Transforming Our Community One Student at a Time.
President Margaret McMenamin (right), with Dr. Andrea A. Lex (left), Vice President of the Middle States Commission and liaison to Union County College for the 2017 reaccreditation visit. They are shown here with co-chairs of the Self-Study team: Dr. Mandana Ahsani and Professor Carol Biederstadt.

## Table of Contents:

- Presidential Welcome ........................................ 1
- Teaching and Learning ..................................... 2
- Student Support and Activities .......................... 5
- Honor Societies .............................................. 8
- Athletics ....................................................... 9
- Activities and Clubs ....................................... 12
- Employees, Facilities and Technology ................ 13
- Union County College Foundation – center of book 17
- Faculty .......................................................... 17
- Facilities ....................................................... 18
- Technology ..................................................... 19
- Employees ...................................................... 19
- Financials ....................................................... 20
- Union in the Community .................................. 24
- Continuing Education and Workforce Development 24
- Trustees and Governors .................................. 32
- County Freeholders ....................................... 36
- College Advocates ........................................ 37
- History .......................................................... 38
Welcome

Dear Board Members, Employees, Students, Alumni, and Friends of Union County College:

The annual report for 2013-14 is a testament to Union County College’s commitment to our newly minted mission statement, “Transforming Our Community…One Student at a Time.”

The format of the book corresponds to the College’s Strategic Planning Matrix, which is a blueprint for the planning and implementation of programs, services, and initiatives to achieve the College’s mission and goals. The report’s sections correspond to the four strategic headings of the Matrix: Teaching and Learning; Student Support and Activities; Employees, Facilities, and Technology; and Union in the Community.

One key strategic initiative the College introduced this past year was the American Honors Program, which will attract the County’s brightest students and prepare them for transfer to the nation’s top universities. Also of note is the continuation of “block rate” tuition, which provides a financial incentive for students to register as full-time students and remain on track toward graduation.

The College has benefitted from the vision and leadership of Union County’s Board of Chosen Freeholders, in understanding and appreciating the value of Union County College to the community. This book also contains a tribute to the members of our Board of Trustees and Board of Governors—citizen volunteers who work tirelessly to support the efforts of Union’s faculty, staff, and students.

Thank you for reading this annual report and for your continued interest in Union County College.

Sincerely,

Dr. Margaret M. McMenamin
President
Union County College

Other 2013-14 highlights:

• Acquired Thul property for Plainfield Campus expansion
• Implemented an enhanced Faculty Orientation program
• Hosted Spring Commencement Ceremonies in May at Kean University in order to accommodate graduates and their families in one location
• Began a men’s and women’s track team and a men’s lacrosse team in Spring 2013
• Introduced “College Navigator” program in Fall 2013 and enlisted more than 120 employee volunteers to provide first-time, full-time students with a personal contact to assist during the critical first year
• Submitted a successful grant application to the federal Trade Adjustment Act Community College Career Training program, receiving a $1.6 million, four-year award to develop programs in supply-chain training
• Launched Union County’s “Choices” program to train unemployed residents as patient-care technicians, global logistics supervisors, or retail-skills managers
• Earned a national award for the College’s ability to fully restore classes in three days following Superstorm Sandy by creating an online “shell” for every scheduled class
• Opened a “Math Success Center” on the Elizabeth Campus
• Reconstructed the Springfield Avenue entrance as well as parking lots on the Cranford Campus to improve sightlines and reduce vehicular accidents
• Began design for new Student Services building in Cranford, renovation of the Lessner Building in Elizabeth, and the renovation of the Logos Building and Annex in Plainfield
TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME
UNION AT HACU’S 10TH INTERNATIONAL CONFERENCE

President McMenamin represented the College at the Hispanic Association of Colleges and Universities (HACU) 10th International Conference. With more than 180 attendees, the Feb. 27 to Mar. 1 conference featured new pedagogical trends, model programs, research, and cutting-edge issues of importance to the international Hispanic higher education community. Dr. McMenamin was the program moderator on a presentation on higher education’s role in the global community.

THE THIRD TIME’S A CHARM

For the third year in a row, the United States Department of Labor invited the nation’s 1,200 community colleges to apply for the Trade Adjustment Assistance Community College and Career Training grant, to secure funding to help Americans who lost their jobs when the company that employed them replaced them with overseas labor. The College was awarded $1.6 million as part of a national consortium of colleges and universities. The focus of the grant is to build eight new industry-recognized certifications endorsed by the Council of Supply Chain Management Professionals.

UNION IS RECOGNIZED AS A MILITARY FRIENDLY SCHOOL

The College was named as one of the top 20 percent of colleges nationwide on G.I. Jobs magazine’s 2014 list of Military Friendly Schools. The College was one of 36 colleges from New Jersey and one of 12 county colleges in the state to be recognized as an institution that is embracing military students to ensure their success in the classroom and after graduation.
Rochelle Hendricks, New Jersey Secretary of Higher Education, visited Union on April 30 to meet with President McMenamin and tour the Cranford Campus. With “student success” a chief concern of both the College and the Department of Higher Education, the Secretary was pleased to be greeted by Union students.

Union County College launched an honors program to attract the County’s brightest students and give them the inside track toward transfer to the top universities in New Jersey and throughout the nation. During the Dec. 3 special meeting of the Board of Trustees, the College approved a partnership with Quad Learning Inc., a Washington, D.C.-based education company that owns and operates the American Honors program.

American Honors is a national program that provides high-achieving community college graduates with a pathway to complete their bachelor’s degree at some of the top four-year universities in the country. Union has begun enrolling students in the American Honors program, and the first cohort will enter the College in the Fall of 2014.

Faculty and staff were welcomed back to the Fall 2013 semester by President McMenamin at the fall Convocation held on Sept. 3. The guest speaker for Convocation was Mr. Cole Camplese, Vice President of Information Technology and CIO at Stony Brook University in New York. His presentation, “If That is Scholarship, We are All Doomed!” enlightened the attendees on the significance of infusing technology (including social media and search engines) into instruction to engage today’s student.

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<th>Faculty Breakdown for 2013:</th>
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<tbody>
<tr>
<td>Senior Professors:</td>
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<td>Professors:</td>
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<tr>
<td>Associate Professors:</td>
</tr>
<tr>
<td>Assistant Professors:</td>
</tr>
<tr>
<td>Instructors:</td>
</tr>
</tbody>
</table>

Senior Professors: 37
Professors: 18
Associate Professors: 70
Assistant Professors: 25
Instructors: 23
Continuing Education began its first full-year offering prospective students an option to register online for courses. As a result, the staff handled almost 40 percent of the total 2,227 online and the remaining 60 percent in person.

GRANTS DEVELOPMENT
Grant funding plays a critical role in supporting the College’s mission of access, affordability, and excellence. Cheryl Shiber, the Director of Grants Development, helped Union County College secure $4,073,259 in grants in 2013-14. The College received 16 total awards. The top grants were as follows:

<table>
<thead>
<tr>
<th>Source</th>
<th>Program Funded</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Trade Adjustment Act</td>
<td>Development of “Supply Chain” credit program</td>
<td>$1,551,000</td>
</tr>
<tr>
<td>Workforce Investment Authority (Title I)</td>
<td>Adult Basic Education in CEWD</td>
<td>$928,000</td>
</tr>
<tr>
<td>Carl Perkins Grant</td>
<td>Career credit programs</td>
<td>$525,701</td>
</tr>
<tr>
<td>New Jersey Youth Corps</td>
<td>CEWD Program for Youth</td>
<td>$384,000</td>
</tr>
<tr>
<td>Union County “Choices”</td>
<td>Customized Training – IBI</td>
<td>$300,000</td>
</tr>
<tr>
<td>NJ Department of Homeland Security</td>
<td>College Security Enhancements</td>
<td>$157,000</td>
</tr>
<tr>
<td>Community Development Block Grant – Elizabeth</td>
<td>Retail Skills Center</td>
<td>$126,177</td>
</tr>
<tr>
<td>Opportunity for NJ</td>
<td>Welding Program – CEWD</td>
<td>$120,000</td>
</tr>
</tbody>
</table>
UNION PARTICIPATED IN STATEWIDE C4 WEEK

C4 is short for the statewide initiative, “Community College Completion Challenge” that was led in the fall by the College’s award-winning Iota Xi Chapter of Phi Theta Kappa. This year the New Jersey Council of County Colleges’ Center for Student Success and the New Jersey Education Association sponsored a week of events that included all 19 NJ community colleges. This initiative was an effort to increase the number of students who complete their associate degrees and transfer to four-year colleges. During the week at Union, students signed a banner and pledged to “commit to graduate” and complete their degree. Honor societies for Psychology, Business, Engineering, Mathematics, and EOF, also participated.

NJ STARS STUDENTS VISITED TRENTON

The New Jersey Council of County Colleges hosted a Community College Ambassador Day in Trenton on March 21. Four Union County College NJ STARS students participated in the day’s activities and met four of Union County’s six Assembly members: Assemblymen Jon Bramnick and Joe Cryan and Assemblywomen Annette Quijano and Linda Stender. College Trustee Mary Zimmermann and Board of Governors member Melinda Ayala accompanied the students to Trenton. From left, Dr. Ralph Ford, Vice President for Student Services; Marc Tubin; Issac Erazo; Giavanni Shim; Summer Rae McLaughlan; Melinda Ayala; Mary Zimmermann; and Ector Quiles, Coordinator of Student Advisement/Athletics in the New Jersey Senate Chamber.

UNION STUDENTS NAMED TO ALL-STATE ACADEMIC TEAM

Three Union County College students were named to the New Jersey All State Academic Team. Gail Renee Campbell of Elizabeth, Maria Del Cid of Plainfield and Lukasz Romaniecki of Linden were honored by the New Jersey Council of County Colleges at the 19th annual Phi Theta Kappa Day. The celebration was sponsored by Phi Theta Kappa, the international honor society for community colleges, the Coca-Cola Foundation, and the New Jersey Education Association.
ANOTHER RECORD HARVEST FOR UNION
Union celebrated another successful year of “Operation Graduation” with the largest graduation class to date—a total of 1,189. To accommodate this size class, the ceremony was held in the Harwood Arena at Kean University in Union, NJ. Over 600 participated in the commencement ceremony among an audience of more than 3,000 guests. Senator Raymond Lesniak greeted the graduates and Union County Freeholders Angel Estrada, Mohamed Jalloh, and Vernell Wright were also in attendance.

UNION CELEBRATED HSI WEEK
As a Hispanic Serving Institution (HSI), Union celebrated National Hispanic Serving Institutions Week during the week of Sept. 16 with a wide range of events that highlighted Hispanic Heritage. A keynote event was the workshop presented by Dr. Simon Silva, a celebrated Latino inspirational and motivational speaker who presented “Culture, Creativity and Art: 21st Century Skills.”

UNION STUDENT PARTICIPATED IN HISPANIC COLLEGE QUIZ SERIES
Union County College student Renato Franco-Rosas (at left) participated in the 2013 “Hispanic College Quiz” show, which was shown nationwide on WNBC on September 29. The show was organized by the Hispanic Association of Colleges and Universities (HACU) and Central City Productions, and featured Hispanic college students answering a series of multiple-choice questions on Latino history. Renato was coached for this event by Professor Katy Cedano, advisor for the College’s Hispanic Cultural Society.

UNION EARNED FIRST PLACE IN EARTH DAY COMPETITION
For the annual City of Elizabeth’s Earth Day Celebration, approximately 100 students from the Center for Economic & Workforce Development were joined by staff members and won first place in the 2013 Golden Broom competition. They collected the most trash from throughout the city and for their work, were honored by Mayor J. Christian Bollwage.

9/11 CEREMONY RAISED ORIGINAL BANNER
During the summer of 2013, the Student Government Association found a banner created by former Union students immediately following the attacks in memory of the victims of 9/11. For the 2013 ceremony, SGA student officers unfurled the historic artifact before a crowd of hundreds in the Richel Commons. Shown from left are students Kaitlyn Quenguan, Jegadheeshan Muneeswaran, Carolina Mendonca, Carlos Arias, Tarek Channaoui, Rev. Sharon Johnson, Dr. McMenamin, and Dean of Students Jo Ann Davis-Wayne.
MS. DEL CID NAMED 2013 COCA-COLA SILVER SCHOLAR

Union County College student Maria Del Cid was named a 2013 Coca-Cola Silver Scholar. As President of the Phi Theta Kappa Honor Society, Maria was chosen from more than 1800 applicants to be a member of the All-USA Community College Academic Team. The program is sponsored by the Coca-Cola Scholars Foundation and is administered by the Phi Theta Kappa Honor Society.

UNION TURNED 80

Like a good vintage wine, the older the College gets, the better we become. On Oct. 16, the College’s students and staff at all three campuses celebrated our 80th year. The celebration included cake, a rousing rendition of “Happy Birthday,” and a performance by bag pipers. In the Richel Commons, students provided a living history of Union’s progression of growth through the 80 years.

At left, between the two bagpipers, are Dorothy Andrews, Associate Director of User Services; Barbara Ann Kloss, Donor; Dr. John Woznicki, Cranford Campus Provost; Maria Ziolkowski, Donor; Suzanne Covine, ’58, Alumni Association Treasurer; Mary M. Zimmermann, Union County College Foundation Chair; Carolina Mendoca, Student Government Association President; Dr. Maris Low, Vice President for Academic Affairs; and Dr. McMenamin.

ETHNIC BREAKDOWN OF STUDENTS FOR 2013:

- Hispanic: 3,864
- Black: 3,113
- White: 2,477
- Asian: 84
- Pacific Island: 53
- American Indian: 52
- Two or more Races: 290
- Unknown: 1,674
- Nonresident Alien: 362

FALL 2013 ENROLLMENT BY GENDER

- Male: 38%
- Female: 62%
Student Support and Activities

Honor Societies

PTK CHAPTER WON FIVE AWARDS AT REGIONAL CONFERENCE
Union’s award-winning chapter of Phi Theta Kappa, Iota Xi, continued its achievement of excellence at the Middle States Regional Convention held in Baltimore from March 9-11. Maria Del Cid, the chapter’s president, and Gisella Maldonado, the chapter’s vice president of fellowship, received the Distinguished Chapter Officer award. Student Emy Quipe won the Distinguished Chapter Member Award and the Hall of Honor Chapter Member Award. In addition, the chapter received its Fifth Star Gold Chapter Award and Professor Sherry Heidary received the Paragon Advisor Award. Later in the year, at the 2013 Phi Theta Kappa Hallmark Awards 95th Annual Convention in San Jose, California, Professor Heidary won an International Hallmark Award. At right is Professor Heidary with her awards.

NEW MEMBERS INDUCTED TO PSI CHAPTER
The Psi Chapter of Chi Alpha Epsilon, is the academic honor society of students in the Educational Opportunity Fund program. The chapter inducted 18 new members in 2013.

ELEVEN STUDENTS INDUCTED INTO PARALEGAL HONOR SOCIETY
Eleven students in the Paralegal program were inducted into the Lambda Epsilon Chi Paralegal Studies National Honor Society on May 3. Each inductee received a certificate and pin in honor of their membership. The inductees are shown in the photo to the right.

ENGINEERING AND ARCHITECTURE STUDENTS INDUCTED TO HONOR SOCIETY
Kenneth J. Rowbotham, P.E., Senior Engineer with SOR Testing Laboratories, Inc. was the guest speaker for the Engineering/Technology/Architecture Honor Society induction breakfast held in the Richel Student Commons. Twelve students were inducted into Tau Alpha Pi National Honor Society for Engineering Technology. Twenty-five students were inducted into the Engineering and Architecture Honor Society.

PSI BETA AND PTK INDUCTED NEW MEMBERS
In the fall, two of the College’s five honor societies inducted new members. Psi Beta, the honor society for psychology students, hosted a ceremony to induct 36 new members in the Richel Student Commons on the Cranford campus. Shown to the right is the Phi Theta Kappa induction ceremony, the international honor society for community college students, which inducted 140 new members – the most in College history.
Athletics

BAKER NAMED “WOMAN OF THE YEAR”

At the 27th annual, statewide celebration of “National Girls and Women in Sports Day,” Union County College’s Women Basketball player, Brittany Baker, was honored by the National Association for Girls and Women in Sports. Baker, a standout sophomore guard for the Lady Owls, averaged 16.7 points per game and was ranked 7th in the nation for steals for Division II teams with a total of 73 steals.

UNION CELEBRATED 40TH ANNIVERSARY OF TITLE IX

In the 40th Anniversary year of Title IX, the College held its first celebration for more than 200 high school and college students. The event commemorated the 1973 federal civil rights legislation to guarantee that everyone had equal access to education and educational services. More than 50 female student-athletes from local high schools received recognition as OWLs (Outstanding Women Leaders).

The keynote speaker was Carol Blazejowski, who was a pioneer as an Olympian on the U.S. Women’s Basketball team, a professional women’s basketball player, and the former President and General Manager of the New York Liberty of the Women’s National Basketball League.
MEMBERS OF UNION’S TRACK TEAM NAMED NATIONAL CHAMPIONS IN INAUGURAL SEASON

The spring of 2013 was the inaugural season of the College’s Track team, thanks to the generous donation of the late Board of Governor Dr. Gerald Glasser. At its first-ever national track championship, team members won two golds and three silvers for the women, and the men’s relay team finished in fourth place. At Howard Community College in Columbia, MD, Union’s Katie Lennon pictured in the photo at right won gold in the 10,000 and 5,000 meter women’s races. Petra Semelova came in second in both events to earn silver medals. Lennon also earned a silver medal in the 1500 meter run. Lennon’s three medals earned her the Female Track Athlete MVP Award. Semelova was named a National Runner Up for her medals.

The 4 x 100 Men’s Relay team took fourth place and was named All-Americans for the competition. The Men’s team was composed of Immanuel Edobi, Casleny Augustin, Isaac Kalem, and Ed Kosso.

KATIE LENNON RANKED 7TH IN CROSS COUNTRY

Katie Lennon, also a member of the cross country team, took seventh place nationally in the National Junior College Athletic Association Region XIX competition. Her track and cross country achievements qualified her for second team All-American.

A SUCCESSFUL 5K HALLOWEEN RUN/WALK

The Athletics Department hosted the second Halloween 5K Race Fun Walk/Run in Norahegan Park on Sat., Oct. 26, 2013. More than 90 members of the College and local community participated in the run or the family walk. Proceeds from the event were used for uniforms and equipment for Union’s team. Pictured at right are some of the participants.

WOMEN’S VOLLEYBALL TEAM NAMED GSAC CHAMPIONS

For a second year, the Union County College Women’s Volleyball team ended the season by clinching the Garden State Athletic Conference by defeating Atlantic Cape Community College on Oct. 8. They ended the season with an overall record of 11-4 and 6-1 in the Region XIX Conference. The championship team is pictured to the right.
Team Records

**Volleyball**
GSAC Champions – Oct. 8, 2013
Region XIX Record 7-1
Overall Record 11-5
GSAC Record 7-1
Made it to Region XIX quarter-finals

**Women’s Soccer**
Region XIX Record 6-4
Overall Record 10-6
GSAC Record 4-4
Made it to Region XIX semi-finals

**Men’s Soccer**
Region XIX Runners up – Nov 2, 2013
Region XIX Record 11-2
Overall Record 16-7
GSAC Record 10-1
Made it to Region XIX quarter-finals

**Women’s Cross Country**
Katie Lennon: placed 2nd overall at Region XIX in (5K) 18:40 (9 sec. after Cathernie Dougherty of Gloucester CC)
Placed 7th @ Nationals (5K) 21:09

**Men’s Cross Country**
Team placed 16th out of 17 at Nationals (8K)
#52 Isaac Kalemä 31:20
#84 Sufian Muhammed 33:28
#97 Kishon Watson-Nash 36:31
#100 Dan Mooney 36:43
#101 Alex Acito 36:45

**Men’s Basketball**
Region XIX Record 16-6
Overall Record 19-9
GSAC Record 15-5
Made it to Region XIX semi-finals

**Women’s Basketball**
Division II
Region XIX Record 11-7
Overall Record 13-11
GSAC Record 6-3
Made it to Region XIX quarter-finals

**Men’s Lacrosse**
Division I
Region XIX Record 3-2
Overall Record 7-7
GSAC record 1-1
#1 Seed in Region XIX Tournament
Region XIX Runners Up

**Baseball**
Region XIX Record 3-11
Overall Record 14-17
GSAC Record 3-11

**Golf**
Jonathan Darpino and Kevin Fitzsimmons qualified for Region XIX
Golf Tournament hosted May 11-13

**Track and Field**
**Women National Qualifiers**
Athlete Event/Rank
Tamoya Brown 100 Hurdles (#1)
400 Hurdles (#4)
400 meters (#11)
200 meters (#17)
Long Jump (#2)
Celeste Simmons 400 Hurdles (#13)
400 meters (#31)
Kenya Newton 400 meters (#14)

**Track and Field**
**Men National Qualifiers**
Athlete Event/Rank
Samard Walker Discus (#1)
Savonn Maye Triple Jump (#3)
Brian Flores Long Jump (#20)
Lekan Omole Triple Jump (#11)
Edward Kosso 100 meters (#25)
200 meters (#26)
Immanuel Edobi 100 meters (#30)
200 meters (#40)
Isaac Kalemä 200 meters (#16)
400 meters (#21)
Roosevelt Twyne 400 meters (#22)
Taurai Augustin 800 meters (#14)
Marc Desir 110 hurdles (#13)
400 hurdles (#6)

*Men’s 4x100 relay team is ranked 6th and their 4x400 relay is ranked 8th

MEN’S SOCCER TEAM WERE GSAC CO-CHAMPIONS

The Men’s Soccer team shared the title of Garden State Athletic Conference Co-Champions for 2013 with Camden County College. On Oct. 13, they beat Cumberland County College by a score of 8-2. The Owls finished their overall record of 14-6 and 10-1 in Region XIX.

UNION ADDED A MEN’S LACROSSE TEAM

New to the athletic program in spring 2013 was the Men’s Lacrosse team. The team was comprised of 24 young men from throughout the County.

Transforming Our Community One Student at a Time.
Student Support and Activities

Student Clubs

African Student Association
Alpha & Omega International Student Association (AOISA)
Architecture Club
Art Society
Asian Student Association
Black Heritage Student Organization

Biology Club*
Business Association
Catholic Student Organization
CEPAC

Cyber Security Society*
Christian Fellowship
Creative Writers Club

Cricket Club*
Criminal Justice Club
e-Motions Dance Club
Gaming and Animation Society (G.A.S.)
Glee Club
Green Revolution
Hispanic Cultural Society

Hotel Restaurant & Tourism*
History Club
International Culture Exchange (I.C.E.)
Islamic Student Association for Peace
Jewish Culture Club
Karaoke International Singers United (K.I.S.U)
Martial Arts Club

Math Club*
O.U.T.I.N.G Club
Paradox*
Paralegal Club
Physics & Metaphysics Club
Psychology Club
Sexuality and Gender Alliance (S.A.G.A.)
S.I.G.N. Club

Sociology Club*
Sport Management Club*
Student Volunteer Org. (S.V.O.)
Veterans Club
Visionary Engineers of Tomorrow
World Language Club

Media
The Scroll
The Sheaf
Foreign Student Voice
UCC Radio 88.1 AM

*New this year
UNION A LEADER IN BEST PRACTICES

Union County College faculty and staff participated in the “Best Practices” Conference hosted by the NJ Council of County Colleges at Atlantic Cape Community College. English faculty Dr. Elise Donovan and Katharine Mastrantonio presented their work on re-envisioning the developmental English program. Institute of Intensive English Professor Arlene Marcus and Assistant Professor Carrie Steenburgh provided a demonstration of advanced English as a Second Language learning community. Program Advisor Lauren Falkowski and Jennifer Rodriguez of the Title V “Learning Enhanced through Accelerated Paths” (LEAP) program, presented on intrusive advisement as a key component to the success of the learning-community model in developmental education.

DEAN SMITH CHOSEN AS NJCAA WOMEN’S ASSISTANT REGION DIRECTOR

At left, Tammy Smith, the College’s Dean of College Life, was named by a vote of her peers in the National Junior College Athletics Association Region XIX, to serve as the new Women’s Assistant Region Director. In this position she will assist the directors that oversee the women’s teams of each region.

COACH BELL RETURNED TO TAKE CHARGE OF THE LADY OWL’S BASKETBALL TEAM

For the fall 2013, Cheryl Bell returned for her seventh season as the Head Coach of the Union County College Women’s Basketball Program. Over her six prior seasons, she compiled a 97-51 record. During her tenure, the team captured four Garden State Athletic Conference (GSAC) titles, three National Junior College Athletic Association (NJCAA) Region XIX titles, and advanced to the NJCAA District playoffs (the initial round of the National Tournament) three years in a row.
IT’S 20 YEARS ALREADY?

On Sept. 16 the College celebrated the 20th Anniversary of the Plainfield campus. A birthday cake was cut and the Student Government Association held its annual fall club fair for students to learn about campus organizations.

Assisting with the cake cutting are Dr. Patricia Castaldi, Director of Practical Nursing and Allied Health (fourth from right); Dr. Negar Farakish, Provost/Assistant Vice President of the Plainfield Campus (third from right); and Dr. Maris Lown, Vice President for Academic Affairs (second from right).

DID YOU MEET?

In preparation for the fall semester, 13 new faculty members joined Union’s team of student-centered faculty. Dubbed the “Lucky 13 in 2013” by President McMenamin, the new hires were presented to members of the faculty and staff at the fall convocation. The new faculty members are: Psychology/Sociology department – Dr. Faye Allard, Dr. Rama Lohani-Chase, and Melinda Norelli; Practical Nursing and Allied Health department – Timothy Buckley and Marie Helene McAndrew; Chemistry department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; Chemistry department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; Chemistry department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; Chemistry department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; Chemistry department – Matthew D’Amato and Dr. Cecilia Vargas; Mathematics department – Matthew D’Amato and Dr. Cecilia Vargas; 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DR. HAWTHORNE RECEIVED OUTSTANDING SERVICE AWARD

Dr. Elizabeth Hawthorne, a Senior Professor of Computer Science, won a leadership award from the Association for Computer Machinery (ACM). During the past three years, she successfully involved the members of ACM’s security audit and control community with industry experts, and guided them to revise the practice area which includes professional communication and sustainability.

PROF. TSE BRINGS MUSIC TO THE ROY SMITH THEATER

Professor Paul Tse, of the English/Fine Arts/Modern Languages Department, presented the College community with three jazz concerts during 2013. The Donald Vega Trio entertained on March 6. On April 8, he brought “Music of Five Centuries” to the College with the classical performance of the Philharmonic Brass Trio. On Nov. 8, he treated the College community to a concert of Yiddish music performed by Metropolitan Klezmer. All concerts shown at right.

PARTNERING ON HUMAN TRAFFICKING AWARENESS

Union County College’s Counseling Department partnered with Kean University and offered free screenings of two powerful documentaries about human trafficking and sexual assault in the military. Sex + Money: A National Search for Human Worth was comprised of interviews of victims of trafficking, pimps, and sex addicts to try to get to the bottom of how human trafficking can be so prevalent and so far under the radar. The Invisible War has raised awareness of an unseen epidemic in our military.
Dr. Eileen Forestal, Coordinator and Professor of the American Sign Language and Deaf Studies Program, published a book review and a foreword in the International Journal of Interpreter Education.

Leslie Kahn, a part-time Librarian at the Plainfield Campus Library as well as a Supervising Librarian and Head of Reference at the Newark Public Library, was awarded the 2013 Librarian of the Year by the New Jersey Library Association. The award was created by the New Jersey Library Association “...to recognize exemplary recent achievement by a working New Jersey Librarian making a significant contribution at any level of librarianship. The Librarian of the Year serves as a role model, enhancing the image of librarianship and advancing the positive visibility of libraries to the community.

Elsa Bruguier, Plainfield Campus Librarian, registered the Union County College Libraries as Affiliate Members of the Middle Atlantic Region of the National Network of Libraries of Medicine. Membership offers professional development opportunities for library faculty in health-related resources, as well as assistance in health related programming, funding opportunities, educational offerings, and more. Ms. Bruguier serves as the College Libraries liaison to the National Network of Libraries of Medicine.

Dr. Barbara Gaba, Provost – Elizabeth Campus, was honored as a recipient of the 2013 Exemplary Leader Award at the Annual Chair Academy International Leadership Conference. This award is given annually to faculty, staff, and administrators in recognition of their exemplary leadership, commitment to their institutions, departments, teams, and the students they serve. Dr. Gaba is also a member of the Chair Academy Board which designs and promotes training programs and services to advance academic and administrative leadership for post-secondary institutions worldwide.

Dr. Gioacchino “Jack” Patuto, Adjunct Instructor, was honored as an “Outstanding Ethnic Leader” during the 37th Annual Heritage Festival Ball in Newark.

Dr. Susannah Chewning, Senior Professor of the English/Fine Arts/Modern Languages Department, presented a medieval paper, “Pearl: Sweven and Dreme” during the Arts and Sciences Interdisciplinary Speaker Series at the University of North Dakota in Grand Forks.

Dr. Elise Donovan, Senior Professor of the English/Fine Arts/Modern Languages Department, won the Steven J. Rosen Mentoring Award at a conference hosted by the New Jersey College English Association.

Heather DeVries, Adjunct Instructor of the English/Fine Arts/Modern Languages Department, presented her paper titled “‘To not tell the story that must be told’: Surrogation and Subversion in M. NourbeSe Philip’s Zong!” at Fordham University, Lincoln Center. Ms. DeVries’ paper was part of a panel that examined how narratives helped shape identity in the Atlantic world.

Joe Pizzo, Adjunct Instructor in the English/Fine Arts/Modern Languages Department, helped coordinate a visit of 23 school principals from Shanghai to the Black River Middle School in Chester. Besides teaching English at Union, he teaches at the Black River Middle School in Chester and at Centenary College.
2014 Annual Report of the Union County College Foundation
Meet the Foundation

Message from Foundation Board Chair Mary Zimmermann

Dear Friends of Union County College:

You have done yourselves, your families, your friends and neighbors, and the residents of Union County proud. Your commitment to Union County College and your stalwart support of the Foundation’s scholarships has helped turn around the lives of more than 600 students in the past year.

Graduation is the crowning achievement for our students. Your contributions have helped inspire our graduates to succeed. This year, for the first time in its 82-year history, Union County College began honoring graduates with a second Commencement ceremony, held in January 2014, to recognize the accomplishments of students who graduated the prior August and December. Together with the College’s traditional May Commencement, more than 1,200 students graduated in the past year. This is a tribute to the students’ drive and desire, but also a living testament of the support many of these students received from you and your colleagues.

In this report, we recognize you, our donors, by virtue of the endowed and annual scholarships you supported in the past year. We also provide a section titled “Shaping Our Future,” which is the Foundation’s chief campaign for raising unrestricted funds. The College’s Financial Aid office relies on unrestricted funds to fill a need for students who are otherwise ineligible for State or federal grants. Even with affordable tuition at Union, many of our students face serious financial challenges and need a boost to get to graduation.

Two chief fundraising events are recognized in this report: the Scholarship Gala and the Scholarship Golf Outing. In 2013, we held two Galas. The February 2013 Gala recognized Foundation Board Member and College Governor Chester Lobrow and his wife Jadwiga for their support of Union County College. This Gala was originally scheduled for November 2012, but was pushed to early 2013 as a result of Hurricane Sandy.

The second Gala of 2013, which took place during the more traditional season of the Fall, honored Union County Freeholder Al Mirabella and Elizabethtown Gas Vice President (and Foundation Board Member) Brian MacLean. This Gala raised more than $200,000 in unrestricted funds.

The April 2013 Golf Outing is featured in the next section. We held this popular fundraiser at Echo Lake Country Club in Westfield and raised an additional $80,000 in net revenue for unrestricted funds.

Following our fundraising events are three important ways we recognize the great work you do in support of the Foundation and student scholarships. Each April, we host a Scholarship Reception to unite those of you who donate to scholarships with those appreciative students who benefit from your largess.

The Tree Tea Party pays tribute to the year’s new contributors to the “Tree of Education” that appears in the Richel Commons of the Cranford Campus. You will see a photo from the 2014 event on the cover of this report featuring Board of Trustees Vice Chair Jim Perry and his wife Dona, whose donations of more than $10,000 contributed both a brass apple and a wood-and-brass stone to this permanent tribute of generosity. Finally, every December President McMenamin hosts a holiday party in Cranford in recognition of all of you who help make us the best community-college Foundation in all of higher education.

Thank you for all of your fabulous support of Union County College students. Give yourself a big pat on the back. And if you are unable to reach, I’d be pleased to pat you on the back myself.

Sincerely,

Mary M. Zimmermann
Chair, Union County College Foundation Board
Scholarships & Awards

An endowed scholarship is self-perpetuating when at least $25,000 is contributed to the fund. After one year, an endowed scholarship generates 5 percent interest per year, in perpetuity, in accordance with the Union County College Foundation’s spending policy, without reducing the principal. For example, a $25,000 scholarship provides $1,250 for students each year, every year, forever.

Another type of scholarship is an annual one. These need to be replenished each year to continue to actively support students. Regardless of whether the donation is unrestricted or goes to a special scholarship, it’s no secret that every dollar helps turn around lives. As Foundation Board Chair Mary M. Zimmermann says, “All types of scholarships are a terrific way to assist our students in attaining their dream of a college education.”

For more information on establishing a scholarship, please contact the Foundation office at (908) 709-7506.

New Scholarships for 2013

**Frank and Penny Bolden Scholarship**
Awarded to a full- or part-time student who has an overall GPA of 2.5 or higher, having completed 12 or more credits. Recipient must submit Financial Aid application and be eligible for financial aid.

**Robert and Gloria Law Scholarship**
Awarded to a full-time student who demonstrates financial need.

**Northfield Bank Foundation Scholarship**
Awarded to full-time students with a minimum 3.0 GPA, who demonstrate financial need. Students must reside within Northfield Bank service area in NJ or Staten Island, NY.

**Public Safety Department Scholarship**
Awarded to a full-time student majoring in Criminal Justice. Recipient must have a minimum 2.75 GPA. The scholarship will be awarded based on financial need.

**The Peter Rozano Fund Scholarship**
Awarded to a full- or part-time student, based on financial need.

**Jacqueline Seeland Scholarship**
Awarded to a full-time student who has a minimum 3.0 GPA. The scholarship will be awarded to a student who demonstrates financial need.

**SGA Ambassadors Scholarship**
Awarded to two students from each campus. Recipients must have 3.0+ GPA, have completed a minimum of 6 credits at Union County College, be registered for a minimum of 3 credits on the campus where they will serve as an Ambassador, and must meet a service requirement.

**Student Support Services Scholarship**
Awarded to a student who has completed a minimum of 30 credits and has a minimum 3.0 GPA. The scholarship will be awarded on the basis of financial need. Preference will be given to students who are current or past student workers or student ambassadors at Union County College.
Thank You, Donors!

Scholarship Reception 2013

Nearly 600 students received scholarships through the Union County College Foundation at the Annual Union County College Scholarship Reception on Apr. 11, 2013. During 2013, the Foundation provided almost $700,000 in scholarships for Union students. Board of Trustees Chair Victor M. Richel congratulated the students on their academic success and thanked the Foundation Chair Mary M. Zimmermann for the continued success in raising funds for student scholarships.

Honor Roll of Scholarships and Donors

Following is a list of contributions made to our many scholarship funds during 2013. A complete roster of scholarships is available at www.ucffoundation.org.

Annual & Endowed Scholarship Special Funds

Amateur Astronomers, Inc./E.T. Pearson & Dr. Lewis Thomas Scholarships
Amateur Astronomers, Inc.
American Association of University Professors Scholarship
American Association of University Professors
The Barnes-Taylor Family Memorial Scholarship
Marjorie Barnes
Alan R. Barwiolek Memorial Scholarship
Dr. Eileen M. Forestal
Nydalessa M. Johnston
James C. Bashe Memorial Scholarship
Lawrence D. Bashe
Marlene Sousa
Susan Bashe-Redston Memorial Scholarship
Lawrence D. Bashe
Samuel Blake Memorial Scholarship
Dolores A. Bruschetti
Frank & Penny Belden Scholarship
Frank and Penny Belden
Geinwen Bergen Memorial Scholarship
Robert C. Comeau
Cento Amici Scholarship, in Memory of John Neiswanger
Cento Amici, Inc.
Central Jersey Road Runners Club Scholarship
Central Jersey Road Runners Club
Colonna/Cromier Scholarship
Camille Cormier
Corporate Chefs Scholarship
Corporate Chefs, Inc.
Prof. Pedro X. Cosme Psychology-Social Services Scholarship
Pedro X. Cosme
Toby Marx
Daniel G. Covine Memorial Scholarship
Dr. Elizabeth A. Joyce
Cranford Chamber of Commerce Scholarship
Cranford Chamber of Commerce
Cranford FMBA, Local 37 Scholarship
Cranford Firemen’s Mutual Benevolent Assoc.
Judy Danetz Mayer Scholarship
Dr. Barbara Gaba
Charles T. Davis, Sr. Scholarship
Charles T. Davis, Sr. Trust
Developmental English Scholarship
Arthur L. Rose
The Theo T. and Hilda Rose Foundation
Dubitsky-Belmonte Scholarship
Paul Belmonte
Paula Belmonte
Diana L Broccoli
Patricia A. Rodihan
Engineering/Technology/Architecture Scholarship
Jennifer Ebert
John G. Flynn
Dr. Andrew J. Ventre

Faculty Scholarship
Yanzheng Duan
Marina Kalaitis
Farrell Family Scholarship
Dorothy Andrews
Paula Belmonte
Dr. Patricia Bidder
John J. Britton
Dr. Thomas H. Brown
Dolores A. Bruschetti
Jo Ann Davis-Wayne
Ellen Datto
Dr. John R. Farrell, Jr.
Barbara H. Foley
Dr. Lois Davis-Hely
Jacqueline Leonard
Bohdan Lukashewsky
Susan M. Matika
Dr. Margaret M. McMenamin
James R. Perry
Denise A. Pelrosky
Stanley Poplawski
Victor M. Richel
Patricia A. Rodihan
Richard F. Scannell
Michael L. Tripodi
Dr. Sondra Fishinger Scholarship
Dr. Sondra B. Fishinger
Ruth & Oscar Fishinger Scholarship
Dr. Lawrence D. Hogan
T.C. Flynn & Megan Ryan Morris Scholarship
Donna M. Herran
Frog Crossing Foundation, Inc. Scholarship
Stephanie Fein
Gelvan Family Philanthropic Foundation Scholarship
Greater Miami Jewish Foundation/Gelvan Family Philanthropic Fund
Ella Gelvan
General Endowment Scholarship
Dorothy Andrews
Harlan Andrews
Saralna Bontempo
Jo Ann Davis-Wayne
Lainia Emont
Barbara H. Foley
Dr. Eileen M. Forestal
James Glover
Larry Goldman
Maryanne Greco
Dr. Andrea M. Green
Dr. Ruth N. Henderson
Faith Ismail
Dace Lazurau
Zhen Li
Elvin Martinez
Susan Matika
Dr. Susan Metten
Sarah & Mark Postiglione
Elizabeth Ramos
P.J. Reilly
Arlene Rogoff
Laurie Sheldon
Carol Steur
Nicole Torella
Sharon Zamburo
Thomas Glasser Endowment
Marlene Glasser
Gray Family Foundation Scholarship
Marie Gray
Robert M. Gray Memorial Scholarship
Marie Gray
Mrs. Jacqueline R. Seeland with the recipient of the William John Seeland, Jr. Scholarship.

Dr. Toby Gradner Scholarship
Dr. Toby Gradner

Sherry Heidary Scholarship
Sherry Heidary

Herrans-del Valle Scholarship
Donna M. Herran

Ed & Pat Hobbie/Loretta Castaldo RN, Nursing Scholarship
Edward J. & Patricia Hobbie

Infineum USA LP Scholarship
Infinite USA Scholarship

Institute for Intensive English Scholarship
I.I.E.

Dr. Helen Aron

Dr. Howard Kaplan

John D. Jacobson Scholarship
Dr. John D. Jacobson

Dr. John V. Jacobson

Thomas D. Jacobson

Sharon Johnson Educational Excellence Scholarship
Sharon Johnson

Jan A. Poole

Theodore and Caryl Kaercher Scholarship
Maryam G. Demarest

Lorencz England

Helen Beth K. Frantz

William Gural

Esther Kueger

Andrea MacKichie

Susan C. Mellen

Nancy A. Noonan

Katherine Sabatino

Manon R. Stigail

Janet R. Thiehberger

Ellen Thomsen

Jane L. Velosa

Hamayas W. Vigliante

Sue Wenber

Harvey A. Yablonsky

Gail M. Zamarz-Bayse

Bonnie Sue Kaplan Memorial Scholarship
Howard Kaplan

Leonard James Keating Memorial Scholarship
Bert Atsma

Carol S. Keating

J. C. Kellogg Foundation Scholarship
J. C. Kellogg Foundation

Kiwanis-Luhrich Scholarship
Susan Luhrich

The Barbara Ann Klass Scholarship
Barbara Ann Klass

Harry Lempel Scholarship
Anonymous

Robert and Gloria Law Scholarship
Robert and Gloria Law

Lawrence-Ellins Scholarship
William E. Collins

Lessner Family Scholarship
Marjorie Lessner

Leigh and Julian Levitt Scholarship
William E. Dunscombe, Jr.

Helen Glimo

Dr. Dana Levitt

Levitt Scholarship
Tamzin M. McMin

Dr. Kenneth C. Markay Memorial Scholarship
Dr. Harold E. Damerow

Ingrid Mahan Foundation, Inc.

Ian MacKichie Memorial Scholarship
Cathy Sweeney

John A. & Ruth Davis Manger Scholarship
Harold E. Drake

Kathleen M. Ferris

Robert Henryness

Carole A. Hertling

J. Anthony Manger

Robert W. McArthur

Kenneth D. Meskin

Louis Napoli

Ira S. Novak

Christopher Stevenson

Janet S. Williams

Lila Williamson

Manley-Winter Scholarship
Hugo M. Plazt

Dr. William H. McLean Memorial Scholarship
Vesta T. McLean

Barbara Neblett Memorial Scholarship
Elizabeth R. Neblett

Dr. Richard F. Neblett Memorial Engineering Scholarship
Elizabeth R. Neblett

Robert Sydney Needham Scholarship
Robert Sydney Needham Foundation

New Horizons Scholarship at Union County College
Maria Masi

Newark Beth Israel Hospital School of Nursing Alumnae Association Scholarship
Eileen McIvor

Northfield Bank Foundation Scholarship
Northfield Bank Foundation

Sue Novak RN CHPN Nursing Scholarship
James J. Novak

Paul O’Keefe Memorial Scholarship
Thomas F. Corbett

Joseph J. Corbett

John J. Critchley

Alison Dugan

Steven Issay

Michael P. Levita

James R. Perry

Francis Raudelinas

M. Daniel Regan

Richard V. Renga

Edward J. Star

Perry Family Scholarship
James R. Perry

Vincent C. Piro Memorial Scholarship
Marie Gray

PNC Foundation Scholarship
PNC Foundation

Public Safety Department Scholarship
Joseph Hinns

Anne E. & James T. Quinn Memorial Scholarship
Winfred V. Quinn

Raudelinas Family Scholarship
Dr. Lisa R. Hiscova

Duisie & Bob Petrosky

Francis Raudelinas

Andrew & Victor M. Rich Family Foundation Scholarship
Andrew & Victor M. Rich

Peter Razzano Fund Scholarship
Peter M. Razzano

Jacqueline Seeland Scholarship
Jacqueline R. Seeland

William John Seeland, Jr. Scholarship
Jacqueline R. Seeland

Taras Shevchenko Scholarship
Dr. Adrienne P. Hawley

Baldon-Lukaschewsky

SGA Part-Time Scholarship
Kelvin Chan

Harriet Hacker

Dr. Anthony Signorelli Memorial Scholarship
Eileen Kaufman

Arthur, Caroline & George Smith Scholarship
State of Caroline Smith

Roy W. Smith Memorial Scholarship
Craig D. Bush

Dr. Wallace Smith & Lisa Chambers Smith Scholarship
Dr. Wallace Smith

John Ben Snow Memorial Trust Scholarship
John Ben Snow Memorial Trust

Southpole Foundation Scholarship
Southpole Foundation

Student Support Services Scholarship
Jo Anna Davis-Wayne

Charles S. Green

Nina Hernandez

Heather Keith

Debra Rivera

Beatriz Rodriguez

Tomala Smith

Union County College Adjunct Faculty Scholarship
William J. Hart, Jr.

Union County College Adjunct Faculty Federation

Union County College Business Association Scholarship
Dr. Cynthia Singer

The Union County College Foundation Endowment provides the following scholarships:

Union County College Foundation Scholarship (Initial)

Union County College Foundation Scholarship (Renewal)

Union County College Foundation Scholarship (Supplementary)

Union County College Foundation Part-Time Recruitment/Retention Scholarship

Union County College Foundation Recruitment/Retention for International Students Scholarship

Union County College Foundation Partnership for the Future Scholarship

Michael Glassett

Wallenstein/Sibley Scholarship
Stanley Cohen

Harry & Travis Weinberger Paramedic Scholarship
Kenneth Heron Hannan

Arthur K. Weinberger

Nancy A. Weinberger

Westfield Foundation Scholarship
Westfield Foundation

Westfield Rescue Squad EMT Opportunity Scholarship
Westfield Volunteer Rescue Squad, Inc.

Westfield Rescue Squad Paramedic Scholarship
Westfield Volunteer Rescue Squad, Inc.

Fredrick R. Wiehl Memorial Scholarship
Lois Wehl

Louise Yaholems Scholarship
Kathy Gianacchini

Louise Yaholems

Zimmermann Family Scholarship
Mary M. Zimmermann

Cynthia Ziolkowsky-Angus Memorial Scholarship
Robert S. Brewster

Peter Findlay

Gerald E. Keily

Victor M. Richel

James R. White

Mr. and Mrs. John Jacobson with their award recipient.
Union County College students receive support from unrestricted funds such as “Shaping Our Future” when they aren’t eligible to have their education funded sufficiently – if at all – through federal and State grants. Someone making more than $30,000 a year is ineligible for Federal Pell or State Tuition Assistance Grants.

“There are hundreds of people who apply to Union County College each year who have the brains and the drive for a college education, but unfortunately lack the financial support,” says President McMenemy. “Their income is marginally above the Pell threshold and they are still severely challenged to pay their tuition – even affordable tuition like ours – through federal and State grants. Someone making if at all – through federal and State grants.

Dr. Margaret M. McMenemy
Dr. Eileen M. Forestal
Destressed Film LLC
Ronald D. Brown ’84

Shaping Our Future Honor Roll Of Donors
(Includes July 1, 2012 – December 31, 2013)

Platinum – $10,000 +
Carol A. Hertling ’80 and Frank Nickell

Founders’ Club – $5,000 - $9,999
Barbara E. Bunting

Benefactor – $2,500 - $4,999
Elizabethtown Gas
Kathleen M. Foley ’79
Joseph M. Fox
Dr. Maris A. Lown

Scholar – $1,000 - $2,499
Edwin W. Ball ’42
Lawrence D. Barbe
Ronald D. Brown ’84
Philip Connolly ’79
Destressed Film LLC
Dr. Eileen M. Forestal
Peter K. Kellogg
Marylyn Luster Masia

Owl Club – $500 - $999
Ernest Bell
Daniel D’Avity, Jr. ’75
John DiFiori
Dr. Sandra B. Fishinger
Theresa A. Grodkiewicz ’66
John D. Jacobson
Jeffrey H. Katz, Esq.
Marina M. Katalis
Dr. Raymond A. Kravkosky
Chester D. Jadwiga Lavorab
Margaret A. Neatsey ’79
John G. Orisco
New Jersey American Water
NJCC Ann and Richard Wellbrock

Union Club – $250 - $499
Barbara Bailes ’63
Ellen J. Bell ’79
Richard F. Benthien ’64
Dr. Patricia S. Biddar
Phyllis N. Buchsbaum
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In spite of the three-month Hurricane-related delay, the Union County College Foundation 20th Annual Gala was a success. More than 300 guests made their way to the Westminster on Feb. 2 for a festive evening featuring fine dining, dancing, socializing, and a prodigious outpouring of generosity.

The Gala honored the contributions of Chester Lobrow and his wife Jadwiga. Chester is a member of the Foundation Board and the College’s Board of Governors, and both Chester and Jadwiga are alumni of Union. The Lobrows are dedicated to supporting student scholarships and Union’s mission of access, affordability, and excellence. The Gala raised more than $150,000 for student scholarships.

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Scholarship Gala, February 2013
21st Annual Golf Tournament
April 29, 2013

The drizzly weather didn’t dampen the good spirits or keep a record number of golfers from participating in the Foundation’s 21st Annual Golf Outing at Echo Lake Country Club in Westfield on April 29, 2013. More than 120 golfers played the beautiful Echo Lake course and joined other guests for the after-match awards dinner.

The event raised nearly $100,000 for student scholarships. Wells Fargo, Autoland, and Investors Bank were the chief sponsors of the event.

Special thanks to Co-Chairs Morris Lenczicki and John Richel, the Golf committee and a host of volunteers whose committed efforts made the event a success.

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Mike Horn, Frank Bolden, Mike Graziano, and Mike Falcone at the Echo Lake Country Club for the 2013 Golf Outing.

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The 21st Annual Scholarship Gala took place on Nov. 15, 2013, at the Westwood in Garwood, and raised more than $200,000. Proceeds will help further the core mission of the College, to provide students with an affordable, accessible, and quality education.

Student Representative Julia Kovach spoke to the 280 attendees about how the scholarships she received helped turn around her life. The Union County College Foundation honored Union County Board of Chosen Freeholder Alexander Mirabella and Brian MacLean, Vice President of Operations for Elizabethan Gas. Both honorees have distinguished themselves through community service and civic and charitable support.

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Chair Mary M. Zimmermann congratulates student speaker Julia Kovach.

Scholarship Gala, November 2013
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Melinda Norelli
Northfield Bank
Overlook Medical Center
Pairings Paleté & Plate
Paper Mill Playhouse
Paradigm Associates LLC
Periwinkles
James R. Perry & Dana Bass
Philips 66 Bayway Refinery
Photo by Rabibbas
PSE&G
Plattekill Mountain Resort
Jon A. Poole
Ron Price
George Ramirez
Francis Raudelunas
Raymond James & Associates, Inc.
Linea W. Rhodes
John Richel
Andrea & Victor Richel & The Richel
Family Foundation
Janet Rocco
Glenny Rodriguez
Roselle Savings Bank
Rose’s Wine Bar
Leigh Rossio
Royal Printing Service
Russell Scott Hair Designs
Frances C. Sabatino
Roseminda San tee
John Santo
Satang Yoga Studio
Serafini Wellness
Sevayr For Salari/Joshwa & Chester Labrow
Thomas J. Shankey, Jr.
ShopRite of Clark
ShopRite of Garwood
Simply...
Robert L. Smith
Smith & Solomon
Soaring Adventures
George Sotrian
Spearman Consultant Services
Spencer Savings Bank
V. Jean Stack & John Yablonski
Starry Night Dance Studio
The State Theatre-New Brunswick
Stew Leonard’s Wines of Springfield
Strength and Fitness Club
Summit Area Public Foundation
Summit YMCA
Sweet & Fancy Emporium
Theatre at Raritan Valley Community College
Nicole Torella
Torrin Photography
Trader Joe’s
Trinitas Regional Medical Center
Trinitas School of Nursing
Paul Tse
Union Center National Bank
Union County Alliance
Union County College Adjunct Faculty Federation
Union County College Alumni Association
Union County College Foundation Board of Trustees
Union County College Student Government Association
Unity Bank
Marie Valme
Margaret Velotti
Verdee En Vogue
Dr. Andrew J. Ventura
Villani Bus Company
Waketon Food Ethan Corporation
Wells Fargo
Toby Wesson
The Westwood
Wigs Naturally
Windmill Franchise Corporation
YMCA of Eastern Union County
Yoga Rise Forward Studio
Stephen Zajac
Alan & Marilyn M. Zimmermann
Maria E. Ziolkowski

The following departments/groups generously donated baskets featured in the silent auction:

- Biology
- Chemistry
- College Life Athletics
- Continuing & Professional Education
- Elizabeth Campus
- Engineering/Technology/Architecture
- Facilities/Public Safety
- Finance, College Relations, Purchasing & Human Resources
- Information Technologies/Media Services
- Library and Academic Learning Center
- Math Department
- Plainfield Campus
- Psychology/Sociology
- Student Government Association
- Student Services, Recruitment, Advising, EOF, Financial Aid, Placement Testing and Dean of Students
- Title V LEAP and STEM Institute

In lieu of sending holiday greeting cards to the College community, employees shared in the gift of education by participating in the Union County College Foundation’s Holiday Greetings Program, benefitting student scholarships. Donations were made by the following employees to 21 different scholarships.

Dorothy Andrews
Harlan Andrews
Bert Ataman
Sara Bontempo
Kelvin Chan
Stanley Cohen
Camille Commer
Harold Damerow
Jo Ann Davis-Whyne
Dr. Yanzheng Duan
William E. Dunsmore, Jr.
Jennifer Ebert
Laia Eimont
Dr. John R. Farrell, Jr.
Peter Findlay
John G. Flynn
Dr. Eileen M. Forestal
Dr. Barbara Gaba
Kathy Giannecchini
Michael Glassett
James Glover
Helen Grendo
Larry Goldman
Mary Anne Greco
Dr. Andrea Green
Dr. Toby Grodner
Harriet Hacker
Dr. Adrienne P. Hawley
Dr. Ruth N. Henderson
Dr. Lisa R. Hiscano
Fathima Ismail
Dr. Elizabeth Joyce
Eileen Kaufman
Carol Keating
Marina Kolatsis
Dave Lazarus
Zhen Li
Bohdan Lukaschewsky
Elvin Martinez
Susan Matika
Toby Marx
Dr. Susan Mattlen
Denise & Bob Petrovsky
Jon Poole
Sarah & Marc Postiglione
Elizabeth Ramos
P.J. Really
Beatriz Rodriguez
Arlena Rogoff
Laurie Sheldon
Dr. Cynthia Singer
Marlene Sousa
Carol Steuer
Nicole Torella
Sharon Zamudio

President McMenamin celebrates with Freeholder and Mrs. Mirabella.

www.uccfoundation.org

11
Planned Giving & The Heritage Society

Gifts That Create a Lasting Legacy

The Heritage Society recognizes, in perpetuity, those very special friends who have chosen to name Union County College Foundation in their wills or other estate plans. We are grateful for their generosity, which will benefit generations of Union County College students for years to come.

Caring friends of Union County College can make a difference in the future of the College and its students in many ways. A donor may direct that his or her planned gift be used to support a college program that is personally meaningful. Planned gifts make a wonderful perpetual memorial for a spouse, parent, or other loved ones.

Among many options for specific bequests are endowed scholarships, libraries, science labs, and technology. All gifts from unrestricted bequests are placed in the Foundation endowment, which is managed prudently and overseen by the Board of Trustees. The income is used in perpetuity for scholarships and special needs.

At the Union County College Foundation we are always pleased to work confidently with donors to plan a bequest or other planned gift that will fulfill the donor’s philanthropic wishes, and also save estate taxes for their heirs. Please call the Union County College Foundation office at (908) 709-7505 to discuss a special gift.

The Foundation’s full, legally incorporated name and address is: Union County College Foundation 1033 Springfield Avenue Cranford, NJ 07016

The Federal Tax I.D. Number is 22-2218627

In 2013, the Union County College Foundation gratefully received gifts from the following estate:

• Estate of Helen E. MacRitchie

HERITAGE SOCIETY

Our distinguished Heritage Society members are honored in perpetuity for their generosity in making planned gifts to benefit Union County College. We are pleased to recognize these special friends for their commitment to Union County College.


*Deceased

Union County College Foundation on the Internet

Log on to the Foundation’s website, www.uccfoundation.org, and meet the Foundation Board and staff, view Foundation events on Flickr, check for upcoming events on the Calendar, or read about the Gala, Golf Tournament and other happenings.

Click on Foundation Ways to Give to see a variety of ways to contribute to support the students at Union County College. Our Shaping Our Future page lists donor inscriptions for leaves and apples under the Tree of Education; or under Scholarships, scroll the list of scholarships made possible by generous donors and read excerpts from recipients’ thank you letters. There is information about all the ways friends of the College can support the Union County College Foundation.

On the homepage, click on the red Donate button, to make a secure credit card gift to any Foundation program.

The website is a way to communicate with us – we welcome your participation and suggestions.

Matching Gift Companies

Over 1,000 companies nationwide provide their employees and their spouses with funds to match their personal contributions. These funds double, triple or quadruple the original gift. Thanks are given to the companies listed below for their support.

America’s Charities (AARP)
Bank of NY Mellon Community Partnership Eaton Vance Investment Managers ExxonMobil Foundation GAP Foundation GE Foundation IBM International Foundation Johnson & Johnson Family of Companies L’Oreal USA Inc. Verizon Foundation Johnson & Johnson Family of Companies USA Linde (formerly the BOC Group)

Suggested Donations

The website is a way to communicate with us – we welcome your participation and suggestions.
Employees, Facilities & Technology

Academic Leadership

DEPARTMENT CHAIRS AND DIRECTORS

Biology........................................William Dunscombe  Department Chair
Business........................................Paula Belmont  Department Chair
Chemistry......................................Shahrzad Heidary  Department Chair
Economics/Government/History........Dr. Phillip Papas  Department Chair
Engineering/Technology/Architecture  Nicholas Gilbert  Department Chair
English/Fine Arts/Modern Language....Dr. Elise Donovan  Department Chair
Libraries.......................................Dena Leiter  Director
Institute of Intensive English.........Howard Pomann  Director
Mathematics..................................Dr. Cynthia Roemer  Department Chair
Practical Nursing & Allied Health.....Dr. Patricia Castaldi  Director
Psychology/Sociology......................Dr. Mandana Ahsani  Department Chair

FACULTY EARNING TENURE 2013:
Dr. Mandana Ahsani, Associate Professor, Psychology/Sociology Department
Carol Biederstadt, Instructor, English/Fine Arts/Modern Language Department
Anna Brophy, Assistant Professor, Mathematics Department
Katy Cedano, Assistant Professor, English/Fine Arts/Modern and Language Department
Pedro Cosme, Assistant Professor, Psychology/Sociology Department
Jennifer Ebert, Assistant Professor, Engineering/Technology/Architecture Department
Shahrzad Heidary, Assistant Professor, Chemistry Department
Marcy MacGregor, Assistant Professor, English/Fine Arts/Modern Language Department

DEGREES CONFERRED BY TYPE 2013

Associate in Arts 35.4%
Associate in Science 45.9%
Certificate & Diploma 7.5%
Associate in Applied Science 11.2%

EMPLOYEES, FACILITIES & TECHNOLOGY

POPULAR MAJORS

COOPERATIVE & JOINT PROGRAMS: 2591
BUSINESS: 2563
LIBERAL ARTS/STUDIES: 2401
PSYCHOLOGY/SOCIOLOGY/AMERICAN SIGN LANGUAGE: 1324
PHYSICS/ENGINEERING: 653
BIOLOGY/ALLIED HEALTH: 455
PRACTICAL NURSING: 385
ENGLISH/FINE ARTS/MODERN LANGUAGE: 73
CHEMISTRY: 70
ECONOMICS/GOVERNMENT/HISTORY: 44
MATHEMATICS: 35
CRANFORD CAMPUS CAFETERIA RECEIVES A MAKEOVER

The Facilities department successfully upgraded the furniture and overall appearance of the Cranford cafeteria. The new furniture and colorful décor is that of a first-class student union. Along the walls are booths for more intimate dining and a new table setup throughout the room, allowing for more seating.

Mr. Victor M. Richel, Chair of the Union County College Board of Trustees, President McMenamin, and Union County Freeholder Vernell Wright, prepare to cut the ribbon.

Facilities
UNION COUNTY COLLEGE CELEBRATED ACQUISITION OF THUL AUTO PARTS WITH RIBBON-CUTTING CEREMONY

On November 22, 2013, the College expanded its presence in the City of Plainfield with the acquisition of the former Thul Auto Parts building. During the ribbon-cutting ceremony, more than 40 students and staff members joined President Margaret M. McMenamin in celebrating this significant event. For the first time in more than 20 years, the College will now be able to provide the opportunity for more people in the Plainfield area community to further their education.

Dr. McMenamin spoke about the College’s mission statement to “transform the community, one student at a time.” Union County College Board of Trustees Chair Victor M. Richel, also addressed the audience and spoke about his excitement for the possibilities that the new property represents for serving the members of the Plainfield community. Also in attendance were Union County Freeholder Vernell Wright, and three members of the Thul family, brothers Larry and Jim along with their mother Mrs. Louise Thul. Jim Thul spoke about the importance and significance of the property and the role the Thul business had in American business, as well as the lives of the community surrounding it.
Technology

UNION COUNTY COLLEGE RECEIVES NATIONAL INNOVATORS AWARD

President Margaret M. McMenamin accepted a 2013 Innovators Award from Campus Technology, a higher education technology magazine. The College was named an Innovation Leader and received the award in the area of Leadership, Governance, and Policy for the recovery work of the College following Hurricane Sandy. Working with staff members led to the development of the Hurricane Sandy Disaster Recovery Plan. The College saw the value of technology with the recovery plan and is now better prepared for future emergencies. Students and faculty will be able to access information and continue learning at the College during difficult times.

Below is the Union County College Award Winning Team for the National Innovators Award: Dr. Maris Lown, Vice President for Academic Affairs; Dr. Susan Mettlen, Director of Student Assessment Center; Dr. Barbara Gaba, Provost/Associate Vice President of Academic Affairs; Beth Ritter-Guth, Director of Instructional Design; Maureen Greenbaum, Associate Professor of Computer Science; Dr. McMenamin; and James Glover, Webmaster.

Our Employees

<table>
<thead>
<tr>
<th>Category</th>
<th>Fulltime</th>
<th>Part-time</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>37</td>
<td>0</td>
<td>37</td>
</tr>
<tr>
<td>Business and Financial Operations</td>
<td>39</td>
<td>1</td>
<td>40</td>
</tr>
<tr>
<td>Computer, Engineering and Science</td>
<td>46</td>
<td>7</td>
<td>53</td>
</tr>
<tr>
<td>Community Service, Legal, Arts, and Media</td>
<td>23</td>
<td>4</td>
<td>27</td>
</tr>
<tr>
<td>Postsecondary Teachers</td>
<td>173</td>
<td>368</td>
<td>541</td>
</tr>
<tr>
<td>Librarians</td>
<td>6</td>
<td>16</td>
<td>22</td>
</tr>
<tr>
<td>Library Technicians</td>
<td>8</td>
<td>5</td>
<td>13</td>
</tr>
<tr>
<td>Student and Academic Affairs and Other Education Services</td>
<td>43</td>
<td>59</td>
<td>102</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Service Occupations</td>
<td>49</td>
<td>28</td>
<td>77</td>
</tr>
<tr>
<td>Office and Administrative</td>
<td>70</td>
<td>6</td>
<td>76</td>
</tr>
<tr>
<td>Natural Resources, Construction and Maintenance</td>
<td>11</td>
<td>2</td>
<td>13</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>506</strong></td>
<td><strong>496</strong></td>
<td><strong>1002</strong></td>
</tr>
</tbody>
</table>
Summary & Outlook

The support of the College is dependent on three major revenue sources: State Appropriations, County Appropriations and student tuition. During economic times when increases for State and County Aid are tight, greater pressure falls upon students to bear the additional cost in the form of increased tuition. The College has undertaken initiatives in an effort to contain costs so as to curtail and manage student revenue increases.

Looking forward begins with student enrollment growth which is dependent on an array of factors including population growth rate, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2013 student enrollment decreased 2.2% and the Fall 2013 enrollment has decreased 1.0% compared to the preceding Fall semester. Further, the College instituted a flat-rate fee for full-time students taking from 12 to 18 credits. This can encourage students to take possibly three or six more credits for the same price and thereby, complete their education in a timely manner that leads towards graduation. Enrollment in FY 2013 did not grow at the rate that was previously anticipated. This is not unique to the College and has been experienced throughout the New Jersey community college sector. It is expected that this trend will continue throughout FY 2014. There is a noticeable increase of part-time students versus full-time students. This shift continues in FY 2014.
As mentioned at left, management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases. Concerted efforts have been made to utilize part-time instructors where feasible to control instructional spending. The institution has realized the benefits of this initiative in FY 2013 along with class consolidation and higher utilization of classroom capacity. This will be an ongoing process throughout FY 2014. On average, health insurance premiums will increase 15% effective January 2013. However, it is expected that the State mandated increase in employee premium cost sharing effective July 1, 2012 will offset a good portion of this. In addition, multi peril insurance premiums will increase 21% resulting from various claims that have taken place at the College, some of which have been storm related.

The College continues to maintain most of its liquid assets in cash. At fiscal year-end the cash position of the College is seasonally high to prepare for payment of continued operating expenses during the months before the next significant influx of tuition and grant monies. Interest rates on the cash position have decreased significantly and we do not expect a turnaround during FY 2014.

<table>
<thead>
<tr>
<th>Union County College Net Assets ($000)</th>
<th>2013 vs. 2012</th>
<th>Increase (Decrease)</th>
<th>Change %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td>$31,065</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>$28,711</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td>$27,450</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Decrease)</td>
<td>$2,354</td>
<td></td>
<td>8.2%</td>
</tr>
<tr>
<td>Non-current Assets: Capital assets,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>net of depreciation</td>
<td>89,686</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>94,035</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td>97,370</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Decrease)</td>
<td>(4,349)</td>
<td></td>
<td>-4.6%</td>
</tr>
<tr>
<td>Total Assets</td>
<td>120,751</td>
<td>122,746</td>
<td>124,820</td>
</tr>
<tr>
<td>(Decrease)</td>
<td>(1,995)</td>
<td></td>
<td>-1.6%</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>11,342</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>11,445</td>
<td></td>
<td>11,125</td>
</tr>
<tr>
<td>2011</td>
<td>(103)</td>
<td></td>
<td>-0.9%</td>
</tr>
<tr>
<td>Non-current Liabilities</td>
<td>16,213</td>
<td></td>
<td>16,379</td>
</tr>
<tr>
<td>2012</td>
<td>16,379</td>
<td></td>
<td>16,494</td>
</tr>
<tr>
<td>2011</td>
<td>(166)</td>
<td></td>
<td>-1.0%</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>27,555</td>
<td>27,824</td>
<td>27,619</td>
</tr>
<tr>
<td>(Decrease)</td>
<td>(269)</td>
<td></td>
<td>-1.0%</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$93,196</td>
<td>$94,922</td>
<td>$97,201</td>
</tr>
<tr>
<td>(Decrease)</td>
<td>($1,726)</td>
<td></td>
<td>-1.8%</td>
</tr>
</tbody>
</table>

| Union County College Foundation        | 2013 vs. 2012 | Increase (Decrease) | Change % |
| Key Data - Statement of Financial Position |              |                     |          |
| As of June 30, 2013                    |              |                     |          |
| Investments                             | 12,466,863   | 11,493,614          | 11,160,051|
| 2013                                   | 11,493,614   |                     | 11,160,051|
| 2011                                   | 973,249      |                     |          |
| Other Assets                           | 1,013,632    | 918,744             | 1,083,908|
| 2013                                   | 1,013,632    |                     | 1,083,908|
| 2012                                   | 94,888       |                     |          |
| Total Assets                           | $13,480,495  | $12,412,358         | $12,243,959|
| 2013                                   | $12,243,959  |                     | $1,068,137|
| 2012                                   | 119,348      |                     |          |
| 2011                                   | 59.9%        |                     |          |
| Current Liabilities                    | 318,498      | 199,150             | 85,744   |
| 2012                                   | 199,150      |                     | 119,348  |
| 2011                                   | 59.9%        |                     |          |
| Total Liabilities                      | 318,498      | 199,150             | 85,744   |
| 2013                                   | 119,348      |                     | 59.9%    |
| 2012                                   | 119,348      |                     | 59.9%    |
| Net Assets                             | $13,161,997  | $12,213,208         | $12,158,215|
| 2013                                   | $12,158,215  |                     | $948,789 |
| 2012                                   | 59.9%        |                     |          |
| 2011                                   | 59.9%        |                     |          |
Employees, Facilities & Technology

Revenues & Expenses
The College is planning a 36,000 square foot building to provide a comprehensive “One Stop” center for student services along with additional space for classrooms and faculty/staff offices on the Cranford campus. In addition, FY 2013 “Chapter 12” funds in the amount of $1.5 million will be used to rebuild and renovate the Plainfield campus along with approximately $700 thousand of anticipated insurance proceeds from a fire that occurred on that campus. $4.5 million of FY 2014 “Chapter 12” will be utilized in a renovation of the first and lower floors of the Lessner building so as to reconfigure registration and counseling functions on the Elizabeth campus.

With ongoing cost considerations paramount and continued support from the State and County of Union, the College expects that it will be able to continue to provide an affordable, high quality education to its students. With the plan for enhanced facilities coupled with the self-service tools that the new ERP system offers, the College will continue to assure that the quality and extent of services provided to students will meet their needs and expectations.

Transforming Our Community One Student at a Time.

Revenue by Source
For Year Ending June 30, 2013

Operating Expenses
For Year Ending June 30, 2013
# TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME

**UNION COUNTY COLLEGE**

Statements of Revenues, Expenses and Changes in Net Position
For the Fiscal Years Ended June 30, 2013 and 2012

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>College</td>
<td>Component Unit UCC Foundation</td>
</tr>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Revenues:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Tuition and Fees</td>
<td>$43,487,465</td>
<td>$41,749,661</td>
</tr>
<tr>
<td>Less Scholarship Allowances</td>
<td>(14,877,587)</td>
<td>(16,123,048)</td>
</tr>
<tr>
<td><strong>Net Student Tuition and Fees</strong></td>
<td><strong>28,609,878</strong></td>
<td><strong>23,624,013</strong></td>
</tr>
<tr>
<td>Federal Grants</td>
<td>27,734,690</td>
<td>27,702,414</td>
</tr>
<tr>
<td>State Grants</td>
<td>4,409,161</td>
<td>4,649,581</td>
</tr>
<tr>
<td>Local Grants</td>
<td>1,382,042</td>
<td>1,548,293</td>
</tr>
<tr>
<td>Gifts and Contributions</td>
<td>468,022</td>
<td>$518,061</td>
</tr>
<tr>
<td>Other</td>
<td>1,838,333</td>
<td>1,883,602</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td><strong>64,442,126</strong></td>
<td><strong>518,061</strong></td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational and General:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructional</td>
<td>36,049,659</td>
<td>36,744,695</td>
</tr>
<tr>
<td>Public Service</td>
<td>2,026,181</td>
<td>1,995,301</td>
</tr>
<tr>
<td>Academic Support</td>
<td>5,431,344</td>
<td>5,166,876</td>
</tr>
<tr>
<td>Student Services</td>
<td>6,944,047</td>
<td>6,512,149</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>10,546,001</td>
<td>10,926,229</td>
</tr>
<tr>
<td>Operations and Maintenance of Plant</td>
<td>10,917,093</td>
<td>10,524,044</td>
</tr>
<tr>
<td>Student Aid</td>
<td>12,720,594</td>
<td>510,337</td>
</tr>
<tr>
<td>Depreciation</td>
<td>5,722,340</td>
<td>3,956</td>
</tr>
<tr>
<td>No Intent</td>
<td>-0-</td>
<td>461,341</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>90,357,258</strong></td>
<td><strong>975,634</strong></td>
</tr>
<tr>
<td>Operating (Loss)</td>
<td>(25,915,131)</td>
<td>(457,573)</td>
</tr>
<tr>
<td><strong>NON-OPERATING REVENUES (EXPENSES)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Appropriations</td>
<td>10,412,720</td>
<td>10,355,157</td>
</tr>
<tr>
<td>County Appropriations</td>
<td>13,143,618</td>
<td>12,885,900</td>
</tr>
<tr>
<td>Federal Appropriations</td>
<td>34,250</td>
<td></td>
</tr>
<tr>
<td>Investment Income</td>
<td>87,223</td>
<td>1,240,387</td>
</tr>
<tr>
<td>Interest on Capital Asset Related Debt</td>
<td>(804,817)</td>
<td>(389,495)</td>
</tr>
<tr>
<td>Additions to Permanent Endowments</td>
<td>165,975</td>
<td></td>
</tr>
<tr>
<td>On-Behalf Payments - Alternative Benefit Program: Teachers Insurance Annuity Association (TIAA):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenues</td>
<td>1,587,828</td>
<td>1,926,302</td>
</tr>
<tr>
<td>Expenses - Faculty</td>
<td>(1,415,491)</td>
<td>(1,597,705)</td>
</tr>
<tr>
<td>Expenses - Adjuncts</td>
<td>(172,337)</td>
<td>(328,597)</td>
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<td><strong>Net Non-Operating Revenues (Expenses)</strong></td>
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<td>Income (Loss) before Other Revenues</td>
<td>(3,076,387)</td>
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<td>Capital Grants and Contributions</td>
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<td>1,487,860</td>
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<td>Increase (Decrease) in Net Position</td>
<td>(1,727,876)</td>
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<td><strong>Net Position - Beginning of Year</strong></td>
<td><strong>94,922,028</strong></td>
<td><strong>12,213,208</strong></td>
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<td><strong>Net Position - End of Year</strong></td>
<td><strong>$93,194,152</strong></td>
<td><strong>$13,161,997</strong></td>
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Refer to the 2013 Report of Audit for the complete Financial Statements and Notes thereto.
For the past four years, the Center for Economic & Workforce Development has sponsored a graduation ceremony during Flag Day in June to honor new citizens, students who passed the high-school equivalency (GED), and students who earned certifications in occupational trades. Pictured at right are the graduates with President McMenamin, second from left. Also attending were Elizabeth Councilman Frank Cuesta and Union County Freeholder Angel Estrada.

Partnering with Union Township-based company Durex, the Center implemented the Union County College Welding Program which included 18 students in the first class. Students came from all over the County and were trained on-site at Durex.

A class of trainees shown with their certificates after they received customer-service skills training in the Retail Skills Center, which is located in the Jersey Gardens Mall in Elizabeth. During 2013, the Center trained 1,318 Elizabeth residents and placed 465 into jobs.

**CENTER FOR ECONOMIC & WORKFORCE DEVELOPMENT**

Under the direction of Assistant Dean Shirley Hollie-Davis, the Center for Economic & Workforce Development provides educational and support services for the County’s neediest residents, unemployed people, and aspiring American citizens. Through federal and New Jersey State grants, the Center served more than 5,660 people in 2013.

**INDUSTRY-BUSINESS INSTITUTE**

Union County College’s Industry-Business Institute provides workplace-specific, customized education and training programs to develop employees working in local businesses, non-profits and government agencies. IBI works with employer clients to help build a skilled workforce.

Programs are designed for maximum effectiveness and to help organizations improve productivity, quality, cost effectiveness, and morale. Professional instructors with expertise in relevant industries and skills deliver the programs. Training is delivered on-site and scheduled at times that will fit office or production schedules.

Companies fund these training programs with their own budgets, and also may receive funding through the New Jersey Department of Labor and Workforce Development Customized Training Grant Program. IBI provides companies with comprehensive assistance in securing and administering the State training grants. This service is offered at no cost to the company. IBI can provide virtually any type of workforce development program because of its wide network of industry professionals and faculty, which includes the entire New Jersey Community College system.

In 2013, IBI provided customized business training for 200 client businesses, serving 1,307 employees.
### Enrollment by Town FY 2013

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<tr>
<th>Town</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Continuing Ed/IBI</th>
<th>Police</th>
<th>Center For Economic &amp; Workforce Dev</th>
<th>TOTAL</th>
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</table>
UNION COUNTY COLLEGE CELEBRATES ST. PATRICK’S DAY
Union County College students and staff sported green sweatshirts and waved green College banners as they participated in the Union County St. Patrick’s Day parade on March 16. President Margaret M. McMenamin led a team of more than 100 along the parade route.

UNION COUNTY TEEN ARTS PROGRAM VISITED CRANFORD
Middle and high school students visited the Cranford campus for the annual Teen Arts Festival. Hundreds of students from throughout Union County put their talents in arts and music on display in the Richel Student Commons and throughout the Cranford campus.

PRESIDENT McMENAMIN ADDRESSED CRANFORD ROTARY
Union County Freeholder Bruce Bergen invited President McMenamin to address the Cranford Rotary Club about the mission of the College, the commitment to access, affordability, and excellence, and its role in the community.

PRESIDENT McMENAMIN NAMED PAEC BOARD MEMBER
President McMenamin was elected as a Board Member for the Presidents Academy Executive Committee of the American Association of Community Colleges. She will serve as the Northern Region representative for a three-year term, from July 1, 2013 to June 30, 2016. The PAEC was created by the AACC Board of Directors to advise the AACC on professional development training for community college presidents.

BILL TO SUPPORT STUDENT ACCESS
Senator Raymond Lesniak held an Information Session to support Senate Bill 2479 in the Kellogg Building at the Elizabeth campus. The bill will allow certain students, including undocumented immigrants who meet certain criteria, to qualify for in-state tuition at public institutions of higher education and for state financial aid. Senator Lesniak addressed an audience of more than 100 students. Following the presentation, Senator Lesniak and President McMenamin signed a letter in support of the bill.
PRESIDENT McMENAMIN JOINED COUNTY PANEL FOR WOMEN

Union County Board of Chosen Freeholders Chairman Linda Carter hosted the first “Union County Women Mean Business” Summit. President McMenamin was a panelist on the session entitled “Breaking the Glass Ceiling: The Sky is the Limit.” She was joined by Diana Drysdale, Vice President of PSE&G Holdings; Union County Superior Court Assignment Judge Karen Cassidy; Assemblywoman Linda Stender; and Susan DiGiacomo, Director MAST Construction Services. Nearly 300 women attended the event which was held at the Clubhouse at Galloping Hill Golf Course in Kenilworth.

PRESIDENT McMENAMIN RODE THE MUNCHMOBILE

Each year, June 1 marks the beginning of the Star-Ledger’s Munchmobile’s annual trips to various eateries in New Jersey. In the summer of 2013, President McMenamin joined Munchmobile editor Peter Genovese, and four other women, in the “Down the Shore” day. They traveled up and down the Jersey Shore sampling foods from Steak-Ums to ice cream, and had the chance to rate the quality of the food at ten different types of eateries.

FREEHOLDERS CONGRATULATED TRACK STARS

The Union County Board of Chosen Freeholders congratulated track team members, Casleyn Augustin, Katie Lennon, and Petra Semelova for their achievements at the NJCAA Division III championships. Shown at right are Union County College President Margaret M. McMenamin, Freeholder Kowalski, Freeholder Mirabella, Augustin, Lennon, Semelova, and Union’s Dean of College Life Tammy Smith.

McMENAMIN NAMED A MIDDLE STATES COMMISSIONER

Union County College President Margaret M. McMenamin was elected to serve as a commissioner for the Middle States Commission on Higher Education. Dr. McMenamin’s three-year term began on Jan. 1, 2014 and will run through 2016. As a commissioner, Dr. McMenamin will participate on a 26-member board that oversees accreditation and pre-accreditation activities for colleges and universities in New Jersey, Delaware, the District of Columbia, Maryland, New York, Pennsylvania, Puerto Rico, the U.S. Virgin Islands, and other territories. Middle States elects commissioners from among 526 member institutions. Dr. McMenamin will attend commission meetings and serve on task forces and committees.
Union in the Community

Organizations that Used our Facility in 2013:

AIO SA
Alzheimer Association Care Givers Conference
Amateur Astronomers
Autism Speaks
Barack Obama Green Charter High School, Plainfield, NJ
Center for Hope Hospice
Cranford Jaycees
Cranford Recreation and Parks Department (Fireworks)
Electronic Society of NJ
Holy Trinity Greek Church, Westfield, NJ
IPF (Idiopathic Pulmonary Fibrosis) 5K Run/Walk
Junior League of Elizabeth/Plainfield
MATHCOUNTS
New Jersey Counselors Association
New Jersey School Counselors Association
NJ Junior LAX League
NJ Science Olympiad – Regional Competition
St. James Church, Springfield, NJ
Superior Court of NJ
Union County Board of Elections
Union County Bureau of Recycling and Planning
Union County Gifted and Talented Program
Union County Means Business
Union County Office of Cultural and Heritage Affairs
Union County Prosecutor’s Office
Union County Re-entry Task Force
Union County Sheriff’s Office Youth Academy
Union County Teen Arts Festival
(Coordinated by the Union County Parks and Community Renewal)
Union County Workforce Investment Board
Walk for Lupus
Walk MS
ALUM DONATED FUNDS FOR NEW SCOREBOARD

Keith Freehauf, ’80, donated $10,000 for the Union County College baseball team to acquire a new scoreboard for the Shane Walsh Field in Cranford. Union’s new Baseball Coach Jon Lewis did a great job building the team for the next season. Shown at right are Keith Freehauf, holding the bat, members of the team, Dr. McMenamin and Dean of College Life Tammy Smith.

AFFORDABLE CARE ACT SESSION HELD IN ELIZABETH

Elizabeth Mayor J. Christian Bollwage and the City of Elizabeth held an information session on the Affordable Care Act for city residents to learn more about new federal healthcare coverage options on the Elizabeth Campus. More than 100 attendees came to meet with municipal personnel and asked many questions. In attendance were Assemblyman Joseph Cryan and Union County Freeholder Sergio Granados.

EOF STUDENTS WALKED FOR BREAST CANCER AWARENESS

The EOF Women’s Leadership Group participated in the “Making Strides for Breast Cancer Awareness” Walk in Lincoln Park in Newark. By selling t-shirts and wrist bands at the College, they raised nearly $800.

Students: Lucy Ferguson, Omar Anthony Carter, President of the Women’s Leadership Group – Marsha Armstrong, Darielyz Saez, and Vice President of the Women’s Leadership Group – Sabriya Maing-Alston are shown prior to the walk.
MORE MONEY FOR UNION’S EXCEPTIOINAL STUDENTS
Shown at left, Union students, President Margaret M. McMenamin, and Foundation Chair Mary M. Zimmermann thank Ms. Diane Senerchia (front center), Executive Director of the Northfield Bank Foundation, when she presented a $10,000 check to the Union County College Foundation to support student scholarships.

ALUMNI ASSOCIATION PRESENTED THE CASTLE
The Union County College Alumni Association presented the Off-Broadway play, The Castle, in the Roy Smith Theater on the Cranford campus. The play featured four ex-convicts, who told their stories about the obstacles criminal offenders confront upon their release. The play was written by the actors: Angel Ramos, Vilma Ortiz Donovan, Kenneth Harrigan, and Casimiro Torres. They collaborated with David Rothenberg on the script when he brought them together for the production.

PRESIDENT McMENAMIN PRESENTS AT ACCT LEADERSHIP CONGRESS
President McMenamin participated in the workshop, “The Value Proposition for Community College Athletics” at the 44th Annual ACCT Leadership Congress on Oct. 3. She joined presidents from five community colleges and the executive director of the National Junior College Athletic Association, and discussed the value of athletics at community colleges. The conference, Society Demands, Community Colleges Deliver: Moving the Needle, was held in Seattle, Washington.

PRESIDENT McMENAMIN HOSTED “INSIDE THE COLLEGE”
Thanks to the technology and expertise offered through the College’s Media Services Department, President McMenamin taped a monthly TV show called, “Inside the College.” For her October show, Dr. McMenamin interviewed two Union students: Cynthia Ruiz and Carolina Mendoca. “Inside the College” can be seen on local Union County cable channels and on FIOS Channel 1983. Shown at left are Union student Cynthia Ruiz and Dr. McMenamin.

WESTFIELD ROTARY WELCOMED PRESIDENT McMENAMIN
President McMenamin met with the Westfield Rotary and presented them with an update on the status of the College. Dr. McMenamin discussed the College’s mission while emphasizing the College’s reputation of academic excellence.
### Enrollment by Ages

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<tr>
<th>Age</th>
<th>Frequency</th>
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<tr>
<td>18</td>
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Total 11969
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Victor M. Richel, Berkeley Heights, NJ, Chair
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Frank A. Bolden, Esq., Berkeley Heights, NJ
George A. Castro, II, Elizabeth, NJ
Edward J. Hobbie, Esq., Westfield, NJ
Wilson Londono, Elizabeth, NJ
Eric G. Mason (Union ’80), Cranford, NJ
Dr. Margaret M. McMenamin, Springfield, NJ
Philip J. Morin, III, Esq., Cranford NJ
Roderick Spearman, Rahway, NJ
Mary M. Zimmermann (Union ’01), Summit, NJ
Emy Quispe, Elizabeth, NJ,
Student Representative
Michael M. Horn, Esq., Newark, NJ
Legal Counsel

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Dr. Carmen M. Centuolo, Mountainside, NJ
Daniel J. Connolly, CPA, Clark, NJ
Dr. Michael P. Graziano, Scotch Plains, NJ
Stephen F. Hehl, Esq. (Union ’75), Chatham, NJ
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Dr. Margaret M. McMenamin, Springfield, NJ
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Victor M. Richel, Berkeley Heights, NJ
Frances C. Sabatino, Toms River, NJ
Roderick Spearman, Rahway, NJ
Mary M. Zimmermann (Union ’01), Summit, NJ

Union in the Community
Board Members Nancy Benz, Frank Raudelunas, Frank Bolden and Eric Mason enjoy our first winter commencement.

Board of Trustees Chair Victor M. Richel and Board Member Frank Bolden congratulate January Commencement.

Board of Governor member, Frances Sabatino

Mr. and Mrs. Jeffrey H. Katz

Board member Roderick Spearman
NEW JERSEY COUNCIL OF COUNTY COLLEGES SPRING TRUSTEE RETREAT

Eight of the College’s Trustees and Governors attended the NJ Council of County Colleges Spring Trustee Retreat at Middlesex County College. The program was titled, “The Governance Institute for Student Success.” The program enabled trustees to discover ways to encourage more students to succeed at community colleges.

TRUSTEE BOLDEN APPOINTED TO UNITED CHURCH OF CHRIST BOARD

Trustee Frank A. Bolden, Esq. was chosen by the Nominating Committee of the Twentieth General Synod of the United Church of Christ to serve on the church’s board. Mr. Bolden was inducted at the Twenty-ninth General Synod in Long Beach, California. The United Church of Christ, with headquarters in Cleveland, Ohio, has over a million members who worship in over five thousand churches throughout the United States.

Transforming Our Community One Student at a Time.

IN MEMORIAM: DR. GERALD J. GLASSER

Board of Governors Member Gerald J. Glasser passed away on Sunday, June 16. A Board Member since January 2012, Dr. Glasser made a significant impact at Union County College during his 18 months of Board service. Along with serving as a Governor, Dr. Glasser was on the Educational Planning and Policy Committee and the Marketing, Advertising & Public Relations Ad Hoc Committee. One of his most significant contributions was to College Athletics. His $10,000 donation in early 2013 helped create the College’s Track team, which attracted more than 70 students. Dr. Glasser’s donation to the track team was in memory of, and in honor of, his son Thomas Glasser – a track star who died on 9/11. In its inaugural season, the College’s Track team qualified for the national championship for Division III colleges. Two gold and three silver medals for the women, and a fourth-place finish for the men’s relay team highlighted Union County College’s first-ever appearance in a national track-and-field championship for community colleges.
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Daniel J. Connolly, Vice Chair
Lawrence D. Bashe
Frank A. Bolden, Esq.
Danna M. Herran
Chester Lobrow
Carl J. Napor
Victor M. Richel*
James R. Perry*
Elizabeth Garcia, P.E.*

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Frances C. Sabatino, Vice Chair
Melinda Ayala
George A. Castro, II
Dr. Michael P. Graziano
Stephen F. Hehl, Esq.
Jeffrey H. Katz, Esq.
Wilson Londono
Richard J. Malcolm
Philip J. Marin, III, Esq.
Francis Raudelunas
Victor M. Richel*
James R. Perry*
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Elizabeth Garcia, P.E.*

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Nancy J. Benz
Frank A. Bolden, Esq.
Rhea Brown
George A. Castro, II
Elizabeth Garcia, P.E.

Dr. Michael P. Graziano
Gary S. Horan
Eric G. Mason
Philip J. Morin, III, Esq.
Mary M. Zimmermann
Emy Quispe – Student Representative

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Melinda Ayala
Nancy J. Benz
Elizabeth Garcia, P.E.
Stephen F. Hehl, Esq.
Eric G. Mason
James R. Perry
Francis Raudelunas
Frances C. Sabatino
Roderick Spearman
Victor M. Richel*
James R. Perry*

JOINT EXECUTIVE COMMITTEE
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Victor M. Richel, Chair
Frank A. Bolden, Esq.
Elizabeth Garcia, P.E.
Stephen F. Hehl, Esq.
Edward J. Hobbie, Esq.
James R. Perry
Mary M. Zimmermann

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Edward J. Hobbie, Esq.
Board of Governors
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Eugene J. Carmody
Dr. Carmen M. Centuolo
Elizabeth Garcia, P.E.
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UNION COUNTY COLLEGE BOARD OF SCHOOL ESTIMATE
Victor M. Richel
Frank A. Bolden, Esq.
George A. Castro, II, alternate
Wilson Londono, alternate

*Members of this committee by virtue of status as Board Chair or Vice Chair
Vice Chair Jim Perry Earned Leadership Award

Union County College Board of Trustees Vice Chairman James R. Perry was the 2013 recipient of the Ronald D. Winthers Community College Trustee Leadership Award for his dedicated service to New Jersey’s 19 community colleges. He received the award from the New Jersey Council of County Colleges. The annual award is given to a single New Jersey community college trustee and was established in honor of longtime Burlington County College Trustee Ronald D. Winthers. The award was created to recognize the visionary leadership provided by a New Jersey community college trustee at the local, State, and national levels. Mr. Perry has served on the College’s Board of Trustees since 1992 and has served as vice chairman since 1999. In addition to his commitment to Union, he served as the Plainfield Municipal Utilities Authority chief financial officer before he retired in 2012. Mr. Perry served as Chairman of the NJCCC from 1999 to 2002, and as a member of the NJCCC Executive Committee from 1995 to 2002.
Union County Board of Chosen Freeholders

Union County Freeholders play an important role in assisting the College. They provide financial support and are present at many College events.

Christopher Hudak, Chairman
Mohamed S. Jalloh, Vice Chairman
Bruce Bergen
Linda Carter
Angel G. Estrada
Sergio Granados
Bette Jane Kowalski
Alexander Mirabella
Vernell Wright

UNION COUNTY BLACK HISTORY MONTH KICK-OFF RECEPTION

The Union County Board of Chosen Freeholders held their First Annual Union County Black History Month Celebration at the Kellogg Building. The reception included a keynote address by Rev. H. William Rutherford, Jr., past President of the New Jersey State Conference of the NAACP. The program concluded with the presentation of the first Chester Holmes Humanitarian Award to Ella S. Teal, Executive Director of the Urban League of Union County. The Freeholder Board created this award in honor of the late, former Freeholder Chester Holmes.

In the back row are Union County Freeholders Bruce Bergen and Mohamed Jalloh. In the front row are President McMenamin, Union County Freeholders Vernell Wright and Bette Jane Kowalski, honoree Ella S. Teal, Union County Freeholder Chairman Linda Carter, and Candice Frye.
Shown above are President McMenamin, Mr. Baretto, Congressman Holt, and Mrs. Zimmermann.

2013 COMMUNITY COLLEGE NATIONAL LEGISLATIVE SUMMIT

During the National Legislative Summit in Washington, the Union County College delegation of Board Vice Chair Jim Perry, Trustee Mary Zimmermann, Student Representative Lucio Baretto, and President McMenamin met with several federal legislators. These included Senators Robert Menendez and Frank Lautenberg along with Congressmen Leonard Lance, Donald Payne Jr., Albio Sires, and Rush Holt. Our delegation thanked these elected officials for their support of Pell Grants, Perkins Funding, and the Workforce Investment Act.

UNION COUNTY MEANS BUSINESS AND UNION COUNTY COLLEGE MEANS BASEBALL

At the Kick-off Breakfast for the 2013 series of Union County Means Business, Congressmen Rush Holt and Albio Sires received Union County College Baseball caps from President Margaret M. McMenamin. Congressman Holt is known for his collection of collegiate baseball caps and Dr. McMenamin presented him with the Union County College baseball cap since the Congressman now represents a portion of Union County.
October 16, 1933:
Founding of “Union County Junior College”, as an evening-only operation housed in Abraham Clark High School in Roselle. The College’s first class consisted of 243 students. The College was the first of six Emergency Relief Administration projects established in New Jersey during the first term of President Franklin D. Roosevelt. Like the projects conducted under the WPA (Works Project Administration), these “emergency junior colleges” were created as a relief effort to provide jobs for unemployed teachers and professors. The prime mover in the establishment of the College was then Union County Superintendent of Schools Arthur L. Johnson who sought to replace postgraduate courses formerly taught by local school districts.

1934:
Dr. Hubert Banks Huntley becomes the first chief administrator at Union County Junior College and was addressed as Dean.

1935:
Dr. Charles G. Cole, one of the original faculty, succeeded Dean Huntley as head of the College and later came to be addressed as “President” of the College instead of Dean.

1934:
Dr. Hubert Banks Huntley becomes the first chief administrator at Union County Junior College and was addressed as Dean.

1940:
Basketball was the only sport at Union. The “girls’ squad” began a tradition of victory. The ’39/40 girls’ basketball squad captured first place in the “Powderpuff League.” This is the first championship for a UJC team.

September 1, 1941:
The College rented a private house at 227 East Third Street in Roselle and began operating as a college during the day. The College continues to use the laboratories at Abraham Clark High School.

1944:
Dr. Cole is succeeded by Dr. Kenneth Campbell MacKay, a faculty member since 1935 and then dean of the day school.

September 30, 1946:
The College transferred its Veterans Study Center to the more spacious Cleveland Elementary School.

November 17, 1948:
For less than $56,000, the Board of Trustees authorized the purchase of 56 acres of farmland from the Drever family in Cranford. A decade later, this would become the home of the Cranford Campus.

July 1, 1949:
Elizabeth General Hospital began its affiliation with the College in the training of its nurses. Later, Perth Amboy General Hospital and Muhlenberg Hospital also participated in a partnership to provide nursing students their pre-clinical course requirements. Both Elizabeth General Hospital Nursing School (now Trinitas School of Nursing) and Muhlenberg Hospital Nursing School (now the JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools) still operate cooperative programs with Union County College, where graduates receive their associate degree from the College and diploma in Nursing from the respective hospital affiliate.

Transforming Our Community One Student at a Time.
October 16, 1958:
In conjunction with the College’s Silver Anniversary year, a Development Fund Campaign was initiated to raise $1 million needed to build a campus on the Nomahegan tract. Faculty, alumni, corporations and community leaders joined together in a fund drive that was an overwhelming success.

July 15, 1959:
With the completion of the Nomahegan Building, the College moved to its 48 acre Campus in Cranford. Construction continued throughout the 1960’s and 1970’s and the campus grew to a complex of seven buildings.

September 1, 1967:
The word “Junior” was dropped and the College officially becomes known simply as “Union College.”

1968:
Dr. MacKay stepped down as President and was succeeded by Dr. Kenneth W. Iversen who served until 1974.

1974:
Dr. Saul Orkin became President and served until his untimely death in 1983.

1977:
The Women’s Basketball team continued in their tradition as Region XIX Basketball Champions and tally a string of 26 consecutive victories.

February 17, 1981:
Elizabeth classes move from Bayway and the YMCA to the Thomas & Betts Building in Elizabethport.

1983:
Dr. Derek N. Nunney is named President. He is the first president who was not from within the College’s faculty or administration.

August 5, 1970:
College began holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA. Within five years, the College opened an Employment Skills Center and the Institute for Intensive English addresses the growing need for basic skills instruction, job training, and English as a Second Language Instruction.

August 17, 1982:
Union College is merged with what had been formerly the County-run Union County Technical Institute, which is located in what is now known as the Scotch Plains Campus. From those talks, “Union County College” was established.

August 17, 1992:
Plainfield classes are held in a College-owned and recently renovated three-level, two story building on East Second Street. The building had formerly served as the plant for the local newspaper, the Courier-News.

July 9, 1990:
Dr. Thomas H. Brown arrived on campus and succeeds Dr. Nunney.

February 17, 1991:
The Cranford campus opened the student life building, now known as the Victor M. Richel Student Commons.

August 17, 1992:
The College partnered with the University of Medicine and Dentistry of New Jersey to open Regional Health Education Center in the Health Technologies Building at the Scotch Plains Campus, in order to offer joint programs in the health professions.

June 11, 1994:
The College completed additions to the Cranford Campus Center with an area called “The Pavilion.” This included the creation of a Fitness Center and the Executive Education Center.

September 6, 1995:
The College acquired the seven-story Elizabethtown Gas Company building on West Jersey Street. On September 1, 1992, the building opened as the College’s Elizabeth campus. Named the Lessner Building Elizabeth Campus serves the fourth largest city in New Jersey.

May 11, 1999:
The Plainfield campus was expanded to include an annex that housed instructional space for Emergency Medical Technician/Paramedic training and a state-of-the-art laboratory for American Sign Languages and Deaf Studies.
August 13, 2002:
The Trinitas School of Nursing moved to the Lessner Building from its hospital-based setting.

2005, ‘06, ‘07, ‘09:
The Men’s Soccer Team won the championship of the Garden State Athletic Conference.

August 12, 2006:
The renovation of the MacKay Library is completed. Work included an expansion to add a third floor of instructional space.

June 30, 2007:
The Union County College Foundation concluded a highly successful capital and endowment campaign, which raised more than $8 million dollars to support capital construction and provide for student scholarships.

September 29, 2009:
Through the generous funding and support from the Union County Board of Chosen Freeholders, the College opened the $48 million Elizabeth I. Kellogg building on West Jersey Street, just south of the Lessner Building. The five-floor, 132,000-square foot building features the Kellogg Library, and Court, Trinitas School of Nursing, and the Conference Center at Union County College. The Kellogg Building is equipped with state-of-the-art classrooms, a lecture hall, and an information commons.

November 2009:
The Men’s Soccer Team was the first team in the history of the College to win the National Junior College Athletic Association (NJCAA) Division III, National Championship.

2007:

February 28, 2011:
The Paralegal Studies Program, which offers an Associate in Applied Science degree and a certificate program, was granted approval by the American Bar Association (ABA).

August 29, 2011:
After Hurricane Irene came through and destroyed so much of the township of Cranford, Union County College students and employees assisted members of the community with cleaning out their flooded homes. Local residents were welcomed to the College to charge their phones and other electronic devices, grab a warm shower, and a hot cup of coffee. It took more than a week for the power to be restored around Cranford.

September 29, 2009:

October 29, 2012:
Union County College stayed true to its “Fiat Lux” motto after Superstorm Sandy. Two days after the storm, the Elizabeth campus reopened, the next day Plainfield opened. Eight days after Sandy struck Cranford students returned to their home campus. During this period, Cranford classes were moved to another campus or to the online course-management shell.

2013:
The establishment of new teams for the students: Men’s Lacrosse, and a Men’s and Women’s Track team of which individual students achieved national recognition in the inaugural season.

Transforming Our Community One Student at a time.

The new mission statement, “Transforming our Community, One Student at a Time,” accurately reflects the nature of the environment at the three campuses.

October 16, 2013:
The College celebrates its 80th Anniversary with “Birthday Parties” held at each campus.

October 3, 2011:
U.S. Senator Robert Menendez helped Union County College students celebrate Hispanic Heritage Month. Senator Menendez made his inaugural visit to the College for a student sponsored event on the Cranford campus.

2012:
The Middle States Commission on Higher Education approved Union County College’s Periodic Review Report by reaffirming the College’s accreditation and commending the institution for the quality of the report and the process of the review.

November 22, 2013:
Union County College hosts a ribbon-cutting ceremony in the front lobby of the newly acquired Thul Auto Parts Building and for the first time in more than 20 years, the College increased its presence in Plainfield.

July 1, 2010:
Dr. Margaret M. McMenamin, the College’s eighth and first woman president, begins her tenure as President.