

Career Assessment

To login to NJCAN

www.ucc.edu – Career Services – Career Resources – NJCAN OR https://portal.njcis.intocareers.org/

For NJ Residents: Choose NJ Resident & enter your city and zip code.

For students: Enter your username and password.

*If you're not sure what your username and password are, Contact Career Services.

- Hover over the menu bar at the word "Assessment":

		PLAN	ASSESSMENTS	OCCUPATIONS	EDUCATION	EMPLOYMENT	MY PORTFOLIO
se "Interes	NJCAN ⊕	New Jer Career A	sey Assistance Nav	-	<u>Text Only Vers</u>		
	PLAN Assessments Answer questions yourself and conr	about	OCCUPATIONS What are my inter Career Cluster In Interest Profiler	r ests? Iventory	LOYMENT MY PO What skills and work v mportant to me? skills		Search lifestyle can l afford? ty Check

The Short Form is similar to the Interest Profiler but takes less time to complete and offers more detailed answer options, which is why we recommend using that one over the longer option.

- You will be presented with 60 activities and asked to rate each one with either "Strongly Like" "Like" "Unsure"
 "Dislike" or "Strongly Dislike". Go with your gut! Don't overanalyze each activity, but you should utilize the
 "Strongly Like" and "Strongly Dislike" where appropriate to ensure you get the most accurate results.
- Once you've rated all the activities, click "Results"

INTEREST PROFILER SHORT FORM

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Using Your Interests to Explore Occupations

You can use your interests to explore careers. Interests are good to use because you probably will find that occupations that meet your interests will be more satisfying and rewarding for you than occupations that don't meet your interests.

Remember, though, that interests are just some of the information that you can use to explore careers. Other useful information about yourself: your abilities, work values, experience, education, and motivation are also important in exploring careers. The more aspects of yourself that you use to explore careers, the better chance you have of finding satisfying work.

You can think of the occupational interests as your liking or preference for certain work activities. The Interest Profiler measures interests in each of six Interest Areas described below. Read over the definitions to get a better understanding of your occupational interests.

The links for each Interest Area will display a list of occupations that match that interest. You can then use the occupation links to learn more about the occupation.

<u>Social</u>

Your Score : 31

People with social interests like work activities that assist others and promote learning and personal development. They prefer to communicate more than to work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.

<u>Artistic</u>

Your Score : 24

People with artistic interests like work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self-expression in their work. They prefer settings where work can be done without following a clear set of rules.

Your Results screen shows you your Personality Type (Social, Artistic, etc.), with a score, ranked in order from highest to lowest. Typically, you should focus on the area in which you have the highest score, but if your top two are close in score, you should review both categories.

 Click on the Personality Type (Social, Artistic, etc.) to see the job titles, organized by Career Cluster, that are a strong match for your Personality Type.

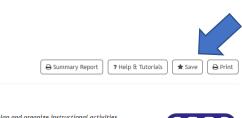


Social

People with social interests like work activities that assist others and promote learning and personal development. They prefer to comm work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.

List Currently Ordered by Cluster

Order by Cluster Order by Title Order by Selected:	1st None 2nd None	T		
Agriculture, Food, and Natural Resources	Education Level	Wages	Green	STEM
Animal Caretakers	A few hours to 3 months	\$23,960	No	No
Business Management and Administration	Education Level	Wages	Green	STEM
Employee Training Specialists	4 years	\$73,280	Yes	No
Education and Training	Education Level	Wages	Green	STEM
Adult and Vocational Education Teachers	4 years	\$51,410 - \$92,380	No	Yes
Coaches and Scouts	4 years	\$45,550	No	No
Education Administrators	5 or more years	\$60,960 - \$126,440	No	No
Elementary School Teachers	4 years	\$67,160	No	No
Farm and Home Management Advisors	5 or more years	\$80,720	No	No
High School Teachers	4 years	\$67,310 - \$74,700	No	No
Instructional Coordinators	5 or more years	\$76,510	No	No
Middle School Teachers	4 years	\$69,710	No	No
Preschool and Kindergarten Teachers	2 to 3 years	\$33,430 - \$63,640	No	No
School Counselors	5 or more years	\$69,090	No	No
Special Education Teachers	4 years	\$64,080 - \$73,820	No	No
Teacher Aides	A few hours to 3 months	\$27,190	No	No
Finance	Education Level	Wages	Green	STEM
Financial Counselors	4 years	\$107,250	Yes	No



EMPLOYEE TRAINING SPECIALISTS

Topics

<u>At a Gla</u>

Overviev

Task List Common

Working

Physical Skills ar

Knowlod

Preparat

Helpful H Wages

Employn

Interest

Related |

Occupat Program

Industrie

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Videos

Occupa

	Quick Facts: Employ	vee Training Spec	alists			
	Wages		\$73,280 per year			
	Employment		e occupation			
k Activities	10 Year Growth		er than average			
litions	Annual Openings	High	-			
ands					View Vide	
lities	Preparation @					
	An employee training	specialist typically	needs to:			
	 bave a high scho 	ol diploma or equi	valent			
Cabaal Caumaa	 have a high school diploma or equivalent have a bachelor's degree 					
School Courses	 have one to five 	years of related w	ork experience			
and Outlook	Working Conditions					
Values	Working Conditions 🛛					
M	In a typical work setti	ing, employee trai	ning specialists:			
nation 🔨				most of the time working	with other employe	
			a few feet of space sepa			
	 Must fully compl Usually work 40 		n their work so that emp	loyees are well-trained.		
Study						
	Wages 🕢					
Fraining	In New Jersey, employ	yee training specia	lists earn a median wage	of \$73,280 per year.		
	50	\$50	\$100	\$150	\$200	
	New Jersey		3.00	2.00	5200	

Depending on your score, you may see a number of job titles that are listed as potential career options. It can be overwhelming but put your focus on the Career Clusters or industries where you have a number of job titles. In the example to the left, Education and Training has many more job titles listed than Business or Agriculture, so spend more time reviewing those opportunities.

You can also Compare two careers sideby-side to better help you make decisions on your career choice.

*Helpful tip. Print out this page with the list of job titles and cross out the ones that you know you are not interested in pursuing. That way you narrow down your results and can focus on the careers that you are either interested in or wish to learn more about.

When you click on a job title that you are interested in, you can learn a wealth of information about that career. Go through the menu bar on the left to learn about job tasks, common work activities and skills, working conditions (including hours/travel/typical schedule),

preparation (education and training) and

more. Under the section "Related Information" you can view Occupations, which are similar but different, and the *Programs of Study*, which is the majors that you should pursue in order to best prepare yourself for that career. Once you find a career that you like, you can Save it and record notes as to what you

like about that career. The salary information that is listed is the average salary in NJ for everyone with that job title – not entry level salary.

It may take some time to go through your results and narrow down your career options. If you have any questions, need assistance, or if you would like to further discuss a few options in more detail to help you make your final decision, contact the Career Services careerservices@ucc.edu