

2016 Equity in Athletics

Union County College

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA) by disclosing information about varsity sports teams and the financial resources and personnel that the institution dedicates to those teams.

EADA compliance is comprised of two elements. First, an EADA report must be made available to students, prospective students, and the public by October 15th of each year. In addition, an EADA survey must be submitted to the Secretary of Education for inclusion on the Office of Postsecondary Education (OPE) public website within fifteen (15) days of the EADA report's availability. As a result, this is the 2016 EADA Report for Union County College. You are also encouraged to visit the OPE public website after October 30th to review the 2016 EADA survey results.

The OPE public website can be found at <http://ope.ed.gov/athletics/>.

1. The number of male and female undergraduate students who attended Union County College during the 2015-16 academic year:

Fall 2015	Male	Female	Total
Full-time	2,212	2,641	4,853
Part-time	2,134	4,233	6,367
Total	4,346	6,874	11,220

Spring 2016	Male	Female	Total
Full-time	1,954	2,439	4,393
Part-time	2,104	3,967	6,071
Total	4,058	6,406	10,464

2. The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Program	Number participating on each team by sport and gender		Number participating on a second team by sport and gender*	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	18			
Basketball	13	11		
Cross Country	8	6	4	2
Golf**	5			
Lacrosse	25			
Soccer	23	15		
Softball				
Track and Field	9	3	4	2
Volleyball		8		
Total (N=144)	101	43		
Unduplicated Count	97	41		

*The unduplicated count of participants is 138. Four (4) men participated in both track and field and cross country. Two (2) women participated in both track and field and cross country.

**Although the Golf team has historically been a co-ed team, because there were no female participants this reporting year, that team is considered to be a men's team for the purposes of the EADA report and survey.

3. Whether the head coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Baseball	1		1	-		
Basketball	1		1	-		
Cross Country	1		1	-		
Golf	1	1		-		
Lacrosse	1	1		-		
Soccer	1		1	-		
Track and Field	1		1	-		
Total	7	2	5	0	0	0

Women's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Basketball	-			1		1
Cross Country	1		1	-		
Soccer	1		1	-		
Track and Field	1		1	-		
Volleyball	1		1	-		
Total	4	0	4	1	0	1

The head coach for the cross country program has responsibility for both the men's and the women's teams. The head coach for the track and field program has responsibility for both the men's and the women's teams.

4. Total expenses attributable to head coaches' salaries:

Men's Teams Program	Male Head Coaches		Female Head Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Baseball	1	\$ 8,475.	-	
Basketball	1	\$ 7,200.	-	
Cross Country	1	\$ 2,905.	-	
Golf	1	\$ 5,725.	-	
Lacrosse	1	\$ 6,623.	-	
Soccer	1	\$ 10,000.	-	
Track and Field	1	\$ 5,395.	-	
Total	7	\$ 46,323	0	\$ 0

Average annual salary per head coaching position (for coaching duties only)	\$ 6,618.
Average annual institutional salary per full-time equivalent (FTE)	\$ 53,248.

Women's Teams Program	Male Head Coaches		Female Head Coaches	
	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Basketball	-		1	\$ 8,840.
Cross Country	1	\$ 2,905.	-	
Soccer	1	\$ 8,500.	-	
Track and Field	1	\$ 5,395.	-	
Volleyball	1	\$ 8,625.	-	
Total	4	\$ 25,425.	1	\$ 8,840.

Average annual salary per head coaching position (for coaching duties only)	\$ 6,853.
Average annual institutional salary per full-time equivalent (FTE)	\$ 51,917.

The head coach for the cross country program has responsibility for both the men's and the women's teams. The head coach for the track and field program has responsibility for both the men's and the women's teams.

5. Whether the assistant coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Baseball	2		2	-		
Basketball	1		1	-		
Cross Country	1		1	-		
Golf	1	1		-		
Lacrosse	-			-		
Soccer	2		2	-		
Track and Field	2		2	-		
Total	9	1	8	0	0	0

Women's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Basketball	-			2		2
Cross Country	1		1	-		
Soccer	-			1	1	
Track and Field	2		2	-		
Volleyball	1		1	-		
Total	4	0	4	3	1	2

The assistant coach for the cross country program has responsibility for both the men's and the women's teams. The assistant coaches for the track and field program has responsibility for both the men's and the women's teams. Volunteer assistant coaching/aide positions are not included in the salary table.

6. Total expenses attributable to assistant coaches' salaries:

Men's Teams	Male Assistant Coaches		Female Assistant Coaches	
	Program	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis
Baseball	1	\$ 4,500.	-	
Basketball	1	\$ 4,500.	-	
Cross Country	1	\$ 1,135.	-	
Golf	1	\$ 1,425.	-	
Lacrosse	-	-	-	
Soccer	1	\$ 3,900.	-	
Track and Field	2	\$ 4,182.	-	
Total	7	\$ 19,642	0	\$ 0

Average annual salary per assistant coaching position (for coaching duties only)	\$ 2,806.
Average annual institutional salary per full-time equivalent (FTE)	\$ 24,553.

Women's Teams	Male Assistant Coaches		Female Assistant Coaches	
	Program	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis
Basketball	-		1	\$ 4,500.
Cross Country	1	\$ 1,135.	-	
Soccer	1	\$ 4,700.	-	
Track and Field	2	\$ 4,182.	-	
Volleyball	1	\$ 4,500.	-	
Total	5	\$ 14,517.	1	\$ 4,500.

Average annual salary per assistant coaching position (for coaching duties only)	\$ 3,169.
Average annual institutional salary per full-time equivalent (FTE)	\$ 26,047.

The assistant coach for the cross country program has responsibility for both the men's and the women's teams. The assistant coaches for the track and field program has responsibility for both the men's and the women's teams. Volunteer assistant coaching/aide positions are not included in the salary table.

7. The total amount of scholarships offered to men's and women's teams:

Program	Amount	Ratio
Men's Lacrosse	\$ 10,000.	10
Women's Basketball	\$ 91,568.	90
Total	\$ 101,568.	100

8. The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	\$ 2,285.	72.6%
Women's Teams	\$ 862.	27.4%
Total	\$ 3,147.	100.0%

9. Total revenues attributable to its intercollegiate athletic activities: \$0.

10. Total operating (game day) expenses attributable to intercollegiate athletic activities:

Program	Men's Team	Women's Team	Totals
Baseball	21,762.		21,762.
Basketball	16,453.	14,329.	30,782.
Cross Country	11,144.	9,021.	20,165.
Golf	7,959.		7,959.
Lacrosse	29,194.		29,194.
Soccer	27,070.	18,576.	45,646.
Track and Field	12,206.	5,835.	18,041.
Volleyball		11,144.	11,144.
Total	\$ 125,788.	\$ 58,905.	\$ 184,693.

11. Total expenses attributable to intercollegiate athletic activities:

Program	Men's Team	Women's Team	Total
Baseball	53,233.		53,233.
Basketball	41,350.	131,404.	172,754.
Cross Country	23,785.	19,632.	43,417.
Golf	19,969.		19,969.
Lacrosse	70,119.		70,119.
Soccer	65,319.	46,357.	111,676.
Track and Field	30,439.	17,977.	48,416.
Volleyball		32,045.	32,045.
Total expenses of all sports, except football and basketball, combined	\$ 262,864.	\$ 116,011.	\$ 378,875.
Total expenses men's and women's teams	\$ 304,214.	247,415.	\$ 551,629.
Not allocated by gender/sport			\$ 161,780.
Grand total expenses			\$ 713,409.