



2019 Annual Report of Union County College

JULY 2018-JUNE 2019

85 Years of Transforming Our Community... One Student at a Time



85TH
ANNIVERSARY
UNION COUNTY COLLEGE





Transforming Our Community... One Student at a Time

On Oct. 16, 2018, with much pomp and circumstance, we celebrated the College's 85th Anniversary. For 85 years, we've been fulfilling our mission of providing an excellent and affordable education to the residents of Union County. We continue to welcome anyone who wants to improve their life through education. We proudly provide the support and resources to help individuals achieve their dream of earning a college degree.

Beyond our 85th Anniversary, the 2018-2019 fiscal year was filled with many exciting occasions. After years of construction, a ribbon-cutting ceremony was held at the Lessner Building in Elizabeth to dedicate the Student Services Center on the first floor and the remodeled lower level for use by our Office of Continuing Education and Workforce Development. To provide our students with the opportunity to learn and use cutting-edge technology, we opened the Innovation Center and a Student Research Lab at the Cranford campus. The College also produced its first Undergraduate Research Journal which documented the results of student research studies and will provide our students with an impressive tool to show at future job interviews.

To align with our mission, we are continuously adding in-demand academic and career programs for our students so they may secure gainful employment or further their education. This year we added programs in drone technology, medicinal plant chemistry, and respiratory care. Our student success initiatives, Operation Graduation and Project Achievement, continue to help students complete their degree on time and to increase the College's graduation rates to record highs.

Union's success stems from the continual and steadfast support of the Union County Board of Chosen Freeholders and the College's voluntary Boards of Trustees and Governors. The visionary leadership of these boards is critical to our success and fosters the opportunities that the College brings to Union County residents. This annual report reflects their leadership and the County they serve.

Thank you to our supporters and champions for your lasting commitment to Union County College over the past 85 years. Union proudly continues to transform our community, one student at a time.

Sincerely,

Dr. Margaret M. McMenamin
President
Union County College



@DrMcM



@PresidentMcMenamin





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85 Years of Transforming Our Community... One Student at a Time

Look at How Far We've Come Since 1933!

Each photo on the this page has a corresponding photo on the front cover from a point in the College's history. Compare how things have changed over the past 85 years!





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Eileen Wang, of Union, is an American Honors graduate showing her Owl pride as she posed for the final time with our mascot, Hoot. Remember, once an Owl, always an Owl.

85 Years of Academic Excellence



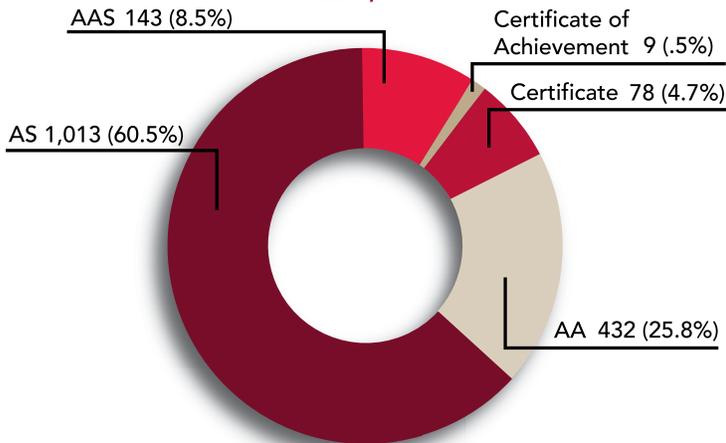
Union's mission is to help all students meet their educational goals and cross the stage as proud graduates.

Founded in the depression era to get unemployed teachers back into the workforce, Union takes this legacy to heart. Walk the halls of any campus during the academic year and you will find our faculty and staff engaging with our students both in and outside of the classroom. Since our founding, Union has been charged with arming Union County residents with the tools and education to transfer to a four-year institution or to enter the workforce after graduation. Our mission is to provide an affordable, accessible, and high-quality education to the residents of Union County.



Degrees Conferred by Type

Total 1,675



ConGRADulating Our Graduates!

Each year we celebrate the hard work and accomplishments of our students at our Commencement Ceremonies in January and May. We are proud to serve a vast population of students from first generation college students, immigrants, veterans, and more. Family, friends, faculty, staff, alumni, and dignitaries come out to celebrate our graduates as they cross the stage and receive their associate degree or certificate.



MEET THE STUDENTS OF IOTA XI

The College's Iota Xi Chapter of Phi Theta Kappa (PTK), the international honor society for two-year colleges, is an active and award winning chapter.

In fall 2018, Iota Xi inducted 129 new students. Beyond their academic excellence, PTK members are committed to community service and rack up many hours of service on campus and in the community.

PTK Members are Award Winners Too!

Union's Iota Xi Chapter of Phi Theta Kappa won nine awards at the annual Middle States 32nd Regional Convention held during the spring semester in Harrisburg, PA. They won the Honors in Action Project Award (theme: Powers of Connection), the College Project Award, the Middle States Gold Chapter Award, the REACH Rewards Chapter Award (16 embroidered stoles were given to the chapter), the Distinguished Chapter Award, and the Distinguished Chapter Officer Team Award. Assistant Professor of Psychology Dr. Rama Lohani-Chase received the Paragon Advisor Award. Iota Xi President Hyunjoon Sim, of Union, received the Distinguished Chapter President Pin and the Distinguished Chapter Officer Pin was awarded to Vice President of Service Alexis Woolridge of Union.

In the fall, three PTK members were named Phi Theta Kappa 2018 Coca-Cola Leaders of Promise Scholars. Union students Isabel Castillo of Elizabeth, David Valle of Linden, and Brandan Williams of Plainfield, each received a \$1,000 scholarship. These three accomplished PTK members were chosen due to their scholastic achievement, community service, and leadership potential.

The 129 new inductees join existing members for a celebratory photo at the end of the fall 2018 induction ceremony.



Union student Krystal Nicolas (right), of Roselle, with her faculty mentor Associate Professor of Chemistry Sherry Heidary, was honored to be one of 10 students nationwide who was chosen to receive the PTK 2018 Pearson Scholarship for Higher Education, a \$5,000 award. The award is given to members who are critically engaged in their community and who demonstrate leadership, academic rigor, and excellence.



PTK students traveled to New York City to attend the “Back to School Event: Responses on the Global Refugee Crisis” at the headquarters of the Council on Foreign Relations. During the conference, students learned about international affairs and migration issues.





Chi Alpha Epsilon proudly inducted a new class of 35 students this year.

In addition to Phi Theta Kappa, the College has four active honor societies. They all celebrated the induction of new students this year.

Chi Alpha Epsilon

The Psi Chapter of the Chi Alpha Epsilon Academic Honor Society is a national honor society for students in the Educational Opportunity Fund Program.

Engineering and Architecture

Engineering and Architecture Honor Society is for students in an AS Engineering or Architecture program.

Lambda Epsilon Chi

Lambda Epsilon Chi National Honor Society is the academic honor society for paralegal students which is sponsored by the American Association for Paralegal Education (AAfPE).

Tau Alpha Pi

The Beta Chapter of the Tau Alpha Pi National Honor Society is a national honor society for students matriculated in an AAS Engineering Technology program.



Lambda Alpha Cbi proudly inducted three new students this year.

Enrollment by Gender

Female

5,943 (61.2%)

Male

3,768 (38.8%)



The newest members of Tau Alpha Pi and the Engineering and Architecture Honor Society.

Student Enrollment Status

Part Time

5,414 (55.8%)

Full Time

4,297 (44.2%)



COUNTY OF UNION
Development Building, 2016 Dedication
Union County College, Cranford

Bruce H. Bergen, Chairman
Sergio Granados, Vice Chairman

... Carter
G. Estrada
... Hada
... S. Jallib
Kowalski
Mirabella
... Nigam

Alfred J. ...
E. Pelletier ... Board



One group of our many ALC tutors after their spring semester orientation. With the start of the spring semester, they were excited to get to start tutoring their fellow students.



ALC tutors proudly completed training to become certified by the College Reading and Learning Association (CRLA). In this photo, they are being recognized for their commitment and accomplishment with a certificate.

Students Helping Students Get to Graduation

For decades, Union students have taken advantage of the free peer-to-peer tutoring offered at the Academic Learning Center (ALC) with locations in Cranford, Elizabeth, and Plainfield. Recently, the ALCs' contribution to student success is most evident by an increase in the College's graduation rate. Peer-to-peer tutoring works! Peer tutors understand the difficulties faced by students. They work with students who want to succeed in their classes but need that extra bit of help.

29.7% Graduation Rate, improved from 5.9% in 2009



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Union alumnus and former student-athlete Jamal Almmari, of Woodland Park, celebrated the accomplishment of earning his associate degree.

85 Years of Exceeding Expectations

Union County College was established in 1933 to train and employ out of work school teachers by President Roosevelt through his Works Project Administration.

Then known as Union Junior College, the College served 243 students in its first year and its original home was located on Holly Street in Cranford. More than eight decades later, Union enrolls almost 20,000 credit and non-credit students and has campuses in Cranford, Elizabeth, Plainfield, and Scotch Plains, and a satellite location in Rahway. The College is accredited by the Middle States Commission on Higher Education.

INSTRUCTIONAL FACULTY

	FULL-TIME	PART-TIME	TOTAL
Total faculty	118	445	563
Faculty who are members of minority groups*	38	166	204
Male	46	233	279
Female	72	212	284
Faculty with a doctorate or terminal degree	70	113	183

*excludes unknown/not reported



Union's President Dr. Margaret M. McMenamin is the current Chair of the Middle States Commission on Higher Education. Middle States is the regional accrediting agency recognized by the U.S. Department of Education for performing peer evaluations of over 525 institutions of higher education. Dr. McMenamin has served as a commissioner with Middle States since 2014. Dr. McMenamin leads the 29-member Commission that oversees accreditation and pre-accreditation activities for higher education institutions in New Jersey, Delaware, the District of Columbia, Maryland, New York, Pennsylvania, Puerto Rico, the Virgin Islands, and other territories.

The College's Vice President for Academic Affairs Dr. Maris Loun was honored for her decades of leadership and curriculum development when she received the inaugural Dr. Lawrence Nespoli Award from the New Jersey Council of County Colleges (NJCCC). Pictured are Union County College Board of Trustees Chair Victor M. Richel, President McMenamin, Dr. Loun, Dr. Nespoli, NJCCC Chair Helen Albright, and NJCCC President Dr. Aaron Fichtner.



Dean of Elizabeth Campus Dr. Lester Sandres Rápalo was recognized by the Union County Board of Chosen Freeholders with a resolution for his efforts in organizing the first International Youth Concert at the College's Elizabeth campus. The concert featured the Consulate of El Salvador in New Jersey, the Consulate General of Mexico in New York, and the United Nations Association of El Salvador, and was a joint socio-cultural initiative seeking to empower young Latinos and other minorities through art, music, and culture.

Associate Professor of Biology and Golf Head Coach William Dunscombe received the Augie Eosso Award from the National Junior College Athletic Association (NJCAA) for his years of committed service and dedication in Region XIX. Professor Dunscombe was also recognized by the Union County Board of Chosen Freeholders for receiving this award, as well as his decades of service to the College and the residents of Union County. Pictured are Union County Freeholder Chair Bette Jane Kowalski, Professor Dunscombe, Union's Dean of STEM Dr. Liesl Jones, and Freeholder Sergio Granados.



Assistant Vice President for Academic Affairs and Dean of the Scotch Plains Campus Dr. Bernard Polnariiev, Dean of STEM Dr. Liesl Jones, and Senior Professor of Psychology Dr. Mandana Absani secured a \$1.5 million grant for their project, "Infusing Research as Pedagogy," from the National Science Foundation's first program to support STEM research at Hispanic-Serving Institutions.



In the fall, Dean of Plainfield Campus and Allied Sciences Dr. Victoria Ukachukwu was joined by President McMenam and Union County College Board of Trustees Chair Victor M. Ricbel in hosting a joyous occasion to celebrate the 25th Anniversary of the Plainfield campus. The event marked the growth of the campus through the years and its reputation as a hub for training students to work in healthcare. Students from the practical nursing, EMT, and Paramedic programs joined the celebration. The Union County Board of Chosen Freeholders presented a resolution in recognition of the occasion. Pictured above from left are Freeholder Vice Chairman Alexander Mirabella, Freeholder Sergio Granados, Dr. Ukachukwu, Freeholder Rebecca Williams, and President McMenam.



Dr. Rama Lohani-Chase



Dr. Maria Montes-Matias

UNION COUNTY COLLEGE
is exceptionally proud to congratulate
Professor Rama Lohani-Chase
and
Professor Maria Montes-Matias
Recipients of the
John & Suanne Roueche Excellence Award

STUDENTS ARE #1
of UNION COUNTY COLLEGE
DIVERSITY • INNOVATION • PLANNED • PROGRESS

UNION COUNTY COLLEGE
Transforming Our Community... One Student at a Time

Assistant Professor of Biology Dr. Marie Montes-Matias and Assistant Professor of Psychology Dr. Rama Lohani-Chase both received the 2018 John and Suanne Roueche Excellence Award from the League for Innovation in the Community College.

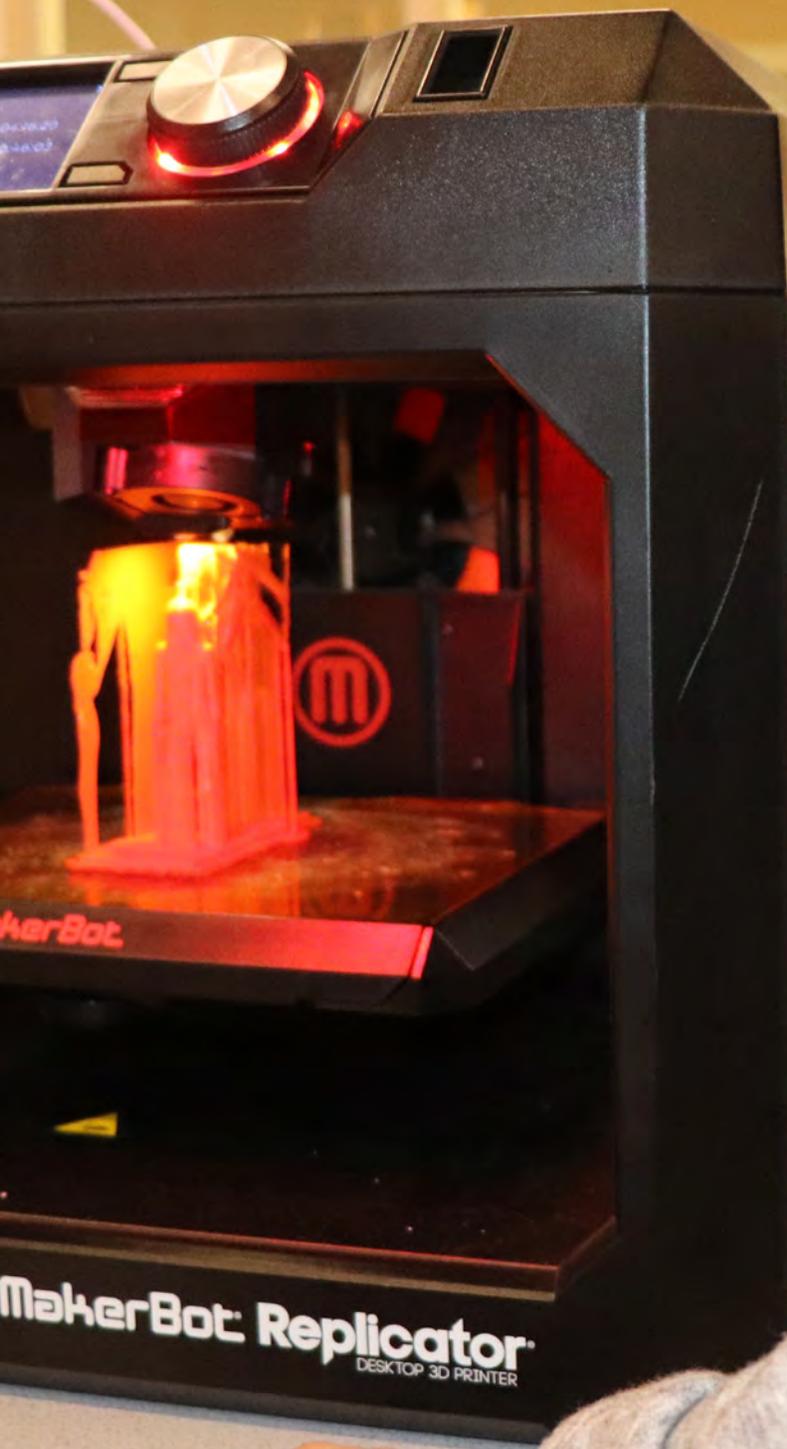


Senior Professor of Biology Dr. Thomas Ombrello was honored by the Friends of the Frelinghuysen Arboretum for his outstanding contributions to horticulture through the College's Historic Tree Grove.

EMT Program Medical Director Dr. Matthew Letizia was named the EMS Physician of the Year by the New Jersey Department of Health Office of Emergency Medical Services at the National Conference on EMS for his positive contribution to EMS in New Jersey.



Academic Specialist for Practical Nursing Nancy Friedrich received the Nursing Recognition Award from the New Jersey League for Nursing at their 2018 gala. The award is given to registered professional nurses and/or licensed practical nurses in New Jersey who demonstrate excellence in providing quality healthcare through the practice of nursing or in the education of nurses.



85 Years of Innovation

Innovation is defined as, "the introduction of something new." At Union, innovations are found across the College in our academic programs, training programs through the Center for Economic and Workforce Development, our Innovation Center, technological advancements, and facility development and improvements.

Thanks to the MakerBot printers in the Innovation Center, the 2D ideas of our students can become a tangible product when printed.



Coding is a critical tool in technology today. Ensuring that Union students have this valuable skill enables them to be competitive with students in four-year colleges and universities and with those in the workforce. At the Innovation Center, you will find students working together to learn different coding languages, such as the very popular Python.



Union's Innovation Squad is a group of student workers who are available to teach students and faculty how to use any of the technologies in the Center.



A Union student using the Oculus Rift and virtual reality to better understand how a heart functions. Virtual reality can assist with student learning in many ways such as allowing a student to enter a human heart to see how all the valves work together. With this technology, students explore in an "experimental" world which would not be possible in real life.

On the Cutting Edge of Innovation

The Innovation Center at the College's Cranford campus is filled with the newest technologies used.

Union students have the ability to learn how to use voice technologies, smart wearables, virtual and augmented reality equipment such as Oculus Rift, makerspace creation tools such as 3D printers, and security and navigation tools such as drones.



Drone technology is a new resource used in fields today from security to media. To offer a program at Union, which has flight restrictions in Union County, President McMenamin collaborated with Warren County Community College President Dr. William Austin and signed an agreement for Union students to use the drone technology lab at Warren's Phillipsburg campus and the Droneport at their Washington campus for their hands-on training. Pictured in the Innovation Center is a student examining a drone to understand how all the parts work together.



On STEM Research Day, students who conducted undergraduate research shared the results of their work. The students shown here built electric cellos using a 3D printer and different materials to see which functioned best. They tested the finished products by having musicians play the cellos.

Undergraduate Research Opportunities

Union students have the exciting opportunity to participate in research projects under the expert guidance of the College's faculty. The findings are memorialized in the newly created Undergraduate Research Journal.



President McMenam and Scott Rudder, President of the New Jersey Cannabis Business Association (NJCBA), signed an agreement to establish joint education programs, training, and research opportunities for the College's medicinal plant chemistry program. Pictured at the table are Mr. Rudder and Dr. McMenam, standing are Senator Nicholas P. Scutari (right) and Assemblyman Jamel Holley (second from right) with Union students, Union's Executive Director of Continuing Education and Workforce Development Dr. Lisa Hiscano, and NJCBA representatives.

New Programs for Growing Industries

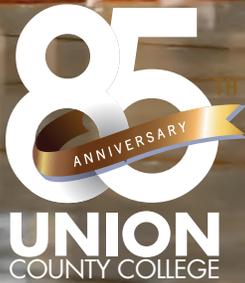
This year, the College signed multiple agreements with various institutions to provide Union students with access to more degree opportunities in expanding fields that are growing in demand. For the fall 2019 semester, Union will offer new programs in medicinal plant chemistry, drone technology, and respiratory care. The College is committed to offering educational opportunities in growing and in-demand fields to better prepare and educate our county residents.



Thanks to a new agreement between Union and the County's John H. Stampler Police Academy, graduates of the Academy may now receive up to 17 credits towards an associate degree. Seated at the table are County Manager Edward T. Oatman, former Acting Prosecutor Michael A. Monaban, Freeholder Sergio Granados, President McMenam, and Union's Vice President for Academic Affairs Dr. Maris Loun.



President McMenam and Warren County Community College President Dr. William Austin sign a memorandum of collaboration (MOC) for students interested in the physical therapist assistant (PTA) program. The new partnership allows Warren students to take their general education classes at their home campus and once eligible, they can apply to Union's accelerated PTA program. Pictured in the back row: Union's Vice President for Academic Affairs Dr. Maris Loun, Warren's Vice President of Academics Dr. Marianne Van Deursen, Union's PTA Program Director Dr. Carmela Hanna, PTA student Suchitra Singh, Union's PTA Program Instructor Dr. Marie-Helene McAndrew, and Union's Dean of Plainfield Campus and Allied Sciences Dr. Victoria Ukachukwu. Front row: Warren's Board of Trustees Chairman Dr. Phil Linfante, Warren's President Austin, Union's President McMenam, and Union's Board of Trustees Chair Victor M. Richel.



Student-athlete Tybeem Burno, of Jersey City, proudly works hard on the court and in the classroom to achieve success in his athletic and academic performance. Tybeem represents one of Union's many scholar-athletes who work tirelessly to balance academics and athletics.



The women's soccer team following their final game at the National Junior College Athletic Association (NJCAA) National Tournament where they finished their season ranked third in the nation.

The women's basketball team qualified to compete in the National Junior College Athletic Association (NJCAA) National Tournament. The Lady Owls ended their season ranked second in the nation.



Union's NJCAA teams:

- Men's Baseball
- Men's Basketball
- Women's Basketball
- Men's Cross Country
- Women's Cross Country
- eSports
- Golf
- Men's Lacrosse
- Men's Soccer
- Women's Soccer
- Men's Track and Field
- Women's Track and Field
- Women's Volleyball

85 Years of Champions on & off the Field

Union's Office of College Life is the heart of student activities and engagement overseeing student clubs, student government, and athletics. In the 1950s, dances were held in the gym with music provided by area big bands. Today Union has more than 25 student clubs and organizations that are supported by the Student Government Association (SGA). The SGA has student officers at all three campuses who work throughout the year to provide fun opportunities to engage the

student body. The College also has 13 athletics teams that compete in Region XIX of the National Junior College Athletic Association (NJCAA). This year the College added an eSports team, one of the hottest new sports in colleges and universities across the nation. Union's team competes in League of Legends and Overwatch. Clubs and activities are a critical way to engage students at Union and to foster a connection between the student, their peers, and College.



Soccer player Maya Lawler is focused on her game.

All-Star Athletic Achievements

Individual student-athletes set their own amazing records. Soccer player Maya Lawler, of Cranford, had an incredible sophomore year. She was named a two time All-American by the National Junior College Athletic Association (NJCAA). For a second year, she was also named the NJCAA Region XIX Division III Player of the Year. Goalie Lauren Buchanan, of Union, received the “Woman of the Year” Award at the annual National Girls and Women in Sports Day. Lauren ended the season as the NJCAA Division III top goalie in two categories and was selected for the Scholar All-America Second Team by the United Soccer Coaches Association for her accomplishments in the classroom and on the field.



Soccer Goalie Lauren Buchanan excited about her award.



Lacrosse player Dylan Bobm, of Clark, defending the goal.



Basketball player Yamel Abreu gives her all in every game.

ATHLETIC SCHOLARS

FALL 2018 REGION XIX ALL-ACADEMIC TEAM (3.25-4.00 GPA)

BASEBALL

Xavier Alvarez
Christian Castro
Calvin Colon
Patrick Connolly
Jayden Jacobs
Kevin Roll

MEN'S BASKETBALL

Marvellous Akingbala
Najee Plunkett

WOMEN'S BASKETBALL

Yamel Abreu
Micaiah Battle
Cynthia Ferreira
Kenu Ogbevire

CROSS COUNTRY

Chisom Chinedu
Nwanka Chinedu
Anthony Paterno

ESPORTS

Bruno Gomez
Deborah Izquierdo
Jhordy Jaramillo
Matthew Mastropasqua
Bryan Meza
Abdullah Nazhat Al Fatal
Kristine Padolina
Paul Parker
Alexandra Perez

GOLF

Nathaniel Halek
Samuel Skultety

MEN'S LACROSSE

Omar Alsayidi
Dylan Bohm
Mark Ciemniecki
Michael Drechsler
Hussein Elserty
Anthony Lazu-Lugo
Allen Melick
Juan Munoz
Gregory Scaturo
Evan Vecchia
Myles White

MEN'S SOCCER

Oluwaseun Akande
Aime Amouzou
Raonne Dos Santos Dias
Sidney Edouard

On the women's basketball team, Yamel Abreu, of Union, and Jessica Woods, of Linden, continued to excel in their sophomore years. They were both named to the NJCAA Division II All-American First Team. Over the summer, Yamel was chosen as one of 40 student-athletes nationwide to participate in the 11th Annual NJCAA All-Star Showcase at Georgia State University and during the season, she was named the GSAC and Region XIX Player of the Year. Jessica was named All-Region First Team member, scored her 500th career rebound, and was named to the All-GSAC Team. Sophomore Tania Scott, of Newark, was named an All-Region Second Team member.

On the men's basketball team, sophomore Jordan Rowley, of Union, set personal records this season. He scored his 500th career rebound and was named an All-Region Second Team member. His teammate, freshman Tyheem Bruno, of Jersey City, was named to the All-Region First Team.



Basketball player Marvellous Akingbala, of Union, starting the offense.



eSports team member Antoni Pacobahyba, of Elizabeth, improving his Overwatch game.

Ian Flores
William Guzman
Isaiah Homer
Victor Morales
Jonathan Rivera

WOMEN'S SOCCER

Gabriella Angrisano
Jackie Argueta
Amanda Benitez
Lauren Buchanan
Brittany Correia
Sophia Das Neves
Jessica Goncalves
Cyanna Gonzalez
Paige Junior
Steffany Marroquin
Amanda Mota

Briana Vieira
Susan Zambrano
Olivia Zaremba

TRACK & FIELD

Marina Romero Grullon
Davon Streeter

VOLLEYBALL

Gabriella Azevedo
Krystal Bernard
Ashley Levenstone
Maria Manuel
Talure Watson

Fall 2018 GARDEN STATE ATHLETIC CONFERENCE ALL-ACADEMIC TEAM (3.00-3.24 GPA)

BASEBALL

Richard Bianchi
William Nazario
Stephon Waddell

MEN'S BASKETBALL

Dequan Graves
Nyquan McComb

WOMEN'S BASKETBALL

Rhoda Agyemang
Terrae Lewis

CROSS COUNTRY

Jose Alvarez
Joshua Fitts

ESPORTS

Antoni Pacobahyba

MEN'S LACROSSE

Wuilber Romero
Marvin Steller
Wuilber Romero

MEN'S SOCCER

Juan Bernal
Edward Boakye
Issac Olajide
Denilson Olivera

WOMEN'S SOCCER

Vannesa Aguirre
Melissa Barrera
Nada Hassan
Maya Lawler
Isabel Silva

2018-2019 NJCAA All-Americans

First Team All- American

Women's Basketball: Yamel Abreu, Jessica Woods
Women's Soccer: Maya Lawler

United Soccer Coaches Association All-American

Second Team:
Women's Soccer: Barbara Ferreira

United Soccer Coaches Association Scholar All-American

Second Team:
Women's Soccer: Lauren Buchanan

2018-19 All-Region Teams

First Team All-Region

Men's Basketball: Tyheem Burno
Women's Basketball: Yamel Abreu, Jessica Woods
Men's Soccer: Denilson Olivera
Women's Soccer: Lauren Buchanan, Barbara Ferreira, Maya Lawler, Sophia Melendez

Second Team All-Region

Men's Basketball: Jordan Rowley
Women's Basketball: Tania Scott
Volleyball: Bryana Rosado

Third Team All-Region

Men's Soccer: William Guzman
Women's Soccer: Monica Flores, Alexis Wysocki

2018-19 All-GSAC Teams

GSAC Player of the Year

Women's Basketball: Yamel Abreu

First Team All-Conference

Women's Basketball: Jessica Woods
Men's Soccer: Denilson Olivera
Women's Soccer: Lauren Buchanan, Barbara Ferreira, Maya Lawler, Sophia Melendez

Second Team All-Conference

Men's Soccer: William Guzman
Women's Soccer: Monica Flores

Third Team All-Conference

Men's Soccer: Delroy Parker

SGA CLUBS

Academic Clubs:

- American Sign Language
- Business Association
- Criminal Justice Club
- Engineering Club
- History Club
- Math Club
- Paralegal Club
- Psychology Club

Diversity/Multi-Cultural Clubs:

- Black Student Union
- Gay Straight Alliance
- Model UN
- UCC International Club

Athletic Clubs:

- Mixed Martial Arts Club
- Soccer Club

Student Publications and Media:

- Sheaf Magazine
- The Foreign Student Voice
- UCCR Owl Radio

Special Interest Clubs:

- Architecture Club
- Art Society
- Catholic Student Organization
- Christian Fellowship
- Drama Club
- Fashion Club
- Film Club
- Juggling Club
- Music Club
- Smash/Gaming Club
- UCC Visuals



Student Government Association



Alan Pistone, of Hillside
President



Kaitlyn Veliz, of Union
Vice President



Karina Familia, of Rabway
Treasurer



Elaine Sanchez-Marti, of Linden
Secretary



Icaro Galvao Wildenberg, of
Elizabeth – Elizabeth Senator

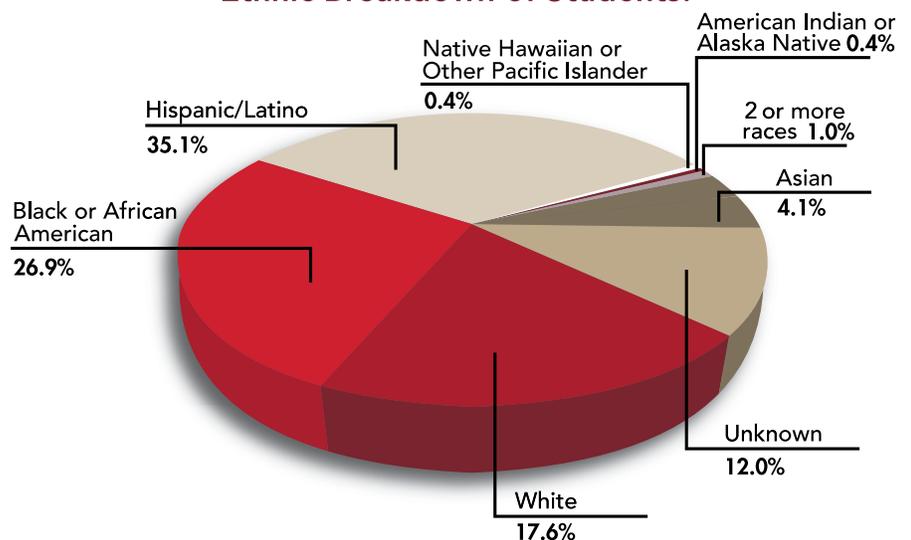


Suchitra Singh, of Flanders
Plainfield Senator

Meet the Leaders of Student Life at Union

The Student Government Association (SGA) is a group of Union students who are chosen by their peers to serve as representatives of the student body. These students oversee the activities and funding for the more than 25 clubs and organizations of the College. The SGA officers provide leadership and guidance to their peers who serve as officers of the various groups. On the next page are some of the organizations that took special trips this year thanks to SGA sponsorship and support.

Ethnic Breakdown of Students:





Members of the Fashion Club and ESL students visited the iconic Metropolitan Museum of Art in New York City for a guided tour of "Fashion in Art."



In the fall semester, members of the College's History Club beaded south to Philadelphia for a guided tour of Independence National Historic Park. Students visited the Liberty Bell, the Benjamin Franklin Museum, the National Museum of American Jewish History, and the Philadelphia Museum of Art. For almost a quarter of the students, this was their first time to Philadelphia and they had a blast.



Union students were invited for a tour and a round table discussion at the United Nations by EL Salvador Consul Ana Lorena Siria de Lara and Ambassador Carlos Garcia. After the discussion, our students met the guest speakers Colombian Filmmaker Famor Botero, Nobel Peace Prize laureate Dr. Ernesto Kaban, and international fashion designer Raul Peñaranda spoke about the importance of creative economy, education, and independent films as a tool for development.



Motivated students met at the College's Cranford campus at 6 a.m. one day during Spring Break to visit Washington, D.C. Almost 40 students toured our nation's capital.

Field Trips Take Students on New Adventures



Photo courtesy of Karina Familia, UCC Visuals Club

Students participated in Earth Day clean up by picking up trash at Nomabegan Park in Cranford.

Union Owls Help Improve the Lives of Others!

On a brisk Saturday morning in the fall, the men's soccer team and their coaches spent time at the Community Food Bank in Hillside helping with packing canned goods.



85 Years of Town & Gown

Union students, faculty, and staff enthusiastically participate in community activities. Union Owls can be found on any given day doing service throughout the County. On a Saturday, a sports team might be helping at the Salvation Army in Plainfield and another group could be sorting food at the Community Food Bank in Hillside.

At Union, we are proud to be a part of this diverse community. We enjoy engaging with its members and giving back. There is no shortage of service projects in which to participate, from working with kids to environmental efforts to helping with hunger – we care about our community and it shows!



Union students took a day out of their spring break to volunteer their time to assist others in the community. Some students packed meals to help battle hunger and other contributed by painting the inside of a house with Habitat for Humanity.

Tutors in the Academic Learning Center regularly package hundreds of peanut butter and jelly sandwiches for distribution to the homeless in the City of Newark. For the holiday season, our tutors collected holiday gifts for the children of those in need. Union students can be found helping others every day, it's part of the spirit of being an Owl.



For the holiday season, the Office of College Life collected socks and scarves for infants, children, teenagers, and young adults at all campuses. The donations were distributed by Union students to various homeless shelters in the County.

Students in the Fashion Club spent a day volunteering in New York City during Fashion Week. They helped with hair and makeup, organizing clothes, and assisted with photographs, lighting, and DJ sound during three sessions held at New York's Hotel Pennsylvania.



In the fall, Union students volunteered at the Salvation Army in Plainfield. They served food to over 50 people, helped clean up after the meal, and packed 43 pantry bags and 84 toiletry bags.

In honor of Dr. Martin Luther King, Jr., Day, the women's soccer team spent their day at the Scotch Plains-Fanwood YMCA and packed bags of food for the organization Rise Against Hunger.





U.S. Senator Robert Menendez, President McMenamin, and NJ Senator Nicolas P. Scutari smile for the camera in front of Union's group of parade participants. Each year, members of the College community, along with their family and friends, display their College pride as they proudly march with in the annual Union County St. Patrick's Day Parade held in Union.



During winter break, four Union students participated in a service trip in the Dominican Republic with Dr. Beth Rotbman, Senior Professor in the Institute for Intensive English. Through Dr. Rotbman's non-profit organization Physical Therapy Beyond Boundaries (PTBB), two students in the physical therapist assistant program and two ESL students, who served as interpreters for the PTA students, made home visits with local physical therapists, worked at their rehabilitation center, and helped build a home for a rural farmer. In the photo are ESL student Franklin Cacho of Summit, PTA student Suchitra Singh of Flanders, Dr. Rotbman, PTA student Job Yeh of Morris Plains, and ESL student Adriana Pazan-Paredes of Linden.



For Alternative Spring Break, a group of Union students volunteered their time and energy to help build a new home for a family in Union County.



Celebrating Our Communities Throughout the Year



Union County Freeholder Sergio Granados joined President McMenamain at the opening ceremony for Hispanic Heritage Month where Union students carried the flags through the Richel Student Commons to start the celebration.

Thanks to the Union County Board of Chosen Freeholders through the Office of Cultural and Heritage Affairs, musician Carlos Alomar visited the Elizabeth campus for Hispanic Heritage Month and gave a riveting speech about his career working with musician David Bowie and other famous musicians.

iLargo Vivo Hispano El Patrimonio!

Union is proud to be a Hispanic-Serving Institution (HSI), a designation for institutions with a Hispanic student population of more than 25%, so the College celebrates both Hispanic Heritage Month and HSI Week to honor and acknowledge the heritage and cultures of Hispanic and Latino Americans represented amongst the members of our

students, faculty, and staff. For the first time this year a film festival was held at the College's Elizabeth campus. The event featured a screening of the movie "Monserrate," from the country of Colombia, and a question and answer session was held with the film director Famor Botero. Consuls of Costa Rica, El Salvador, and Colombia, and the Vice-Consuls of Peru and El Salvador were in attendance.



Union's Student Services Specialist Auraine Scott, Union's Student Services Specialist Barbara Ruggieri, Dean of Elizabeth Campus Dr. Lester Sandres Rápalo, Union County Office of LGBTQ Affairs Coordinator Danni Newbury, Union's Director of Communications Center Phyllis Mirabella, and Union's Dean of Students Mensab Peterson.



Union County Freeholder Sergio Granados, Union's Vice President of Student Development Dr. Demond T. Hargrove, Union students, Union County Office of LGBTQ Affairs Coordinator Danni Newbury, Union's Student Services Specialist Barbara Ruggieri, Union's Coordinator of Services for Students with Disabilities Karen Cimorelli, Union's Director of Communications Center Phyllis Mirabella, Union's Dean of Student Success Rebecca Royal, and Union County Freeholder Vice Chairman Alexander Mirabella.

Unveiling Our PRIDE at Union

For the first time at Union, events were held to celebrate LGBTQ History Month. A Pride Flag was held at each campus. The College's Gay and Straight Alliance hosted information tables at each campus with content for LGBTQ history. A screening of the film, "Love Wins," about two New Jersey women and LGBTQ advocates, Jan Moore and Emily Sonnessa was held at the Cranford campus.



Participants in the panel discussion with female elected officials in Union County: from left, Summit Mayor Nora Radest, Freeholder Rebecca Williams, Freeholder Chair Bette Jane Kowalski, Westfield Mayor Shelley Brindle, Assemblywoman Nancy F. Muñoz, Berkeley Heights Mayor Angie Devaney, and Union's Secretary of the Boards and Director of College Relations Dr. Jaime Segal.

Sharing Herstory at Union

In March, events were held to acknowledge the important contributions of women. For International Women's Day, members of the College community were encouraged to wear white in honor of the suffragists. The College also hosted a panel discussion featuring women in government serving as elected officials at the state, county, and municipal level.

Members of the College's staff wore white for our "Wear White for Women" celebration during Women's History Month.



At our Black History Month kickoff celebration were: Union's Vice President of Student Development Dr. Demond T. Hargrove, Union County Office of Community Engagement and Diversity Coordinator Nathalie Hernandez, Union County Veteran Success Coordinator Janna Williams, Chief of Staff for Assemblyman Jamel Holley Aisha Hayward, Union County Freeholder Sergio Granados, President McMenamin, Executive Assistant to the Vice President of Student Development Zulema Cheek, and from Assemblyman Jamel Holley's Office Osner Charles.

Celebrating Our African American Community

Every February, Union celebrates Black History Month highlighting the culture, history, and contributions of African Americans. At this year's annual kickoff celebration, a Union student from the Black Student Union read the history of the anthem and beautifully recited the song. The event began with an energizing performance by the four-piece ensemble Kolor Blynd Band. Union County Freeholder Sergio Granados and representatives from Assemblyman Jamel Holley's office were in attendance. The keynote speaker, Mr. De'Andre M. Salter, Chief Executive Officer of Professional Risk Solutions, LLC, gave the inspirational speech, "Celebrating Our Success Through Perseverance."

3,761 Number of Non-Credit Students Enrolled



Getting ready to cut the ribbon! From left are Elizabeth Councilman Manny Grova, Jr., Union County Freeholder Chair Bette Jane Kowalski, Assemblywoman Annette Quijano, Union County Freeholder Angel G. Estrada, Union's Dean of Elizabeth Campus Dr. Lester Sandres Rápalo, Union County Freeholder Vice Chairman Alexander Mirabella, Union County Freeholder Sergio Granados, President McMenamin, Union County College Board of Trustees Chair Victor M. Richel, Union students, Elizabeth Mayor J. Christian Bollwage, and Union's Vice President of Student Development Dr. Demond T. Hargrove.

State-of-the-Art Facilities

To provide our students with the best environment in which to learn, we are constantly making necessary improvements. In summer 2018, we celebrated the completion of years of construction on the first floor and lower level of the Lessner

Building in Elizabeth. Located on the first floor, the Student Services Center is a one-stop location for all student needs including admissions and registration, student accounts, financial aid, testing, and advising, career, and transfer services.



Union students were excited for the opportunity to meet (from left) NJ Senate President Stephen Sweeney, NJ Senator Nicholas P. Scutari, and President McMenamin. From right, in the same row, are Union County College Board of Trustees Chair Victor M. Richel, Assemblyman Jamel Holley, Union County Freeholder Chair Bette Jane Kowalski, and Freeholder Rebecca Williams. Behind Freeholder Chair Kowalski are Freeholder Sergio Granados and Senator Joseph Cryan.

Come One, Come All: Town Halls at Union

Throughout the year, the College served as a location for multiple town halls for elected officials to address various community-related issues with their constituents. NJ Senate President Stephen Sweeney hosted a meeting to present his platform "Path to Progress" and was joined by NJ Senators Nicholas P. Scutari, Joseph Cryan, and Thomas H. Kean, Jr. Later in the year, Governor Phil Murphy, Congressman Tom Malinowski, and Assemblyman Jon H. Bramnick each hosted town halls at our Cranford campus.



Union County College mascot "Hoot" met Freeholder Sergio Granados and Freeholder Angel G. Estrada at the V Educational Forum that was held at the College's Elizabeth campus. The primary purpose of the forum was to provide information about the opportunities offered by the colleges and universities in New Jersey to members of the El Salvador community who wish to pursue higher education, regardless of their immigration status.

Union County Board of Chosen Freeholders

The Freeholders are critical partners in the success of the College. Union provides an affordable and excellent education to County residents thanks to their continued financial support. Throughout the year, different County divisions bring workshops and presentations to the College for the benefit of our students and the community-at-large. We are grateful for their commitment to our students, our College, and our mission.



Bette Jane Kowalski, Chair



Alexander Mirabella, Vice Chairman



Angel G. Estrada



Angela R. Garretson



Sergio Granados



Christopher Hudak

College Advocates

The College is indebted to our advocates in Trenton and Washington for their steadfast support of our community and their commitment to education.

United States Senate

Senator Cory Booker
Senator Robert Menendez

United States House of Representatives

Representative Tom Malinowski (NJ-07)
Representative Donald Payne, Jr. (NJ-10)
Representative Albio Sires (NJ-08)
Representative Bonnie Watson Coleman (NJ-12)

New Jersey Governor

Governor Phil Murphy

New Jersey Legislature, District 20

Senator Joseph P. Cryan
Assemblyman Jamel C. Holley
Assemblywoman Annette Quijano

New Jersey Legislature, District 21

Senator Thomas H. Kean, Jr.
Assemblyman Jon M. Bramnick
Assemblywoman Nancy F. Muñoz

New Jersey Legislature, District 22

Senator Nicholas P. Scutari
Assemblywoman Linda S. Carter
Assemblyman James J. Kennedy



Kimberly Palmieri-Moudeed



Andrea Staten



Rebecca Williams





The President's Leadership Council (PLC) meets monthly to update each other on key initiatives within their respective departments. They also discuss institutional priorities and strategic issues facing the College.



The President's Leadership Council

PLC Members:

Dr. Margaret M. McMenamin

Dr. Carlos E. Barrezueta, Dean of Social Sciences/
Business/History

Dr. Marlene A. Berman-White, Associate General Counsel

Dr. Athos Brewer, Vice President for
Administrative Services

Dayne Chance, Director of Financial Aid

Dr. Elizabeth A. Cooner, Executive Director of
Institutional Research

Dr. Demond T. Hargrove, Vice President of Student
Development

Nina Hernandez, Registrar

Joseph Hines, Director of Public Safety

Dr. Lisa R. Hiscano, Executive Director of Continuing
Education & Workforce Development

Robert E. Hogan, Director of Facilities

Dr. Liesl B. Jones, Dean of STEM

Heather M. Keith, Director of Advising, Career, and
Transfer Services

Dena Leiter, Dean of Learning Resources

Vincent J. Lotano, Associate Vice President for
Administration

Dr. Maris Lown, Vice President for Academic Affairs

Susan M. Matika, Executive Assistant to the President

Mensah Peterson, Dean of Students

Dr. Bernard A. Polnariiev, Assistant Vice President
for Academic Affairs & Dean of
the Scotch Plains Campus

Marc M. Postiglione, Associate Professor of Business and
Governance and Leadership Council Chair

Douglas E. Rouse, Executive Director of the Union
County College Foundation

Rebecca S. Royal, Dean of Student Success

Dr. Melissa R. Sande, Dean of Humanities

Dr. Lester E. Sandres Rápalo, Dean of Elizabeth Campus

Dr. Jaime M. Segal, Secretary of the Boards &
Director of College Relations

Cheryl A. Shiber, Director of Grants

Tamalea A. Smith, Dean of College Life

Dr. Victoria C. Ukachukwu, Dean of Plainfield
Campus & Allied Sciences

Lynne A. Welch, Vice President of Financial Affairs
& Treasurer

Dr. Eric D. Winch, Chief information Officer

The New Doctors at Union!

At Union, employees are encouraged to and are supported in professionally developing through education.

In 2018-2019, three of Union's employees completed their multiple year journey in pursuit of their doctoral degrees. Congratulations to the three new doctors at Union!



Dr. Elizabeth Cooner

Dr. Elizabeth Cooner

Union's Executive Director of Institutional Research Dr. Elizabeth Cooner earned her Ph.D. in Higher Education Management from the University of Pennsylvania and her dissertation topic was, "Creating a Culture that Instills Students' Sense of Belonging Yields Positive Outcomes." Dr. Cooner also holds a master's degree in Public Policy Analysis from Georgetown University, a bachelor's degree in Interdisciplinary Humanities from Villanova University, and a diplôme supérieur from the Alliance Française in Paris, France.

Dr. Sara Lacagnino

Union's Assistant Dean of Humanities Dr. Sara Lacagnino earned all of her degrees from Seton Hall University. Most recently, she earned her Ph.D. in Higher Education Leadership, Management, and Policy and her dissertation topic was, "The Effect of Participation in a Title V Program on LatinX Student Success." Dr. Lacagnino also holds a Master of Arts in Education with a concentration in Human Resources Training and Development and a Bachelor of Science in Business Finance.



Dr. Sara Lacagnino

Dr. Kevin Majewski

Union's Analyst of Institutional Research Dr. Kevin Majewski earned his Ph.D. in Higher Education Leadership, Management, and Policy from Seton Hall University. His dissertation topic was, "Does the College Experience Matter? A National Study Understanding Graduates' Job Satisfaction." Dr. Majewski also holds a Master of Arts degree in Psychological Counseling from Monmouth University and a Bachelor of Science degree in Psychology from Montana State University - Billings.



Dr. Kevin Majewski



President McMenamin getting ready to make the "cut" and officially mark the 85th Anniversary Celebration. President McMenamin is joined by NJ Secretary of Higher Education Zakiya Smith Ellis, NJ State Senator Nicholas P. Scutari, Freeholders Sergio Granados and Angel G. Estrada, Union County Manager Edward T. Oatman, and Union County College Board of Trustees Chair Victor M. Ricbel. Proudly displayed on the table are letters of support from U.S. Senator Cory Booker and Congressman Donald Payne, Jr., congratulating the College on achieving this milestone.

85 Years of Transforming Our Community... ~~One Student~~ *Graduate* at a Time



From night classes offered in a local high school to the comprehensive community college we are today, we are proud of our history and of each of our Union County College students and graduates.



Top right: Union students and staff excitedly awaiting the start of the celebration ceremony.



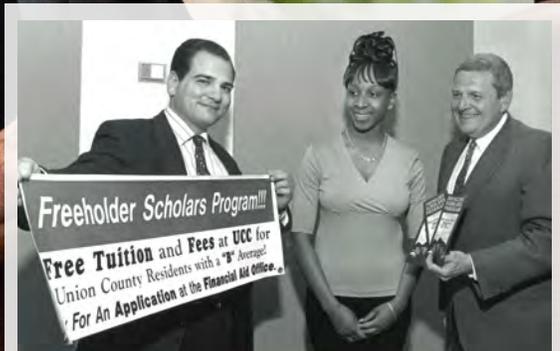
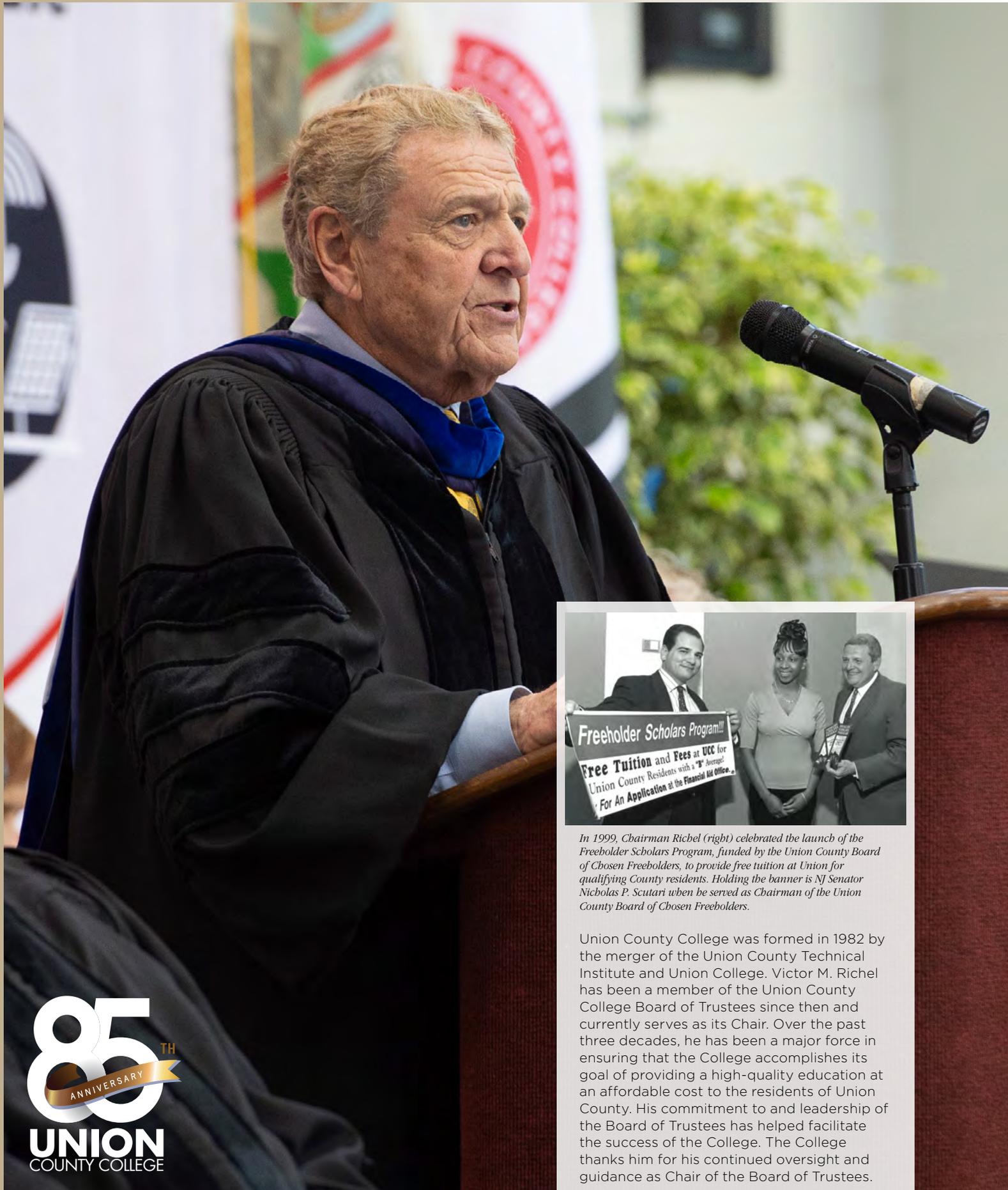
Center: The 85th Anniversary Celebration included cake for everyone!

Bottom right: Board of Trustees Chair Victor M. Richel with President McMennamin at the celebration.



Former Union student and friend of the College, NJ State Senator Nicholas P. Scutari congratulates the college on this momentous anniversary.

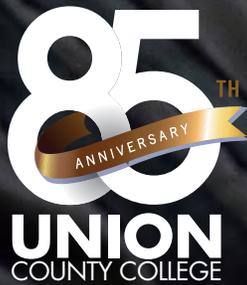




In 1999, Chairman Richel (right) celebrated the launch of the Freeholder Scholars Program, funded by the Union County Board of Chosen Freeholders, to provide free tuition at Union for qualifying County residents. Holding the banner is NJ Senator Nicholas P. Scutari when he served as Chairman of the Union County Board of Chosen Freeholders.

Union County College was formed in 1982 by the merger of the Union County Technical Institute and Union College. Victor M. Richel has been a member of the Union County College Board of Trustees since then and currently serves as its Chair. Over the past three decades, he has been a major force in ensuring that the College accomplishes its goal of providing a high-quality education at an affordable cost to the residents of Union County. His commitment to and leadership of the Board of Trustees has helped facilitate the success of the College. The College thanks him for his continued oversight and guidance as Chair of the Board of Trustees.

Victor M. Richel, Chair of the Union County College Board of Trustees





To show their support of Union students, members of the Boards look forward to attending the Commencement Ceremonies each year so they can cheer for our graduates. Above are Union County College Student Trustee Gissella Gamboa, Board of Governors Vice Chair Lawrence D. Bashe, Board of Trustees Vice Chair Mary M. Zimmermann, and Board of Governors Chair Elizabeth Garcia, P.E.

85 Years of Governance

Union County College is managed by a Board of Trustees and Board of Governors comprised of volunteer community members who give generously of their time and expertise for the benefit of the College.

The members of the Boards are leaders in our community from varying industries and backgrounds with a common commitment to serve the College.

JOINT EXECUTIVE COMMITTEE

Board of Trustees/Board of Governors

Victor M. Richel, Chair
 Mary M. Zimmermann, Vice Chair
 Elizabeth Garcia, P.E.
 Stephen F. Hehl, Esq.
 Edward J. Hobbie, Esq.
 Gary S. Horan
 Lawrence D. Bashe

NOMINATING COMMITTEES

Board of Trustees

Mary M. Zimmermann, Chair
 Edward J. Hobbie, Esq.
 Lawrence D. Bashe

Board of Governors

Edward J. Hobbie, Esq., Chair
 Elizabeth Garcia, P.E.
 Stephen F. Hehl, Esq.
 Carl J. Napor
 Mary M. Zimmermann

UNION COUNTY BOARD OF SCHOOL ESTIMATE

Victor M. Richel
 Cherron P. Rountree
 George A. Castro, II, alternate
 Mary M. Zimmermann, alternate



Victor M. Richel, Chair



Mary M. Zimmermann,
Vice Chair (Union '01)



Lawrence D. Bashe



George A. Castro, II

Members of the Union County College BOARD OF TRUSTEES

The Board of Trustees and Board of Governors are responsible for the governance of Union County College.

BOARD OF TRUSTEES

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Mary M. Zimmermann, Vice Chair (Union '01)
Dr. Margaret M. McMenam, President

Lawrence D. Bashe
George A. Castro, II
Brig. Gen. Edward J. Chrystal, Jr.
Daniel J. Connolly, CPA
Nick Fixmer
Edward J. Hobbie, Esq.
Miguel A. Merino
Daryl Palmieri
Cherron P. Rountree
Gissella Gamboa (Union '18)
Student Representative



Brig. Gen.
Edward J. Chrystal, Jr.



Daniel J. Connolly, CPA



Nick Fixmer



Edward J. Hobbie, Esq.

Michael M. Horn, Esq., Legal Counsel



Miguel A. Merino



Daryl Palmieri



Cherron P. Rountree



Gissella Gamboa (Union '18)
Student Representative

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Nancy J. Benz (Union '73)
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Tamecka M. Dixon
Ryan J. Greco (Union '97)
Susan D. Hairston
Stephen F. Hehl, Esq. (Union '75)
Donna M. Herran (Union '85)
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Gary S. Horan
Jeffrey H. Katz, Esq.
Richard J. Malcolm
J. Anthony Manger, Esq.
Carl J. Napor
Francis Raudelunas
Victor M. Richel
Allan L. Weisberg
Hugh C. Welsh
Mary M. Zimmermann (Union '01)



Chester Lobrow

In Memory of Board of Governors Member Chester Lobrow

The College community lost one of its most avid supporters with the passing of Board of Governors member, Chester Lobrow. Mr. Lobrow was a steadfast advocate of the College, generous donor to the Foundation, and a dedicated Board member. For the past 11 years, the College benefited from his knowledge and valuable perspective. Mr. Lobrow

loved Union students. He took his role as a member of the Board and representing the interests of our students very seriously. In addition to owning and operating Severyn Furs in Linden, Mr. Lobrow served on numerous boards for many organizations and civic groups. We mourn his loss. He will be missed.



Michael M. Horn, Esq.,
Legal Counsel



Elizabeth Garcia, P.E., Chair



*Laurence D. Basbe,
Vice Chair*



*Dr. Margaret M. McMamin,
President*



Melinda Ayala (Union '11)



Nancy J. Benz (Union '73)



Rafael J. Betancourt, Esq.



Tamecka M. Dixon



Ryan J. Greco (Union '97)



Susan D. Hairston



*Stephen F. Hebl, Esq.
(Union '75)*



Donna M. Herran (Union '85)



Harvey R. Hirschfeld



Edward J. Hobbie, Esq.



Gary S. Horan



Jeffrey H. Katz, Esq.



Richard J. Malcolm



J. Anthony Manger, Esq.



Carl J. Napor



Francis Raudelunas



Victor M. Richel



Allan L. Weisberg



Hugh C. Welsb



*Mary M. Zimmermann
(Union '01)*

**Members of the
Union County College
BOARD OF GOVERNORS**



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 Gary S. Horan
 Daryl Palmieri
 Allan L. Weisberg
 Gissella Gamboa - Student Representative
 Victor M. Richel*

MARKETING, ADVERTISING & PUBLIC RELATIONS Ad Hoc

Carl J. Napor, Chair
 Melinda Ayala
 Nancy J. Benz
 Elizabeth Garcia, P.E.
 Stephen F. Hehl, Esq.
 Francis Raudelunas

* Member of this committee by virtue of status as Board Chair or Vice-Chair



At the Association of Community College Trustees (ACCT) National Legislative Summit in Washington DC, Union's Student Trustee Gissella Gamboa (second from left), along with other student trustees, had the opportunity to speak with Congressman Albio Sires (NJ-08) about the value and importance of community colleges.

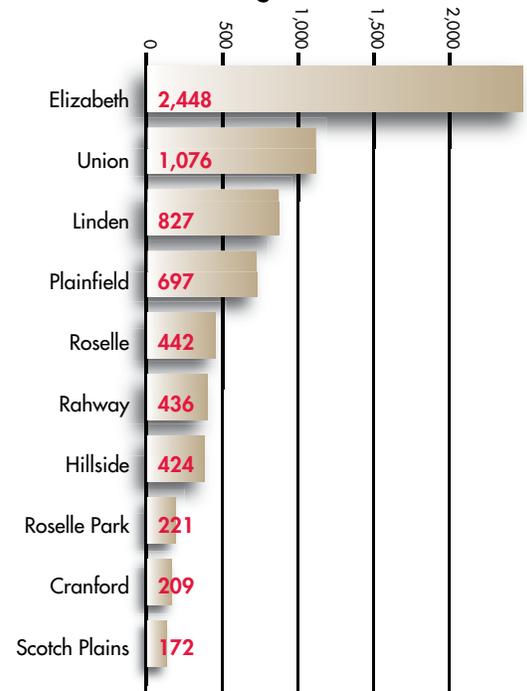
Ms. Gamboa also met newly elected Congressman Tom Malinowski (NJ-07) and advocated for the support of Union and community colleges. Ms. Gamboa was accompanied by President McMennamin, Board of Trustees Vice Chair Mary M. Zimmermann, and the College's Secretary of the Boards and Director of College Relations Dr. Jaime Segal.



Mary M. Zimmermann, Union '01, is not only a loyal alumna, but she has been one of our most active advocates. Mrs. Zimmermann, Vice Chair of the College's Board of Trustees, member of the Board of Governors, and former Chair of the Union County College Foundation Board, was elected as Vice Chair of the Executive Committee of the New Jersey Council of County Colleges (NJCCC).

In 2019, Mrs. Zimmermann received the 2019 Women of Excellence Lifetime Achievement Award. The Women of Excellence awards are sponsored by the Union County Board of Chosen Freeholders and the Union County Commission on the Status of Women, with the Union County Office on Women. She was chosen for this award due to her outstanding contributions to the Union County community.

Union County Towns with the Largest Enrollment



Summary & Outlook

The support of the College is dependent on three major revenue sources: State Appropriations, County Appropriations and student tuition. During economic times when increases for State and County Aid are tight, greater pressure falls upon students to bear the additional cost in the form of increased tuition. The College continues its efforts to contain costs to curtail and manage student revenue increases.

Looking forward begins with student enrollment which is dependent on an array of factors including population growth rate within the State, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2018 total student academic credit hours decreased 6.8% from FY 2017 and the Fall 2018 decreased 2.3% compared to the preceding Fall semester. It is expected that this trend will continue throughout FY 2019.

As mentioned above, management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases which for FY 2019 are 7.0% and 9.0% for full-time and part-time, respectively. Ongoing concerted efforts have been made to utilize part-time instructors where feasible to control instructional spending. This has been coupled with class consolidation and higher utilization of classroom capacity.

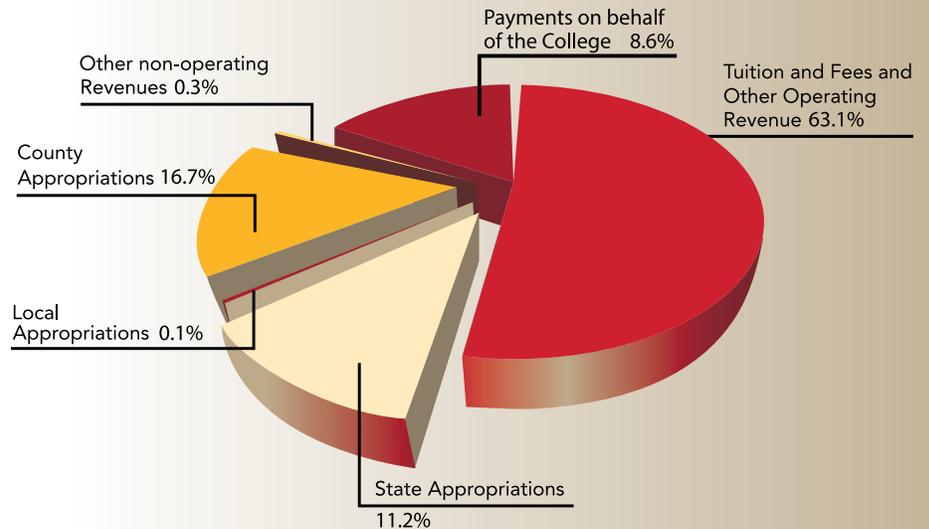
The College continues to advance student success with the implementation of new technology that has helped to reform student services. Student Planning has streamlined student degree planning, advising, and registration while QNOMY has improved queue management, communication, and the collection of valuable data to continue to enhance the student experience. Project Achievement, an initiative which uses intrusive advising and programming to increase the African-American graduation rate to close the achievement gap, continues to flourish. Since the inception of this initiative, the graduation rate for African-American males has quadrupled.

An additional student success initiative established in FY 19 was the implementation of a bilingual Communications Center equipped to provide targeted call-to-action campaigns designed to move various Union County College cohorts to a specific enrollment task. As well, an expanded and revised New Student Orientation was started to better meet the needs of our diverse student population.

The College added new programs of study to the curriculum including cybersecurity, respiratory care, drone technology, and medicinal plant chemistry to meet the growing needs of the changes in the workforce. A new space will be completed for Fall 2019 for the start of the respiratory care program in the Health Science Building in Plainfield. Lastly, there is extensive renovation and refurbishment planned for the interior and exterior of the

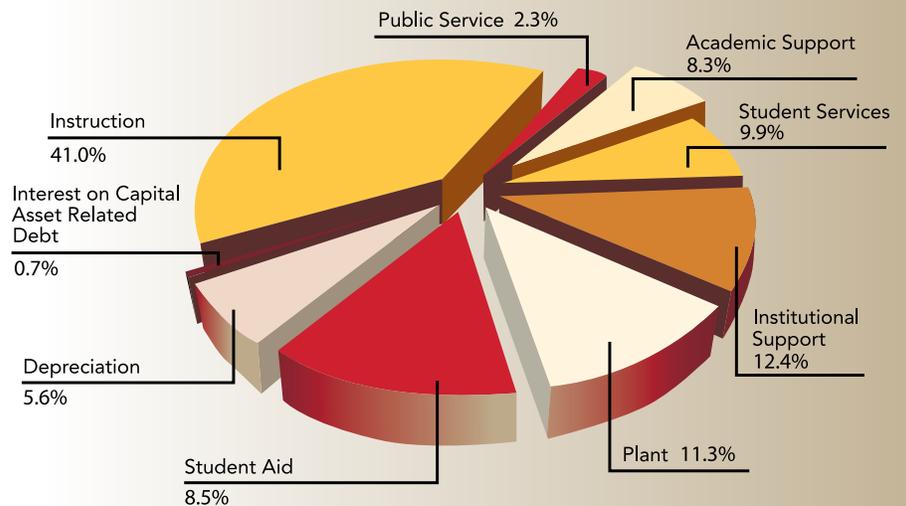
Revenue by Source

For Year Ended June 30, 2018



Operating Expenses

For Year Ended June 30, 2018



Scotch Plains campus. The College is planning to open a University Center at that campus once the renovations are complete.

The College continues to maintain most of its liquid assets in cash. The next significant influx of tuition, financial aid and grant monies starts to come in around August and September. Interest rates continue to climb and the College continued to take advantage of these money market and certificate of deposit rates in the Fall of 2018 as its average yield has steadily increased month to month.

With ongoing cost considerations paramount and continued support from the State and County of Union, the College expects that it will be able to continue to provide an affordable, high quality education to its students. The College will continue to assure that the quality and extent of services provided to students will meet their needs and expectations. This is evident by the 2018 graduation rate of 29.7% as compared to 24.1% for 2017.

	2018		2017	
	College	Component Unit UCC Foundation	College	Component Unit UCC Foundation
REVENUES				
Operating Revenues				
Student Tuition and Fees	\$ 41,277,609	\$ -	\$ 40,561,647	\$ -
Less Scholarship Allowances	(14,572,811)	-	(13,257,576)	-
Net Student Tuition and Fees	26,704,798	-	27,304,071	-
Federal Grants	22,727,897	-	23,220,898	-
State Grants	4,949,884	-	4,523,227	-
Local Grants	51,406	-	152,867	-
Gifts and Contributions	357,488	883,492	412,453	1,070,206
Other	1,298,569	-	2,176,805	-
Total Operating Revenue	56,090,042	883,492	57,790,321	1,070,206
EXPENSES				
Operating Expenses				
Educational and General				
Instructional	37,850,060	-	39,999,191	-
Public Service	2,158,838	-	2,659,042	-
Academic Support	7,647,240	-	7,237,492	-
Student Services	9,112,316	-	8,855,330	-
Institutional Support	11,409,016	-	12,543,900	-
Plant Operations and Maintenance	10,385,112	-	11,431,160	-
Student Aid	7,859,196	1,213,422	8,229,502	1,191,561
Depreciation	5,187,176	3,956	5,433,664	3,956
Employee Benefits	-	557,511	-	492,958
Total Operating Expenses	91,608,954	1,774,889	96,389,281	1,688,475
OPERATING LOSS	(35,518,912)	(891,397)	(38,598,960)	(618,269)
NON-OPERATING REVENUES (EXPENSES)				
State Appropriations	9,964,291	-	10,229,524	-
County Appropriations	14,830,811	-	14,539,980	-
Investment Income (Loss)	229,739	1,369,029	175,716	1,784,801
Interest on Capital Asset Related Debt	(666,229)	-	(728,215)	-
Additions to Permanent Endowments	-	167,804	-	417,781
On-Behalf Payments:				
Alternate Benefit Plan:	1,309,193	-	1,324,368	-
Other Postemployment Benefits	6,339,731	-	7,049,922	-
Net Non-Operating Revenues	32,007,536	1,536,833	32,591,295	2,202,582
Income (Loss) Before Other Revenues	(3,511,376)	645,436	(6,007,665)	1,584,313
Capital Grants and Contributions	7,143,247	-	23,479,677	-
Increase in Net Position	3,631,871	645,436	17,472,012	1,584,313
Net Position - Beginning of Year	90,713,510	17,959,312	73,241,498	16,374,999
Net Position - End of Year	\$94,345,381	\$18,604,748	\$90,713,510	\$17,959,312

As restated. Refer to the 2018 Report of Audit for the complete Financial Statements and Notes thereto.

UNION COUNTY COLLEGE NET ASSETS (\$000)

	2018	2017	2016	2018 vs. 2017	
				Increase(Decrease)	%Change
Current Assets	38,760	40,445	37,290	(1,685)	-4.2%
Non Current Assets	111,966	108,117	90,775	3,849	3.6%
Deferred Outflows of Resources	9,167	12,828	6,591	(3,661)	-28.5%
Total Assets & Deferred Outflow of Resources	159,893	161,390	128,065	2,164	-0.9%
Current Liabilities	12,042	14,136	13,420	(2,094)	-14.8%
Non-Current Liabilities	46,053	55,516	47,480	(9,463)	-17.0%
Deferred Inflows of Resources	7,453	1,024	515	6,429	627.8%
Total Liabilities & Deferred Inflows of Resources	65,548	70,676	61,415	(5,128)	-7.3%
Total Net Assets	94,345	90,714	66,650	7,292	4.0%

UNION COUNTY COLLEGE FOUNDATION

	2018	2017	2016	2018 vs. 2017	
				Increase(Decrease)	%Change
Investments	18,260,681	16,914,796	15,776,711	1,345,885	8.0%
Other Assets	891,122	1,148,668	890,195	(257,546)	-22.4%
Total Assets	19,151,803	18,063,464	16,666,906	1,088,339	6.0%
Current Liabilities	547,055	104,152	291,907	442,903	425.2%
Total Liabilities	547,055	104,152	291,907	442,903	425.2%
Total Net Assets	18,604,748	17,959,312	16,374,999	645,436	3.6%

Visible Facility Upgrades in Cranford



As members of the National Junior College Athletic Association (NJCAA), the College added their logo to our gym floor.



In the courtyard at the Cranford campus, there are now red picnic tables, with red umbrellas for use by the College community.



Everyone can now enjoy filtered water and use their own refillable water bottle instead of adding plastic bottles to the environment.



85TH
ANNIVERSARY
UNION
COUNTY COLLEGE

NJ Governor Phil Murphy mingled with Union students when he visited the Cranford campus in the fall.



The College was proud to host Governor Phil Murphy at the Cranford campus when he announced the recipients of the Community College Opportunity Grant for the spring 2019 semester. Governor Murphy (center) was joined by NJ Secretary of Higher Education Zakiya Smith Ellis (left of Governor Murphy) and Union County College Board of Trustees Chair Victor M. Richel (right of Governor Murphy) for this exciting announcement. Members of the College's Board of Trustees and Board of Governors, the Union County College Foundation Board, Union faculty, staff, and administration, enjoyed welcoming Governor Murphy and Secretary Smith Ellis.

Economic Study Shows Union County College Has \$399 Million Positive Impact on County

In 2018, Economic Modeling Specialists, Inc. (EMSI), an economic research firm based in Idaho, released a study on the economic impact of Union County College on the County. The results revealed a very positive impact by the College on the regional economy in large part through the College's ability to enhance graduates' careers with increased job opportunities and higher incomes.

Among the most noteworthy impacts of the College on the community are:

- Union County College produced a total economic impact of \$399 million in added income in Union County last year.
- Residents of the County who complete an associate degree earn an average of \$45,800 per year - which is \$11,100 more than a high school graduate in Union County earns.
- For every \$1 invested by taxpayers, the return on investment (ROI) is \$8.40 in additional tax revenue and public sector savings.

85 Years of Education for All

In this 85th year of Union, an economic impact study confirmed the benefit the College confers on the community. The economic impact study justifies the value of the College both directly on our graduates and on the greater community in Union County.

Annually, the College applies for federal and state grant and funding opportunities to maintain the tuition and fees from year to year. This year, New Jersey Governor Phil Murphy announced the Community College Opportunity Grant to provide free tuition for qualifying students. The pilot program launched for the spring 2019 semester and Union was one of the 13 community colleges chosen to participate in the pilot.



REFLECTS FISCAL YEAR 2016-17 IMPACT IN UNION COUNTY



OPERATIONS SPENDING IMPACT

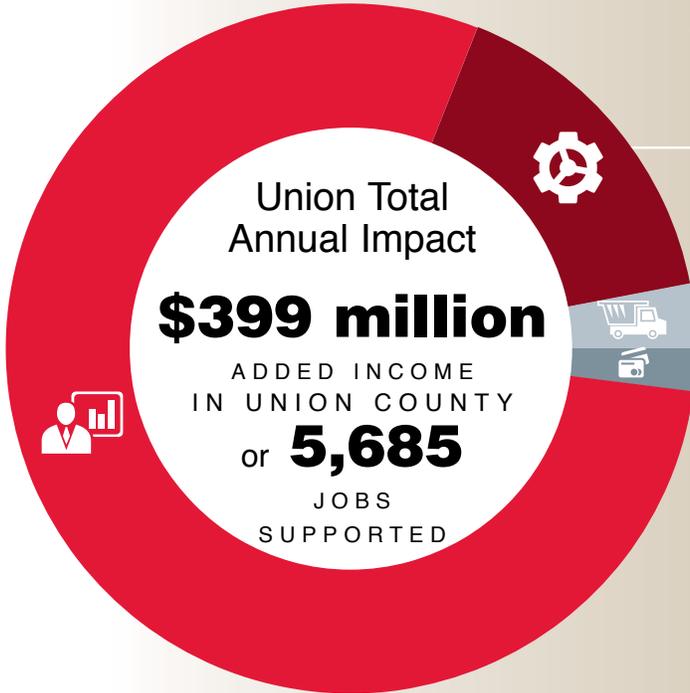
Impact of Union's payroll and day-to-day spending

\$62 million
ADDED INCOME
IN UNION COUNTY



enough to buy **1,825** new cars

or **1,303** JOBS SUPPORTED



\$10.6 million
ADDED INCOME
IN UNION COUNTY

CONSTRUCTION SPENDING IMPACT



STUDENT SPENDING IMPACT

IMPACT OF THE DAILY SPENDING OF UNION STUDENTS RETAINED IN AND ATTRACTED TO THE REGION

or **82** JOBS SUPPORTED

enough to buy

470



families* a year's worth of groceries

\$6.6 million
ADDED INCOME
IN UNION COUNTY

Average Earnings in Union County

On average, Union County adults with an associate degree earn \$45,800. That's \$11,100 more than a high school graduate!



For every \$1 invested by...



STUDENTS

\$ = [5 dollar icons] \$5.10

in lifetime earnings



LOCAL TAXPAYERS

\$ = [5 dollar icons] \$5.10

in added tax revenue and public sector savings for local taxpayers



STATE & LOCAL TAXPAYERS

\$ = [8 dollar icons] \$8.40

in added tax revenue and public sector savings for state & local taxpayers



SOCIETY

\$ = [14 dollar icons] \$14.70

in added state revenue and social savings



Union students represent at least ninety different countries around the globe

The Union community is comprised of individuals from many cultures and ethnicities. We embrace and celebrate our diversity every day. During the past year, Dean of Elizabeth Campus Dr. Lester Sandres Rápalo organized and hosted many events with consulates from the United Nations to share the educational opportunities available at Union and to build relationships with other nations.

President McMenamin and Dean of Elizabeth campus Dr. Lester Sandres Rápalo were invited to ABC studios in New York City to appear on "Tiempo," a 30-minute public affairs program hosted by Joe Torres. They spoke about all the exciting opportunities available at the College including that Union is the first community college in New Jersey to receive a \$1.5 Million Grant from the National Science Foundation under the new Hispanic-Servings Institutions Program.

Dean of Elizabeth Campus Dr. Lester Sandres Rápalo and Institute for Intensive English Director Susan Khodabakhshi met with the Consul General of Costa Rica Ronaldo Madrigal to discuss study abroad options for Union students. The meeting allowed Dr. Rápalo to share the services available at Union for the Costa Rican community, including ESL classes and our many programs of study.



In Sept. 2018, the Costa Rican Consulate celebrated Costa Rica's 197 years of independence at the College's Elizabeth Campus. The Vice President of Costa Rica, Epsy Campbell Barr, gave the keynote address. Elected earlier this year, Vice President Campbell Barr has the distinction of being the first woman of African descent to serve as Costa Rica's vice president. She was joined by Consul General Rolando Enrique Madrigal Gutiérrez, who served as emcee. From left, are Union alumnae Sara Mora, Andrea Jimenez Vicendese, and Daisy Espinoza, with Vice President Campbell Barr (center), and Dean of Elizabeth Campus Dr. Lester Sandres Rápalo.

The Consul General of Mexico Diego Gomez Pickering visited the Elizabeth campus and met with President McMenamin, Vice President for Academic Affairs Dr. Maris Loun, and Dean of Elizabeth Campus Dr. Lester Sandres Rápalo to discuss services available at Union for members of the Mexican community. Pictured are Consul for Community Affairs Alexia Núñez Bachmann, Secretary of the Boards and Director of College Relations Dr. Jaime Segal, Dr. Rápalo, Mr. Pickering, President McMenamin, CEO/President of the Greater Elizabeth Chamber of Commerce Dr. Gordon Haas, Dr. Loun, and Director of Enrollment Services Beatriz Rodriguez.



85TH
ANNIVERSARY

UNION
COUNTY COLLEGE

85 Years of Union County College



A photo of our students taken in 1994 during the College's 60th Anniversary year. It's exciting to see the changes at Union 25 years later.

1933:
Union County Junior College opens on October 16 as an “emergency junior college” with evening only classes at Abraham Clark High School in Roselle.

1934:
Dr. Hubert Banks Huntley became the first chief administrator of Union County Junior College.

1935:
Dr. Charles G. Cole succeeded Dean Huntley and was considered the first “President.”

1936:
Union County Junior College is established as a non-profit institution governed by a Board of Trustees.

1936:
The College changed its name to Union Junior College (UJC).

1940:
Basketball is the only Varsity sport at Union. The ‘39/’40 girls’ basketball squad captures first place in the “Powderpuff League.” This is the first championship for a UJC Team.

1941:
The College begins offering day courses on Sept. 1 and continued to use the laboratories at Abraham Clark High School.

1942:
UJC is housed at Grant School, called the “Old Lady of Holly Street,” and rented the space from the Cranford Board of Education.

1944:
To better accommodate returning veterans from WWII, the College created a Veterans Study Center and changed the academic year from two semesters to one divided into four quarters.

1944:
Dr. Kenneth Campbell MacKay, a dean of the day school, succeeded Dr. Cole as president.

1948:
For less than \$56,000, the Board of Trustees authorized the purchase of 56 acres from the Dreyer family in Cranford. A decade later it would be the home of the Cranford campus.

1949:
Elizabeth General Hospital began its affiliation with the College in the training of nurses. Later, Muhlenberg Hospital also joined the partnership. Elizabeth General is now Trinitas School of Nursing and Muhlenberg Hospital Nursing School is now JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools. Both still operate cooperative programs with the College.

1958:
A Development Fund Campaign was initiated on Oct. 1 to raise \$1 million to build a Cranford campus.

1959:
The Nomahegan Building was completed in July and the College moved its operations to the 48 acre campus in Cranford.

1967:
The word “Junior” was dropped and the College is officially known as Union College.

1968:
Dr. MacKay stepped down and was succeeded by Dr. Kenneth W. Iversen, who served as president until 1974.

1970:
The College began holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA on Aug. 5.

1970:
The College began offering classes in Plainfield on Sept. 2.

1973:
The MacKay Library opened on the Cranford campus.

1974:
Dr. Saul Orkin became president and served until his death in 1983.

1977:
The women’s basketball team was named the Region XIX Champions.

1982:
Union College merged with the Union County Technical Institute and Union County College was established on Aug. 17.

1983:
Dr. Derek N. Nunney was named president.

1989:
The College acquired the Elizabethtown Gas Company building on West Jersey Street in Elizabeth.

1990:
Dr. Thomas H. Brown became president.

1991:
The Campus Center, known as the Victor M. Richel Student Commons, opened on the Cranford campus.

1992:
The College purchased the Courier News Building in Plainfield and began offering courses in the newly renovated two-story building.

1992:
The Elizabeth campus opened on Sept. 1. The former Elizabethtown Gas Company building was named the Sidney F. Lessner Building.

1994:
Renovations in the lower level of the MacKay Library in Cranford were completed in June and a state-of-the-art Visual Arts and Communications Center opened. The College partnered with Rutgers (then the University of Medicine and Dentistry) and opened a Health Technologies Building in Scotch Plains to offer joint health professions programs.

1995:
“The Pavilion” was opened at the Cranford campus and added a new Fitness Center and the Executive Education Center.

1999:
The Annex Building was completed in Plainfield and housed instructional space for the American Sign Language and the Emergency Medical Technician/Paramedic programs.

2002:
Trinitas School of Nursing moved to the Elizabeth campus.

2006:
The third floor of the MacKay Library in Cranford was completed and added additional instructional space.

2007:
The Union County College Foundation finished a capital campaign that raised \$8 million for capital construction and student scholarships.



2007:

The Middle States Commission on Higher Education conducted a peer review and the College's accreditation was again reconfirmed.

2009:

Thanks to the generous support of the Union County Board of Chosen Freeholders, the College opened the \$48 million Elizabeth I. Kellogg Building at 40 West Jersey Street on Sept. 29.

2009:

The men's soccer team is the first team to win the National Junior College Athletic Association (NJCAA) Division III National Championship.

2010:

Dr. Margaret M. McMenamin, the College's eighth, and first woman president, began her tenure on July 1.

2011:

The paralegal studies program is granted approval by the American Bar Association.

2011:

U.S. Senator Robert Menendez made his inaugural visit to the Cranford campus to help students celebrate Hispanic Heritage Month.

2012:

The Middle States Commission on Higher Education approved the College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.

2013:

The men's lacrosse and the men's and women's track team were established.

2013:

The College revamps its mission statement to "Transforming our Community... One Student at a Time," to accurately reflect the nature of the environment at the three campuses.

2013:

The College celebrated its 80th Anniversary on Oct. 16.

2013:

The College acquired the Thul Auto Parts Building across the street from the Plainfield campus.

2014:

The first Winter Commencement Ceremony was held on Jan. 14 for August and December graduates.

2014:

A groundbreaking ceremony was held for the new Student Services Building at the Cranford campus thanks to the support of the Union County Board of Chosen Freeholders and the Union County Improvement Authority.

2015:

The College expanded into the community by acquiring space in Rahway, next to the Union County Performing Arts Center. This location hosts continuing education and humanities courses.

2015:

Two new biology laboratories were added to the seventh floor of the Lessner Building at the Elizabeth campus.

2015:

The new Health Sciences Building opened at the Plainfield campus on Oct. 20.

2016:

The Helen E. Chaney Student Services Center is opened in the new two-story Student Development Building at the Cranford campus.

2016:

The Annex at the Plainfield campus reopens after a fire caused damage in 2012 and includes a new information commons, cafeteria, bookstore, and faculty offices.

2017:

In March, the Middle States Commission on Higher Education Site Visit Team came to the College for the official accreditation review and the College receives notification that the accreditation is reaffirmed in June.

2017:

A Veterans Center is dedicated in the Helen E. Chaney Student Services Center at the Cranford campus.

2018:

Major renovation of the lower level and first floor of the Lessner Building on the Elizabeth campus was completed.

2018:

The Plainfield campus celebrated its 25th Anniversary.

2018:

The College celebrated its 85th Anniversary on Oct. 16.

2018:

An Innovation Center is established at the Cranford campus to provide students with the opportunity to learn current technologies such as coding, virtual reality, and using 3D printers.

2018:

Union is the first community college in New Jersey to receive a \$1.5 Million Grant from the National Science Foundation under the new Hispanic-Serving Institutions Program.

2018:

The women's soccer team qualified for NJCAA nationals and ended the season ranked third in the nation.

2018:

The College published its first Undergraduate Research Journal and built a Student Research Lab to provide dedicated space for ongoing research projects.

2019:

Union will offer respiratory care starting in the fall 2019 semester.

2019:

The women's basketball team qualified for NJCAA nationals and ended the season ranked second in the nation.

In July of 1959, construction was completed on the original Nomabegan Building and the College moved its operations to the Cranford campus. The Nomabegan Building was the only building on the Cranford campus until the MacKay Library opened in 1973.

