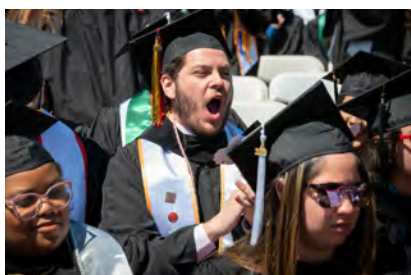




UNION COLLEGE

of Union County, NJ

2023 ANNUAL REPORT
JULY 2022 - JUNE 2023



It has been another extraordinary year at Union. Last fall, we revealed a new logo, so the theme of this year's annual report is based on the flame in our new logo. To me, this flame is very meaningful. Our seal has featured the phrase "fiat lux" which is Latin for "let there be light." I believe we are a beacon of light for our community. We offer an affordable, accessible, and excellent education to those who seek to improve their lives. It is what we have provided since we were founded almost 90 years ago.

There have been many highlights over this past year. Most notably perhaps is our new name. Effective July 1, 2022, we became Union College of Union County, New Jersey. This name is not new. We were Union College from 1967 until 1982. The change has been embraced, and our community continues to shine. Also this year, for the first time two Union scholars received the prestigious Jack Kent Cooke Foundation Undergraduate Transfer Scholarship.

While we are focused on helping students achieve their academic goals, we also understand the impact and importance of a well-rounded college experience. Beyond traditional athletics and extracurricular activities, we have been expanding our on-campus destinations. These are locations that supplement the learning experience. A business student, beyond what they learn in class, may utilize the Bloomberg business terminals to further enhance their education and experience.

Our successes are possible thanks to the support of the Union County Board of County Commissioners and the College's Boards of Trustees and Governors. The visionary leadership of these Boards is critical and fosters the opportunities that the College brings to Union County residents. This annual report reflects their leadership and the county they serve.

As we look forward to our 90th anniversary this fall, I extend my heartfelt thanks to our supporters from the past 90 years: board members, elected officials, Foundation donors, proud alumni, employees, and more. While the world, and our College, looks different today than in 1933, the commitment to our mission remains: we proudly continue to transform our community, one student at a time.

Margaret M. McMenamin

Dr. Margaret M. McMenamin
President
Union College of Union County, NJ



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From left to right: Board of Governors Chair and Trustee Mary M. Zimmermann, Chief of Staff for Assemblywoman Michele Matsikoudis (LD-21) Kean Maclelland, Elizabeth Mayor J. Christian Bollwage, Board of Trustees Chair Victor M. Richel, President Dr. Margaret M. McMenamin, Dean of the Elizabeth Campus Dr. Elizabeth Ramos, VP of Finance & Operations Dr. Lori A. Wilkin, Dean of the Trinitas School of Nursing Dr. Roseminda Santee, and Foundation donor Jimmy Kellogg.

REKINDLING THE FLAME AT THE KELLOGG BUILDING

As the winds blew and floods swept through when Hurricane Ida ripped through Union County, the Elizabeth I. Kellogg Building, located on the Elizabeth Campus, sustained significant water damage. Kellogg was flooded with over four feet of water, causing electrical, structural, and equipment damage. Over the next year, Union's Finance and Operations team worked diligently to repair and reopen the Kellogg Building as quickly as possible. The operations housed in Kellogg, including the Trinitas School of Nursing, had to be relocated until renovations were completed.

On December 1, more than a year after Hurricane Ida, the Union community celebrated the reopening of the building. Foundation donor Jimmy Kellogg, grandson of the building's namesake, was in attendance for the occasion. Following remarks, the ceremonial ribbon was cut, signifying the official reopening. Welcome back to Kellogg!



Sizzling Stories

Events

throughout the
year that have a
little extra
spark!

Union
College
2023
Annual
Report



CARINE MEDELLUS SELECTED FOR 2023 ALL-USA ACADEMIC TEAM

Union scholar and Jack Kent Cooke Foundation Undergraduate Transfer Scholarship recipient Carine Medellus, of Roselle, was selected as one of only 20 students nationwide as a member of the 2023 All-USA Academic Team. The All-USA Academic Team is sponsored by Cengage with additional support from the American Association of Community Colleges (AACC) and Phi Theta Kappa (PTK). Additionally, Carine was named a 2023 New Century Transfer Pathway Scholar. Selection was based on her score earned in the All-USA Academic Team competition, for which more than 2,400 applications were received. Carine had the top score in New Jersey. To receive her awards she traveled with PTK advisor Dr. Tracy M. Felton, Senior Professor – Biology, to PTK's Presidents Breakfast at the AACC Convention in Denver, Colorado.



**Community College
Opportunity Grant**

**The NJ Community
College Opportunity
Grant (CCOG) has
awarded more than
\$13 million to
eligible Union
Students.**

CCOG is a free tuition or partial tuition award through the Office of the Secretary of Higher Education.

\$2,370,334

Awarded in Fall 2022



BOOM! OPEN HOUSE IS BACK!

After a 10-year hiatus, Union's Admissions team, in partnership with the Community College Opportunity Grant (CCOG) team, reignited Open House at the College's Cranford Campus! The event was a gleaming success with more than 500 attendees. The first Open House was held in June 2022, with food trucks, a photobooth, music, and the opportunity to learn more about Union! Prospective students attended a "Meet the Deans" question and answer session, met current students and heard about their experiences at Union.



Flash forward a few months, and Union hosted Fall Fest! Fall Fest was a unique opportunity to visit the College's Cranford Campus as the leaves changed and high school seniors began their college decision journey. Guests enjoyed a chili bar, painted pumpkins, and toured the campus with current Union students. The admissions team, financial aid, CCOG, and student organizations were there to answer questions and provide more information.



Above, Congressman Menendez learns about the Human Patient Simulators in the Trinitas School of Nursing Simulation Lab. At left is Executive Director of Continuing Education & Workforce Development Dr. Lisa Hiscano, Executive Director of College Relations & Board Secretary Dr. Jaime Segal, Congressman Menendez, Dean of Elizabeth Campus Dr. Elizabeth Ramos, and Board of Governors Chair and Trustee Mary M. Zimmermann.



CONGRESSMAN MENENDEZ VISITS THE ELIZABETH CAMPUS

The Elizabeth Campus had a special visitor this year, Congressman Rob Menendez (NJ-08) came for a tour! During his visit, the Congressman checked out the Trinitas School of Nursing and addressed a group of Elizabeth students in the One Stop Center. Students asked Congressman Menendez questions, including his duties in office and how he got to where he is today.

Students who received
**NJ STARS
FUNDS**

71

Endowed & Annual
Foundation
SCHOLARSHIPS

281

Students receiving
scholarship funds from
the Union County College
FOUNDATION

630

STUDENT SHINES IN ALL-USA ACADEMIC TEAM PROGRAM

Union student Ozichi Chinedu was selected as a 2023 Coca-Cola Academic Team Silver Scholar. Ozichi earned this recognition with the score she received in the All-USA Academic Team competition. This year more than 2,400 applications were received, with Ozichi being one of 50 selected. The program is sponsored by the Coca-Cola Scholars Foundation and is administered by Phi Theta Kappa Honor Society, for which Ozichi served as the Vice President of Scholarship Hallmark. She was also the Vice President of Union's Model United Nations and a peer tutor in the Academic Learning Center. Ozichi graduated from Union after studying computer information systems and plans to obtain her master's degree with the career goal of becoming a project manager or systems analyst.

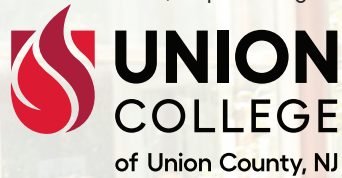




NEW NAME AND LOGO SHINE AT FOUNDERS DAY NAME CHANGE CELEBRATION

This year, the Union community celebrated our 89th Founders Day, complete with a name change celebration and new logo reveal. Union County Junior College, as it was known then, opened on October 16, 1933 in Roselle with 243 evening students.

The celebration kicked off with President McMenamin welcoming attendees and Vice President of Student Development Dr. Demond Hargrove served as the master of ceremonies. Attendees participated in a toast before the big reveal of Union's new logo. The new logo incorporates the traditional red and white that the College has used in the past, in addition to a new, darker red to complete the design. The logo features a flame, for Union's seal, "Fiat Lux," in the shape of the letter "U," representing Union.





Mother daughter duo graduate together! Wakila Timmons (right), who gave moving remarks as the student speaker at her ceremony, had the unique opportunity of graduating alongside her daughter, Camyia Timmons (left). Both mother and daughter each earned their Associate in Science Degree in social services.

NEW YEAR, NEW GRADUATES: WINTER COMMENCEMENT

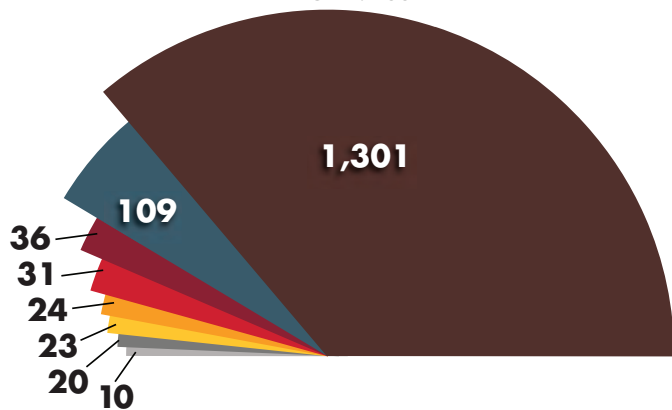
In January, Union held its Winter Commencement at the historic Union County Performing Arts Center in Rahway. This was the first in-person Winter Commencement ceremony since January 2020. More than 700 graduates received their degrees this winter. The first ceremony recognized the students who earned their Associate in Science degree. The student speaker was Wakila Timmons. The Alumni Prize Award and the Abdallah-Thomas Memorial Award were presented to Brian Laura Zegarra and Joceline Guerra Osorio respectively. The second ceremony recognized the students graduating with their Associate in Arts, Associate in Applied Science, and Certificates. The student speaker was Amir Abdelmalak. The Alumni Prize Award and the Abdallah-Thomas Memorial Award were presented to Shaneka Baker and Amir Abdelmalak respectively.





ALLIED SCIENCES ENROLLMENT BY PROGRAM OF STUDY

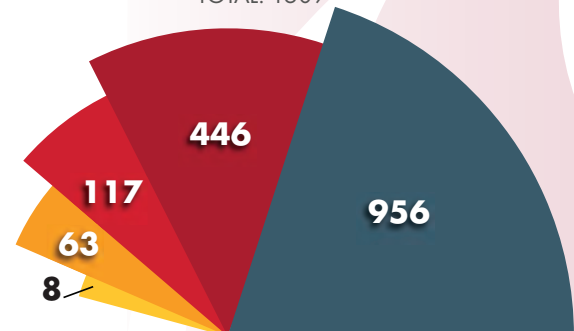
TOTAL: 1554



▲ Health Science.....	1,301
▲ Practical Nursing.....	109
▲ American Sign Language & Deaf Studies.....	36
▲ Respiratory Care.....	31
▲ Health Information & Technology.....	24
▲ Physical Therapist Assistant.....	23
▲ Emergency Medical Studies.....	20
▲ Paramedic Emergency Health Science.....	10

DEGREES CONFERRED BY TYPE

TOTAL: 1509



▲ ASSOCIATE IN SCIENCE.....	956...	60.126%
▲ ASSOCIATE IN ARTS.....	446...	28.050%
▲ ASSOCIATE IN APPLIED SCIENCE..	117...	7.358%
▲ CERTIFICATE PROGRAMS.....	63...	3.962%
▲ CERTIFICATE OF ACHIEVEMENT.....	8...	0.503%



CLASS OF 2023 DAZZLES AT SPRING COMMENCEMENT

For a second year, the College hosted Spring Commencement on the Cranford Campus, with more than 700 graduates. Over the course of two ceremonies, students graduated with an Associate in Science, Associate in Arts, and Associate in Applied Science degree, as well as Certificates and Certificates of Achievement. President McMenamin presided over the ceremonies, and Board of Trustees Chair Victor M. Richel welcomed attendees.

Several students were recognized for both their academic and extracurricular achievements. At the first ceremony, the Post-Day Memorial Award was presented to Savayra Rao and Krystal Villalobos. At the second ceremony, the Post-Day Memorial Award was presented to Rachel De La Cruz and Matthew Lescano. The Alumni Prize was also presented at each ceremony to the graduating student with the highest GPA. The recipient at the first ceremony was Sara Vera, who graduated with her degree in architecture and a 4.0 GPA. The recipient at the second ceremony was Zackery Wong, who graduated with a degree in graphic design with a 4.0 GPA.





Board members getting ready to process to the stage for Spring Commencement! From left: Board of Governors member Paul T. O'Neill, Board of Trustees member George A. Castro II, Board of Governors Chair and Trustee Mary M. Zimmermann, Board of Trustees Student Representative George E. Stephens, and Board of Trustees member Daniel J. Connolly.

COMMENCEMENT IS THE HOLIEST DAY OF THE ACADEMIC CALENDAR





TWO STUDENT SCHOLARS SELECTED FOR PRESTIGIOUS SCHOLARSHIP

This year, two Union students were selected as recipients for the Jack Kent Cooke Foundation (JKCF) Undergraduate Transfer Scholarship. This is the first time that two JKCF finalists were chosen in the same year, making Junaid Ilyas and Carine Medellus the fifth and sixth scholars selected from Union overall. They will receive financial support of up to \$55,000 to complete their bachelor's degree, college planning support, ongoing advising, and the opportunity to connect with fellow JKCF scholars.

Junaid, of Roselle Park, graduated with an Associate degree in engineering and earned a 3.92 GPA. He was a Kaplan Scholar, a member of American Honors, and a peer tutor in the Academic Learning Center (ALC). Junaid also served as the senator for Union's Engineering Society and was part of Project Achievement, Union's student success initiative for Black male students. For Junaid's future plans, he will continue his education pursuing a degree in mechanical engineering, and plans to obtain his master's degree. He wants to become a vehicle engineer, more specifically being part of the innovation side of vehicle design, creating ideas that he believes "other gear-heads would go crazy over."

JACK KENT COOKE FOUNDATION

Carine, of Roselle, graduated with an Associate degree in biology a 4.0 GPA. She was the Committee Leader of Scholarship in PTK, Vice President of the Research Club, a member of American Honors, and an ALC tutor. She was also selected as one of only 20 students nationwide to be a member of the 2023 All-USA Academic Team. Carine will continue her education at University of Pennsylvania, studying biochemistry. She plans to focus her career on scientific research.

This year, Union had six semifinalists for the Jack Kent Cooke Foundation (JKCF) Undergraduate Transfer Scholarship - the most in Union's history! The semifinalists were Eman Abdelrahman, Ozichi Chinedu, Junaid Ilyas, Joceline Gissel Guerra Osorio, Yeicob Martinez, and Carine Medellus. The six semifinalists all had a GPA of 3.65 or greater, were members of Phi Theta Kappa (PTK), the International Honor Society for two-year colleges, and were involved in various clubs and activities during their time at Union.



Proud College employees from the Student Development Division unload the donated food for our on-campus food pantry from the Community Food Bank of New Jersey



SOCIAL WORK SERVICES DAZZLES WITH HISTORIC PARTNERSHIP

As the Fall semester commenced, the College began receiving more than 1,000 pounds of food monthly from the Community Food Bank of New Jersey, located in Hillside. This donation was secured through a new partnership with the food bank, and Social Work Services was able to order food and supplies to stock the College's food pantry for free. Thanks to this incredible donation, the College was able to help nearly 250 students by distributing more than 15,000 pounds of supplies.

UNION COLLEGE FACULTY

TOTAL: 558

GENDER

Female 292

262 Male

STATUS

Full-time 80

478 Part-time

HIGHEST LEVEL OF EDUCATION

Doctorate or Terminal Degree 119

439 All other

YOUNG ENTREPRENEUR FIRES UP CRANFORD WITH NEW BUSINESS

Union student and entrepreneur Kamily Flores, of Elizabeth, opened Craft Protein Bar in Cranford. Craft specializes in meal replacement shakes, protein coffee, tea, and more. When Kamily isn't running her business, she attends classes at Union pursuing her degree in business marketing. At only 19 years old, Kamily was inspired by her parents' success in running a health and wellness business in Elizabeth, which influenced her to open her own space. The concept for Craft came from her own experience, when Kamily decided to take her family's original recipes and bring them to the public by opening Craft. Some of the most popular drinks from the menu include the Cookie Monster, Fruity Pebbles, and the Jolly Rancher. Each drink has at least 30 grams of protein and is less than 300 calories. When she finishes at Union, Kamily plans to continue her education and expand her business.





Members of the Union College Golf team proudly accept the support from this year's Golf Outing with President McMenemy, Trustees Chair Victor M. Richel, Golf Chair John Richel, and Mr. Doug Rouse.

Foundation

UNION COUNTY COLLEGE FOUNDATION HOSTS LARGEST GOLF OUTING IN FOUNDATION HISTORY

With the backdrop of a beautiful day, the Union County College Foundation scored a hole in one at the 31st Annual Golf Outing on April 24, held at Fiddler's Elbow Country Club. With more than 200 golfers and volunteers coming together in support of the Foundation's mission to accelerate the pace of student success, this year's event was one of the most successful in Foundation history. Not only was it the largest outing, but it also helped raise over \$200,000. The Foundation would like to thank key event sponsor, Blaylock Van, LLC, for their generous support that helped to make this year's event so special. Golfers were welcomed by volunteers, consisting of Union College students, staff, and alumni. Following the fun day of golf, the event concluded with dinner, where Union student and May 2023 graduate Stephanie Jaramillo shared her thoughts on the impact the College and the Foundation has had on her.



Foundation Executive Director Doug Rouse presents the top foursome award.



Union students were invaluable volunteers helping provide support throughout the day.



Your support means more than you will ever know, I am beyond grateful for your generosity to help me continue my educational journey. This support gives me hope that I am capable of more than I know. I'm studying to become a nurse because the strongest people in my life have always been nurses. They inspire me to encourage hope when it is not there."

Kiara Sandoval
Union County College Foundation
Partnership for the Future Scholarship



UNION COUNTY
COLLEGE
FOUNDATION



Fired Up

30TH ANNUAL GALA HONORS SENATE PRESIDENT SCUTARI, AMAZON, AND PHILLIPS 66

On October 13, 2022, hundreds of community members, along with civic and business leaders, joined together for the Foundation's signature fundraising event of the season, the 30th Annual Scholarship Gala. New Jersey Senate President Nicholas P. Scutari was honored for his continued and unwavering support of the community, mission, and students, with the 2022 Man of the Year Award. Along with Senate President Scutari, Phillips 66 was recognized for their years of support with the 2022 Corporate Partner of the Year Award. In addition, the Foundation honored Amazon with the Fiat Lux Award for their direct support of our mission. Thanks to the generosity of our guests and sponsors, more than \$260,000 was raised to help fund the Foundation's efforts to provide its students with the financial resources needed to fulfill their dreams of a college degree.

This year's keynote speaker was Union alumna, Kathy Leon. She shared how the Foundation's scholarships and faculty helped her excel at Union. She is now enrolled in the Chemistry PhD program at Rutgers where she hopes to teach one day.

Finally, the Foundation would like to thank the volunteer Gala committee who helped execute a perfect night that will have a real-world impact on student success.



Foundation Vice-Chair Deborah Enix-Ross presents the 2022 Corporate Partner of the Year Award to Phillips 66

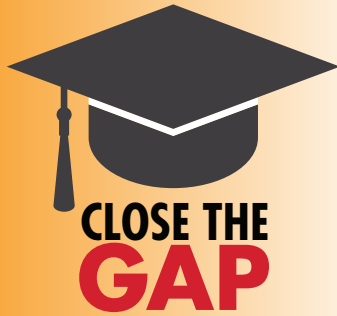


Trustees Chair Victor M. Richel presents the 2022 Fiat Lux award to Amazon.



UNION COUNTY
COLLEGE
FOUNDATION

CLOSE THE GAP RECEPTION HELPS TO ACCELERATE THE PACE OF AFRICAN AMERICAN STUDENT SUCCESS



In July, the Union County College Foundation hosted its 7th Annual Close the Gap Reception honoring Susan Hairston and Karen Toulon, for their commitment and support of the Foundation's mission. Following a three-year hiatus due to COVID-19, this year's

event took place at the Galloping Hill Golf Club and was a tremendous success.

Thanks to the support of the honorees and the committee, this year's event raised more than \$60,000 to help support the College's strategic initiative to increase the African American graduation rates. Highlighted by messages from NBC Nightly News's Lester Holt, rap royalty Darryl McDaniels of Run-DMC, and a keynote address from student speaker Peterson Jean, the guests were both entertained and informed on the mission of this vital campaign.



Foundation Chair Maks Sheyn and Executive Director Doug Rouse share a moment with Honorees Susan Hairston and Karen Toulon.

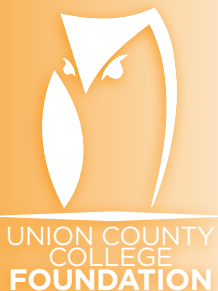
Since the start of the campaign, more than \$400,000 has been raised and invested in scholarships, grants, program support, and has provided emergency funding for students on track to graduate. The College's graduation rate for African American students has grown exponentially over the past seven years thanks to this vital initiative.



FOUNDATION HOSTS SCHOLARSHIP RECEPTION

Due to the pandemic, the Union County College Foundation has not hosted an in-person scholarship reception since 2019, but in March, hundreds of donors and their scholars finally came together. It was a tremendous night for students to meet the donors who are having such a positive impact on their lives. The Foundation also welcomed fifteen new members to the scholarship family.

Doug Rouse, Foundation Executive Director, was proud to share with the attendees that for the eighth consecutive year, thanks to the generosity of Foundation donors, over \$1 million in direct scholarship and grant support was provided to Union students. Nearly 30% of this year's graduates received direct support from the Foundation.



NEW ANNUAL & ENDOWED SCHOLARSHIPS

ALATARY MEMORIAL SCHOLARSHIP

Awarded to a full- or part-time student with a minimum 2.5 GPA enrolled in an Automotive Technology (A.A.S.) or certificate program. Preference will be given to a student in financial need. Recipient must remain enrolled in their originally identified program, remain in good academic standing, and continue to demonstrate financial need to be eligible for renewal of scholarship for one additional year.

BRAIL MANGER NURSING SCHOLARSHIP

Awarded to full- or part-time Nursing students with a minimum 2.5 GPA. Recipient must have completed a minimum of 15 credits. Preference will be given to those students who demonstrate financial need.

BRISTOL MYERS SQUIBB STEM SCHOLARSHIP

Awarded to full-time students with a minimum 2.5 GPA. Recipient must either be of Hispanic or African American descent.

THE EQUANIMITY SCHOLARSHIP

Awarded to a full- or part-time student with a minimum 3.0 GPA at the time of application and have completed a minimum of 12 credits. Applicant must complete an essay on how the scholarship will benefit them. Preference will be given to student who demonstrates a financial need.

GREATER ELIZABETH CHAMBER OF COMMERCE SCHOLARSHIP

Awarded to a full- or part-time student. The scholarship will be awarded on the basis of financial need.

JOE HINES CRIMINAL JUSTICE SCHOLARSHIP

Awarded to a full- or part-time student with a minimum 2.0 GPA majoring in Criminal Justice. Awarded to a student who demonstrates financial need.

THE JARAMILLO-REGALADO GRIT SCHOLARSHIP

Awarded to a full- or part-time student with a minimum 3.25 GPA, that exemplifies the values of grit and determination, and has completed a minimum of 6 credits. Recipient must be either a naturalized U.S. citizen, permanent legal resident, DACA or undocumented immigrant, U.S. citizen child of immigrants, a non-traditional student (25+), or an international student. Student will be required to submit an essay that shares their personal journey, goals, how they overcame adversity and implemented grit to overcome obstacles in their path. Preference will be given to a student who demonstrates financial need.

MARIANNE M. KERWIN SCHOLARSHIP

Awarded to a full-time student with a minimum 3.5 GPA at the time of application. Recipients must be a Mathematics major or an Education major concentrating in Mathematics.

LES MALAMUT ART GALLERY ARTIST SCHOLARSHIP

Awarded to a full- or part-time Art student majoring in either Visual Arts or Graphic Design. Recipient must have a minimum 3.0 GPA and have completed a minimum of 12 credits. Preference will be given to students who demonstrate financial need.

FLORENCE FUCHS LEVY '01 SCHOLARSHIP

Awarded to a full- or part-time student with a minimum 2.8 GPA. Recipient must be a non-traditional student, age 30+. Preference will be given to those students who demonstrate financial need.

MAGUIRE FAMILY NURSING SCHOLARSHIP

Awarded to a full-time student enrolled in the Trinitas School of Nursing program, who has a 3.0 GPA at the time of application. Preference will be given to a student who demonstrates financial need.

BERNADETTE MURPHY SCHOLARSHIP

Awarded to an incoming or current full- or part-time student who has a minimum 2.5 GPA at the time of application. Recipient must be a single parent and a first-generation college student.

NATIONAL BOARD OF RESPIRATORY CARE SCHOLARSHIP

Awarded to full- or part-time students with a minimum 2.5 GPA at the time of application. Recipient must be enrolled in Respiratory Care or Respiratory Therapy field of study.

THE NEXT CHAPTER SCHOLARSHIP

Awarded to a full- or part-time female student. Scholarship will be awarded to a non-traditional student, age 25+. Preference will be given to students who demonstrate financial need.

WOMEN EMPOWERMENT CLUB SCHOLARSHIP

Awarded to full- or part-time female students. Preference will be given to a student who demonstrates financial need.



I hope to better myself as an individual through my education and have this translate into something larger than myself by giving back to my community and society. The power of knowledge is unmatched, so I once again thank you for your generous scholarship. I am now one step closer to achieving my personal and professional goals."

Cesar E. Varela
Northfield Bank Foundation Scholarship



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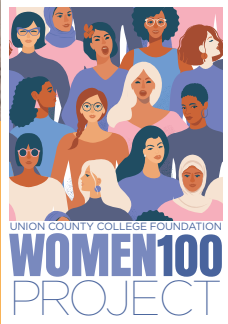


WOMEN 100 PROJECT COMES TO UNION

The Union County College Foundation's Women 100 Project was developed by volunteer leaders to provide direct scholarship and emergency grant support to female students at Union, invest in programming to help women succeed on campus, and ultimately provide overall services that are specific to female students' needs. This fund ensures that Union's financial aid and social work teams have the flexibility to meet the needs of female students. The goal of this campaign is to see a dramatic increase in the support offered to full- and part-time female students, develop a network of empowered women, and inspire the next generation of female leaders.

Since its inception, the Women 100 Project has provided scholarships for single mothers in need and has hosted empowering events, including a breathing and meditation class to assist with mental health and stress. This year, the fund was used to purchase feminine essentials and toiletries for female students on campus and helped provide emergency assistance for female students in need. For example, a single mother needed help paying for day care. The Women 100 Project met her need immediately to ensure she was able to continue on her educational path. The program also inspired students on campus to develop their very own Women's Empowerment Club.

In its first year, the Women's Empowerment club coordinated weekly meetings to empower female students on campus, held fundraisers that assisted with purchasing additional feminine essentials as well as establishing a \$1,000 scholarship for female students at the College. The Women Empowerment Club is one of the first student-led clubs to create its own scholarship! Thanks to the Women 100 Project, positive change is happening on campus for all female students.



This scholarship will relieve stress from my plate and make me feel like I am able to continue towards my degree which will help improve my life and more importantly my son's life"

*Valentina, Women 100 Project
Single Mothers Scholarship Recipient*

GLASSER CENTER FOR STUDENT ATHLETE ACADEMIC ACHIEVEMENT UNVEILED

This May, College and Foundation leadership came together with student athletes to officially dedicate the Glasser Center for Student Athlete Academic Achievement. The Center is named in the memory of former College Board of Governors member, Dr. Gerry Glasser, and his son Thomas. The Center's purpose is to ensure that student athletes have the resources they need to compete on the field as well as excel in the classroom. This was made possible by a generous \$250,000 commitment from the Glasser Foundation to the Union County College Foundation.



OPERATION GRADUATION FUND PROVIDES LAST DOLLAR SUPPORT

Nothing is more important at Union than graduation. All our efforts are centered around making sure that students graduate on time. In 2015, the Foundation launched the Operation Graduation campaign that supports the College's strategic initiative to increase graduation rates. This past year, the Foundation was called upon to provide financial support to a number of the most vulnerable students in need of summer classes to graduate. Thanks to the support of the donor family, initiated through a very generous donation from the Summit Foundation, the Foundation was able to meet the needs of each of these students and more importantly, help them complete their degrees on time.



UNION COUNTY
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FACULTY AND STAFF CHANGING LIVES OUTSIDE THE CLASSROOM

Student success is the hallmark of the College's institutional core values. Nothing is more important than ensuring all students have an opportunity to succeed. One of the best aspects of Union is the collaborative nature of the faculty and staff. Hundreds of these dedicated professionals come together in support of the Foundation and its mission. Thanks to their generosity and desire to help, their support not only comes through at events, but through several scholarships and student support initiatives. This is a true testament of their continued commitment to students and the ability to ensure that all students have access to the educational opportunities offered to them at the College.

FOUNDATION VETERAN'S EMERGENCY ASSISTANCE PROGRAM IMPACTING THOSE WHO SERVED THE NATION

Thanks to a seed donation from Board of Trustees member Miguel Merino, and an additional financial commitment from J.G. Petrucci Company, the Foundation's Veteran Emergency Assistance Program is having a genuine impact on students that have served the nation. This fund provides direct support to veterans who are struggling with food insecurity, housing, and other needs not connected directly to their tuition. For example, this past year, the fund provided financial assistance to a single mother veteran who needed help paying her rent. This allowed her to remain in school and continue focusing on her education.

FOUNDATION PROVIDES VITAL SUPPORT TO STUDENTS IN NEED

Thanks to the generosity and commitment of the donor family, the Foundation continuously provided a lifeline to hundreds of students facing financial obstacles. This past year, the Foundation was able to provide students with direct emergency funds, support the College's Food Insecurity program, and offer support to students in need. Over the past few years, the Foundation's Board has made supporting Union students, both inside and outside of the classroom, a top priority. Ensuring that a student's economic reality is not a roadblock to their academic success has become a hallmark for the Foundation. Thanks to the support of generous donors, the Foundation has been able to help hundreds of students continue their educational journeys and have the opportunity to achieve upward economic mobility.



I've been working so hard for this, and my dream has always been to become a nurse. I am forever thankful for you giving me the opportunity to continue to pursue my dreams. I am almost at the finish line, and I will keep fighting towards my career. Again, thank you kindly for this opportunity."

Melanie Da Silva
TLC Nursing Award

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UNION COUNTY
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Ensuring that our students have every resource available to excel in the classroom, the Foundation is charged with raising the vital funds to support our most vulnerable students. Between new scholarships, corporate donors, alumni engagement, special events, and the specific campaigns developed and supported by the Foundation, over the past 10 years, the Foundation has been able to invest over \$10 million in direct student support.

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MAKING THE DIFFERENCE

Elizabethtown Gas has been a valued partner in the College's mission to accelerate the pace of student success. This check presentation for \$10,000 renewed the Fueling the Future Scholarship. Started in 2016, the Fueling the Future Scholarship is available to STEM students living in Union County.

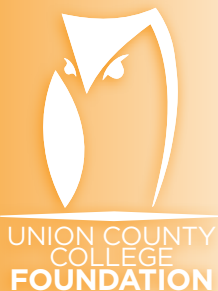


I am very thankful for the Elizabethtown Gas Scholarship. It will help by taking away some of the worries I have about working enough to pay for my tuition. It will also help me focus even more on school, so I can keep improving more each day."

*Luana Rampelotti
2022 Fueling the Future Scholar*

Northfield Bank donated \$10,000 presented by representatives from Northfield Bank, Fran Ryan and Diane Senerchia, to President McMennamin, Mr. Rouse, and appreciative Union students.

Members of the Cranford Jaycees, Pete Yuscavage, Chris Lehault and Paul Gallo, presented Foundation Executive Director, Doug Rouse, with a \$8,000 donation in support of their scholarship that helps students from Cranford, and also students from across the community.



The Union County College Foundation received a generous donation from Bristol Myers Squibb. Bristol Myers Squibb donated \$25,000, which helped cover books and tuition as well as a new STEM scholarship for African-American and Hispanic students. Amy Wagner, Union County's Deputy County Manager, and Jessica Cohen from Bristol Myers Squibb presented the "big check" to President McMennamin, Union's Executive Director of the Foundation Doug Rouse, Dean of STEM William Dunscombe, and grateful Union students.



An Academic Inferno

The Union
community has a
passion for
academic success

BUSINESS PROGRAM RECEIVES #1 RANKING

The Georgetown University Center on Education and the Workforce (CEW) ranked Union's business program as the number one program for associate degree holders based

on economic value. Union was selected from a pool of more than 5,500 business programs based on data from the U.S. Department of Education College Scorecard 2022. According to the ranking, graduates from Union have the highest annual earnings net of debt payments two years after graduating with an Associate degree.



COLLEGE ENTERS PARTNERSHIP WITH BANK OF AMERICA TO SUPPORT GROWING HISPANIC POPULATION

In 2022, Bank of America named Union as one of the recipients of the Progresando Initiative. The award of \$220,000 over a two year period aims to increase retention, course completion rates, and licensure pass rates for Hispanic adult students in targeted healthcare programs. Hispanic adult students in Nursing, Physical Therapy, and Social Services were provided support such as the Collaborative Learning Session - an intensive cohort-based tutoring model, emergency financial assistance, career fairs, and a dedicated bilingual student services advisor.

Union
College
2023
Annual
Report



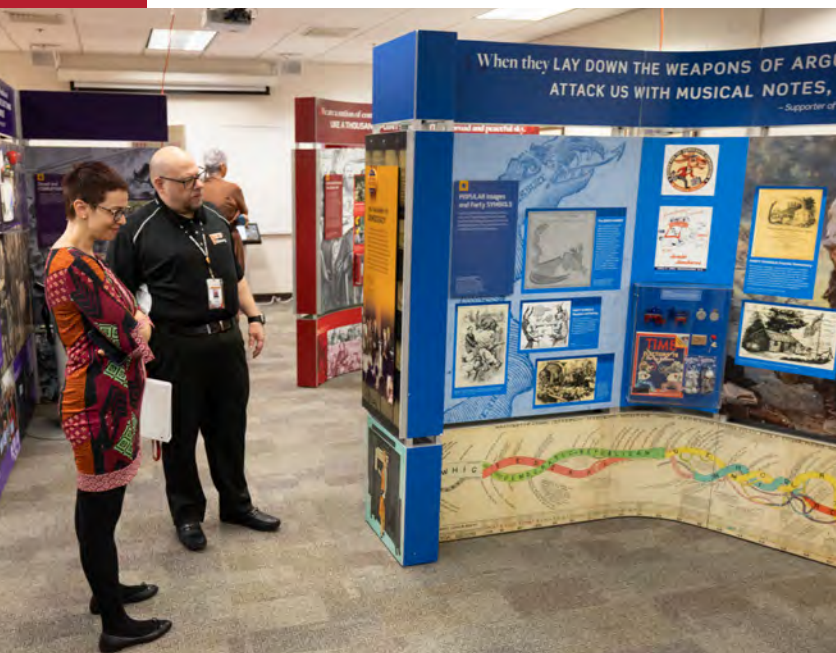


ALC ILLUMINATES STUDENT SUCCESS

Since its inception in 1985, the Academic Learning Center has been a beacon for student success. The ALC provides students with free peer tutoring on the Cranford, Elizabeth, and Plainfield Campuses. On average, there are more than 50 ALC tutors across the Campuses. These tutors have reached high levels of academic success in their given tutoring field and provide support for fellow students. Students that enter the ALC for tutoring receive help and assistance to have a better understanding of their course, receive the support to reach their academic goals, and foster a positive role model experience between the peer tutor and the student they are helping.

41,827
Total ALC visits
2022-2023

51,722
Total ALC
tutoring hours
2022-2023



COLLEGE SELECTED TO HOST ESTEEMED SMITHSONIAN GALLERY

This year, Union was one of only six schools across the state selected to host the Smithsonian exhibition Museums on Main Street: Voices and Votes, Democracy in America. The exhibit examined the nearly 250-year-old American experiment of a government "of, by, and for the people" and how each generation since continues to question how to form a "more perfect union." The project director was Union's Academic Specialist in History Joseph Margiotta, who contributed pieces from his personal collection to enhance the exhibit. Several historical moments were celebrated while the exhibit was at Union, including Hispanic Heritage Month, Indigenous Peoples Day, Election Day, and more. Union students, faculty, staff, as well as members of the community were welcome to tour the exhibit, with nearly 750 history seekers taking the opportunity to visit.



AMERICAN HONORS PROGRAM HAS A ZEST FOR SUCCESS

The American Honors Program at Union is for high achieving, academically motivated students with a 3.25 cumulative GPA, who attend courses full-time at Union, and plan on transferring to a 4-year institution after graduating. Students accepted into the American Honors Program have access to small class sizes of less than 20 students, professional academic advising, transfer support, and access to the Honors Lounge.

This November, the American Honors program hosted a symposium which featured projects of honors students. Nearly 50 students participated at the symposium, presenting their project, the outcomes, and what they learned from their research to fellow students, faculty, and staff.



STUDENT SELECTED AS KAPLAN LEADERSHIP SCHOLAR

Union student and Jack Kent Cooke Foundation Undergraduate Transfer Scholarship recipient Junaid Ilyas was one of only 11 students selected across the country as a Kaplan Leadership Scholar. The Kaplan Leadership Scholar Program supports students at two-year schools who plan on continuing their education at a

four-year institution, demonstrate financial need, leadership potential, and reach high academic achievements. The program removes financial burden from scholars by providing scholarships, transfer admissions support, and assists them with personal development and leadership growth.

STEM DEPARTMENT SPEARHEADS RESEARCH DAY

Union's annual Research Day featured more than 90 STEM students presenting their research projects to the Union community, an external evaluator, and Union alumni. Students displayed their projects on posters and discussed their findings with guests. Two Union alumni, Ana Raquel Castro E. Costa and Alessandra Costa served as mentors for the day and discussed how their time at Union benefited them. Both graduates are completing their bachelor's degree and will attend Johns Hopkins University for their graduate degrees.



FROM PITCHES TO PROFIT

Students across the country continue to expand their entrepreneurial endeavors as they pursue their degree. Because of this, the College hosted a Business Pitch Competition, for students to present their business proposals for a panel of five judges who work in the business industry and receive feedback. After 20 students attended workshops across an eight-week period, a panel of faculty and academic specialists at Union reviewed the proposals. Ultimately, 11 were selected for the final pitch, with Nicholas Mont coming out on top, winning a \$6,000 prize for his business concept. The winning pitch addressed the issue of food waste, and his slogan for his concept was "Dehydrated food is healthy, delicious, and a sustainable solution to end world hunger." This event was led by Dean of Social Sciences, Business, and History Dr. Melinda Norelli and Director of the Business Center Dr. Donovan Smalls and was funded by the Opportunity Meets Innovation Challenge Grant funded by the state of New Jersey.



ARCHIVE EXPLORERS PRESENT IN PHILLY

Four Union students were invited to present their poster, Student Voices at Union College, at the undergraduate poster session at the American Historical Association conference. Pam Pereyra, Rachel De La Cruz, Diana Benenaula, and Cayla Kerekgyarto conducted research in the College's archives. The students' work focused on student newspapers in the 1960s-70s and examined the impact of growing diversity on social movements and college policies. Based on their research, the students submitted a proposal to the American Historical Association, which was accepted. Pam, Rachel, Diana, and Cayla, accompanied by Associate Professor of History Dr. Michele Rotunda, attended and presented at the conference in Philadelphia.

Proud members of the
Iota Xi Chapter of
Phi Theta Kappa



HONOR AND ACCLAIM, THESE SOCIETIES HAVE GAME!

At Union, there are many opportunities for students to brighten their academic achievements, including joining an honors society.



PHI THETA KAPPA

Phi Theta Kappa (PTK) is the largest honor society at Union. PTK promotes scholarship, development of character, and leadership. To become a member, a student must complete at least 12 credit hours of coursework, maintain a 3.5 GPA or higher, and participate in volunteer activities throughout the semester. In April, PTK held the new member ceremony with 218 new inductees. For decades, the Iota Xi chapter has maintained its reputation of being a Five Star Chapter amongst all the chapters in the Middle States Region.



CHI ALPHA EPSILON

The Psi Chapter of the Chi Alpha Epsilon is a

national honor society for students in the Educational Opportunity Fund (EOF) program.



TAU ALPHA PI

The Omicron Beta chapter of Tau Alpha Pi National

Honor Society is a national honor society for students in the engineering and engineering technology programs at Union.



Dejanayha Hill



Katherine Mejia



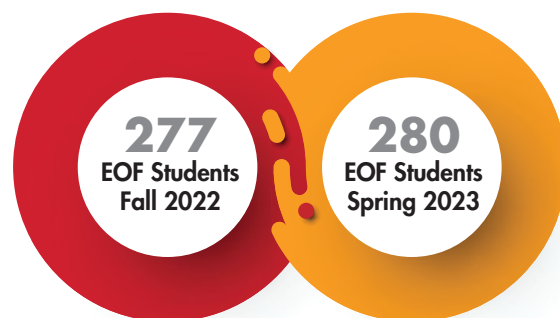
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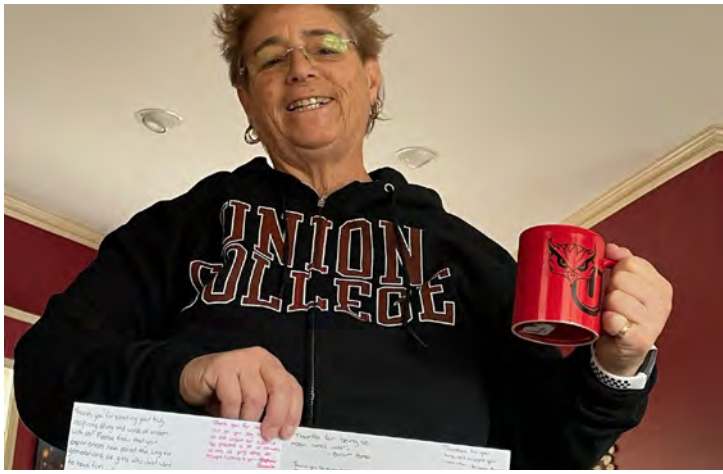
PRINCETON SENDS OWLS TO TIGER TERRITORY

Princeton University offered four Union students the opportunity to participate in a summer intensive program. Dejanayha Hill, Katherine Mejia, Gabrielle Mojena, and Precious Opaola were four of only 35 students selected across New Jersey for the summer program. The students took two four credit courses at no cost. During their program, they received peer tutoring, access to several facilities at Princeton, and transfer support services.



EOF ENROLLMENT 333 UNIQUE STUDENTS

85.7%
... of incoming EOF students who completed the EOF Academic Summer Program
PLACED IN COLLEGE-LEVEL ENGLISH



ARCHIVES RAISE A RACKET

As part of a Women in American History course, 20 students participated in a history lab. It focused on the College's Archives, specifically, the case in which the National Junior College Athletic Association (NJCAA) suspended Union from the championship competition. Their basis for suspension? Union allowed a woman named Ellen Magliaro to play on the men's tennis team in 1972-73. The student researchers investigated news accounts, made inquiries with a variety of organizations (NJCAA, National Archives, the federal court system), and conducted several interviews with key figures including Ellen Magliaro, former athletic director and current Dean of STEM William Dunscombe, and named plaintiff in the civil action Michael Johnson.



YOUNG OWLS EXPLORE THE NEST

Union continues to offer dual enrollment for high school students to earn college credits, but beginning in 2022, it was at no cost to them! The 2022 Summer College Program sponsored 37 Union County high school rising Juniors and Seniors to earn up to 6 free college credits in English and STEM. Students were able to choose from select courses, receive academic support, participate in career counseling, and build relationships with other Union County high school students. This program was grant funded, making it free for students, their families, or school districts. In addition to coursework, high school students engaged with the Union community and explored careers in STEM. Guest speakers presented to the students, including a mobile forensic demonstration by the Union County Prosecutor's Office, the Westfield YMCA, the IRIS House, and Colleen Rodgers, Sr. Managing Director of STEM, Teach for America.



EOF HOSTS FIRST ANNUAL SUMMER OLYMPICS

Every summer, Union's Educational Opportunity Fund (EOF) offers three opportunities to enhance the education of incoming freshmen. The Math and English Institutes equip first-time college students with the skills they need to succeed in college-level courses. In addition, EOF provides workshops and excursions to provide scholars with a well-rounded experience. To mark the end of the institutes and the start of the new academic year, EOF hosts an annual BBQ. This year, EOF introduced their first-ever EOF Olympics, inviting participants from all three summer institutes and current EOF students to attend. The event was a fun-filled day with around 40 students enjoying food and games to celebrate the start of a new journey.

8464 TUTORING HOURS COMPLETED
BY EOF STUDENTS IN THE
2022/23 ACADEMIC YEAR



ARCHITECTURE STUDENTS PITCH BUILDING DESIGNS

Twenty Architecture students participated in a project to design a mixed-use building that housed a senior day care, a hospice center, and apartment units, that was adjacent to an existing Mosque and would serve their congregation. The judges for the project included architectural graduates from NJIT and a developer who was building a similar project to which the students were assigned.



TRINITAS SCHOOL OF NURSING CELEBRATES 170TH GRADUATING CLASS

Trinitas School of Nursing, in partnership with the College, provides a Cooperative Nursing Program that awards students with both a diploma in Nursing from Trinitas School of Nursing and an Associate in Science from Union. Two ceremonies were held in January and June, celebrating a combined 139 graduates. This year's June ceremony marked the 170th graduating class for the nursing program. The graduation ceremony features a traditional pinning ceremony, which symbolizes a rite of passage into the professional world of nursing and the nurse's commitment to those they care for. The ceremony concluded with the graduates taking their oath as graduate nurses.



Trinitas School of Nursing | **RWJBarnabas HEALTH**



A BREATH OF FRESH AIR: 15 STUDENTS GRADUATE FROM UNION'S RESPIRATORY CARE PROGRAM

After completing the Respiratory Care Program, fifteen students celebrated their Annual Pinning Celebration this past May. Attendees included Union's Vice President of Academic Affairs Dr. Maris Lown, Dean of the Plainfield Campus Dr. Victoria Ukachukwu, clinical directors and instructional staff, laboratory staff, as well as the family and friends of the graduates. Students in the Respiratory Care Program graduate with an Associate in Applied Science degree and are eligible to sit for the National Board of Respiratory Care credentialing exams. Graduates in this program are prepared to administer medical gases and aerosolized drugs, assist physicians with diagnoses, and provide treatment and care to patients with disorders of the heart and lungs.





PRACTICAL NURSES SHINE AT PINNING CEREMONY

Union's 27 practical nursing graduates celebrated their pinning ceremony at the Cranford Campus this past May. Dr. Christiana Nwachukwu and Michele Cislo, Associate Professors in Practical Nursing, awarded the pins to the graduates. Following the pinning, the graduates took the Nurses' Pledge and lit candles, led by Donna Sonsiadek, Associate Professor in Practical Nursing. The candles commemorate Florence Nightingale's nighttime aid to wounded soldiers by candlelight.



SUMMER EMT PROGRAM

Every summer, students complete Union's emergency medical technician (EMT) program. This year, nearly 50 students finished and have already successfully completed the National Registry Certification examinations. The program is an intense 6-week program, which includes lectures, labs, and field experiences in the local hospital emergency departments, as well as local EMS agencies.

Students are fully immersed in the EMT experience with patient assessment relay races, major bleeding control ensuring proper use of tourniquets and hemostatic dressings, childbirth, splinting, and hands on experience using simulated and actual EMS ambulances. Near the end of the program, students enjoy a cultural inclusiveness luncheon where they brought in favorite family recipes and share insights on how EMTs should respond to a member of their family in need.



How Union
Brings the Heat
Outside of the
Classroom

Enflame & Engage



UNION EMBRACES HERITAGE MONTHS

September, 2022

In September, the College kicked off the academic year with Hispanic Heritage Month. Various celebratory months were held at the College throughout the year, including Black History Month, Women's History Month, and more.

On September 15, Union marked the beginning of Hispanic Heritage Month with an opening ceremony. Students processed through the Victor M. Richel Student Commons with flags from Hispanic countries and keynote speaker Yolany Gonell, the Director for Student Diversity and Inclusion at William Patterson University, discussed inclusivity and representation among Hispanic students. Celebrations throughout the month included sampling authentic Hispanic foods, events with Hispanic music, and showing movies that honor Latin culture.

October, 2022

In October, the College celebrated LGBTQ+ History Month, with a Progress Pride Flag hung on each of the campuses. The College celebrated National Coming Out Day and National Pronoun Day by wearing pins with people's preferred pronouns and distributing flags. Finally, the celebration concluded with Spirit Day as supporters wore colors in honor of the LGBTQ+ Flag.

November, 2022

Native American Heritage Month was recognized in November. Native American dancers and singers in traditional garb performed for the College community and told their stories. Several speakers came throughout the month, including a speaker from the Museum of Early Trade and Craft, that spoke on traditional Lenape traditions.

February, 2023

The College celebrated Black History Month in February. The theme was "Celebrating Black Excellence," and the kickoff event included Union's Coordinator of High School Initiatives Tawn Walker singing the Black National Anthem, followed by Union student Chelsea Jean-Marie performing a dance. The keynote speaker was Kristine Smith, the CEO of InSpira Performing Arts & Cultural Center, who spoke on Black history and excellence. The month also featured sampling of traditional African American foods, dances, and featured performer Christopher Slaughter, who came and spoke about African American culture through the lens of poetry and hip-hop.

March, 2023

Women's History Month was celebrated in March. The second annual Women's Leadership Conference was held at the Scotch Plains Campus. More than 100 people attended, and the theme was "Celebrating Women Who Tell Our Stories," with a focus on women in business and law.

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SO NICE, THEY WENT TWICE!

More than 60 students traveled to Washington, D.C. with the Office of College Life to visit the National African American History and Culture Museum. The exhibit featured African American music, religion, military experience, film, sports, and personal expression. There was also space dedicated to a historical review of African Americans, beginning with the slave trade and ending in modern times. Following the museum, students visited the Martin Luther King Jr. Memorial and discussed what they learned during their visit. This trip was so well received by students that College Life followed up with a second group trip due to the high demand!





VIDEO GAMES AND WINNING PLAYS: eSPORTS FLIPS THE "SWITCH"

eSports competitors played their way to the top as they were crowned the Champions of Overwatch 2 and Mario Kart in the National Junior Athletic Association (NJCAA) Competition, making this the first National Championship since the program was established in 2018. Both Union's Overwatch 2 team and Mario Kart competitor Ian Friedman had a perfect season straight through to the finals. The Overwatch 2 team members include: Oscar Alvarez, of Elizabeth (Team Lead); Alexander Garcia, of Rahway (Team Captain); Jake Castro, of Elizabeth; Kevin Loureiro, of Linden; Lucas Chudoba, of Elizabeth; and Jose Paredes, of Roselle. Additionally, Jake Castro was runner up for NBA2k against Heartland Community College 1-3. The team is led by head coach Duane Reid, Union's Director of Student Success Initiatives, and assistant coach Samuel Sanchez.





FINALS AT THE FAIRWAY

Freshman golfer Patrick Murray competed in the NJCAA National Golf Championship in Chautauqua, New York, following a third straight win. At Nationals, Patrick fired a final round of 78, which along with his rounds of 79, 76, and 76, earned him 18th place and All-American Honors. Because of his Freshman status, he receives an automatic return bid for next year.

WOMEN'S BASKETBALL (AND THEIR COACH!) SLAY THE GSAC

For the sixth year in a row, the Women's Basketball team was named the 2023 Garden State Athletic Conference (GSAC) Champions, after a sweeping victory over Essex County College, with a final score of 70-41. The team was not the only champion of the GSAC, their coach was too! Women's Basketball Coach and Director of Athletics Marbely Montas was named GSAC Coach of the Year. Coach Montas is a Union '07 alumna and has served as coach since 2017.



A RUN FOR SUCCESS

In May, the Track & Field team headed to Utica, New York to compete in the NJCAA Track & Field National Championships. Thomas Flanagan won 2nd place in the country for Men's Javelin. This is Thomas' second year competing with Union; in 2022 Thomas was the National Champion in javelin with a throw of 56.27 meters. Runners Kamia Boykin, Love Baker, and Dillon Dering all broke their personal records in the 100m, 200m, and 400m races.



WRESTLING TEAM QUALIFIES FOR NATIONALS

Three Union wrestlers brought the heat to the mat as they qualified for the 2023 NJCAA National Tournament. Oscar Serrano, Alex Dorce, and Angel Castillo represented Union and traveled to Iowa for the competition. To qualify for nationals, Oscar and Alex won the Gulf Atlantic District/Region 19 Championship for their weight class with Angel Castillo placed third. Angel was the first wrestler from Union's program to qualify for the National Tournament in his weight class. Oscar Serrano is finishing his career as a two-time NJCAA National Qualifier and is the team's first Scholar All-American and first Gulf Atlantic District Champion.



MEN'S VOLLEYBALL BLAZES COURT IN INAUGURAL SEASON

Thanks to a \$10,000 grant from the NJCAA and First Point Volleyball Foundation, Men's Volleyball came to Union for the first time in 2023. Following the gameplay and sportsmanship gained throughout the season, the team was invited to compete in the 2023 NJCAA Men's Volleyball Invitational, held at the College of Dupage, in Chicago. Led by Coach Kevan Pidgeon-Hammock, who also serves as a Student Services Generalist in College Life, the team competed against undefeated Monroe College and Region XIX Champion Ocean County College, where they put up a tremendous fight. Despite the loss, the teamwork and player performances were the strongest of the team's season.

ATHLETIC TEAMS

Fall: Women's & Men's Soccer
Women's & Men's Cross Country
Women's Volleyball

Winter: Women's & Men's Basketball
Wrestling

Spring: Softball
Baseball
Golf
Men's Volleyball
Men's Lacrosse
Women's & Men's Track & Field

Both Winter and Spring: eSports

2022-2023 UNION COLLEGE ATHLETICS SCHOLAR-ATHLETE OF THE YEAR

- **Male:** Cam'ron Johnson – Men's Basketball
- **Female:** Alexia Roman – Women's Volleyball

CROSS COUNTRY

- Competed in the Region 19 Championships

WOMEN'S SOCCER TEAM

- Competed in the Region 19 Championship game

WOMEN'S SOCCER INDIVIDUAL AWARDS

- **All - Region XIX**
 - Yaquelin Juarez (1st team)
 - Melissa Martinez (1st team)
 - Michelle Montoya (2nd team)
 - Angela Amaya (2nd team)
- **Region 19 Outstanding Defensive Player**
 - Angela Amaya

MEN'S SOCCER INDIVIDUAL AWARDS

- **All - Region XIX**
 - Josser Amaya (1st team)
 - Brandon McCall (2nd team)
 - Ethan Cartey (3rd team)

WOMEN'S VOLLEYBALL TEAM

- Qualified for the Region 19 Playoffs

WOMEN'S BASKETBALL TEAM

- GSAC Champions
- Competed in the Region 19 Championship game

WOMEN'S BASKETBALL TEAM INDIVIDUAL AWARDS

- **GSAC Coach of the Year:** Marbely Montas
- **GSAC Player of the Year:** Khila Morris
- **All Garden State Athletic Conference**
 - Khila Morris (1st Team)
 - Nia Mallette (1st Team)
 - Ahjanae Young (1st Team)
- **All Region 19**
 - Khila Morris (1st Team)
 - Nia Mallette (1st Team)
 - Ahjanae Young (2nd Team)



- **NJCAA All-American**
 - Khila Morris (2nd Team)
- **Top 40 NJCAA All-Star**
 - Khila Morris

MEN'S BASKETBALL TEAM INDIVIDUAL AWARDS

- **All Garden State Athletic Conference**
 - Jahmere Glover (1st Team)
 - Josiah King (2nd Team)
- **Region 19 Player of the Year**
 - Jahmere Glover
- **All Region 19**
 - Jahmere Glover (1st Team)
 - Josiah King (2nd Team)
- **All Garden State Athletic Conference**
 - Jahmere Glover (1st Team)
 - Josiah King (2nd Team)
- **NJCAA All-American**
 - Jahmere Glover (2nd Team)

WRESTLING TEAM INDIVIDUAL AWARDS

- **Gulf Atlantic District Wrestling Tournament**
 - Alexander Dorce (1st Place)
 - Oscar Serrano (1st Place)
 - Angel Castillo (3rd Place)
- **NJCAA National Wrestling Qualifiers**
 - Alexander Dorce
 - Oscar Serrano
 - Angel Castillo
- **NJCAA Wrestling Scholar All-American**
 - Oscar Serrano
 - Angel Castillo
- **All Garden State Athletic Conference**
 - Oscar Serrano
 - Alex Dorce

MEN'S VOLLEYBALL TEAM

- Qualified for Region 19 Playoffs
- Attended the 1st Men's Volleyball Invitational

MEN'S VOLLEYBALL TEAM INDIVIDUAL AWARDS

- **All Region 19 and All GSAC**
 - Joesph Ceciliano (1st Team)



eSports Team

- Undefeated season for Overwatch Team and Mario Kart
- NJCAA E Overwatch 2 National Champions
 - o Oscar Alvarez
 - o Alexander Garcia
 - o Jake Castro
 - o Kevin Loureiro
 - o Lucas Chudoba
 - o Jose Paredes
 - o Kevin Gomez

eSports TEAM INDIVIDUAL AWARDS

NJCAA E Mario Kart National Champion – Ian Friedman
NJCAA NBA2k Finalist – Jake Castro

LACROSSE TEAM INDIVIDUAL AWARDS

- **All Region 19**
 - o Tim O'Donnell

TRACK & FIELD TEAM INDIVIDUAL AWARDS

- **All Region 19**
- **NJCAA National Qualifiers**
 - o Thomas Flanagan
- **NJCAA Div. III Track & Field All-American**
- **NJCAA Track & Field Runner up in Javelin**
 - o Thomas Flanagan

GOLF INDIVIDUAL AWARDS

- **NJCAA Golf National Qualifier**
- **GSAC Champion** – Patrick Murray
- **Region 19 Champion** – Patrick Murray

2022FA GSAC

3.0 GPA or higher82 student-athletes

2022FA ALL REGION

3.25 GPA – 4.0 GPA69 student-athletes

2023SP GSAC

3.0 GPA or higher67 student-athletes

2023SP ALL REGION

3.25 GPA - 4.0 GPA54 student-athletes

2022/23 NJCAA AND NJCAAE ALL-ACADEMIC TEAMS

First Team - All Academic: 4.0 GPA

Alexander Garcia – eSports
 Alexia Roman – Women's Volleyball

Second Team – All Academic: 3.8-3.99 GPA

Ricky Amaral – eSports
 Bryan Jaimes – eSports
 Anthony Stoica – eSports
 Benjamin Castro – Golf
 Patrick Murray – Golf
 Salome Villarreal Gomez – Golf
 Cam'ron Johnson – Men's Basketball
 Nia Malette – Women's Basketball
 Michelle Montoya – Women's Soccer
 Yaquelin Varela Juarez – Women's Soccer
 Marielyn Avila – Women's Volleyball
 Isabella Betancur – Women's Volleyball
 Stephanie Jaramillo – Women's Volleyball
 Sharline Pina – Women's Volleyball

Third Team – All Academic: 3.6-3.79 GPA

Danny Alvarez – eSports
 Ian Friedman – eSports
 Oscar Alvarez – eSports
 Mike Naula – eSports
 Veronika Len – Golf
 Matthew Lescano – Golf
 Kamia Boykin – Women's Track and Field
 Oscar Alvarez – Men's Lacrosse
 Yeicob Martinez – Men's Volleyball
 Ruben Ruiz Salazar – Men's Volleyball
 Dalgenis Martinez – Women's Basketball
 Michaela Fajardo – Women's Soccer
 Camila Henriquez – Women's Soccer
 Valeria Cuadros – Women's Volleyball
 Arifa Jalie Tawil Guzman – Women's Volleyball
 Naci Robinson – Wrestling



The Office of College Life strives to enhance the student experience through extra/co-curricular activities and other social opportunities. Involvement in College Life activities will help develop leaders, enhance peer-to-peer interactions, and expand the knowledge and understanding of the vastly diverse population at Union, as well as the world we live in.

BELOW ARE A FEW HIGHLIGHTS FROM THE YEAR

College Life kicked off the start of both semesters with Welcome Week, which included giveaways, opportunities to get to know each of the campuses, involvement fairs, and more.

The Joy of Giving occurred around the winter season, which allowed over 100 children of Union students to receive gifts or gift cards directly from employees of the College.

College Life hosted an alternative spring break for students, where they traveled to parks across the state. Students volunteered to clean up at three different county parks collecting a total of about 20 bags of garbage, recycling, a bicycle, and carpet. They also took a trip to Madame Tussaud's Wax Museum in New York.

For Earth week, there was several Free-Cycle events on the Plainfield, Elizabeth, and Cranford Campuses. Students were able to take gently used or new clothing and household items that were donated by faculty and staff.

Finally, to celebrate the end of the year, College Life hosted an End of the Year Cook-In complete with games, music, and a barbecue.



Park clean up



End of the year bbq

COLLEGE LIFE ALSO OVERSEES OVER 36 CLUBS AND ORGANIZATIONS ACROSS THE CAMPUSES. BELOW ARE SOME CLUB HIGHLIGHTS THROUGHOUT THE YEAR.

The **Cybersecurity Club** took a group of 50 students to the Spyscape Museum in New York City, which included a trip to the Rockefeller Christmas Tree. Students dodged lasers, broke codes, ran surveillance. As this was occurring, an algorithm, developed by a former Head of Training at MI6, created a personalized profile of the students skills and attributes. The club advisor was Academic Specialist in Computer Science Al Elbanna.

The **History Club** led an educational trip to Philadelphia. More than 30 students attended, visiting many noteworthy historical sites including the Liberty Bell, the Benjamin Franklin Museum, and Independence Hall.

The **Business Club** hosted an Entrepreneur Marketplace for student entrepreneurs to present their innovative ideas to the student body and gain feedback for them to grow their companies. They used their marketing and sales skills to introduce themselves and their new businesses. This event offered students that ability to reach a different audience and gave them the confidence necessary to move ahead with their entrepreneurial spirit. Businesses featured in the Marketplace included a trucking company, a business for wedding accessories, artists, and more.

The **Criminal Justice Club** visited the Union County Police Academy. The trip included a tour of the police academy, a defensive tactics demonstration, and an opportunity to train on a Firearms Training Simulator. Part of the day also included a police K-9 demonstration with the animals and their handlers. Students were engaged in thinking about real-life scenarios and incidents, with the challenge to use critical thinking skills and discuss different decisions based on police tactics, procedures, and understanding applicable laws. The day concluded with students participating in a question-and-answer session with instructors of the academy.

The **Gaming Club** produced a video on racism in the gaming community in February for Black History Month. The video gravitates around students who have experienced being on the receiving end of racial slurs and racial disparagement while they are engaged in competing online against other players. The problem with such toxicity is that it is heavily unregulated. The short film featured interviews from Union faculty, staff, and students.

The **Union College Dramatics Society**, a new club this year, hosted their first open mic performance for the Union community. More than 15 students performed at the Roy W. Smith Theater. Songs ranged from Broadway classics to Christian pop tunes, with an interactive comedy performance at intermission.



The **Film Club** wrote, filmed, and produced their own short film, *The Club*. More than fifteen students worked on the film, which runs for eight minutes. The plot is that someone is coming, and the protagonist doesn't know who! The lead warns students and attempts to flee from the unknown danger, meeting several different groups of students along the way. Finally, the main characters are confronted by the mysterious identity, which turns out to be the President of the Film Club, Matthew Lescano trying to recruit more club members.



Union radiates
throughout the
community

Illuminating the Neighborhood

UNION GETS THE INSIDE SCOOP FROM NBC REPORTER JEN MAXFIELD

As part of Women's History Month, the Union County Board of County Commissioners welcomed Emmy award-winning reporter and anchor for NBC New York Jen Maxfield to the College's Cranford Campus. Ms. Maxfield recently published her book, "More After the Break: A Reporter Returns to Ten Unforgettable News Stories." She presented her experience as a newscaster and shared the stories that still impact her today. The event was open to Union students, faculty, staff, and members of the Union County community. Attendees also received a free autographed copy of her book.



From left: Union County Office of Cultural and Heritage Affairs members John Prescott and Kathy Kakaletis, Union County Commissioner Vice Chairwoman Kimberly Palmieri-Moudeed, Ms. Maxfield, Union County Commissioner Bette Jane Kowalski, and Union's Associate Professor in History Dr. Michele Rotunda.

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LIGHTS, CAMERA, THE PRESIDENT TAKES ACTION!

Dr. McMenemy hosts a TV show, Inside the College, featuring guests from the campus and community. The show shares news about the College and also discusses important information from around the county and state. Guests have included the Chair of the Union County Board of County Commissioners Sergio Granados, (pictured left with President McMenemy), New Jersey State Senator Joseph P. Cryan (LD-20), faculty, student leaders and athletes, and more!

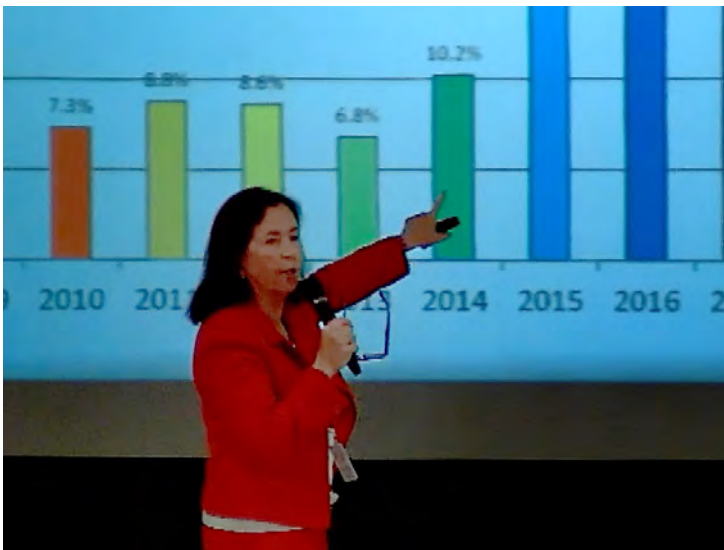


UNION PARTNERS WITH FELICIAN UNIVERSITY FOR STEM INITIATIVE

Union partnered with Felician University for Fostering Inclusive Excellence for STEM Achievement (Fiesta). The Grant was provided by the U.S. Department of Education to foster student success, retention, and graduation rates among low-income Latinx former students studying in the STEM fields. President McMenemy joined Felician University President James W. Crawford III and Congressman Bill Bascrell in the official signing of the agreement.



Presidents James W. Crawford, III, Felician University (left) and President McMenemy (right).



CONVOCATION KICKS OFF THE 2022-2023 ACADEMIC YEAR

Union kicked off the academic year with an annual Convocation at the beginning of September. Faculty and staff came together as President McMenemy presented the "State of the College" and celebrated the start of the fall semester. This year, the keynote speaker was Josh Wyner, Founder and Executive Director of the College Excellence Program at the Aspen Institute. Mr. Wyner presented on "Community College 3.0: Post Graduation Student Success." The program aims to advance higher education practices, policies, and leadership that significantly improve student outcomes.

UNION COLLEGE PARTNERS WITH AMAZON

Union College entered a transformative education partnership with Amazon to join the Amazon Career Choice Program. Beginning fall 2022, Amazon provided its employees with pre-paid tuition to attend Union and learn new skills for career success. Amazon employees can enroll in all Union programs for this partnership. Amazon's Career Choice program is an education benefit that empowers employees to learn new skills for career success at Amazon or elsewhere. The program meets individual learners who are on their journey through a variety of education and upskilling opportunities including pre-paid college tuition, industry certifications designed to lead to in-demand jobs, and foundational skills such as English language proficiency, high school diplomas, and GEDs.



\$31,910,265.88 STUDENT FINANCIAL AID AWARDED TO IN 2022-23



LUCK OF THE OWLS

More than 100 Union students, faculty, and staff (and their families!) brought the sunny skies and Union vibes as they marched in the 26th Annual Union County St. Patrick's Day Parade. Senator Joseph P. Cryan (LD-20) led the parade as the 2023 Grand Marshall. President McMenamin, Union County's Grand Marshall for the 2015 Parade, led the owl's nest through Union Township. Sláinte!



CANNABIS CAREER FAIR

Union's Continuing Education department welcomed a Cannabis Career Fair and Expo at the College's Cranford Campus, hosted by the New Jersey Cannabusiness Association. Several cannabis industry experts tabled and discussed potential employment opportunities for interested participants. The day also featured vendors, who displayed their products and answered questions on production development and sales. There were several panel discussions and industry presentations throughout the day, including a special address from the Honorable Maria Del Cid-Kosso, a 2013 alumna of the College and a Commissioner with the NJ Cannabis Regulatory Commission.



PRESIDENT MCMENAMIN SELECTED FOR HACU BOARD

Earlier this year, President McMenamin traveled to the Hispanic Association of Colleges and Universities (HACU) 36th Annual Conference to accept her two-year term on the HACU Governing Board, joining more than 15 higher education leaders throughout the country. Six Union students were joined by the College's Dean of the Elizabeth Campus & Institute for Intensive English Dr. Elizabeth Ramos, and Assistant Dean of Students Bea Rodriguez at the conference in San Diego, California. The HACU Conference provided students with networking opportunities with peers, educators, and employers.



OWLS INSPIRE OTHERS

The 2023 Greater Elizabeth Chamber of Commerce (GECC) hosted a Women's Leadership Conference, which featured several members of the Union community. President McMenamin issued the keynote address, discussing education and employment tracks with key references to her background and past experiences. Dr. Lisa Hiscano, the Executive Director of Continuing Education and Workforce Development, presented on lifelong learning and the various opportunities available at Union to continue one's education. Patsy Toxtle, an Admissions and Enrollment Generalist and Union '16 alumna, connected with conference attendees as potential Union students for both their Associate degree and non-credit courses.



PRESIDENT MCMENAMIN RECEIVES IRISH BUSINESS ASSOCIATION HONOR

President McMenamin was named 2023 Woman of the Year by the Irish Business Association (IBA) of New Jersey, part of the Greater Westfield Area Chamber Commerce. The award was presented to Dr. McMenamin at the IBA's 13th Annual Awards Dinner. This is not the first honor President McMenamin has received related to her Irish heritage: she proudly served as Grand Marshal of the Union County St. Patrick's Day Parade in 2015.

Front row, from left: Board of Governors Chair and Trustee Mary M. Zimmermann, President McMenamin, Board of Trustees Chair Victor M. Richel, VP Academic Affairs Dr. Maris Lown. Back row, from left: VP Administrative Services Dr. Bernard Polnariev, AVP Finance Marlene Sousa, Executive Director of College Relations & Secretary of the Boards Dr. Jaime M. Segal, Board of Trustees Vice Chair Rafael J. Betancourt, Esq., VP Student Development Dr. Demond T. Hargrove, Executive Director of the Foundation Doug Rouse; Assistant Dean of Learning Resources Jose Paez-Figueroa.



Union's Board of Governors Chair and Trustee Mary M. Zimmermann and Student Representative George E. Stephens in front of the Lincoln Memorial.



Strike a pose! After meeting with the delegation of New Jersey community colleges, Senator Cory Booker took a selfie with Student Representative George E. Stephens.

HOOO MEETS WITH CONGRESS? A PARLIAMENT OF OWLS!

Union's Board of Governors Chair and Board of Trustees member Mary M. Zimmermann, Board of Governors member Paul T. O'Neill, Student Trustee George E. Stephens, and Union's Executive Director of College Relations & Secretary of the Boards Dr. Jaime Segal, joined President McMenamain at the Association of Community College Trustees 2023 National Legislative Summit in Washington, DC. During their visit, they had the opportunity to meet with New Jersey elected officials or members of their staffs including Congressmen Tom Kean, Jr., Rob Menendez, and Donald Payne, Jr., Congresswoman Bonnie Watson Coleman, and Senators Cory Booker and Bob Menendez. The meetings were to advocate for current issues facing community colleges. George shared with representatives how attending Union has positively impacted his life, including his internship with NASA and his transition to completing his four-year degree at Rutgers University.



From left: Chair of HACU and Chancellor of the Alamo Colleges District Dr. Mike Flores, Union student Matt Lescano, President McMenamain, Union Student Ezequiel Ortiz-Cordova, and President & CEO of HACU Dr. Antonio Flores.



OWL NATION IGNITES AT HACU CAPITOL FORUM

President McMenamain, Executive Director of College Relations & Board Secretary Dr. Jaime Segal, and Union students Matt Lescano and Ezequiel Ortiz-Cordova attended the Hispanic Association of Colleges and Universities' (HACU) 28th Annual Capitol Forum in Washington, DC. Union is one of only five HACU member Hispanic-Serving community colleges in New Jersey. The Capitol Forum brings together college leaders, policymakers, and more to advocate for Hispanic-Serving Institutions at the federal level. This past fall, 45% of Union's enrolled students and more than 55% first-time full-time students identified themselves as Hispanic, the largest in the College's history.

The delegation from Union had the opportunity to hear from four cabinet secretaries: U.S. Secretary of Health & Human Services Xavier Becerra, U.S. Secretary of Transportation Pete Buttigieg, U.S. Secretary of Education Miguel Cardona, and U.S. Secretary of Commerce Gina Raimondo, and to meet with the office of U.S. Senator Bob Menendez.



HACU

H I S P A N I C
A S S O C I A T I O N
O F C O L L E G E S &
U N I V E R S I T I E S



Union's Director of Student Success Initiatives Duane Reid attended the 11th Annual "Standing on the Shoulders of Giants" conference which celebrated and honored the contributions and legacies of African Americans to history and society across New Jersey and the nation. This event was hosted by U.S. Senator Bob Menendez (D-NJ).

GARCIA'S POETRY IS IN THE SPOTLIGHT

Assistant Professor of English Roberto C. Garcia writes and recites poetry! He performed his most recent poetry collection, "What Can I Tell You: The Selected Poems" of Roberto Carlos García, at The Afrolatinidades Afro-Latinx Symposium held at Dartmouth University. Professor Garcia is the author of five books including "Melancolía;" "Black/ Maybe: An Afro Lyric;" and "Elegies." His essay collection, "Traveling Freely," will be released in 2024.



Mailbox on the Move! Check out Union's first Mailbox Library (located on the Cranford Campus), where the Union community can leave a book, and take a new one!

NON CREDIT PROGRAMS JULY 1, 2022 – JUNE 30, 2023

Programs offered through face-to-face, remote-live, and hybrid instruction across programs.

- More than 775 enrollments under the Center for Economic and Workforce Development (CEWD) in grant funded programs including Adult Basic Literacy and Education WIOA Title II and Displaced Homemaker programs.
- 338 students registered for 826 openings in ESL Levels 1 and 2 programs.
- The Industry-Business Institute implemented 85 training programs for more than 750 incumbent workers.
- The Workforce Innovation Business Center (WIBC) implemented 15 workplace readiness training programs for 177 individuals.
- Continuing Education implemented 63 adult classes for 774 enrollments and 62 Senior Scholar classes with 736 enrollments.



From left: Union County Commissioner Joseph C. Bodek, Commissioner Lourdes M. Leon, Executive Director of the Union County College Foundation Douglas Rouse, Executive Director of College Relations and Secretary of the Boards Dr. Jaime Segal, Executive Director of Continuing Education and Workforce Development Dr. Lisa Hiscano, Union County Deputy County Manager Amy Wagner, and Commissioner Chairman Sergio Granados.

UNION STAFF ATTEND ELC MEETING

This January, Union staff attended the Union County Employers Legislative Committee meeting. Commissioner Chairman Sergio Granados was the keynote speaker and shared his initiatives and plans for 2023.



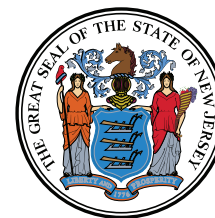
MORE TREES, PLEASE!

Union's Earth Day celebrations commenced on April 22, 2023, 53 years following Union's first and now annual celebration. This year's theme was "Invest in our planet. Take Action. Be part of the Green Revolution." With that theme in mind, students from Academic Specialist Shahrzad Taghdissi's chemistry class threw "green grenades" onto the three islands located on the Cranford Campus' pond. Green grenades are composed of red clay, compost, and wildflower seeds. When the grenade lands, the seeds germinated and are in the process of establishing a perennial wildflower "garden" on each island, containing Black Oil Sunflowers, Coneflowers, Black Eyed Susans, White Yarrows, Common Milkweeds, and Lycorises. After the seed bombing, students, staff, and faculty were invited to paint an Earth Day Canvas painting in the Science Building on the Cranford Campus.

To conclude Earth Day celebrations, Dr. Thomas Ombrello, Senior Professor in Biology, held the ceremonial planting of a tree in the College's Historic Tree Grove. The Historic Tree grove was established in 1995 and currently contains 75 trees of historical significance.

The tree planted this year (number 76) is the offspring of the Valley Forge Sycamore. The parent tree was a witness tree and grew next to a farmhouse at Valley Forge. Valley Forge was part of the encampment site for George Washington's Continental Army during the winter of 1777-1778.





The New Jersey Senate acknowledged Union student Carine Medellus' academic achievements with a resolution! NJ State Senator Joseph P. Cryan (LD-20) moved the resolution with the support of Senate President Nicholas P. Scutari (LD-22) and Senator Jon Bramnick (LD-21).



PRESIDENT MCMENAMIN AFFILIATES WITH EXCELENCIA IN EDUCATION

Excelencia in Education announced that President McMenemy has been selected to be part of Presidents for Latino Student Success network. This important national network is comprised of college and university presidents and chancellors who have made common cause with Excelencia to accelerate Latino student success in higher education. Through the network, President McMenemy collaborates with Excelencia to leverage collective expertise and resources, foster partnerships, and amplify current efforts at the national level.

THE COLLEGE'S ADVOCATES

The College is indebted to advocates in the County, in Trenton, and in Washington for their unwavering support and their commitment to education.

State and federal elected officials provide valuable support to the College. From Federal Pell Grants and Carl D. Perkins Career and Technical Education funding to New Jersey Tuition Assistance Grants, the Community College Opportunity Grant, and NJ STARS, these programs provide critical financial assistance. We thank them for their support!

UNITED STATES SENATE

Senator Cory Booker
Senator Robert Menendez

UNITED STATES HOUSE OF REPRESENTATIVES

Representative Tom Kean, Jr. (NJ-07)
Representative Donald M. Payne, Jr. (NJ-10)
Representatives Rob Menendez (NJ-08)
Representative Bonnie Watson Coleman (NJ-12)

NEW JERSEY GOVERNOR

Governor Philip D. Murphy
Lieutenant Governor, the late Sheila Y. Oliver

NEW JERSEY LEGISLATURE, DISTRICT 20

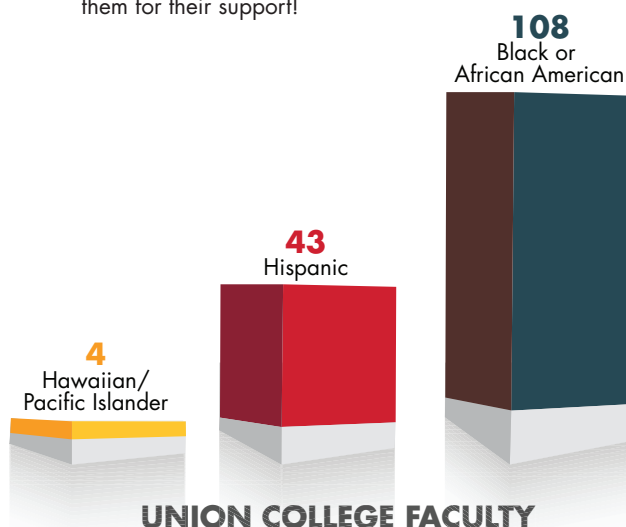
Senator Joseph P. Cryan
Assemblyman Reginald W. Atkins
Assemblywoman Annette Quijano

NEW JERSEY LEGISLATURE, DISTRICT 21

Senator Jon M. Bramnick
Assemblywoman Michele Matsikoudis
Assemblywoman Nancy F. Munoz

NEW JERSEY LEGISLATURE, DISTRICT 22

Senate President Nicholas P. Scutari
Assemblywoman Linda S. Carter
Assemblyman James J. Kennedy



UNION COLLEGE FACULTY

Faculty identifying as a race/ethnicity included in the federal definition of historically excluded groups
TOTAL: 155



Sergio Granados, Chairman



*Kimberly Palmieri-Mouded,
Vice Chairwoman*



James E. Baker, Jr.



Joseph C. Bodek



Dr. Angela R. Garretson



Bette Jane Kowalski



Lourdes M. Leon



Alexander Mirabella



Rebecca L. Williams



THE UNION COUNTY BOARD OF COUNTY COMMISSIONERS

There is no stronger partner to the College than the Union County Board of County Commissioners. Thanks to their generous and steadfast support, the College is able to keep tuition low for students. Beyond the operational financial support they provide, they also help fund capital projects to modernize and update the College's aging facilities. Low tuition plus modern labs and facilities ensures students have access to an excellent, cutting-edge education!

Through the support of the County Commissioners, the Commissioner Scholars Program provides scholarship support for high-performing students who demonstrate financial need. Additionally, the Senior Scholars Program offers free courses to residents over age 60. Beyond the financial support, the County Commissioners also support the College by attending events. They are familiar, and always welcome, faces on campus!

45.0% HISPANIC/LATINO

27.5% BLACK OR AFRICAN AMERICAN

15.3% WHITE

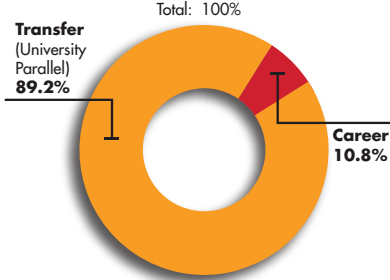
4.3% UNKNOWN

4.3% ASIAN

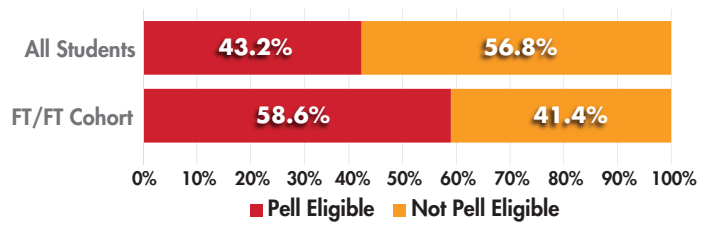
1.0% NONRESIDENT ALIEN

2.8% OTHER

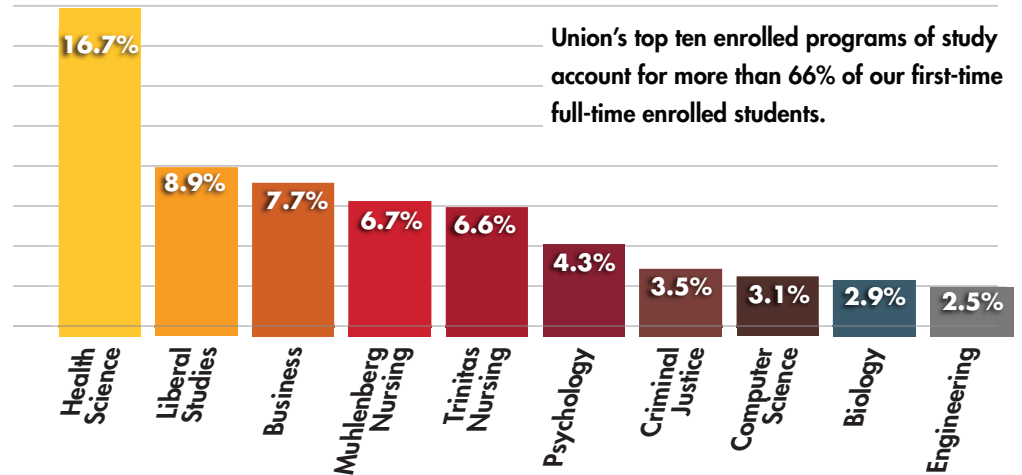
FALL 2022 ENROLLMENT BY PROGRAM TYPE



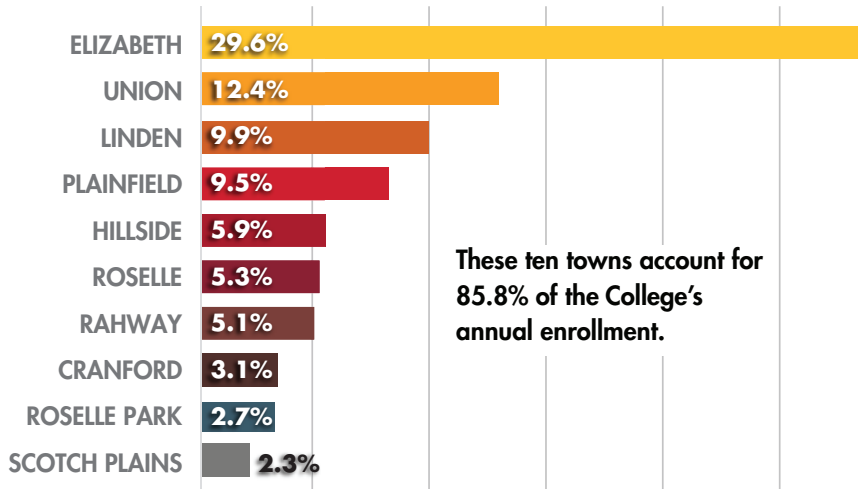
FALL 2022 PELL ELIGIBILITY



FALL 2022 FT/FT COHORT, TOP ENROLLED MAJORS



UNION COUNTY TOWNS WITH LARGEST ENROLLMENT

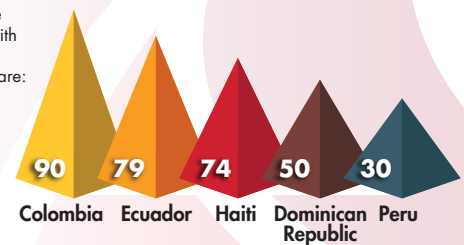


FALL 2022 FIRST TIME FULL TIME COHORT BY GENDER

38.1% Male
61.9% Female

FALL 2022 NATIONALITIES SURVEY

The top five countries with the highest enrollment are:



FALL 2022 ENROLLMENT

Total: 7,796



35.1%

Graduation Rate
Up from 5.9% in 2009

COUNTY RESIDENCY

Union County	6,511	Middlesex County . . .	338
Atlantic County	3	Monmouth County . . .	38
Bergen County	19	Morris County	35
Burlington County	8	Ocean County	6
Camden County	1	Passaic County	33
Essex County	447	Somerset County	94
Gloucester County	2	Sussex County	5
Hudson County	63	Warren County	5
Hunterdon County	7	OUT OF STATE	179
Mercer County	2	Grand Total	7,796

The Blazing Boards



UNION GATHERS TO HONOR BOARD MEMBER GARY HORAN

Members of the Union community attended the Trinitas Gala, where Board of Governors member Gary Horan was honored as the retiring President and Chief Executive Officer of Trinitas Regional Medical Center. Mr. Horan served Trinitas for more than 21 years. Union Board of Trustees Chair and Trinitas' Board Chair Victor M. Richel presented the honor to Mr. Horan.



BOARD MEMBERS AND UNION LEADERS RETREAT AT SCOTCH PLAINS CAMPUS

The College hosted a Board and College Leaders Retreat with more than 100 attendees. The first evening included a dinner with remarks from Dr. Jonathan Holloway, President of Rutgers University, followed by a keynote address by Jee Hang Lee, President & CEO of the Association of Community College Trustees. The next day, sessions were held at the Scotch Plains Campus with presentations by Dr. Davie Jane Gilmour, Chair, Middle States Commission on Higher Education; Dr. Jennifer Latino, Senior Director, Research Advisory Services at EAB; Lana Liddy-LaPadura, Union's Senior Instructional Support Specialist; Tom Bracken, President & CEO, New Jersey Chamber of Commerce; Board of Governors Paul T. O'Neill (Union '84); and Partner, Barton Gilman.



Union's attendees at the Association of Community College Trustees (ACCT) 2023 National Legislative Summit in Washington, DC! From left: New Jersey Council of County Colleges President Dr. Aaron Fichtner, President McMenamin, Board of Governors member Paul O'Neill, Board of Trustees Student Representative George E. Stephens, ACCT President & CEO Jee Hang Lee, Board of Governors Chair and Trustee Mary M. Zimmermann, and Executive Director of College Relations & Secretary of the Boards Dr. Jaime M. Segal.

UNION IS MANAGED BY A BOARD OF TRUSTEES AND BOARD OF GOVERNORS COMPRISED OF VOLUNTEER COMMUNITY MEMBERS WHO GIVE GENEROUSLY OF THEIR TIME AND EXPERTISE FOR THE BENEFIT OF THE COLLEGE.

Union's board members advocate for the mission of providing a high-quality, affordable, and accessible education to all Union County residents.

BOARD OF TRUSTEES

Victor M. Richel
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Rafael J. Betancourt, Esq.
Vice Chair

Dr. Margaret M. McMenamin
President

George A. Castro, II

Daniel J. Connolly, CPA

Miguel A. Figueredo

Jeffrey H. Katz, Esq.

Anjali Mehrotra

Miguel A. Merino

Daryl Palmieri

Kamran Tasharofi, M.D.

Mary M. Zimmermann (Union '01)

George E. Stephens (Union '22),
Student Representative

Michael M. Horn, Esq.,
Legal Counsel



Victor M. Richel, Chair



*Rafael J. Betancourt, Esq.,
Vice Chair*



George A. Castro, II



Daniel J. Connolly, CPA



Miguel A. Figueredo



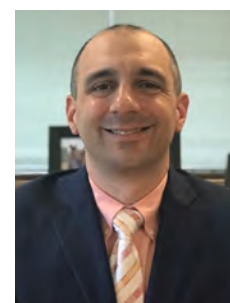
Jeffrey H. Katz, Esq.



Anjali Mehrotra



Miguel A. Merino



Daryl Palmieri



Kamran Tasharofi, M.D.



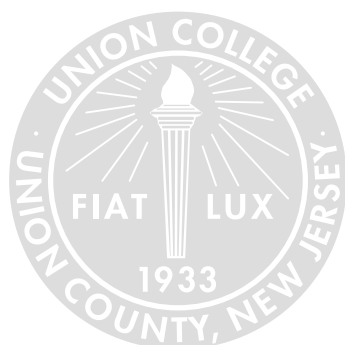
*Mary M. Zimmermann
(Union '01)*



*George E. Stephens
Student Representative
(Union '22)*



*Michael M. Horn, Esq.,
Legal Counsel*





Mary M. Zimmermann
(Union '01), Chair



Lawrence D. Bashe,
Vice Chair



Dr. Margaret M. McMnamin,
President



Melinda Ayala
(Union '11)



Nancy J. Benz
(Union '73)



Rafael J. Betancourt, Esq.



Brian Campbell
(Union '95)



Tamecka M. Dixon



Ryan J. Greco
(Union '97)



Stephen F. Hehl, Esq.
(Union '75)



Donna M. Herran
(Union '85)



Edward J. Hobbie, Esq.



Gary S. Horan



Jeffrey H. Katz, Esq.



Richard J. Malcolm



J. Anthony Manger, Esq.



Carl J. Napor



Paul T. O'Neill
(Union '84)



Victor M. Richel



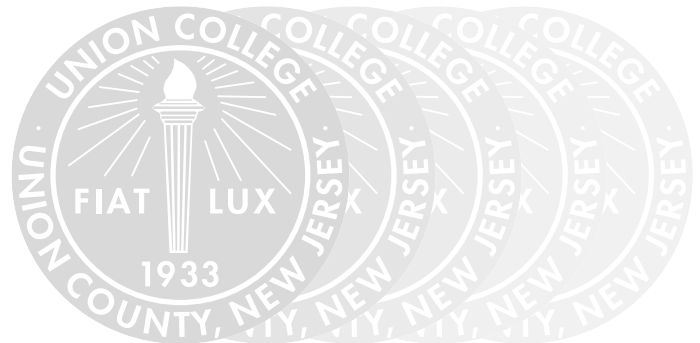
James Roundtree, III



Allan L. Weisberg



Hugh C. Welsh



BOARD OF GOVERNORS

Mary M. Zimmermann
(Union '01), Chair

Lawrence D. Bashe
Vice Chair

Dr. Margaret M. McMenamin
President

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Carl J. Napor

Paul T. O'Neill (Union '84)

Victor M. Richel

James Roundtree III

Allan L. Weisberg

Hugh C. Welsh

JOINT COMMITTEES

JOINT EXECUTIVE COMMITTEE

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Lawrence D. Bashe
Rafael J. Betancourt, Esq.
Stephen F. Hehl, Esq.

Mary M. Zimmermann, Vice Chair
Edward J. Hobbie, Esq.
Gary S. Horan
Jeffrey H. Katz, Esq.

BOARD NOMINATING COMMITTEES

BOARD OF TRUSTEES

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Rafael J. Betancourt, Esq.
Jeffrey H. Katz, Esq.

BOARD OF GOVERNORS

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Stephen F. Hehl, Esq.
Gary S. Horan
Carl J. Napor
Mary M. Zimmermann

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Gary S. Horan, Vice Chair
Daniel J. Connolly
Jeffrey H. Katz, Esq.
J. Anthony Manger, Esq.
Carl J. Napor

Victor M. Richel*
Rafael J. Betancourt, Esq.*
Mary M. Zimmermann*

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Rafael J. Betancourt, Esq.
Brian Campbell
J. Anthony Manger, Esq.
Carl J. Napor
James Roundtree III
Hugh C. Welsh
Mary M. Zimmermann

Victor M. Richel*

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George A. Castro, II, Vice Chair
Melinda Ayala
Rafael J. Betancourt, Esq.
Tamecka M. Dixon
Miguel A. Figueredo
Stephen F. Hehl, Esq.
Donna M. Herran
Richard J. Malcolm
J. Anthony Manger, Esq.
Miguel A. Merino
Allan L. Weisberg

Victor M. Richel*
Mary M. Zimmermann*

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Melinda Ayala
Nancy J. Benz
George A. Castro, II
Ryan J. Greco
Gary S. Horan
Anjali Mehrotra
Paul T. O'Neill
Daryl Palmieri – County Superintendent
Kamran Tasharofi, M.D.
Allan L. Weisberg
George E. Stephens – Student Representative

Victor M. Richel*

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Melinda Ayala
Nancy J. Benz
Stephen F. Hehl, Esq.
Anjali Mehrotra

Victor M. Richel*
Rafael J. Betancourt, Esq.*
Mary M. Zimmermann*

* Member of this committee by virtue of status as Board Chair or Vice Chair

Coming in Hot!



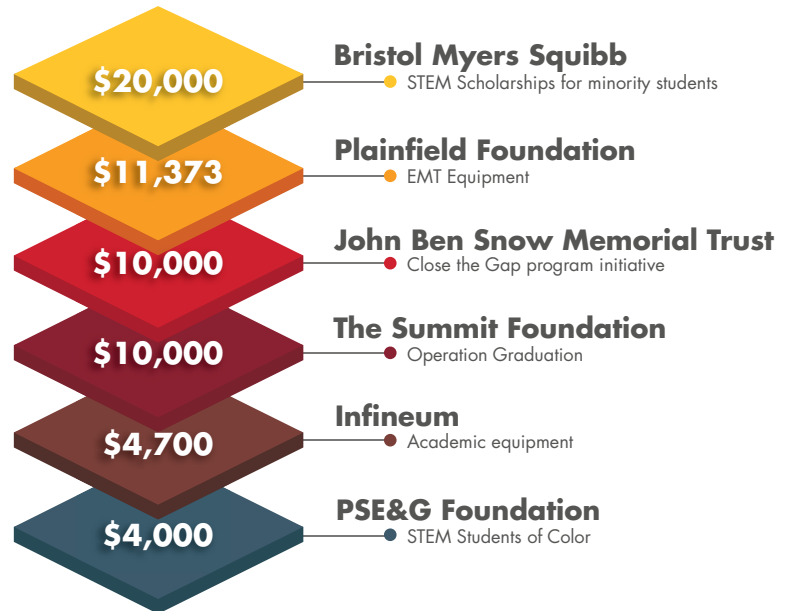
SUMMARY & OUTLOOK

As a comprehensive community college, various funding sources are necessary to fulfill the mission. The support from the State and County of Union is vital to continue to provide access to an affordable, high-quality education. The cost of obtaining a college degree should not be a financial burden for the student. For this reason, along with the County and State support, there will be no increase to tuition rates and course fees for FY2024. This marks the fourth consecutive year of no increase in tuition.

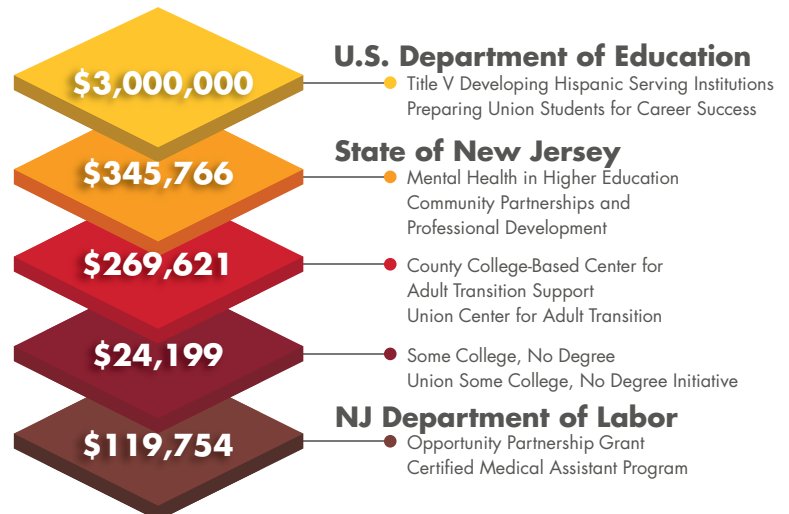
The focus on student success remains a top priority. The College engaged Ellucian Grant Services to assist with the sourcing and development of grant opportunities to benefit academic programs and student services. The pandemic demonstrated the importance of mental health and student basic needs. As such, the College is investing in its social services to connect students to resources so they can be successful while earning their credentials.

Over the last three years with the assistance of pandemic-related funding, the College improved its remote learning and student experience environments, upgraded technology and furniture, and provided students with basic needs assistance. Management understands the importance of maintaining these efforts. Subsequently, the fiscal year 2024 budget expands upon these initiatives responsibly. The College is excited for the future as we continue the mission of transforming our community, one student at a time.

FOUNDATION GRANTS

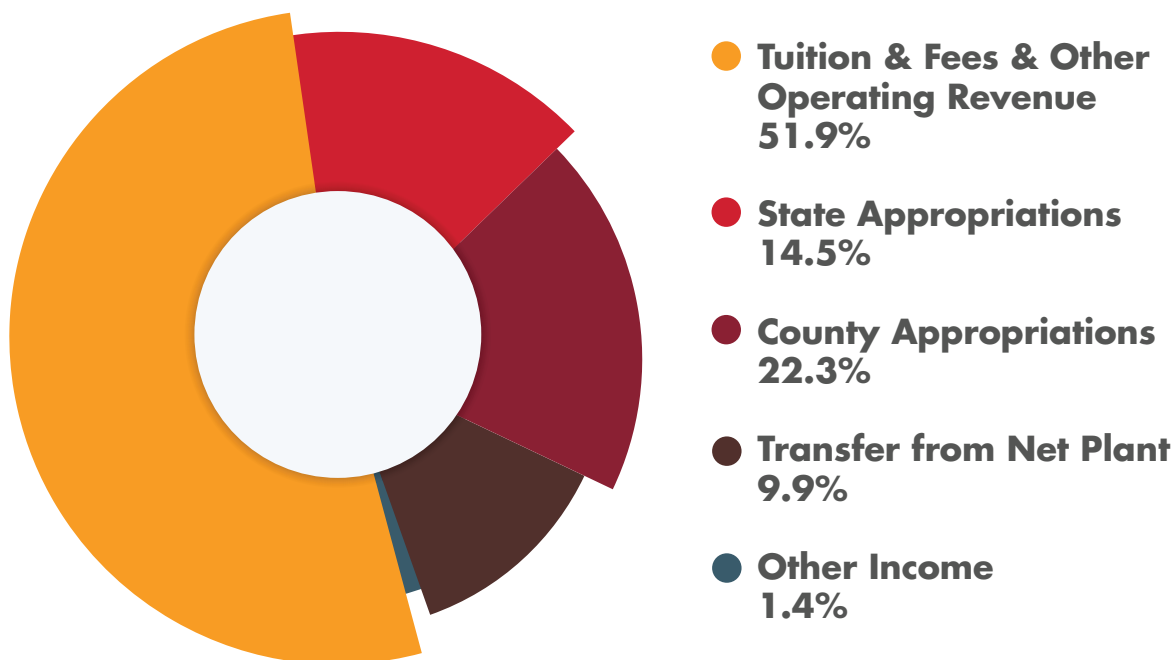


FEDERAL & STATE GRANTS



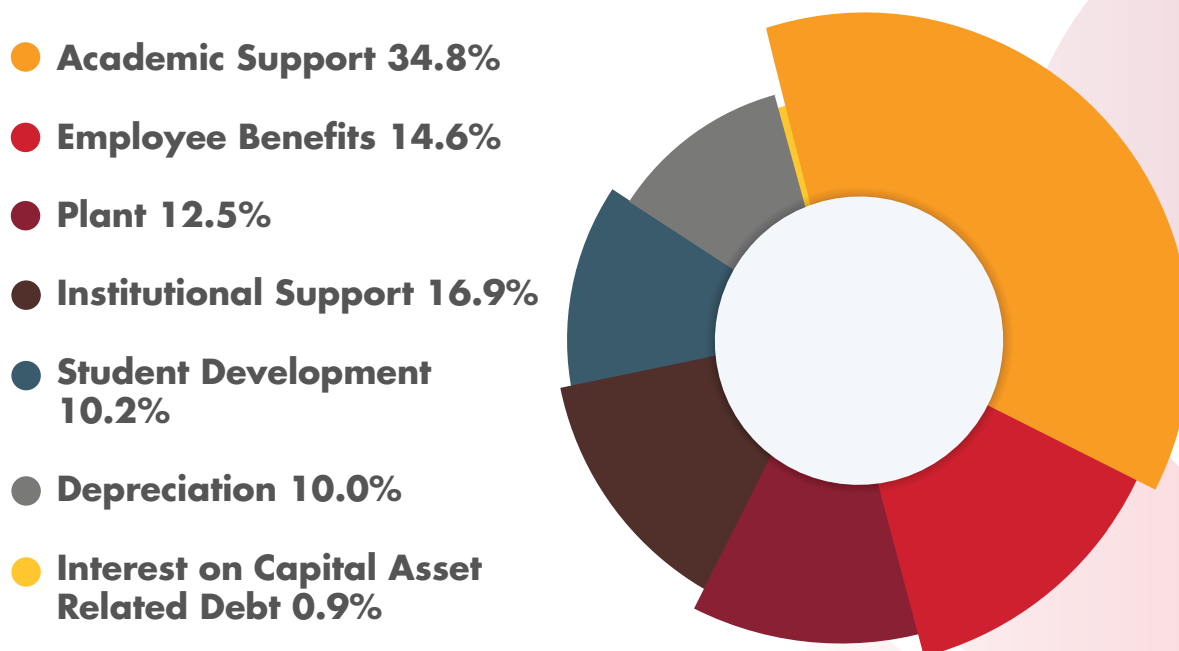
BUDGETED REVENUE BY SOURCE

For Year End June 30, 2023



BUDGETED OPERATING EXPENSES

For Year End June 30, 2023



Honors & Recognitions in the Union Community

NEW DOCTORS IGNITE IN THE OWL'S NEST

The College is proud to celebrate employees who have committed time and energy beyond their workday investing in their education. Their wisdom, skills, and dedication benefit both the students and the College. Congratulations to the new doctors!



Dr. Heather Keith, Dean of Student Success, earned her Ed.D. in Educational Leadership from Rowan University. Her dissertation was "Transitioning to a One Stop Student Services Center at a Community College: A Mixed Methods Approach to Analyzing Student Satisfaction with Advising Services." Dr. Keith previously earned her master's degree in Professional

Counseling from Monmouth University and her bachelor's degree in Psychology from SUNY Polytechnic in Utica, New York. She joined the College in 2007.



Dr. Lauren Swierc Falkowski, Assistant Dean for Academic Affairs, has earned her Ed.D. in Mind, Brain, and Teaching from Johns Hopkins University. Her dissertation was "Building Teacher Self-Efficacy for Self-Regulated Learning Instruction in Community College: A Design-Based Professional Development." Dr. Falkowski earned her master's from Seton Hall University in Education with a

concentration in Psychological Studies and her bachelor's degree in Psychology from Drew University. She joined the College in 2009.



Dr. Faraz Siddique, Associate Dean of STEM, completed his Ed.D. in Community College Leadership from New Jersey City University. His dissertation thesis was titled, "Evaluation of Pause Techniques in STEM Courses in a Community College." Dr. Siddique earned his master's degree in Analytical Chemistry from New Jersey Institute of Technology and his bachelor's degree

in Chemistry from New Jersey City University. He joined the College in 2021.



MARY ZIMMERMANN REAPPOINTED

Congratulations to Board of Governors Chair and Trustee Mary M. Zimmermann for being re-appointed as Chair of the New Jersey Council of County Colleges (NJCCC) Executive Committee. The NJCCC provides support and leadership to New Jersey's 18 community colleges.

Mrs. Zimmermann is a proud 2001 graduate of Union College and has served as a member of the College's Boards for more than 15 years. On a national level, Mrs. Zimmermann previously served on the Diversity, Equity, and Inclusion Committee of the Association of Community College Trustees (ACCT) and regularly represents the College at ACCT events.



DR. HARGROVE RECEIVES COMMUNITY COLLEGE PROFESSIONAL AWARD

Congratulations to Union's Vice President of Student Development Dr. Demond T. Hargrove for receiving the Community College Professional Award from NASPA, the National

Association of Student Personnel Administrators. This award recognizes individuals who have demonstrated active involvement with the profession, NASPA, and community college research, policies, and/or practice at the regional or national level.



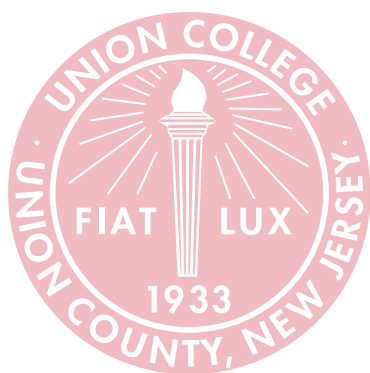
DEAN DUNSCOMBE INDUCTED INTO GOLF HALL OF FAME

Union's Dean of STEM William Dunscombe was inducted into this year's National Junior College Athlete Association (NJCAA)'s Golf Hall of Fame. Dean Dunscombe started at the College in 1971 and served as Head

Golf Coach from 1975-2019. Over the course of his coaching career, Dean Dunscombe had 18 NJCAA National Tournament appearances (both individual and teams), more than 500 career wins, one Region XIX Championship, seven Garden State Athletic Conference Champions, and coached one All-American player. Four of his athletes went on to play professionally. Dean Dunscombe was inducted into Union's own Hall of Fame in 1981.



The President's Leadership Council (PLC) is comprised of leaders from across the various divisions of the College who share the current initiatives, updates, and plans from their respective departments. They discuss the College's institutional priorities: enrollment, student success, innovation, and diversity, equity, inclusion, and social justice.



THE PRESIDENT'S LEADERSHIP COUNCIL

- Dr. Margaret M. McMenamin, President
- Mark G. Anderson, Director of Purchasing
- Lester T. Bosea, Registrar
- Dayne Chance, Executive Director of Financial Aid
- Dr. Nicole D. Cippolletti, Dean of Scotch Plains & Virtual Campus
- William E. Dunscombe, Dean of STEM
- Dr. Demond T. Hargrove, Vice President for Student Development
- Joseph Hines, Executive Director of Public Safety
- Dr. Lisa R. Hiscano, Executive Director of Continuing Education & Workforce Development
- Dr. Charnette Hockaday, Dean of Students
- Dr. Heather M. Keith, Dean of Student Success
- Dr. Sara N. Lacagnino, Assistant Vice President for Academic Affairs and Dean of Curriculum & Accreditation
- Vincent J. Lotano, Associate Vice President of Operations
- Dr. Maris Lown, Vice President for Academic Affairs
- Dr. Melinda C. Norelli, Dean of Social Sciences, Business, and History
- Dr. Bernard A. Polnarev, Vice President for Administrative Services
- Dr. Elizabeth A. Ramos, Dean of Elizabeth Campus & Institute for Intensive English
- Karen M. Venturella, Chair of the Governance and Leadership Council
- Douglas E. Rouse, Executive Director of the Union County College Foundation
- Dr. Melissa R. Sande, Assistant Vice President for Academic Affairs & Dean of Humanities
- Christopher A. Sapara-Grant, Director of Facilities
- Dr. Jaime M. Segal, Executive Director of College Relations & Secretary of the Boards
- Marlene M. Sousa, Assistant Vice President of Finance
- Dr. Victoria C. Ukachukwu, Dean of Plainfield Campus & Allied Sciences
- Dr. Marlene White, Associate General Counsel & Executive Director of Procurement
- Dr. Lori A. Wilkin, Vice President of Finance & Operations
- Dr. Eric D. Winch, Chief Information Officer
- Dr. Andrew S. Ziner, Executive Director of Institutional Research



THANK YOU FOR YOUR SUPPORT

This spring, the College and the Union County Board of County Commissioners held their Board of School Estimate hearing, at which funding by the County for the College's operating and capital expenses was allocated for the upcoming 2023-2024 year. In attendance for the hearing were the delegates to the Board of School Estimate: Union College Board of Trustees Chair Victor M. Richel, Trustee George A. Castro II, and Trustee Miguel A. Merino; Union County Commissioner Chairman Sergio Granados, Commissioner Vice Chairwoman Kimberly Palmieri-Mouded, and Commissioner Lourdes M. Leon. Also present were 30 Union students, from both credit and non-credit divisions, who thanked the Commissioners for their generous support which has allowed the College to keep tuition low with no increase for four consecutive years. The hearing confirmed funding for the College of more than \$16 million in operating and more than \$4.5 million in capital from the County for the renovation of the gymnasium on the Cranford Campus.



A JOYOUS CELEBRATION

Board of Trustees Chair Victor M. Richel, President McMenamin, and NJ State Senator Jon M. Bramnick (LD-21) are all smiles at Dr. McMenamin's annual holiday party.

TRANSFORMING OUR COMMUNITY – BY THE NUMBERS!



On the opposite page is a graphic depicting the current economic impact the College has on Union County. Lightcast, an economic research firm based in Idaho, released a study on the economic impact of the College on Union County. The results revealed a positive impact of Union on the regional economy in large part through the College's ability to enhance graduates' careers with increased job opportunities and higher incomes. Among the most noteworthy impacts of the College on the community:

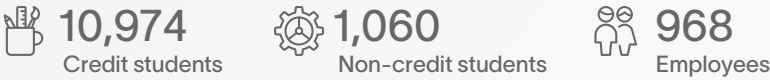
- Union has produced a total economic impact of **\$408.6** million in Union County
- The College produced increased earnings from alumni of **\$346.9 million**
- Residents of Union County who complete an associate degree earn an average of **\$48,900** per year – which is **\$10,900** more than a high school graduate in Union County earns.
- **One out of every 71 jobs** in Union County is supported by the College and its students

The Economic Value of Union College of Union County, New Jersey



Union County, NJ

About Union



Economic impact analysis



Alumni impact

Impact of the increased earnings of Union alumni and the businesses they work for

\$346.9 million
Added income

3,618 Jobs supported



An economic boost similar to hosting the World Series

53x

OR



Operations spending impact

Impact of annual payroll and other spending

\$54.5 million
Added income

997
Jobs supported



Enough to buy **1,157** new cars

OR



Student spending impact

Impact of the daily spending of Union students attracted to or retained in the county

\$7.2 million
Added income

98 Jobs supported

Enough to buy **584** families* a year's worth of groceries

OR

● = 100 jobs * = family of four

1 out of every **71**

jobs in Union County is supported by the activities of Union and its students.



Union total annual impact

\$408.6 million
Added income

4,713
Jobs supported

Investment analysis



For every \$1...



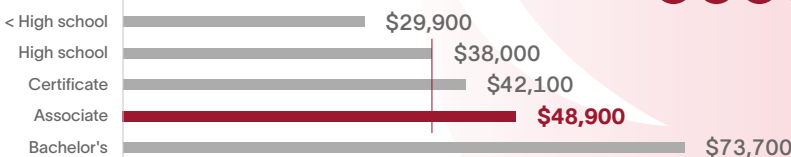
Students gain **\$5.10** in lifetime earnings



The average associate degree graduate from Union will see an increase in earnings of **\$10,900** each year compared to someone with a high school diploma working in New Jersey.



Taxpayers gain **\$4.40** in added tax revenue and public sector savings



Society gains **\$10.40** in added income and social savings

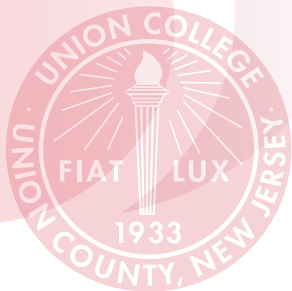


Highlights
from Union's
almost
90 years

Growing a College

UNION THROUGH THE DECADES

The College has been providing excellent and affordable educational opportunities for Union County residents for almost 90 years, transforming our community, one student at a time.



UNION'S HISTORY

1933: Union County Junior College opens on October 16 as an "emergency junior college" with evening only classes at Abraham Clark High School in Roselle.

1934: Dr. Hubert Banks Huntley becomes the first chief administrator of Union County Junior College.

1935: Dr. Charles G. Cole succeeds Dean Huntley and is considered the first "President."

1936: Union County Junior College is established as a non-profit institution governed by a Board of Trustees.

1936: The College changes its name to Union Junior College (UJC).

1940: Basketball is the only varsity sport at Union. The '39/'40 girl's basketball squad captures first place in the "Powderpuff League." This is the first championship for a UJC Team.

1941: The College begins offering day courses on Sept. 1 and continues to use the laboratories at Abraham Clark High School.

1942: UJC is housed at Grant School, called the "Old Lady of Holly Street," and rents the space from the Cranford Board of Education.

1944: To better accommodate returning veterans from WWII, the College creates a Veterans Study Center and changes the academic year from two semesters to one divided into four quarters.

1944: Dr. Kenneth Campbell MacKay succeeds Dr. Cole as president.

1948: For less than \$56,000, the Board of Trustees authorizes the purchase of 56 acres from the Dreyer family in Cranford. A decade later it becomes the home of the Cranford Campus.

1949: Elizabeth General Hospital begins its affiliation with the College in the training of nurses. Later, Muhlenberg Hospital joins the partnership. Elizabeth General is now Trinitas School of Nursing and Muhlenberg Hospital Nursing School is now JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools. Both still operate cooperative programs with the College.

1958: A Development Fund Campaign is initiated on Oct. 1 to raise \$1 million to build a Cranford Campus.

1959: The Nomahegan Building is completed in July and the College moves its operations to the 48-acre Campus in Cranford.

1967: The word "Junior" is dropped and the College is officially known as Union College.

1968: Dr. MacKay steps down and is succeeded by Dr. Kenneth W. Iversen, who serves as president until 1974.

1970: The College begins holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA on Aug. 5.

1970: The College begins offering classes in Plainfield on Sept. 2.

1973: The MacKay Library opens on the Cranford Campus.

1974: Dr. Saul Orkin becomes president and serves until his death in 1983.

1977: The women's basketball team is named the Region XIX Champions.

1982: Union College merges with the Union County Technical Institute and Union County College is established on Aug. 17.

1983: Dr. Derek N. Nunney is named president.

1989: The College acquires the Elizabethtown Gas Company building on West Jersey Street in Elizabeth.

1990: Dr. Thomas H. Brown becomes president.

1991: The Campus Center, now known as the Victor M. Richel Student Commons, opens on the Cranford Campus.

1992: The College purchases the Courier News Building in Plainfield and begins offering courses in the newly renovated two-story building.

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- 1992:** The Elizabeth Campus opens on Sept. 1. The former Elizabethtown Gas Company building is named the Sidney F. Lessner Building.
- 1994:** Renovations in the lower level of the MacKay Library in Cranford are completed in June and a state-of-the-art Visual Arts and Communications Center opens. The College partners with Rutgers (then the University of Medicine and Dentistry) and opens a Health Technologies Building in Scotch Plains to offer joint health professions programs.
- 1995:** "The Pavilion" opens at the Cranford Campus with a new Fitness Center and the Executive Education Center.
- 1999:** The Annex Building is completed in Plainfield and houses instructional space for the American Sign Language and the Emergency Medical Technician/ Paramedic programs.
- 2002:** Trinitas School of Nursing moves to the Elizabeth Campus.
- 2007:** The Union County College Foundation finishes a capital campaign that raises \$8 million for capital construction and student scholarships.
- 2007:** The Middle States Commission on Higher Education conducts a peer review and the College's accreditation was again reconfirmed.
- 2009:** Thanks to the support of the Union County Board of County Commissioners, the College opens the \$48 million Elizabeth I. Kellogg Building at 40 West Jersey Street in Elizabeth on Sept. 29.
- 2010:** Dr. Margaret M. McMnamin, the College's eighth and first female president, begins her tenure on July 1.
- 2012:** The Middle States Commission on Higher Education approves the College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.
- 2013:** The College revamps its mission statement to "Transforming Our Community... One Student at a Time," to accurately reflect the nature of the environment at the three campuses.
- 2014:** The first Winter Commencement Ceremony is held on Jan. 14 for August and December graduates.
- 2015:** The new Health Sciences Building, the former Thul Auto Parts Building, opens at the Plainfield Campus on Oct. 20.
- 2016:** After two years of construction, the Helen E. Chaney Student Services Center opens in the new two-story Student Development Building at the Cranford Campus. This project was made possible thanks to the support of the Union County Board of County Commissioners and the Union County Improvement Authority.
- 2016:** The Annex at the Plainfield Campus reopens after damages caused by a 2012 fire and includes a new information commons, cafeteria, bookstore, and faculty offices.
- 2017:** In March, the Middle States Commission on Higher Education Site Visit Team comes to the College for the official accreditation review. The College receives notification that the accreditation is reaffirmed in June.
- 2017:** A Veterans Center is dedicated in the Helen E. Chaney Student Services Center at the Cranford Campus.
- 2018:** A major renovation of the lower level and first floor of the Lessner Building at the Elizabeth Campus is completed.
- 2018:** An Innovation Center is established at the Cranford Campus to provide students with the opportunity to learn current technologies such as coding, virtual reality, and using 3D printers.
- 2018:** Union is the first community college in New Jersey to receive a \$1.5 million grant from the National Science Foundation under the new Hispanic-Serving Institutions Program.
- 2018:** The College publishes its first Undergraduate Research Journal and builds a Student Research Lab to provide dedicated space for ongoing research projects.
- 2019:** Union establishes a respiratory care program at the Plainfield Campus.
- 2019:** The College is named a Top 150 U.S. Community College by The Aspen Institute for the first time and is eligible to compete for the 2021 \$1 million Aspen Prize for Community College Excellence.
- 2019:** Major renovations to the Health Sciences Building in Plainfield are completed.
- 2020:** COVID-19 hits the U.S. and forces the College, and all educational institutions in New Jersey, to move operations and instruction remote during the Spring 2020 semester.
- 2020:** Operations return to campus in July. Fall classes are offered remote live, online, and face-to-face. Remote live courses are the most common mode of class offered in the fall semester to provide instruction in real time but by virtual means.
- 2020:** Dr. McMnamin is named the Marie Y. Martin Community College CEO of the Year by the Association of Community College Trustees.
- 2021:** A major renovation of the Roy W. Smith Theater is completed.
- 2021:** Weidenburner Hall is dedicated in honor of a \$2.7 million donation by alumnus Bruce Weidenburner, which is the largest single donation in Union County College Foundation history.
- 2021:** For the second consecutive time, the College is named a Top 150 U.S. Community College by the Aspen Institute and is eligible to compete for the 2023 \$1 million Aspen Prize for Community College Excellence.
- 2022:** The College's Scotch Plains Campus is re-opened as a destination campus and re-imagined as a University Center and home to the College's virtual campus.
- 2022:** In April, the College is named as one of 25 semifinalists for the 2023 \$1 million Aspen Prize. Union is the only college in New Jersey to be named as a semifinalist.
- 2022:** In May, Union hosts its first in-person Commencement in 2.5 years, since before the pandemic. It is also the first time in a decade the ceremony is held on the Cranford Campus.
- 2022:** On July 1, Union County College changes its name to Union College of Union County, New Jersey.
- 2022:** At the College's Founders Day Ceremony in October, the new logo is revealed to the Union community.
- 2023:** eSports competitors were crowned the Champions of Overwatch 2 and Mario Kart in the National Junior Athletic Association (NJCAA) Competition, making this the first National Championship since the program was established in 2018.
- 2023:** For the first time, two Union students are selected for the Jack Kent Cooke Foundation Undergraduate Transfer Scholarship. Union now has had six graduates who have received this prestigious award.

90 years of
transforming
our
community



A Look Back at 90

Later this year, the College will celebrate its 90th anniversary. The first classes were held on October 16, 1933, when it was established as an emergency junior college. Ninety years, four campuses, and six name changes later, the College continues to grow and thrive. Whether a student is enrolling in a full-time degree program or is taking non-credit courses, Union's mission remains the same, "Transforming Our Community, One Student at a Time." Over the span of 90 years, Union has been twice named a top 150 community college in the country, named a top 25 community college in 2022, and has maintained its Middle States accreditation. Students have received life changing scholarships, been admitted to Ivy League universities all over the country, and have succeeded in various career fields. The Union community is eager to celebrate the past 90 years and looks forward to continuing its legacy for the next 90.





of Union County, NJ

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