

# REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA



Annual EADA Report, 2020.

Union County College does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs.

Accredited by the Middle States Commission on Higher Education

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## **UNION COUNTY COLLEGE – TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME.**

Our mission is guided by our commitment to empower students to achieve their goals by providing access to high quality and affordable higher education to the residents of Union County.

As a comprehensive community college with a diverse student population, we provide career programs, transfer programs, developmental education, and lifelong learning opportunities, with a focus on excellence in all that we do.

### **Welcome to the 2020 EADA report for Union County College.**

Any coeducational institution of higher education that participates in federal financial aid programs, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA).

EADA compliance is comprised of two elements: 1) a report that discloses information about intercollegiate sports teams, and the financial resources and personnel that the institution dedicates to those teams; and 2) the completion of a survey, which is managed by the US Department of Education, designed to raise awareness of the school's commitment to providing equitable athletic opportunities.

This report was prepared in accordance with 34 CFR 668.47.

We encourage you to visit the US Department of Education's Equity in Athletics website to view, compare, and download historical data on athletics at <http://ope.ed.gov/athletics/>.

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Visit us online at [www.ucc.edu](http://www.ucc.edu) and [www.unionowls.com](http://www.unionowls.com)

The number of male and female students who attended Union County College during the 2019-20 academic year:

Fall 2019 Matriculation Status	Full-Time		Part-Time		Subtotal
	Male	Female	Male	Female	
Certificate- & degree-seeking	1,879	2,314	1,421	3,131	8,745
Non-Degree	11	22	154	249	436
	<b>1,890</b>	<b>2,336</b>	<b>1,575</b>	<b>3,380</b>	
<b>Grand Total</b>	<b>4,226</b>		<b>4,955</b>		<b>9,181</b>
	<b>46%</b>		<b>54%</b>		<b>100%</b>

Spring 2020 Matriculation Status	Full-Time		Part-Time		Subtotal
	Male	Female	Male	Female	
Certificate- & degree-seeking	1,628	1,893	1,355	3,019	7,895
Non-Degree	12	22	144	218	396
<b>Total</b>	<b>1,640</b>	<b>1,915</b>	<b>1,499</b>	<b>3,237</b>	
<b>Grand Total</b>	<b>3,555</b>		<b>4,736</b>		<b>8,291</b>
	<b>43%</b>		<b>57%</b>		<b>100%</b>

The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.			
Program	Men's Teams	Women's Teams	Total
Baseball	22	--	22
Basketball	14	13	27
Bowling	--	4	4
Cross Country	6	1	7
eSports	17	--	17
Lacrosse	14	--	14
Soccer	30	23	53
Volleyball	--	12	12
Wrestling	10	--	10
<b>Total</b>	<b>113</b>	<b>53</b>	<b>166</b>
Unduplicated Count	109	51	160

The unduplicated count of participants was 160. Three athletes participated in both men's basketball and lacrosse, one athlete participated in both lacrosse and wrestling, and two athletes participated in both bowling and women's soccer.

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Note(s):

- Although the E-Sports team was a co-ed team last year, because there were no female participants this reporting year, that team is considered to be a men's team for the purposes of the EADA report and survey.
  - Wrestling is a men's team that included one (1) participant of the opposite sex during the season.
  - As a result of cancelled seasons, Golf (6 athletes), men's Track and Field (12 athletes), and women's Track and Field (1 athlete) did not participate in intercollegiate competitions during the reporting period.
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Whether the head coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	1		1	0		
Basketball	1		1	0		
Cross Country	1		1	0		
eSports	1		1	0		
Lacrosse	1	1		0		
Soccer	1		1	0		
Wrestling	1		1	0		
<b>Total</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>

Women's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	0			1		1
Bowling	1		1	0		
Cross Country	1		1	0		
Soccer	0			1		1
Volleyball	0			1		1
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>

Note(s):

- The head coach for the cross-country program had responsibility for both the men's & women's teams.
- As a result of cancelled seasons, the Golf, men's Track and Field, and women's Track and Field teams did not participate in intercollegiate competitions during the reporting period.

Total expenses attributable to head coaches' salaries:

	Men's Teams	Women's Teams
Average annual institutional salary per head coaching position.	\$ 7,451.	\$ 6,663.
Number of head coaching positions used to calculate the average.	7	5
Number of volunteer head coaching positions.	0	0
Average annual institutional salary per full-time equivalent.	\$ 41,726.	\$ 38,738.
Sum of full-time equivalent positions used to calculate the average.	1.25	0.86

Whether the assistant coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the institution:

Men's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Program						
Baseball	<b>3</b>		<b>3</b>			
Basketball	<b>1</b>		<b>1</b>			
Cross Country	<b>1</b>		<b>1</b>			
eSports						
Lacrosse	<b>1</b>		<b>1</b>			
Soccer	<b>3</b>		<b>3</b>			
Wrestling						
<b>Total</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>

The Assistant Coach for the Cross-Country program had responsibility for both the men's and women's teams. The Assistant Coach counts include volunteer aides for Baseball (1) and Soccer (2). The eSports and Wrestling programs did not have an assistant coach or aide.

Women's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Program						
Basketball	<b>2</b>		<b>2</b>	<b>1</b>		<b>1</b>
Bowling						
Cross Country	<b>1</b>		<b>1</b>			
Soccer	<b>2</b>		<b>2</b>			
Volleyball						
<b>Total</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>

The Assistant Coach for the Cross-Country program had responsibility for both the men's and women's teams. The Assistant Coach counts include volunteer aides for Basketball (1) and Soccer (1). The Bowling and Volleyball programs did not have an assistant coach or aide.

	Men's Teams	Women's Teams
Average annual institutional salary per assistant coaching position.	\$ 3,118.	\$ 2,711.
Number of assistant coaching positions used to calculate the average.	6	4
Number of volunteer assistant coaching positions.	3	2
Average annual institutional salary per full-time equivalent.	\$ 21,753.	\$ 14,855.
Sum of full-time equivalent positions used to calculate the average.	0.86	0.73

Note(s):

- Volunteer assistant coaching/aide positions are not included in the average annual institutional salary or full-time equivalent calculations.

The total amount of scholarships, grants, or waivers offered to men's and women's teams:

Program	Amount	Percent
Men's Lacrosse	10,000.	11%
Women's Basketball	83,575.	89%
<b>Total</b>	<b>\$ 93,575.</b>	<b>100%</b>

The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	\$ 0.	--
Women's Teams	\$ 0.	--
<b>Total</b>	<b>\$ 0.</b>	<b>--</b>

There were no athletically related recruiting expenses during the reporting period.

Total revenues attributable to its intercollegiate athletic activities: **\$0.**

Total operating (game day) expenses attributable to intercollegiate athletic activities:

Program	Men's Teams	Women's Teams	Total
Baseball	14,469.		14,469.
Basketball	15,021.	16,267.	31,288.
Bowling		3,080.	3,080.
Cross Country	3,073.	1,048.	4,121.
eSports	7,633.		7,633.
Lacrosse	10,327.		10,327.
Soccer	23,603.	22,621.	46,224.
Volleyball		8,581.	8,581.
Wrestling	11,219.		11,219.
<b>Total</b>	<b>\$ 85,345.</b>	<b>\$ 51,597.</b>	<b>\$ 136,942.</b>

Note(s):

- Total operating (game-day) expenses include athletic officials, equipment repair and maintenance, medical services, membership dues, registration fees, rental facilities, travel and meals, team travel and board as well as post season: athletic officials, registration fees, rental facilities, travel and meals, and team travel and board.

Total expenses attributable to intercollegiate athletic activities.

Program	Men's Teams	Women's Teams	Total
Baseball	48,510.		48,510.
Basketball	48,049.	133,884.	181,933.
Bowling		10,891.	10,891.
Cross Country	11,181.	5,903.	17,084.
eSports	29,762.		29,762.
Lacrosse	50,352.		50,352.
Soccer	70,223.	62,108.	132,331.
Volleyball		28,429.	28,429.
Wrestling	80,730.		80,370.
Total expenses of all sports, except football and basketball, combined (men's and women's teams)	\$ 290,758.	\$ 107,331.	\$ 398,089.
Total expenses men's and women's teams	\$ 338,807.	\$ 241,215.	\$ 580,022.
Total expenses not allocated by gender or sport			\$ 257,970.
<b>Grand Total</b>			<b>\$ 837,992.</b>

Note(s):

- Total expenses include operating (game-day) expenses and athletically related student aid, awards and plaques, catering, coaches, aides, and advisors' salaries and stipends, contracted services, operating supplies, postage, and work study.
- Total expenses not allocated by gender or sport include administrative salaries, expenses for unused team travel as result of cancellations due to the pandemic, and expenses for teams that did not participate in **any** intercollegiate competitions during the reporting period.