

## 2017 Equity in Athletics

### Union County College

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Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA) by disclosing information about varsity sports teams and the financial resources and personnel that the institution dedicates to those teams.

EADA compliance is comprised of two elements. First, an EADA report must be made available to students, prospective students, and the public by October 15th of each year. In addition, an EADA survey must be submitted to the Secretary of Education for inclusion on the Office of Postsecondary Education (OPE) public website within fifteen (15) days of the EADA report's availability. As a result, this is the 2017 EADA Report for Union County College. You are also encouraged to visit the OPE public website after October 30th to review the 2017 EADA survey results.

The OPE public website can be found at <http://ope.ed.gov/athletics/>.

**1. The number of male and female undergraduate students who attended Union County College during the 2016-17 academic year:**

| Fall 2016    | Male         | Female       | Total         |
|--------------|--------------|--------------|---------------|
| Full-time    | 1,981        | 2,468        | 4,449         |
| Part-time    | 1,888        | 3,848        | 5,736         |
| <b>Total</b> | <b>3,869</b> | <b>6,316</b> | <b>10,185</b> |

Include degree/certificate- and non-degree/certificate-seeking students enrolled for credit.

| Spring 2017  | Male         | Female       | Total        |
|--------------|--------------|--------------|--------------|
| Full-time    | 1,737        | 2,207        | 3,944        |
| Part-time    | 1,848        | 3,673        | 5,521        |
| <b>Total</b> | <b>3,585</b> | <b>5,880</b> | <b>9,465</b> |

Include degree/certificate- and non-degree/certificate-seeking students enrolled for credit.

**2. The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:**

| Program                   | Number participating on each team by sport and gender |               | Number participating on a second team by sport and gender* |               |
|---------------------------|---|---------------|--|---------------|
|                           | Men's Teams   | Women's Teams | Men's Teams  | Women's Teams |
| Baseball                  | 21  |               |  |               |
| Basketball                | 12  | 10            |  |               |
| Cross Country             | 6   |               | 5  |               |
| Golf                      | 7   |               |  |               |
| Lacrosse                  | 20  |               |  |               |
| Soccer                    | 24  | 16            |  |               |
| Track and Field           | 9   | 2             |  |               |
| Volleyball                |   | 11            |  |               |
| <b>Total (N=144)</b>      | <b>99</b>   | <b>39</b>     |  |               |
| <b>Unduplicated Count</b> | <b>94</b>   | <b>39</b>     |  |               |

The unduplicated count of participants is 133. Five men participated in both track and field and cross country. There were no female participants in cross-country this reporting year.

Although the Golf team has historically been a co-ed team, because there were no female participants this reporting year, that team is considered to be a men's team for the purposes of the EADA report and survey.

3. Whether the head coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

| Men's Teams     | Male Head Coaches                         |                    |                                 | Female Head Coaches                       |                    |                                 |
|-----------------|---|--------------------|---------------------------------|---|--------------------|---------------------------------|
|                 | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer |
| Baseball        | 1   |                    | 1                               |   |                    |                                 |
| Basketball      | 1   |                    | 1                               |   |                    |                                 |
| Cross Country   | 1   |                    | 1                               |   |                    |                                 |
| Golf            | 1   | 1                  |                                 |   |                    |                                 |
| Lacrosse        | 1   |                    | 1                               |   |                    |                                 |
| Soccer          | 1   |                    | 1                               |   |                    |                                 |
| Track and Field | 1   |                    | 1                               |   |                    |                                 |
| <b>Total</b>    | <b>7</b>                                  | <b>1</b>           | <b>6</b>                        | <b>0</b>                                  | <b>0</b>           | <b>0</b>                        |

| Women's Teams   | Male Head Coaches                         |                    |                                 | Female Head Coaches                       |                    |                                 |
|-----------------|---|--------------------|---------------------------------|---|--------------------|---------------------------------|
|                 | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer |
| Basketball      |   |                    |                                 | 1   |                    | 1                               |
| Soccer          | 1   |                    | 1                               |   |                    |                                 |
| Track and Field | 1   |                    | 1                               |   |                    |                                 |
| Volleyball      | 1   |                    | 1                               |   |                    |                                 |
| <b>Total</b>    | <b>3</b>                                  | <b>0</b>           | <b>3</b>                        | <b>1</b>                                  | <b>0</b>           | <b>1</b>                        |

The head coach for the track and field program has responsibility for both the men's and the women's teams.

4. Total expenses attributable to head coaches' salaries:

| <b>Men's Teams</b> | Male Head Coaches |   | Female Head Coaches |   |
|--------------------|-------------------|---|---------------------|---|
|                    | Program           | Assigned to the team on a part-time basis | Salary              | Assigned to the team on a part-time basis |
| Baseball           | 1                 | 8,000.                                    |                     |   |
| Basketball         | 1                 | 8,000.                                    |                     |   |
| Cross Country      | 1                 | 2,350.                                    |                     |   |
| Golf               | 1                 | 5,475.                                    |                     |   |
| Lacrosse           | 1                 | 8,475.                                    |                     |   |
| Soccer             | 1                 | 10,000.                                   |                     |   |
| Track and Field    | 1                 | 2,350.                                    |                     |   |
| <b>Total</b>       | <b>7</b>          | <b>\$ 44,650</b>                          | <b>0</b>            | <b>\$ 0</b>                               |

|   |            |
|---|------------|
| Average annual salary per head coaching position (for coaching duties only) | \$ 6,379.  |
| Average annual institutional salary per full-time equivalent (FTE)          | \$ 51,325. |

| <b>Women's Teams</b> | Male Head Coaches |   | Female Head Coaches |   |
|----------------------|-------------------|---|---------------------|---|
|                      | Program           | Assigned to the team on a part-time basis | Salary              | Assigned to the team on a part-time basis |
| Basketball           |                   |   | 1                   | 11,073.                                   |
| Soccer               | 1                 | 1,700.                                    |                     |   |
| Track and Field      | 1                 | 2,350.                                    |                     |   |
| Volleyball           | 1                 | 8,625.                                    |                     |   |
| <b>Total</b>         | <b>3</b>          | <b>\$ 12,675.</b>                         | <b>1</b>            | <b>\$ 11,073.</b>                         |

|   |            |
|---|------------|
| Average annual salary per head coaching position (for coaching duties only) | \$ 5,937.  |
| Average annual institutional salary per full-time equivalent (FTE)          | \$ 35,982. |

The head coach for the track and field program has responsibility for both the men's and the women's teams.

5. Whether the assistant coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

| <b>Men's Teams</b> | Male Assistant Coaches                    |                    |                                 | Female Assistant Coaches                  |                    |                                 |
|--------------------|---|--------------------|---------------------------------|---|--------------------|---------------------------------|
| Program            | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer |
| Baseball           | 1   |                    | 1                               |   |                    |                                 |
| Basketball         | 1   |                    | 1                               |   |                    |                                 |
| Cross Country      | 1   |                    | 1                               |   |                    |                                 |
| Golf               | 1   | 1                  |                                 |   |                    |                                 |
| Lacrosse           | 1   |                    | 1                               |   |                    |                                 |
| Soccer             | 3   |                    | 3                               |   |                    |                                 |
| Track and Field    | 2   |                    | 2                               |   |                    |                                 |
| <b>Total*</b>      | <b>10</b>                                 | <b>1</b>           | <b>9</b>                        | <b>0</b>                                  | <b>0</b>           | <b>0</b>                        |

Includes the throwing coach for track and field and the coach aide(s) for soccer.

| <b>Women's Teams</b> | Male Assistant Coaches                    |                    |                                 | Female Assistant Coaches                  |                    |                                 |
|----------------------|---|--------------------|---------------------------------|---|--------------------|---------------------------------|
| Program              | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer | Assigned to the team on a part-time basis | Full-time employee | Part-time employee or volunteer |
| Basketball           |   |                    |                                 | 1   |                    | 1                               |
| Soccer               | 1   |                    | 1                               | 1   | 1                  |                                 |
| Track and Field      | 2   |                    | 2                               |   |                    |                                 |
| Volleyball           | 1   |                    | 1                               |   |                    |                                 |
| <b>Total</b>         | <b>4</b>                                  | <b>0</b>           | <b>4</b>                        | <b>2</b>                                  | <b>1</b>           | <b>1</b>                        |

Includes the throwing coach for track and field and the coach aide(s) for soccer.

The assistant coach for the track and field program has responsibility for both the men's and the women's teams.

The throwing coach for the track and field program has responsibility for both the men's and the women's teams.

Volunteer assistant coaching/aide positions are included in the above count however they will not appear in the salary expenses table.

6. Total expenses attributable to assistant coaches' salaries:

| Men's Teams<br>Program | Male Assistant Coaches                    |                  | Female Assistant Coaches                  |             |
|------------------------|---|------------------|---|-------------|
|                        | Assigned to the team on a part-time basis | Salary           | Assigned to the team on a part-time basis | Salary      |
| Baseball               | 1   | 4,500.           |   |             |
| Basketball             | 1   | 4,500.           |   |             |
| Cross Country          | 1   | 3,545.           |   |             |
| Golf                   | 1   | 1,425.           |   |             |
| Lacrosse               | 1   | 3,375.           |   |             |
| Soccer                 | 1   | 3,900.           |   |             |
| Track and Field        | 2   | 5,795.           |   |             |
| <b>Total</b>           | <b>8</b>                                  | <b>\$ 27,040</b> | <b>0</b>                                  | <b>\$ 0</b> |

|  |            |
|--|------------|
| Average annual salary per assistant coaching position (for coaching duties only) | \$ 3,380.  |
| Average annual institutional salary per full-time equivalent (FTE)               | \$ 33,800. |

| Women's Teams<br>Program | Male Assistant Coaches                    |                   | Female Assistant Coaches                  |                   |
|--------------------------|---|-------------------|---|-------------------|
|                          | Assigned to the team on a part-time basis | Salary            | Assigned to the team on a part-time basis | Salary            |
| Basketball               |   |                   | 1   | 3,738.            |
| Soccer                   |   |                   | 1   | 7,480.            |
| Track and Field          | 2   | 5,795.            |   |                   |
| Volleyball               | 1   | 4,500.            |   |                   |
| <b>Total</b>             | <b>3</b>                                  | <b>\$ 10,295.</b> | <b>2</b>                                  | <b>\$ 11,218.</b> |

|  |            |
|--|------------|
| Average annual salary per assistant coaching position (for coaching duties only) | \$ 4,303.  |
| Average annual institutional salary per full-time equivalent (FTE)               | \$ 29,473. |

The assistant coach for the cross country program has responsibility for both the men's and the women's teams. The assistant coaches for the track and field program has responsibility for both the men's and the women's teams. Volunteer assistant coaching/aide positions are not included in the salary table.

**7. The total amount of scholarships offered to men's and women's teams:**

| Program            | Amount      | Ratio |
|--------------------|-------------|-------|
| Men's Lacrosse     | 10,250.     | 10    |
| Women's Basketball | 91,398.     | 90    |
| Total              | \$ 101,648. | 100   |

**8. The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams: pending – which teams**

| Program       | Amount    | Percent |
|---------------|-----------|---------|
| Men's Teams   | 2,829.    | 68.7%   |
| Women's Teams | 1,290.    | 31.3%   |
| Total         | \$ 4,119. | 100.0%  |

**9. Total revenues attributable to its intercollegiate athletic activities: \$0.**

**10. Total operating (game day) expenses attributable to intercollegiate athletic activities:**

| Program         | Men's Team  | Women's Team | Totals      |
|-----------------|-------------|--------------|-------------|
| Baseball        | 22,222.     |              | 22,222.     |
| Basketball      | 13,937.     | 12,096.      | 26,033.     |
| Cross Country   | 8,414.      |              | 8,414.      |
| Golf            | 9,335.      |              | 9,335.      |
| Lacrosse        | 21,301.     |              | 21,301.     |
| Soccer          | 24,983.     | 17,619.      | 42,602.     |
| Track and Field | 11,176.     | 4,732.       | 15,908.     |
| Volleyball      |             | 13,017.      | 13,017.     |
| Total           | \$ 111,368. | \$ 47,464.   | \$ 158,832. |

**11. Total expenses attributable to intercollegiate athletic activities:**

| Program  | Men's Team  | Women's Team | Total       |
|--|-------------|--------------|-------------|
| Baseball   | 52,772.     |              | 52,772.     |
| Basketball   | 36,751.     | 127,501.     | 164,252.    |
| Cross Country  | 19,169.     |              | 19,169.     |
| Golf   | 21,904.     |              | 21,904.     |
| Lacrosse   | 59,599.     |              | 59,599.     |
| Soccer   | 61,512.     | 41,551.      | 103,063.    |
| Track and Field  | 26,610.     | 14,497.      | 41,107.     |
| Volleyball   |             | 35,050.      | 35,050.     |
| Total expenses of all sports, except football and basketball, combined | \$ 241,566. | \$ 91,098.   | \$ 332,664. |
| Total expenses men's and women's teams                                 | \$ 278,317. | \$ 218,599.  | 496,916.    |
| Not allocated by gender/sport  |             |              | 165,874.    |
| Grand total expenses   |             |              | \$ 662,790. |