

# REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA



Union College of Union County, NJ  
EADA Report, 2023

Union College of Union County, New Jersey (Union) does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs.

Accredited by the Middle States Commission on Higher Education

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## **UNION – TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME.**

Our Mission is to empower students to achieve their goals by providing access to high quality and affordable higher education. As a comprehensive community college, we provide career programs, transfer programs, developmental education, and lifelong-learning opportunities, with a focus on excellence. This mission is sustained through the College's unwavering commitment to the transformational strength of a diverse campus community and an equitable and inclusive learning and work environment for all.

### **Welcome to the 2023 EADA report for Union.**

Any coeducational institution of higher education that participates in federal financial aid programs, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA).

EADA compliance is comprised of two elements: 1) a report that discloses information about intercollegiate sports teams, and the financial resources and personnel that the institution dedicates to those teams; and 2) the completion of a survey, which is managed by the US Department of Education, designed to raise awareness of the school's commitment to providing equitable athletic opportunities.

This report was prepared in accordance with 34 CFR 668.47.

We encourage you to visit the US Department of Education's Equity in Athletics website to view, compare, and download historical data on athletics at <http://ope.ed.gov/athletics/>.



Visit us online at [www.ucc.edu](http://www.ucc.edu) and [www.unionowls.com](http://www.unionowls.com)

The number of male and female students who attended Union College during the 2022-23 academic year:

<b>Fall 2022</b>	<b>Full-Time</b>		<b>Part-Time</b>		<b>Subtotal</b>
	Male	Female	Male	Female	
Matriculation Status					
Certificate- & degree-seeking	1,598	1,861	1,217	2,778	7,454
Non-Degree	20	14	136	172	342
<b>Total</b>	1,618	1,875	1,352	2,950	
<b>Grand Total</b>	<b>3,493</b>		<b>4,303</b>		<b>7,796</b>
	<b>45%</b>		<b>55%</b>		<b>100%</b>

<b>Spring 2023</b>	<b>Full-Time</b>		<b>Part-Time</b>		<b>Subtotal</b>
	Male	Female	Male	Female	
Matriculation Status					
Certificate- & degree-seeking	1,384	1,577	1,179	2,650	6,790
Non-Degree	16	9	183	225	433
<b>Total</b>	1,400	1,586	1,362	2,875	
<b>Grand Total</b>	<b>2,986</b>		<b>4,237</b>		<b>7,223</b>
	<b>41%</b>		<b>59%</b>		<b>100%</b>

The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.				
Program	Men's Teams	Women's Teams	Co-Ed Team	Total
Basketball	12	10	0	22
Cross County	0	0	1	1
E-Sports	0	0	21	21
Golf	0	0	10	10
Lacrosse	11	0	0	11
Soccer	25	15	0	40
Track and Field	0	0	5	5
Volleyball	13	15	0	28
Wrestling	4	0	0	4
<b>Total</b>	<b>65</b>	<b>40</b>	<b>37</b>	<b>142</b>

The unduplicated count of participants was 142.

This table designates whether the head coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the head coach was a full-time or part-time employee of the institution.

Men's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	1	0	1	0	-	-
Lacrosse	1	0	1	0	-	-
Soccer	1	0	1	0	-	-
Volleyball	1	1	0	0	-	-
Wrestling	1	0	1	0	-	-
<b>Total</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>

Women's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer
Basketball	0	0	0	1	1	0
Soccer	0	0	0	1	0	1
Volleyball	1	1	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>

Co-Ed Team	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Cross County	1	0	1	0	-	-
E-Sports	1	1	0	0	-	-
Golf	1	1	0	0	-	-
Track and Field	1	0	1	0	-	-
<b>Total</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>

Note(s):

- The head Coach for Volleyball had responsibility for both the men's and women's teams.

Total expenses attributable to head coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per head coaching position.	6,007	6,305	5,732
Number of head coaching positions used to calculate the average.	5	3	4
Number of volunteer head coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	27,888	34,425	42,873
Sum of full-time equivalent positions used to calculate the average.	1.08	0.55	0.80

This table designates whether the assistant coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the assistant coach was a full-time or part-time employee of the institution.

Men's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer
Basketball	1	-	1	0	-	-
Lacrosse	1	-	1	0	-	-
Soccer	1	-	1	0	-	-
Volleyball	0	-	0	0	-	-
Wrestling	0	-	0	0	-	-
<b>Total</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>

Women's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer
Basketball	1	-	1	1	-	1
Soccer	0	-	0	1	-	1
Volleyball	0	-	0	0	-	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>

Co-Ed Team	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer
Cross County	1	-	1	0	-	-
E-Sports	1	-	1	0	-	-
Golf	0	-	0	0	-	-
Track and Field	1	-	1	0	-	-
<b>Total</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>

Total expenses attributable to assistant coaches' salaries:

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Co-Ed Teams</b>
Average annual institutional salary per assistant coaching position.	4,447	3,966	3,750
Number of assistant coaching positions used to calculate the average.	3	3	3
Number of volunteer assistant coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	35,704	28,490	37,917
Sum of full-time equivalent positions used to calculate the average.	0.37	0.42	0.30

Note(s):

Volunteer assistant coaching/aide positions are not included in the average annual institutional salary or full-time equivalent calculations.

The total amount of scholarships, grants, or waivers offered to men's and women's teams:

<b>Program</b>	<b>Amount</b>	<b>Percent</b>
Women's Basketball	88,005	100%
<b>Total</b>	88,005	100%

The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

<b>Program</b>	<b>Amount</b>	<b>Percent</b>
Men's Teams	0	-
Women's Teams	0	-
<b>Total</b>	0	-

Total revenues attributable to its intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Basketball	44,056	88,397	-	132,452
Cross County	-	-	9,344	9,344
eSports	-	-	17,010	17,010
Golf	-	-	19,261	19,261
Lacrosse	26,896	-	-	26,896
Soccer	20,456	30,163	-	50,619
Track and Field	-	-	17,515	17,515
Volleyball	38,025	31,078	-	69,103
Wrestling	36,492	-	-	36,492
<b>Total Revenues Men's, Women's, and Co-Ed Teams</b>	<b>165,925</b>	<b>149,638</b>	<b>63,130</b>	<b>378,692</b>
<b>Total revenues not allocated by gender or sport</b>	<b>175,905</b>			
<b>Grand Total</b>	<b>554,597</b>			

Total operating (game day) expenses attributable to intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Basketball	30,137	64,651	-	94,788
Cross County	-	-	1,125	1,125
eSports	-	-	3,092	3,092
Golf	-	-	13,595	13,595
Lacrosse	18,030	-	-	18,030
Soccer	7,880	16,681	-	24,561
Track and Field	-	-	7,706	7,706
Volleyball	33,319	31,040	-	64,358
Wrestling	27,427	-	-	27,427
<b>Total Operating Expenses Men's, Women's, and Co-Ed Teams</b>	<b>116,793</b>	<b>112,372</b>	<b>25,518</b>	<b>254,683</b>

Note(s):

- Total operating (game-day) expenses include athletic officials, equipment repair and maintenance, medical services, membership dues, registration fees, rental facilities, travel and meals, team travel and board as well as post season: athletic officials, registration fees, rental facilities, travel and meals, and team travel and board.
- The sum of the parts may not precisely equal the total due to rounding differences.



Total expenses attributable to intercollegiate athletic activities.

<b>Varsity teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Co-Ed Teams</b>	<b>Total</b>
Basketball	44,056	88,397	-	132,452
Cross Country	-	-	9,344	9,344
eSports	-	-	17,010	17,010
Golf	-	-	19,261	19,261
Lacrosse	26,896	-	-	26,896
Soccer	20,456	30,163	-	50,619
Track and Field	-	-	17,515	17,515
Volleyball	38,025	31,078	-	69,103
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<b>Total Revenues Men's, Women's, and Co-Ed Teams</b>	<b>165,925</b>	<b>149,638</b>	<b>63,130</b>	<b>378,692</b>
<b>Total revenues not allocated by gender or sport</b>	175,905			
<b>Grand Total</b>	<b>554,597</b>			

Note(s):

- Total expenses include operating (game-day) expenses and athletically related student aid, awards and plaques, catering, coaches, aides, and advisors' salaries and stipends, contracted services, operating supplies, postage, and work study.
- The sum of the parts may not precisely equal the total due to rounding differences.