



# Beyond Expectations

SETTING HIGH EXPECTATIONS AND SURPASSING THEM OVER AND OVER AGAIN







What a year it's been here at Union! We're in a time of great transition at the College. The theme of this year's annual report is "Beyond." To me, this theme represents looking beyond what we thought possible as we both reflect on our past and move toward our future.

A high point of going "beyond" this year was that we were named as one of 25 semifinalists nationwide for the 2023 Aspen Prize. We were the only college from New Jersey to receive this recognition. What an achievement! It was only a few years ago that we were named for the first time a Top 150 U.S. Community College for the 2021 Aspen Prize. Now, we are thrilled to reach the next level with our semifinalist recognition.



This year, we enjoyed more events on campus as COVID-19 restrictions continued to lift. Our campuses became busier, and we remained focused on helping students achieve their educational goals. And while this is a look back at the last year, we are also looking forward to a new era at the College: As of July 1, 2022, we are now Union College. A new name to many of us but not a new name to the College: We were Union College from 1967 until 1982.

I would be remiss if I did not take this opportunity to note that our successes are only possible thanks to the continued and steadfast support of the Union County Board of County Commissioners and the College's Boards of Trustees and Governors. The visionary leadership of these Boards is critical and fosters the opportunities that the College brings to Union County residents. This annual report reflects their leadership and the county they serve.

Thank you for your commitment to and support of the new Union College and for your support over the past nearly 90 years of our existence. Even though our name has changed, our mission remains the same: Union will proudly continue to transform our community, one student at a time.

Dr. Margaret M. McMenam  
President, Union College

# Going Beyond

DREAMS WORK BEST WHEN YOU DO

# Above & Beyond

BEGINNING WITH HIGH EXPECTATIONS AND EXCEEDING THEM



**W**e regularly go beyond at Union: beyond expectations, beyond for our students, beyond to help improve our community.

The last year was no exception. The following are noteworthy highlights from the past year.



## UNION NAMED ONE OF THE TOP 25 COMMUNITY COLLEGES IN THE COUNTRY!

In late April 2022, the Aspen Institute College Excellence Program named Union County College as one of 25 semifinalists for the 2023 \$1 million Aspen Prize.

The Aspen Prize is the nation's signature recognition of community colleges that are achieving high, improving, and equitable outcomes for students. Union is the only community college in New Jersey that was selected as a semifinalist.

In November 2021, Union was named an Aspen Prize Top 150 U.S. Community College. This is the second time the College has been recognized by Aspen as a Top 150 Community College but the first time as a semifinalist. Congratulations to our College community on this prestigious recognition!

*With Union student Mark Farag at the center, from left: VP Student Development Dr. Demond Hargrove, Asst. Professor Biology Dr. Marie Montes-Matias, Sr. Professor Biology Dr. Tracy Felton, VP Academic Affairs Dr. Maris Lown, VP Finance & Operations Dr. Lorj Wilkin, Dean of Humanities Dr. Melissa Sande, Academic Specialist for American Honors Jennifer Ross, President McMEnamin, VP Administrative Services Dr. Bernard Polnariev.*

## JACK KENT COOKE FOUNDATION

### UNION STUDENT RECEIVES PRESTIGIOUS JACK KENT COOKE SCHOLARSHIP

Union student Mark Farag, of Elizabeth, was selected as one of 100 recipients of the prestigious Jack Kent Cooke Foundation (JKCF) Undergraduate Transfer Scholarship. This award will provide Mark with up to \$55,000 a year to complete his bachelor's degree. He majored in Engineering with a 3.92 GPA. During his time at Union, Mark served as the president of Phi Theta Kappa Honor Society, was an American Honors student, and tutored students in the College's Academic Learning Center, all while working full-time to support himself. Mark also served as an ambassador for NASA's Lucy mission. He hopes to pursue a career at NASA after earning a bachelor's in Aerospace or Mechanical Engineering. With this degree, he plans to become a project manager aerospace engineer. He will be attending the University of Michigan and is the 4th Union student to receive the JKCF scholarship.

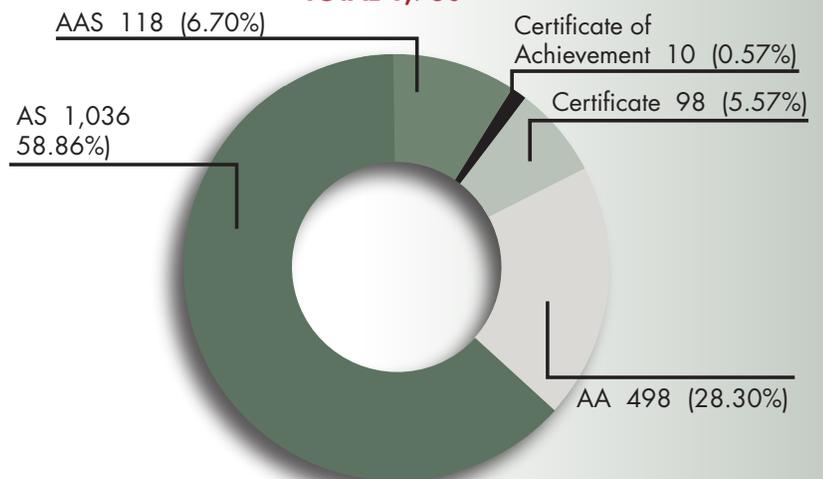


## Guess who's back, back again... on the Cranford Campus!

Union held its first in-person commencement ceremony in 2.5 years for the Class of 2022 in May. On a picture-perfect sunny spring day, more than 500 graduates celebrated their momentous achievement at the College's Cranford campus. Two ceremonies were held to honor the graduates. This was the first in-person ceremony since January 2020, and the first time the ceremony was held on campus in more than a decade. Many of these students started at the College virtually and were happy to receive their diplomas at the in-person ceremony.

### Degrees Conferred by Type

**TOTAL 1,760**







## BIG DONATION SIZZLES AS HUMANITIES BUILDING BECOMES WEIDENBURNER HALL

In October 2021, the College unveiled a plaque and dedicated Weidenburner Hall. Formerly known as the Humanities Building, the building was renamed Weidenburner Hall in honor of the nearly \$2.7 million donation by the estate of Union alumnus Bruce Weidenburner. This generous donation from Mr. Weidenburner is the single largest individual gift made to the College's Foundation in its history. Present for the unveiling were Senator Nicholas P. Scutari, Assemblyman James J. Kennedy, Union County Commissioners Lourdes M. Leon and Kimberly Palmieri-Mouded, and Union's Board of Trustees Chairman, Victor M. Richel.

Mr. Weidenburner, son of former United States Attorney and New Jersey Superior



Court Judge Chester Weidenburner and his wife Emily, established this planned gift. Both of Mr. Weidenburner's parents were members of the inaugural graduating class of the College. In recognition of the donation, which was made earlier in the year, the College's Board of Trustees and Board of Governors approved naming the building Weidenburner Hall at their joint meeting on May 25, 2021.

We thank the Weidenburner family for their generosity. For years to come, students who directly benefit from this gift will walk our halls and see this family's name on the building. We are appreciative of the magnitude of this gift and are proud to honor the Weidenburner family.

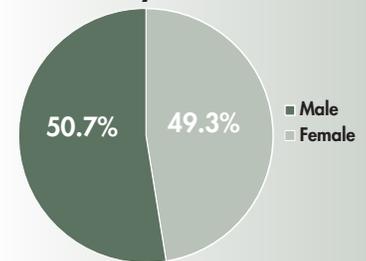
## BOARD OF GOVERNORS CHAIR ZIMMERMANN ELECTED NJCCC CHAIR



In fall 2021, Mary Zimmermann, who serves as Chair of the College's Board of Governors and a member of the College's Board of Trustees, was elected chairperson of the executive committee of the New Jersey Council of County Colleges (NJCCC). The NJCCC provides statewide leadership for the advancement of New Jersey's 18 community colleges.

Chair Zimmermann is a 2001 alumna of the College and a zealous advocate for the needs of Union students. She has served as a member of the College's Board of Trustees for more than a decade. She is also a member and prior chairperson of the College's Foundation Board. Prior to being elected as chairperson of the NJCCC, she served as Vice Chair and is the College's board liaison to the NJCCC.

### Fall 2021 FT/FT Cohort by Gender



## Union Celebrates Largest Graduating Class in its History!

During the 2020-21 academic year, the College conferred 1,760 degrees and certificates – making it the largest graduating class in the College's almost 90-year history. It is particularly significant to have reached this incredible milestone during the COVID-19 pandemic.

Over the past decade, the College has refocused its efforts on student success and outcomes. This includes modernizing and streamlining academic advising and student support services. As a result of these efforts and more, the on-time graduation rate for

### DEGREES CONFERRED 2013-2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Graduation Rate</b>	6.8%	10.2%	15.7%	18.1%	24.1%	29.7%	33.0%	34.9%	34.3%
<b>Associate in Arts</b>	403	388	399	378	378	428	441	425	498
<b>Associate in Science</b>	523	682	861	929	1038	1017	1067	1089	1036
<b>Associate in Applied Science</b>	128	152	165	198	165	143	115	84	118
<b>Certificate/Diploma</b>	85	84	80	85	121	87	74	72	108
<b>TOTAL</b>	<b>1139</b>	<b>1306</b>	<b>1505</b>	<b>1590</b>	<b>1702</b>	<b>1675</b>	<b>1697</b>	<b>1670</b>	<b>1760</b>

first-time, full-time students has more than quintupled since 2013. At Union, we are proud to add to the number of adults with college degrees in Union County. Education is the path to economic mobility, and we are here to serve those who want to take that step.



# State of the art learning in Scotch Plains



## UNION RE-OPENS SCOTCH PLAINS CAMPUS

This year, the College re-opened the Scotch Plains campus, located on the same property as the Union County Vocational Technical Schools and the John

H. Stamler Police Academy. Scotch Plains is home to the College's Virtual campus, with a focus on providing student services to all online and remote students. The campus also houses the University Center which will provide students seeking their bachelor's or master's degree the opportunity to continue their education with our university partner institutions. Current partners include Kean University and Montclair State University. The campus boasts a renovated building with state-of-the art labs, technology, and facilities.

## PROJECT EXCEL COMES TO UNION THANKS TO TITLE V GRANT

In 2021, the U.S. Department of Education named Union as one of the recipients of the Title V Individual Development Grant. The award is \$2.9 million over the next five years and is aimed to strengthen and expand educational opportunities for Hispanic students and students from low-income backgrounds. With this grant, the College will implement Project ExCEL (Experiential Center for Education and Leadership) to improve the retention, academic success, transfer, and career readiness of Hispanic students and students from low-income backgrounds who are enrolled in the Education, Business, and Graphic Design programs.



## PROJECT ACHIEVEMENT STUDENTS VISIT BNY MELLON

Project Achievement, the initiative that supports male African American student success, goes beyond academic advising. Project Achievement



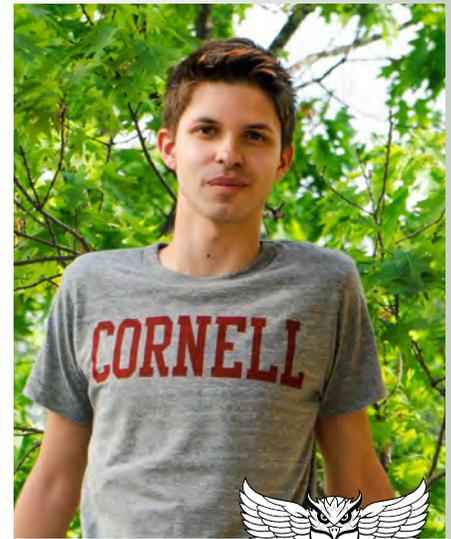
includes a social programming component with on and off campus engagement events related to personal and professional development. In June, Project Achievement students visited the Bank of New York Mellon's innovation center and trading floor. During the visit, top executives from the company spoke to the students, offering advice and words of wisdom. Students also learned about BNY Mellon's Student Tech and Readiness Training Upskill Program (S.T.A.R.T.U.P), in which four Union students have already participated.



Mark Farag



Luana Rampelotti



Vincent Eynon



# Union Graduates Reach for the Stars!

WHILE WE ARE EXCITED TO CELEBRATE ALL OF OUR GRADUATES, THERE ARE A FEW WHO ARE TRANSFERRING TO NOTEWORTHY FOUR-YEAR INSTITUTIONS:

- **MARK FARAG**, of Elizabeth, was 1 of 100 students nationwide to receive the Jack Kent Cooke scholarship providing him with \$55,000 per year to complete his degree. He will be studying Engineering at the University of Michigan and hopes to become a professional engineer certified to work as a project manager at an aerospace industrial company.
- **LUANA RAMPELOTTI**, of Hillside, received a full scholarship to MIT to continue her education in Engineering and is interested in engineering design research that focuses on autonomous robots for in-space missions.
- **SYBEL FRANCOIS**, of Union, is a Kaplan Scholar and will be attending Claremont McKenna College in California.
- **VINCENT EYNON**, of Springfield, will be attending Cornell University to study Engineering. He aspires to be a transit engineer and develop mass transit systems so that society's transportation infrastructure is more sustainable for the environment.
- **MARLON ARTEAGA**, of Elizabeth, is a Kaplan Scholar and will be attending the University of North Carolina on a full scholarship to study Economics and Data Science. He plans on working in business analytics or supply chain management.
- **JACOB ASHTON**, of Winfield Park, will be attending Columbia University to study Economics. His goal is to work in investment banking and open a non-profit organization assisting homeless veterans.



Marlon Arteaga



Jacob Ashton



**Congratulations to our graduates! We can't wait to see what you do next.**

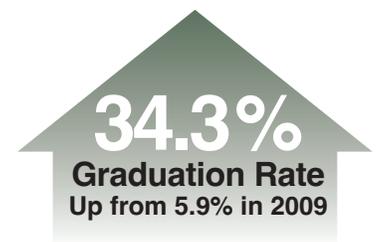
# Beyond Knowledge

EXPERIENCE, INVOLVEMENT, AND BELONGING ARE INTEGRAL TO LEARNING



## UNION GOES BEYOND FOR STUDENT SUCCESS

The Academic Learning Center was established in 1985 and has been contributing to student success since its creation. The ALC provides students with free peer tutoring. There are typically more than 50 peer tutors across all campuses. The peer tutors in the ALC are top academic performers and use their skills to help their fellow students. When students visit the ALC, they enter a judgment-free zone with tutors who want to see them excel. The ALC helps students retain information, earn better grades, and helps them understand critical concepts that will contribute to their academic success.





## Welcome and Welcome Back

The State of the College  
Fall 2021



VP Student Development Dr. Demond Hargrove, VP Academic Affairs Dr. Maris Lown, President McMenamain, Dr. Sanchez, Kaplan Director of Operations Rhoda Tamakloe, VP Finance & Operations Dr. Lori Wilkin, and VP Administrative Services Dr. Bernard Polnariev.

## CONVOCATION KICKS OFF THE 2021-2022 ACADEMIC YEAR!

Dr. Nancy Lee Sanchez, Executive Director of the Kaplan Educational Foundation, was the keynote speaker at the College's annual Convocation in September. She presented, "Community College Students Continue to Save the Nation." Convocation is the annual gathering of faculty and staff the day before the fall semester where President McMenamain presents her "State of the College" and we kick off the new academic year. In her current position, Dr. Sanchez serves as a strategic partner and advisor to the Kaplan Educational Foundation Board of Directors, and manages the Kaplan Leadership Program's rigorous recruitment, academic advisement, leadership, and scholarship components.

## ACADEMIC ACHIEVEMENT IS HONORED

At Union, there are many opportunities to go beyond academically: this includes the various honor societies.

### Phi Theta Kappa:

The largest honor society at Union is Phi Theta Kappa's Iota Xi Chapter. PTK promotes scholarship, development of character, and leadership. To become a member, a student must complete at least 12 credit hours of coursework, maintain a 3.5 grade point average or higher, and participate in volunteer activities throughout the semester. In April, Iota Xi held its in-person new member ceremony with 262 new inductees. For decades, Iota Xi has maintained its reputation of being a Five Star Chapter amongst all the chapters in the Middle States Region.



### Chi Alpha Epsilon:

The Psi Chapter of the Chi Alpha Epsilon Academic Honor Society is a national honor society for students in the Educational Opportunity Fund (EOF) Program.



### Tau Alpha Pi:

Tau Alpha Pi National Honor Society is a national honor society for students in the engineering and engineering technology programs at Union. The Union Chapter of Tau Alpha Pi is Omicron Beta.



## UNION HOSTS COVID-19 VACCINE CLINIC!

In summer 2021, members of the Union community and beyond had the opportunity to receive a free COVID-19 vaccine at the Cranford campus. The clinic, held in the Richel Commons, was administered by Stop & Shop Pharmacy. After being vaccinated, attendees had a chance to win prizes. Union students registered for the fall semester and participated in a raffle for a free laptop or free tuition. The College hosted two additional vaccine clinics in Cranford and Elizabeth during the fall semester.



Union's Iota Xi Chapter of Phi Theta Kappa hosted its new member ceremony in April welcoming 262 inductees at the in-person event. The new members were welcomed by both current and alumni members of the Iota Xi Chapter. The keynote speaker was Dr. Blake Ellis, Chief Engagement Officer for PTK International Honor Society.

Iota Xi alumni attended to show their support for the new members.



## UNION PTK CHAPTER RECEIVES NATIONAL RECOGNITION



This year, Union's chapter was named a 2022 REACH Chapter by Phi Theta Kappa, (PTK) the international honor society for students attending two-year colleges.

The organization recognizes

students with high academic achievement at associate degree-granting colleges, and membership is by invitation only. The Iota Xi Chapter of PTK at Union is incredibly active on campus, with 250 to 300 members invited to join each year.

To become a REACH Chapter, Phi Theta Kappa recognizes chapters that excel in membership development. PTK provides members of the organization various opportunities to further develop their leadership skills, offer suggestions on how to help their community, and develop their research abilities. Union's Iota Xi is a Five Star Chapter and is consistently ranked amongst the top 10 of the 82 chapters in the Middle States Region.

## Looking Beyond Union County

County	Number of Students	% of Total
<b>Union</b>	<b>6598</b>	<b>83.2%</b>
Essex	436	5.5%
Middlesex	370	4.7%
Somerset	88	1.1%
Hudson	66	0.8%
Monmouth	45	0.6%
Bergen	32	0.4%
Passaic	29	0.4%
Morris	26	0.3%
Ocean	14	0.2%
Hunterdon	9	0.1%
Sussex	8	0.1%
Warren	6	0.1%
Mercer	5	0.1%
Burlington	4	0.1%
Camden	3	0.0%
Out of State	191	2.4%
<b>Total</b>	<b>7930</b>	<b>100.0%</b>



# Beyond Proud of Our Allied Health Graduates



## UNION'S PRACTICAL NURSES ARE PINNED

In May, the College's Practical Nursing program hosted the Practical Nursing Pinning Ceremony on the College's Cranford campus. Dr. Christiana Nwachuku, Director of Practical Nursing, welcomed the graduates and guests before issuing the pins. Following the pinning, the graduates took the Nurses' Pledge and lit candles. The candles commemorate Florence Nightingale's nighttime aid to wounded soldiers by candlelight.



## RESPIRATORY CARE GRADUATES PUT THEIR HEARTS INTO THEIR STUDIES

Union's Respiratory Care Program honored its 12 graduates with their pinning ceremony in May. Attendees included Union's Vice President of Academic Affairs Dr. Maris Lown, Dean of the Plainfield Campus & Allied Sciences Dr. Victoria Ukachukwu, clinical directors and instructional staff, laboratory staff, as well as the family and friends of the graduates. Students in the Respiratory Care Program graduate with an Associate in Applied Science degree and are eligible to sit for the National Board of Respiratory Care credentialing exams. Upon



their licensing, students are prepared to administer medical gases and aerosolized drugs, assist physicians with diagnosis, and provide treatment and preventative care to patients with disorders of the heart and lungs.



## TRINITAS SCHOOL OF NURSING STUDENTS CELEBRATE PINNING CEREMONY

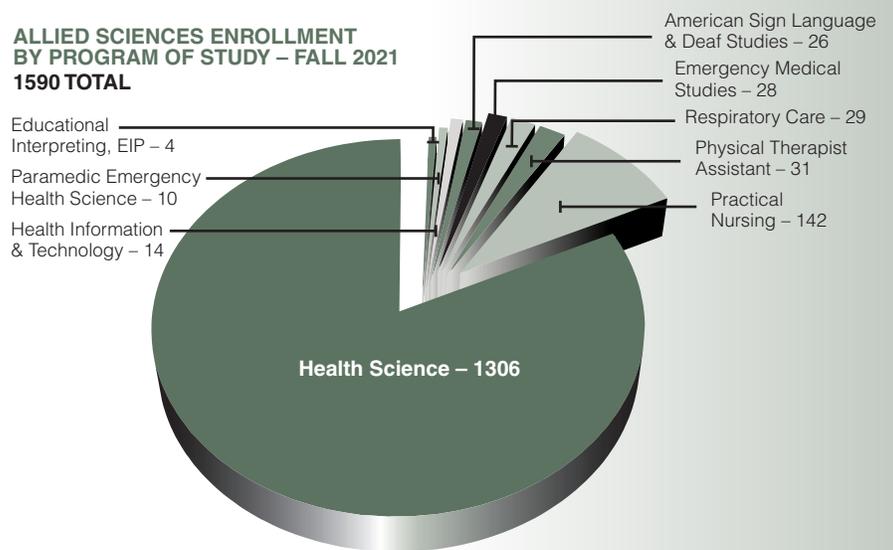
In June, graduates from the Trinitas School of Nursing received their nursing diplomas. The graduates are now eligible to sit for the registered nursing licensing exam. At the ceremony, graduates received their awards, pins, and diplomas. Trinitas School of Nursing, in partnership with the College, provides a Cooperative Nursing Program that awards students a diploma in Nursing from Trinitas School of Nursing and an associate in science from Union. There were 49 candidates who were pinned and took their oath as graduate nurses.



## PHYSICAL THERAPIST ASSISTANT STUDENTS GRADUATE

More than 25 students graduated from Union's Physical Therapist Assistant Program this past May. The Physical Therapist Assistant Program is an accredited two-year program composed of specialized courses in physical therapy, planned clinical training, and general education. Upon completion of the program, graduates receive an Associate in Applied Science degree and are eligible to take the state licensure examination.

## ALLIED SCIENCES ENROLLMENT BY PROGRAM OF STUDY – FALL 2021 1590 TOTAL



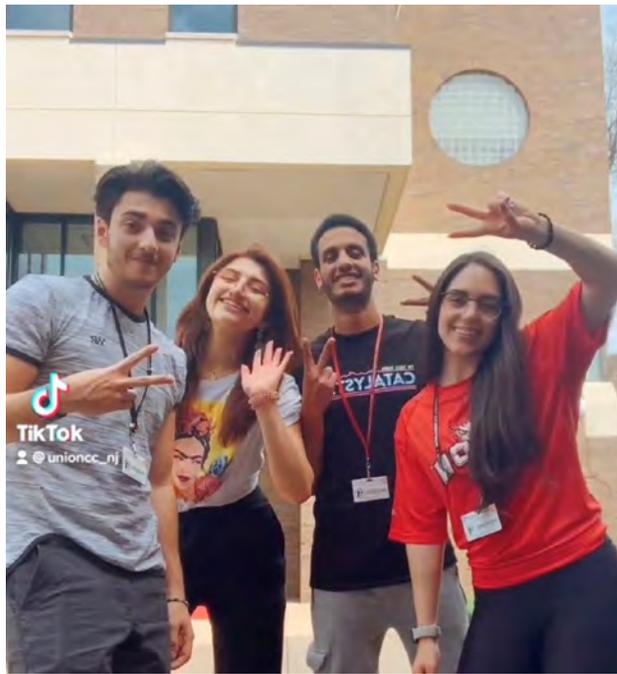
# Scholar spotlight:

## FOUR UNION STUDENTS SELECTED AS SEMIFINALISTS FOR PRESTIGIOUS JACK KENT COOKE SCHOLARSHIP

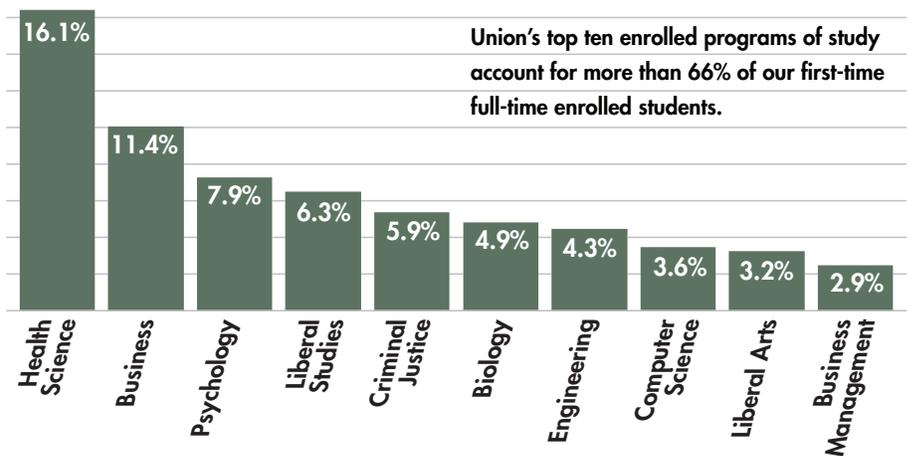
This year, Union had four students selected as semifinalists for the prestigious Jack Kent Cooke Foundation (JKCF) Undergraduate Transfer Scholarship. The semifinalists are Mark Farag, Sophia Morales, Luana Rampelotti, and George Stevens. This scholarship provides up to \$55,000 per year for community college students to continue their education at a four-year accredited undergraduate school in any area of study. All four of Union's semifinalists are members of Phi Theta Kappa honor society and maintain a 3.8 GPA or higher.

Students who are considered for this scholarship are hard workers, leaders in their community, and demonstrate a need for further support to continue their education. To qualify for this highly competitive award, students must have at least a 3.5 GPA. When a student is selected as a JKCF Transfer Scholar, they receive financial support for two to three years to complete their bachelor's degree.

Union's four semifinalists are all heavily involved on campus with high aspirations for their careers. They will use the solid foundation Union College has provided them as they continue to further their education.



## Fall 2021 FTFT Cohort, Top Enrolled Majors



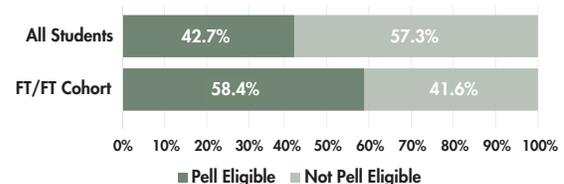
## UNION STUDENTS PARTICIPATE IN DISTINGUISHED NASA PROGRAM

Union was one of only 13 community colleges nationwide selected for this year's NASA Community College Aerospace Scholars Program (NCAS). This highly competitive program invites students from two-year institutions from throughout the country to participate. While 84 students nationwide were selected, 11 of them were from Union. The program ran from September 27 to October 1, and it included an engineering design competition, which was won by Union student George Stephens and his team. Participants also designed 3D lunar rovers, while being mentored by NASA engineers.

## STEM DIVISION HOSTS RESEARCH DAY

The Union Research Club hosted Research Day this year on the College's Cranford campus. On April 8, more than 60 students presented their research projects to Union faculty, staff, and fellow students. The research and information on the projects were shared on posters. There were two workshops where students presented and discussed their work. In the morning session, students presented "The Martian" by Andy Weir and discussed their research that focused on the environment on Mars, blood coagulation, gas diffusion, and oxygen asphyxiation. In the afternoon, the Cybersecurity Club presented research on different forms of coding and the uses for them. This coding supported their new website, which was also shared that day.

## Fall 2020 Pell Eligibility







# Museum Days

## UNION HOSTS MUSEUM DAYS

During the fall and spring semesters, Union's History Academic Specialist Joseph Margiotta held Museum Day for students. Mr. Margiotta has a collection of ethnographic and religious art and antiques that he shared with the students at Union. At the fall Museum Day, Mr. Margiotta brought in an Ancient Egyptian Late Period bronze mummiform Osiris, a Seljuk Empire silver inlaid bronze ceremonial axe-head, and a bronze votive stele of Virabhadra. In the spring, Museum Day focused on Women in Hindu Art, Buddhist Art, and Iconography for Women's History Month. The selected pieces not only corresponded to periods that were covered in class but were also discussed in the context of how they compared and contrasted stylistically among each of the respective civilizations they represented. Students wore gloves to hold and closely view the authentic, museum-quality pieces.



## SHEEP CO WAS A SUCCESS!

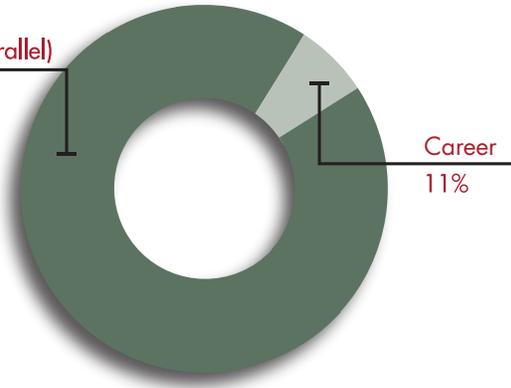
In the fall semester, more than a dozen students in Union's theater program wrote, produced, and presented a staged reading of "Sheep Co" in the newly renovated Roy Smith Theater at the Cranford campus. Students wrote the adaptation during the fall semester as part of their theater class assignments. The reading was based on the 1614 Lope de Vega classic Fuenteovejuna, and it was about a Midwest man who owned and operated an animal factory. The reading explored the uprising of the factory workers. In December, the students presented the reading. After the reading, there was time for the audience to provide feedback and ask questions. This opportunity provided students with critiques in a positive and supportive environment, which will benefit them throughout their career.

## Enrollment by Program Type

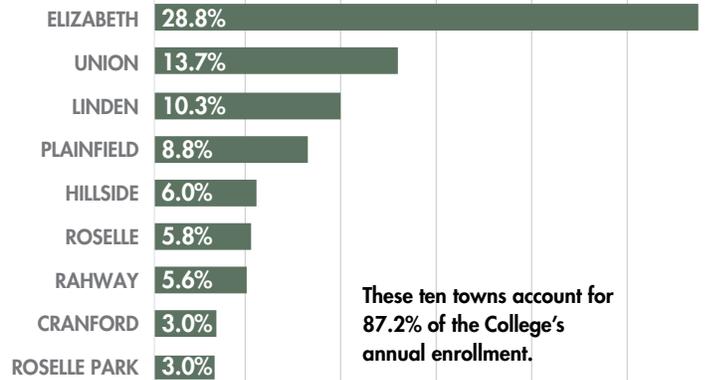
Total 100%

Transfer  
(University Parallel)

89%



## Union County Towns with Largest Enrollment



These ten towns account for 87.2% of the College's annual enrollment.



## THE BLOOMBERG BUSINESS CENTER AT UNION

Union's Cranford campus is home to 12 Bloomberg Terminals for student use. Bloomberg Terminals are a software system that monitor and analyze real-time financial market data and allow users to place trades. With access to these Terminals, Union students will learn how to analyze economic data, navigate complex financial data, manage securities portfolios, and analyze the supply chain relationship between business-to-business and customers. Students have the ability to get certified through the Bloomberg Market Concept.

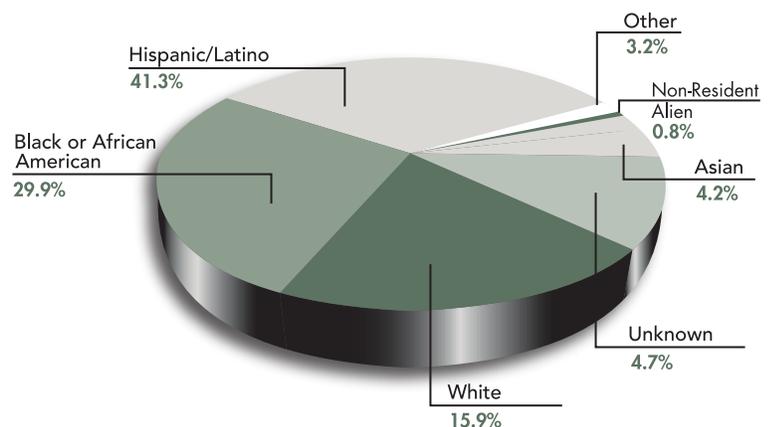


## INSTITUTIONAL ENROLLMENT

The number of degree- and non-degree seeking students by class status and enrollment as of the institution's official fall reporting date.

Class Status	Full-Time Enrolled		Part-Time Enrolled	
	Male	Female	Male	Female
<b>Degree-seeking</b>				
First-time Freshman	655	638	184	262
Other first year	539	679	522	994
All others enrolled in credit courses	375	570	527	1646
<b>Total degree-seeking</b>	<b>1569</b>	<b>1887</b>	<b>1233</b>	<b>2902</b>
All other enrolled in credit courses	16	14	125	184
<b>Total undergraduates</b>	<b>1585</b>	<b>1901</b>	<b>1358</b>	<b>3086</b>
<b>TOTAL – ALL UNDERGRADUATES: 7,930</b>				

## Ethnic Breakdown of Students:





## UNION HOSTS SUBSTITUTE TEACHER JOB FAIR

The College hosted two Substitute Teacher Job Information Fairs this academic year. There is a substitute teacher shortage in Union County which is problematic due to absentees brought about by COVID. In New Jersey, an individual who is 20 years old and has completed 30 or more credits can apply to work as a substitute teacher. To promote this opportunity of part-time work to our students, representatives from Union County school districts visited campus to recruit Union students. Representatives were present from the following K-12 districts: Berkeley Heights, Clark, Cranford, Kenilworth, Linden, Mountainside, New Providence, Plainfield, Rahway, Roselle, Scotch Plains-Fanwood, Springfield, Summit, Union, Union County Educational Services Commission, Union County Vocational & Technical Schools, and Westfield.



## THREE UNION STUDENTS CHOSEN FOR KAPLAN LEADERSHIP PROGRAM

This year, three students were chosen to participate in the Kaplan Leadership Program: Marlon Arteaga, of Elizabeth; Sybel Francois, of Springfield; and Belicia Kensah, also of Elizabeth. All three students served as peer tutors in the College's Academic Learning Center and were members of Phi Theta Kappa Honor Society. Marlon and Belicia are both members of the College's American Honors program. Belicia is also a part of the Educational Opportunity Fund. The College has partnered with the Kaplan Educational Foundation to provide leadership opportunities to our students. To be chosen for the program, students must have a 3.5 grade point average and be planning to transfer to a four-year college or university. Students have to qualify for federal and/or state financial aid and are chosen based on their achievements and academic abilities, financial need, their individual persistence to overcome obstacles, leadership, and a desire to help others. This was the first time Kaplan selected students outside of the City University of New York (CUNY).



## HUMANITIES DIVISION HOSTS LIVE RADIO HOURS

In April, the Humanities Division presented the Union County College Live Radio Hour, featuring three shows. This included "The University Social Life," a radio play written by President McMenam's mother, Elizabeth McMenam. Students also performed "Sorry Wrong Number" and "Dark Explorers." Following that, students recreated characters and songs of famous singers from the 1950s. Guests were invited to dress in their best 50's attire and participate in the show.

## UNION COUNTY SUPERINTENDENTS VISIT THE COLLEGE

In November, Union County Schools Superintendents, including Union County College Board of Trustees member and Union County Interim Superintendent Daryl Palmieri who helped facilitate the meeting, visited the Cranford campus to learn more about the benefits of attending Union. Members of the College's faculty and staff, as well as students in the American Honors program, Phi Theta Kappa Honor Society, Academic Learning Center tutors, student-athletes, and staff from our Distance Education division, spoke about the opportunities available to Union students. It was their monthly superintendent roundtable meeting.



# First Annual Real Men of Union Calendar

*Dean of Students Dr. Takeem Dean with some of the men featured in the calendar. Student Services Generalist Clinton Miller, VP of Student Development Dr. Demond Hargrove, Student Services Generalist Salim Williams, Union student Leder Joseph, Custodian Garry Worden, Union student Charles Cadmus, Director of Public Safety Joe Hines, and Union student Joseph Prandy.*

**E**arly this year, we revealed the 2022 “The Real Men of Union County College” calendar. Sponsored by the Dean of Students Office and the Foundation’s Women 100 Project, the calendar highlights Union employees and students who are committed to bringing awareness to domestic violence and sexual assault. As was noted at the launch event, 90% of perpetrators of domestic violence are men. The men featured in this calendar are taking a stand against domestic violence.

Present at the calendar reveal was guest speaker Lisa Poris, Director of the Family Justice Center, YWCA of Union County, who emphasized the importance of awareness and support for this cause. Proceeds from sales of the calendar have benefited Union’s Social Work Services programming for domestic violence and sexual assault. This is the first of what will be an annual calendar campaign.

## Non Credit Programs July 1, 2021 – June 30, 2022

Programs offered through face-to-face, remote-live, and hybrid instruction across programs.

- More than 914 enrollments under the Center for Economic and Workforce Development (CEWD) in grant funded programs including Adult Basic Literacy and Education WIOA Title II and Displaced Homemaker programs.
- Occupational Training program offered to 32 students in CEWD including Accounting Technician and Essentials of Supply Chain Management. More than 90 industry-recognized credentials were earned.
- One hundred eighty students registered for 483 openings in ESL Levels 1 and 2 programs.
- The Industry-Business Institute implemented 59 training programs for more than 550 incumbent workers.
- The Workforce Innovation Business Center (WIBC) implemented 16 workplace readiness training programs for 175 individuals.
- Continuing Education implemented 56 adult classes for 713 enrollments and 75 Senior Scholar classes with 1,050 enrollments.
- Continuing Education and Industry-Business Institute class offerings expanded to the Scotch Plains campus.





**W**hile we prioritize academics, the full college experience goes beyond the classroom. At Union, we pride ourselves on the wide array of opportunities our students have to get involved and engaged on campus. From celebrating our diversity to athletics, we offer the full experience for our students!



## SPORTS TEAMS

- Baseball
- Men's Basketball
- Women's Basketball
- Men's Cross Country
- Women's Cross Country
- eSports
- Golf
- Men's Lacrosse
- Men's Soccer
- Women's Soccer
- Softball
- Men's Track and Field
- Women's Track and Field
- Men's Volleyball
- Women's Volleyball
- Wrestling

### Athlete Scholars:

#### LIST OF ALL-ACADEMIC TEAMS (FALL '21 AND SPRING '22)

##### NJCAA All-Academic Teams:

Academic year GPA of 3.0 or higher

- Women's Basketball: 3.09
- Softball: 3.00
- Women's Soccer: 3.25
- Golf: 3.39
- Men's Cross Country: 3.18
- Men's Track and Field: 3.10
- Women's Track and Field: 3.52

#### LIST OF ALL-REGION ACADEMIC HONORS (FALL '21 AND SPRING '22)

Athletes receiving All-Region academic honor (3.25 GPA or higher)

- Fall 2021: 76
- Spring 2022: 66

#### LIST OF GARDEN STATE ATHLETIC CONFERENCE ACADEMIC HONORS (FALL '21 AND SPRING '22)

Athletes receiving GSAC academic honor (3.00 GPA or higher)

- Fall 2021: 89
- Spring 2022: 82

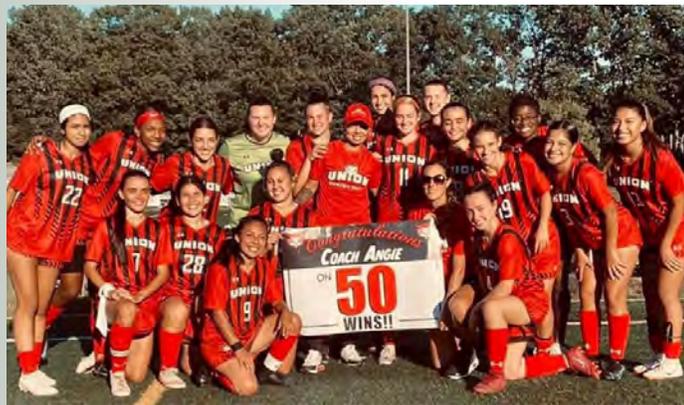
# Beyond Classrooms

COLLEGE LIFE IS ABOUT BELONGING, PARTICIPATING, AND BEING ENGAGED

**WOMEN'S BASKETBALL WINS REGION 19 CHAMPIONSHIP FOR FIFTH TIME & ADVANCES TO NJCAA CHAMPIONSHIP TOURNAMENT!**

In February, the College's Women's Basketball Team won the NJCAA Region XIX Championship when they defeated Harcum College with a score of 74-61. This is their fifth region win in a row. They played the District Finals March 5-6 and took home the NJCAA Division II District East B Championship.

This qualified Union for the NJCAA Division II Championship Tournament which took place March 15-19 in Port Huron, Michigan. Unfortunately, they lost in the first round and proceeded to play in the consolation bracket. They defeated Cape Fear Community College in the first round before losing to Oakland Community College, completing their season.



**COACH CORREIA MARKS 50 WINS!**

This season, Women's Head Soccer Coach Angie Correia earned her 50th win. Coach Correia has served as head coach for five years and has advanced the team to national competition for three seasons.



**COACH MONTAS NAMED NJCAA REGION XIX COACH OF THE YEAR & HITS 100 WINS!**

Marbely Montas, Union '07, has served as head coach of the Women's Basketball Team since 2017 and is now also the College's Assistant Director of Athletics. Coach Montas has been named NJCAA Region 19 Coach of the Year for five consecutive years. Wow! On top of that, this year, Coach Montas celebrated her 100th win as head coach.



**STUDENT ATHLETE WINS NATIONAL CHAMPIONSHIP IN JAVELIN**

In May, the Union Track Team competed in the NJCAA DIII Track & Field Championship where javelin thrower Thomas Flanagan won first place in the event and became the 2022 National Champion! Thomas achieved his personal best with a throw of 56.27 meters. Not only did he beat his own personal record, he set a new College record, which was previously set by Flanagan earlier in the season.



**SOFTBALL IS BACK AT UNION!**

For the first time in ten years, softball is back at Union. The first games, a double header, were played in March.



## 2021-22 NJCAA All-Academic Teams

### First Team All-Academic: 4.0 GPA

ALEXIS CIESLINSKI  
EMMA CIESLINSKI  
DANA HILL  
CAMRON JOHNSON  
LUANA RAMPELOTTI  
MAXIMILAN TABAK

### Second Team All-Academic 3.8-3.99 GPA

IDALMA AGUILAR  
MADISON CIESLINSKI  
GRACE DE ARAUJO  
ALEXANDER HALL  
CAMILA HENRIQUEZ  
BRIANA MEKOBA  
BRIANNA MILLS  
KAYLA OLIVEIRA  
ERIKA RICHARDSON  
VICTORIA SCORESE  
BROOKE SWANDRAK

### Third Team All-Academic 3.6-3.79 GPA

DANIEL BALQUIG  
ELTHON GONZALEZ  
STEPHANIE JARAMILLO  
JAKE KRAWCZYK  
AMIR LYNN  
NIA MALLETT  
MEAGHAN MOONEY  
MYCHAL ORTEGA  
RISSEL RODRIGUEZ  
SEBASTIAN SALAZAR



## Union Teams Support Breast Cancer Awareness

In support of Breast Cancer Awareness Month in October, Union's student-athletes wore pink for a game. The athletes took a moment to reflect on how breast cancer has affected their lives and others.



# These guys got game.

## LACROSSE TEAM MAKES SEMIFINALS

The Union Men's Lacrosse team had a strong season. With over 70 goals scored and 24 assists, the team continued to progress as the season went on. Union's Lacrosse season concluded in the NJCAA Region 19 semifinals, where they lost in a hard-fought game against Delaware Technical Community College.

## UNION WRESTLING BROUGHT THE FIGHT THIS SEASON

Hosting two home matches, the Union Wrestlers were able to win both for a perfect home record. Frank Silva (125), Oscar Serrano (157), Alex Dorce (184), and Sebastian Iakochevitch (197) all qualified and represented the College at the NJCAA Wrestling Championships in Iowa. Alex Dorce led the team for the year with a record of 14-5.

## E-SPORTS STAYS IN THE ZONE

E-Sports saw multiple game teams make it to the post season this year. Captain Alex Garcia led the Overwatch team to very dominant seasons losing only one match in the spring and becoming the champions in the fall. Ethan Tang played a great season for Super Smash Brothers making it to round 3 of his playoffs. Samuel Sanchez made it to 26th place and Saul Tambonero earned 14th place out of 60 players in Call of Duty: Warzone.

## RUNNING AWAY WITH RECORDS

This year, the Men's Track and Field Team had a goal of breaking as many of the College's records as they could, and they were successful. Tommy Flanagan won the NJCAA National Championship in Javelin. The Men's 4x800m College record was also broken by a dedicated and hardworking team of Nelly Thebaud, Emmanuel Sabaya, Daniell Baliquig, and Joseph Cirella. Joseph Cirella also broke the school record and his own personal best in the 5K. Previously the record was 18:37:63, but Joseph ran the race in 17:25:08.





### UNION GOLFER EARNS A SPOT AT NATIONALS!

This spring, Union golfer Joseph Sapia, this year's team captain, earned a spot at the NJCAA Division III National Championship Tournament held in Chautauqua, New York in June. Joseph was a consistent golfer on this year's team and we are very proud of this accomplishment.

### OWLS BASEBALL SWEEPS NUMBER 8 TEAM

In a double header on May 4, the Union Owls swept Northampton Community College winning both games by a score of 5-1 and 4-3. Northampton was ranked as the #8 baseball team by the NJCAA DIII at the time.

### 2021 Nationalities Survey

The top five countries with the highest enrollment are:

Country of Origin	Number of Students 2020	Number of Students 2021
Haiti	60	79
Dominican Republic	48	48
Colombia	44	69
Ecuador	44	59
Peru	17	20

#### Enrollment by Gender

Female	4,987	62.9%
Male	2,943	37.1%

#### Student Enrollment Status

Part Time	4,444	56%
Full Time	3,486	44%

## 2021-22 NJCAA Academic Teams of the Year:

OUTDOOR TRACK AND FIELD (Women)	3.52 GPA
GOLF (Men)	3.39 GPA
SOCCER (Women)	3.25 GPA
CROSS COUNTRY (Men)	3.18 GPA
OUTDOOR TRACK AND FIELD (Men)	3.10 GPA
SOFTBALL	3.00 GPA
BASKETBALL (Women)	3.09 GPA

## 2021-22 NJCAA Division II Women's Basketball All-American Teams:

BRIANNA MILLS

## 2021-22 NJCAA Division II Women's Basketball All-Star:

NIA MALETTE

## Garden State Athletic Conference Academic Recognition:

2021FA GSAC (3.0 GPA or higher) . . . .93 student-athletes

2022SP GSAC (3.0 GPA or higher) . . . .82 student-athletes

## NJCAA Region 19 Academic Recognition:

2021FA ALL REGION (3.25 GPA – 4.0 GPA) . . .76 student-athletes

2022SP ALL REGION (3.25 GPA -4.0 GPA) . . . .66 student-athletes



## UNION CELEBRATES BLACK HISTORY MONTH!

The College proudly celebrated Black History Month in February with the theme, “A Different World: The Culture and Climate of the Black Experience.” At the kickoff event, attendees were entertained by Antwon Robinson and The Black Soul Experience. Remarks were given by Union County Commissioner Bette Jane Kowalski, Assemblyman Reginald W. Atkins, and Assemblywoman Michele Matsikoudis. Union student Kiara Trim presented, “The Reason Why We Sing,” followed by the singing of the Black National Anthem by Union student Tatiana Thomas. The keynote speaker, Dr. Daniel Jean, Assistant Provost for Special Programs, EOF and Academic Success at Montclair State University, gave an inspirational and impactful speech on setting goals and working to achieve them.



*Union's BHM Co-Chair Tina Spears, Assistant Director of College Life Zulema Cheek, VP Academic Affairs Dr. Maris Lown, Asm. Atkins, keynote speaker Dr. Jean, Dr. McMenamin, Asw. Matsikoudis, Commissioner Kowalski, Dean of Students Dr. Takeem Dean, VP Student Development Dr. Demond Hargrove, VP Administrative Services Dr. Bernard Polnariev, and VP Finance & Operations Dr. Lori Wilkin.*

## LEADERSHIP PANEL KICKS OFF WOMEN'S HISTORY MONTH

The College proudly celebrated the launch of Women's History Month with a panel discussion in the Victor M. Richel Student Commons. The event was co-hosted by the College's Women's History Month Committee and the Foundation's Women 100 Project. The panel was moderated by Lisa Ginder, Union's One Stop Manager, and included Dr. Mandana Ahsani, Senior Professor of Psychology; Colleen Shea, VP of Sales, Pen Co. of America and member of the College's Foundation Board; Dr. Tracy Felton, Senior Professor of Biology; Dr. Angel Windham, licensed and certified clinical social worker with New Creation Counseling Services LLC; SGA President Michelle Posada; and Marlene Sousa, Assistant Vice President of Finance. The panelists discussed their experiences as women in America, challenges they have faced, and how mentors have helped along the way.



*President McMenamin, Dr. Ahsani, Ms. Shea, Dr. Felton, Dr. Windham, Ms. Posada, Ms. Sousa, Ms. Ginder, Ms. Mack, and Ms. Cheek.*

## DEANS SCREAM FOR ICE CREAM!

During the first week of fall semester classes there were a series of events to welcome students to campus and engage them in the Union community. The “Deans Scoop” event was held at each campus so students could meet their Deans. Union Deans rolled up their sleeves, donned their aprons, and handed out ice cream while chatting with students. This fun and inviting event allowed students the opportunity to meet their deans face-to-face.



*Dean of STEM William Dunscombe, Dean of SSBH Dr. Melinda Norelli, and Dean of Humanities Dr. Melissa Sande.*

Administrative Assistant Avis Cabral, Assistant Director of College Life Zulema Cheek, Dean of Students Dr. Takeem Dean, VP Administrative Services Dr. Bernard Polnariev, VP Academic Affairs Dr. Maris Lown, Union County Commissioner Lourdes M. Leon, student Maria Acosta, Union County Commissioner Vice Chair Rebecca L. Williams, keynote speaker Dr. Mercado, President McMenam, VP Finance & Operations Dr. Lori Wilkin, and VP Student Development Dr. Demond Hargrove.



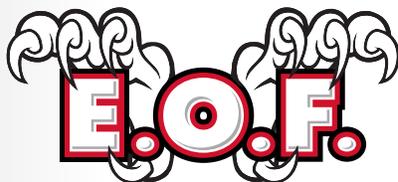
## FLAGS FLY AT HISPANIC HERITAGE MONTH CELEBRATION

In September, Union was proud to celebrate both Hispanic Heritage Month and Hispanic-Serving Institutions Week. Union is designated as a Hispanic-Serving Institution based upon more than 25% of our student population identifying as Hispanic. At the kickoff, the parade of flags from Hispanic nations opened the event. Attending the celebration were Union County Commissioner Vice Chair Rebecca L. Williams and Commissioner Lourdes M. Leon. The event included remarks and music.



## EOF HOSTS INSPIRING EVENT ON HOW TO OVERCOME OBSTACLES

In April, Alex Gallego, a traumatic brain injury survivor, gave a presentation to the College community about overcoming obstacles. Attendees heard from both Alex and his sister, Stephanie, about the trials and tribulations that Alex faced, and how he conquered them. This event was sponsored by EOF. It gave the College's community perspective on different obstacles in life and how to persevere.



### ACADEMIC CLUBS:

- Architecture Club
- Criminal Justice Club
- Computer Science
- Cyber Security Club
- Graphic Design Club
- History Club
- Hospitality Club

### DIVERSITY/MULTI-CULTURAL CLUBS:

- Disability Advocacy Club
- Gay Straight Alliance
- International Students Club
- Model UN
- Pride Club

### STUDENT PUBLICATIONS AND MEDIA:

- The Sheaf
- UCCR Owl Radio
- Special Interest Clubs:
  - Anime Club
  - Bloomberg Club
  - Card Collecting Club
  - Chess Club
  - Christian Fellowship
  - Drama Club
  - Humane Society
  - Music Appreciation Club
  - Student Veterans of America
  - Students Without Borders
  - Student Research Club
  - Tennis Club



# Beyond Supportive

SHARING THEIR PASSION AND VISION FOR OUR COMMUNITY



*Rebecca L. Williams, Chair*



*Christopher Hudak, Vice Chair*



*James E. Baker, Jr.*



*Dr. Angela R. Garretson*



*Sergio Granados*



*Bette Jane Kowalski*



*Lourdes M. Leon*



*Alexander Mirabella*



*Kimberly Palmieri-Moudeed*



## THE UNION COUNTY BOARD OF COUNTY COMMISSIONERS

There is no stronger partner to the College than the Union County Board of County Commissioners. Thanks to their generous and steadfast support, the College is able to keep tuition low for our students. Beyond the operational financial support they provide, they also help fund capital projects in order to modernize and update our aging facilities. Low tuition plus modern labs and facilities ensures our students have access to an excellent, cutting-edge education! Through the support of the County Commissioners, the Commissioner Scholars Program provides scholarship support for high-performing students who demonstrate financial need. Additionally, the Senior Scholars Program offers free courses to residents over age 60. Beyond the financial support, the County Commissioners also support the College by attending events. They are familiar, and always welcome, faces on our campuses!



## OWL PRIDE FROM UNION COUNTY TO WASHINGTON DC!

Congressman Tom Malinowski (NJ-07), photographed here with U.S. President Joe Biden, displayed his Owl pride when he sported Union's baseball uniform during the annual Congressional Baseball Game in September 2021.

## Our College Advocates

The College is indebted to our advocates in the County, in Trenton, and in Washington for their unwavering support of our community and their commitment to education.

Our state and federal elected officials provide valuable support to the College. From Federal Pell Grants and Carl D. Perkins Career and Technical Education funding to New Jersey Tuition Assistance Grants and NJ STARS, these programs provide critical financial assistance. We thank them for their support!

### UNITED STATES SENATE

Senator Cory Booker  
 Senator Robert Menendez

### UNITED STATES HOUSE OF REPRESENTATIVES

Representative Tom Malinowski (NJ-07)  
 Representative Donald M. Payne, Jr. (NJ-10)  
 Representatives Albio Sires (NJ-08)  
 Representative Bonnie Watson Coleman (NJ-12)

### NEW JERSEY GOVERNOR

Governor Philip D. Murphy  
 Lieutenant Governor Sheila Y. Oliver

### NEW JERSEY LEGISLATURE, DISTRICT 20

Senator Joseph P. Cryan  
 Assemblyman Reginald W. Atkins  
 Assemblywoman Annette Quijano

### NEW JERSEY LEGISLATURE, DISTRICT 21

Senator Jon M. Bramnick  
 Assemblyman Michele Matsikoudis  
 Assemblywoman Nancy F. Munoz

### NEW JERSEY LEGISLATURE, DISTRICT 22

Senate President Nicholas P. Scutari  
 Assemblywoman Linda S. Carter  
 Assemblyman James J. Kennedy



## ASIAN AMERICAN & PACIFIC ISLANDER (AAPI) CELEBRATION!

In May, Senator Bob Menendez hosted an AAPI celebration at the New Jersey City University School of Business. Union's Assistant Dean of Student Success & Director of Advising, Career, and Transfer Dr. Tinny Cheung and her wife Jenna Cheung attended the event.



## WEIDENBURNER DEDICATION

We were happy to welcome Senate President Nicolas Scutari to campus for the dedication of Weidenburner Hall. This event is particularly meaningful to Linden, NJ as the largest single donation in the College's history from alumnus Bruce Weidenburner and is to be used for students from Linden.



# Thank You for your support!

## UNION STUDENTS & STAFF THANK UNION COUNTY COMMISSIONERS FOR SUPPORT

In March, the College and the Union County Board of County Commissioners held their Board of School Estimate hearing which allocates funding by the County for the College's operating and capital expenses for 2022-2023. In attendance for the hearing were the delegates to the Board of School Estimate: Union County College Board of Trustees Chair Victor M. Richel; Trustee George A. Castro, II; Trustee and Board of Governors Chair Mary M. Zimmermann; Commissioner Chair Rebecca L. Williams; Commissioner Bette Jane Kowalski; and Commissioner Kimberly Palmieri-MouDED.

During the hearing, President McMEnamin thanked the Commissioners and noted how we are able to do our work at the College because of their support. Also in attendance were a group of 25 Union students, both credit and non-credit, who thanked the Commissioners for their support and funding. Their support allows the College to keep tuition low with no increase for three consecutive years. In addition to the delegates participating in the meeting, Commissioners James E. Baker, Jr., Dr. Angela R. Garretson, and Alexander Mirabella spoke to the students. County Manager Edward Oatman, Deputy County Manager Amy Wagner, County Counsel Bruce Bergen, and Finance Director Bibi Taylor observed the hearing. The hearing confirmed funding for the College of over \$16 million in operating and over \$4 million in capital from the County. Thank you for your generous support of the College and our students!



## LUCK OF THE IRISH: UNION MARCHES IN ST. PATRICK'S DAY PARADE

On March 26, Union students, staff, and faculty proudly marched in the annual Union County St. Patrick's Day Parade. This was the first parade since 2019 due to COVID-19. President McMEnamin, who served as the Grand Marshal of the Parade in 2015, led the Union County College delegation, decked out in green sweatshirts, through Union Township.



## LIGHTS, CAMERA, ACTION! UNION COUNTY COMMISSIONER CHAIR WILLIAMS JOINS DR. M ON INSIDE THE COLLEGE

Union County Commissioner Chair Rebecca L. Williams was a guest on President McMenamín's TV show "Inside the College." On this episode, Chair Williams shared her path into politics and her initiatives as this year's Commissioner Chair. Check it out on our YouTube channel!



## DR. MCMENAMIN ATTENDS INAUGURATION OF DR. HOLLOWAY AT RUTGERS

In November, President McMenamín attended the inauguration of Dr. Jonathan Holloway as the president of Rutgers University. While there, a group of community college presidents seized the moment for a quick picture with Governor Murphy: Dr. Augustine Boakye (Essex County College), President McMenamín, Governor Murphy, Dr. David Stout (Brookdale Community College), Dr. Mark McCormick (Middlesex College), and Dr. Steven M. Rose (Passaic County Community College).



## UNION PARTNERS WITH MONTCLAIR STATE UNIVERSITY TO OFFER FOUR-YEAR DEGREES

This year, Union and Montclair State University announced a partnership to provide access to baccalaureate and master's degrees at Union's Scotch Plains campus. Montclair President Jonathan Koppell and President McMenamín signed the agreement in February on the Montclair State campus. Select bachelor programs will be offered, including Business, Computer Science, and Communication and Media Arts, as well as graduate degrees in Business and Educational Leadership. Students will now have the opportunity to earn their bachelor's degree or beyond right from a Union campus!



# Beyond Guidance

SETTING INSTITUTIONAL PRIORITIES, POLICIES, AND PROGRAMS.



## GOVERNANCE AT UNION IS LEADING THE WAY FORWARD

Governance at Union involves the whole College community: faculty, staff, and students, in policy development and the decision-making process. During the 2021-2022 academic year, Duane Reid served as Chair of the College's Governance & Leadership Council (GLC). Mr. Reid is the College's Director of Student Success Initiatives. The GLC supports the College Governance Committees, manages College Assemblies, receives annual charges from the President, and makes recommendations to the President. This collaborative structure facilitates problem solving, optimizes outcomes, and ultimately fosters student success. Thank you to all who participated on a Committee!

## COLLEGE GOVERNANCE COMMITTEES:

- Academic Standards Committee
- Curriculum Committee
- Distance Education Committee
- Diversity, Equity, and Inclusion Committee
- Experiential Education Committee
- First Year Experience and First Year Seminar Committee
- Governance and Leadership Council
- Institutional Assessment Committee
  - Learning Outcomes Assessment Sub-Committee
  - Non-Academic Assessment Sub-Committee
- Nominations and Elections Committee
- Safety and Security Committee
- Strategic Planning Committee
  - Professional Development Sub-Committee
- Student Development Committee

INSTRUCTIONAL FACULTY			
	FULL-TIME	PART-TIME	TOTAL
<b>Total number of instructional faculty</b>	80	494	<b>574</b>
Total number who are members of minority groups*	32	219	<b>251</b>
Total number who are men	31	245	<b>276</b>
Total number who are women	49	249	<b>298</b>
Faculty with a doctorate or terminal degree	40	117	<b>157</b>

\*excludes unknown/not reported

SOURCE: IPEDS 2021-22 Survey

# The President's Leadership Council



The President's Leadership Council (PLC) is comprised of leaders from across the various divisions of the College who share the current initiatives, updates, and plans from their respective departments. They discuss the College's institutional priorities: enrollment, student success, innovation, and diversity, equity, inclusion, and social justice.



## THE PRESIDENT'S LEADERSHIP COUNCIL

- Dr. Margaret M. McMenamin, President
- Mark G. Anderson, Director of Purchasing
- Dayne Chance, Director of Financial Aid
- Dr. Nicole D. Cippoletti, Associate Dean of Scotch Plains Campus
- Dr. Takeem L. Dean, Dean of Students
- William E. Dunscombe, Interim Dean of STEM
- Dr. Demond T. Hargrove, Vice President for Student Development
- Nina Hernandez, Registrar
- Joseph Hines, Director of Public Safety
- Dr. Lisa R. Hiscano, Executive Director of Continuing Education & Workforce Development
- Heather M. Keith, Dean of Student Success
- Dr. Sara N. Lacagnino, Dean of Curriculum & Accreditation
- Vincent J. Lotano, Associate Vice President of Operations
- Dr. Maris Lown, Vice President for Academic Affairs
- Phyllis L. Mirabella, Director of Communications Center
- Dr. Melinda C. Norelli, Dean of Social Sciences, Business, and History
- Dr. Bernard A. Polnariiev, Vice President for Administrative Services
- Dr. Elizabeth A. Ramos, Dean of Elizabeth Campus & Institute for Intensive English
- Duane Reid, Chair of the Governance and Leadership Council
- Douglas E. Rouse, Executive Director of the Union County College Foundation
- Dr. Melissa R. Sande, Dean of Humanities
- Christopher A. Sapara-Grant, Director of Facilities
- Dr. Jaime M. Segal, Executive Director of College Relations & Secretary of the Boards
- Marlene M. Sousa, Assistant Vice President of Finance
- Dr. Victoria C. Ukachukwu, Dean of Plainfield Campus & Allied Sciences
- Kathryn Vellios, Director of Student Accounts
- Dr. Marlene White, Associate General Counsel & Executive Director of Procurement
- Dr. Lori A. Wilkin, Vice President of Finance & Operations
- Dr. Eric D. Winch, Chief Information Officer
- Dr. Andrew S. Ziner, Executive Director of Institutional Research





# We love having our campus bustling with students.

**T**here was much to celebrate this year as we embraced more in-person activities. Between improvements to facilities, events, and various accolades for our employees, it has been a busy year at Union!

## UNION CELEBRATED THE COMPLETION OF ROY W. SMITH THEATER RENOVATIONS

In September 2021, the College hosted a ribbon cutting ceremony to mark the completion of a 10 month massive renovation of the Roy W. Smith Theater on the Cranford campus. Present for the ceremony were Union County Commissioners Christopher Hudak, Bette Jane Kowalski, and Kimberly Palmieri-Mouded, Union County College Board of Trustees Chair Victor M. Richel, and Union County College Board of Governors Chair Mary M. Zimmermann and Vice Chair Lawrence D. Bashe.



After the ceremonial ribbon cutting, theater students entertained attendees with a brief performance in the new space.

The comprehensive renovation of the theater included: complete redesign, new interior finishes and seating, new state of the art lighting upgrades, acoustical improvements, new technology, and audio-visual equipment. The theater now includes maple finish wall and ceiling panels, acoustical wall panels at the rear wall for reverberation control, LED lighting, new retractable theatrical lighting, and allocated ADA seating. This project was made possible thanks to the Union County Board of County Commissioners' approval of the College's request for funding via the State's Chapter 12 program.



## New Doctors in the House!

We are proud to celebrate our employees who have committed time and energy beyond their workday investing in their education. Their wealth of knowledge, expertise, and experience benefit our students and the College. Congratulations to our newly minted doctors!



**Dr. Tinny Cheung** is the Assistant Dean of Student Success & Director of Advising, Career, and Transfer (ACT). Dr. Cheung earned her Ed.D. from Rowan University. Her dissertation is titled "Asian American and Immigrant

Asian Women in Community College Leadership: A Heuristic Study." Dr. Cheung has her BA and MA from Kean University. She joined the College part-time in 2011 and full-time in 2012.



**Dr. James Russo** serves as the College's Assistant Dean of Social Sciences, Business & History. He earned his Ed.D. from Seton Hall University and his dissertation is titled, "Police Officers Perception of the Law Enforcement Narcan

Program and the effectiveness in fighting the Opioid Epidemic." Dr. Russo has his Ed.S. and MA from Seton Hall and his BA from Thomas Edison State University. He joined the College as an adjunct in 2015 and full-time in 2019.



**Dr. Jessica Tondt** is an Administrator in Academic Affairs. She earned her Ed.D. from Gwynedd Mercy University and her dissertation is titled "The Impact of Study Abroad on Employment Opportunities." Dr. Tondt earned both her

MA and BA from Fairleigh Dickinson University. She joined the College in 2019.

## HURRICANE IDA STORMS THE ELIZABETH CAMPUS

On the evening of Wednesday, September 1, which coincided with the first day of our fall 2021 semester, Hurricane Ida hit New Jersey. As a result of the severity of the storm, more than 35 students and faculty who were still on campus that evening found themselves stranded overnight across three of our campuses. Thanks to the efforts of our dedicated Public Safety Officers, excellent care and compassion were provided to these members of our College community.

Beyond those who were stranded on our campuses overnight, we encountered more significant long-term issues: The College's Elizabeth campus suffered severe flooding and damage. The Kellogg Building was without power and had approximately 4 feet of water in the basement, destroying the entire physical plant. As we conclude this fiscal year, 10 months after the storm, the Kellogg Building is just getting back online, with all operations having been re-distributed to the Lessner Building and other campuses as appropriate. We continue to work toward full recovery and the ability to re-enter the Kellogg Building in the very near future.



## LEADERSHIP RETREAT!

In August 2021, President McMenamin hosted a leadership retreat for the College's faculty and staff. The first session was led by Dr. Joy L. Smith, Chief Diversity Officer for Institutional & Student Affairs & EOF Director at Georgian Court University, entitled "Diversity, Equity, and Inclusion on the Campus" which broke down the individual meaning and importance of diversity, equity, and inclusion. The Keynote Address was given by Brigadier General Timothy S. McLaughlin, a 31-year veteran of the Army National Guard, highlighting the importance of being a "servant leader" noting the greatest strength of an organization is its people. Dr. Jennifer Latino, Senior Director EAB, presented, "Community College State of the Union." She spoke about the preparedness of community colleges for the future, after experiencing a global pandemic. Finally, the President of Mercer County Community College, Dr. Jianping Wang, presented, "Lead from Who You Are."



## DR. HARGROVE NAMED PTK DISTINGUISHED ADMINISTRATOR

Congratulations to Union's Vice President of Student Development Dr. Demond T. Hargrove for being named as a Phi Theta Kappa Distinguished College Administrator. Dr. Hargrove was nominated by the College's Iota Xi chapter of Phi Theta Kappa (PTK), the international honor society of two-year colleges. The award is issued annually in recognition of their outstanding support of student success.



## ACADEMIC SPECIALIST IN HISTORY JOE MARGIOTTA RECEIVES AWARD

In 2021, Union's Academic Specialist in History Joseph Margiotta received an award from the Global Forum for Education and Learning (GFEL) in the category of Top 100 Leaders in Education. Mr. Margiotta has more than 18 years in higher education. In his current position he teaches history courses and assists the Division Dean with administrative responsibilities.



*Union's Associate Dean of Scotch Plains Dr. Nicole Cippolletti, President of Mercer County Community College Dr. Jianping Wang, Rahway Superintendent of Schools Dr. Patricia Camp, Springfield Superintendent of Schools Dr. Rachel Goldberg, Plainfield Superintendent of Schools Dr. Diana Mitchell, and President McMenamin.*

## WOMEN'S LEADERSHIP CONFERENCE

During Women's History Month, the College hosted its first annual Women's Leadership Conference at the Scotch Plains Campus. Students, staff, and guests gathered for a panel discussion with county and state leaders in education. The panelists discussed their struggles, triumphs, and offered advice on becoming leaders in education.



## MARLENE SOUSA NAMED 2022 NJBIZ LEADER IN FINANCE

Marlene Sousa, Union's Assistant Vice President of Finance, was named a 2022 NJBIZ Leader in Finance. Ms. Sousa joined the College in 2013 as a Senior Accountant before rising to the position of Assistant Vice President. Ms. Sousa's responsibilities include managing the College's annual budget, the day-to-day financial accounting processes, the annual audit, and the grant submission process. She was selected by a panel of independent judges with experience in the financial field. Honorees were chosen based on their involvement in their industries and communities, along with their achievements, energy, and innovative ideas.



## CONGRATULATIONS DR. LETIZIA FOR EMS PHYSICIAN OF THE YEAR AWARD

Congratulations to Dr. Matt Letizia, DO, FACOEP, of Trinitas Regional Medical Center for being named the nation's EMS Physician of the Year for his commitment to the health and well-being of the City of Elizabeth, as the Medical Director for the City of Elizabeth Police, Fire and EMS. He also serves as the Medical Director of the College's Paramedic Program. Dr. Letizia was honored with the 2021 Robert D. Aranosian, D.O., FACOEP—Excellence in Emergency Medical Services Award, given to one physician nationwide who has furthered the specialty through his actions, dedication, and deeds.



*VP for Administrative Services Dr. Bernard Polnariev, Dean of Elizabeth Campus Dr. Elizabeth Ramos, Dean of Students Dr. Takeem Dean, Student Services Generalist Katrina James-Pellam, Dr. Hiscano, Ms. Rodriguez, Director of ALC Jose Paez-Figueroa, Foundation Executive Director Doug Rouse, Senior Development Manager Brittney Mack, and Center Director, Workforce Innovation Business Center Isaias Rivera.*

## DR. HISCANO & ASST. DEAN RODRIGUEZ RECOGNIZED BY GREATER ELIZABETH CHAMBER OF COMMERCE

Executive Director of Continuing Education and Workforce Development Dr. Lisa Hiscano and Assistant Dean of Students Bea Rodriguez were honored by the Greater Elizabeth Chamber of Commerce for their years of service in higher education. The theme for the luncheon was, "The Driving Force of the GECC & Community: Women in Leadership!" Dr. Hiscano and Asst. Dean Rodriguez were two of 60 women honored from various sectors at the November event. The luncheon included the launch of a calendar that featured all of the honorees.

Mario Barrientos Urquilla  
Bryan Quintero  
Samuel Yeboah

Respect, Diversity & Inclusion Scholarship  
Nada Abraham

Andrea & Victor M. Richel Family Foundation Scholarship  
Jon Zecca

Arlene Rogoff Scholarship for Women in Mathematics  
Gabriela Braga-Stankiewicz

Roman Family Memorial Scholarship  
Gina Butrico

Judy Rouse Memorial Scholarship  
Demilee Torres



**Danielle Whyte**

Hotel Restaurant & Tourism Management Major



Accelerating the Pace of Student Success

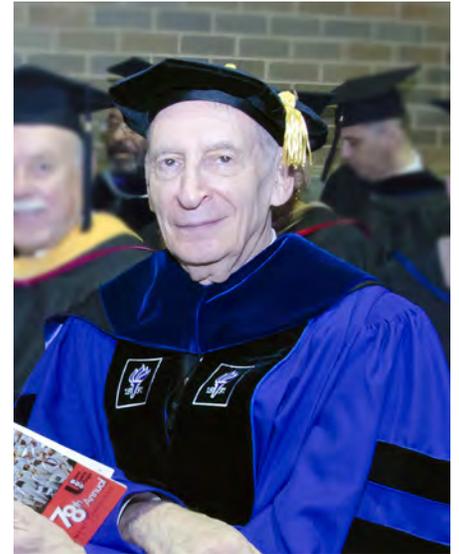
# Union County College Foundation

## Accelerating the pace of student success with more than \$1 Million in Direct Scholarship and Grant Support

**A**s a first-generation college student there is a lot of pressure put on me by my family to succeed and set a precedent for those who come after me. My parents are working constantly to ensure that we have all the necessities, but that is disrupted once external costs from college come into play. As a first-generation student I want to remove the financial burden in paying high costs for attending college and so, I am thankful for this scholarship as it removes many limitations that otherwise would have either remained or taken longer to overcome. Thank you.

*Nicolas Vargas  
– Elizabethtown Gas Scholarship*

For the seventh straight year, the Union County College Foundation provided over \$1 million in direct scholarship and grant support to our students. These funds, thanks to the generosity of our donor family, are having a real-world impact on our students. Nearly 30% of this year's graduates received some funding from our Foundation.



### THE GLASSER FAMILY FOUNDATION ENDOWS NEW STUDENT ATHLETE FUND

This year, the Union County College Foundation received a generational commitment of \$250,000 from the Glasser Family Foundation. This donation will establish the new Glasser Center for Student-Athlete Academic Achievement, endow a new fund to provide resources to student-athletes, and endow a new First in the Family Scholarship. In the history of our Foundation, this is the single largest donation that specifically supports our College's student-athletes.

The late Dr. Gerald Glasser was a former member of the College's Board of Governors. It was his seed donation of \$10,000 that helped launch our track team. The initial donation from Dr. Glasser was made in memory of his son Thomas, who passed away in the 9/11 attacks. After the launch of our track program, the team competed in the National Junior College Athletic Association national tournament in their first season.



# NEW ANNUAL AND ENDOWED SCHOLARSHIPS

## JIM & MAGGI CAMPBELL SCHOLARSHIP

Awarded to a full- or part-time student who is in the Graphic Design Program. Preference will be given to those students who demonstrate financial need.

## DR. SELINA D. CARTER SCHOLARSHIP

Awarded to a full- or part-time Black, female student who is 25 years of age or older. Recipient must be a single parent residing in Essex or Union County. Recipient must have a minimum 3.0 GPA and have completed a minimum of 9 credits. Preference will be given to those students who demonstrate financial need.

## ALBA CASTRO VDA DE FIGUEROA MEMORIAL SCHOLARSHIP

Awarded to a full-time student who has completed 12 credits and has a minimum 3.0 GPA. Recipient must be employed as a current Academic Learning Center (ALC) tutor and must have served in this capacity for at least one semester. Preference will be given to a student who demonstrates financial need.

## RACHEL KOPEL DARE SCHOLARSHIP

Preference given to a female student majoring in Chemistry.

## PARKER ENIX-ROSS MEMORIAL SCHOLARSHIP

Awarded to a first-generation college student. Recipient must be a Union County resident, with a minimum 2.75 GPA. Scholarship will be awarded to a student majoring in Communications, with preference given to Media, Entertainment Technology or Journalism. "Parker attended UCC before transferring to Temple Univ. in Philadelphia, where he received his BA Degree from the School of Theatre, Film and Media Arts in 2017. He was an alumnum and a recipient of the Merit Award from the Emma Bowen Foundation, an organization that places students of color in jobs in media. He worked as a Production Ass't. for NBC Universal, then as a Research Ass't. for MSNBC, and finally as a Production Ass't. for CBS News in Philadelphia. He also worked as a Production Ass't. for the Tri-State Chapter of the Lupus Foundation during their 2020 virtual Lupus Walk fundraiser. Parker was a prolific reader. He enjoyed critiquing movies and writing short stories and screenplays. A huge Star Wars fan, he was an active member of the Nerds of Color Facebook Group and was a member of the Screen Actors Guild."

## OLIVER FRANKLIN SCHOLARSHIP

Awarded to a full- or part-time student who has a 3.0 GPA at the time of application. Preference will be given to those students majoring in Business and who demonstrate financial need.

## THE GADALLA-ROGERS SCHOLARSHIP

Awarded to a full-time student majoring in Criminal Justice. Preference will be given to those students who demonstrate financial need.

## GLASSER FOUNDATION 1ST IN THE FAMILY SCHOLARSHIP

Awarded to first-time, full-time, freshman, fall cohort students who are the first in their family to attend college. Students must have graduated high school with a minimum 2.5 GPA and must demonstrate financial need.

## HANSOME ENERGY SYSTEMS SCHOLARSHIP

Awarded to full- or part-time students. Three must be majoring in any of the STEM disciplines or Business; two majoring in any other major. Recipients must have 3.0 GPA and have completed nine credits. Preference will be given to those students who demonstrate financial need. Essay on How a Scholarship Will Impact Your Life is required.

## HILLSIDE LIONS CLUB SCHOLARSHIP

Awarded to full or part-time African-American students. Preference will be given to students who demonstrate financial need. Preference will be given to Hillside residents; if no Hillside residents qualify, then scholarships may be given to any students who meet other criteria.

## AARON KABAK SCHOLARSHIP

Awarded to a full- or part-time student majoring in the Hotel, Restaurant and Tourism Management Program. Recipient must have a minimum 3.0 GPA and have completed 15 credits. Preference will be given to those students who demonstrate financial need.

## KENNEDY-PORCH FAMILY SCHOLARSHIP

Awarded to full-time students who demonstrate financial need and who intend to transfer to a four-year institution following graduation. Recipients must have a 3.0 GPA at the time of application (or if an incoming freshman student, must have a B average from high school). Preference will be given to students who reside in Roselle. Preference will be given to students who show campus involvement. Preference will be given to qualified female students.

## LOWN FAMILY SCHOLARSHIP

Awarded to full- or part-time students in the Nursing program. Recipients must be entering the final year of their degree program with a minimum of 6 credits. Preference will be given to those students who demonstrate financial need.

## STEPHEN MCMENAMIN SCHOLARSHIP FOR WOMEN IN COMPUTER SCIENCE

Awarded to a full- or part-time female student majoring in any of the Computer Science/IT or IS programs of study. Preference will be given to those students who demonstrate financial need.

## CLINTON MILLER, JR. SCHOLARSHIP

Awarded to a male, full- or part-time African-American student pursuing a career in Education. Recipient must be part of the Project Achievement program and must have a 3.0 GPA. Preference will be given to students who demonstrate financial need.

## NEAFSEY FAMILY SCHOLARSHIP

Awarded to part-time students who are majoring in Criminal Justice or Paralegal Studies. Recipients must have a minimum 3.0 GPA and have completed 30 credits. Recipients must currently be working while attending Union College.

## OMEGA PSI OMEGA BOOK SCHOLARSHIP

Awarded to a minority student residing in Union County (Elizabeth, Union, Linden, Roselle or Rahway); Awarded to a student in need of financial assistance who has a minimum GPA of 3.0.

## JAMES P. ORTUSO MEMORIAL SCHOLARSHIP

Awarded to a full- or part-time student who lives in Union County. Recipient must be in one of the following AAS programs at Union College – Automotive Technology, Fire Science or Paramedic Emergency Health Science. Preference will be given to a student who demonstrates financial need and who receives no Federal or State aid, except for student loans.



## OVERLOOK FOUNDATION NURSING SCHOLARSHIP

Awarded to a student enrolled in the Union College Nursing Program. Recipient must reside in Union County and have a minimum 3.0 GPA. Preference will be given to a student who demonstrates financial need.

## N. LARRY PARAGANO, SR. MEMORIAL SCHOLARSHIP

Awarded to a full-time student in a Business or Architecture program at Union College, who has a 3.0 GPA at the time of application. Preference will be given to those students who demonstrate financial need.

## ALEXANDER POLNARIEV MEMORIAL SCHOLARSHIP

Awarded to an American Honors student at Union College who majors in a Business or Engineering program. Recipient must have completed a minimum of 30 credits.

## RESPECT, DIVERSITY AND INCLUSION SCHOLARSHIP

Awarded to a full or part-time student making satisfactory academic progress, with a minimum 2.0 cumulative GPA. Student must have a minimum of 24 credits completed and preference will be given to those students who demonstrate financial need.

## REBECCA ROYAL STUDENT SUCCESS SCHOLARSHIP

Awarded to full-time students who have a minimum 2.0 GPA. Preference will be given to students who demonstrate financial need.

## ST. ANDREW'S EPISCOPAL CHURCH EARLY CHILDHOOD EDUCATOR SCHOLARSHIP

Awarded to a full or part-time student majoring in Early Childhood Education. Recipient must have a 3.5 GPA. Preference will be given to a student who demonstrates financial need.

## LENNY ANDRE WILLIAMS (LAW) SCHOLARSHIP

Awarded to a full-time, African-American student pursuing studies in the STEM field. Recipient must have a minimum 3.5 GPA and must have completed 30 credits. The Scholarship will be awarded to students who demonstrate financial need.

## YOUNG ALUMNI COMMITTEE SCHOLARSHIP

Awarded to a full- or part-time student in any major. Recipient must be involved in Union College extracurricular activities, have a minimum 3.0 GPA, and have 30 credits completed. Preference will be given to those students who demonstrate financial need.

I decided to go back to school in the wake of the COVID-19 Pandemic. I, like many other people around the world, lost my employment and primary source of income. With no degree to fall back on, I was left stuck at home. I was contemplating the idea of going back to school for quite some time and thought that this was the time to finally do it. Based on my grades from my last semester and my drive to continue on, I believe I am on the right path to success. This scholarship will make such a positive difference for me. I guarantee that this award is a wise investment into my future, and I hope to make you proud.

*Tanisha Vavilus*  
– Hertling/Nickell Family Scholarship



## FOUNDATION'S VIRTUAL CASINO NIGHT IS AN OVERWHELMING SUCCESS

The Union County College Foundation hosted its annual Gala on February 24, 2022. Due to COVID-19, the event was held virtually with over 100 people participating in the Beach Ball Casino Night. This year, the Foundation awarded its Corporate Partner Award to DSM North America for their years of dedication and generous support of the Foundation's mission. DSM provided the single largest Gala donation in our history by donating over \$100,000 in direct support. Along with DSM, the Foundation awarded its prestigious Fiat Lux Award to Board of Governors Chair and former Foundation Chair, Mary Zimmermann. Mrs. Zimmermann is a proud graduate of the College and has served on its Boards for over 10 years.

One of the highlights from the event was a presentation performed by the College's Drama Program on how the Foundation and its donors make a real difference in the lives of our students. After the formal program, the participants were placed into different virtual "casino rooms" and enjoyed a night of gaming and fun with friends, colleagues, and community leaders. The event was an overwhelming success raising over \$260,000, which has made it one of the most successful galas in the Foundation's history.



## UNION COUNTY COLLEGE FOUNDATION'S CLOSE THE GAP RECEPTION CONTINUES TO ACCELERATE THE PACE OF AFRICAN AMERICAN STUDENT SUCCESS

In July 2021, the Union County College Foundation hosted its 6th Annual Close the Gap Reception honoring the brothers of Omega Psi Phi Fraternity Inc., Omicron Chi Chapter. Due to COVID-19, the event was hosted virtually for a second year.

Thanks to the support of the Omega brothers and our committee, this year's event raised over \$50,000 to help support the College's strategic initiative to increase the African American graduation rates. Highlighted by nationally recognized jazz pianist and Union County resident, Isaiah J. Thompson, with keynote address from student speaker Ricard Charles, the guests were both entertained and informed on the mission of this vital campaign.



Since the start of the campaign, over \$300,000 has been raised and invested in scholarships, grants, and program support, and has provided emergency funding for students on track for graduation. Over the past five years, the College's graduation rate for African American male students has more than quintupled.



## UNION COUNTY COLLEGE FOUNDATION 30TH ANNUAL GOLF OUTING

This spring, the Union County College Foundation scored a perfect round at the 30th Annual Golf Outing at the picturesque Fiddler's Elbow Country Club. With almost 200 golfers coming together in support of the Foundation's mission to accelerate the pace of student success, this year's event was one of the most successful in Foundation history. Not only was it one of the largest outings, it also helped to raise over \$180,000. The Foundation would like to thank our key event sponsors, Verizon and White Claw, for their generous support that helped to make this year's event so special. Following a fun day of golf, the event concluded with dinner where Union student and 2022 graduate, Sybel Francois, shared the impact the College and the Foundation has had on him.



## GRANTS TO OUR FOUNDATION PROVIDE STATE-OF-THE ART EQUIPMENT

This year, the Union County College Foundation received a number of incredibly generous grants to provide state-of-the-art equipment for our students. This includes \$20,000 from Bristol-Myers Squibb for three new polarimeter instruments for use in our chemistry lab by organic chemistry students. The Foundation also received \$10,000 from the John Ben Snow Memorial Trust for a Hill-Rom Vest Airway Clearance System and \$15,000 from the E. J. Grassmann Trust for an LTV 1200 Ventilator both to be used to supplement our Respiratory Care Program. In total, the Foundation received well over \$400,000 in direct grant support to help ensure that our students have the best equipment and technology to help them excel in the classroom.





## LATINO CHAMBER OF COMMERCE INSPIRES OUR STUDENTS

In September, the Latino Chamber of Commerce held a fundraising event to support the Union County College Foundation's Inspire the Future Campaign. Their generous donation of \$18,000 will support the Foundation's strategic campaign to accelerate the pace of Hispanic student success. Union is a federally designated Hispanic-Serving Institution, which is defined as an institution in which 25% or more of the students are Hispanic. The Latino Chamber of Commerce chose to support the Foundation this year because, "Education is the cornerstone of success regardless of industry. Our business community depends on individuals being developed from the education system. We will continue to work with the Foundation and hope to grow our donation in the future," stated Darwin Roman, President and CEO.



## WESTFIELD FOUNDATION GRANTS PROVIDE TRANSPORTATION AND INNOVATION

Over the past two years, the Westfield Foundation has been one of the largest donors to the Union County College Foundation. Their generosity and support is ensuring that our students have the the best resources to succeed. This past year, the College's shuttles started operation. These two new shuttle vans were made possible by a \$124,000 grant from the Westfield Foundation. Also, this past year, they provided the funding to build a new Innovation Center on our Elizabeth campus to give our students access to the latest technology.

## FOUNDATION DEVELOPS VETERAN'S EMERGENCY RELIEF FUND

To help ensure that those who served our nation have the resources they need while in school, the Union County College Foundation developed a new Veteran's Emergency Relief Fund. Started with seed money from Union County College Trustee Miguel Merino, and with generous support from both JG Petrucci Company and the New Jersey Bankers Charitable Foundation, this fund will provide direct support to our veteran students who are in need. From helping with food insecurity to housing, this new Veteran's Emergency Relief Fund will ensure that a veteran's economic reality is not a roadblock to their academic success.

**T**he most important thing this scholarship brings is time. It enables me to work less at a part-time job and focus more on my education. Time is one of the most important aspects of life and once spent, you cannot get it back. Having more time in my life will aid in achieving academic greatness. This scholarship will be a strong helping hand for the future, and I thank you for your generosity.

*Raul Falar – Hearst Foundation  
American Honors Scholarship*





## THE UNION COUNTY COLLEGE FOUNDATION LAUNCHES THE WOMEN 100 PROJECT

The Union County College Foundation recently launched a new student success initiative, the Women 100 Project, to raise funds to support Union's female students. The mission of this initiative is to empower the next generation of women leaders – a critical aspect to the success of our community and nation. Through the generous support of Women 100 Project donors, the Foundation was able to develop a new Single Mothers Scholarship to assist eight single mothers, who are working toward their degrees at Union College, with \$500 each.

"I am currently unemployed due to COVID. I also have an eight-year-old son and trying to take care of him while on unemployment is really difficult. This scholarship will help me better myself in life," stated Alexandra, a Single Mothers Scholarship recipient. This scholarship aims to ensure that single mothers at the College receive the assistance they need to achieve their educational dreams.

Thanks to generous key sponsors such as the Henry S. & Agnes M. Truzack Foundation, Infineum USA L.P., and Investors Bank, the Foundation has been able to continue to have a positive impact on female students at Union.



Members of the Union County Police Chief Association present a check to Dr. McMenamain and the Foundation team in support of their law enforcement scholarship.

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UNION COUNTY COLLEGE FOUNDATION

# HONOR ROLL OF DONORS

Ensuring that our students have every resource available to excel in the classroom, the Foundation is charged with raising the vital funds to support our most vulnerable students. Between new scholarships, corporate donors, alumni engagement, special events, and the specific campaigns developed and supported by the Foundation, over the past 10 years, the Foundation has been able to invest over \$10 million in direct student support.

## HONOR ROLL OF DONORS (4.1.21 – 3.31.22)

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Union is managed by a Board of Trustees and Board of Governors comprised of volunteer community members who give generously of their time and expertise for the benefit of the College. Our board members advocate for our mission of providing a high-quality, affordable, and accessible education to all Union County residents.

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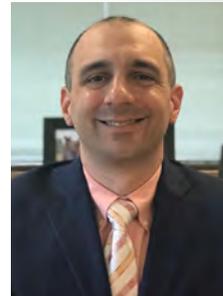
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# Beyond Leadership

MOVING UNION COLLEGE FORWARD IN A CHALLENGING WORLD



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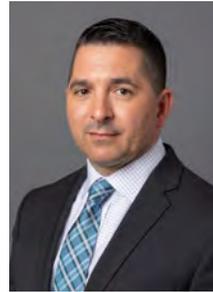
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Chair Zimmermann and President McMenamin accepting Chair Richel's award on his behalf at the ACCT Leadership Congress in San Diego.

## ACCT HONORS CHAIR RICHEL WITH TRUSTEE LEADERSHIP AWARD

Board of Trustees Chair Victor M. Richel received the Association of Community College Trustees (ACCT) 2021 Northeast Regional Award for Trustee Leadership during the 52nd Annual ACCT Leadership Congress in San Diego. Mr. Richel is a community leader, philanthropist, and businessman. He was a Vice President for Elizabethtown Gas, and under his leadership the company gifted its building in Elizabeth to Union County College. He has been a member of the Union County College Board of Trustees for 40 years and has served as Chair for almost 30 years. Mr. Richel also serves as Chairman of the Board of Trinitas Health and Regional Medical Center in Elizabeth. The ACCT represents more than 6500 elected and appointed trustees who govern more than 1100 community colleges throughout the nation.



Chair Richel, Union's former Elizabeth Provost and current President of Atlantic Cape Community College Dr. Barbara Gaba, President McMenamin, and Chair Zimmermann.

## UNION HOSTS NJCCC MEETING UNDER LEADERSHIP OF CHAIR ZIMMERMANN

In March, the College hosted the first in-person meeting of the New Jersey Council of County Colleges (NJCCC) in more than 2 years. Union County College



Board of Governors Chair and Trustee Mary M. Zimmermann was elected Chair of the NJCCC this past fall, making it especially meaningful for the meeting to have been hosted by Union. In attendance were 40 community college presidents, trustees, and NJCCC staff.



Dean of Students Dr. Takeem Dean, VP Finance & Operations Dr. Lori Wilkin, VP Academic Affairs Dr. Maris Lown, Mrs. Richel, Chair Richel, President McMenamin, Executive Director of College Relations & Board Secretary Dr. Jaime Segal, VP Administrative Services Dr. Bernard Polnatiev.

## CHAIR RICHEL & WIFE ANDREA HONORED AT TRINITAS GALA

Union's Board of Trustees Chair Victor M. Richel and wife Andrea Richel, along with the Richel Family Foundation, were honorees at the Trinitas Heroes Gala held in May. Chair Richel serves not only as the Chair of the College's Board of Trustees but also as Chair of the Board of Trinitas Health and Trinitas Regional Medical Center. The Richels and their Family Foundation were recognized for their generous support of Trinitas and service to the community and the Trinitas Board.



## Summary and Outlook

### THE COLLEGE RELIES ON THREE MAJOR REVENUE SOURCES: STATE APPROPRIATIONS, COUNTY APPROPRIATIONS, AND STUDENT TUITION.

The College continues to experience a decline in enrollment. The College realized a 3.8% decrease in academic credit hours from Fall 2020 to Fall 2021. The support from the State and County of Union is necessary to continue to provide access to an affordable, high-quality education. With their support, there will be no increase to tuition rates and course fees for FY2022.



With the uncertainties related to the pandemic, it is more important than ever to focus on supporting students' academic success. The College will continue to improve the student learning experience by offering multiple modalities of instruction and new programs. New programs include BlockChain Technology and Graphic Design certificate. The Student Development division expanded social work services and enhanced virtual student services. The Administrative Services division is exploring various programs and partnerships on the Scotch Plains Campus.

The success of the College relies on its fiscal policies. During these uncertain times, the College has increased its net position. The College will have available pandemic-related funding to further the quality and extent of services provided to students to meet their needs and expectations in a hybrid setting. Management understands the importance of controlling costs to minimize tuition increases while offering programs and services that are vital to the success of its students.

### UNION COUNTY COLLEGE NET ASSETS (\$000)

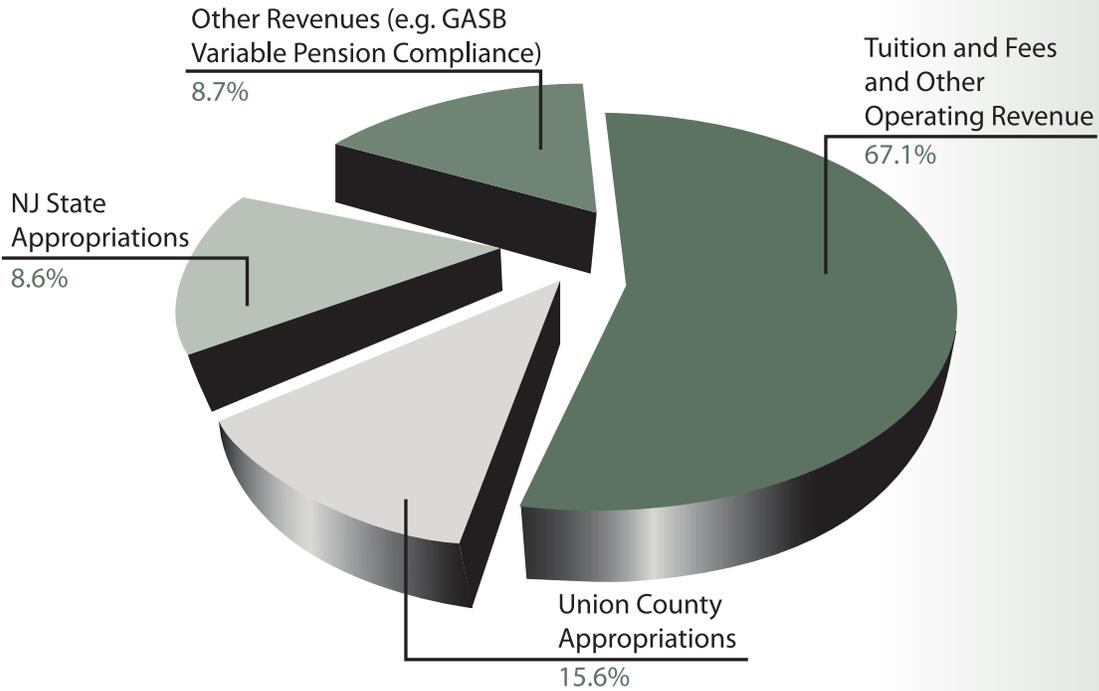
	2021	2020	2019	2021 vs. 2020	
				Increase (Decrease)	% Change
Current Assets	59,653	50,503	46,428	9,150	18.1%
Non Current Assets	119,006	118,388	112,760	618	0.5%
Deferred Outflows of Resources	3,038	4,083	6,290	(1,045)	-25.6%
<b>Total Assets &amp; Deferred Outflow of Resources</b>	<b>181,697</b>	<b>165,478</b>	<b>159,893</b>	<b>9,768</b>	<b>9.8%</b>
Current Liabilities	12,043	12,631	13,416	(588)	-4.7%
Non-Current Liabilities	33,385	36,563	40,013	(3,178)	-8.7%
Deferred Inflows of Resources	10,437	10,397	10,252	40	0.4%
Total Liabilities and Deferred Inflows of Resources	55,865	59,591	63,681	(3,726)	-6.3%
<b>Total Net Assets</b>	<b>125,832</b>	<b>101,797</b>	<b>94,345</b>	<b>13,494</b>	<b>23.6%</b>

### UNION COUNTY COLLEGE FOUNDATION

	2021	2020	2019	2021 vs. 2020	
				Increase (Decrease)	% Change
Investments	25,942,997	18,605,276	18,064,410	7,337,721	39.4%
Other Assets	793,782	1,174,038	841,535	(380,256)	-32.4%
<b>Total Assets</b>	<b>26,736,779</b>	<b>18,905,945</b>	<b>19,151,803</b>	<b>7,830,834</b>	<b>41.4%</b>
Current Liabilities	191,666	334,656	92,371	(142,990)	-42.7%
Total Liabilities	191,666	334,656	92,371	(142,990)	-42.7%
<b>Total Net Assets</b>	<b>26,545,113</b>	<b>18,813,574</b>	<b>18,604,748</b>	<b>7,973,824</b>	<b>41.1%</b>

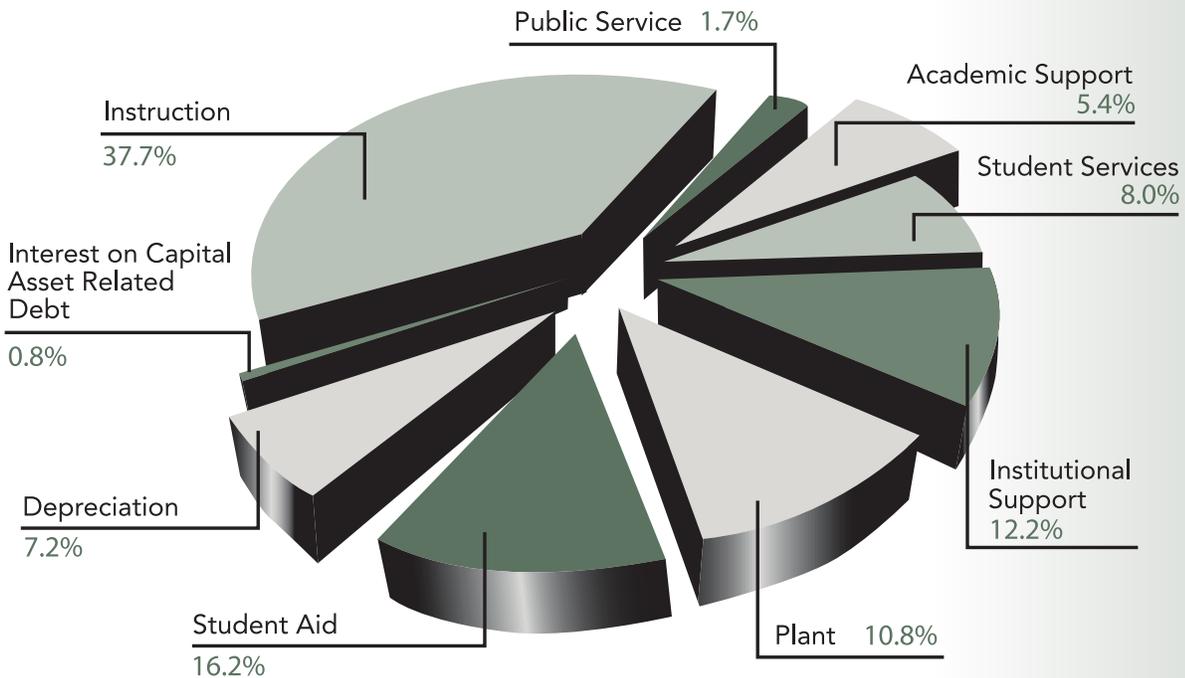
# Revenue by Source

For Year Ended June 30, 2021



# Operating Expenses

For Year Ended June 30, 2021



# STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

YEARS ENDED JUNE 30, 2021 AND 2020

	2021		2020	
	College	Component Unit UCC Foundation	College	Component Unit UCC Foundation
<b>REVENUES</b>				
<b>Operating Revenues</b>				
Student Tuition and Fees . . . . .	\$41,660,347	\$ —	\$43,640,277	\$ —
Less Scholarship Allowances . . . . .	(15,274,887)	—	(17,505,198)	—
<b>Net Student Tuition and Fees</b>	<b>26,385,460</b>	<b>—</b>	<b>26,135,079</b>	<b>—</b>
Federal Grants . . . . .	32,001,939	—	23,976,117	—
State Grants . . . . .	9,099,323	—	9,873,526	—
Local Grants . . . . .	88,335	—	100,720	—
Gifts and Contributions . . . . .	314,404	2,176,547	265,535	1,822,120
Other . . . . .	628,158	—	952,614	—
<b>Total Operating Revenues</b>	<b>68,517,619</b>	<b>2,176,547</b>	<b>61,303,591</b>	<b>1,822,120</b>
<b>EXPENSES</b>				
<b>Operating Expenses</b>				
Educational and General				
Instructional . . . . .	34,480,279	—	38,116,488	—
Public Service . . . . .	1,600,604	—	2,014,082	—
Academic Support . . . . .	4,924,330	—	6,336,093	—
Student Services . . . . .	7,301,884	—	7,932,829	—
Institutional Support . . . . .	11,133,415	—	9,585,588	—
Plant Operations and Maintenance . . . . .	9,839,522	—	10,401,426	—
Student Aid . . . . .	14,858,317	2,284,591	6,487,352	1,414,155
Depreciation . . . . .	6,625,276	3,956	6,291,422	3,956
Other Expenses . . . . .	—	594,248	—	461,384
<b>Total Operating Expenses</b>	<b>90,763,627</b>	<b>2,882,795</b>	<b>87,165,280</b>	<b>1,879,495</b>
<b>OPERATING LOSS</b>	<b>(22,246,008)</b>	<b>(706,248)</b>	<b>(25,861,689)</b>	<b>(57,375)</b>
<b>NON-OPERATING REVENUES (EXPENSES)</b>				
State Appropriations . . . . .	8,691,919	—	8,884,930	—
County Appropriations . . . . .	15,738,543	—	15,258,377	—
Investment Income (Loss) . . . . .	116,262	5,076,427	427,239	510,042
Interest on Capital Asset Related Debt . . . . .	(698,505)	—	(747,201)	—
Additions to Permanent Endowments . . . . .	—	2,730,276	—	178,417
On-Behalf Payments:				
Alternate Benefit Plan . . . . .	1,313,683	—	1,300,900	—
Other Postemployment Benefits . . . . .	6,613,309	—	3,134,364	—
<b>Net Non-operating Revenues</b>	<b>31,775,211</b>	<b>7,806,703</b>	<b>28,258,609</b>	<b>688,459</b>
INCOME (LOSS) BEFORE OTHER REVENUES . . . . .	9,529,203	7,100,455	2,396,920	631,084
CAPITAL GRANTS AND CONTRIBUTIONS . . . . .	2,919,758	—	9,188,961	—
INCREASE IN NET POSITION . . . . .	12,448,961	7,100,455	11,585,881	631,084
<b>Net Position — Beginning of Year</b>	<b>113,383,157</b>	<b>19,444,658</b>	<b>101,797,276</b>	<b>18,813,574</b>
<b>NET POSITION — END OF YEAR</b>	<b>\$ 125,832,118</b>	<b>\$ 26,545,113</b>	<b>\$ 113,383,157</b>	<b>\$ 19,444,658</b>



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LABETH-PLANNING  
NEW JERSEY



## Growing a College: Union through the Decades

The College has been providing excellent and affordable educational opportunities for Union County residents for almost 90 years, transforming our community, one student at a time.

### UNION'S HISTORY

- 1933:** Union County Junior College opens on October 16 as an "emergency junior college" with evening only classes at Abraham Clark High School in Roselle.
- 1934:** Dr. Hubert Banks Huntley becomes the first chief administrator of Union County Junior College.
- 1935:** Dr. Charles G. Cole succeeds Dean Huntley and is considered the first "President."
- 1936:** Union County Junior College is established as a non-profit institution governed by a Board of Trustees.
- 1936:** The College changes its name to Union Junior College (UJC).
- 1940:** Basketball is the only varsity sport at Union. The '39/'40 girl's basketball squad captures first place in the "Powderpuff League." This is the first championship for a UJC Team.
- 1941:** The College begins offering day courses on Sept. 1 and continues to use the laboratories at Abraham Clark High School.

- 1942:** UJC is housed at Grant School, called the "Old Lady of Holly Street," and rents the space from the Cranford Board of Education.
- 1944:** To better accommodate returning veterans from WWII, the College creates a Veterans Study Center and changes the academic year from two semesters to one divided into four quarters.
- 1944:** Dr. Kenneth Campbell MacKay succeeds Dr. Cole as president.



- 1948:** For less than \$56,000, the Board of Trustees authorizes the purchase of 56 acres from the Dreyer family in Cranford. A decade later it becomes the home of the Cranford campus.
- 1949:** Elizabeth General Hospital begins its affiliation with the College in the training of nurses. Later, Muhlenberg Hospital joins the partnership. Elizabeth General is now Trinitas School of Nursing and Muhlenberg Hospital Nursing School is now JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools. Both still operate cooperative programs with the College.

- 1958:** A Development Fund Campaign is initiated on Oct. 1 to raise \$1 million to build a Cranford campus.
- 1959:** The Nomahegan Building is completed in July and the College moves its operations to the 48-acre campus in Cranford.
- 1967:** The word "Junior" is dropped and the College is officially known as Union College.
- 1968:** Dr. MacKay steps down and is succeeded by Dr. Kenneth W. Iversen, who serves as president until 1974.
- 1970:** The College begins holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA on Aug. 5.
- 1970:** The College begins offering classes in Plainfield on Sept. 2.
- 1973:** The MacKay Library opens on the Cranford campus.

- 1974:** Dr. Saul Orkin becomes president and serves until his death in 1983.
- 1977:** The women's basketball team is named the Region XIX Champions.
- 1982:** Union College merges with the Union County Technical Institute and Union County College is established on Aug. 17.
- 1983:** Dr. Derek N. Nunney is named president.
- 1989:** The College acquires the Elizabethtown Gas Company building on West Jersey Street in Elizabeth.
- 1990:** Dr. Thomas H. Brown becomes president.
- 1991:** The Campus Center, known as the Victor M. Richel Student Commons, opens on the Cranford campus.
- 1992:** The College purchases the Courier News Building in Plainfield and begins offering courses in the newly renovated two-story building.



- 1992:** The Elizabeth campus opens on Sept. 1. The former Elizabethtown Gas Company building is named the Sidney F. Lessner Building.
- 1994:** Renovations in the lower level of the MacKay Library in Cranford are completed in June and a state-of-the-art Visual Arts and Communications Center opens. The College partners with Rutgers (then the University of Medicine and Dentistry) and opens a Health Technologies Building in Scotch Plains to offer joint health professions programs.
- 1995:** "The Pavilion" opens at the Cranford campus with a new Fitness Center and the Executive Education Center.
- 1999:** The Annex Building is completed in Plainfield and houses instructional space for the American Sign Language and the Emergency Medical Technician/ Paramedic programs.
- 2002:** Trinitas School of Nursing moves to the Elizabeth campus.

**2006:** The third floor of the MacKay Library in Cranford is completed and adds additional instructional space.

**2007:** The Union County College Foundation finishes a capital campaign that raises \$8 million for capital construction and student scholarships.

**2007:** The Middle States Commission on Higher Education conducts a peer review and the College's accreditation was again reconfirmed.

**2009:** Thanks to the support of the Union County Board of County Commissioners, the College opens the \$48 million Elizabeth I. Kellogg Building at 40 West Jersey Street in Elizabeth on Sept. 29.

**2010:** Dr. Margaret M. McMenamin, the College's eighth and first female president, begins her tenure on July 1.

**2012:** The Middle States Commission on Higher Education approves the College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.

**2013:** The College revamps its mission statement to "Transforming Our Community... One Student at a Time," to accurately reflect the nature of the environment at the three campuses.

**2013:** The College acquires the Thul Auto Parts Building across the street from the Plainfield campus.

**2014:** The first Winter Commencement Ceremony is held on Jan. 14 for August and December graduates.

**2014:** A groundbreaking ceremony is held for the new Student Services Building at the Cranford campus thanks to the support of the Union County Board of County Commissioners and the Union County Improvement Authority.



**2015:** The new Health Sciences Building opens at the Plainfield campus on Oct. 20.



**2016:** The Helen E. Chaney Student Services Center opens in the new two-story Student Development Building at the Cranford campus.

**2016:** The Annex at the Plainfield campus reopens after a fire caused damage in 2012 and includes a new information commons, cafeteria, bookstore, and faculty offices.

**2017:** In March, the Middle States Commission on Higher Education Site Visit Team comes to the College for the official accreditation review and the College receives notification that the accreditation is reaffirmed in June.

**2017:** A Veterans Center is dedicated in the Helen E. Chaney Student Services Center at the Cranford campus.

**2018:** Major renovation of the lower level and first floor of the Lessner Building at the Elizabeth campus is completed.

**2018:** An Innovation Center is established at the Cranford campus to provide students with the opportunity to learn current technologies such as coding, virtual reality, and using 3D printers.

**2018:** Union is the first community college in New Jersey to receive a \$1.5 Million Grant from the National Science Foundation under the new Hispanic-Serving Institutions Program.

**2018:** The College publishes its first Undergraduate Research Journal and builds a Student Research Lab to provide dedicated space for ongoing research projects.

**2019:** Union establishes a respiratory care program at the Plainfield campus.

**2019:** The College is named a Top 150 U.S. Community College by The Aspen Institute and is eligible to compete for the 2021 \$1 million Aspen Prize for Community College Excellence.

**2019:** Major renovations to the Health Sciences Building in Plainfield are completed.

**2020:** The College establishes its COVID-19 Task Force and makes plans for the impact. COVID-19 hits the U.S. and forces the College, and all educational institutions in New Jersey, to move operations and instruction remote during the Spring 2020 semester.

**2020:** Operations return to campus in July. Fall classes are offered remote live, online, and face-to-face. Remote live courses are the most common mode of class offered in the fall semester to provide instruction in real time but by virtual means.

**2020:** Dr. McMenamin is named the Marie Y. Martin Community College CEO of the Year by the Association of Community College Trustees.

**2021:** The College expands face-to-face class offerings for the fall semester as more individuals are vaccinated and restrictions are lifted.

**2021:** A major renovation of the Roy W. Smith Theater is completed.



**2021:** Weidenburner Hall is dedicated in honor of a \$2.7 million donation by alumnus Bruce Weidenburner, which is the largest single donation in Union County College Foundation history.

**2021:** For the second consecutive time, the College is named a Top 150 U.S. Community College by the Aspen Institute and is eligible to compete for the 2023 \$1 million Aspen Prize for Community College Excellence.

**2022:** Four Union students are named as semifinalists for the prestigious Jack Kent Cooke Undergraduate Transfer Scholarship. Ultimately, one of the semifinalists is selected and is one of 100 students nationwide to receive the \$55,000 annual scholarship becoming the fourth Union student to receive the prestigious award.

**2022:** In April, the College is named as one of 25 semifinalists for the 2023 \$1 million Aspen Prize. Union is the only college in New Jersey to be named as a semifinalist.

**2022:** In May, Union hosts its first in-person Commencement in 2.5 years, since before the pandemic. It is also the first time in a decade the ceremony is held on the Cranford campus.

**2022:** On July 1, Union County College changes its name to Union College.

# Beyond County

INTRODUCING UNION COLLEGE!



## As of July 1, 2022, Union County College will be known as Union College!

The change was approved by both the College's Board of Trustees and Board of Governors at the May 24, 2022 meeting.

### THIS IS NOT THE FIRST NAME CHANGE IN THE COLLEGE'S NEARLY 90-YEAR HISTORY.

Established in 1933 as Union County Junior College by President Franklin D. Roosevelt, it served as an "emergency junior college" through the federal Works Project Administration to provide jobs for unemployed teachers and professors. We have also been known as: Union Junior College, Union College, and Union County College. Now, 40 years later, we will once again become Union College.

Adopting the name of Union College moves us into the future, to showcase our academic excellence and national recognition. However, it also connects us to our history. It acknowledges our commitment to our county and the community we serve. We are excited about this change and look forward to introducing everyone to the new Union College!



# Beyond Expectations

SETTING HIGH EXPECTATIONS AND SURPASSING THEM OVER AND OVER AGAIN

COLLEGE LIFE IS ABOUT BELONGING, PARTICIPATING, AND BEING ENGAGED

# Beyond Classrooms

## Beyond Leadership

MOVING UNION COLLEGE FORWARD IN A CHALLENGING WORLD

EXPERIENCE, INVOLVEMENT, AND BELONGING ARE INTEGRAL TO LEARNING

## Beyond Knowledge

INTRODUCING UNION COLLEGE!

## Beyond County

## Beyond Guidance

SETTING INSTITUTIONAL PRIORITIES, POLICIES, AND PROGRAMS.

SHARING THEIR PASSION AND VISION FOR OUR COMMUNITY

## Beyond Supportive

## Beyond Finances

AN INVESTMENT IN KNOWLEDGE PAYS THE BEST INTEREST



**UNION COLLEGE**

1033 Springfield Avenue, Cranford, NJ 07016

[www.ucc.edu](http://www.ucc.edu)

# Above & Beyond

BEGINNING WITH HIGH EXPECTATIONS AND EXCEEDING THEM

# Going Beyond

DREAMS WORK BEST WHEN YOU DO