

REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA



Annual EADA Report, 2021

Union County College does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs.

Accredited by the Middle States Commission on Higher Education

UNION COUNTY COLLEGE – TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME.

Our mission is guided by our commitment to empower students to achieve their goals by providing access to high quality and affordable higher education to the residents of Union County.

As a comprehensive community college with a diverse student population, we provide career programs, transfer programs, developmental education, and lifelong learning opportunities, with a focus on excellence in all that we do.

Welcome to the 2021 EADA report for Union County College.

Any coeducational institution of higher education that participates in federal financial aid programs, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA).

EADA compliance is comprised of two elements: 1) a report that discloses information about intercollegiate sports teams, and the financial resources and personnel that the institution dedicates to those teams; and 2) the completion of a survey, which is managed by the US Department of Education, designed to raise awareness of the school's commitment to providing equitable athletic opportunities.

This report was prepared in accordance with 34 CFR 668.47.

We encourage you to visit the US Department of Education's Equity in Athletics website to view, compare, and download historical data on athletics at <http://ope.ed.gov/athletics/>.



Visit us online at www.ucc.edu and www.unionowls.com

The number of male and female students who attended Union County College during the 2020-21 academic year:

Fall 2020	Full-Time		Part-Time		Subtotal
	Male	Female	Male	Female	
Matriculation Status					
Certificate- & degree-seeking	1,636	2,025	1,225	2,999	7,885
Non-Degree	22	22	154	215	413
	1,658	2,047	1,379	3,214	
Grand Total	3,705		4,593		8,298
	45%		55%		100%

Spring 2021	Full-Time		Part-Time		Subtotal
	Male	Female	Male	Female	
Matriculation Status					
Certificate- & degree-seeking	1,322	1,752	1,146	2,779	6,999
Non-Degree	13	13	127	246	399
Total	1,335	1,765	1,273	3,025	
Grand Total	3,100		4,298		7,398
	42%		58%		100%

The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.			
Program	Men's Teams	Women's Teams	Total
Baseball	15	--	15
Basketball	12	11	23
Cross Country	2	--	2
eSports	6	1	7
Golf	7	--	7
Soccer	18	19	37
Track and Field	10	2	12
Volleyball	--	8	8
Total	70	41	111
Unduplicated Count	70	41	111

The unduplicated count of participants was 111.

Note:

- As a result of cancelled seasons, women's Bowling, women's Softball, men's Lacrosse, and Wrestling did not participate in intercollegiate competitions during the reporting period.

This table designates whether the head coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the head coach was a full-time or part-time employee of the institution.

Men's Teams	Male Head Coaches			Female Head Coaches		
Program	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	1	0	1	0	0	0
Basketball	1	0	1	0	0	0
Cross Country	1	0	1	0	0	0
eSports	1	1	0	0	0	0
Golf	1	1	0	0	0	0
Soccer	1	0	1	0	0	0
Track and Field	1	0	1	0	0	0
Total	7	2	5	0	0	0

Women's Teams	Male Head Coaches			Female Head Coaches		
Program	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	0	0	0	1	0	1
eSports	1	1	0	0	0	0
Soccer	0	0	0	1	0	1
Track and Field	1	0	1	0	0	0
Volleyball	0	0	0	1	0	1
Total	2	1	1	3	0	3

Note(s):

- Head Coach for Cross Country and Track and Field had responsibility for the men's and women's teams.
- As a result of cancelled seasons, the women's Bowling, women's Softball, men's Lacrosse, and men's Wrestling teams did not participate in intercollegiate competitions during the reporting period.

Total expenses attributable to head coaches' salaries:

	Men's Teams	Women's Teams
Average annual institutional salary per head coaching position.	7,089	7,006
Number of head coaching positions used to calculate the average.	7	5
Number of volunteer head coaching positions.	0	0
Average annual institutional salary per full-time equivalent.	16,000	16,000
Sum of full-time equivalent positions used to calculate the average.	3.10	2.19

This table designates whether the assistant coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the assistant coach was a full-time or part-time employee of the institution.

Men's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	2	0	2	0	0	0
Basketball	2	0	2	0	0	0
Cross Country	0	0	0	0	0	0
eSports	0	0	0	0	0	0
Golf	0	0	0	0	0	0
Soccer	3	0	3	0	0	0
Track and Field	0	0	0	0	0	0
Total	7	0	7	0	0	0

Women's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	3	0	3	0	0	0
eSports	0	0	0	0	0	0
Soccer	0	0	0	2	0	2
Track and Field	0	0	0	0	0	0
Volleyball	0	0	0	0	0	0
Total	3	0	3	2	0	2

Total expenses attributable to assistant coaches' salaries:

	Men's Teams	Women's Teams
Average annual institutional salary per assistant coaching position.	1,973	3,912
Number of assistant coaching positions used to calculate the average.	7	5
Number of volunteer assistant coaching positions.	0	0
Average annual institutional salary per full-time equivalent.	16,001	16,000
Sum of full-time equivalent positions used to calculate the average.	0.86	1.22

Note:

- Volunteer assistant coaching/aide positions are not included in the average annual institutional salary or full-time equivalent calculations.

The total amount of scholarships, grants, or waivers offered to men's and women's teams:

Program	Amount	Percent
Women's Basketball	70,312	100%
Total	70,312	100%

The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	\$ 0	--
Women's Teams	\$ 0	--
Total	\$ 0	--

There were no athletically related recruiting expenses during the reporting period.

Total revenues attributable to its intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Total
Baseball	46,977		46,977
Basketball	26,932	100,212	127,144
Cross Country	6,697		6,697
eSports	5,670	4,560	10,230
Golf	7,014		7,014
Soccer	24,422	61,405	85,827
Track and Field	9,160	6,387	15,547
Volleyball		19,703	19,703
Total Revenues Men's and Women's Teams	126,872	192,267	319,139
Not Allocated by Gender/Sport			160,298
Grand Total for all Teams			479,437

Total operating (game day) expenses attributable to intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Total Operating Expenses
Baseball	26,163		26,163
Basketball	13,221	11,601	24,822
Cross Country	190		190
eSports	1,332	222	1,554
Golf	507		507
Soccer	13,028	39,346	52,374
Track and Field	3,466	693	4,160
Volleyball		5,062	5,062
Total Operating Expenses Men's and Women's Teams	57,907	56,924	114,831

Note(s):

- Total operating (game-day) expenses include athletic officials, equipment repair and maintenance, medical services, membership dues, registration fees, rental facilities, travel and meals, team travel and board as well as post season: athletic officials, registration fees, rental facilities, travel and meals, and team travel and board.
- The sum of the parts may not precisely equal the total due to rounding differences.

Total expenses attributable to intercollegiate athletic activities.

Program	Men's Teams	Women's Teams	Total
Baseball	46,977		46,977
Basketball	26,932	100,212	127,144
Cross Country	6,697		6,697
eSports	5,670	4,560	10,230
Golf	7,014		7,014
Soccer	24,422	61,405	85,827
Track and Field	9,160	6,387	15,547
Volleyball		19,703	19,703
Total expenses men's and women's teams	126,872	192,267	319,139
Total expenses not allocated by gender or sport			\$160,298
Grand Total			\$479,437

Note(s):

- Total expenses include operating (game-day) expenses and athletically related student aid, awards and plaques, catering, coaches, aides, and advisors' salaries and stipends, contracted services, operating supplies, postage, and work study.
- The sum of the parts may not precisely equal the total due to rounding differences.