

# REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA



Annual EADA Report, 2022

Union College does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs.

Accredited by the Middle States Commission on Higher Education

**UNION COLLEGE – TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME.**

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Our mission is guided by our commitment to empower students to achieve their goals by providing access to high quality and affordable higher education to the residents of Union County.

As a comprehensive community college with a diverse student population, we provide career programs, transfer programs, developmental education, and lifelong learning opportunities, with a focus on excellence in all that we do.

**Welcome to the 2022 EADA report for Union College.**

Any coeducational institution of higher education that participates in federal financial aid programs, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA).

EADA compliance is comprised of two elements: 1) a report that discloses information about intercollegiate sports teams, and the financial resources and personnel that the institution dedicates to those teams; and 2) the completion of a survey, which is managed by the US Department of Education, designed to raise awareness of the school's commitment to providing equitable athletic opportunities.

This report was prepared in accordance with 34 CFR 668.47.

We encourage you to visit the US Department of Education's Equity in Athletics website to view, compare, and download historical data on athletics at <http://ope.ed.gov/athletics/>.

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Visit us online at [www.ucc.edu](http://www.ucc.edu) and [www.unionowls.com](http://www.unionowls.com)

The number of male and female students who attended Union College during the 2021-22 academic year:

Fall 2021	Full-Time		Part-Time		Subtotal
	Male	Female	Male	Female	
Matriculation Status					
Certificate- & degree-seeking	1,569	1,887	1,233	2,902	7,591
Non-Degree	16	14	125	184	339
	<b>1,585</b>	<b>1,901</b>	<b>1,358</b>	<b>3,086</b>	
<b>Grand Total</b>	<b>3,486</b>		<b>4,444</b>		<b>7,930</b>
	<b>44%</b>		<b>56%</b>		<b>100%</b>

Spring 2022	Full-Time		Part-Time		Subtotal
	Male	Female	Male	Female	
Matriculation Status					
Certificate- & degree-seeking	1,293	1,566	1,203	2,700	6,762
Non-Degree	49	73	66	146	334
<b>Total</b>	<b>1,342</b>	<b>1,639</b>	<b>1,269</b>	<b>2,846</b>	
<b>Grand Total</b>	<b>2,981</b>		<b>4,115</b>		<b>7,096</b>
	<b>42%</b>		<b>58%</b>		<b>100%</b>

The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.			
Program	Men's Teams	Women's Teams	Total
Baseball	24	--	24
Basketball	10	13	23
Cross Country	1	--	1
eSports	12	2	14
Lacrosse	13	--	13
Golf	5	1	6
Soccer	23	14	37
Softball	--	11	11
Track and Field	9	3	12
Volleyball	--	13	13
Wrestling	6	--	6
<b>Total</b>	<b>103</b>	<b>57</b>	<b>160</b>
Unduplicated Count	103	57	160

The unduplicated count of participants was 160.

Note(s):

This table designates whether the head coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the head coach was a full-time or part-time employee of the institution.

Men's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	1	0	--	0	0	--
Basketball	1	0	--	0	0	--
Cross County	1	0	--	0	0	--
Lacrosse	1	0	--	0	0	--
Soccer	1	0	--	0	0	--
Track and Field	1	0	--	0	0	--
Wrestling	1	0	--	0	0	--
<b>Total</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Women's Teams	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	0	0	--	1	1	--
Cross County	0	0	--	0	0	--
Soccer	0	0	--	1	0	--
Softball	0	0	--	1	0	--
Track and Field	1	0	--	0	0	--
Volleyball	0	0	--	1	0	--
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>

Co-Ed Team	Male Head Coaches			Female Head Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
E-Sports	1	1	--	--	--	--
Golf	1	1	--	--	--	--
<b>Total</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Note(s):

- The head Coach for Track and Field had responsibility for both the men's and women's teams.

Total expenses attributable to head coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per head coaching position.	5,687	6,647	6,630
Number of head coaching positions used to calculate the average.	7	5	2
Number of volunteer head coaching positions.	3	1	0
Average annual institutional salary per full-time equivalent.	35,544	38,645	27,625
Sum of full-time equivalent positions used to calculate the average.	1.12	0.86	0.48

This table designates whether the assistant coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the assistant coach was a full-time or part-time employee of the institution.

Men's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	0	0	--	0	0	--
Basketball	1	0	--	0	0	--
Cross County	1	0	--	0	0	--
Lacrosse	1	0	--	0	0	--
Soccer	1	0	--	0	0	--
Softball	0	0	--	0	0	--
Track and Field	1	0	--	0	0	--
Volleyball	0	0	--	0	0	--
Wrestling	0	0	--	0	0	--
<b>Total</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Co-Ed Team	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a part-time basis	Full-time employee	Part-time employee or volunteer
E-Sports	0	0	--	--	--	--
Golf	1	0	--	--	--	--
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Women's Teams	Male Assistant Coaches			Female Assistant Coaches		
	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	0	0	--	0	0	--
Basketball	1	0	--	1	0	--
Cross County	0	0	--	0	0	--
Lacrosse	0	0	--	0	0	--
Soccer	0	0	--	1	0	--
Softball	0	0	--	1	0	--
Track and Field	1	0	--	0	0	--
Volleyball	1	0	--	0	0	--
Wrestling	0	0	--	0	0	--
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>

Total expenses attributable to assistant coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Teams
Average annual institutional salary per assistant coaching position.	4,362	3,685	3,000
Number of assistant coaching positions used to calculate the average.	5	6	1
Number of volunteer assistant coaching positions.	0	0	0
Average annual institutional salary per full-time equivalent.	36,347	33,501	42,857
Sum of full-time equivalent positions used to calculate the average.	0.60	0.66	0.07

Note(s):

Volunteer assistant coaching/aide positions are not included in the average annual institutional salary or full-time equivalent calculations.

The total amount of scholarships, grants, or waivers offered to men's and women's teams:

Program	Amount	Percent
Women's Basketball	89,621	91%
Men's Lacrosse	9,100	9%
<b>Total</b>	<b>\$98,721</b>	<b>100%</b>

The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	0	--
Women's Teams	0	--
<b>Total</b>	<b>\$ 0</b>	<b>--</b>

There were no athletically related recruiting expenses during the reporting period.

Total revenues attributable to its intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Total
Baseball	59,679	--	59,679
Basketball	49,990	216,034	266,024
Cross Country	6,548	--	6,548
eSports	13,166	2,194	15,360
Golf	13,402	3,244	16,646
Lacrosse	44,230	--	44,230
Soccer	42,647	42,198	84,845
Softball	--	48,937	48,937
Track and Field	16,270	5,423	21,693
Volleyball	--	29,088	29,088
Wrestling	37,260	--	37,260
Total Revenues Men's and Women's Teams	<b>\$238,192</b>	<b>\$347,118</b>	<b>\$630,310</b>
Not Allocated by Gender/Sport		40,512	
<b>Grand Total for all Teams</b>		<b>\$670,822</b>	

Total operating (game day) expenses attributable to intercollegiate athletic activities:

<b>Varsity teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total Operating Expenses</b>
Baseball	62,807	--	62,807
Basketball	36,228	102,088	138,316
Cross Country	3,908	--	3,908
eSports	5,312	885	6,197
Golf	4,908	1,154	6,062
Lacrosse	22,427		22,427
Soccer	15,498	24,399	39,897
Softball	--	34,760	34,760
Track and Field	8,772	2,996	11,768
Volleyball	--	16,242	16,242
Wrestling	28,516	--	28,516
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>\$188,376</b>	<b>\$182,524</b>	<b>\$370,900</b>

Note(s):

- Total operating (game-day) expenses include athletic officials, equipment repair and maintenance, medical services, membership dues, registration fees, rental facilities, travel and meals, team travel and board as well as post season: athletic officials, registration fees, rental facilities, travel and meals, and team travel and board.
- The sum of the parts may not precisely equal the total due to rounding differences.



Total expenses attributable to intercollegiate athletic activities.

<b>Program</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Baseball	59,679	--	59,679
Basketball	49,990	216,034	266,024
Cross County	6,548	--	6,548
eSports	13,166	2,194	15,360
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Soccer	42,647	42,198	84,845
Softball	--	48,937	48,937
Track and Field	16,270	5,423	21,693
Volleyball	--	29,088	29,088
Wrestling	37,260	--	37,260
<b>Total expenses men's and women's teams</b>	<b>\$283,192</b>	<b>\$347,118</b>	<b>\$630,310</b>
<b>Total expenses not allocated by gender or sport</b>			<b>\$40,512</b>
<b>Grand Total</b>			<b>\$670,822</b>

Note(s):

- Total expenses include operating (game-day) expenses and athletically related student aid, awards and plaques, catering, coaches, aides, and advisors' salaries and stipends, contracted services, operating supplies, postage, and work study.
- The sum of the parts may not precisely equal the total due to rounding differences.