Eric G. Mason
 Philip J. Morin, III, Esq.
 Victor M. Richel
 Mary M. Zimmermann
 Lucio Barreto – Student Representative

MARKETING, ADVERTISING & PUBLIC RELATIONS (AD HOC)

Carl J. Napor, Chair
 Nancy J. Benz
 Elizabeth Garcia, P.E.
 Dr. Gerald J. Glasser
 Stephen F. Hehl, Esq.
 Wilson Londono
 Eric G. Mason
 James R. Perry
 Francis Raudelunas
 Victor M. Richel
 Carlos N. Sanchez
 Frances C. Sabatino
 Roderick Spearman



JOINT EXECUTIVE COMMITTEE

Board of Trustees/Board of Governors

Victor M. Richel, Chair
 Frank A. Bolden, Esq.
 Elizabeth Garcia, P.E.
 Edward J. Hobbie, Esq.
 James R. Perry
 Mary M. Zimmermann

NOMINATING COMMITTEES:

Board of Trustees

James R. Perry, Chair
 Frank A. Bolden, Esq.
 Edward J. Hobbie, Esq.

Board of Governors

Edward J. Hobbie, Esq., Chair
 Stephen F. Hehl, Esq., Vice Chair
 Dr. Carmen M. Centuolo
 Elizabeth Garcia, P.E.
 Eugene J. Carmody

UNION COUNTY COLLEGE BOARD OF SCHOOL ESTIMATE

Victor M. Richel
 Frank A. Bolden, Esq.
 George A. Castro, II, alternate
 Wilson Londono, alternate

*Members of this committee
 by virtue of status as Board
 Chair or Vice Chair

Photos are clockwise from top left:

Board of Governors Chair
Elizabeth Garcia, P.E. and Board
 of Trustees Chair **Vic Richel**
 share a joyous moment prior to
 Graduation. Ms. Garcia was
 honored by the United Way of
 Greater Union County with
 the Community Cornerstone Award
 in June. She was also named
 Person of the Year by the Linden
 Chamber of Commerce.



Trustee **Wilson Londono**.

Governor **Gary S. Horan** and **Mrs. Horan** enjoy the Foundation Gala. This year, **Mr. Horan** was named one of the 50 most powerful people in New Jersey health care. He was also named Man of the Year by the Irish Business Association. Horan is the President and Chief Executive Officer of Trinitas Regional Medical Center in Elizabeth.

Members of the Board of Trustees and Board of Governors were honored for their years of service at the June Board meeting. Above are **Dr. McMnamin**, Trustee Vice Chair **James R. Perry** (20 years); Trustee Chair **Vic Richel** (30 years); Governor **Nancy J. Benz** (10 years); Governor **Dr. Michael P. Graziano** (5 years) and Governor **Chester Lobrow** (5 years).



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Photos are clockwise from top left

Lucio Barreto was sworn into office as the Student Representative to the Board of Trustees at the November, 2012 Joint Board meeting. He is pictured with **Mr. Richel**, Legal Counsel **Michael M. Horn, Esq.** and **President McMenamin**.

Governors **Larry Bashe** and **Dr. Carmen M. Centuolo** enjoy the Foundation Gala.

Left, Trustee **Philip M. Morin, III, Esq.** at the Commencement Ceremony.

Right, Trustee **George A. Castro, II**

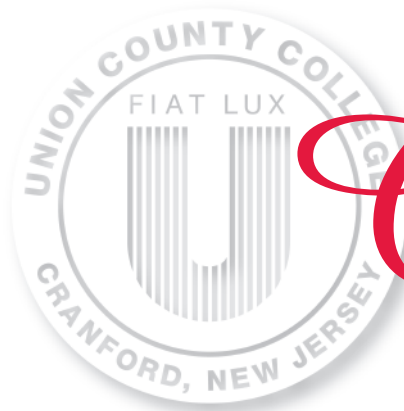
Governor **Andrew Hamilton**, left, is pictured with Trustee **Eric G. Mason** prior to a Board meeting. In April, the Gateway Regional Chamber of Commerce named **Cranford Police Chief Mason** as Public Safety Official of the Year.

Governors **Richard J. Malcolm**, **Dr. Gerald J. Glasser** and **Daniel J. Connolly, CPA** were sworn onto the Board in January. They are pictured with **Vic Richel** and **Dr. McMenamin**

Governors **Carl J. Napor** and **Stephen F. Hehl, Esq.**

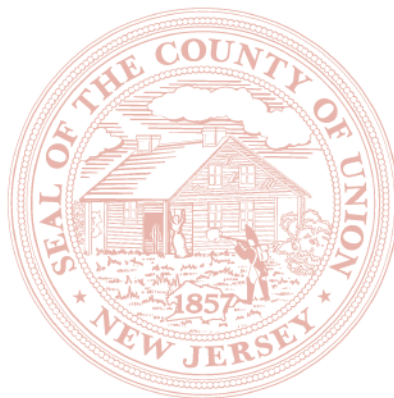
Trustee **Roderick Spearman** and Governor **Donna M. Herran**

Governor **Rhea Brown** gets ready for the Commencement Ceremony with help from **Susan Matika** and **Kathy Giannecchini**.



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Union County Board of Chosen Freeholders



Pictured top left, **Freeholder Vernell Wright** and **Vice Chairman Linda Carter** joined **Dr. McMenemy** in the rededication of the Admiral Stanley Room in the MacKay Library. A print of Admiral Stanley, a former Mayor of Cranford and member of the College's Board, was hung outside the conference room in his name.

Union County Freeholders play an important role in assisting the College. They provide financial support and are present at many College events.

2013 Union County Board of Chosen Freeholders

Linda Carter, Chairman
Christopher Hudak, Vice Chair
Bruce Bergen
Angel G. Estrada
Mohamed S. Jalloh
Bette Jane Kowalski
Alexander Mirabella
Daniel P. Sullivan
Vernell Wright

Clockwise, from top right, **Freeholders Bette Jane Kowalski, Angel G. Estrada, Vernell Wright and Alexander Mirabella** attended the Commencement Ceremony in May.

Union County College students attended the Board of School Estimate meeting with the Freeholders that was held in the spring 2012. Pictured in the Freeholders' Meeting Room in the Union County Administration Building in Elizabeth are the students who attended the meeting with **Freeholder Vice Chairman Carter, Chairman Mirabella and Freeholder Kowalski** in the back row.

The Union County Means Business session entitled "Your Workforce" was held June 6 at the Kellogg Building in Elizabeth. Joining **Dr. McMenemy** prior to the event were **Freeholder Chairman Al Mirabella, Greater Elizabeth Chamber of Commerce President & CEO Gordon Haas, Union County Manager Al Faella and Freeholder Dan Sullivan**.

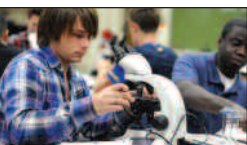
In May, **Freeholders Angel G. Estrada and Bette Jane Kowalski** unveiled a computer kiosk that tracks the progress of the newly installed solar panels on the Cranford campus while **Dr. McMenemy** cut the green ribbon.

In honor of Black History Month, **Freeholders Mohamed S. Jalloh and Vernell Wright** attended the Annual Douglass/Lincoln Lecture presented by **Dr. Khalil Gibran Muhammad**. Joining the Freeholders and **Dr. Muhammad** after the lecture were **Dr. Lawrence Hogan and Professor Phillip Pappas**.

Freeholder Christopher Hudak.

Freeholder Deborah Scanlon joins **Dr. McMenemy** at the Foundation's Gala.

Freeholder Bruce Bergen visits with **Dr. McMenemy** after an event on the College's Elizabeth Campus.



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College Advocates

United States Senate

Senator Frank Lautenberg
Senator Robert Menendez

United States House of Representatives

Representative Rush Holt
Representative Lenard Lance
Representative Donald Payne Jr.
Representative Albio Sires

New Jersey Legislature, District 20

Senator Raymond J. Lesniak
Assemblyman Joseph Cryan
Assemblywoman Annette Quijano

New Jersey Legislature, District 21

Senator Thomas H. Kean
Assemblyman Jon M. Bramnick
Assemblywoman Nancy F. Munoz

New Jersey Legislature, District 22

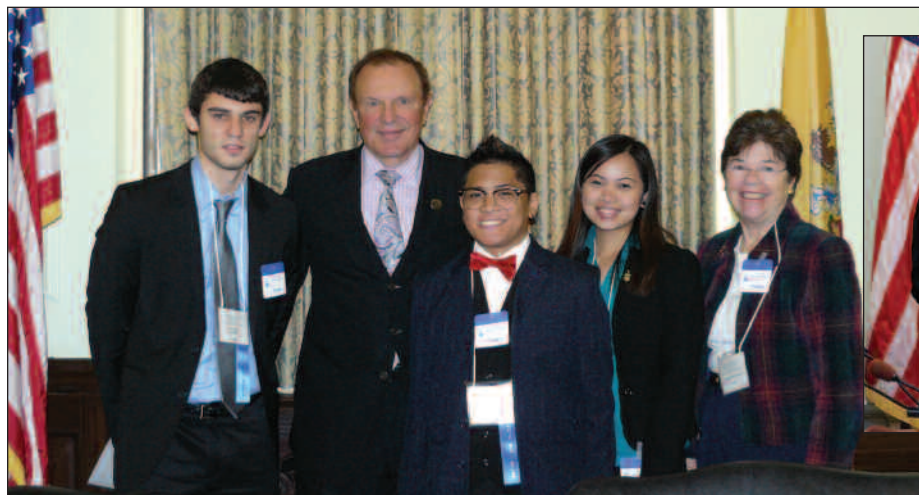
Senator Nicholas P. Scutari
Assemblyman Gerald B. Green
Assemblywoman Linda Stender



At a standing room only event, US Senator Robert Menendez hosted Dream Relief Day at the College's Elizabeth campus on August 15. President McMenamin and Elizabeth Mayor J. Christian Bollwage were in attendance.



On August 23 on the Plainfield Campus, Assemblyman Jerry Green held an information session on the "deferred action" immigration law. Pictured with the Assemblyman are Dr. Negar Farakish on the left and Assemblyman Upendra Chivukula on the right.



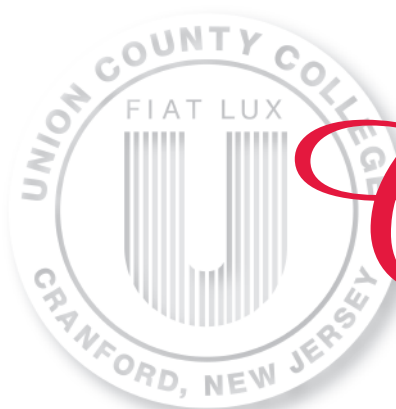
New Jersey Council of County Colleges hosted a Community College Ambassador Day in Trenton on March 5. Three Union County College NJSTARS students – David Hess, Marc Tabin, and Kaye-Angeli Galing – participated in the day's activities.

David, Marc, Kaye-Angeli and Trustee Mary Zimmermann are pictured with Senator Raymond Lesniak following the Senate Economic Growth Committee meeting which is chaired by Senator Lesniak.

Later that day, Kaye-Angeli was selected to share her community college success story with the attendees of the Ambassador Day.



Congressman Albio Sires joined Dr. McMenamin, Trustee Mary Zimmermann and New Jersey Council of County Colleges President Dr. Larry Nespoli during the Association of Community College Trustees Legislative Seminar in Washington, DC in February.



Caring Courage Community



Students' Social Awareness

Union County College students reach out to their **COMMUNITY** in many ways. Whether by supporting the Bond Referendum that will benefit county colleges, supporting our neighbors in Plainfield or participating in a blood drive, Union students reach out to their **COMMUNITY** and work to meet the needs of others.

On October 8, Union County College students joined college students from throughout the state at Rutgers University's New Brunswick campus for the Building Our Future Bond Campaign Kick-Off. The event was held in support of the \$750 million bond referendum which passed in November. \$150 million is expected to be allocated to county colleges.



Carlos Arias and Christian Pires pack up the gifts to be delivered to families in the Plainfield area through the Salvation Army

SGA President Christian Pires, Plainfield SGA Advisor Carmen Rogers, SGA Ambassador Tarek Channaoni and Carlos Arias, Cranford campus SGA Student-At-Large, pause as they pack holiday gifts at the Plainfield Salvation Army.



Union County College Practical Nursing students Magaly Etienne and Mabel Mansing join Carmen Rogers, Plainfield SGA Advisor and Giovanna Diaz, Plainfield SGA Student-at-Large for the Plainfield Housing Authority Coat Drive which benefits city residents.

Blood Drives:
Phi Theta Kappa held Blood Drives during the spring and fall semesters, giving back to the community and helping to save lives.





Phi Theta Kappa (PTK)

Pictured above is the Induction Ceremony of the Iota Xi Chapter of Phi Theta Kappa (PTK), the honor society of two-year colleges. Induction Ceremonies are held in the fall and spring semesters. In order to become a member of PTK, students must have completed at least 12 credit hours of coursework, maintain a grade point average higher than a 3.5 and participate in volunteer activities throughout the semester. In February, at the Middle States Region 25th Annual Convention, the Iota Xi Chapter won several awards. The Chapter was recognized with the Five Star Chapter Development Plan Award and the Honors in Action Project Award. At the Annual Phi Theta Kappa International Convention held in April, the Iota Xi Chapter won the Hallmark Distinguished Chapter Award. The award was given for the work done on the Honors in Action Project and the College Project done by the chapter. PTK's achievements ranked the chapter as 27th of the 570 who participated nationwide.

Pictured left are two examples of PTK volunteer activities. At the far left, PTK members enjoy the beautiful weather while cleaning the Peace Garden on the Cranford campus. On the left, PTK members invited students from the Plainfield school district to come to campus and learn more about chemistry. This Honors-In-Action project was designed to motivate and encourage special needs students to continue their education beyond high school by giving them the opportunity to work in a real laboratory.



Psi Beta

Pictured at right, more than 60 students were inducted into the Psi Beta Honor Society on March 3. The event was held in the Richel Student Commons on the Cranford campus.



Lambda Epsilon Chi

Six students in the Paralegal program were inducted into the Lambda Epsilon Chi National Honor Society in May. Dr. McMenamin gave the opening remarks and Dr. Lown presented each inductee with their certificate and pin.



Caring
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Community

Athletics

Intercollegiate Teams:

Cheerleading/Dance Team

Golf (Men's and Women's)

Men's Soccer

Region XIX Record 12-1
 Over-all Record 18-2-2
 GSAC Champions

Women's Soccer

Region XIX 1-10
 Over-all Record 2-14

Women's Volleyball

Region XIX 3-5
 Over-all Record 6-10
 Received the 3rd seed in the Region XIX Tournament

Men's Basketball

Region XIX 13-6
 Over-all Record 16-10

Finished second in the GSAC
 Qualified for Region XIX Tournament,
 will receive second or third seed.

Women's Basketball

Region XIX 13-5
 Over-all Record 20-8

Baseball

Region XIX 8-18
 Over-all Record 11-26

Softball

Region XIX 0-18
 Over-all 0-20



Owens Receives Award

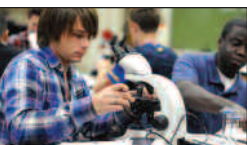
On January 22, 2012, at the 26th annual, statewide celebration of "National Girls and Women in Sports Day," Union County College's Women Basketball player, **Shanique Owens**, was honored by the National Association for Girls and Women in Sports. The award was presented for outstanding athletic performance and academic achievement. Owens, a freshman, plays forward.

The awards ceremony at Seton Hall University marked the 40th anniversary of the landmark Title IX legislation. Title IX – a law prohibiting the exclusion of women or men in educational programs based on their sex – opened a window for female athletes. The event theme was: "Title IX at 40: In It for the Long Run." **Shanique** is pictured with her coach **Rahim Graham**.

Lady Owls Play 4Kay to Raise Money for Breast Cancer Awareness

Union County College Women's Basketball hosted the **Play 4Kay Breast Cancer Awareness** event on February 21. Play 4Kay is a national initiative for coaches to raise breast cancer awareness and funds for the research. Named for the late **Kay Yow**, former North Carolina State University Women's Basketball Coach, the Play 4Kay Cancer Fund raises funds and awareness. The basketball team sold motivational bracelets, all proceeds were donated to the cancer fund.

The Lady Owls also celebrated an excellent finish to their regular season by defeating NJCAA Division I ASA College for Excellence 54-47. The Owls clinched the Garden State Athletic Conference Championship.



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Lady Owls are Region XIX Division II Champs

Congratulations to the Women's Basketball team who secured the title of Region XIX Champions on March 3, by defeating Lackawanna College by a score of 60-53. They came back for the win after trailing by 2 points at halftime. Lady Owl **Bianca Parlow** was named the Tournament MVP. She led the scoring for the team with 16 points, 10 steals, 6 rebounds, and 4 assists. **Brittany Baker** added 15 points and 8 rebounds. **Shanique Owens** contributed 10 points and 9 rebounds. **Aika Emmanuel** finished with 9 points, 6 rebounds, and 6 assists. **Quianna Trawick** contributed 8 points and 6 rebounds. Congratulations to second year coach, **Rahim Graham**, named Region XIX Coach of the Year.



Union County College Athletes Named Academic All Stars

Three members of the Union County College Men's Soccer Team have been named to the All Region XIX Team in Division III. **Jimmy Lima** (Elizabeth) and **Yvener Guerrier** (Brooklyn) were named to the First Team. **Juan Ortiz** (Elizabeth) was named to the Second Team. Four members of the Men's Soccer Team were named to the All Garden State Athletic Conference. **Jimmy Lima** and **Yvener Guerrier** were named to the First Team. **Juan Ortiz** was named to the Second Team. **Daniel Vasquez-Lopen** (Elizabeth) was named to the Third Team.

One member of the Union County College Women's Soccer Team was named to the All Region XIX Team in Division III. **Tiffany Williams** (Roselle Park) was named to the Third Team. She was also named to the All Garden State Athletic Conference Second Team. And one member of the Union County College Women's Volleyball Team was named to the All Region XIX Team in Division III. **Maria Collantes** (Summit) was named to the Second Team.



Union Has a Softball Team

The inaugural season of the Women's Softball team began on March 20 led by coaches, **Danielle Kinley**, who played at Penn State and professionally, and **Nicole Spiotta**. The team plays at Nomahegan Park.

Men's Soccer Team are GSAC Champions

Congratulations to the Men's Soccer team – the 2012 Garden State Athletic Conference Champions. They beat County College of Morris by a score of 1-0, the only goal of the game was scored by **Yvener Guerrier**. The Owls finished with an overall record at 16-1-2 and 11-1 in Region XIX. They advanced to Round 1 of the play-offs to defeat Gloucester County College for a spot in the Region XIX Semi-Finals where they played Montgomery County College. 1



Women's Soccer Team in its Inaugural Season

Women's Soccer is the newest Division III sport at Union County College. Team members are all from Union County, including Elizabeth, Roselle Park, Rahway, Linden, Plainfield, Kenilworth, Cranford, Union, and Scotch Plains. The team is lead by Head Coach **Halid Alhassan** and Assistant Coaches **Angie Correia** and **Garnet Roberts-Batson**, a member of the College's 2009 National Championship Men's Soccer team. The Women's Soccer team showed marked improvement throughout the season, securing their first conference victory and second victory of the season when they defeated Raritan Valley Community College by a score of 2-0 on Oct. 15. The Owls ended their season with a 2-14 record and are looking forward to an improved season next year.

Students, Clubs & Activities



Pizza with the President

In order to interact personally with the students and receive "grassroots" feedback, Dr. McMenamin treats groups of students to pizza at a different campus each month. These luncheons connect the College to the community and connect the President with the students. At left, the President hosts lunch with students at Brooklyn Pizza in Cranford.

Veterans' Day Celebration

The College's new Veterans Club hosted a series of events in honor of Veterans' Day. The day began with the raising of the flag on the Cranford campus by students who served in the Marine Corps and Army. A ceremony took place at noon in the Richel Commons which included recognition of all branches of the military and was highlighted by the cutting of the cake celebrating the Marine Corps' 237th Birthday.

LPN Students Save a Life

Professor Carol Saunders-Corbin led a group of Licensed Practical Nursing Students to the Salvation Army Health Screening Fair in Plainfield. While there, a man complained of chest pains. Under Prof. Saunders-Corbin's guidance, the students assessed the man's health and determined that he was suffering a heart attack. The man was rushed to the hospital and survived the crisis.

Students Star in *The Runner Stumbles*

For the first time in nearly two decades, Union students presented a play in the Roy Smith Theatre. Directed by Professor Michael Z Murphy and starring nine students, *The Runner Stumbles* told the story of real events that took place in the 1911 in the Michigan backwoods.



Union Students Attend 17th Annual HACU Capitol Forum

Title V students Maria Del Cid and Adalina Torres attended the HACU (Hispanic Association of Colleges and Universities) 17th Annual Capitol Forum. They had the opportunity to advocate for Hispanic Serving Institutions and the Pell Grant program with the legislative staffs of Senators Lautenberg and Menendez.

Students Attend HACU's 26th Annual Conference

During the fall semester, eight Union County College students attended HACU's 26th Annual Conference. This conference proved a unique forum for the sharing of information and ideas for the best and most promising practices in the education of Hispanics.



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Student Clubs

In 2012, Union County College students participated in more than 45 clubs including:

- African Student Association
- Alpha & Omega International Student Association (AOISA)
- Architecture Club
- Art Society
- Asian Student Association
- Black Heritage Student Organization
- Business Association
- Catholic Student Organization
- CEPAC
- Christian Fellowship
- Creative Writers Club
- Criminal Justice Club
- Foreign Student Voice
- Gaming and Animation Society (G.A.S.)
- Glee Club
- Green Revolution
- Hispanic Cultural Society
- History Club
- International Culture Exchange (I.C.E.)
- Islamic Student Association for Peace
- Jewish Culture Club
- Karaoke International Singers United (K.I.S.U.)
- Martial Arts Club
- O.U.T.I.N.G. Club
- Paralegal Club
- Physics & Metaphysics Club
- Psychology Club
- The Scroll
- The Sheaf
- Straight and Gay Alliance (S.A.G.A.)
- S.I.G.N. Club
- Student Volunteer Org. (S.V.O.)
- UCC Radio 88.1 AM
- Veterans Club
- Visionary Engineers of Tomorrow
- World Language Club



Dr. McMenamin poses with members of the Business Club during their Dress for Success event.



Dr. McMenamin congratulates Joana Costa and Sean Williams after the 2012 Graduation Ceremony. Sean was the Student Speaker at Commencement. As he concluded his remarks he proposed marriage to Joana. The couple made national news throughout the following week as news clips of the proposal appeared on all of the major television networks.

Recipients of Endowed & Annual Scholarships

Spring 2012 388
Fall 2012 422

EOF Students

Spring 2012 197
Fall 2012 231

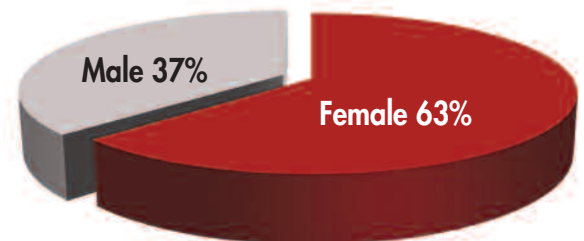
New Clubs in 2012

Glee Club, Criminal Justice Club, Single Parent Club, Dance, Martial Arts, Sport Management, Veterans and Orator Club.

Enrollment by Age • 2012

Under 18: 64
18-20: 3,691
21-24: 3,181
25-34: 3,050
35-44: 1,342
45-54: 626
55-64: 144
65 and up: 32
Unknown 16

Enrollment by Gender • 2012



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Community



Alumni Association

On October 25th the Alumni Association hosted a fun but very competitive alumni volleyball tournament on the Cranford Campus. The tournament was at max capacity with over 40 alumni returning to Union County College for the 6 vs. 6 volleyball tournament.

The Alumni Association continued to bring in New Jersey authors for the Alumni Association Authors Series. Alumna, **Jamie Novak '99** presented "60 Minutes to a Happier & More Organized You".

Jamie shared organization tips on how to organize everything from your entryway to your office. The second author that the Alumni Association hosted was **Craig McManus** presenting "So You Think You Have A Ghost?". Due to his large popularity, this was Craig McManus second time presenting at the Alumni Association Author Series.

Another great social event was held at Cervantes restaurant in Cranford – an alumni Happy Hour. Several alumni came out after work to spend time and catch-up with other Union alumni.

The Union County College Alumni Association is an independent non-profit organization that works to build and strengthen relationships between the College and its alumni, as well as with the community.

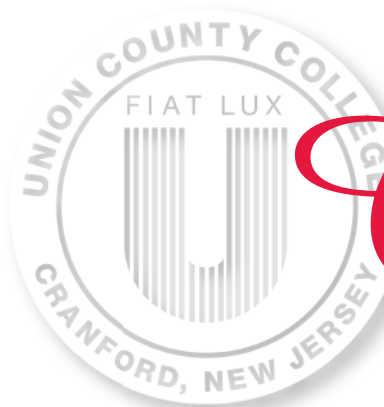
Any individual who has completed a minimum of 30 credits is eligible to join the Alumni Association. Meetings are held on the second Tuesday of each month at 7pm, and are open to all alumni and members of the College.

The Association supports the Alumni Association Scholarship, which assists part-time students in financial need, and awards the Alumni Prize at graduation to the graduate with the highest GPA.

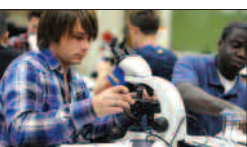
Noncredit Certificate Programs

In 2012, Union County College offered more than 50 noncredit certificate programs in continuing education, including:

- A+ Hardware and Software
- Administrative Assistant
- American Sign Language Part 3 & 4
- Appliance Repair Basics
- Certified Bookkeeper
- Child Development Associate (CDA)
- Cisco Certified Networking Associate (CCNA)
- Cisco Certified Networking Professional (CCNP)
- CCNA Security
- CompTIA Network +
- Customer Relationship Management Marketing
- EKG Technician
- Electronics Technician
- Emergency Medical Technician (EMT), Basic
- Event Planning
- Floral Design
- Global International Trade: U.S. Customs Broker Test Preparation
- Graphic Arts Certificate with Print Specialty
- Graphic Arts Certificate with Web Security
- Homeland Security Emergency Management and Planning
- Human Resources Management
- Interior Design
- Management
- Medical Office Assistant with Specialties
- Medical Billing and Coding Specialist
- Medical Transcription
- Marketing Fundamentals
- Microsoft Office Professional 2010
- Microsoft Project 2010
- Mobile Marketing
- Patient Care Technician
- Personal Trainer National Certification
- Pet Business
- Pharmacy Technician
- Phlebotomy Technician
- Practical Accounting
- Project Management
- Real Estate Sales
- Lean Six Sigma
- Structured Query Language (SQL)
- Substitute Teacher Specialist
- Supply Chain Management
- Web Design (Four Certificate Options)



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Community



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Continuing Education, Industry-Business Institute & Retail Skills Center

**A State Leader in Noncredit Education –
Union County College enrolled 8,672
students in personal and professional
development courses in 2012.**



In 2012, Continuing Education introduced new certificates in Mobile Marketing, Cisco Certified Networking Associate Security and CompTIA Network +. Besides offering these classes on the Cranford campus, for the first time the department provided a full range of courses in Elizabeth and held a successful open house at the Elizabeth campus in September, 2012.



Serving Business & Industry

Union County College's Industry-Business Institute served more than 150 local companies in 2012 by providing employee training in basic skills, management skills, computer skills and technical skills to more than 800 students, earning over \$200,000

in revenue. Much of the funding for these programs is provided through the NJ Council of County College's Consortium and the New Jersey Business & Industry Association.

- Provided Contract Training programs and/or New Jersey Consortium of Community College for Workforce and Economic Development training programs to more than 150 companies in Union County. Programs included Supervisory Training, English as a Second Language, Microsoft Office, General Computers, and Customer Service.
- Continued to implement a \$400,000 Congressional Earmark to lead a year-long initiative to define local "green" job opportunities, and design, field-test, revise, package and disseminate packages of instructional and related service for selected "green" jobs.
- Received \$148,950 in Community Development Block Grants (CDBG) from the City of Elizabeth to provide for continued funding for the Retail Skills Center located at the Jersey Gardens Mall. Specifically, these funds provide for retail/customer service and other job placement skills as well as classroom training for local Elizabeth residents.

Retail Skills Center

The Retail Skills Center at the Jersey Gardens Mall is managed by Union County College. It is a valuable resource for the residents of the City of Elizabeth with its training and job placement services. It serves the residents and employers in the greater Elizabeth area by instilling in the residents a sense of job responsibility, knowledge of employer expectations and skills important for success in meeting the challenges of the retail industry.



- In 2012, the center placed 464 city residents in positions with more than 100 different companies. Over the past three years, 1485 were prepared and placed through training classes, job counseling and job fairs.
- In this same time period, the center trained 164 residents in Customer Service and Sales related programs.
- 1461 residents took advantage of job counseling services at the Center.
- The benefits of the Retail Skills Center were also felt by employers at the Jersey Gardens Mall who took advantage of 23 job fairs managed by the Center. New stores that open this year were Kipling, Applebees, Popeyes, and Tahari.
- A total of 5820 residents were served in 2012 for training, job fairs, job counseling and outreach events in the City of Elizabeth.

790 Con-Ed class sections ran in more than 200 courses ranging from Allied Health to Zumba.



United Airlines 2012 Summer Agents Program

Over the past four years, Union County College has participated in the Summer Agents Program for United Airlines at Newark Liberty International Airport. The Retail Skills Center has managed the program for the airline. During 2012, 114 students were pre-screened at the College's Elizabeth campus for a final interview with United Airlines. A total of 67 candidates were selected for the final interview. Of those, 36 were Union County College students.

Nine Union County College students were hired for the program in 2012.

Infrastructure Improvements



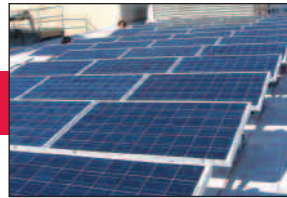
Cranford Parking Lot Improvements and Road Realignment

Parking and Traffic Flow Renovations took place on the Cranford Campus over the summer. The Springfield Avenue entry of the College was expanded allowing for a more efficient flow of traffic through the Springfield Avenue entrance. Additional parking was also added.

CRANFORD PARKING LOT IMPROVEMENTS AND ROAD REALIGNMENT



SOLAR PANEL INSTALLATION ACROSS THE CRANFORD CAMPUS



Solar Panels

Solar panels have been placed on the roof of each of the Cranford campus buildings. These panels were placed through the efforts of the Union County Improvement Authority. An interactive information kiosk was installed in the Richel Student Commons. The kiosk allows viewing of real time data from the solar panels.

Shown are Engineering/Technology Associate Professor **Nick Gilbert**, Assistant Professor **Jennifer Ebert** and a member of the Huen Electric installation team.



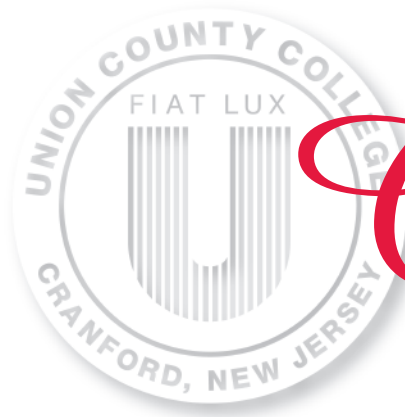
Smoking Shelters

Smoking shelters were installed on all three campuses permitting students to have a place to smoke since all buildings on all three campuses are smoke free.



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Caring *Courage* Community



+



+



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=

Added parking,
reduced accidents
and improved
safety on the
Cranford Campus



+



+



+



=

Clean, abundant,
renewable solar
energy and
reduced electrical
expenses



Relocated Trailers

Since the college values the importance of our presence in the COMMUNITY, we moved six storage trailers previously located by the hedge in Parking Lot 2 to the back of Parking Lot 5 in Cranford. This move freed up additional parking spaces for our students.



Plainfield Library

On April 23rd, 2012 the Plainfield Campus Library was flooded when the ejector pit pumps became clogged and stopped functioning. Part of the library carpet was destroyed. After disinfection, the affected area was re-carpeted — tied into the older carpet tiles at the ramps to the stacks.



Dr. Margaret M. McMennamin

- ... Union County College President
- ... a Woman of Excellence
- ... a Policy Maker
- ... recipient of the L'Chaim to Life Award and
- ... an NJCAA Board member



After receiving the 2012 Woman of Excellence in Education Award from the Union County Commission on the Status of Women, Dr. McMennamin posed for the picture with Freeholder Chairman Al Mirabella, Freeholder Vice Chairman Linda Carter and Freeholders Deborah Scanlon, Vernell Wright and Bette Jane Kowalski.



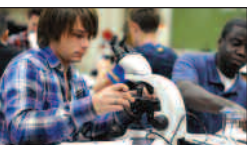
As an outstanding leader in higher education, President McMennamin was named a Woman of Excellence by the Union County Commission on the Status of Women. The Women of Excellence Award honors women who live or work in Union County and who have made significant contributions in their respective field.



Dr. McMennamin was honored by the Executive Women of New Jersey at its Salute to the Policy Makers 2012 Awards Dinner. She was among 36 New Jersey female executives to be recognized by EVNJ. Dr. McMennamin was the first county college President to be honored in the 30 year history of the organization.



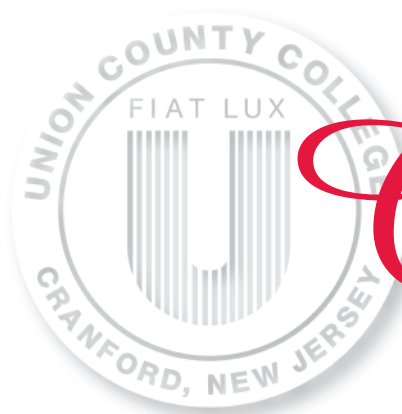
Synagogue Recognizes President McMennamin. Temple Beth O'r/Beth Torah of Clark recognized Dr. McMennamin for the College's service to the community with the L'Chaim to Life Award. Members of the Temple community are devoted to the principle of Tikun Olam "repairing the world" and choose their annual honorees based on this principle. Pictured (front row, from left) are Co-President for Temple Beth O'r/Beth Torah **Thelma Purdy** and **Lillian Makow**, Honorees **Dr. Margaret M. McMennamin**, **Dr. Sanford** and **Arlene Fineman**, Dinner Co-Chairs **Gary Horan** of Trinitas, **Victor Richel** of the Richel Family Foundation, and **Kirk Tice** of Robert Wood Johnson University Hospital; (back row) **Jonathan Phillips**, executive Vice President of Temple Beth O'r/Beth Torah, and Cantor **Steven Stern**.



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Dr. McMennamin was elected to serve on the National Junior College Athletic Association Board of Directors. She is one of six presidential representatives on the Board. NJCAA is the national governing body for two-year college athletics, covering junior colleges and community colleges nationwide.



Caring *Courage* Community



Summary & Outlook

Looking forward begins with student enrollment growth which is dependent on an array of factors including population growth rate, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2012 student enrollment decreased 2.3%, and the Fall 2012 enrollment has remained flat compared to the preceding Fall semester. Further, the College Tuition and Fee credit hour rates for FY 2013 will increase \$3.00 (2.75%).

Management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases. Concerted efforts have been made to utilize part time instructors where feasible to control instructional spending. The institution has realized the benefits of this initiative in FY 2012 along with class consolidation and higher utilization of classroom capacity. This will be an ongoing process throughout FY 2013. On average, health insurance premiums will increase 15% effective January 2013. However, it is expected that the State mandated increase in employee premium cost sharing effective July 1, 2012 will offset a good portion of this.

The College continues to maintain most of its liquid assets in cash. At fiscal year-end the cash position of the College is seasonally high to prepare for payment of continued operating expenses during the months before the next significant influx of tuition and grant monies. Interest rates on the cash position have decreased significantly and we do not expect a turnaround during FY 2013.

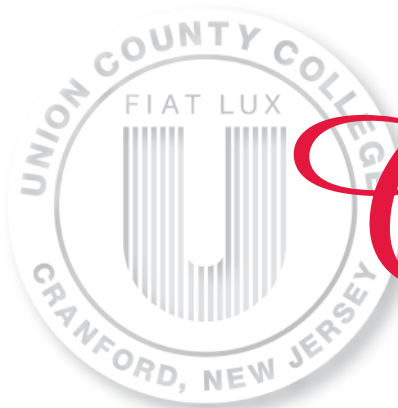
Union County College Net Assets (\$000)

	2012	2011	2010	2012 vs. 2011 Increase (Decrease)	% Change
Current Assets	\$28,711	\$27,450	\$26,118	\$1,261	4.6%
Non-current Assets: Capital assets, net of depreciation	94,035	97,370	100,379	(3,335)	-3.4%
Total Assets	122,746	124,820	126,497	(2,074)	-1.7%
Current Liabilities	11,445	11,125	11,057	320	2.9%
Non-current Liabilities	16,379	16,494	16,604	(115)	-0.7%
Total Liabilities	27,824	27,619	27,661	205	0.7%
Total Net Assets	\$94,922	\$97,201	\$98,836	\$(2,279)	-2.3%

Union County College Foundation Key Data - Statement of Financial Position

As of June 30, 2012

	2012	2011	2010	2012 vs. 2011 Increase (Decrease)	% Change
Investments	11,493,614	11,160,051	9,615,277	333,563	3.0%
Other Assets	918,744	1,083,908	995,532	(165,164)	-15.2%
Total Assets	\$12,412,358	\$12,243,959	\$10,610,809	\$168,399	1.4%
Current Liabilities	199,150	85,744	99,780	113,406	132.3%
Total Liabilities	199,150	85,744	99,780	113,406	132.3%
Net Assets	\$12,213,208	\$12,158,215	\$10,511,029	\$54,993	0.5%



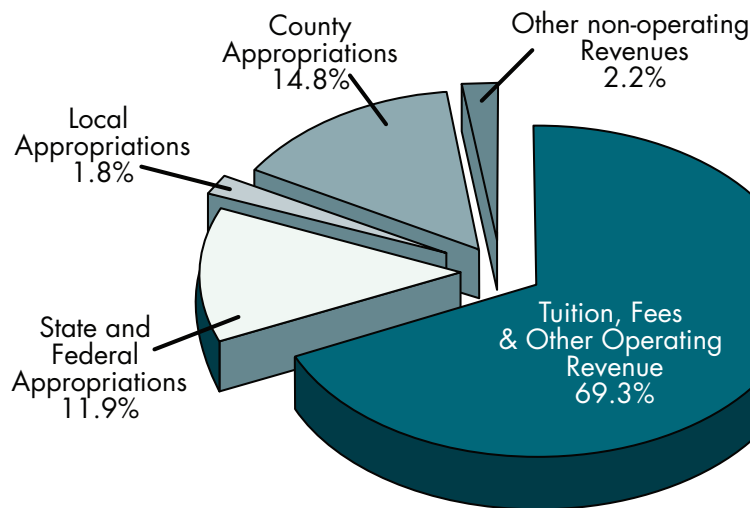
Caring *Courage* Community



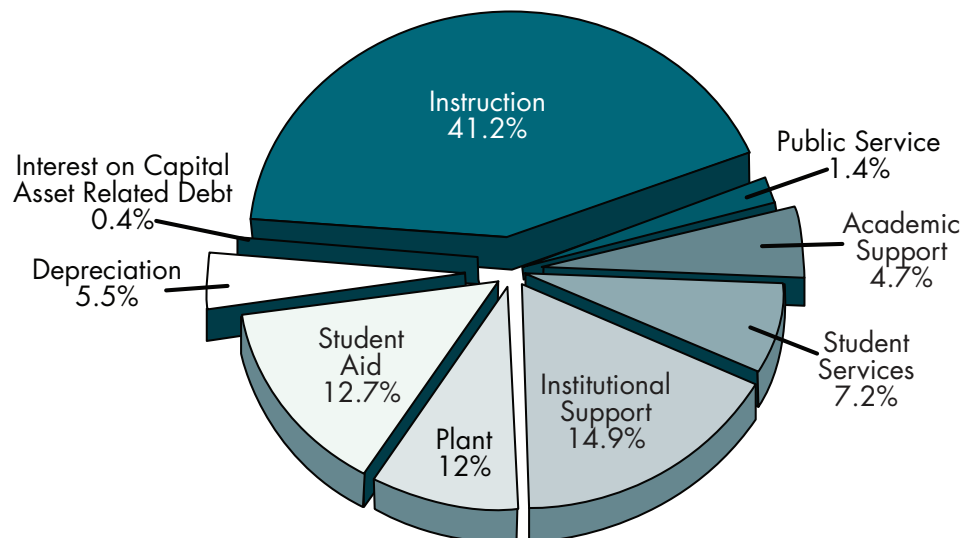
Additional capital projects planned in FY 2013 include roadway realignment and reconfiguration on the Cranford campus which will be funded by County Capital. In addition, the College is planning a 32,600 square foot raised construction building maintaining existing parking underneath on the Cranford campus. This expansion will allow for future growth and ongoing capacity issues for Student Services. \$8.5 million of "Chapter 12" will be utilized to fund this project. Any costs in excess of this amount will be funded by the County of Union. It is the expectation that part of this increased facility will be utilized to provide enhanced student services in a reconfigured design that will provide improved services to students. FY 2013 "Chapter 12" funds in the amount of \$1.5 million will be used to rebuild and renovate the Plainfield campus.

With ongoing cost considerations paramount and continued support from the State and County of Union, the College expects that it will be able to continue to provide an affordable, high quality education to its students. With the plan for enhanced facilities coupled with the self-service tools that the new ERP system offers, the College will continue to assure that the quality and extent of services provided to students will meet their needs and expectations.

Revenue by Source For Year Ending June 30, 2012



Operating Expenses For Year Ending June 30, 2012





UNION COUNTY COLLEGE

Statements of Revenues, Expenses and Changes in Net Assets
For the Fiscal Years Ended June 30, 2012 and 2011

	2012		2011	
	College	Component Unit UCC Foundation	Restated College	Component Unit UCC Foundation
REVENUES				
Operating Revenues:				
Student Tuition and Fees	\$ 43,829,651		\$ 42,749,855	
Less Scholarship Allowances	(16,125,648)		(13,228,535)	
Net Student Tuition and Fees	27,704,003		29,521,320	
Federal Grants	27,702,414		26,223,874	
State Grants	4,649,581		5,218,672	
Local Grants	1,548,293		909,845	
Gifts and Contributions	290,692	\$ 355,797	380,886	\$ 421,693
Other	1,883,602		1,675,707	
Total Operating Revenue	63,778,586	355,797	63,930,304	421,693
EXPENSES				
Operating Expenses:				
Educational and General:				
Instructional	37,483,707		37,892,988	
Public Service	1,256,288		1,304,681	
Academic Support	4,237,204		4,470,578	
Student Services	6,512,149		5,927,517	
Institutional Support	13,557,304		12,121,528	
Operations and Maintenance of Plant	10,902,631		10,048,631	
Student Aid	11,545,753	300,719	13,228,559	410,517
Depreciation	5,023,716	3,956	4,625,333	3,956
Other Expenses	- 0 -	528,845	- 0 -	484,746
Total Operating Expenses	90,518,753	833,520	89,619,815	899,219
Operating (Loss)	(26,740,168)	(477,723)	(25,689,511)	(477,526)
NON-OPERATING REVENUES (EXPENSES)				
State Appropriations	10,355,157		10,602,035	
County Appropriations	12,885,900		12,733,103	
Federal Appropriations	34,250			
Investment Income	88,024	314,589	104,036	1,895,045
Interest on Capital Asset Related Debt	(389,495)		(94,0150)	
Additions to Permanent Endowments		218,127		229,667
On-Behalf Payments - Alternative Benefit Program:				
Teachers Insurance Annuity Association:				
Revenues	1,597,705		1,448,575	
Expenses	(1,597,705)		(1,448,575)	
Net Non-Operating Revenues	22,973,836	532,716	23,345,159	2,124,712
Income (Loss) before Other Revenues	(3,766,332)	54,993	(2,344,352)	1,647,186
Capital Grants and Contributions	1,487,860		709,231	
Increase (Decrease) in Net Assets	(2,278,472)	54,993	(1,635,121)	1,647,186
Net Assets - Beginning of Year	97,200,500	12,158,215	98,835,621	10,511,029
Net Assets - End of Year	\$94,922,028	\$12,213,208	\$97,200,500	\$12,158,215

Refer to the 2012 Report of Audit for the complete Financial Statements and Notes thereto.



An Historical Perspective



October 16, 1933:

Founding of "Union County Junior College", as an evening-only operation housed in Abraham Clark High School in Roselle. The College's first class consisted of 243 students. The College was the first of six Emergency Relief Administration projects established in New Jersey during the first term of President Franklin D. Roosevelt. Like the projects conducted under the WPA (Works Project Administration), these "emergency junior colleges" were created as a relief effort to provide jobs for unemployed teachers and professors. The prime mover in the establishment of the College was then Union County Superintendent of Schools Arthur L. Johnson who sought to replace post-graduate courses formerly taught by local school districts.

1934:

Dr. Hubert Banks Huntley becomes the first chief administrator at Union County Junior College and was addressed as Dean.



1935:

Dr. Charles G. Cole, one of the original faculty, succeeded Dean Huntley as head of the College and

later came to be addressed as "President" of the College instead of Dean.

January 7, 1936:

The College became an independent, non profit institution governed by a Board of Trustees composed of educational, professional, and business leaders in the community. At the 1936 commencement, faculty wore academic regalia for the first time. That year the College also changed its name to "Union Junior College" (UJC) in recognition of its appeal to students living beyond the geographic boundaries of the county.



1940:

Basketball was the only sport at Union. The "girls' squad" began a tradition of victory. The '39/'40 girls' basketball squad captured first place in the "Powderpuff League." This is the first championship for a UJC team.

September 1, 1941:

The College rented a private house at 227 East Third Street in Roselle and began operating as a college during the day. The College continues to use the laboratories at Abraham Clark High School.



June 15, 1942:

The College discontinued the use of the Third Street building in Roselle and began holding classes in what had formerly been the Grant School in Cranford and paid \$500 annually in rent to the Cranford Board of Education. Over the years, the building acquired the nickname, "Old Lady of Holly Street."

September 5, 1944:

Responding to an influx of returning WWII veterans whose tuition was paid by the federal government, the College created a Veterans Study Center and revised the academic calendar to better serve veterans returning at various times of the year. The College replaced two semesters with an academic year divided into four quarters.



1944:

Dr. Cole is succeeded by Dr. Kenneth Campbell MacKay, a faculty member since 1935 and then dean of the day school.

September 30, 1946:

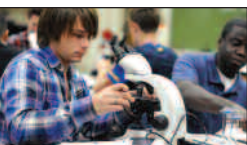
The College transferred its Veterans Study Center to the more spacious Cleveland Elementary School.

November 17, 1948:

For less than \$56,000, the Board of Trustees authorized the purchase of 56 acres of farmland from the Dreyer family in Cranford. A decade later, this would become the home of the Cranford Campus.

July 1, 1949:

Elizabeth General Hospital began its affiliation with the College in the training of its nurses. Later, Perth Amboy General Hospital and Muhlenberg Hospital also participated in a partnership to provide nursing students their pre-clinical course requirements. Both Elizabeth General Hospital Nursing School (now Trinitas School of Nursing) and Muhlenberg Hospital Nursing School (now the JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools) still operate cooperative programs with Union County College, where graduates receive their associate degree from the College and diploma in Nursing from the respective hospital affiliate.



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Caring
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October 16, 1958:

In conjunction with the College's Silver Anniversary year, a Development Fund Campaign was initiated to raise \$1 million needed to build a campus on the Nomahegan tract. Faculty, alumni, corporations and community leaders joined together in a fund drive that was an overwhelming success.

July 15, 1959:

With the completion of the Nomahegan Building, the College moved to its 48 acre Campus in Cranford. Construction continued throughout the 1960's and 1970's and the campus grew to a complex of seven buildings.

August 5, 1970:

College began holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA. Within five years, the College opened an Employment Skills Center and the Institute for Intensive English addresses the growing need for basic skills instruction, job training, and English as a Second Language Instruction.



September 2, 1970:

The College began offering classes in Plainfield.

April 19, 1973

The MacKay Library on the Cranford Campus opened.



August 17, 1982:

Union College is merged with what had been formerly the County-run Union County Technical Institute, which is located in what is now known as the Scotch Plains Campus. From those talks, "Union County College" was established.



1983:

Dr. Derek N. Nunney is named President. He is the first president who was not from within the College's faculty or administration.



July 9, 1990:

Dr. Thomas H. Brown arrived on campus and succeeds Dr. Nunney.

February 17, 1991:

The Cranford campus opened the student life building, now known as the Victor M. Richel Student Commons.

August 17, 1992:

Plainfield classes are held in a College-owned and recently renovated three-level, two story building on East Second Street. The building had formerly served as the plant for the local newspaper, the Courier-News.

June 1, 1994:

Renovation of the lower level of the MacKay Library at Cranford is completed to provide a state-of-the-art Visual Arts and Communications Center.

June 11, 1994:

The College partnered with the University of Medicine and Dentistry of New Jersey to open Regional Health Education Center in the Health Technologies Building at the Scotch Plains Campus, in order to offer joint programs in the health professions.

September 6, 1995:

The College completed additions to the Cranford Campus Center with an area called "The Pavilion." This included the creation of a Fitness Center and the Executive Education Center.

May 11, 1999:

The Plainfield campus was expanded to include an annex that housed instructional space for Emergency Medical Technician/ Paramedic training and a state-of-the-art laboratory for American Sign Languages and Deaf Studies.



September 1, 1967:

The word "Junior" was dropped and the College officially becomes known simply as "Union College."



1974:

Dr. Saul Orkin became President and served until his untimely death in 1983.

1977:

The Women's Basketball team continued in their tradition as Region XIX Basketball Champions and tally a string of 26 consecutive victories.

February 17, 1981:

Elizabeth classes move from Bayway and the YMCA to the Thomas & Betts Building in Elizabethport.



August 5, 1989:

The College acquired the seven-story Elizabethtown Gas Company building on West Jersey Street. On September 1, 1992, the building opened as the College's Elizabeth campus. Named the Lessner Building Elizabeth Campus serves the fourth largest city in New Jersey.



1968:

Dr. MacKay stepped down as President and was succeeded by Dr. Kenneth W. Iversen who served until 1974.

August 13, 2002:

The Trinitas School of Nursing moved to the Lessner Building from its hospital-based setting.

2005, '06, '07, '09:

The Men's Soccer Team won the championship of the Garden State Athletic Conference.



August 12, 2006:

The renovation of the MacKay Library is completed. Work included an expansion to add a third floor of instructional space.

June 30, 2007:

The Union County College Foundation concluded a highly successful capital and endowment campaign, which raised more than \$8 million dollars to support capital construction and provide for student scholarships.



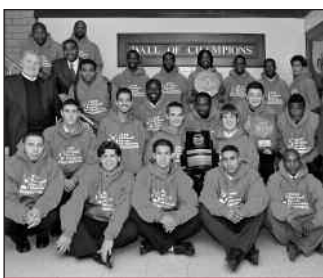
2007:

The Women's Basketball team was named the NJCAA Region XIX Basketball Champions. In addition they won various championships in '79, '81, '82, '86, '87, '88, '89, '90, '96, '97, '98, and 2003.



September 29, 2009:

Through the generous funding and support from the Union County Board of Chosen Freeholders, the College opened the \$48 million Elizabeth I. Kellogg building on West Jersey Street, just south of the Lessner Building. The five-floor, 132,000-square foot building features the Kellogg Library, and Court, Trinitas School of Nursing, and the Conference Center at Union County College. The Kellogg Building is equipped with state-of-the-art classrooms, a lecture hall, and an information commons.



November 2009:

The Men's Soccer Team was the first team in the history of the College to win the National Junior College Athletic Association (NJCAA) Division III, National Championship.

February 22, 2010:

New Jersey Department of Human Services opened the "New Jersey Haitian Family Resource Center" in Elizabeth, New Jersey in the lower level of the Lessner Building in Elizabeth. The Resource Center provided vital services for the members of the Haitian community affected by the earthquake that devastated Port-au-Prince on January 12. The City of Elizabeth is home to a large Haitian community and is easily accessed via mass transit.



July 1, 2010:

Dr. Margaret M. McMenamin, the College's eighth and first woman

president, begins her tenure as President.

February 28, 2011:

The Paralegal Studies Program, which offers an Associate in Applied Science degree and a certificate program, was granted approval by the American Bar Association (ABA).



August 29, 2011:

After Hurricane Irene came through and destroyed so much of the township of Cranford, Union County College students and employees assisted members of the community with cleaning out their flooded homes. Local residents were welcomed to the College to charge their phones and other electronic devices, grab a warm shower, and a hot cup of coffee. It took more than a week for the power to be restored around Cranford.



September 24, 2011:

Fire in the kitchen of the cafeteria on the Plainfield campus rendered the Annex building inoperable.



October 3, 2011:

U.S. Senator Robert Menendez helped Union County College students celebrate Hispanic Heritage Month. Senator Menendez made his inaugural visit to the College for a student sponsored event on the Cranford campus.

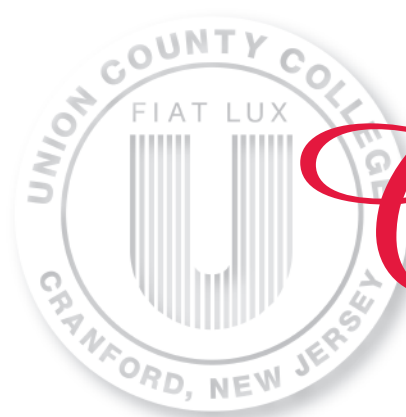
2012:

The Middle States Commission on Higher Education approved Union County College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.

October 29 2012:

Union County College stayed true to its "Fiat Lux" motto after Superstorm Sandy. Two days after the storm, the Elizabeth campus reopened, the next day Plainfield opened. Eight days after Sandy struck Cranford students returned to their home campus. During this period, Cranford classes were moved to another campus or to the online course-management shell.





Caring *Courage* Community

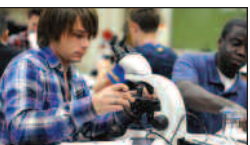
Leaders of Union County College

College leaders were "deans" until 1942, when the college began using the title "president."

Dr. Herbert Banks Huntley	1933-1935
Dr. Granville Cole	1935-1942
Dr. Kenneth C. MacKay	1942-1968
Dr. Kenneth Iversen	1968-1974
Dr. Saul Orkin	1974-1983
Dr. Derek Nunney	1984-1990
Dr. Thomas Brown	1990-2010
Dr. Margaret M. McMenamin	2010-present



1033 Springfield Avenue, Cranford, NJ 07016



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