

## 2018 Equity in Athletics

Union County College

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Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA) by disclosing information about varsity sports teams and the financial resources and personnel that the institution dedicates to those teams.

EADA compliance is comprised of two elements. First, an EADA report must be made available to students, prospective students, and the public by October 15th of each year. In addition, an EADA survey must be submitted to the Secretary of Education for inclusion on the Office of Postsecondary Education (OPE) public website within fifteen (15) days of the EADA report's availability. As a result, this is the 2018 EADA Report for Union County College. You are also encouraged to visit the OPE public website after October 30th to review the 2018 EADA survey results.

The OPE public website can be found at <http://ope.ed.gov/athletics/>.

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1. The number of male and female undergraduate students who attended Union County College during the 2017-18 academic year:

Fall 2017	Male	Female	Total
Full-time	2,004	1,764	3,768
Part-time	2,293	3,650	5,943
<b>Total</b>	<b>4,297</b>	<b>5,414</b>	<b>9,711</b>

Include degree/certificate- and non-degree/certificate-seeking students enrolled for credit.

Spring 2018	Male	Female	Total
Full-time	1,755	2,084	3,839
Part-time	1,667	3,505	5,172
<b>Total</b>	<b>3,422</b>	<b>5,589</b>	<b>9,011</b>

Include degree/certificate- and non-degree/certificate-seeking students enrolled for credit.

2. The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Program	Number participating on each team by sport and gender		Number participating on a second team by sport and gender	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	28	--	--	--
Basketball	13	13	3	--
Golf	5	--	--	--
Lacrosse	21	--	--	--
Soccer	26	25	--	--
Cross Country	8	7	6	3
Track and Field	8	7	--	--
Volleyball	--	11	--	--
<b>Total (N=172)</b>	<b>109</b>	<b>63</b>		
Unduplicated Count	100	60		

**Notes:**

*The unduplicated count of participants was 160. Five men participated in both cross country and track and field; one participated in basketball, cross country, and track and field; and two participated in basketball and lacrosse. Three women participated in cross country and track and field.*

*Although the Golf team has historically been a co-ed team, because there were no female participants this reporting year, that team is considered to be a men's team for the purposes of the EADA report and survey.*

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3. Whether the head coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Head Coaches			Female Head Coaches		
Program	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Baseball	1	--	1	--	--	--
Basketball	1	--	1	--	--	--
Golf	1	1	--	--	--	--
Lacrosse	1	1	--	--	--	--
Soccer	1	--	1	--	--	--
Cross Country	1	--	1	--	--	--
Track and Field	1	--	1	--	--	--
<b>Total</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>--</b>	<b>--</b>	<b>--</b>

Women's Teams	Male Head Coaches			Female Head Coaches		
Program	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Basketball	--	--	--	1	1	--
Soccer	--	--	--	1	1	--
Volleyball	1	--	1	--	--	--
Cross Country	1	--	1	--	--	--
Track and Field	1	--	1	--	--	--
<b>Total</b>	<b>3</b>	<b>--</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>--</b>

*Note:*

*The head coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).*

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### 4. Total expenses attributable to head coaches' salaries:

Men's Teams	Male Head Coaches		Female Head Coaches	
Program	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Baseball	1	8,150.	0	--
Basketball	1	8,143.	0	--
Golf	1	5,625.	0	--
Lacrosse	1	8,625.	0	--
Soccer	1	10,150.	0	--
Cross Country	1	3,250.	0	--
Track and Field	1	3,250.	0	--
<b>Total</b>	<b>7</b>	<b>\$ 47,193</b>	<b>0</b>	<b>--</b>

Average annual salary per head coaching position (for coaching duties only)	\$ 6,742.
Average annual institutional salary per full-time equivalent (FTE)	\$ 54,246.

Women's Teams	Male Head Coaches		Female Head Coaches	
Program	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Basketball	0	--	1	8,043.
Soccer	0	--	1	8,150.
Cross Country	1	3,250.	0	--
Track and Field	1	3,250.	0	--
Volleyball	1	8,625.	0	--
<b>Total</b>	<b>3</b>	<b>\$ 15,125</b>	<b>2</b>	<b>\$ 16,193.</b>

Average annual salary per head coaching position (for coaching duties only)	\$ 6,264.
Average annual institutional salary per full-time equivalent (FTE)	\$ 47,455.

**Note:**

*The head coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).*

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5. Whether the assistant coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Assistant Coaches			Female Assistant Coaches		
Program	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Baseball	3	--	3	--	--	--
Basketball	2	--	2	--	--	--
Golf	1	1	0	--	--	--
Lacrosse	0	--	0	--	--	--
Soccer	3	--	3	--	--	--
Cross Country	1	--	1	--	--	--
Track and Field	2	--	2	--	--	-
<b>Total</b>	<b>12</b>	<b>1</b>	<b>11</b>	<b>--</b>	<b>--</b>	<b>--</b>

Count includes the assistant throwing coach (1) for track and field and the coach aides (5) for baseball, basketball and soccer. The men's assistant basketball coach was on staff for only part of the season.

Women's Teams	Male Assistant Coaches			Female Assistant Coaches		
Program	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
Basketball	--	--	--	2	--	2
Soccer	1	1	--	1	--	1
Cross Country	1	--	1	--	--	--
Track and Field	2	--	2	--	--	--
Volleyball	1	--	1	--	--	--
<b>Total</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>--</b>	<b>3</b>

Count includes the assistant throwing coach (1) for track and field and the coach aides for basketball and soccer.

**Notes:**

*The assistant coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).*

*The assistant throwing coach for the track and field program has responsibility for both the men's and the women's teams.*

*Volunteer assistant coaching/aide positions are included in the above count however they will not appear in the salary expenses table.*

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6. Total expenses attributable to assistant coaches' salaries:

Men's Teams	Male Assistant Coaches		Female Assistant Coaches	
Program	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Baseball	1	4,500.	--	--
Basketball	1	900.	--	--
Golf	1	2,325.	--	--
Lacrosse	0	0.	--	--
Soccer	1	4,575.	--	--
Cross Country	1	1,763.	--	--
Track and Field	2	4,012.	--	--
<b>Total</b>	<b>7</b>	<b>\$ 18,075.</b>	<b>0</b>	<b>\$ 0</b>

Average annual salary per assistant coaching position (for coaching duties only)	\$ 2,582.
Average annual institutional salary per full-time equivalent (FTE)	\$ 26,976.

Women's Teams	Male Assistant Coaches		Female Assistant Coaches	
Program	Assigned to the team on a part-time basis	Salary	Assigned to the team on a part-time basis	Salary
Basketball	--	--	1	4,500.
Soccer	--	--	1	4,500.
Cross Country	1	1,763.	--	--
Track and Field	2	4,013.	--	--
Volleyball	1	4,500.	-	--
<b>Total</b>	<b>4</b>	<b>\$ 10,276.</b>	<b>2</b>	<b>\$ 9,000.</b>

Average annual salary per assistant coaching position (for coaching duties only)	\$ 3,213.
Average annual institutional salary per full-time equivalent (FTE)	\$ 26,408.

**Notes:**

*The assistant coach for the cross country program (men's & women's teams) also had responsibility for the track and field program (men's & women's teams).*

*The assistant throwing coach for the track and field program has responsibility for both the men's and the women's teams.*

*The assistant coach for men's basketball was on staff for only part of the season.*

*Volunteer assistant coaching/aide positions are not included in the salary expense tables.*

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7. The total amount of scholarships offered to men's and women's teams:

Program	Amount	Ratio
Men's Lacrosse	9,647.	13
Women's Basketball	62,789.	87
<b>Total</b>	<b>\$ 72,436.</b>	<b>100</b>

8. The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	1,667.	33.3%
Women's Teams	3,333.	66.7%
<b>Total</b>	<b>\$ 5,000.</b>	<b>100%</b>

9. Total revenues attributable to its intercollegiate athletic activities: \$0.

10. Total operating (game day) expenses attributable to intercollegiate athletic activities:

Program	Men's Team	Women's Team	Totals
Baseball	30,586.		30,586.
Basketball	16,310.	16,310.	32,620.
Golf	4,758.		4,758.
Lacrosse	23,924.		23,924.
Soccer	28,682.	27,731.	56,413.
Cross Country	11,552.	10,600.	22,152.
Track and Field	11,552.	10,600.	22,152.
Volleyball		14,407.	14,407.
<b>Total</b>	<b>\$ 127,364.</b>	<b>\$ 79,648.</b>	<b>\$ 207,012.</b>

11. Total expenses attributable to intercollegiate athletic activities:

Program	Men's Team	Women's Team	Total
Baseball	71,159.		71,159.
Basketball	38,565.	106,521.	145,086.
Golf	17,405.		17,405.
Lacrosse	61,922.		61,922.
Soccer	71,498.	66,532.	138,030.
Cross Country	24,079.	22,188.	46,267.
Track and Field	26,329.	24,438.	50,767.
Volleyball		37,865.	37,865.
Total expenses of all sports, except football and basketball, combined	272,392.	151,023.	423,415.
Total expenses men's and women's teams	310,957.	257,544.	568,501.
Not allocated by gender/sport			181,260.
<b>Grand total expenses</b>			<b>\$ 749,761.</b>