

2019 Equity in Athletics

Union County College

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA) by disclosing information about varsity sports teams and the financial resources and personnel that the institution dedicates to those teams.

EADA compliance is comprised of two elements. First, an EADA report must be made available to students, prospective students, and the public by October 15th of each year. In addition, an EADA survey must be submitted to the Secretary of Education for inclusion on the Office of Postsecondary Education (OPE) public website within fifteen (15) days of the EADA report's availability. As a result, this is the 2019 EADA Report for Union County College. You are also encouraged to visit the OPE public website after October 30th to review the 2019 EADA survey results.

The OPE public website can be found at <http://ope.ed.gov/athletics/>.

Union County College - 2019 Equity in Athletics

1. The number of male and female undergraduate students who attended Union County College during the 2018-19 academic year:

Fall 2018	Male	Female	Total
Full-time	1,917	2,306	4,223
Part-time	1,660	3,529	5,189
Total	3,577	5,835	9,412

Includes degree/certificate- and non-degree/certificate-seeking students enrolled for credit.

Spring 2019	Male	Female	Total
Full-time	1,692	2,026	3,718
Part-time	1,597	3,434	5,031
Total	3,289	5,460	8,749

Includes degree/certificate- and non-degree/certificate-seeking students enrolled for credit.

2. The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.			
Program	Men's Teams	Women's Teams	Co-Ed Teams
Baseball	20	--	--
Basketball	16	15	--
Golf	4	--	--
E-Sports	--	--	20
Lacrosse	22	--	--
Soccer	25	27	--
Cross Country	5	3	--
Track and Field	9	6	--
Volleyball	--	13	--
Total (N=185)	101	64	20
Unduplicated Count	95	60	20

Note: Although the Golf team has historically been a co-ed team, because there were no female participants this reporting year, that team is considered to be a men's team for the purposes of the EADA report and survey.

Number participating on a second team by sport and gender:

The unduplicated count of participants was 175. Four men participated in both cross country and track and field, and two participated in basketball and lacrosse. Three women participated in cross country and track and field, and one woman participated in both track and field and volleyball.

3. Whether the head coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Program						
Baseball	1	--	1	--	--	--
Basketball	1	--	1	--	--	--
Golf	1	1	--	--	--	--
Lacrosse	1	1	--	--	--	--
Soccer	1	--	1	--	--	--
Cross Country	1	--	1	--	--	--
Track and Field	1	--	1	--	--	--
Total	7	2	5	--	--	--

Women's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Program						
Basketball	--	--	--	1	1	--
Soccer	--	--	--	1	1	--
Volleyball	1	--	1	--	--	--
Cross Country	1	--	1	--	--	--
Track and Field	1	--	1	--	--	--
Total	3	--	3	2	2	--

Co-Ed Team	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Program						
E-Sports	1	--	1	--	--	--
Total	1	--	1	--	--	--

Note:

The head coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).

4. Total expenses attributable to head coaches' salaries:

Men's Teams	Male Head Coaches		Female Head Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Baseball	1	8,000.	0	--
Basketball	1	8,293.	0	--
Golf	1	5,775.	0	--
Lacrosse	1	8,775.	0	--
Soccer	1	10,300.	0	--
Cross Country	1	3,250.	0	--
Track and Field	1	3,250.	0	--
Total	7	\$ 47,643	0	--

Average annual salary per head coaching position (for coaching duties only)	\$ 6,806.
Average annual institutional salary per full-time equivalent (FTE)	\$ 54,761.

Women's Teams	Male Head Coaches		Female Head Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Basketball	0	--	1	8,143.
Soccer	0	--	1	8,300.
Cross Country	1	3,250.	0	--
Track and Field	1	3,250.	0	--
Volleyball	1	8,625.	0	--
Total	3	\$ 15,125	2	\$ 16,443.

Average annual salary per head coaching position (for coaching duties only)	\$ 6,314.
Average annual institutional salary per full-time equivalent (FTE)	\$ 47,833.

Co-Ed Team	Male Head Coaches		Female Head Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
E-Sports	1	13,000	0	--
Total	1	\$ 13,000	0	--

Average annual salary per head coaching position (for coaching duties only)	\$ 13,000.
Average annual institutional salary per full-time equivalent (FTE)	\$ 50,000.

Note: The head coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).

5. Whether the assistant coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Baseball	3	0	3	--	--	--
Basketball	2	0	2	--	--	--
Golf	1	1	0	--	--	--
Lacrosse	1	0	1	--	--	--
Soccer	3	0	3	--	--	--
Cross Country	1	0	1	--	--	--
Track and Field	1	0	1	--	--	--
Total	12	1	11	--	--	--

The assistant coach counts include volunteer aides for baseball (2), basketball (1) and soccer (2).

Women's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Basketball	--	--	--	3	0	3
Soccer	1	1	0	1	0	1
Cross Country	1	0	1	--	--	--
Track and Field	1	0	1	--	--	--
Volleyball	1	0	1	--	--	--
Total	4	1	3	4	0	4

The assistant coach counts include volunteer aides for basketball (1) and soccer (1).

Co-Ed Team	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
E-Sports	1	0	1	--	--	--
Total	1	0	1	--	--	--

Notes:

The assistant coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).

Volunteer assistant coaching/aide positions are included in the above count however they will not appear in the salary expenses table.

6. Total expenses attributable to assistant coaches' salaries:

Men's Teams	Male Assistant Coaches		Female Assistant Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Baseball	1	4,500.	--	--
Basketball	1	4,500.	--	--
Golf	1	2,400.	--	--
Lacrosse	1	4,500.	--	--
Soccer	1	4,650.	--	--
Cross Country	1	1,763.	--	--
Track and Field	1	1,763.	--	--
Total	7	\$ 24,075.	0	\$ 0

Average annual salary per assistant coaching position (for coaching duties only)	\$ 3,439.
Average annual institutional salary per full-time equivalent (FTE)	\$ 27,670.

Women's Teams	Male Assistant Coaches		Female Assistant Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Basketball	--	--	2	6,000.
Soccer	--	--	1	4,575.
Cross Country	1	1,763.	--	--
Track and Field	1	1,763.	--	--
Volleyball	1	4,500.	--	--
Total	3	\$ 8,026.	3	\$ 10,575.

Average annual salary per assistant coaching position (for coaching duties only)	\$ 3,100.
Average annual institutional salary per full-time equivalent (FTE)	\$ 20,217.

Co-Ed Team	Male Assistant Coaches		Female Assistant Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
E-Sports	1	8,000.	--	--
Total	1	\$ 8,000.	--	--

Average annual salary per assistant coaching position (for coaching duties only)	\$ 8,000.
Average annual institutional salary per full-time equivalent (FTE)	\$ 30,769.

Notes:

The assistant coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).

Volunteer assistant coaching/aide positions are not included in the salary expense tables.

7. The total amount of scholarships, grants, or waivers offered to men's and women's teams:

Program	Amount	Ratio
Men's Lacrosse	9,000.	8
Women's Basketball	106,369.	92
Total	\$ 115,369.	100

8. The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	0.	0.0%
Women's Teams	0.	0.0%
Co-Ed Team	1,680.	100%
Total	\$ 1,680.	100%

9. Total revenues attributable to its intercollegiate athletic activities: \$0.

10. Total operating (game day) expenses attributable to intercollegiate athletic activities:

Program	Men's Teams	Women's Teams	Co-Ed Team	Totals
Baseball	36,042.			36,042.
Basketball	18,312.	54,714.		73,026.
E-Sports			2,817.	2,817.
Golf	5,302.			5,302.
Lacrosse	32,430.			32,430.
Soccer	20,288.	74,560.		94,848.
Cross Country	2,323.	1,890.		4,213.
Track and Field	5,967.	4,864.		10,831.
Volleyball		11,261.		11,261.
Total	\$120,664.	\$147,289.	\$2,817.	\$270,770.

11. Total expenses attributable to intercollegiate athletic activities:

Program	Men's	Women's	Co-Ed	Total
	Teams	Teams	Team	
Baseball	70,523.			70,523.
Basketball	47,355.	198,871.		246,226.
E-Sports			82,561.	82,561.
Golf	17,425.			17,425.
Lacrosse	75,974.			75,974.
Soccer	61,017.	121,837.		182,854.
Cross Country	11,032.	8,626.		19,658.
Track and Field	20,645.	17,036.		37,681.
Volleyball		37,216.		37,216.
Total expenses of all sports, except football and basketball, combined (men's and women's teams)	256,616.	184,715.	82,561.	523,892.
Total expenses men's and women's teams	303,971.	383,586.	82,561.	770,118.
Not allocated by gender/sport	0.	0.	0.	191,343.
Grand Total	\$303,971.	\$383,586.	\$82,561.	\$961,461.